

NORTHFIELD PUBLIC SCHOOLS
Office of the Superintendent
Memorandum

TO: Board of Education
FROM: L. Chris Richardson, Ph.D., Superintendent
RE: Table File Items for November 9, 2015, Regular School Board Meeting

VI. Items for Discussion and /or Reports.

1. School Improvement Plan Presentations.

A correction to slides 3 and 4 in Sibley's power point presentation is included in the table file. Also included is the Middle School's power point presentation.

VII. Superintendent's Report

B. Items for Consent Grouping

3. Personnel Items.

a. Appointments.*

7. Event Workers – beginning 11/11/2015: Nathan Crowe and Helen Dillon

b. Increase/Decrease/Change in Assignment.

11. Elisabeth Alderks, Assistant Speech Coach (Hourly, Activity Account Transfer) at the High School, change to Assistant Speech Coach (50% stipend) at the High School beginning 11/9/2015; Level H, Step 5.

12. Elliott Courchaine, High School Assistant Wrestling Coach (1/2 stipend) at the High School, change to Middle School Wrestling Coach at the High School 100% salary beginning 11/9/2015; Level I, Step 2.

13. Celeste Maus, Long-Term Substitute Read 180 Educational Assistant at the Middle School beginning 9/21/2015 – 11/11/2015, extend through 12/22/2015.

14. Geoff Staab, High School Assistant Wrestling Coach (1/2 stipend) at the High School, change to HS Assistant Wrestling Coach at the High School 100% salary beginning 11/9/2015; Level E, Step 6.

15. Brigitte Tisdale, Title I Teacher at Greenvale Park, add Targeted Services PLUS Teacher at GVP for 1.25 hours/day (M-Th) beginning 11/10/2015 – 05/18/2016; Year 3, \$27.11/hour.

c. Leave of Absence

3. Amy Dory, Family/Medical Leave of Absence beginning on or about 02/24/2016 and extending through 06/30/2016 (first 60 days will fall under FMLA).

4. Alison Perry, Unpaid Leave of Absence beginning 09/16/2015 – 11/11/2015, extended to 11/12/2015 – 12/22/2015. Return to work date is expected to be 01/04/2016.

d. Resignations

3. Alyssa Berg, Assistant Speech Coach at the High School, resignation effective 4/15/2015.

4. Dan DuPay, Middle School Head Wrestling Coach, resignation effective 11/3/2015.

5. Jaclyn McKay, Assistant Speech Coach at the High School, resignation effective 4/15/2015.

6. Rachel Palermo, Assistant Speech Coach at the High School, resignation effective 4/10/2015.

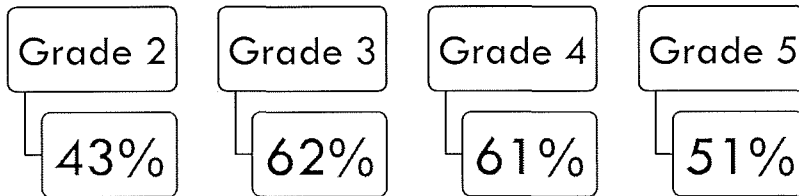
7. Sara Putnam, KidVentures Site Assistant at Greenvale Park, resignation effective 11/18/2015.

8. Nicole Wagner, Assistant Speech Coach at the High School, resignation effective 04/10/2015.

* Conditional offers of employment are subject to successful completion of a criminal background check.

2014-15 READING SMART GOALS

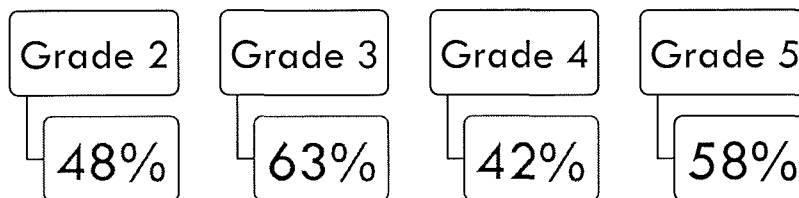
By the Fall of 2015, **50%** of Sibley 2nd - 5th Graders will meet or exceed their individualized growth target on the NWEA-MAP (Reading) Fall to Fall Assessment.



Percentage of students who met or exceeded their individualized growth target on the NWEA-MAP (Reading) Fall to Fall Assessment in 2015.

