

INDEPENDENT SCHOOL DISTRICT 659  
REGULAR SCHOOL BOARD MEETING  
Monday, December 12, 2016, 7:00 PM  
Northfield High School, Media Center

**AGENDA**

- I. Call to Order
- II. Agenda Changes / Table File
- III. Public Comment

This is an opportunity for residents of the Northfield School District to address the Board. You are requested to do so from the podium. After being recognized by the chair, each individual will identify themselves and the group they represent, if any. Please state your reason for addressing the Board. To ensure that all individuals have a chance to speak, speakers will be limited to one three-minute presentation. This is not a time to debate an issue, but for the Board to hear your comments.

The Minnesota Government Data Practices Act prohibits comment about specific student matters, even without naming the student, in open session. This includes the public comment portion of our meeting. The Board respects and values input on student matters, but when it relates to a specific student or to a specific student matter, such input must be heard by the appropriate personnel - such as the building principal or superintendent - and not during an open meeting of the School Board.
- IV. Approval of Minutes
- V. Announcements and Recognitions
  - MCEA Award
- VI. Items for Discussion and /or Reports.
  1. Truth in Taxation Presentation for the Payable 2017 Property Tax Levy followed by Public Comment.
  2. District Youth Council (DYC) Update.
- VII. Superintendent's Report
  - A. Items for Individual Action
    1. Certify Final 2016 Payable 2017 Tax Levy.
    2. Fiscal Year 2016-2017 General Fund Budget Revision.
    3. Early Childhood Special Education Request.
    4. Contingency Fund - Second Semester 2016-2017.
    5. Site Improvement Plans.
  - B. Items for Consent Grouping
    1. Contract for Services Agreement with Gary E. Lewis, Ed.D.
    2. Personnel Items.
- VIII. Items for Information
  1. Enrollment Report – December 2016.
- IX. Future Meetings

Monday, January 9, 2017, 7:00 PM, Organizational Meeting followed by Regular School Board Meeting, Northfield High School Media Center  
Monday, January 23, 2017, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center
- XI. Adjournment

# NORTHFIELD PUBLIC SCHOOLS

## MEMORANDUM

Monday, December 12, 2016, 7:00 PM  
Northfield High School Media Center

TO: Members of the Board of Education  
FROM: Matthew Hillmann, Ed. D., Superintendent  
RE: Explanation of Agenda Items for the December 12, 2016, School Board Meeting

- I. Call to Order
- II. Agenda Changes / Table File
- III. Public Comment
- IV. Approval of Minutes  
Minutes of the Public Hearing and Regular School Board meeting held on November 28, 2016, are enclosed for your review and comment.
- V. Announcements and Recognitions.
  - MCEA Award
- VI. Items for Discussion and/or Reports
  1. Truth in Taxation Presentation for the Payable 2017 Property Tax Levy followed by Public Comment.  
The amount of the proposed levy for 2017 is \$15,577,064.60 and represents a \$28,962.48 increase from the prior year. Director of Finance Val Mertesdorf will review the levy and the current year's revised general fund budget. The public is invited to speak following the presentation.
  2. District Youth Council Update (DYC).  
Berit Hendel, representing the DYC, will update Board on the Council's progress this year and their plans for the next few months.
- VII. Superintendent's Report.
  - A. Items for Individual Action
    1. Certify Final 2016 Payable 2017 Tax Levy.  
This action completes the School District's process that began in July with the initial submission of data to the Department of Education, our subsequent review and analysis of the Department's calculation, and the estimate of the School District's property tax base by Rice, Goodhue and Dakota counties. A Truth in Taxation presentation followed by public comment was held as part of the Regular Board Meeting on December 12<sup>th</sup> to provide a final opportunity for community feedback to the proposed levy. This levy, payable in 2017, will be a component of the 2017-18 fiscal budget.  
  
**Superintendent's Recommendation:** Motion to certify to County Auditors the 2016 Payable 2017 Final Certified Net Tax Levy in the amount \$15,577,064.60.
    2. Fiscal Year 2016-2017 General Fund Budget Revision.  
The Director of Finance Val Mertesdorf is recommending the following revisions to the School Board for the FY 17 general fund budget. The adopted general fund revenue and expenditure budget for FY 17 was \$49,189,318 and \$50,870,109 respectively. The recommended revised budget for FY 17 is revenues of \$50,055,505 and expenditures of \$50,084,219. The major factors contributing to these changes include increased enrollment, final settlement of employee agreements and final audited data from FY16.  
  
**Superintendent's Recommendation:** Motion to approve the revised 2016-17 general fund budget of revenues of \$50,055,505 and expenditures of \$50,084,219.

3. Early Childhood Special Education Request.

Director of Special Services Cheryl Hall is proposing adding 1.5 FTE to the ECSE program to meet state mandated caseload limits. The rationale for this request and the proposal is enclosed.

**Superintendent's Recommendation:** Motion to approve a 1.5 FTE increase for licensed staff to provide services for Early Childhood Special Education.

4. Contingency Fund - Second Semester 2016-2017.

Superintendent Hillmann proposes additional contingency funding to provide two additional sections for the second semester at Northfield Middle School and two additional sections at Northfield High School. The purpose of additional contingency funding is to address some class size issues at our secondary buildings during the second semester – most likely in the form of overload assignments. The anticipated cost would be no more \$31,388 based on a pro-ratio of the District's general full time equivalent (FTE) estimate.

**Superintendent's Recommendation:** Motion to approve two additional sections for the second semester at Northfield Middle High School and two additional sections at Northfield High School for the second semester not to exceed \$31,388.

5. Site Improvement Plans.

Over the last several Board meetings, Board members have had an opportunity to hear presentations for each of the elementary and secondary buildings, the Area Learning Center and Community Services concerning their progress on their 2015-16 school improvement plans as well as their continuous site improvement plan for the 2016-17 school year. Each site identified one or more achievement and climate goals and provided specific activities, benchmarks and evaluation criteria that will be used to chart their progress in supporting increased student achievement and enhanced building climate. The action of the Board is to affirm the work of each site in the development and implementation of these plans.

**Superintendent's Recommendation:** Motion to approve the seven site improvement plans submitted by building or program staffs for the 2016-17 school year.

B. Items for Consent Grouping

**Superintendent's Recommendation:** Motion to approve the following items listed under the Consent Grouping.

1. Contract for Services Agreement with Gary E. Lewis, Ed.D.

The District proposes contracting with Dr. Gary Lewis to serve in the role of Assistant Director of Special Education on a part-time basis for the remainder of the 2016-17 school year. The Assistant Director of Special Education position became available when Lynn Krominga was hired to be the Executive Director of the Cannon Valley Special Education Cooperative. Dr. Lewis's vast knowledge of special education, the District, and programming will allow the District to provide excellent support for our special education students, families, and staff. The District plans to post the Assistant Director of Special Education position for 2017-18 in March.

2. Personnel Items.

a. Appointments.

1. Stacie Banks 1.0 FTE ECSE Teacher at Longfellow beginning 11/30/2016-06/06/2017; BA, Step 13.
2. Tracee Bosch 1.0 FTE Social Worker at CVSEC Alex and STEP beginning 12/12/2016; MA, Step 8.
3. Christopher Caron Long Term Substitute Teacher EBD/ASD at Greenvale Park Elementary beginning approximately 01/05/2017-03/28/2017; BA, Step 0.
4. Tyler Faust Event Worker District Wide beginning 11/30/2016.
5. Robbin Hedberg Special Ed EA-PCA for 6.75 hrs/day and General Education for .25 hrs/day at the Middle School beginning 12/12/2016.

6. Amber Helgemo Spec Ed EA – PCA for 7.0 hrs/day at CVSEC SUN beginning 12/12/2016; CVSEC Spec Ed, Step 1-\$15.58/hr.
  7. Crystal Jones Special Ed EA-PCA for 7 hrs/day at CVSEC-STEP beginning 01/09/2017; CVSEC Spec Ed, Step 1-\$15.58/hr.
  8. John McNamara Long Term Substitute Industrial Tech Teacher for 8 hrs/day at the High School beginning 01/03/2017-approx. 01/20/2017; \$116.00/day-daily sub rate.
  9. Stacey White Spec Ed EA – PCA for 7.0 hrs/day at CVSEC STEP beginning 12/19/2016; CVSEC Spec Ed, Step 2-\$15.92/hr.
- b. Increase/Decrease/Change in Assignment.
1. Alyssa Anderson CVSEC EA PCA Step 1, \$15.58/hr at CVSEC-Alex, change CVSEC EA PCA Step 3, \$16.24/hr at CVSEC-Alex beginning 09/28/2016.
  2. Patricia Anderson CVSEC EA PCA Step 1, \$15.58/hr at CVSEC-Alex, change CVSEC EA PCA Step 4, \$16.69/hr at CVSEC-Alex beginning 08/30/2016.
  3. Nina DeBoer EA at (CVSEC) SUN, change to Teacher Long Term Sub at CVSEC SUN beginning 12/1/2016-1/09/2017. Hourly sub rate-\$23.20/hr.
  4. Amber Fredrickson Spec Ed EA-PCA for 7.0 hrs/day at CVSEC STEP, change to 6.5hrs/day at CVSEC STEP beginning 12/06/2016.
  5. April Kalscheuer Spec Ed EA-PCA for 7.0 hrs/day at CVSEC STEP, change to 6.5hrs/day at CVSEC STEP beginning 12/06/2016.
  6. Linda Rosas Balvin PLUS Site Assistant for 1.5 hrs/day at Greenvale Park, add PLUS Site Assistant – Bus supervisor for a total of 1.75 hrs/day beginning 12/5/2016-5/4/2017.
  7. Derrick Schroeder Spec Ed EA-PCA for 7.0 hrs/day at CVSEC STEP, change to 6.5hrs/day at CVSEC STEP beginning 12/06/2016.
  8. Amelia Wendt Spec Ed EA-PCA for 7.0 hrs/day at CVSEC STEP, change to 6.5hrs/day at CVSEC STEP beginning 12/06/2016.
- c. Leave of Absence Requests.
1. Lily Landy Teacher at Greenvale Park FMLA/Childcare leave beginning on or about 4/24/2017-through the end of the 2016-17 school year.
  2. Jessy Nivala Teacher at Greenvale Park FMLA/Childcare leave beginning on or about 05/30/2017-11/20/2017.
  3. Heather Olivier Orchestra Teacher at the Middle School FMLA/Childcare leave beginning 02/23/2017-through the end of the 2016-17 school year.
- d. Resignations
1. Correction: Rosangely Montanez EA at the Middle School resignation effective 12/08/2016.
  2. Mike Allen Instructional Educational Assistant and Assistant Football Coach at the High School resignation effective 1/26/2017.
  3. Stacie Banks Early Ventures Teacher at Longfellow resignation effective 11/29/2016 in order to move to the ECSE Teacher position effective 11/30/2016.
  4. Tonja Trump Spec Ed EA-PCA at CVSEC-STEP resignation effective 12/20/2016.
- e. Seniority Lists.
- The Board is requested to approve the 2016-17 Principals/Assistant Principals Seniority List and the 2016-17 Teacher Seniority List.
- f. Administration is recommending the approval of the following:
- Child Nutrition Substitute rate of pay – increase from \$11.78/hour to \$13.06/hour effective July 1, 2016.

\* Conditional offers of employment are subject to successful completion of a criminal background check and pre-work screening (if applicable)

School Board Memorandum

December 12, 2016

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VIII. Items for Information

1. Enrollment Report – December 2016.

IX. Future Meetings

Monday, January 9, 2017, 7:00 PM, Organizational Meeting followed by Regular School Board Meeting, Northfield High School Media Center  
Monday, January 23, 2017, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center

X. Adjournment

INDEPENDENT SCHOOL DISTRICT 659  
**PUBLIC HEARING**  
**MINUTES**

Monday, November 28, 2016

6:30 PM -7:00 PM

Northfield High School, Media Center

- I. Call to Order  
Board Chair Julie Pritchard called the Public Hearing of the Northfield Board of Education of Independent School District 659 to order at 6:30 PM. Present: Bogott, Colangelo, Hardy, Iverson, Pritchard, Quinnell and Stratmoen.
- II. Director of Teaching and Learning Mary Grace Hanson and District Assessment Coordinator Hope Langston reviewed the goals, outcomes and strategies of the 2015-2016 World's Best Workforce Plan that will guide the goals and plan for the upcoming school year.
- III. Opportunity for Community Feedback.  
There were no community members present.
- IV. On a motion by Quinnell, seconded by Iverson, the Public Hearing adjourned at 7:00 PM.

Noel Stratmoen  
School Board Clerk

# **NORTHFIELD PUBLIC SCHOOLS**

## **School Board Minutes**

School Board Minutes

November 28, 2016

Northfield High School Media Center

- I. Call to Order  
Board Chair Julie Pritchard called the Regular meeting of the Northfield Board of Education of Independent School District 659 to order at 7:00 p.m. Present: Bogott, Colangelo, Hardy, Iverson, Pritchard, Quinnell and Stratmoen. No one was absent.
- II. Agenda Changes / Table File  
The table file was added.
- III. Public Comment  
There was none.
- IV. Approval of Minutes  
On a motion by Colangelo, seconded by Bogott, minutes of the Regular School Board meeting held on November 14, 2016, were unanimously approved.
- V. Announcements and Recognitions
  - Northfield Middle School's student-run bookstore, The Tattered Pages, is accepting donations for the upcoming tenth annual Holiday Shopping Extravaganza. The Holiday Shopping Extravaganza kicks off on Friday, December 16.
  - At the November 23rd Staff Appreciation breakfast the Northfield Education Association presented the Teacher of the Year award to Sarah Swan McDonald, High School Social Studies Teacher. Deb Budin received the Education Assistant of the Year award. Gary DeGrote received the Friend of Education award for his volunteer work at Sibley Elementary School.
  - The second annual ThoughtExchange "Join the Conversation" project will launch on Tuesday, November 29 with the "Share" step. It will be open for one week.
  - The 2nd Annual TORCH Poetry Slam will be Friday, December 9 at 7 pm in the auditorium at Northfield High School. It is open to any TORCH students in grades 9-12. There will be generous cash prizes for first through 4th place. This year's celebrity judges are: Guante National Poetry Slam Champion, Betsy Spethmann-Northfield Hospital, Bree Maki-Office of Senator Al Franken, Rachel Matney-Accelerate Northfield, and Katie Weitz-Weitz Family Foundation.
- VI. Committee Reports.
  - Board members Fritz Bogott, Margaret Colangelo and Ellen Iverson reported on the November 21, 2016, meeting of the District Educational Program Advisory Committee (DEPAC).
  - Board member Rob Hardy provided a report on the November 10, 2016, meeting of the Human Rights Commission.
- VII. Items for Discussion and / or Reports
  1. Summary of Public Hearing regarding the 2015-2016 World's Best Workforce Plan.  
Director of Teaching and Learning Mary Grace Hanson, District Assessment Coordinator Hope Langston and Superintendent Hillmann summarized the 2015-2016 World's Best Workforce Plan that was presented at a Public Hearing that preceded the Regular School Board meeting and answered Board members' clarifying questions. There are five continuing requirements to the WBWF report that must be submitted to the MN Department of Education each year. (1) All children are ready for school. (2) All third graders can read at grade level. (3) All racial and economic achievement gaps between students are closed. (4) All students are ready for career and college. (5) All students graduate from high school. A sixth component was added for this year: Ensuring that all students have equitable access to excellent teachers. The presentation covered the five areas, the goals from 2015-2016, data that corresponded to the results in each of the areas, the goals for 2016-2017, and action steps to achieve the goals.

2. FY 2016 Audit.

Craig Popenhagen, Partner with CliftonLarsonAllen, LLP, presented the results of the 2015-16 fiscal year audit. Comments focused on the executive audit summary. The auditors issued what is known as a "clean" audit report. Superintendent Hillmann commended Director of Finance Val Mertesdorf and the business office staff for their excellent work.

3. School Improvement Plan Presentations – Bridgewater and Sibley Elementary Schools.

Presenting the School Improvement Plan for Bridgewater Elementary School was Principal Nancy Antoine and Hope Langston, MTSS Instructional Coach and District Assessment Coordinator. As the results of last year's goals were reviewed, there are several items for Bridgewater to be proud of: (1) Third grade MCA reading and math proficiency improved for the third year in a row. (2) Hispanic reading pass rate continues to increase. (3) While the FRP pass rate remains well above the state average in reading and math, Bridgewater will continue to strive for improvement in this demographic. (4) The first-grade team saw 80% of their students meet their fall to spring MAP growth in reading and math.

Principal Scott Sannes presented Sibley's school improvement plan. Principal Sannes began by reviewing Sibley's 2015-2016 student achievement goals by highlighting Reading and Math MCA proficiency and English Learners' Reading and Math MCA scores. Sibley's goals focus on ensuring students meet or exceed their NWEA MAP growth goals. Instructional Coach Tania Will spoke about monthly professional development sessions on 21st century skills followed by Becky Gainey talking about her work as an instructional coach in reading and math. Finally, Peg Witt gave examples of what her work entails in the new PALS position. The evidence-based 4:1 behavior specific praise-to-reprimand approach is being implemented at Sibley this year as their primary climate goal.

VIII. Superintendent's Report

A. Items for Individual Action

1. World's Best Workforce 2015-2016 Annual Report.

On a motion by Colangelo, seconded by Hardy, the Board unanimously approved the 2015-2016 World's Best Workforce Annual Report as presented.

2. FY 2016 Audit.

On a motion by Stratmoen, seconded by Bogott, the Board unanimously accepted the 2015-2016 audit report as presented.

3. Substitute Teacher Proposal.

Bogott requested that a report be given to the Board in March or at the end of the school year with how the two full-time substitute teacher positions are going. Are they, in fact, working every day as substitute teachers.

