

INDEPENDENT SCHOOL DISTRICT 659
PUBLIC HEARING
Monday, November 9, 2015
6:30 PM -7:00 PM
Northfield High School, Media Center

AGENDA

- I. Call to Order
- II. Procedures for Public Hearings
- III. Review goals, outcomes and strategies of the 2014-2015 World's Best Workforce Plan and plans for the upcoming school year.
- IV. Opportunity for Community Feedback
- V. Adjournment

PROCEDURES FOR PUBLIC HEARINGS BEFORE THE SCHOOL BOARD

It is a policy of the Northfield School Board to obtain as much information from as many sources as possible prior to making decisions. In order to assess public attitude, the Board will schedule public hearings, the purpose of which is to take public testimony from members of the school district on issues under consideration by the Board.

Every effort will be provided at a public hearing for all points of view to be heard and considered. To that end, the Board has adopted the following procedures:

- 1) Individuals wishing to address the Board shall be recognized by the Chair prior to speaking.
- 2) Each speaker will state her/his name prior to making comments.
- 3) Each speaker will be limited to three-minutes unless the limit is waived by a majority vote of the Board members present at the beginning of the hearing.
- 4) An individual may speak more than once provided others wishing to speak have had an opportunity to do so.
- 5) Questions for clarification are appropriate, but debate of issues is not.
- 6) Written testimony may also be presented to the Board, either at the hearing, or prior to the meeting at which action on the pending issue is scheduled.

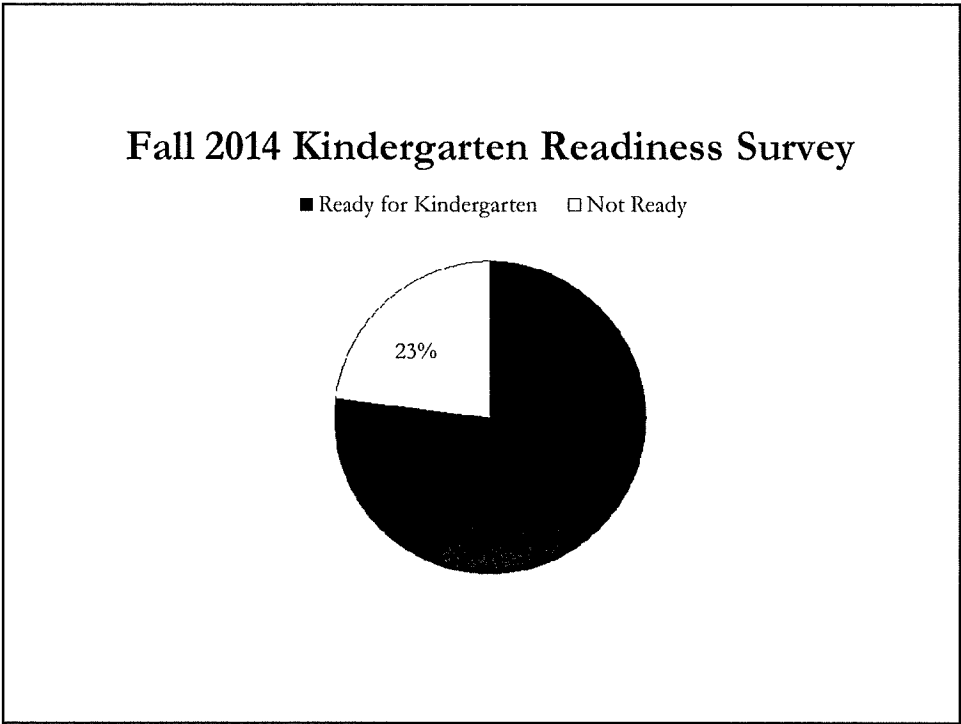
WORLD'S
BEST **WORKFORCE** Fall 2015
NORTHFIELD SCHOOL DISTRICT
ANNUAL PUBLIC MEETING – NOVEMBER 9, 2015