2014-15 MATH SMART GOALS

By the Fall of 2015, **50%** of Sibley 2nd - 5th Graders will meet or exceed their individualized growth target on the NWEA-MAP (Math) Fall to Fall Assessment.

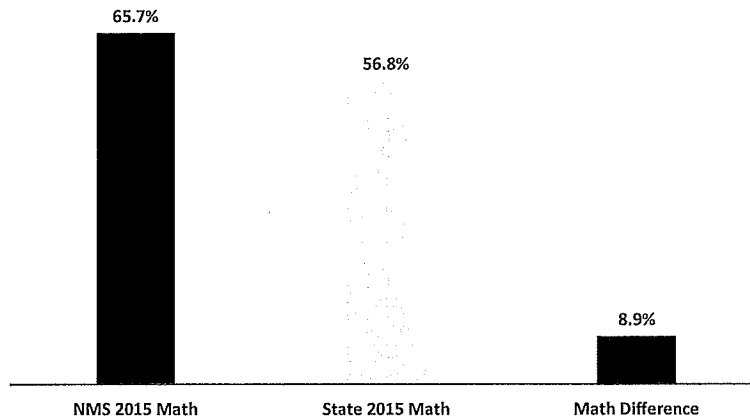


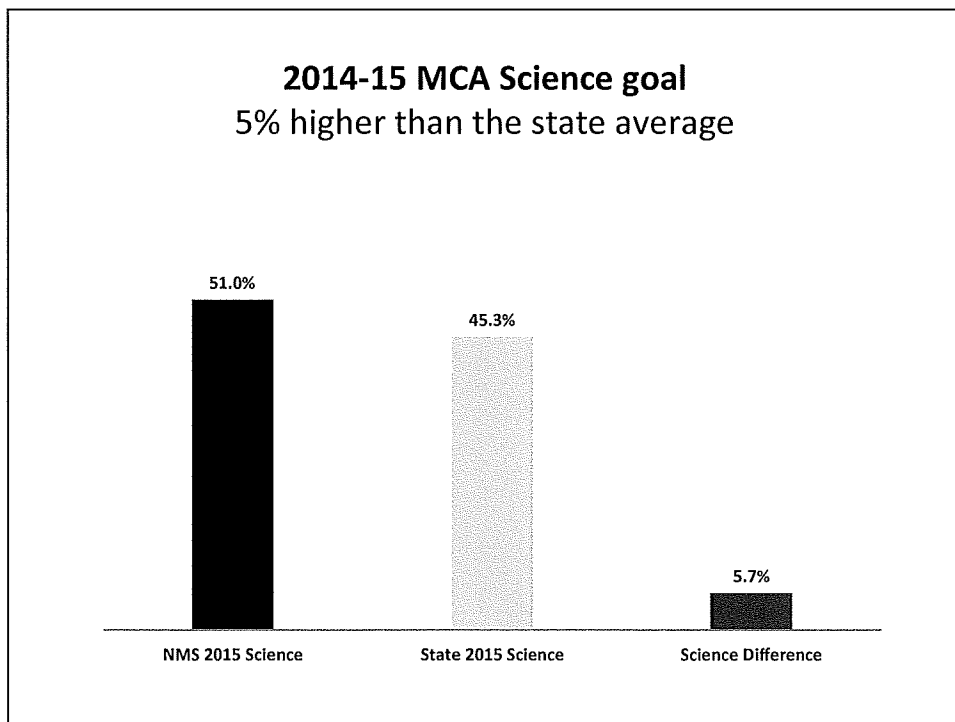
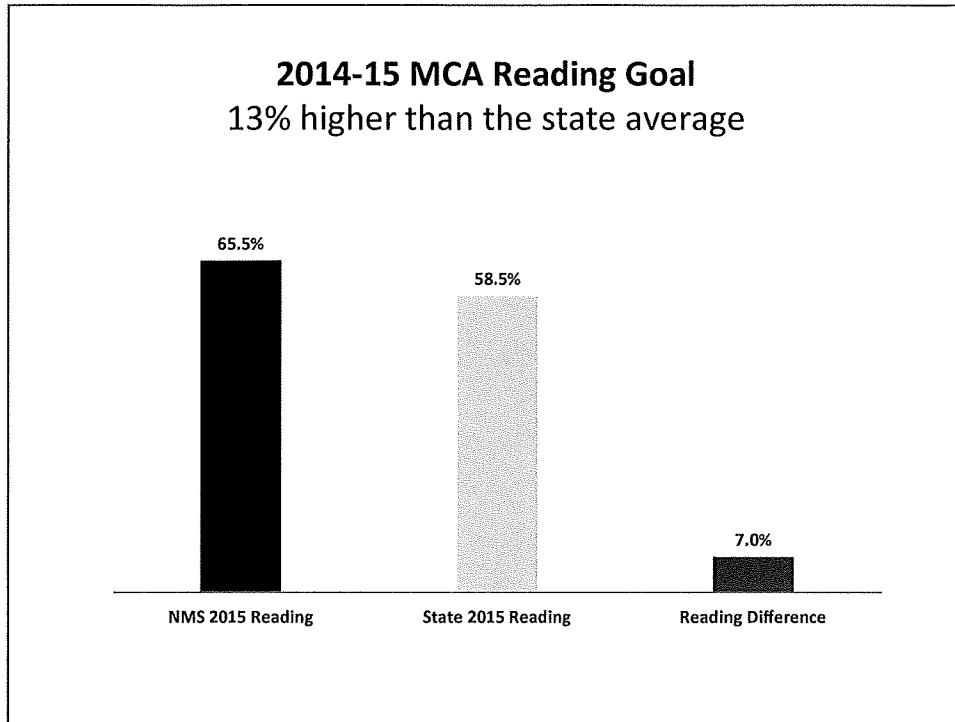
Percentage of students who met or exceeded their individualized growth target on the NWEA-MAP (Math) Fall to Fall Assessment in 2015.