On a motion by Iverson, seconded by Quinnell, the Board unanimously approved the proposal to hire two full-time substitute teachers as presented.

4. Master Facilities Plan.

On a motion by Iverson, seconded by Stratmoen, the Board unanimously adopted the Master Facilities Plan Executive Summary as presented.

B. Items for Consent Grouping

On a motion by Hardy, seconded by Quinnell, the Board unanimously approved the following items in the Consent Grouping.

1. Personnel Items.

a. Appointments.

1. Amrita Bhagia Assistant Speech Coach (Activity Account) at the High School beginning 11/18/2016-4/22/2017; \$14.00/hr
2. Brenda Kell Special Education EA-PCA for 17 hrs/wk at the NCRC Early Childhood beginning 11/1/2016-06/06/2017; Spec Ed Step 2 -\$15.42/hr.



3. William Seeberg Homebound Instructor for up to 6 hrs/wk with a Sibley Student beginning intermittent. BA 60, Step 14
  4. \*Corazon Zamora Special Ed EA PCA for 7 hrs/day at CVSEC-Alex beginning 11//2016; CVSEC Spec Ed, Step 1-\$15.58/hr.
  5. Deborah Massey 1.0 FTE Long Term Substitute EL Elementary Teacher at Sibley beginning 1/3/2017-1/27/17; Community Expert –BA, 0.
- b. Increase/Decrease/Change in Assignment.
1. Wendy Ahnupkana EBD Teacher at CVSEC-Alex, add Homebound Instructor at CVSEC-Alex beginning 11/14/2016-11/30/2016; Lane/Step
  2. Rachel Beran Assistant Speech Coach (Activity Account Resigned) at the High School, change to Assistant Speech Coach (50% Stipend) at the High School beginning 12/12/2016-4/22/2017; Level H-Step Two.
  3. Susan Bolton Teacher at Bridgewater elementary, add Targeted Services PLUS Teacher for 1.25 hrs/day up to 4 days/wk at Bridgewater elementary beginning 11/18/2016-4/5/2017; Year 1-\$27.11/hr.
  4. Corrine Carnevale EBD Teacher at CVSEC-Alex, add Homebound Instructor at CVSEC-Alex beginning 11/14/2016-11/30/2016; Lane/Step
  5. Shannon Flegal Occupational Therapist at CVSEC and Longfellow, add CVSEC Mentor for CVSEC SUN & STEP beginning 11/14/2016; \$750 Stipend for SUN, \$750 Stipend for STEP, Total \$1,500
  6. Michael Garlitz Volunteer Coordinator, add Targeted Services PLUS Site Assistant for 1.5 hrs/day for 4 days/wk at Greenvale Park beginning 9/27/2016-5/4/2017; Step 2-\$12.77
  7. Nicole Gill Special Ed Teacher at the High School, add Homebound Instructor for up to 10 hrs/wk for Sibley Student beginning 11/14/2016;
  8. Lydia Gross EA-PCA for 4.6 hrs/day at the NCRC, change to NB EA-PCA for 32.5 hrs/wk at Longfellow beginning 11/14/2016-06/06/2017;
  9. Pamela Hanson Assistant Speech Coach (Activity Account Resigned) at the High School, change to Assistant Speech Coach (100% Stipend) at the High School beginning 12/12/2016-4/22/2017; Level H-Step Two.
  10. Lynn Krominga Assistant Director of Special Education for the District, Change to Executive Director-CVSEC \$115,000/yr beginning 12/01/2016.
  11. Jaclyn McKay English Teacher at the High School, add Assistant Speech Coach (Activity Account) at the High School beginning 11/18/2016-4/22/2017; \$18.00/hr
  12. Kim Norton General Ed EA at Bridgewater, change to General Ed EA for 2 hrs/day and Sped EA-PCA for 4.75 hrs/day at Bridgewater beginning 11/14/2017;
  13. Kathy Roth EA with the CVSEC Step Program, change to EarlyVentures Teacher for up to 37.75 hrs/wk Mon-Fri. at Longfellow beginning 12/1/2016; Step 3-\$16.16/hr.
  14. Elizabeth Valentine Teacher at Sibley, add Targeted Services PLUS Teacher for 1.25 hrs/day up to 4 days/wk at Sibley beginning 11/14/2016-4/5/2017; Year 11-\$28.22/hr.
  15. Brianne Barrett Ventures Coordinator with Community Services, job was evaluated and changed from \$53,239/yr to \$59,239/yr beginning 12/05/2016.
  16. Annie Kruse ECSE Spec Ed Teacher at Longfellow, change to Early Childhood Coordinator with Community Services beginning 12/05/2016. Early Childhood Coordinator position changed from \$53,239/yr for 52 wks/yr to \$57,191 for 50 wks/yr.
- c. Leave of Absence.
1. **Correction:** Stephani Carlson Special Ed Teacher at Greenvale Park, Family/Medical leave of absence beginning on or about 11/27/2016-3/27/2017.
  2. Kaylin Faust, EA at Sibley Elementary, childcare leave of absence from on or about 1/21/17 through the end of the 2016-17 school year.
  3. Melissa Spitzack Teacher at Sibley Family/Medical Leave of absence beginning on or about 4/26/2017 through the end of the 2016-17 school year.
  4. Mary Huberg Administration Assistant at the ALC Family/Medical leave beginning 11/14/2016 to continue on an intermittent basis for up to 60 work days.

d. Resignation / Retirement.

1. Rosangely Montanez EA at the Middle School resignation effective 12/9/2016.
2. Doug Tschann Middle School Teacher retirement effective end of 2016-17 school year.

\* Conditional offers of employment are subject to successful completion of a criminal background check and pre-work screening (if applicable)

2. Financial Reports – July 2016.

The Board approved paid bills totaling \$2,096,337.44, payroll checks totaling \$1,055,962.03, bond payments totaling \$503,259.38 and the financial reports for July 2016.

3. Grant Request.

The Board approved a \$10,000 grant request from the Northfield Public Schools Early Childhood Initiative Coalition to the Southern MN Initiative Foundation (SMIF). If this grant is received, the Early Childhood Initiative Coalition will implement three innovative outreach efforts – the Latino Childcare Providers Network, Early Learning Childcare at Greenvale Park Community School and Tiempo Para Bebe (Time for Baby class).

IX. Items for Information

There were no items for information.

X. Future Meetings

Monday, December 12, 2016, 7:00 PM, Truth in Taxation Presentation followed by Public Comment followed by Regular School Board Meeting, Northfield High School Media Center

Monday, January 9, 2016, 7:00 PM, Organizational Meeting followed by Regular School Board Meeting, Northfield High School Media Center

XI. Adjournment

On a motion by Stratmoen, seconded by Hardy, the Board adjourned at 9:10 p.m.

Noel Stratmoen  
School Board Clerk

## **Truth in Taxation | Pay 2017 • Budget Revision Narrative**

Val Mertesdorf, Director of Finance

The Truth in Taxation presentation is designed to provide an opportunity for the District to share information with the public regarding our levy and our budget. The law also allows the public an opportunity to speak.

### **2016 Pay 2017 Property Tax Levy Summary**

Our maximum levy authority and certified levy authority is up \$28,962.48 or 0.19% compared to one year ago. Our proposed Pay 2017 levy is a total of \$15,577,064.60.

This is due to a few factors, including:

1. Phased in Long Term Facilities Maintenance (LTFM) revenue.
2. Change in the operating capital formula which provides more state aid and helps offset the increase in LTFM revenue.
3. Several adjustments both positive and negative from prior year formulas.

### **Levy Authority vs. Certification**

Our Pay 2017 property tax levy seeks to use the maximum authority provided by the Minnesota Department of Education. By seeking maximum authority, the District will levy \$28,962.48 more than it did last year.

### **2017 Property Tax Levy Breakdown**

The District's property tax levy of \$15,577,064.60 breaks down this way:

- Debt Service 32%
- General Fund: Referendum 48%
- General Fund: Other 13%
  - Includes Location Equity Revenue, Operating Capital, Health and Safety, Building Lease, and OPEB
- Capital Levy: 5%
- Community Services: 2.0%

### **Subtotal Comparisons**

The District's Pay 2017 levy includes a 4.12% increase in debt service, a 1.56% decrease in general fund dollars and a 1.37% decrease in community services. The District's Pay 2017 levy will include a 2.36% increase in the amount authorized by the voters and a 3.91% decrease in the 'other' portion of the levy. This change is largely due to the inflationary increase allowed by our referendum and the reduction in our operating capital levy.

As a testament to this community's generous support of education you can see that 67% of our total levy is voter approved.



# TRUTH IN TAXATION

## 2016 Pay 2017 Levy Certification

FINAL 2017 LEVY &  
2016-17 REVISED BUDGET  
12/12/2016

# Summary

## 2017 Property Tax Levy

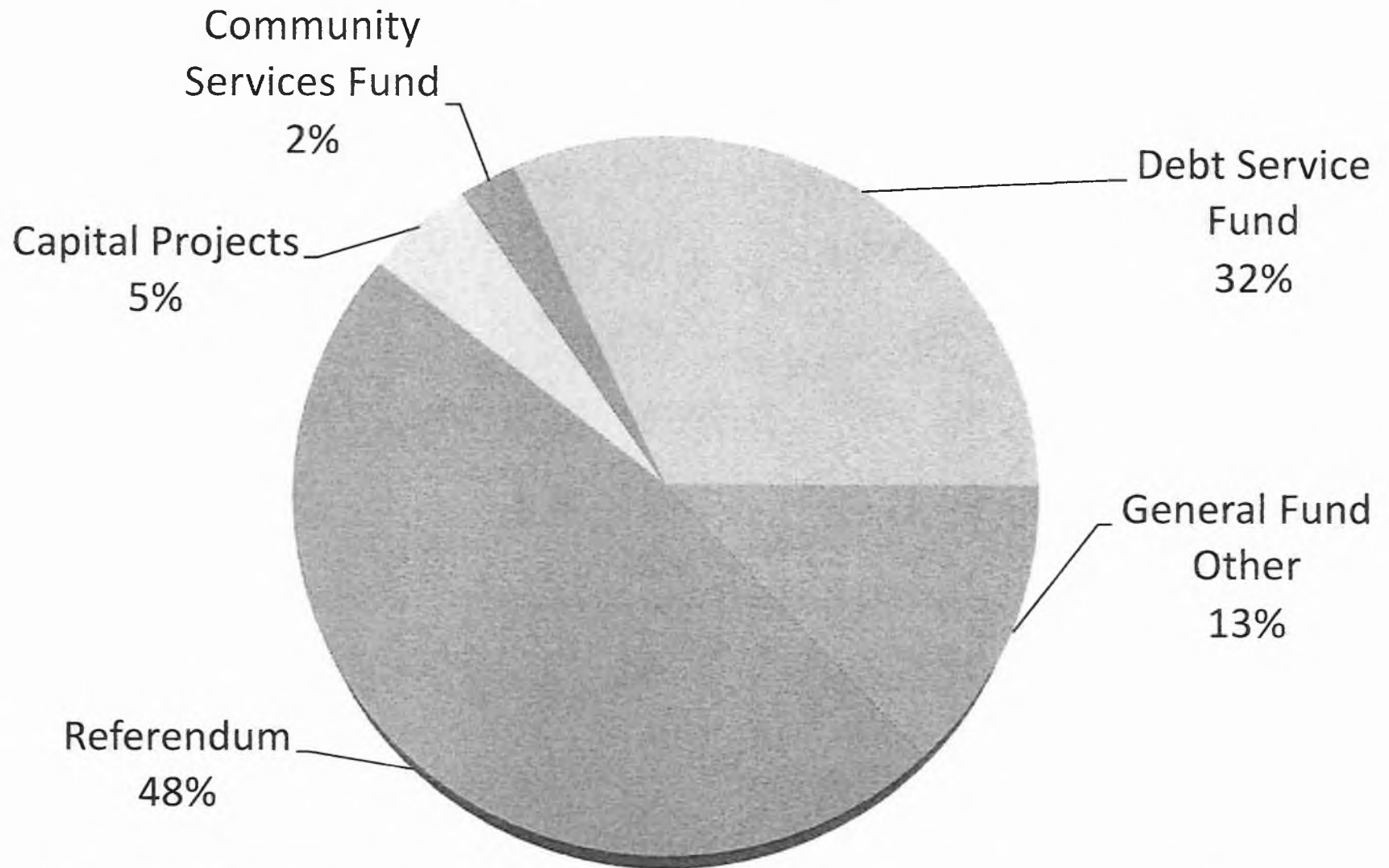
- Overall maximum levy authority and certified levy authority up \$28,962.48 or 0.19%
  - Primarily due to incremental phase in of Long Term Facilities Maintenance revenue
  - Increase in pupil counts
  - Decrease in operating capital due to legislative formula change – same revenue in total, more from State
- Certified levy of \$15,577,064.60

# Levy Authority vs. Certification

	PAY 16	PAY 17	DIFFERENCE
LEVY AUTHORITY (September)	\$15,548,102.12	\$15,581,285.67	\$33,183.55
LEVY CERTIFICATION (December)	\$15,548,102.12	\$15,577,064.60	\$28,962.48
Difference	\$0.00	\$4,221.07	\$4,221.07

# 2017 Property Tax Levy

\$15,577,064.60



\*General Fund Other; includes Local Optional Revenue, Operating Capital, LTFM, Building Lease, and OPEB

<b>Subtotals by Fund</b>	<b>Pay 2016 Certified Levy</b>	<b>Pay 2017 Proposed Levy</b>	<b>Increase (Decrease)</b>	<b>Percent Change</b>
General Fund	10,374,684.46	10,212,684.88	(161,999.58)	(1.56%)
Community Services Fund	407,503.44	401,904.62	(5,598.82)	(1.37%)
Debt Service Fund	<u>4,765,914.22</u>	<u>4,962,475.10</u>	<u>196,560.88</u>	<u>4.12%</u>
<b>Total</b>	<b>15,548,102.12</b>	<b>15,577,064.60</b>	<b>28,962.48</b>	<b>0.19%</b>

<b>Subtotals by Tax Base</b>	<b>Pay 2016 Certified Levy</b>	<b>Pay 2017 Proposed Levy</b>	<b>Increase (Decrease)</b>	<b>Percent Change</b>
Referendum Market Value	7,369,857.73	7,412,762.27	42,904.54	0.58%
Net Tax Capacity	<u>8,178,244.39</u>	<u>8,164,302.33</u>	<u>(13,942.06)</u>	<u>(.17%)</u>
<b>Total</b>	<b>15,548,102.12</b>	<b>15,577,064.60</b>	<b>28,962.48</b>	<b>0.19%</b>

<b>Subtotals by Truth in Taxation Category</b>	<b>Pay 2016 Certified Levy</b>	<b>Pay 2017 Proposed Levy</b>	<b>Increase (Decrease)</b>	<b>Percent Change</b>
Voter Approved	10,150,745.27	10,390,629.61	239,884.34	2.36%
Other	<u>5,397,356.85</u>	<u>5,186,434.99</u>	<u>(210,921.86)</u>	<u>(3.91%)</u>
<b>Total</b>	<b>15,548,102.12</b>	<b>15,577,064.60</b>	<b>28,962.48</b>	<b>0.19%</b>

QUESTIONS?



## 2016-17 General Fund Budget Amendment

Each year the District revises the General Fund Budget after the year has started and we have more accurate information. As a requirement of the Truth in Taxation process we must discuss the General Fund Budget so we take the opportunity to revise it at this time.

We now have our audited financials from the prior fiscal year, our October 1 enrollment is no longer a projection, we have settled our employment agreements, hired staff and we have our allocations for federal funding from MDE. We take all this information and compare to the adopted budget presented in June and see which areas of the budget need to be adjusted.

Our October 1<sup>st</sup> enrollment was significantly higher than what was projected in June. We input the October 1<sup>st</sup> enrollment into our model and use historical averages and the cohort survival method to predict future enrollment. In June we projected that we would have roughly 3,846 adjusted pupil units which is typically a conservative estimate. With our updated Oct 1<sup>st</sup> enrollment we are not showing 3,980 weighted pupil units. Pupil unit revenue is roughly \$9,300 per weighted pupil unit. An additional 134 pupil units is a significant amount of revenue.

The General Fund Budget Amendment will include increasing revenues by \$866,187 which is due to the increased enrollment. We still have a conservative amount budgeted for special education revenue. Our revenue and expenditures will appear lower in 2016-17. The shift to the Cannon Valley Special Education Cooperative means that we will see a reduction in our revenue from tuition billing rather than additional expenditures. We will monitor this throughout the year as the Cooperative becomes more established.

The General Fund Budget Amendment will include decreasing expenditures by \$785,890, this is primarily due to an over estimated payroll and supply budgets in 2015-16. The adopted budget is typically forecasted from the current fiscal year budget. Once the audit is complete we do a budget to actual analysis to make sure we are on track or make corrections if needed.

The 2016-17 adopted budget is based on several estimates and the unassigned fund balance is one of them. We ended FY16 better than expected which is why there is a shift from the audit results and adopted budget to the revised budget. The revised budget is based on how we ended FY16 and started FY17. We are still projecting a slight spend down of the unassigned fund balance and the fund balance in total. We are currently projected to end FY2016-17 with 23.7% unassigned fund balance as a percentage of our total general fund expenditures.

The District continues to strive to be good stewards of the dollars entrusted to us by the taxpayers. The District has demonstrated this by using fund balance to pay for the security upgrades instead of borrowing funds, refunding debt so the tax payers don't endure as much of a burden and increasing the unassigned fund balance consistently over the last several years even in years of limited revenue increases. The District's goal is to provide a high quality educational experience for all of our learners.



