

**NORTHFIELD PUBLIC SCHOOLS**  
**Office of the Superintendent**  
**Memorandum**

**TO:** Board of Education  
**FROM:** L. Chris Richardson, Ph.D., Superintendent  
**RE:** Table File Items for February 22, 2016, Regular School Board Meeting

VI. Items for Discussion and / or Reports

1. High School Robotics Team.

Enclosed is a copy of the power point presentation.

VII. Superintendent's Report

A. Items for Individual Action

1. Fiscal Year 2015-2016 Community Services Budget Revisions.

Enclosed is a copy of the power point presentation.

The original information in the Board packet omitted the increase in state aid for school readiness, so the following is a revised Superintendent's Recommendation.

**Superintendent's Recommendation:** Motion to approve a revised FY 16 Community Services budget of revenues of \$2,264,646.00 and expenditures of \$2,239,501.00.

B. Items for Consent Grouping

2. Personnel Items.

b. Increase/Decrease/Change in Assignment

7. Jonna Hanek, Custodian at GVP/Sibley (4 hours/building), change to Custodian at GVP for 3 hours/day, and Sibley for 5 hours/day beginning 02/22/2016.

8. Mark Langevin, 6<sup>th</sup> Grade Teacher, 6<sup>th</sup> Grade Football Coach, MS Assistant Track Coach, change MS Asst. Track Coach to MS Track Coach beginning 03/29/2016 – 06/03/2016; Change from Level I to Level H.

c. Leave of Absence

3. Megan Kuechenmeister, Childcare Leave of Absence beginning on or about 05/17/2016 through the end of the 2015-16 school year.

d. Resignations / Retirements / Terminations

5. Mauricio Lozada Hernandez, Educational Assistant at the Middle School, resignation effective 03/04/2016.

6. L. Chris Richardson, Superintendent of Schools, retirement effective 6/30/2016.

\* Conditional offers of employment are subject to successful completion of a criminal background check

# Northfield FIRST Robotics

3691

## FIRST

**FIRST** was founded in 1989 to inspire young people's interest and participation in science and technology.

**Core Values:**

- **Gracious Professionalism:** is "a way of doing things that encourages high-quality work, emphasizes the value of others, and respects individuals and the community."
- **Coopertition:** is the idea that teams can compete and cooperate with each other at the same time.

**FIRST is S.T.E.M!**

**180 Minnesota FIRST Robotics Teams**

## Building Future Entrepreneurs

|                          |                   |
|--------------------------|-------------------|
| Marketing                | Leadership        |
| Web Design               | Problem           |
| Solving                  |                   |
| Business Management      | Critical Thinking |
| Video Production         | Business Plan     |
| Animaiton                |                   |
| CAD Design               |                   |
| Electrical Design        |                   |
| Mechanical Design        |                   |
| Computer Programming     |                   |
| Fluid Power (Pneumatics) |                   |
| Team Work                |                   |
| Project Management       |                   |
| Self Confidence          |                   |

## Team Stats

6th Season

Raised over \$80,000 from local businesses  
and families in the past 6 years (\$14,000 this  
year so far)

(MOM Brands, Granite Equity Partners, Multek, Allflex Inc., Medtronic, TBC  
LLC, Joan and Bill Soderlund, Hillmann Family, Gaub/Vondrasek Family,  
Bamco Inc., Carleton College, Jorenby Family, Lindenfelser  
Manufacturing and Engineering, JBT Foodtech, Mr. JST consulting,  
General Dynamics, Northfield HCI)

Best Finish 10th out of 60

48 students and 4 adult mentors

## **What we do**

First weekend in January a new game is released.

6 Weeks to build the robot

Feb 23th deadline

Compete at the beginning of April at the U of M in the "North Star Regional" (April 7th, 8th, and 9th)

## **Stronghold**

Object of the Game:

[Game Reveal Video Clip](#)

Chairman's Award Submission:

<https://www.youtube.com/watch?v=NGpdTaldXuo>

**"Good smart people, doing good smart things!"**

**-Woodie Flowers,**

MIT professor and FIRST Advisor



COMMUNITY SERVICES  
2015-2016 BUDGET  
REVISIONS PRESENTATION  
February 22, 2016



Principles of Community Education

- Lifelong Learning
- Maximizing Community & School Resources
- Maximizing Community & School Facilities
- Promoting Collaboration & Partnerships
- Citizen Involvement