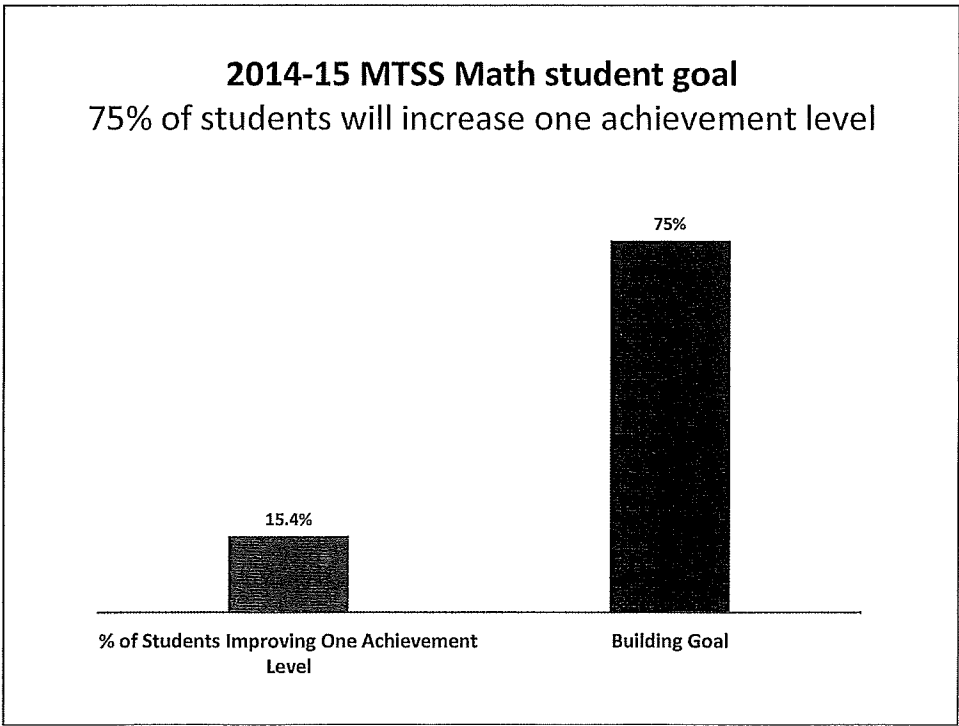
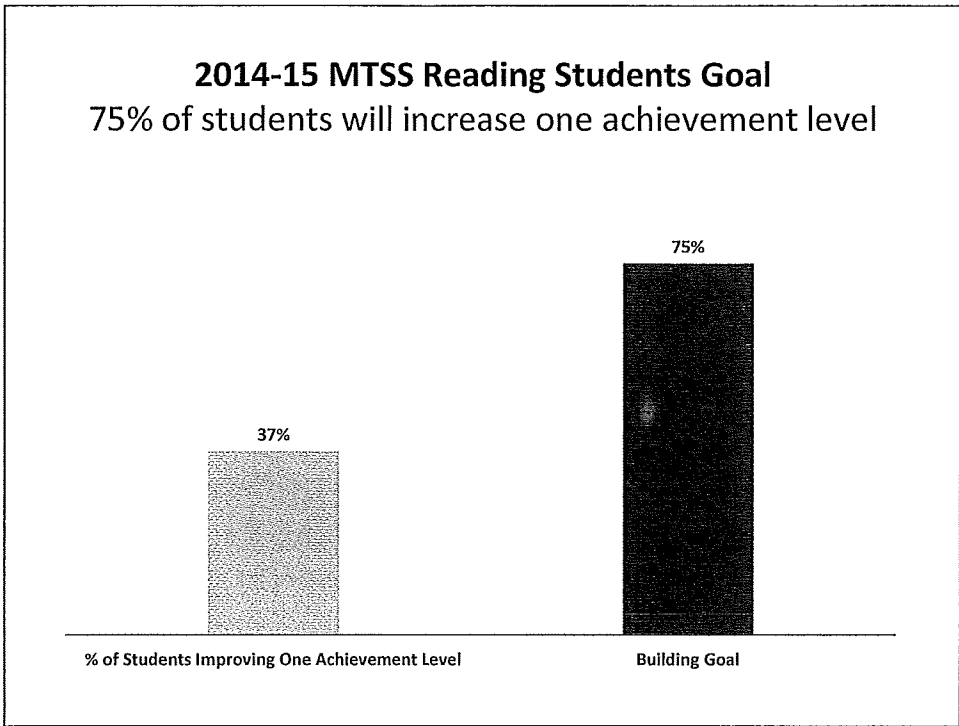
Middle School 2015-16 School Progress Report and Site Improvement Plan