# 2016-17 General Fund Budget Revised

12/12/2016

# 2016-17 General Fund Budget Revision

- Key factors for adjusting budget from adopted to revised:
  - Audited information for previous fiscal year finalized
  - October 1 enrollment data no longer a projection
  - Employment Agreements are finalized
  - New staff have been hired

# 2016 October 1<sup>st</sup> pupil count

(Seat Count)

	12-13	13-14	14-15	15-16	16-17
PK	71	63	52	76	74
K-5	1,618	1,612	1,638	1,636	1,671
6-8	926	912	956	926	956
9-12	<u>1,286</u>	<u>1,281</u>	<u>1,290</u>	<u>1,345</u>	<u>1,338</u>
TOTAL	3,901	3,868	3,936	3,983	4,039
Change	0.83%	(0.85%)	1.76%	1.19%	1.41%

# Enrollment Projection

Average Daily Membership							
	Pre-K	KG	1-3	4-6	7-12	Total	Weighted
2015-16 Adopted	25.00	215.80	830.80	871.10	1,900.17	3,842.87	4,222.90
2015-16 Revised	24.50	251.30	828.80	853.70	1,929.50	3,887.80	4,273.70
2015-16 Actual	32.33	250.20	841.72	865.45	1,932.64	3,922.34	4,308.87
2016-17 Adopted	23.60	243.90	828.30	885.00	1,865.42	3,846.22	4,219.30
2016-17 Revised	31.48	246.21	826.42	907.78	1,967.87	3,979.77	4,373.34

# Revenue Revision

	<b>15-16 Revised Budget</b>	<b>15-16 Audit Results</b>	<b>16-17 Adopted Budget</b>	<b>16-17 Revised Budget</b>
Property Tax	9,786,010	9,743,437	10,374,684	10,374,684
State Sources	34,712,420	35,469,498	33,902,571	34,768,758
Federal Sources	1,321,189	1,290,511	1,260,364	1,260,364
Local Sources	1,253,546	1,581,273	1,151,699	1,151,699
CVSEC	<u>0</u>	<u>0</u>	<u>2,500,000</u>	<u>2,500,000</u>
Total	47,073,165	48,084,719	49,189,318	50,055,505

# Expenditure Revision

	15-16 Revised Budget	15-16 Audit Results	16-17 Adopted Budget	16-17 Revised Budget
Salaries & Benefits	37,378,071	37,201,598	38,824,490	38,463,863
Purchased Services	6,813,364	6,761,623	5,615,685	5,495,900
Supplies/Other	2,278,746	1,750,637	2,240,439	1,934,961
Equipment	757,512	719,591	1,689,495	1,689,495
CVSEC	<u>0</u>	<u>0</u>	<u>2,500,000</u>	<u>2,500,000</u>
Total	47,227,693	46,433,449	50,870,109	50,084,219



# General Fund Budget

## FUND SUMMARY

	<b>2015-16 Revised Budget</b>	<b>2015-16 Audit Results</b>	<b>2016-17 Adopted Budget</b>	<b>2016-17 Revised Budget</b>
Beginning Fund Balance*	\$15,869,166	\$15,869,166	\$15,714,638	\$17,569,611
Annual Revenue	<u>47,073,165</u>	<u>48,133,894</u>	<u>49,189,318</u>	<u>50,055,505</u>
Total Sources	62,942,331	64,003,060	64,903,956	67,625,116
Annual Expenditures	<u>47,227,693</u>	<u>46,433,449</u>	<u>50,870,109</u>	<u>50,084,219</u>
Ending Fund Balance*	\$15,714,638	\$17,569,611	\$14,033,847	\$17,540,897
Unassigned Fund Balance	\$10,317,764	\$ 11,946,991	\$9,083,246	\$11,875,075
Unassigned Percentage	21.8%	25.7%	17.9%	23.7%

\*Beginning and ending fund balances include unrestricted and restricted dollars



*THANK YOU!*

*QUESTIONS?*

**To:** Board of Education  
**From:** Cheryl Hall, Director of Special Services  
**Re:** Early Childhood Special Education Request  
**Date:** December 12, 2016

Over the last year and a half, we have seen a significant increase in the number of birth-through-age five referrals to our Longfellow Early Childhood Special Education (ECSE) Intervention Team. The following is a summary of the data that is impacting the decision to request additional staff for the ECSE programs. At the end of the document, I am proposing adding 1.5 FTE to our ECSE program to meet state mandate caseload limits.

#### **Birth to Age 3 Referrals by Year (July 1 – June 30)**

2014-15: 41

2015-16: 43

2016-17: 31 (7/1/2016 – 12/7/2016 - 72% of last year's total through less than 50% of the year)

Of these referrals:

- 14 have qualified
- 6 in process
- 6 waiting for consent
- 5 did not qualify

The current full time (1.0 FTE) Birth-Age 3 ECSE Teacher is at the state mandated caseload capacity. Other staff assigned Birth-to-Age 5 are close to state mandated capacity and are projected to be at capacity in January.

#### **Ages 3-5 Preschool Referrals**

2014-15: 45

2015-16: 55

2016-17: 30 (7/1/2016 – 12/7/2016)

Of these referrals:

- 6 have qualified
- 10 in process of evaluation
- 11 waiting for consent
- 3 did not qualify
- Total of 21 students entering into evaluation

Ages 3-5 caseloads are not yet at capacity and we have room to serve students currently in evaluation in the Hand-in-Hand programs. Our data projects these caseloads will be capacity by February 2017.

### **FTE Need**

Our Birth-to-Age 5 program has 7.8 FTE able to serve a total caseload capacity of approximately 109 students. We currently serve 82 students through ECSE with 33 additional students in evaluation. If all or most of those students being evaluated qualify, we would be serving 115 students – which is above the state determined capacity.

### **Proposal**

Please consider approval of the following 1.5 FTE increase for licensed staff required to provide services for ECSE. This additional FTE is required to meet the caseload limits set for ECSE staff in MN Rule 3525 as well as required speech service minutes. The total projected cost of salary and benefits is \$64,010 with approximately 52% of the salary reimbursed through special education revenue for a net district cost of \$35,614.

<u>Building</u>	<u>Position</u>	<u>FTE</u>	<u>Rationale</u>
Longfellow	ECSE Teacher Birth-to Age 5	1.0	Meet state mandated caseload limits
Longfellow	Speech Language Pathologist	0.50	Meet the required services on IEPs

**DISTRICT OFFICE**

1400 Division Street South

Northfield, MN 55057

PH 507.663.0600 • Fax 507.663.0611

[www.northfieldschools.org](http://www.northfieldschools.org)

To: Board of Education

From: Matt Hillmann, Ed.D., Superintendent of Schools

Re: Contingency Funding | Second Semester 2016-17

Date: December 12, 2016

The District's contingency fund was developed to allow administrative flexibility in addressing isolated class size issues as they arise. All approved contingency funding has been utilized this school year. Due to increased enrollment, the District proposes adding two additional sections at Northfield Middle School and two additional sections at Northfield High School for the second semester. These additional sections will allow administrators to reduce some of the largest class sizes in the secondary schools. The sections will be assigned at the discretion of the principals.

These additional four secondary sections will most likely be staffed through overload assignments for existing staff. The total estimated cost is \$31,388 based on a pro-ratio of the District's general full time equivalent (FTE) estimate. The sections would be scheduled through the end of this school year only and not carry forward automatically to building staffing allocations for the 2017-18 school year.

# CONTRACT FOR SERVICES AGREEMENT

**THIS GENERAL SERVICE AGREEMENT** (the "Agreement") dated this 12th day of December, 2016 by and between:

Northfield Public Schools, ISD 659 of 1400 Division St. South, Northfield, MN  
(hereafter "District")

and

Gary E. Lewis, Ed.D. of 804 Turnberry Lane, Northfield, MN  
(hereafter "Contractor")

## **BACKGROUND:**

- A. The District is of the opinion that the Contractor possesses the experience, skills, abilities and licensure required to provide services to the District.
- B. The Contractor is agreeable to providing services to the District on the terms and conditions set forth in this Agreement.

**IN CONSIDERATION OF** the matters described above and of the mutual obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the District and Contractor (individually the "Party" and collectively the "Parties" to this Agreement) agree as follows:

### Services Provided

- 1. The District hereby agrees to engage the Contractor to provide the District with services (the "Services") of Assistant Director of Special Education.
- 2. The Services will also include any other tasks which the Parties may agree upon.
- 3. The Contractor hereby agrees to provide such Services to the District and in doing so, abide by the Policies adopted by the District's Board of Education.

### Terms of Agreement

- 4. The term of this Agreement (the "Term") shall begin on the date of this agreement and shall remain in effect until June 6, 2017, subject to earlier termination as provided in this Agreement. The Term of this agreement may be extended by mutual written agreement of the Parties.
- 5. In the event that either Party wishes to terminate this Agreement prior to June 6, 2017, that Party will be required to provide at least 30 days advance notice to the other Party.

### Compensation

- 6. For Services rendered by the Contractor as required by this Agreement, the District will compensate to the Contractor \$100.00 per hour of Service provided to the District, to a maximum of 800 hours during the Term of this Agreement.

7. The Contractor shall periodically provide the District a record of time spent by the Contractor providing Services to the District under this Agreement.
8. The District shall not be responsible for federal, state and local taxes derived from the Contractor's net income or for the withholding and/or payment of any federal, state and local income and other payroll taxes, workers' compensation, disability benefits or other legal requirements applicable to the District.

#### Reimbursement of Expenses

9. The Contractor will be reimbursed for all reasonable and necessary expenses incurred by the Contractor in connection with providing Services under this Agreement.
10. The District will furnish vouchers to the Contractor for all such expenses.

#### Return of Property

11. Upon the expiry or termination of this Agreement, the Contractor will return to the District any property, documentation, records or other information which is the property of the District.

#### Capacity/Contractor

12. In providing Services under this Agreement it is expressly agreed that the Contractor is acting as an independent contractor and not as an employee of the District. The Contractor and District acknowledge that this Agreement does not create a partnership or joint venture between them, and is exclusively a contract for service.
13. The Contractor, in providing Services to the District under this Agreement, shall be empowered to act as "Representative of the Public Agency", as defined at 34 CFR § 300.321(a)(4), at Individualized Education Program (IEP) Team meetings and for other special education related activities.

#### Legal Expenses

14. In the event legal action is brought against the Independent Contractor as a result of providing Services to the District pursuant to this Agreement, the District shall provide legal counsel and cover all legal expenses in defending the Contractor, and pay any judgements against the Contractor arising from Services provided to the District pursuant to this Agreement.

#### Modification of Agreement

15. Any amendment or modification of this Agreement or additional obligation assumed by either Party in conjunction with this Agreement will only be binding if evidenced in writing and signed by each Party or an authorized representative of each Party.

#### Governing Law

16. It is the intention of the Parties to this Agreement that this Agreement, the performance under this Agreement, and all suits and special proceedings under this Agreement, be construed in accordance with and governed by the laws of the State of Minnesota.

Severability

17. In the event that any of the provisions of this Agreement are held to be invalid or unenforceable in whole or in part, all other provisions will nonetheless continue to be valid and enforceable with the invalid or unenforceable parts severed from the remainder of this Agreement.

**IN WITNESS THEREOF** the Parties have duly affixed their signatures.

\_\_\_\_\_  
Noel Stratmoen, Board Clerk  
Northfield Public Schools, ISD 659

\_\_\_\_\_  
Date

\_\_\_\_\_  
Gary E. Lewis, Ed.D.  
Contractor

\_\_\_\_\_  
Date

**NORTHFIELD PUBLIC SCHOOLS**

**PRINCIPALS' & ASSISTANT PRINCIPALS' SENIORITY LIST**

**2016-17 SCHOOL YEAR**

Issued: December 12<sup>th</sup>, 2016

Approved by the Board of Education:

Prepared and Distributed by Human Resources Office



PRINCIPALS' AND ASST. PRINCIPALS' SENIORITY LIST

11/14/2016

Number	Name	Adjusted Hired Date	File Folder	License Area	Level	Expiration	Position Description	FTE Assigned
1	Gregory Gelineau 6th Year	8/5/1998	332550	MATHEMATICS	7-12	6/30/2019	MS Principal	1
		8/5/1998		SOCIAL STUDIES -ALL-	7-12	6/30/2019		1
		8/5/1998		SECONDARY SCHOOL PRINCIPAL	Sec Admin	6/30/2019		1
2	Scott Sannes 6th Year	8/2/1999	342666	COACHING	7-12	6/30/2021	Sibley Principal	1
		8/2/1999		ELEMENTARY EDUCATION	1-6	6/30/2021		1
		8/2/1999		PRINCIPAL K-12	District	6/30/2021		1
3	Joel Leer 6th Year	7/1/2006	333291	ENGLISH/LANGUAGE ARTS	7-12	6/30/2018	High School Principal	1
		7/1/2006		COACHING	7-12	6/30/2018		1
		7/1/2006		PRINCIPAL K-12	District	6/30/2018		1
4	Nancy Antoine 6th Year	7/1/2007	309311	MATHEMATICS	7-12	6/30/2017	Bridgewater Principal	1
		7/1/2007		PRINCIPAL K-12	District	6/30/2017		1
5	David Craft 6th Year	8/1/2007	295336	COACHING	7-12	6/30/2020	Greenvale Park Principal	1
		8/1/2007		ELEMENTARY EDUCATION	1-6	6/30/2020		1
		8/1/2007		DRIVER EDUCATION	7-12	6/30/2020		1
		8/1/2007		PRINCIPAL K-12	District	6/30/2020		1
1	Jeffrey Eckhoff 6th Year	8/11/1997	282006	LIFE SCIENCES	7-12	6/30/2019	HS Asst Principal	1
		8/12/1997		SCIENCE 5-9	5-9	6/30/2019		1
		8/13/1997		SECONDARY SCHOOL PRINCIPAL	Sec Admin	6/30/2019		1
2	Maren Thompson Ed Specialist	8/20/2001	305244	LIFE SCIENCES	7-12	6/30/2018	HS Asst Principal/ School Connectedness/ Truancy Prevention Coord.	1
		8/20/2001		PRINCIPAL K-12	District	6/30/2018		1
		8/20/2001		SECONDARY GUIDANCE AND COUNSELING	7-12	6/30/2018		1
		8/20/2001		MIDDLE SCHOOL GUIDANCE & COUNSELING	Middle Sch	6/30/2018		1
3	Michael O'Keefe 6th Year	8/3/2015	385745	ELEMENTARY EDUCATION	1-6	6/30/2017	MS Asst Principal	1
		8/3/2015		PRINCIPAL K-12	District	6/30/2020		1

**NORTHFIELD PUBLIC SCHOOLS**

**SENIORITY LIST**

**2016-17 SCHOOL YEAR**

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Approved by the Board of Education:

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	Nohava, Erin J	14	Ryden, Heather H	6	Tacheny, Amy L	10	Woodstrup, Katherine A	11
	Norrie, Katherine M	5			Taggart, Steven M	11		
			Sand, John J	10	Talbot Peterson, Laura A	11	Yamry, Corrine E	10
	O'Connor, Catherine	11	Sand, Leah LL	9	Taylor, Daniel J	14	Youngblut, Mary Beth	1
	Olivier, Heather E	10	Sasse, Anita L	13	Temple, Linda M	12		
	Olukiran, Courtney E	17	Sawyer, Darrell J	5	Theis, Jennifer L	15	Zach, Sari L	4
	O'Neill, Christopher G	6	Saxton West, Jody L	5	Thomforde, Debra J	1	Zeman, Kasha L	10
	O'Neill, Dawn C	7	Schlossin, Rachael K	14	Thompson, Alexi L	15	Ziemann, Elizabeth J	11
	Ostermann, April D	4	Schnorr, John R	1	Thornton, Mark W	4	Zoromski, Ronald	5
	Otte, Allison L	10	Schrader, Amanda R	8	Tilstra, Lydia R	8	Zupfer-Rice, Carrie B	2
	Otting, Kelleen K	13	Schultz, Micah T	14	Timerson, Bridget L	14		
	Ousley, Paul H	13	Schuster, Renae C	3	Tisdale, Brigitte A	7		
			Schwaab, Sherry L	4	Torbenson, Diane L	1		
	Palmquist, Pamela L	6	Scoville-Riazi, Christopher A	14	Tracy, Amanda G	6		