WBWF State Reporting Requirements

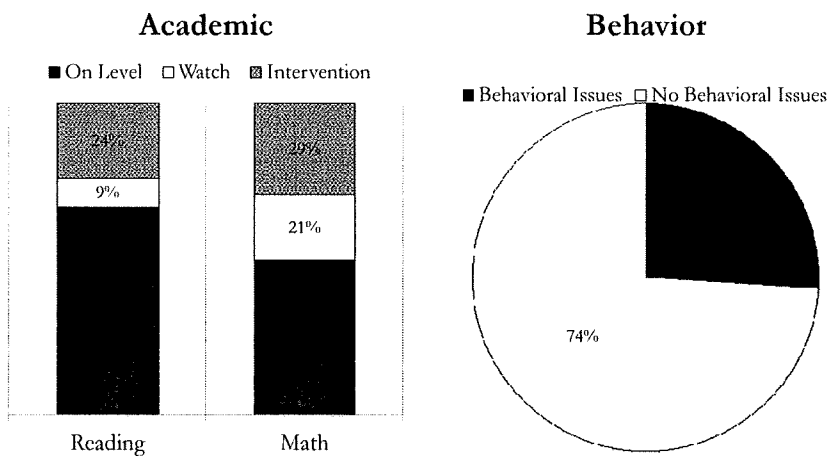
- **2014** – MDE allowed districts to determine goals and format of report. Northfield aligned the reporting requirements with individual building/program improvement plans. Each of our building/program plans included SMART goals and action plans which addressed one or more of the WBWF components.
- **2015** – MDE requires that that each district set district-wide SMART goals using recommended data points for each of the WBWF components and reporting outcomes in a very specific format.