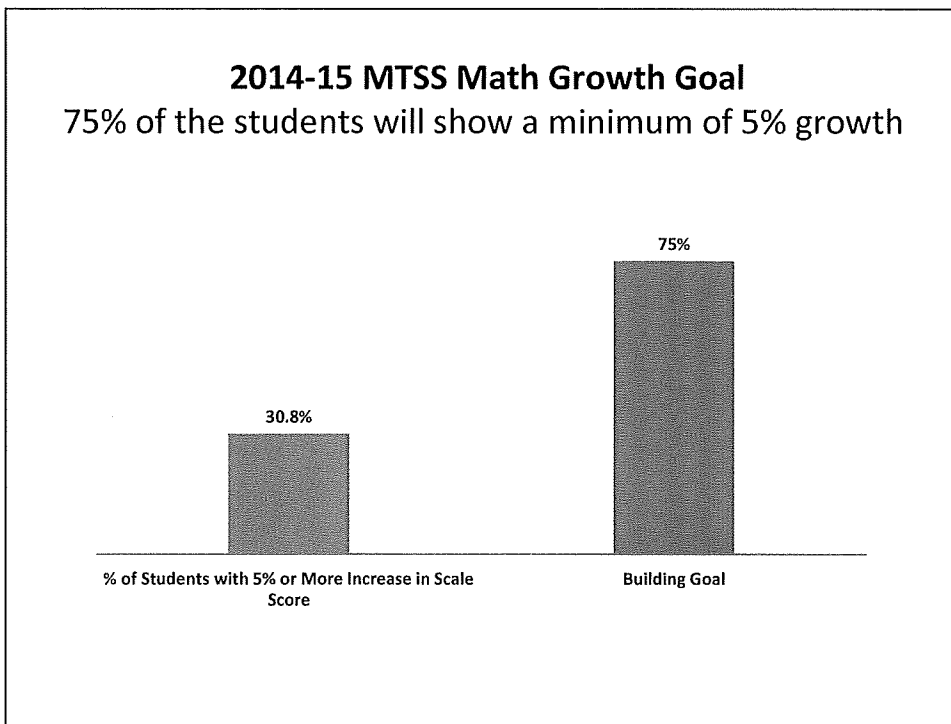
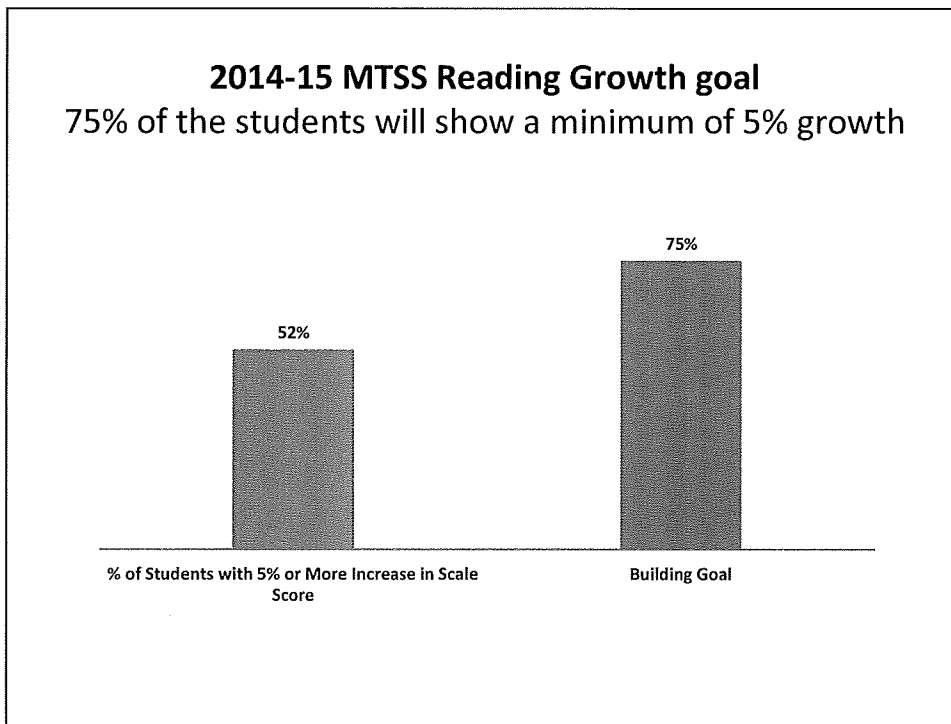