## 2016-17 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Exp	Assignment	FTE
1	Chlan, Vicky A	9/1/1980	MA+30	270040	110000	MATHEMATICS	7-12	6/30/2017	Math Teacher	1.00
2	Wisdorf, Lisa M	9/1/1984	MA+60	282159	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Kindergarten Teacher	1.00
3	Schnorr, John R	10/24/1984	MA+60	281180	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2019	Speech & Language Pathologist	1.00
4	Foley, Daniel L	9/1/1985	MA+30	276474	080450	COACHING	7-12	6/30/2018	Grade 5 Teacher	1.00
	Foley, Daniel L	9/1/1985	MA+30	276474	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 5 Teacher	
	Foley, Daniel L	9/1/1985	MA+30	276474	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2018	Grade 5 Teacher	
5	Mathison, Cheryl W	9/1/1985	MA	297580	000745	TEACHER-COORD WORK EXP DISADVANTAGED	Voc High School	6/30/2017	ALC Teacher	1.00
	Mathison, Cheryl W	9/1/1985	MA	297580	000745	TEACHER-COORD WORK EXP DISADVANTAGED		6/30/2017	ALC Teacher	
	Mathison, Cheryl W	9/1/1985	MA	297580	000750	TEACHER/COORD WORK EXP HANDICAPPED	Voc High School	6/30/2017	ALC Teacher	
	Mathison, Cheryl W	9/1/1985	MA	297580	000750	TEACHER/COORD WORK EXP HANDICAPPED		6/30/2017	ALC Teacher	
	Mathison, Cheryl W	9/1/1985	MA	297580	199801	MILD TO MODERATE MENTALLY HDCEP	K-12	6/30/2017	ALC Teacher	
6	Torbenson, Diane L	9/1/1987	MA+60	307242	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Instructional Coach	1.00
7	Graupmann, Thomas A	9/1/1987	MA	279307	080300	PHYSICAL EDUCATION	K-12	6/30/2017	Student Activity Director	1.00
	Graupmann, Thomas A	9/1/1987	MA	279307	080450	COACHING	7-12	6/30/2017	Student Activity Director	
	Graupmann, Thomas A	9/1/1987	MA	279307	180100	ELEMENTARY EDUCATION	1-6	6/30/2017	Student Activity Director	
8	Magnuson, Mary K	9/1/1988	MA	292046	199801	MILD TO MODERATE MENTALLY HDCEP	K-12	6/30/2021	Special Education Teacher	1.00
	Magnuson, Mary K	9/1/1988	MA	292046	199802	MODERATE TO SEVERE MENTALLY HDCEP	K-12	6/30/2021	Special Education Teacher	
9	Kohl, Gail H	9/1/1988	BA+30	316675	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Grade 5 Teacher	1.00
10	Croone, Craig L	9/1/1989	MA+45	292717	130400	EARTH AND SPACE SCIENCE	7-12	6/30/2020	Science Teacher	1.00
	Croone, Craig L	9/1/1989	MA+45	292717	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2020	Science Teacher	
	Croone, Craig L	9/1/1989	MA+45	292717	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Science Teacher	
11	Sullivan, Bob T	9/1/1989	MA+15	321832	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2021	English/Language Arts Teacher	1.00
	Sullivan, Bob T	9/1/1989	MA+15	321832	080450	COACHING	7-12	6/30/2021	English/Language Arts Teacher	
12	Thomforde, Debra J	9/1/1989	BA+30	286685	050196	READING	K-12	6/30/2020	English/Language Arts Teacher	0.80
	Thomforde, Debra J	9/1/1989	BA+30	286685	199801	MILD TO MODERATE MENTALLY HDCEP	K-12	6/30/2020	English/Language Arts Teacher	
	Thomforde, Debra J	9/1/1989	BA+30	286685	199802	MODERATE TO SEVERE MENTALLY HDCEP	K-12	6/30/2020	English/Language Arts Teacher	
13	Youngblut, Mary Beth	9/1/1989	BA	307941	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Grade 1 Teacher	1.00
14	Bade, John R	9/1/1990	MA+60	282983	020000	VISUAL ARTS	K-12	6/30/2019	Art Specialist	1.00
15	Betcher, Krista P	9/1/1990	MA+30	312009	050196	READING	K-12	6/30/2019	Grade 6 Teacher	1.00
	Betcher, Krista P	9/1/1990	MA+30	312009	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Grade 6 Teacher	
	Betcher, Krista P	9/1/1990	MA+30	312009	190201	LEARNING DISABILITIES	K-12	6/30/2019	Grade 6 Teacher	
	Betcher, Krista P	9/1/1990	MA+30	312009	199801	MILD TO MODERATE MENTALLY HDCEP	K-12	6/30/2019	Grade 6 Teacher	
16	Woitalla, Mark A	9/1/1991	MA+30	311695	100000	INDUSTRIAL ARTS	5-12	6/30/2018	Industrial Technology Teacher	1.00
	Woitalla, Mark A	9/1/1991	MA+30	311695	300100	CONSTRUCTION CAREERS	7-12	6/30/2018	Industrial Technology Teacher	
17	Mathison, Anthony A	9/1/1991	MA	304219	080300	PHYSICAL EDUCATION	K-12	6/30/2020	Physical Education Teacher	1.00
	Mathison, Anthony A	9/1/1991	MA	304219	080450	COACHING	7-12	6/30/2020	Physical Education Teacher	
	Mathison, Anthony A	9/1/1991	MA	304219	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2020	Physical Education Teacher	
18	Nelson, Lisa J	9/1/1991	MA	330573	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 3 Teacher	1.00
19	Bade, Elizabeth H	9/1/1991	BA+60	331952	940800	PUBLIC SCHOOL NURSE	Pre K-12	6/30/2017	District School Nurse	1.00

## 2016-17 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Exp	Assignment	FTE
20	Wojick, Mary B	9/1/1991	BA+45	313864	080300	PHYSICAL EDUCATION	K-12	6/30/2020	Physical Education Teacher	1.00
21	Burkhead, Monika H	9/23/1991	MA+60	326371	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Grade 6 Teacher	1.00
22	Bennetts, Cathy A	9/23/1991	MA+15	259227	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Reading Specialist	1.00
23	Haar, Rebecca J	1/14/1992	MA+60	336369	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 4 Teacher	1.00
24	Battaglia, Lisa A	9/1/1992	MA+60	315567	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2018	Multi Tiered Support System	1.00
	Battaglia, Lisa A	9/1/1992	MA+60	315567	050196	READING	K-12	6/30/2018	Multi Tiered Support System	
	Battaglia, Lisa A	9/1/1992	MA+60	315567	160000	TEACHER/COORDINATOR WORK BASED LRNG	9-12	6/30/2018	Multi Tiered Support System	
	Battaglia, Lisa A	9/1/1992	MA+60	315567	190201	LEARNING DISABILITIES	K-12	6/30/2018	Multi Tiered Support System	
25	Zupfer-Rice, Carrie B	9/1/1992	MA+60	328365	180100	ELEMENTARY EDUCATION	1-6	6/30/2017	Special Education Teacher	1.00
	Zupfer-Rice, Carrie B	9/1/1992	MA+60	328365	190201	LEARNING DISABILITIES	K-12	6/30/2017	Special Education Teacher	
	Zupfer-Rice, Carrie B	9/1/1992	MA+60	328365	199801	MILD TO MODERATE MENTALLY HDGP	K-12	6/30/2017	Special Education Teacher	
26	Will, Tania R	9/1/1992	MA+45	320366	933000	PRINCIPAL K-12	District	6/30/2017	Response to Intervention Coach	1.00
	Will, Tania R	9/1/1992	MA+45	320366	080450	COACHING	7-12	6/30/2021	Response to Intervention Coach	
	Will, Tania R	9/1/1992	MA+45	320366	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Response to Intervention Coach	
27	Cade, Kristen M.E.	9/1/1992	MA+30	337935	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Kindergarten Teacher	1.00
28	Williams, Mary B	9/1/1992	MA+15	280057	120000	MUSIC	K-12	6/30/2018	Band Teacher	1.00
29	Johnson, Roanne M	9/1/1992	MA+15	338309	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Special Education Teacher	1.00
	Johnson, Roanne M	9/1/1992	MA+15	338309	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2020	Special Education Teacher	
	Johnson, Roanne M	9/1/1992	MA+15	338309	190201	LEARNING DISABILITIES	K-12	6/30/2020	Special Education Teacher	
30	Stanaway, Paul D	9/1/1992	MA	326362	080300	PHYSICAL EDUCATION	K-12	6/30/2018	Physical Education Teacher	1.00
	Stanaway, Paul D	9/1/1992	MA	326362	080450	COACHING	7-12	6/30/2018	Physical Education Teacher	
	Stanaway, Paul D	9/1/1992	MA	326362	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2018	Physical Education Teacher	
31	Hauck, Karna E	9/1/1992	MA	336042	020000	VISUAL ARTS	K-12	6/30/2018	Art-Semester I .765/Semester II .965	.765/.965
32	Mikkelsen, Curtis D	9/1/1992	BA+60	339668	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2019	Social Studies Teacher	1.00
33	Johnson, Mark T	9/1/1992	BA+45	311841	080300	PHYSICAL EDUCATION	K-12	6/30/2018	Physical Education Teacher	1.00
	Johnson, Mark T	9/1/1992	BA+45	311841	080450	COACHING	7-12	6/30/2018	Physical Education Teacher	
	Johnson, Mark T	9/1/1992	BA+45	311841	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2018	Physical Education Teacher	
	Johnson, Mark T	9/1/1992	BA+45	311841	190201	LEARNING DISABILITIES	K-12	6/30/2018	Physical Education Teacher	
34	Hummel, Kristin N	9/1/1992	BA	341486	120100	CLASSROOM MUSIC	K-12	6/30/2019	Vocal Music Teacher	1.00
	Hummel, Kristin N	9/1/1992	BA	341486	120401	VOCAL MUSIC	K-12	6/30/2019	Vocal Music Teacher	
35	Weinmann, Earl J	9/1/1993	MA+60	295342	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2019	Social Studies Teacher	1.00
	Weinmann, Earl J	9/1/1993	MA+60	295342	210000	DRIVER EDUCATION	7-12	6/30/2019	Social Studies Teacher	
36	Slegers, Kimberly A	9/1/1993	MA+30	336947	080100	HEALTH EDUCATION	K-12	6/30/2019	Health Teacher	1.00
	Slegers, Kimberly A	9/1/1993	MA+30	336947	080300	PHYSICAL EDUCATION	K-12	6/30/2019	Health Teacher	
	Slegers, Kimberly A	9/1/1993	MA+30	336947	080450	COACHING	7-12	6/30/2019	Health Teacher	

2016-17 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Exp	Assignment	FTE
37	Kust, Daniel P	9/1/1993	MA+15	300536	080450	COACHING	7-12	6/30/2018	Grade 6 Teacher	1.00
	Kust, Daniel P	9/1/1993	MA+15	300536	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 6 Teacher	
	Kust, Daniel P	9/1/1993	MA+15	300536	940301	MIDDLE SCHOOL GUIDANCE & COUNSELING	Middle Sch	6/30/2018	Grade 6 Teacher	
	Kust, Daniel P	9/1/1993	MA+15	300536	940302	ELEMENTARY GUIDANCE & COUNSELING	1-6	6/30/2018	Grade 6 Teacher	
38	Dahle, Kevin L	9/1/1993	MA	292749	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2021	Social Studies Teacher	1.00
	Dahle, Kevin L	9/1/1993	MA	292749	210000	DRIVER EDUCATION	7-12	6/30/2021	Social Studies Teacher	
39	Piper, David L	9/1/1993	BA+30	286635	190201	LEARNING DISABILITIES	K-12	6/30/2020	Special Education Teacher	1.00
	Piper, David L	9/1/1993	BA+30	286635	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2020	Special Education Teacher	
40	Wolner, Julie E	1/24/1994	MA	310689	140050	BUSINESS	5-12	6/30/2019	Business Ed	1.00
	Wolner, Julie E	1/24/1994	MA	310689	140710	ADMINISTRATIVE SUPPORT OCCUPATIONS	Voc High School	6/30/2019	Business Ed	
	Wolner, Julie E	1/24/1994	MA	310689	140710	ADMINISTRATIVE SUPPORT OCCUPATIONS	Voc High School	6/30/2019	Business Ed	
	Wolner, Julie E	1/24/1994	MA	310689	149992	BUSINESS ED (EXCEPT SHORTHAND)	7-12	6/30/2019	Business Ed	
	Wolner, Julie E	1/24/1994	MA	310689	149997	KEYBOARDING FOR COMPUTER APPL	K-8	6/30/2019	Business Ed	
41	Trebelhorn, ReNae Therese	9/1/1994	MA-13	319386	190202	AUTISM SPECTRUM DISORDERS	B-12	6/30/2021	Special Education Teacher	1.00
	Trebelhorn, ReNae Therese	9/1/1994	MA-13	319386	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2021	Special Education Teacher	
	Trebelhorn, ReNae Therese	9/1/1994	MA-13	319386	199802	MODERATE TO SEVERE MENTALLY HDPC	K-12	6/30/2021	Special Education Teacher	
42	Lauritzen-Kohel, Jill M	9/1/1994	MA+60	351936	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2017	English/Language Arts Teacher	1.00
	Lauritzen-Kohel, Jill M	9/1/1994	MA+60	351936	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2017	English/Language Arts Teacher	
43	Schuster, Renae C	9/1/1994	MA+45	334444	080450	COACHING	7-12	6/30/2018	Grade 4 Teacher	1.00
	Schuster, Renae C	9/1/1994	MA+45	334444	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 4 Teacher	
44	Moeller, Amy A	9/1/1994	MA+30	351676	933000	PRINCIPAL K-12	District	6/30/2018	English/Language Arts Teacher	0.40
	Moeller, Amy A	9/1/1994	MA+30	351676	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2021	English/Language Arts Teacher	
45	Halvorson, Denise A	9/1/1994	MA	311562	060208	FRENCH	1-6	5/30/2019	French Teacher	1.00
	Halvorson, Denise A	9/1/1994	MA	311562	060208	FRENCH	7-12	6/30/2019	French Teacher	
46	Ensrud, Mark A	9/1/1994	MA	351090	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2021	Guidance Counselor	1.00
	Ensrud, Mark A	9/1/1994	MA	351090	940310	SCHOOL COUNSELOR	K-12	6/30/2021	Guidance Counselor	
47	Coudret, Raymond T	9/1/1995	MA+45	326047	110000	MATHEMATICS	7-12	6/30/2018	Math Teacher	1.00
	Coudret, Raymond T	9/1/1995	MA+45	326047	933000	PRINCIPAL K-12	District	6/30/2018	Math Teacher	
48	Larson, Anne C	9/1/1995	MA+30	313541	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Grade 2 Teacher	1.00
49	Sorenson, Dawn M	9/1/1995	MA	318191	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2021	Early Childhood Spec Ed Tch	1.00
50	Harrity-Davidson, Mary E	9/1/1995	BA+30	268253	050500	SPEECH	7-12	6/30/2018	Physical Education Teacher	0.83
	Harrity-Davidson, Mary E	9/1/1995	BA+30	268253	080300	PHYSICAL EDUCATION	K-12	6/30/2018	Physical Education Teacher	
	Harrity-Davidson, Mary E	9/1/1995	BA+30	268253	080450	COACHING	7-12	6/30/2018	Physical Education Teacher	
51	Auge, Mark J	9/1/1996	MA+30	331004	130200	LIFE SCIENCES	7-12	6/30/2020	Science Teacher	1.00
	Auge, Mark J	9/1/1996	MA+30	331004	130500	SCIENCE 5-9	7-12	6/30/2020	Science Teacher	
52	Sonnega, Michelle M	9/1/1996	MA+15	346945	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2020	English/Language Arts Teacher	1.00
53	Eddy, Paul R	9/1/1996	MA	329128	110000	MATHEMATICS	7-12	6/30/2017	Math Teacher	1.00

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Seniority	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Exp	Assignment	FTE
54	Ostermann, April D	9/1/1997	MA+60	362161	060219	SPANISH	1-6	6/30/2018	Grade 5 Companeros Teacher	1.00
	Ostermann, April D	9/1/1997	MA+60	362161	060301	BILINGUAL/BICULTURAL EDUCATION	K-12	6/30/2018	Grade 5 Companeros Teacher	
	Ostermann, April D	9/1/1997	MA+60	362161	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 5 Companeros Teacher	
55	Johnson, Craig R	9/1/1997	MA+45	335976	080450	COACHING	7-12	6/30/2018	Science Teacher	1.00
	Johnson, Craig R	9/1/1997	MA+45	335976	130200	LIFE SCIENCES	7-12	6/30/2018	Science Teacher	
56	Meehan, Katrina D	9/1/1997	MA+45	350739	130200	LIFE SCIENCES	7-12	6/30/2017	Science Teacher	1.00
	Meehan, Katrina D	9/1/1997	MA+45	350739	130500	SCIENCE 5-9	5-9	6/30/2017	Science Teacher	
57	Cohrs, Troy R	9/1/1997	MA+15	369780	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2019	English/Language Arts Teacher	1.00
58	Magnuson, Jacqueline K	9/1/1997	MA	243944	090000	HOME ECONOMICS	7-12	6/30/2020	Family/Consumer Science Tch	1.00
	Magnuson, Jacqueline K	9/1/1997	MA	243944	090112	CONSUMER AND HOMEMAKING/FAMILY LIFE	Voc High School	6/30/2020	Family/Consumer Science Tch	
	Magnuson, Jacqueline K	9/1/1997	MA	243944	090112	CONSUMER AND HOMEMAKING/FAMILY LIFE		6/30/2020	Family/Consumer Science Tch	
59	Thornton, Mark W	9/1/1997	MA	336699	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2019	Social Studies Teacher	1.00
60	Steele, Michelle L	9/1/1997	MA	346040	080300	PHYSICAL EDUCATION	K-12	6/30/2017	Physical Education Teacher	1.00
	Steele, Michelle L	9/1/1997	MA	346040	080450	COACHING	7-12	6/30/2017	Physical Education Teacher	
	Steele, Michelle L	9/1/1997	MA	346040	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2017	Physical Education Teacher	
61	Davis, Douglas D	9/1/1997	MA	350423	080300	PHYSICAL EDUCATION	K-12	6/30/2021	Physical Education Teacher	1.00
	Davis, Douglas D	9/1/1997	MA	350423	080450	COACHING	7-12	6/30/2021	Physical Education Teacher	
	Davis, Douglas D	9/1/1997	MA	350423	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2021	Physical Education Teacher	
62	Lane, Karen Kay	9/1/1998	MA+30	329464	080450	COACHING	7-12	6/30/2021	Grade 2 Teacher	1.00
	Lane, Karen Kay	9/1/1998	MA+30	329464	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Grade 2 Teacher	
63	Johnson, Kristen K	9/1/1998	MA	321459	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Grade 2 Teacher	0.50
	Johnson, Kristen K	9/1/1998	MA	321459	199801	MILD TO MODERATE MENTALLY HD	K-12	6/30/2018	Grade 2 Teacher	
64	Sickler, Gregory T	9/1/1998	MA	333933	080450	COACHING	7-12	6/30/2018	Grade 3 Teacher	1.00
	Sickler, Gregory T	9/1/1998	MA	333933	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 3 Teacher	
65	Larimore-Rockne, Janet R	9/1/1998	MA	348892	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2021	Title I Teacher	0.75
	Larimore-Rockne, Janet R	9/1/1998	MA	348892	050000	ENGLISH/LANGUAGE ARTS	Middle Sch	6/30/2021	Title I Teacher	
	Larimore-Rockne, Janet R	9/1/1998	MA	348892	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Title I Teacher	
66	King, Elizabeth A	9/1/1998	MA	374077	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Grade 3 Companeros Teacher	1.00
67	Sickler, Michelle M	9/1/1998	MA	374733	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Grade 5 Teacher	1.00
68	Holden, Dana L	9/8/1998	MA+30	371741	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Grade 4 Teacher	1.00
69	Rasmussen, Deborah U	1/26/1999	MA	377990	940300	SECONDARY GUIDANCE AND COUNSELING	7-12	6/30/2021	Guidance Counselor	1.00
70	Zach, Sari L	9/1/1999	MA+60	310297	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Grade 1 Teacher	1.00
71	Charlton, Pamela A	9/1/1999	MA+60	350065	050196	READING	K-12	6/30/2021	Grade 1 Teacher	1.00
	Charlton, Pamela A	9/1/1999	MA+60	350065	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Grade 1 Teacher	
72	Schwaab, Sherry L	9/1/1999	MA+60	381002	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Grade 2 Teacher	1.00



