

NORTHFIELD PUBLIC SCHOOLS

School Board Minutes

School Board Minutes

October 24, 2016

Northfield High School Media Center

- I. Call to Order
Board Chair Julie Pritchard called the Regular meeting of the Northfield Board of Education of Independent School District 659 to order at 7:00 p.m. Present: Bogott, Colangelo, Hardy, Iverson, Pritchard, Quinnell and Stratmoen.
- II. Agenda Changes / Table File
The table file was added.
- III. Public Comment
Kathleen Doran-Norton spoke about the safety on County Road 1 and the pending upgrades in 2018. She encouraged the Board to consider expanding the Safe Route to School Plan to include the entire community (County Road 1 and the growing area south of County Road 1).
- IV. Approval of Minutes
On a motion by Quinnell, seconded by Hardy, minutes of the Regular School Board meeting held on October 10, 2016, were unanimously approved.
- V. Announcements and Recognitions
 - High School Boys Soccer team qualified for the State Tournament and plays Willmar on October 26 in St. Cloud. The Girls Soccer team had a great year. They finished as runner-up in Section 2A.
 - High School Girls Tennis players, Molly Smith (Senior) and Sarah Will (Junior) qualify for the State Girls Tennis Tournament as a Doubles Team!
 - The Minnesota Department of Education came to Northfield on October 14 for a required compliance visit for the Greenvale Park Community School's 21st Century Community Learning Center grant. The visit went very well and there were "no findings," which is the ultimate desired result and something that the compliance officer indicated is very rare for a new grantee like the Greenvale Park Community School.
 - Bridgewater is doing some great things with STEAM (Science, Technology, Engineering, Art, and Mathematics) and is hosting "STEAM Week" October 24-28.
- VI. Committee Reports.
Julie Pritchard reported on Northfield Promise Council of Champions. A report on the work of Northfield Fine Arts Boosters was given by Margaret Colangelo.
- VII. Items for Discussion and / or Reports
 1. School Improvement Plan Presentation – Greenvale Park Elementary School.
Principal Dave Craft provided the results of Greenvale Park's literacy, mathematics, and climate goals for 2015-16 and presented the literacy, mathematics, and climate goals for 2016-17. Both the literacy and mathematics goals aim to reduce non-proficient scores on Minnesota Comprehensive Assessment examinations by 10%. The climate goal focuses on increasing the amount of positive reinforcement of pro-social behaviors. English Learners (EL) teacher Matthew Berg-Wall shared the EL team's approach to reviewing data about their students' language skill level as it related to academic performance, the kinds of research they reviewed to learn different instructional strategies, and how they have implemented those strategies this year. Greenvale Park Community School co-coordinator Kathryn Lozada reviewed the plethora of activities and opportunities available through the Community School model and the impressive participation by students and parents of all ages.

VIII. Superintendent's Report

A. Items for Individual Action

1. Strategic Plan.

On a motion by Iverson, seconded by Bogott, the Board unanimously adopted the vision, mission, beliefs, strategies, and near-term priorities as presented.

B. Items for Consent Grouping

On a motion by Quinnell, seconded by Colangelo, the Board unanimously approved the following items in the Consent Grouping.

1. Overnight Student Field Trip Proposal.

The Board approved the 13th annual Area Learning Center trip to the Boundary Waters Canoe Area June 12-16, 2017.

