# NORTHFIELD PUBLIC SCHOOLS School Board Minutes

School Board Minutes January 9, 2017 Northfield High School Media Center

#### I. Call to Order

Board Chair Julie Pritchard called the Regular meeting of the Northfield Board of Education of Independent School District 659 to order at 7:15 p.m. Present: Colangelo, Goerwitz, Hardy, Iverson, Pritchard, Quinnell and Stratmoen. No one was absent.

- II. Agenda Changes / Table File The table file was added.
- III. Public Comment There was none.

#### IV. Approval of Minutes

On a motion by Iverson, seconded by Hardy, minutes of the Regular School Board meeting held on December 12, 2016, were unanimously approved.

#### V. Announcements and Recognitions

- NHS DECA would like to thank Northfield Toastmaster's member Ray Young for his commitment to offering a Toastmasters course to interested DECA members weekly from October 12 December 14.
- On January 13, 44 DECA members will compete in the DECA district competition, moving this year to the Big Nine District held in Owatonna. The District competition gives students the opportunity to earn a trip to the State Career Development competition held March 19-21 in Minneapolis.
- The Northfield Human Rights Commission will sponsor a community celebration of Dr. Martin Luther King, Jr. and his message at Emmaus Church on January 16. A few performances by area youth and a speaker addressing healing will be featured, as well as the awarding of the annual Human Rights Award.
- Northfield Community Services is a recipient of the Southern Minnesota Initiative Foundation's (SMIF) 30th Anniversary Early Childhood Initiative grant. Northfield Early Childhood Initiative will be receiving \$10,000 for the "Apoyando Nuestros Bebes (Supporting Our Babies)" project. With support from SMIF, Northfield Public Schools Early Childhood Initiative Coalition will implement three innovative outreach efforts, the Latino Childcare Providers Network, Early Learning Childcare at the Greenvale Park Community School and Tiempo Para Bebe (Time for Baby Class).
- The National Education Association has chosen Kelle Edwards from Greenvale Park and Sue Leidner from Sibley to participate in the NEA Leadership Summit in Orlando on February 24. Kelle and Sue are two of 15 in the state of MN who were asked to participate in the Leadership Summit.
- We are pleased to announce that the winner of the 2017 Safety Animation Award sponsored by UL is The RoboRaiders from Northfield High School. In addition to be presented with a trophy, their animation will be shown all through the robotics season at events.
- Thanks to the volunteer coordinators at Greenvale Park, Sibley and Bridgewater Elementary Schools, students found a way to help other students by collecting more than 2400 books to donate to Northfield Promise.

## VI. Items for Discussion and / or Reports

1. Report on Symposium on Continuous Improvement.

Paula Baragary, Dave Craft, Carrie Duba, Inger Hanson, Hope Langston, and Rose Turnacliff, through the generosity of Northfield Promise, attended a symposium in Menomonee Falls, Wisconsin, about that district's approach to continuous improvement. The team presented what they learned during the site visit and how the approach could strengthen our District's continuous improvement process.

## VII. Superintendent's Report

#### A. Items for Individual Action

### 1. District Assessment Coordinator Grant Proposal.

On a motion by Iverson, seconded by Colangelo, the Board unanimously accepted a \$20,000 grant from Healthy Community Initiative (HCI) to fund expanding the District Assessment Coordinator position from part-time to full-time for the second semester of the 2016-17 school year.

#### B. Items for Consent Grouping

On a motion by Iverson, seconded by Quinnell, the Board unanimously approved the following items in the Consent Grouping.

#### 1. Gift Agreement.

Mark Thornton has donated a Pioneer PDP-4360HD 43-inch PureVision Widescreen Plasma HDTV valued at \$2000.

#### 2. Personnel Items.

- a. Appointments.
  - Correction: Tracee Bosch 1.0 FTE Social Worker at CVSEC-STEP beginning 12/12/2016; MA 11.
  - 2. Correction: John McNamara LTS Industrial Tech Teacher at the High School beginning 1/27/2017-approx. 2/17/2017; \$23.20/hr Sub Hourly Rate.
  - 3. Stephanie Ennis 1.0 FTE Substitute-Northfield District Wide for up to 8 hrs/day beginning 01/03/2017-06/06/2017; \$25.00/hr Sub Hourly Rate.
  - 4. Andrea James Special Educational Assistant PCA for 6.75 hrs/day at Bridgewater beginning 1/5/2017-06/06/2017; Spec Ed, Step 1 \$15.08/hr.
  - 5. Margaret Kennedy FAST Assessor for 6 hrs/day for 9-12 days for the elementary schools beginning 1/09/2017-1/31/2017; \$17.00/hr.
  - 6. Melanie Klein Long Term Substitute Special Ed EA-PCA for 6.75 hrs/day and Supervisory for .40 hrs/day Monday-Friday at Sibley beginning TBD-06/06/2017; Special Ed, Step 1 \$15.08/hr.
  - 7. Alison Langston FAST Assessor for 6 hrs/day for 9-12 days for the elementary schools beginning 1/09/2017-1/31/2017; \$17.00/hr.
  - 8. Lynda Maus 1.0 FTE Substitute-CVSEC District-wide for up to 8 hrs/day beginning 01/03/2017-06/06/2017; \$25.00/hr Sub Hourly Rate.
  - 9. Teresa Swenson 1.0 FTE Substitute-Northfield District-wide for up to 8 hrs/day beginning 01/03/2017-06/06/2017; \$25.00/hr Sub Hourly Rate.
  - 10. Sheldon Volkert Assistant Girls Gymnastics Coach for 3 hrs/day at the High School beginning 12/20/2016; \$14.00/hr.
  - 11. Community Services Winter/Spring 2017 Brochure Instructors.
  - 12. Rock N Roll Revival Event workers: Bob Gregory-Bjorklund, Shari Setchell, Craig Wasner, Ethan Freier, Heather Olivier, Lindsay Byhre, and Joe Jorgenson.
  - 13. Speech Event Workers for Northfield Schools beginning 1/03/2017: Kelly Luiten, Erica Ness, Tiffany Malecha, Emery Utevsky, Kari Peterson, Lindsey Bertsch and Wendy Russell.
  - 14. Caitlyn Krueger Educational Assistant-PCA EBD Program for 6.75 hrs/day at the Middle School beginning 1/11/2017; Spec Ed, Step 1-\$15.08/hr.
  - 15. Natalia Romero Event Worker District-wide beginning 1/10/2017.