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Seniority	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Exp	Assignment	FTE
73	Freier, Ethan J	9/1/1999	MA+30	313477	120100	CLASSROOM MUSIC	5-12	6/30/2020	Band Teacher	1.00
	Freier, Ethan J	9/1/1999	MA+30	313477	120501	BAND	K-12	6/30/2020	Band Teacher	
	Freier, Ethan J	9/1/1999	MA+30	313477	120502	ORCHESTRA	K-12	6/30/2020	Band Teacher	
74	Zoromski, Ronald	9/1/1999	MA	308531	100000	INDUSTRIAL ARTS	5-12	6/30/2019	Industrial Tech/Art Teacher	1.00
75	Jandro, Dawn M	9/1/1999	MA	339455	050000	ENGLISH/LANGUAGE ARTS	Middle Sch	6/30/2019	Grade 3 Teacher	1.00
	Jandro, Dawn M	9/1/1999	MA	339455	080450	COACHING	7-12	6/30/2019	Grade 3 Teacher	
	Jandro, Dawn M	9/1/1999	MA	339455	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Grade 3 Teacher	
76	Flicek, Kathy A	12/13/1999	MA+60	354747	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Kindergarten Teacher	1.00
77	Kovach, Linda M	1/10/2000	MA+60	356238	050000	ENGLISH/LANGUAGE ARTS	Middle Sch	6/30/2017	Grade 6 Teacher	1.00
	Kovach, Linda M	1/10/2000	MA+60	356238	180100	ELEMENTARY EDUCATION	1-6	6/30/2017	Grade 6 Teacher	
78	Swan McDonald, Sarah E.	9/1/2000	MA+60	371147	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2020	Social Studies Teacher	1.00
79	Sawyer, Darrell J	9/1/2000	MA+60	372790	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2020	Social Studies Teacher	1.00
80	Mikkelsen, Sara H	9/1/2000	MA+60	387279	050196	READING	K-12	6/30/2021	Grade 6 Teacher	0.80
	Mikkelsen, Sara H	9/1/2000	MA+60	387279	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Grade 6 Teacher	(.20 LOA)
81	Ensrud, Jan B. B.	9/1/2000	MA+60	387984	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2017	English/Language Arts Teacher	1.00
	Ensrud, Jan B. B.	9/1/2000	MA+60	387984	060219	SPANISH	7-12	6/30/2017	English/Language Arts Teacher	
82	Heinritz, Amanda J	9/1/2000	MA+60	388666	090100	FAMILY AND CONSUMER SCIENCES	5-12	6/30/2017	Media Specialist	1.00
	Heinritz, Amanda J	9/1/2000	MA+60	388666	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2020	Media Specialist	
83	Danielson, Adam B	9/1/2000	MA+45	386093	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Grade 4 Teacher	1.00
	Danielson, Adam B	9/1/2000	MA+45	386093	933000	PRINCIPAL K-12	District	6/30/2017	Grade 4 Teacher	
84	Mahoney-Hanzlik, Jeanne M	9/1/2000	MA+15	287829	130500	SCIENCE 5-9	5-9	6/30/2018	Science Teacher	1.00
85	Norrie, Katherine M	9/1/2000	MA	385389	020000	VISUAL ARTS	K-12	6/30/2017	Art Specialist	0.80
86	Truman, Nathan R	9/1/2000	MA	387965	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Grade 3 Teacher	1.00
	Truman, Nathan R	9/1/2000	MA	387965	210000	DRIVER EDUCATION	9-12	6/30/2017	Grade 3 Teacher	
87	Kopseng, Kathleen A	9/1/2000	BA+45	242139	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2020	English/Language Arts Teacher	0.80
	Kopseng, Kathleen A	9/1/2000	BA+45	242139	050500	SPEECH	7-12	6/30/2020	English/Language Arts Teacher	(.20 LOA)
	Kopseng, Kathleen A	9/1/2000	BA+45	242139	060209	GERMAN	K-12	6/30/2020	English/Language Arts Teacher	
88	Tschann, Douglas M	9/19/2000	MA	346761	120501	BAND	K-12	6/30/2017	Alternative Program Teacher	1.00
	Tschann, Douglas M	9/19/2000	MA	346761	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2017	Alternative Program Teacher	
89	Seeberg, Paula J	9/1/2001	MA+60	307536	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Grade 2 Teacher	1.00
90	Wiertsema-Miller, Kathy J	9/1/2001	MA+60	327873	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2017	Guidance Counselor	1.00
	Wiertsema-Miller, Kathy J	9/1/2001	MA+60	327873	940310	SCHOOL COUNSELOR	K-12	6/30/2017	Guidance Counselor	
91	Bielenberg, Kiersten E	9/1/2001	MA+60	350756	190310	PHYSICAL AND HEALTH DISABILITIES	B-12	6/30/2016	Physical Education Teacher	1.00
	Bielenberg, Kiersten E	9/1/2001	MA+60	350756	080300	PHYSICAL EDUCATION	K-12	6/30/2021	Physical Education Teacher	
	Bielenberg, Kiersten E	9/1/2001	MA+60	350756	080450	COACHING	7-12	6/30/2021	Physical Education Teacher	
	Bielenberg, Kiersten E	9/1/2001	MA+60	350756	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2021	Physical Education Teacher	
	Bielenberg, Kiersten E	9/1/2001	MA+60	350756	190310	PHYSICAL AND HEALTH DISABILITIES	B-12	6/30/2021	Physical Education Teacher	
92	Saxton West, Jody L	9/1/2001	MA+60	362766	130200	LIFE SCIENCES	7-12	6/30/2017	Science Teacher	1.00
	Saxton West, Jody L	9/1/2001	MA+60	362766	130600	SCIENCE 5-8	5-8	6/30/2017	Science Teacher	

2016-17 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Exp	Assignment	FTE
93	Stanton Ims, Heather D	9/1/2001	MA+60	368562	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2019	Spec Ed Social Worker	1.00
94	Langevin, Mark A	9/1/2001	MA+60	374420	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Grade 6 Teacher	1.00
95	Amundson, Danielle R	9/1/2001	MA+60	377846	060219	SPANISH	1-6	6/30/2021	Grade 2 Companeros Teacher	1.00
	Amundson, Danielle R	9/1/2001	MA+60	377846	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Grade 2 Companeros Teacher	
96	O'Neill, Christopher G	9/1/2001	MA+60	394434	060219	SPANISH	K-8	6/30/2021	Grade 6 Teacher	1.00
	O'Neill, Christopher G	9/1/2001	MA+60	394434	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Grade 6 Teacher	
97	Harding, Jacalyn M	9/1/2001	MA+45	341451	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Grade 5 Companeros Teacher	1.00
	Harding, Jacalyn M	9/1/2001	MA+45	341451	180102	PRE-KINDERGARTEN	Pre K	6/30/2019	Grade 5 Companeros Teacher	
98	Ryden, Heather H	9/1/2001	MA+45	352379	933000	PRINCIPAL K-12	District	6/30/2018	Instructional Coach	1.00
	Ryden, Heather H	9/1/2001	MA+45	352379	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Instructional Coach	
	Ryden, Heather H	9/1/2001	MA+45	352379	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2021	Instructional Coach	
	Ryden, Heather H	9/1/2001	MA+45	352379	190201	LEARNING DISABILITIES	K-12	6/30/2021	Instructional Coach	
99	Fox, Nancy C	9/1/2001	MA+45	384927	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Grade 4 Teacher	1.00
	Fox, Nancy C	9/1/2001	MA+45	384927	180102	PRE-KINDERGARTEN	Pre K	6/30/2017	Grade 4 Teacher	
100	Mehrkens, Rhea P	9/1/2001	MA+45	397123	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Grade 6 Teacher	1.00
101	Mucha, Ellen M	9/1/2001	MA+30	327482	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2017	English/Language Arts Teacher	1.00
102	Palmquist, Pamela L	9/1/2001	MA+30	376487	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2021	Speech & Language Pathologist	1.00
103	Messer, Rebecca J	9/1/2001	MA+30	396914	130300	PHYSICAL SCIENCES (PHYSICS & CHEM)	7-12	6/30/2017	Science Teacher	1.00
104	Sieve, Amy C	9/1/2001	MA+15	283287	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2019	Media Specialist	1.00
	Sieve, Amy C	9/1/2001	MA+15	283287	940400	LIBRARIAN	K-12	6/30/2019	Media Specialist	
	Sieve, Amy C	9/1/2001	MA+15	283287	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2019	Media Specialist	
105	Frederick, Diane M	9/1/2001	MA	325516	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Special Education Teacher	1.00
	Frederick, Diane M	9/1/2001	MA	325516	190201	LEARNING DISABILITIES	K-12	6/30/2018	Special Education Teacher	
	Frederick, Diane M	9/1/2001	MA	325516	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2018	Special Education Teacher	
106	Cooney, Noreen L	9/1/2001	MA	352763	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2021	Spec Ed Social Worker	1.00
107	Rauk, Brent E	9/1/2001	MA	360799	080450	COACHING	7-12	6/30/2018	Grade 5 Teacher	1.00
	Rauk, Brent E	9/1/2001	MA	360799	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Grade 5 Teacher	
108	Hoffelt, Rachel H	9/1/2001	MA	366579	110000	MATHEMATICS	7-12	6/30/2019	Math Teacher	1.00
109	Guggisberg, Richard L	9/1/2001	MA	377143	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Grade 3 Teacher	1.00
110	Tracy, Amanda G	9/1/2001	MA	389558	060219	SPANISH	7-12	6/30/2020	Spanish Teacher	0.60
	Tracy, Amanda G	9/1/2001	MA	389558	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Spanish Teacher	(.20 LOA)
111	Sieger, Amanda M.S.	9/1/2001	MA	394685	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Grade 1 Teacher	1.00
	Sieger, Amanda M.S.	9/1/2001	MA	394685	180102	PRE-KINDERGARTEN	Pre K	6/30/2021	Grade 1 Teacher	

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Seniority	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Exp	Assignment	FTE
112	Tisdale, Brigitte A	9/1/2001	BA+30	370091	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Title I Teacher	0.80
113	O'Neill, Dawn C	9/1/2001	BA+15	263685	020000	VISUAL ARTS	K-12	6/30/2019	Art Specialist	1.00
114	Holmquist, Christopher C	1/28/2002	BA	310919	020000	VISUAL ARTS	7-12	6/30/2017	Art Specialist	1.00
115	Jarvis, Anne L	9/1/2002	MA+60	301554	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 6 Teacher	1.00
116	Ims, Jacqueline C.K.	9/1/2002	MA+60	341022	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2019	Psychologist	1.00
117	Vitito, Judith M	9/1/2002	MA+60	360241	050000	ENGLISH/LANGUAGE ARTS	Middle Sch	6/30/2018	LOA	LOA
	Vitito, Judith M	9/1/2002	MA+60	360241	150000	SOCIAL STUDIES -ALL-	Middle Sch	6/30/2018	LOA	
	Vitito, Judith M	9/1/2002	MA+60	360241	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	LOA	
	Vitito, Judith M	9/1/2002	MA+60	360241	933000	PRINCIPAL K-12	District	6/30/2017	LOA	
118	Larsen, Melissa A	9/1/2002	MA+60	403927	933000	PRINCIPAL K-12	District	6/30/2017	Spec Ed Social Worker	1.00
	Larsen, Melissa A	9/1/2002	MA+60	403927	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2017	Spec Ed Social Worker	
119	Allin, Amy L	9/1/2002	MA+45	328035	130200	LIFE SCIENCES	7-12	6/30/2017	Science Teacher	1.00
	Allin, Amy L	9/1/2002	MA+45	328035	130400	EARTH AND SPACE SCIENCE	7-12	6/30/2017	Science Teacher	
120	Seitz, Deborah S	9/1/2002	MA+15	318182	050196	READING	K-12	6/30/2021	Special Education Teacher	1.00
	Seitz, Deborah S	9/1/2002	MA+15	318182	080450	COACHING	7-12	6/30/2021	Special Education Teacher	
	Seitz, Deborah S	9/1/2002	MA+15	318182	130200	LIFE SCIENCES	7-12	6/30/2021	Special Education Teacher	
	Seitz, Deborah S	9/1/2002	MA+15	318182	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2021	Special Education Teacher	
	Seitz, Deborah S	9/1/2002	MA+15	318182	190201	LEARNING DISABILITIES	K-12	6/30/2021	Special Education Teacher	
121	Bauer, Michelle A	9/1/2002	MA+15	344814	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2020	English/Language Arts Teacher	1.00
122	Hand, Brenda A	9/1/2002	MA+15	375929	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2020	EL Specialist	1.00
123	Jaynes, Andrew T	9/1/2002	MA	382975	080300	PHYSICAL EDUCATION	K-12	6/30/2017	Physical Education Teacher	1.00
	Jaynes, Andrew T	9/1/2002	MA	382975	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2017	Physical Education Teacher	
124	Hehr, Ann M	9/1/2002	MA	388265	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Media Specialist	1.00
	Hehr, Ann M	9/1/2002	MA	388265	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2017	Media Specialist	
125	Tran, Lahna B	9/1/2002	MA	397901	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Kindergarten Teacher	1.00
126	Biegert, Timothy F	9/1/2002	MA	400644	080100	HEALTH EDUCATION	5-12	6/30/2018	Industrial Technology Teacher	1.00
	Biegert, Timothy F	9/1/2002	MA	400644	080300	PHYSICAL EDUCATION	K-12	6/30/2018	Industrial Technology Teacher	
	Biegert, Timothy F	9/1/2002	MA	400644	100100	TECHNOLOGY	5-12	6/30/2018	Industrial Technology Teacher	
127	Cade, Stephen H.E.	9/1/2002	MA	405291	060219	SPANISH	K-12	6/30/2020	Spanish Teacher	1.00
128	Penning, Catherine A	9/1/2002	BA+45	299054	120100	CLASSROOM MUSIC	K-12	6/30/2017	Vocal Music Teacher	1.00
	Penning, Catherine A	9/1/2002	BA+45	299054	120401	VOCAL MUSIC	K-12	6/30/2017	Vocal Music Teacher	
129	Streefland, Jennifer Lynn	2/10/2003	MA+60	404809	940310	SCHOOL COUNSELOR	K-12	6/30/2017	Guidance Counselor	1.00
130	Papke, Nicole S	9/1/2003	MA+45	342407	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Title I Teacher	1.00
131	Turnacliiff, Rose M	9/1/2003	MA+30	303267	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2018	English/Language Arts Teacher	1.00
	Turnacliiff, Rose M	9/1/2003	MA+30	303267	050196	READING	K-12	6/30/2018	English/Language Arts Teacher	