2. Personnel Items.

a. Appointments.*

1. Correction: Sheila Atkinson EA at Bridgewater, add Targeted Services PLUS Site Assistant for 1.5 hrs/day for 4 days per week (Mon.-Thur.) beginning 11/8/2016-4/05/2017; Step 4-\$13.43/hr.
2. Adriana Casillas Targeted Services PLUS Site Assistant for 1.5 hrs/day for 4 days per week (Mon.-Thur.) at Bridgewater beginning 11/7/2016-04/5/2017; Step 1-\$12.43/hr.
3. Emily Drevlow Special Education-PCA for 7 hrs/day with the CVSEC-Alex Bldng beginning 10/24/2016; CVSEC Spec Ed, Step 4-\$16.69/hr.
4. Stephanie Ennis Long Term Substitute Instructional Coach for 4 hrs/day at Greenvale Park beginning 10/24/2016-12/22/2016; BA, Step 1.
5. Allison Harmer, Part time Dance Team Assistant Coach for 3 hrs/day at the High School beginning 10/18/2016-2/18/2017; \$14.00/hr (\$1,000 Maximum-inclusive of salary and benefits).
6. Gailyn Lamphere Special Education-PCA for 7 hrs/day with the CVSEC-Alex Bldng beginning 10/24/2016; CVSEC Spec Ed, Step 3-\$16.24/hr.
7. Jedidiah McGuire 1.0 FTE Long Term Substitute Kindergarten Teacher at Bridgewater beginning on or about 12/01/2016-on or about 2/10/2017; BA, Step 0.
8. Katie Remmey Special Education-PCA for 6.75 hrs/day at the Middles School beginning 10/24/2016-06/6/2017; Spec Ed, Step 2-\$15.42/hr.
9. Katie Rigge Long Term Substitute .9 FTE ECSE 3-5 Teacher at Longfellow beginning 10/17/2016-12/22/2016; BA, Step 6.
10. James Schreffler Assistant Boys Basketball Coach for 3 hrs/day at the High School beginning 11/21/2016-3/25/2017; Level E, Step 3.
11. Tessa Schultz Special Education-PCA for 7 hrs/day with the CVSEC-Alex Bldng beginning 10/24/2016; CVSEC Spec Ed, Step 4-\$16.69/hr.
12. Correction: Katie Rigge Long Term Substitute .9 FTE ECSE 3-5 Teacher at Longfellow beginning 10/17/2016-1/18/2016; BA, Step 6.
13. John Watkins Community Services recreation Basketball and Recreation Building Supervisor hours vary beginning 10/19/2016-05/31/2017; \$20/game, \$14.75/hr recreation Building Supervisor.

b. Increase/Decrease/Change in Assignment.

1. Gretchen Heil Teacher at Sibley, add Targeted Services PLUS Teacher for 1.25 hrs/day up to 4 days/wk at Sibley beginning 11/8/2016-4/05/2017; Year 9-\$28.22
2. Jerry Jarvis Custodian Engineer at the Middle School, change to Custodian Engineer at Greenvale Park beginning 10/31/2016.
3. Heather Olivier .8 MS Orchestra + .2 HS Lessons at the High School and the Middle School, change to 1.0 FTE Orchestra Teacher at the Middle School beginning 9/6/2016.

4. Sara DeVries Teacher at Bridgewater, add Targeted Services PLUS Teacher for 1.25 hrs/day for up to 4 days per week (Mon.-Thurs.) at Bridgewater beginning 11/08/2016-05/04/2017; Year 4-\$27.73/hr.
 5. Paul Ousley Orchestra Teacher .6 FTE HS/.4 FTE MS, change to 1.0 FTE at the High School beginning 8/29/2016.
 6. Gina Swenson Teacher at Sibley, add Targeted Services PLUS Teacher for 1.25 hrs/day for up to 4 days per week (Mon.-Thurs.) at Sibley beginning 11/08/2016-05/04/2017; Year 4-\$27.73/hr.
- c. Termination/Resignations.
1. Armando Fox Spec Ed PCA at SUN Laura Baker termination effective 10/19/2016.
 2. William Howard Custodian at Greenvale Park resignation effective 10/28/2016.
 3. Justina David Educational Assistant at the CVSEC STEP resignation effective 11/02/2016.
 4. Tessa Schultz Special Education-PCA with the CVSEC-Alex Building unable to accept position.

* Conditional offers of employment are subject to successful completion of a criminal background check and pre-work screening (if applicable)

** Subject to change upon Board approval of the employee agreement.

IX. Items for Information

1. Facilities Plan Update.

Dr. Hillmann provided a review of the Master Facilities Planning process and a preview of the plan that will be brought to the Board at the first meeting in November.

2. Board Chair Pritchard reminded Board members of the Every Student Succeeds Act (ESSA) information session on Thursday, November 3 in Burnsville.

X. Future Meetings

Monday, November 14, 2016, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center

Monday, November 28, 2016, 6:30 PM, Public Hearing, World's Best Workforce, Northfield High School Media Center

Monday, November 28, 2016, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center

XI. Adjournment

On a motion by Stratmoen, seconded by Quinnell, the Board adjourned at 8:17 p.m.

Noel Stratmoen
School Board Clerk