## b. Increase/Decrease/Change in Assignment.

- 1. Josh Corbin Recreation Intern at Community Services beginning 12/22/2016-02/15/2017.
- 2. Briana Kane KidVentures Site Assistant for 10.5-17.5 hrs/wk with Community Services, change hours to 24-32 hrs/wk with Community Services beginning 12/22/2016.
- 3. Anna Kelly GVP Community Services Club Leader at Greenvale Park Elementary, add Community School-Site Assistant during our non-school day field trips at Greenvale Park Elementary beginning 12/29/2016-06/06/2017; Step 2 \$12.77/hr.

- 4. LaLonnie Moorman CVSEC EA PCA Step 2 \$15.92/hr at CVSEC Alex, change to CVSEC EA PCA Step 4 \$16.69/hr at CVSEC Alex beginning 08/30/2016.
- 5. Rachel Morrison Social Worker at Greenvale Park Elementary, add Community School-Club Leader during our non-school day field trips at Greenvale Park Elementary beginning 12/28/2016-06/06/2017; Year 1 \$27.11/hr.
- 6. Kim Norton Targeted Services site assistant at Greenvale Park Elementary, add Community School-Site Assistant during our non-school day field trips at Greenvale Park Elementary beginning 12/29/2016-06/06/2017; Step 2 \$12.77/hr.
- 7. Ulrika Peterson Educational Assistant at Sibley, add Targeted Services Site Assistant for 1.5 hrs/day for 4 days a week Monday-Thursday at Sibley beginning 12/15/2016-04/05/2017; Step 1 \$12.43/hr.
- 8. Linda Rosas Balvin PLUS Site Assistant at Greenvale Park, add Community School Student Site Assistant for up to 17 hours at Greenvale Park beginning 12/27/2016-12/29/2016; \$9.50/hr.
- 9. Correction: Rachel Morrison Social Worker at Greenvale Park Elementary, add Community School-Club Leader during our non-school day field trips at Greenvale Park Elementary beginning 12/28/2016-06/06/2017; \$20.09/hr.
- 10. Elizabeth Brewer Sped EA/PCA and Bus EA for 7.67 hrs/day at the Middle School, add Bus EA increase of 15 minutes/day for 7.92 hrs/day at the Middle School beginning 1/9/2017-6/7/2017.
- 11. Andy Dimick School Social Worker at CVSEC-Alex, change to Coordinator at CVSEC-Alex beginning 1/03/2017-06/30/2017; \$85,000 prorated to calendar work days.
- 12. Jacqueline Meyer Sped EA/PCA and Bus EA for 8.17 hrs/day at the High School, add Bus EA increase of 15 minutes/day for 8.42 hrs/day at the High School beginning 1/9/2017-6/7/2017.
- 13. Jennifer Severson EA –PCA-Step 1 \$15.58/hr at CVSEC STEP, change to EA –PCA-Step 2 \$15.92/hr at CVSEC STEP beginning 08/30/2016.

# c. Resignations/Retirement.

- 1. Michelle Cole Assistant Coordinator with the Rice County Family Services Collaborative resignation effective 02/10/2017.
- 2. Elizabeth Deen Building Coordinator of Alexander Learning Academy resignation effective 01/02/2017.
- 3. Len Kallsen Strength Training Coach at the High School resignation effective 02/14/2017.
- 4. Katherine Sandberg Rice County Family Services Collaborative retirement effective 03/31/2017.
- 5. Rolf Tollefson Educational Assistant at Greenvale Park Elementary resignation effective 12/22/2016.

#### d. The Board approved the following:

- Girls Golf Team an additional coaching position. \$600 additional funds allocated for the position (inclusive of salary/benefits) for the 2016-17 school year at an hourly rate.
- Gymnastics Team additional coaching position needed. \$1,800 additional funds allocated for the position (inclusive of salary/benefits) for the 2016-17 school year at an hourly rate.

#### IX. Items for Information

#### 1. School Board Policy 501- Weapons.

A copy of a proposed update to School Board Policy 501 was provided to the Board. The update is needed to align the policy with a recent Minnesota Supreme Court decision as it relates to the definition of a firearm. High School Principal Joel Leer will share this revision to Policy 501 with the District Youth Council (DYC) when it meets on January 16. The DYC will help with articulation of these changes to the student body.

School Board Minutes January 9, 2017 Page 4

# 2. Enrollment Report – January 2017.

# 3. Closed Negotiations Strategy Session.

There will be a closed session after the January 23rd Board meeting for the purpose of negotiations strategy.

# X. Future Meetings

Monday, January 23, 2017, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center Monday, January 23, 2017, Closed Negotiations Strategy Session, following regular Board meeting, District Office Conference Room Monday, February 13, 2017, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center

#### XI. Adjournment

On a motion by Quinnell, seconded by Goerwitz, the Board adjourned at 8:38 p.m.

Noel Stratmoen School Board Clerk