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Seniority	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Exp	Assignment	FTE
132	Graupmann, Emileana M	9/1/2003	MA+15	410457	150000	SOCIAL STUDIES -ALL-	5-12	6/30/2018	Social Studies Teacher	1.00
133	Lompart, Jennifer H	9/1/2003	MA	384568	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2021	EL Specialist	1.00
	Lompart, Jennifer H	9/1/2003	MA	384568	060219	SPANISH	K-12	6/30/2021	EL Specialist	
134	Wiebe, Travis J	9/1/2003	MA	408928	130301	CHEMISTRY	9-12	6/30/2019	Science Teacher	1.00
135	Momberg, Mary E	9/1/2003	MA	417723	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Special Education Teacher	1.00
	Momberg, Mary E	9/1/2003	MA	417723	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2020	Special Education Teacher	
	Momberg, Mary E	9/1/2003	MA	417723	190201	LEARNING DISABILITIES	K-12	6/30/2020	Special Education Teacher	
	Momberg, Mary E	9/1/2003	MA	417723	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2020	Special Education Teacher	
136	Pfefferle, Amy B	1/5/2004	BA	313426	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	LOA	LOA
137	Downs, Lindsey J	2/9/2004	MA	414129	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Kindergarten Teacher	1.00
	Downs, Lindsey J	2/9/2004	MA	414129	180105	PRE-PRIMARY	AGE 3 - K	6/30/2019	Kindergarten Teacher	
138	Hovden, Lisa M	9/1/2004	MA+60	408530	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2019	Social Studies Teacher	1.00
139	Danielson, Christa A	9/1/2004	MA+60	417939	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Kindergarten Teacher	1.00
	Danielson, Christa A	9/1/2004	MA+60	417939	180105	PRE-PRIMARY	AGE 3 - K	6/30/2020	Kindergarten Teacher	
140	Viesselman, Karl E	9/1/2004	MA+45	324020	080450	COACHING	7-12	6/30/2018	Math Teacher	1.00
	Viesselman, Karl E	9/1/2004	MA+45	324020	110000	MATHEMATICS	7-12	6/30/2018	Math Teacher	
141	Tilstra, Lydia R	9/1/2004	MA+30	295289	000750	TEACHER/COORD WORK EXP HANDICAPPED	Voc High School	6/30/2020	Special Education Teacher	1.00
	Tilstra, Lydia R	9/1/2004	MA+30	295289	000750	TEACHER/COORD WORK EXP HANDICAPPED		6/30/2020	Special Education Teacher	
	Tilstra, Lydia R	9/1/2004	MA+30	295289	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2020	Special Education Teacher	
	Tilstra, Lydia R	9/1/2004	MA+30	295289	190201	LEARNING DISABILITIES	K-12	6/30/2020	Special Education Teacher	
	Tilstra, Lydia R	9/1/2004	MA+30	295289	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2020	Special Education Teacher	
	Tilstra, Lydia R	9/1/2004	MA+30	295289	199802	MODERATE TO SEVERE MENTALLY HDCP	K-12	6/30/2020	Special Education Teacher	
142	Schrader, Amanda R	9/1/2004	MA+30	419020	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2019	EL Specialist	1.00
143	Gainey, Rebecca A	9/1/2004	MA+15	303750	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Response to Intervention Coach	1.00
144	Larson, Laurie Jean	9/1/2004	MA	384460	2174	PHYSICAL THERAPIST	MA	12/31/2016	Physical Therapy	1.00
145	Fiegel, Shannon L	9/1/2004	MA	NBCOT		OCCUPATIONAL THERAPIST	MA	3/31/2017	Occupational Therapist	1.00
146	Riesgraf, Daniel S	9/1/2004	BA+60	381148	080100	HEALTH EDUCATION	K-12	6/30/2021	Health Teacher	1.00
	Riesgraf, Daniel S	9/1/2004	BA+60	381148	080300	PHYSICAL EDUCATION	K-12	6/30/2021	Health Teacher	
147	Stevens, Brian C	9/1/2004	BA+30	416847	150000	SOCIAL STUDIES -ALL-	5-12	6/30/2019	Social Studies Teacher	1.00
148	Pfeiffer, Patricia J	9/1/2005	MA+60	339638	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2020	Special Education Teacher	1.00
	Pfeiffer, Patricia J	9/1/2005	MA+60	339638	190201	LEARNING DISABILITIES	K-12	6/30/2020	Special Education Teacher	
	Pfeiffer, Patricia J	9/1/2005	MA+60	339638	190497	DEAF OR HARD OF HEARING	B-12	6/30/2020	Special Education Teacher	
149	Valentine, Elizabeth A	9/1/2005	MA	365433	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2019	EL Specialist	1.00
150	Howard, Christopher L	9/1/2005	BA+60	423952	060219	SPANISH	K-12	6/30/2020	Spanish Teacher	1.00
151	Fink, Margaret A	9/1/2005	BA+30	299570	180100	ELEMENTARY EDUCATION	1-6	6/30/2017	Special Education Teacher	0.80
	Fink, Margaret A	9/1/2005	BA+30	299570	190201	LEARNING DISABILITIES	K-12	6/30/2017	Special Education Teacher	(.20 LOA)
	Fink, Margaret A	9/1/2005	BA+30	299570	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2017	Special Education Teacher	
152	Herman, Debra J	9/1/2005	BA+15	335543	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Special Education Teacher	1.00
	Herman, Debra J	9/1/2005	BA+15	335543	190202	AUTISM SPECTRUM DISORDERS	K-12	6/30/2019	Special Education Teacher	
	Herman, Debra J	9/1/2005	BA+15	335543	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2019	Special Education Teacher	

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Seniority	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Exp	Assignment	FTE
153	Witt, Margaret S	1/9/2006	MA	281667	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Grade 2 Teacher	1.00
154	Weis, Lisa C	9/1/2006	MA+15	339439	080100	HEALTH EDUCATION	K-12	6/30/2018	Special Education Teacher	1.00
	Weis, Lisa C	9/1/2006	MA+15	339439	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2018	Special Education Teacher	
	Weis, Lisa C	9/1/2006	MA+15	339439	190201	LEARNING DISABILITIES	K-12	6/30/2018	Special Education Teacher	
	Weis, Lisa C	9/1/2006	MA+15	339439	190202	AUTISM SPECTRUM DISORDERS	K-12	6/30/2018	Special Education Teacher	
	Weis, Lisa C	9/1/2006	MA+15	339439	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2018	Special Education Teacher	
155	Glassing, Rebecca S	9/1/2006	MA+15	344145	080450	COACHING	7-12	6/30/2017	Media Specialist	1.00
	Glassing, Rebecca S	9/1/2006	MA+15	344145	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Media Specialist	
	Glassing, Rebecca S	9/1/2006	MA+15	344145	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2017	Media Specialist	
156	Prestemon, Kari J	9/1/2006	MA	327656	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2019	Spec Ed Social Worker	0.80
157	Dokken, Tina A	9/1/2006	BA+60	397079	110000	MATHEMATICS	5-8	6/30/2018	Math Teacher	1.00
	Dokken, Tina A	9/1/2006	BA+60	397079	110000	MATHEMATICS	7-12	6/30/2021	Math Teacher	
158	Martens, Sarah M.C.	9/1/2006	BA+60	419401	060219	SPANISH	K-12	6/30/2019	Spanish Teacher	1.00
159	Harstad, Kristen C	9/1/2006	BA+30	309584	190202	AUTISM SPECTRUM DISORDERS	B-12	6/30/2019	Special Education Teacher	1.00
	Harstad, Kristen C	9/1/2006	BA+30	309584	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2019	Special Education Teacher	
	Harstad, Kristen C	9/1/2006	BA+30	309584	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2019	Special Education Teacher	
160	Sand, Leah LL	1/22/2007	MA+30	375623	050196	READING	K-12	6/30/2018	Health & Phy Ed Teacher	1.00
	Sand, Leah LL	1/22/2007	MA+30	375623	080100	HEALTH EDUCATION	5-12	6/30/2018	Health & Phy Ed Teacher	
	Sand, Leah LL	1/22/2007	MA+30	375623	080300	PHYSICAL EDUCATION	K-12	6/30/2018	Health & Phy Ed Teacher	
	Sand, Leah LL	1/22/2007	MA+30	375623	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2018	Health & Phy Ed Teacher	
161	James, Debra C	1/22/2007	BA+60	294280	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2021	Early Childhood Spec Ed Tch	1.00
	James, Debra C	1/22/2007	BA+60	294280	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2021	Early Childhood Spec Ed Tch	
162	Hard, Candace L	2/12/2007	BA+15	406138	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2019	Special Education Teacher	1.00
	Hard, Candace L	2/12/2007	BA+15	406138	190202	AUTISM SPECTRUM DISORDERS	K-12	6/30/2019	Special Education Teacher	
163	Meyers, Daniel J.	9/1/2007	MA+60	417318	110000	MATHEMATICS	5-12	6/30/2019	Math Teacher	1.00
164	Riley, Patrick N	9/1/2007	MA+60	436268	130301	CHEMISTRY	9-12	6/30/2017	Science Teacher	1.00
165	Hansen, Shelley K	9/1/2007	MA+45	306994	940300	SECONDARY GUIDANCE AND COUNSELING	7-12	6/30/2019	Spec Ed Social Worker	0.55
	Hansen, Shelley K	9/1/2007	MA+45	306994	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2019	Spec Ed Social Worker	
166	Peterson, Scott D	9/1/2007	MA+45	403715	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2017	Social Studies Teacher	1.00
167	Peterson, Lori L	9/1/2007	MA	405742	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2019	Special Education Teacher	1.00
168	Beaulieu, Stephen J	9/1/2007	MA	418894	110000	MATHEMATICS	5-12	6/30/2019	Math Teacher	1.00
169	Pietsch, Ryan D	9/1/2007	MA	434807	080300	PHYSICAL EDUCATION	K-12	6/30/2017	Physical Education Teacher	1.00
170	Biwer-Bekhechi, Julie M	9/1/2007	BA+30	350193	060208	FRENCH	7-12	6/30/2019	Spanish Teacher	0.40
	Biwer-Bekhechi, Julie M	9/1/2007	BA+30	350193	060208	FRENCH	Middle Sch	6/30/2019	Spanish Teacher	
	Biwer-Bekhechi, Julie M	9/1/2007	BA+30	350193	060219	SPANISH	7-12	6/30/2019	Spanish Teacher	
171	Myers, Jacie L	9/1/2007	BA+30	427364	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Special Education Teacher	LOA
	Myers, Jacie L	9/1/2007	BA+30	427364	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2017	Special Education Teacher	
	Myers, Jacie L	9/1/2007	BA+30	427364	190201	LEARNING DISABILITIES	K-12	6/30/2017	Special Education Teacher	

2016-17 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Exp	Assignment	FTE
172	Duchene, Sarah J	9/26/2007	MA	420417	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Grade 5 Teacher	1.00
173	Hagberg, Stephanie R.	10/10/2007	MA	414626	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Kindergarten Teacher	1.00
	Hagberg, Stephanie R.	10/10/2007	MA	414626	180105	PRE-PRIMARY	AGE 3 - K	6/30/2019	Kindergarten Teacher	
174	Heil, Gretchen O	2/26/2008	BA	432979	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Kindergarten Teacher	1.00
	Heil, Gretchen O	2/26/2008	BA	432979	180105	PRE-PRIMARY	AGE 3 - K	6/30/2017	Kindergarten Teacher	
175	Patterson, Ashley W.N.	9/1/2008	MA+60	443152	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2019	Psychologist	1.00
176	Alvarez Jr., Ruben	9/1/2008	MA+15	443564	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2018	EL Specialist	1.00
	Alvarez Jr., Ruben	9/1/2008	MA+15	443564	060219	SPANISH	K-12	6/30/2018	EL Specialist	
177	Sand, John J	9/1/2008	MA	379243	080100	HEALTH EDUCATION	5-12	6/30/2018	Physical Education Teacher	1.00
	Sand, John J	9/1/2008	MA	379243	080300	PHYSICAL EDUCATION	K-12	6/30/2018	Physical Education Teacher	
178	Baragary, Paula M	9/1/2008	MA	396394	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Grade 5 Teacher	1.00
	Baragary, Paula M	9/1/2008	MA	396394	180102	PRE-KINDERGARTEN	Pre K	6/30/2021	Grade 5 Teacher	
179	Olivier, Heather E	9/1/2008	MA	417718	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2019	Orchestra Teacher	1.00
180	Spitzack, Melissa R	9/1/2008	MA	436511	050100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2017	Grade 3 Teacher	1.00
	Spitzack, Melissa R	9/1/2008	MA	436511	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Grade 3 Teacher	
181	Seidi, Anthony J	9/1/2008	MA	437866	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 4 Companeros Teacher	1.00
182	Yamry, Corrine E	9/1/2008	MA	439262	940310	SCHOOL COUNSELOR	K-12	6/30/2018	Guidance Counselor	1.00
183	Zeman, Kasha L	9/1/2008	BA+30	443721	190201	LEARNING DISABILITIES	K-12	6/30/2018	LOA	LOA
184	Otte, Allison L	9/1/2008	BA	441723	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2018	LOA	LOA
	Otte, Allison L	9/1/2008	BA	441723	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	LOA	
185	Tacheny, Amy L	2/16/2009	MA	446157	050196	READING	K-12	6/30/2020	Grade 5 Companeros Teacher	1.00
	Tacheny, Amy L	2/16/2009	MA	446157	060219	SPANISH	K-8	6/30/2020	Grade 5 Companeros Teacher	
	Tacheny, Amy L	2/16/2009	MA	446157	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Grade 5 Companeros Teacher	
186	Dybvik, Ann L	9/1/2009	MA+60	403028	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2019	Speech & Language Pathologist	1.00
187	Duba, Carolyn K	9/1/2009	MA+45	369423	180102	PRE-KINDERGARTEN	Pre K	6/30/2018	Psychologist	1.00
	Duba, Carolyn K	9/1/2009	MA+45	369423	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2018	Psychologist	
188	Pudas, Heather K	9/1/2009	MA	375721	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Spec Ed Deaf/HH Teacher	1.00
	Pudas, Heather K	9/1/2009	MA	375721	190497	DEAF OR HARD OF HEARING	B-12	6/30/2019	Spec Ed Deaf/HH Teacher	
189	Kruger, Natalie A	9/1/2009	MA	448289	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2019	Orchestra Teacher	1.00
190	Eliason, Angela L	9/1/2009	BA+15	447201	120400	VOCAL AND CLASSROOM MUSIC	K-12	6/30/2020	Music Specialist	1.00
191	Lofquist, Darren A	9/1/2009	BA	441688	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2018	Grade 2 Teacher	1.00
	Lofquist, Darren A	9/1/2009	BA	441688	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Grade 2 Teacher	
192	Garcia Jr., Roberto	9/1/2009	BA	443954	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Grade 4 Teacher	1.00
193	Robia, Mary D	9/1/2009	BA	448121	150000	SOCIAL STUDIES -ALL-	5-12	6/30/2019	Social Studies Teacher	LOA

## 2016-17 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Exp	Assignment	FTE
194	Woodstrup, Katherine A	9/24/2009	BA	448124	020000	VISUAL ARTS	K-12	6/30/2019	Art Specialist	1.00
	Woodstrup, Katherine A	9/24/2009	BA	448124	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2019	Art Specialist	
195	Reed, Melissa J	9/1/2010	MA+45	430540	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2017	Psychologist	1.00
196	Weiland, Jane E	9/1/2010	MA+45	455190	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2020	English/Language Arts Teacher	1.00
197	Johnson, Kelly J	9/1/2010	MA+30	403741	060219	SPANISH	K-8	6/30/2017	Grade 4 Companeros Teacher	1.00
	Johnson, Kelly J	9/1/2010	MA+30	403741	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Grade 4 Companeros Teacher	
198	Bernhard, Paul J	9/1/2010	MA+15	418457	080100	HEALTH EDUCATION	5-12	6/30/2019	Physical Education Teacher	1.00
	Bernhard, Paul J	9/1/2010	MA+15	418457	080300	PHYSICAL EDUCATION	K-12	6/30/2019	Physical Education Teacher	
199	Driscoll, Ryan J	9/1/2010	MA	425151	080300	PHYSICAL EDUCATION	K-12	6/30/2020	Physical Education Teacher	1.00
	Driscoll, Ryan J	9/1/2010	MA	425151	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2020	Physical Education Teacher	
200	Karlsrud, Shari D	9/1/2010	MA	436262	090100	FAMILY AND CONSUMER SCIENCES	5-12	6/30/2017	Family/Consumer Science Tchr	1.00
201	McKay, Jaclyn D	9/1/2010	MA	446505	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2020	English/Language Arts Teacher	1.00
202	Kruse, Ann C	9/1/2010	MA	456391	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2020	Early Childhood Spec Ed Tchr	1.00
203	Mahal, Stephanie M	9/1/2010	MA	NBCOT		OCCUPATIONAL THERAPIST	MA	3/31/2018	Occupational Therapist	1.00
204	Born, Mairin K	9/1/2010	BA	415512	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Kindergarten Teacher	1.00
	Born, Mairin K	9/1/2010	BA	415512	180105	PRE-PRIMARY	AGE 3 - K	6/30/2019	Kindergarten Teacher	
205	Taggart, Steven M	9/1/2010	BA	425369	100100	TECHNOLOGY	5-12	6/30/2020	Industrial Technology Teacher	1.00
	Taggart, Steven M	9/1/2010	BA	425369	300100	CONSTRUCTION CAREERS	7-12	6/30/2020	Industrial Technology Teacher	
206	Patterson, Rebekah A	3/9/2011	BA	447494	050100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2019	READ 180 Teacher	0.55
	Patterson, Rebekah A	3/9/2011	BA	447494	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	READ 180 Teacher	
207	Robb, Lisa A.K.	9/1/2011	MA45	360715	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2021	EL Specialist	0.80
	Robb, Lisa A.K.	9/1/2011	MA45	360715	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	EL Specialist	
208	Talbot Peterson, Laura A	9/1/2011	MA+45	380954	060208	FRENCH	K-12	6/30/2021	Math Teacher	1.00
	Talbot Peterson, Laura A	9/1/2011	MA+45	380954	110000	MATHEMATICS	7-12	6/30/2021	Math Teacher	
209	Ziemann, Elizabeth J	9/1/2011	MA+30	333356	060219	SPANISH	K-12	6/30/2021	Spanish Kindergarten Teacher	1.00
	Ziemann, Elizabeth J	9/1/2011	MA+30	333356	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Spanish Kindergarten Teacher	
210	Swenson, Erik T	9/1/2011	MA+30	377423	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Grade 4 Companeros Teacher	1.00
211	Webster, Sara A	9/1/2011	MA+30	449170	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2019	Speech & Language Pathologist	1.00
212	Ellerbusch, Brittany R	9/1/2011	MA+30	452391	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Grade 1 Teacher	1.00
213	McDonough, Tammy F	9/1/2011	MA+15	306877	130200	LIFE SCIENCES	7-12	6/30/2021	Science Teacher	1.00
	McDonough, Tammy F	9/1/2011	MA+15	306877	130500	SCIENCE 5-9	5-9	6/30/2021	Science Teacher	
214	O'Connor, Catherine	9/1/2011	MA+15	439096	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2018	Early Childhood Spec Ed Tchr	1.00
	O'Connor, Catherine	9/1/2011	MA+15	439096	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Early Childhood Spec Ed Tchr	
	O'Connor, Catherine	9/1/2011	MA+15	439096	190202	AUTISM SPECTRUM DISORDERS	B-Age 6	6/30/2018	Early Childhood Spec Ed Tchr	
	O'Connor, Catherine	9/1/2011	MA+15	439096	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2018	Early Childhood Spec Ed Tchr	
215	Day, Anne C. P.	9/1/2011	MA+15	450819	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Grade 4 Teacher	1.00
	Day, Anne C. P.	9/1/2011	MA+15	450819	180105	PRE-PRIMARY	AGE 3 - K	6/30/2020	Grade 4 Teacher	
216	Lagergren, Lisa E	9/1/2011	MA	403708	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2017	Special Education Teacher	1.00