2014-15 MCA Math Goal
12% higher than the state average

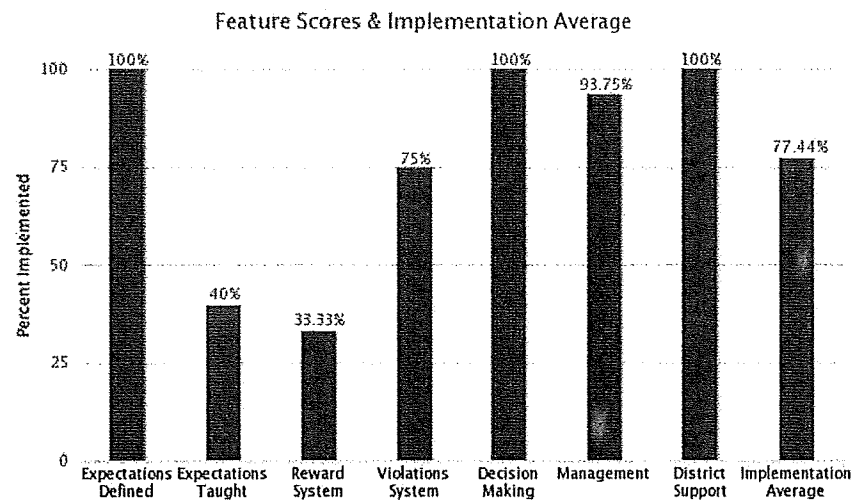




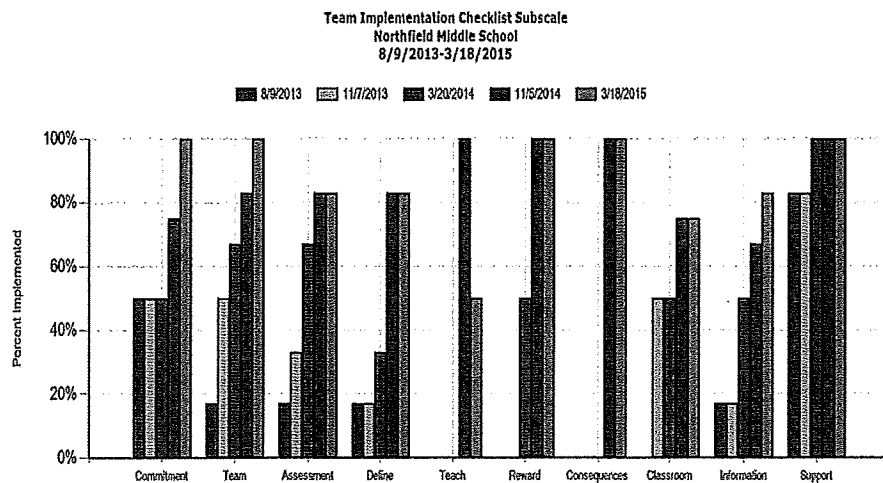




2014-15 Middle School climate goal
 continue to implement PBIS with full implementation in
 2015-16



2014-15 Middle School climate goal
 continue to implement PBIS with full implementation in
 2015-16



2015-16 Middle School Site Improvement Plan

NMS

Class 6•7•8 Name _____
Teacher _____

P • Prepared
R • Respect
I • Integrity
D • Dependability
E • Excellence

NMS Students are Prepared
and demonstrate Respect,
Integrity, Dependability,
and Excellence!

**NMS
PRIDE
TICKET
2015-2016**

Student Achievement Goals

***Middle School Students will score 15% higher than the state average on the 2015-16 MCA Math and Reading tests**

***8th grade students will score 8% higher on the 2015-16 MCA Science test**

Student Achievement Goals

***50% of the students** working with Middle School MTSS (Multi Tier System of Supports) coaches **will increase** their **achievement level** on the 2015-16 MCA Math and Reading tests.

***75% of the students** will show **positive growth** on their MCA Math and Reading tests.

How will we get there