### Budget Revisions for FY 16

|  |                  |
|--|------------------|
| Fund Balance as of June 30, 2015                 | \$ 435,081       |
| <b>Preliminary Budget FY 16</b>                  |                  |
| Revenues   | 2,182,689        |
| Expenditures                                     | <u>2,191,373</u> |
| Revenue over expenditures for FY 16              | \$ -8,684        |
| Projected total fund balance as of June 30, 2016 | \$ 426,397       |
| <b>Revised Budget FY 16</b>                      |                  |
| Revenues   | 2,264,646        |
| Expenditures                                     | <u>2,239,501</u> |
| Revenue over expenditures for FY 16              | \$ 25,145        |
| Projected total fund balance as of June 30, 2016 | \$ 460,226       |

GL



### Budget Revisions for FY 16

**Major factors contributing to the changes in revenues and expenditures:**

1. Increase in participation of school-age childcare (Kid Ventures)
  - Increase of 53 students since the end of last school year
  - Over the last three years, there has been an increase of 120 students in the program.
2. Market rate adjustment to salaries for some Community Services Coordinators, some Early Ventures staff and Kid Ventures Site Leaders
3. The addition of an Early Ventures preschool room
  - Room 102 – the former conference room
  - This room will be licensed by this summer and open in September 2016.
  - Expenses associated with getting the room ready will be incurred in FY 16.

GL



## Budget Revisions for FY 16



**Major factors contributing to the changes in revenues and expenditures:**

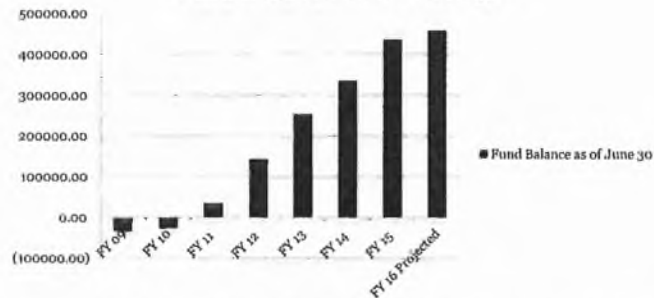
4. Awarded grants that impact revenues and expenditures
  - Pathways II – Early Learning Scholarships
  - PRIMEtime Programming
  - Bridges to Kindergarten
  
5. Increase in state aid for school readiness
  - For FY 16 our school readiness state aid increased from \$49,298 to \$95,423.



## Community Services Fund Balance History



**Fund Balance as of June 30**



The FY 16 projected fund balance of \$460,226 is 21% of the Community Services overall budget.





- Questions and Comments

February 22, 2016

Members of the Northfield Board of Education,

Please accept this letter as my official notice that I will be retiring from my position as Superintendent of the Northfield Public Schools at the end of my current three year contract. My last day of work will be June 30, 2016. I believe this will give you ample time to consider and select my replacement.

I have thoroughly enjoyed my twelve years as your superintendent which brings to a close 35 years as a superintendent in six different communities and three different states. I have dedicated my 46 year career to the education of children and the support and professional development of teachers and administrators. I am proud of my accomplishments and even prouder of the achievements of the students, teachers and administrators that I have been honored to lead, support and mentor.

During my time in Northfield, I have been pleased to have taken an active role in implementing an enhanced Compañeros program, Professional Learning Communities (PLCs), Response to Intervention (RtI), Positive Behavior Intervention Systems (PBIS), Multi-Tier Systems of Support (MTSS), Transformational Technology, ThoughtExchange, and expanded the use of data for measuring student proficiency and growth as well as staff development and evaluation efforts. In addition, I have been honored to support the implementation and expansion of TORCH, Accelerate Northfield, the Ninth Grade Academy, the Northfield Promise and the Greenvale Park Community School while maintaining our role as an authorizer for Prairie Creek and Arcadia Charter Schools. I am also pleased to have been a part of bringing Northfield Public Schools out of Statutory Operating Debt (SOD) and back to financial stability, passing two operating and capital projects levy campaigns, and preparing the district to commit to a Master Facilities Plan that will take us 20 years into the future.

I believe that I am leaving you with a quality school district poised to continue its successful journey and wish you the best as you strive each day to deliver educational excellence that empowers all learners to participate in our changing world.

Respectfully,



L. Chris Richardson, Ph.D.  
Superintendent  
Northfield Public Schools