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Seniority	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Exp	Assignment	FTE
217	Eastman, Kyle J	9/1/2011	MA	412956	120400	VOCAL AND CLASSROOM MUSIC	K-12	6/30/2019	Vocal Music Teacher	1.00
	Eastman, Kyle J	9/1/2011	MA	412956	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2019	Vocal Music Teacher	
218	Holum, Tina E	9/1/2011	MA	417780	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2020	LOA	LOA
219	Sherman, Karleen G	9/1/2011	MA	441313	050196	READING	K-12	6/30/2021	Special Education Teacher	1.00
	Sherman, Karleen G	9/1/2011	MA	441313	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Special Education Teacher	
	Sherman, Karleen G	9/1/2011	MA	441313	180105	PRE-PRIMARY	AGE 3 - K	6/30/2021	Special Education Teacher	
	Sherman, Karleen G	9/1/2011	MA	441313	190201	LEARNING DISABILITIES	K-12	6/30/2021	Special Education Teacher	
	Sherman, Karleen G	9/1/2011	MA	441313	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2021	Special Education Teacher	
220	Wiebe, Jamie L	9/1/2011	MA	461585	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2021	Spec Ed Social Worker	1.00
221	Carlson, Stephani L	9/1/2011	BA+30	452136	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2020	Special Education Teacher	1.00
222	Burnham, Renee M	9/1/2011	BA+15	439166	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2018	English/Language Arts Teacher	1.00
223	Hudson, Rachael A	9/1/2012	MA+60	463763	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2017	Psychologist	1.00
224	Stanina, Scott G	9/1/2012	MA+45	403026	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2017	English/Language Arts Teacher	1.00
225	Langston, Hope A	9/1/2012	MA+45	464181	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Response to Intervention Coach	1.25
	Langston, Hope A	9/1/2012	MA+45	464181	933000	PRINCIPAL K-12	District	6/30/2017	Response to Intervention Coach	
226	Ackerman, Ann M	9/1/2012	MA+15	454480	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2020	Speech & Language Pathologist	1.00
227	Rossmiller, Lori T	9/1/2012	MA	339870	060219	SPANISH	7-12	6/30/2019	Spanish Teacher	1.00
228	Temple, Linda M	9/1/2012	MA	345544	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Grade 3 Teacher	1.00
229	Nivala, Jessica A.M.	9/1/2012	MA	454310	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Kindergarten Teacher	1.00
	Nivala, Jessica A.M.	9/1/2012	MA	454310	180105	PRE-PRIMARY	AGE 3 - K	6/30/2020	Kindergarten Teacher	
230	Karl, Joni L	9/1/2012	MA	466863	110000	MATHEMATICS	5-12	6/30/2017	Math Teacher	0.80
231	Jorgensen, Joseph M	9/1/2012	BA+30	430766	050600	THEATRE ARTS	K-12	6/30/2017	Special Education Teacher	1.00
	Jorgensen, Joseph M	9/1/2012	BA+30	430766	160000	TEACHER/COORDINATOR WORK BASED LRNG	9-12	6/30/2017	Special Education Teacher	
	Jorgensen, Joseph M	9/1/2012	BA+30	430766	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2017	Special Education Teacher	
	Jorgensen, Joseph M	9/1/2012	BA+30	430766	190201	LEARNING DISABILITIES	K-12	6/30/2017	Special Education Teacher	
232	Landry, Lily E	9/1/2012	BA+30	456237	050100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2020	Grade 1 Companeros Teacher	1.00
	Landry, Lily E	9/1/2012	BA+30	456237	110000	MATHEMATICS	5-8	6/30/2020	Grade 1 Companeros Teacher	
	Landry, Lily E	9/1/2012	BA+30	456237	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Grade 1 Companeros Teacher	
233	Bulfer, Briana M	9/1/2012	BA+15	414383	110000	MATHEMATICS	5-8	6/30/2019	Grade 2 Teacher	1.00
	Bulfer, Briana M	9/1/2012	BA+15	414383	130600	SCIENCE 5-8	5-8	6/30/2019	Grade 2 Teacher	
	Bulfer, Briana M	9/1/2012	BA+15	414383	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Grade 2 Teacher	
234	Czech, Natalie A	9/1/2012	BA+15	463932	050100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2021	Special Education Teacher	1.00
	Czech, Natalie A	9/1/2012	BA+15	463932	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Special Education Teacher	
	Czech, Natalie A	9/1/2012	BA+15	463932	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2021	Special Education Teacher	
	Czech, Natalie A	9/1/2012	BA+15	463932	190201	LEARNING DISABILITIES	K-12	6/30/2021	Special Education Teacher	
235	Nagy, Diane R	9/6/2012	MA	364677	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Reading & Math Support Teacher	1.00
236	Gaertner, Michelle E	9/10/2012	BA+30	464494	190201	LEARNING DISABILITIES	K-12	6/30/2021	Special Education Teacher	1.00
	Gaertner, Michelle E	9/10/2012	BA+30	464494	190202	AUTISM SPECTRUM DISORDERS	K-12	6/30/2021	Special Education Teacher	
237	Bailey, Erin K	12/3/2012		466046	960700	COMMUNITY EDUCATION DIRECTOR	Pre K - Ad	6/30/2019	Community Services Director	1.00



2016-17 Teacher and Administrator Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Exp	Assignment	FTE
238	Jerdee, Ann M.H.	9/1/2013	MA+45	371271	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2020	ACE English Teacher	1.00
239	Staab, Geoffrey D	9/1/2013	MA+45	398360	110000	MATHEMATICS	5-12	6/30/2021	Math Teacher	1.00
240	Swenson, Gina Q	9/1/2013	MA+15	351379	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Grade 1 Teacher	1.00
	Swenson, Gina Q	9/1/2013	MA+15	351379	180102	PRE-KINDERGARTEN	Pre K	6/30/2018	Grade 1 Teacher	
241	Dimick, Kimbra R	9/1/2013	MA+15	452158	050196	READING	K-12	6/30/2020	Grade 4 Teacher	1.00
	Dimick, Kimbra R	9/1/2013	MA+15	452158	130600	SCIENCE 5-8	5-8	6/30/2020	Grade 4 Teacher	
	Dimick, Kimbra R	9/1/2013	MA+15	452158	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Grade 4 Teacher	
242	McManus, Laura C	9/1/2013	MA	366000	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Grade 4 Companeros Teacher	1.00
243	DeVries, Sara A	9/1/2013	BA+45	465608	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2017	Grade 5 Companeros Teacher	1.00
	DeVries, Sara A	9/1/2013	BA+45	465608	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Grade 5 Companeros Teacher	
244	Wacholz, Maren E	9/1/2013	BA+15	436478	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Kindergarten Teacher	1.00
245	Sasse, Anita L	9/1/2013	BA+15	472345	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2018	Grade 1 Companeros Teacher	1.00
	Sasse, Anita L	9/1/2013	BA+15	472345	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Grade 1 Companeros Teacher	
246	Malecha, Tiffany R	9/1/2013	BA+15	474180	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Kindergarten Teacher	1.00
247	Estrella, Rafael	9/1/2013	BA	445459	020000	VISUAL ARTS	K-12	6/30/2019	Art Specialist	1.00
248	Bothun, Stefanie A	9/1/2013	BA	465766	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2018	Band Teacher	1.00
249	Kuehl, Heather H	9/6/2013	BA+30	336068	050000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2017	English/Language Arts Teacher	1.00
	Kuehl, Heather H	9/6/2013	BA+30	336068	050100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2017	English/Language Arts Teacher	
	Kuehl, Heather H	9/6/2013	BA+30	336068	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2017	English/Language Arts Teacher	
250	Krominga, Lynn E	7/1/2014	MA	398892	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2020	Special Education Coordinator	1.00
	Krominga, Lynn E	7/1/2014	MA	398892	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Special Education Coordinator	
	Krominga, Lynn E	7/1/2014	MA	398892	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2020	Special Education Coordinator	
	Krominga, Lynn E	7/1/2014	MA	398892	190201	LEARNING DISABILITIES	K-12	6/30/2020	Special Education Coordinator	
	Krominga, Lynn E	7/1/2014	MA	398892	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2020	Special Education Coordinator	
	Krominga, Lynn E	7/1/2014	MA	398892	960300	DIRECTOR OF SPECIAL EDUCATION	District	6/30/2020	Special Education Coordinator	
251	Dorey, Amy C	8/1/2014	MA	440044	190202	AUTISM SPECTRUM DISORDERS	B-Age 6	6/30/2019	Early Childhood Spec Ed Tchr	1.00
	Dorey, Amy C	8/1/2014	MA	440044	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2019	Early Childhood Spec Ed Tchr	
252	Bemmels, Burton J	9/1/2014	MA	199036	080450	COACHING	7-12	6/30/2018	Math Teacher	1.00
	Bemmels, Burton J	9/1/2014	MA	199036	110000	MATHEMATICS	7-12	6/30/2018	Math Teacher	
	Bemmels, Burton J	9/1/2014	MA	199036	130302	PHYSICS	7-12	6/30/2018	Math Teacher	
253	Ousley, Paul H	9/1/2014	MA	279049	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2018	Orchestra Teacher	1.00
	Ousley, Paul H	9/1/2014	MA	279049	120501	BAND	K-12	6/30/2018	Orchestra Teacher	
254	Otting, Kelleen K	9/1/2014	MA	413951	050196	READING	K-12	6/30/2019	Special Education Teacher	1.00
	Otting, Kelleen K	9/1/2014	MA	413951	190201	LEARNING DISABILITIES	K-12	6/30/2019	Special Education Teacher	
	Otting, Kelleen K	9/1/2014	MA	413951	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2019	Special Education Teacher	
255	Flom, Ashley D	9/1/2014	BA	448085	190201	LEARNING DISABILITIES	K-12	6/30/2019	Special Education Teacher	1.00
	Flom, Ashley D	9/1/2014	BA	448085	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2019	Special Education Teacher	
256	Swan McDonald, Eric J	9/1/2015	MA+60	395024	130200	LIFE SCIENCES	7-12	6/30/2018	ALC Teacher	1.00
	Swan McDonald, Eric J	9/1/2015	MA+60	395024	130200	LIFE SCIENCES	Middle Sch	6/30/2018	ALC Teacher	
	Swan McDonald, Eric J	9/1/2015	MA+60	395024	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2018	ALC Teacher	

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Seniority	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Exp	Assignment	FTE
257	Berg-Wall, Matthew D	9/1/2015	MA+60	401202	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2017	EL Specialist	1.00
	Berg-Wall, Matthew D	9/1/2015	MA+60	401202	933000	PRINCIPAL K-12	District	6/30/2018	EL Specialist	
258	Hanson, Inger L	9/1/2015	MA+45	365367	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2018	Response to Intervention Coach	1.00
259	Nelson, Karen M.R.	9/1/2015	MA	368951	090101	CONSUMER AND HOMEMAKING OCCUPATIONS		6/30/2021	Family/Consumer Science Tchr	0.90
300	Hebzyński, Kelly M	9/1/2015	MA	395763	110000	MATHEMATICS	7-12	6/30/2021	Math Teacher	1.00
301	Clarey, Alisha K	9/1/2015	MA	413963	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Grade 4 Teacher	1.00
	Clarey, Alisha K	9/1/2015	MA	413963	180105	PRE-PRIMARY	AGE 3 - K	6/30/2019	Grade 4 Teacher	
302	Moyer, Jamie L	9/1/2015	MA	471305	190202	AUTISM SPECTRUM DISORDERS	B-12	6/30/2021	Special Education Teacher	1.00
303	Timerson, Bridget L	9/1/2015	BA	360887	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Grade 3 Teacher	1.00
304	Spitzack, Joshua M	9/1/2015	BA	463097	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2021	Grade 3 Teacher	1.00
	Spitzack, Joshua M	9/1/2015	BA	463097	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Grade 3 Teacher	
THIRD YEAR PROBATIONARY										
1	Faust, Tyler L	4/16/2014	BA	478472	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2019	Special Education Teacher	1.00
	Faust, Tyler L	4/16/2014	BA	478472	190201	LEARNING DISABILITIES	K-12	6/30/2019	Special Education Teacher	
	Faust, Tyler L	4/16/2014	BA	478472	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2019	Special Education Teacher	
2	Sweeney, Bambijo Allison	9/1/2014	MA+45	478412	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Grade 5 Teacher	1.00
3	Craft, Kristen A	9/1/2014	MA	355508	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 1 Teacher	1.00
4	Ness, Erica L	9/1/2014	MA	426782	020000	VISUAL ARTS	K-12	6/30/2019	Art Specialist	1.00
5	Nohava, Erin J	9/1/2014	MA	445937	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Grade 1 Teacher	1.00
	Nohava, Erin J	9/1/2014	MA	445937	180105	PRE-PRIMARY	AGE 3 - K	6/30/2019	Grade 1 Teacher	
6	Scoville-Riazi, Christopher A	9/1/2014	MA	456345	020000	VISUAL ARTS	K-12	6/30/2020	Art Specialist	0.50
7	Lanza, Suzanne K	9/1/2014	MA	463289	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Grade 1 Companeros Teacher	1.00
8	Casson, Kathleen S	9/1/2014	MA	465038	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2018	German Teacher	1.00
	Casson, Kathleen S	9/1/2014	MA	465038	060209	GERMAN	K-12	6/30/2019	German Teacher	
9	Taylor, Daniel J	9/1/2014	MA	479712	130200	LIFE SCIENCES	9-12	6/30/2020	Science Teacher	1.00
	Taylor, Daniel J	9/1/2014	MA	479712	130301	CHEMISTRY	9-12	6/30/2020	Science Teacher	
10	Phenow, Dustee D	9/1/2014	BA+15	466915	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2017	Media Specialist	1.00
	Phenow, Dustee D	9/1/2014	BA+15	466915	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Media Specialist	
	Phenow, Dustee D	9/1/2014	BA+15	466915	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2018	Media Specialist	
11	Rubin, Anna M	9/1/2014	BA	472588	060219	SPANISH	K-12	6/30/2020	Grade 2 Companeros Teacher	1.00
	Rubin, Anna M	9/1/2014	BA	472588	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Grade 2 Companeros Teacher	
12	Brush, Erin M	9/1/2014	BA	480528	110000	MATHEMATICS	5-12	6/30/2019	Math Teacher	1.00
13	Schultz, Micah T	9/15/2014	BA	479449	150000	SOCIAL STUDIES -ALL-	5-12	6/30/2019	Alternative Program Teacher	1.00
14	Kruse, Angela K	9/25/2014	MA	468383	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2017	Speech & Language Pathologist	1.00
15	Schlossin, Rachael K	10/2/2014	BA+15	479026	180100	ELEMENTARY EDUCATION	1-6	6/30/2020	Grade 6 Teacher	1.00