***Continuing our work with PLC's**

***Wednesday Reads Program—All school reading time**

***6th, 7th and 8th Grade Science collaborating on assessments that address focus areas on the 8th grade MCA Science test.**

***MTSS classes in Math and Reading**

How will we get there

- *Adjusting our curriculum in Read 180
- *Continuing to build our GeoScience and Geography Plus programs
- *Supporting student academically through our Will Program.
- *Continuing to address the social and emotional needs of students.

Middle School Climate Goal

- *We will **increase** the number of students by 10% who feel the middle school **promotes positive and respectful behavior.**
- *We will **increase** the number of students who feel they have **at least** one adult they can talk with at school by 10%.

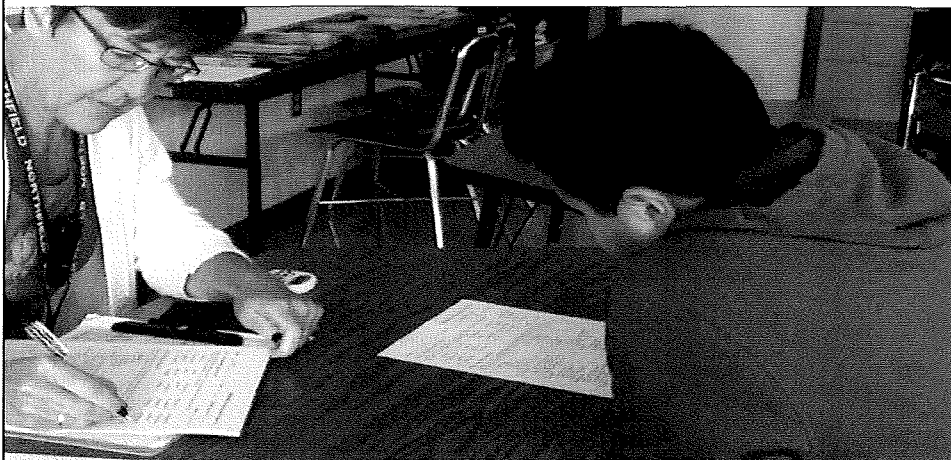
HOW WILL THIS HAPPEN

***Our Student Support Team will continue to work with students and families to address the social and emotional needs of our students.**

***We will continue sponsoring events to get students connected to the middle school and build a sense of community.**

***We will fully implement PBIS as a part of the Middle School Culture.**

LETS TAKE A CLOSER LOOK AT SOME OF OUR SUPPORTS FOR STUDENTS



To: Human Resources
From: Tom Graupmann
Date: November 9, 2015
RE: Event Workers (Job ID #1526)

I recommend for hire all individuals listed below beginning 11/11/2015:

Crowe	Nathan
Dillon	Helen