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Seniority	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Exp	Assignment	FTE
16	Bolton, Susan Nelson	2/24/2015	MA	466026	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2017	ADSI INTERVENTIONIST	1.00
	Bolton, Susan Nelson	2/24/2015	MA	466026	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	ADSI INTERVENTIONIST	
17	Warner, Lori K	7/1/2016	BA	NBCOT		OCCUPATIONAL THERAPIST/AT	BA	3/31/2018	OCCUPATIONAL THERAPIST/AT	1.00
18	Bleckwehl, Mary	9/1/2016	MA+60	319894	180100	ELEMENTARY EDUCATION	1-6	6/30/2018	Grade 2 Companeros Teacher	0.50
19	Wilson, Theresa M	9/1/2016	MA+60	332205	140710	ADMINISTRATIVE SUPPORT OCCUPATIONS	7-12	6/30/2018	Business Ed -Semester I .4/Semester II .6	.4/.6
	Wilson, Theresa M	9/1/2016	MA+60	332205	140000	BUSINESS EDUCATION -ALL-	7-12	6/30/2018	Business Ed -Semester I .4/Semester II .7	
20	Ericksen, Molly D.B.	9/1/2016	MA+60	429426	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2021	Psychologist	1.00
21	Kortuem, Kristi M	9/1/2016	MA+45	389360	110000	MATHEMATICS	7-12	6/30/2017	Math Teacher	1.00
22	Bangs, Stephanie L	9/1/2016	MA	286652	199802	MODERATE TO SEVERE MENTALLY HDCP	K-12	6/30/2020	Special Education Teacher	1.00
	Bangs, Stephanie L	9/1/2016	MA	286652	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2020	Special Education Teacher	
	Bangs, Stephanie L	9/1/2016	MA	286652	190202	AUTISM SPECTRUM DISORDERS	K-12	6/30/2020	Special Education Teacher	
23	Wiese, Diane	9/1/2016	MA	346910	180100	ELEMENTARY EDUCATION	1-6	6/30/2017	Special Education Teacher	1.00
	Wiese, Diane	9/2/2016	MA	346911	190201	LEARNING DISABILITIES	K-12	6/30/2017	Special Education Teacher	
	Wiese, Diane	9/3/2016	MA	346912	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2017	Special Education Teacher	
24	Thompson, Alexi L	9/1/2016	MA	374197	199802	MODERATE TO SEVERE MENTALLY HDCP	K-12	6/30/2017	Special Education Teacher	1.00
	Thompson, Alexi L	9/1/2016	MA	374197	199801	MILD TO MODERATE MENTALLY HDCP	K-12	6/30/2017	Special Education Teacher	
	Thompson, Alexi L	9/1/2016	MA	374197	180100	ELEMENTARY EDUCATION	1-6	6/30/2017	Special Education Teacher	
	Thompson, Alexi L	9/1/2016	MA	374197	050196	READING	K-12	6/30/2017	Special Education Teacher	
25	Mc Laughlin, Anne E	9/1/2016	MA	393314	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Grade 2 Teacher	0.50
26	Winter, Kari J	9/1/2016	MA	398803	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2017	Early Childhood Spec Ed Tchr	1.00
	Winter, Kari J	9/1/2016	MA	398803	180102	PRE-KINDERGARTEN	Pre K	6/30/2017	Early Childhood Spec Ed Tchr	
27	Theis, Jennifer L	9/1/2016	MA	404182	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2017	Special Education Teacher	1.00
	Theis, Jennifer L	9/1/2016	MA	404182	150000	SOCIAL STUDIES -ALL-	7-12	6/30/2017	Special Education Teacher	
28	Reed, Amanda E	9/1/2016	MA	406318	190201	LEARNING DISABILITIES	K-12	6/30/2017	Special Education Teacher	1.00
	Reed, Amanda E	9/1/2016	MA	406318	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2017	Special Education Teacher	
	Reed, Amanda E	9/1/2016	MA	406318	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Special Education Teacher	
	Reed, Amanda E	9/1/2016	MA	406318	050100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2017	Special Education Teacher	
29	Smith, Neil K	9/1/2016	MA	418580	190201	LEARNING DISABILITIES	K-12	6/30/2020	Special Education Teacher	1.00
	Smith, Neil K	9/1/2016	MA	418580	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2020	Special Education Teacher	
30	Randall, Amy L	9/1/2016	MA	431709	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2021	Speech & Language Pathologist	1.00
31	Kubach, Aurora M	9/1/2016	MA	443853	190201	LEARNING DISABILITIES	K-12	6/30/2017	Special Education Teacher	1.00
32	Winter, Megan L	9/1/2016	MA	447960	190201	LEARNING DISABILITIES	K-12	6/30/2019	Special Education Teacher	1.00
	Winter, Megan L	9/1/2016	MA	447960	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2019	Special Education Teacher	
	Winter, Megan L	9/1/2016	MA	447960	190202	AUTISM SPECTRUM DISORDERS	K-12	6/30/2019	Special Education Teacher	
33	Goldade, Margaret A	9/1/2016	MA	455060	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2020	Early Childhood Spec Ed Tchr	1.00
	Goldade, Margaret A	9/1/2016	MA	455060	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	6/30/2020	Early Childhood Spec Ed Tchr	

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Seniority	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Exp	Assignment	FTE
34	Lindstrom, Joyce	9/1/2016	BA+60	200685	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	EL SPECIALIST	1.00
	Lindstrom, Joyce	9/1/2016	BA+60	200685	60206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2019	EL SPECIALIST	
35	Ahnupkana, Wendy L	9/1/2016	BA+45	380837	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/20/2021	Special Education Teacher	1.00
	Ahnupkana, Wendy L	9/1/2016	BA+45	380837	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Special Education Teacher	
36	Alvarez, Charlie D	9/1/2016	BA+15	475968	060219	SPANISH	K-12	6/30/2018	Grade 3 Companeros Teacher	1.00
	Alvarez, Charlie D	9/1/2016	BA+15	475968	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Grade 3 Companeros Teacher	
37	Christopherson, Tricia R	9/1/2016	BA	338643	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Grade 2 Companeros Teacher	0.50
38	Roth, Melissa J	9/1/2016	BA	464058	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Special Education Teacher	1.00
SECOND YEAR PROBATIONARY										
1	Pfiever, Elizabeth M.	1/30/2015	BA	484780	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Special Education Teacher	1.00
	Pfiever, Elizabeth M.	1/30/2015	BA	484780	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2020	Special Education Teacher	
2	Farm, Taylor A.	2/23/2015	BA	484307	190201	LEARNING DISABILITIES	K-12	6/30/2019	Special Education Teacher	1.00
3	Korynta, Marcy R	9/1/2015	MA+60	488421	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2020	Psychologist	1.00
4	Hetzel, Sheila M	9/1/2015	MA+30	473301	180100	ELEMENTARY EDUCATION	1-6	6/30/2019	Grade 4 Teacher	1.00
5	Trotman, Ellen J	9/1/2015	MA	390961	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2020	EL Specialist	1.00
	Trotman, Ellen J	9/1/2015	MA	390961	180150	EARLY CHILDHOOD EDUCATION	Pre K-3	6/30/2020	EL Specialist	
6	Balow, Tyler P	9/1/2015	MA	453830	150000	SOCIAL STUDIES -ALL-	5-12	6/30/2021	Social Studies Teacher	1.00
7	Campbell, Anne M	9/1/2015	MA	489505	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2021	Special Education Teacher	1.00
8	Allison, Jennifer K	9/1/2015	BA+15	478744	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Grade 3 Teacher	1.00
9	Rud, Jodie L	9/1/2015	BA	475040	180100	ELEMENTARY EDUCATION	K-6	6/30/2020	Grade 3 Teacher	1.00
10	Gill, Nicole A.L.	9/1/2015	BA	477762	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2019	Special Education Teacher	1.00
11	Cruse, Danielle M	9/1/2015	BA	489257	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2017	Special Education Teacher	1.00
12	Shepherd, Melissa A	8/29/2016	BA	481486	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Grade 4 Teacher	1.00
FIRST YEAR PROBATIONARY										
1	Roth, Kyle R	2/15/2016	BA	463240	180100	ELEMENTARY EDUCATION	K-6	6/30/2018	Early Childhood Spec Ed Tchr	1.00
	Roth, Kyle R	2/15/2016	BA	463240	190497	DEAF OR HARD OF HEARING	B-12	6/30/2018	Early Childhood Spec Ed Tchr	
2	Foehrkoib, Kelley L	7/1/2016	MA+30	493243	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2017	Spec Ed Autism Resource	1.00
	Foehrkoib, Kelley L	7/1/2016	MA+30	493243	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2017	Spec Ed Autism Resource	
	Foehrkoib, Kelley L	7/1/2016	MA+30	493243	190201	LEARNING DISABILITIES	K-12	6/30/2017	Spec Ed Autism Resource	
	Foehrkoib, Kelley L	7/1/2016	MA+30	493243	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2017	Spec Ed Autism Resource	
	Foehrkoib, Kelley L	7/1/2016	MA+30	493243	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	Spec Ed Autism Resource	
3	Daymont, Richard J	9/1/2016	MA+60	331242	080300	PHYSICAL EDUCATION	K-12	6/30/2017	Special Education Teacher	0.50
	Daymont, Richard J	9/1/2016	MA+60	331242	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2017	Special Education Teacher	

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Seniority	Name	Seniority Date	Seniority Code	Folder Nbr	Lic Code	License Description	Description	License Exp	Assignment	FTE
4	Vermillion, Thomas	9/1/2016	MA+30	388604	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	Special Education Teacher	1.00
	Vermillion, Thomas	9/1/2016	MA+30	388604	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2021	Special Education Teacher	
5	Dehnert, Diane M	9/1/2016	MA+30	360911	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2019	Speech & Language Pathologist	0.50
6	Paulson, Tamra L Q	9/1/2016	MA+15	464341	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2021	Special Education Teacher	1.00
	Paulson, Tamra L Q	9/1/2016	MA+15	464341	190201	LEARNING DISABILITIES	K-12	6/30/2021	Special Education Teacher	
	Paulson, Tamra L Q	9/1/2016	MA+15	464341	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2021	Special Education Teacher	
7	Kopp, Alison	9/1/2016	MA	495701	190201	LEARNING DISABILITIES	K-12	6/30/2017	Special Education Teacher	1.00
	Kopp, Allison	9/1/2016	MA	495701	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2017	Special Education Teacher	
8	Dimick, Andrew J	9/1/2016	MA	442928	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2019	Spec Ed Social Worker	1.00
9	Stulken, Shelley N.	9/1/2016	MA	486864	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Grade 5 Teacher	1.00
10	Braun, Jacqueline M	9/1/2016	MA	493534	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2017	Special Education Teacher	1.00
	Braun, Jacqueline M	9/1/2016	MA	493534	190201	LEARNING DISABILITIES	K-12	6/30/2017	Special Education Teacher	
11	Olukiran, Courtney E	9/1/2016	MA	494391	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2021	Special Education Teacher	1.00
12	Carnevale, Corrine S	9/1/2016	MA	495840	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2021	Special Education Teacher	1.00
13	Lorang, Rebecca A	9/1/2016	BA+60	494546	060206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2021	EL Specialist	1.00
14	Forbord, Jamie A	9/1/2016	BA+45	477498	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2018	Special Education Teacher	1.00
	Forbord, Jamie A	9/1/2016	BA+45	477498	190201	LEARNING DISABILITIES	K-12	6/30/2021	Special Education Teacher	
	Forbord, Jamie A	9/1/2016	BA+45	477498	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2021	Special Education Teacher	
15	Chlan, Samantha	9/1/2016	BA	492493	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2021	Special Education Teacher	1.00
16	Conway, Amy J	9/1/2016	BA	391493	180100	ELEMENTARY EDUCATION	K-6	6/30/2019	Grade 3 Teacher	1.00
17	Romero Arbelaez, Natalia	9/1/2016	BA	489617	120400	VOCAL AND CLASSROOM MUSIC	K-12	6/30/2020	Vocal Music Teacher	1.00
18	Johnston, Sydney C	9/1/2016	BA	489694	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2017	CVSEC ALA TCHR FBO	1.00
	Johnston, Sydney C	9/1/2016	BA	489694	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	CVSEC ALA TCHR FBO	
19	Laue, Brittney E	9/1/2016	BA	491269	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2018	Special Education Teacher	1.00
	Laue, Brittney E	9/1/2016	BA	491269	190202	AUTISM SPECTRUM DISORDERS	B-12	6/30/2017	Special Education Teacher	
20	Lovrien, Catherine R	9/1/2016	BA	493475	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2021	Spec Ed Social Worker	0.40
21	Brezina, Amber L	9/1/2016	BA	493716	180100	ELEMENTARY EDUCATION	K-6	6/30/2021	Grade 2 Teacher	1.00
	Brezina, Amber L	9/1/2016	BA	493716	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	6/30/2021	Grade 2 Teacher	
22	Morrison, Rachel E	9/1/2016	BA	496149	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2021	Spec Ed Social Worker	1.00
23	Moore, Amanda S	9/15/2016	BA+30	453426	180100	ELEMENTARY EDUCATION	K-6	6/30/2017	CVSEC ALA TCHR FBO	1.00
	Moore, Amanda S	9/15/2016	BA+30	453426	050100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2017	CVSEC ALA TCHR FBO	
24	Hanson, Pamela A	9/29/2016	BA	364758	180100	ELEMENTARY EDUCATION	1-6	6/30/2021	CVSEC ALA TCHR FBO	1.00
	Hanson, Pamela A	9/30/2016	BA	364759	990000	SHORT CALL SUBSTITUTE	Pre K - Ad	6/30/2018	CVSEC ALA TCHR FBO	

							2016-2017						
School and Grade Level	September 6th	September 9th	September 16th	September 23rd	October 3rd	November 1st	December 1st	January 3rd	February 1st	March 1st	April 3rd	May 1st	End of Year 6/6/2017
<b>Longfellow</b>													
Early Childhood	59	63	68	68	74	80	87						
Total	59	63	68	68	74	80	87	0	0	0	0	0	0
<b>Greenvale Park</b>													
Grade K-2029	75	73	73	73	74	74	74						
Grade 1-2028	81	82	82	82	82	80	80						
Grade 2-2027	89	87	87	87	87	87	87						
Grade 3-2026	86	85	86	86	86	85	84						
Grade 4-2025	92	91	91	91	91	92	93						
Grade 5-2024	92	92	92	92	92	91	93						
Total	515	510	511	511	512	509	511	0	0	0	0	0	0
<b>Sibley</b>													
Grade K-2029	81	81	81	81	81	81	81						
Grade 1-2028	95	95	95	95	96	95	94						
Grade 2-2027	87	87	88	88	88	86	85						
Grade 3-2026	102	102	102	102	102	102	105						
Grade 4-2025	106	104	104	104	104	104	105						
Grade 5-2024	116	115	115	115	113	113	114						
Total	587	584	585	585	584	581	584	0	0	0	0	0	0
<b>Bridgewater</b>													
Grade K-2029	91	91	91	91	92	92	91						
Grade 1-2028	83	83	84	84	84	85	85						
Grade 2-2027	108	109	109	109	109	108	108						
Grade 3-2026	88	88	87	87	87	87	87						
Grade 4-2025	110	110	109	109	109	108	107						
Grade 5-2024	92	92	92	92	94	94	92						
Total	572	573	572	572	575	574	570	0	0	0	0	0	0
<b>Middle School</b>													
Grade 6-2023	298	297	298	298	298	299	298						
Grade 7-2022	327	327	326	325	324	325	327						
Grade 8-2021	335	334	334	334	334	332	333						
St. Dominics	10	10	10	10	10.5	10.5	10.5						
Total	970	968	968	967	966.5	966.5	968.5	0	0	0	0	0	0
<b>High School</b>													
Grade 9-2020	320	317	319	318	318	321	316						
Grade 10-2019	362	361	359	359	359	369	359						
Grade 11-2018	294	293	293	293	293	294	286						
Grade 12-2017	324	324	320	319	319	317	314						
Total	1300	1295	1291	1289	1289	1301	1275	0	0	0	0	0	0
<b>ALC</b>													
Grade 9-2020	1	1	1	1	1	1	2						
Grade 10-2019	2	3	6	6	6	9	9						
Grade 11-2018	10	12	13	13	13	17	19						
Grade 12-2017	23	26	27	30	29	39	38						
Total	36	42	47	50	49	66	68	0	0	0	0	0	0
<b>Grand Total</b>	<b>4039</b>	<b>4035</b>	<b>4042</b>	<b>4042</b>	<b>4049.5</b>	<b>4077.5</b>	<b>4063.5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

12/1/2016

## Northfield Public Schools Enrollment Report

LongfellowEarly Childhood

Banks	9
Dorey	8
Goldade	14
O'Connor	6
Rigge (James)	5
Roth	11
Schnorr	7
Sorenson	14
Winter	13

\*\* TOTAL 87

Greenvale Park

K	Flicek	20	
K	Hagberg	19	
K	Malecha	20	
K	Ziemann	15	C
1	Landry	27	C
1	Nivala	16	
1	Youngblut	17	
1	Zach	20	
2	Amundson	23	C
2	Dueffert	21	
2	Johnson-		
2	McLaughlin	21	
2	Larson	22	
3	Allison	21	
3	Alvarez	24	C
3	Conway	17	
3	Timerson	22	
4	Clarey	23	
4	Dimick	21	
4	Garcia	26	C
4	Hetzel	23	
5	Harding	21	C
5	Sickler	23	
5	Spitzack	24	
5	Tacheny	25	
	<b>TOTAL</b>	<b>511</b>	

Sibley

Grade	Teacher		
K	Born	19	
K	Downs	20	
K	Heil	20	
K	Wacholz	22	
1	Craft	22	
1	Sasse	28	C
1	Sieger	22	
1	Swenson	22	
2	Brezina	22	
	Christopherson-		
2	Bleckwehl	20	C
2	Seeberg	22	
2	Spitzack	21	
3	Guggisberg	28	
3	Jandro	28	
3	Johnson	21	C
3	Rud	28	
4	Day	27	
4	Fox	28	
4	Haar	26	
4	McManus	24	C
5	Baragary	25	
5	Foley	23	
5	Ostermann	20	C
5	Stulken	23	
5	Sweeney	23	
	<b>TOTAL</b>	<b>584</b>	

Bridgewater

K	Cade	24	
K	Danielson	24	
K	Tran	21	
K	Wisdorf	22	
1	Charlton	21	
1	Ellerbush	19	
1	Hall	20	
1	Lanza	25	C
2	Lane	21	
2	Lofquist	22	
2	Rubin	24	C
2	Schwaab	22	
2	Seidl	19	
3	Larson	23	C
3	Sickler	23	
3	Temple	20	
3	Truman	21	
4	Holden	27	
4	Schuster	29	C
4	Shepherd	27	
4	Swenson	24	
5	DeVries	19	C
5	Duchene	24	
5	Kohl	25	C
5	Rauk	24	
	<b>TOTAL</b>	<b>570</b>	

Early Childhood**	87	
Kindergarten-2029	246	
Grade 1-2028	259	
Grade 2-2027	280	
Grade 3-2026	276	
Grade 4-2025	305	
Grade 5-2024	299	
<b>Total K-5</b>	<b>1752</b>	<b>1752</b>
<b>Total Middle School</b>	<b>968.5</b>	
<b>Total High School</b>	<b>1275</b>	
<b>GRAND TOTAL</b>	<b>3995.5</b>	
ALC 9-12**	68	F/T=56 P/T=1 I/S=11
<b>GRAND TOTAL with ALC</b>	<b>4063.5</b>	

Enrollments represent 100% enrolled except where indicated by \*\*  
Half day St. Dominic's students are represented by \*

Middle School

Grade 6-2023	298
Grade 7 (*inc. 3.5 - 1/2 day)-2022	330.5
Grade 8 (*inc. 7 - 1/2 day)-2021	340
<b>TOTAL</b>	<b>968.5</b>

\*21 (10.5) St. Dominic's students attend 1/2 day

High School

Grade 9-2020	316
Grade 10-2019	359
Grade 11-2018	286
Grade 12-2017	314
<b>TOTAL</b>	<b>1275</b>