Goal One

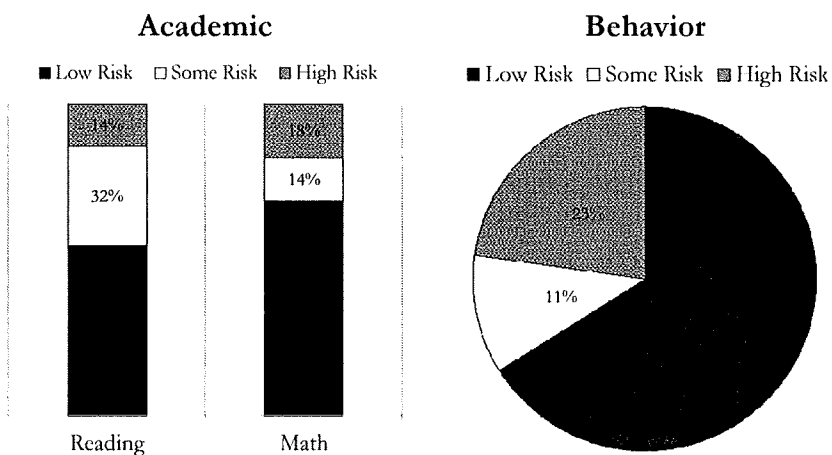
**ALL STUDENTS READY FOR
KINDERGARTEN**



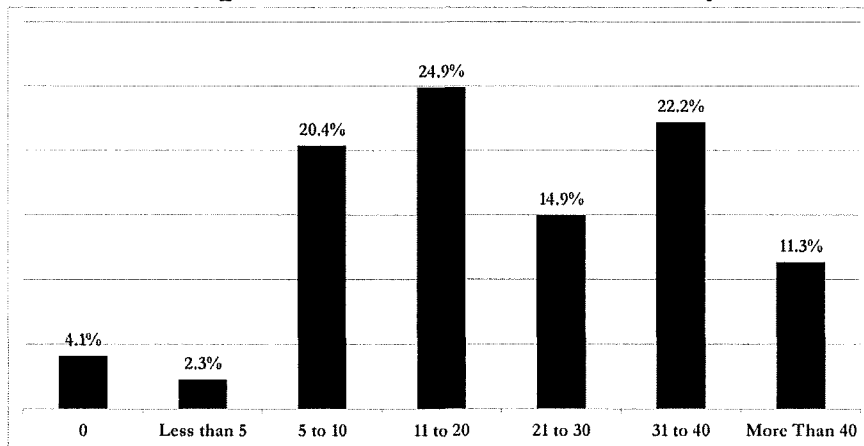
Kindergarten Readiness – Fall 2014



Kindergarten Readiness – Fall 2015



Parent Interview Results – RSG 2015 Hours Spent In Preschool or Daycare



**75% of incoming kindergarten
students will be academically
and behaviorally ready for
kindergarten**

2015-16 Northfield Kindergarten Readiness Goal

**District Action Plan for
Kindergarten Readiness Goal**

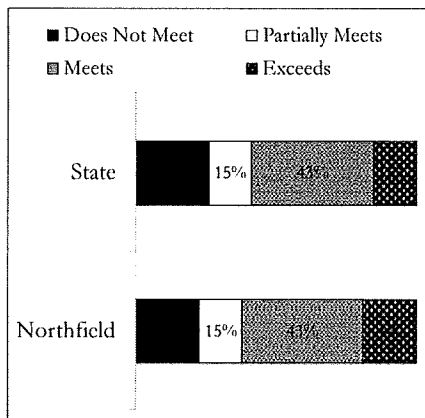
- FAST Assessment
 - Nationally Normed
 - Researched Based
 - MDE Approved
- Northfield Promise

Goal Two

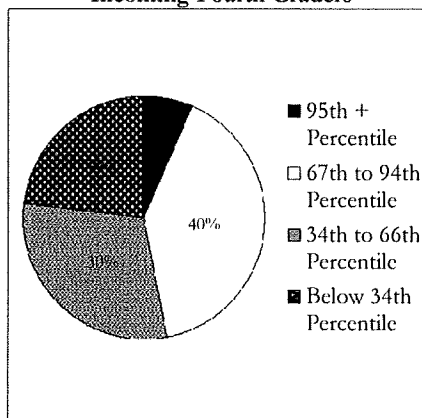
**ALL STUDENTS IN THIRD GRADE
ACHIEVING GRADE-LEVEL
LITERACY**

Third Grade Literacy

Spring 2015 Grade 3 MCA Proficiency



Fall 2015 MAP Mean RIT Scores Incoming Fourth Graders



**Northfield School District will
increase third grade MCA
reading proficiency by 10.3%**

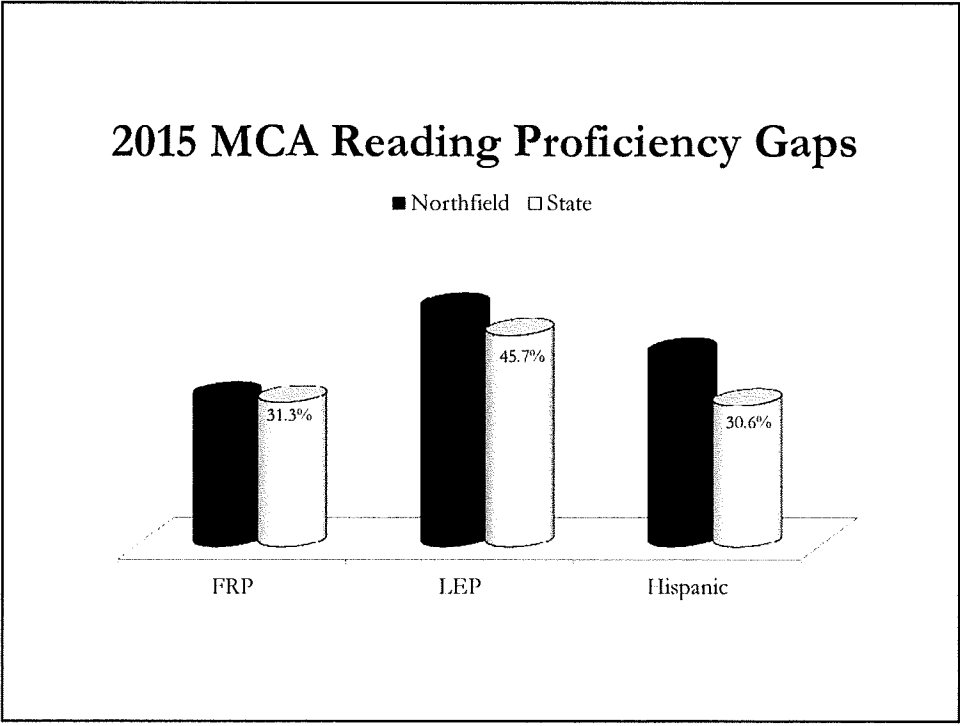
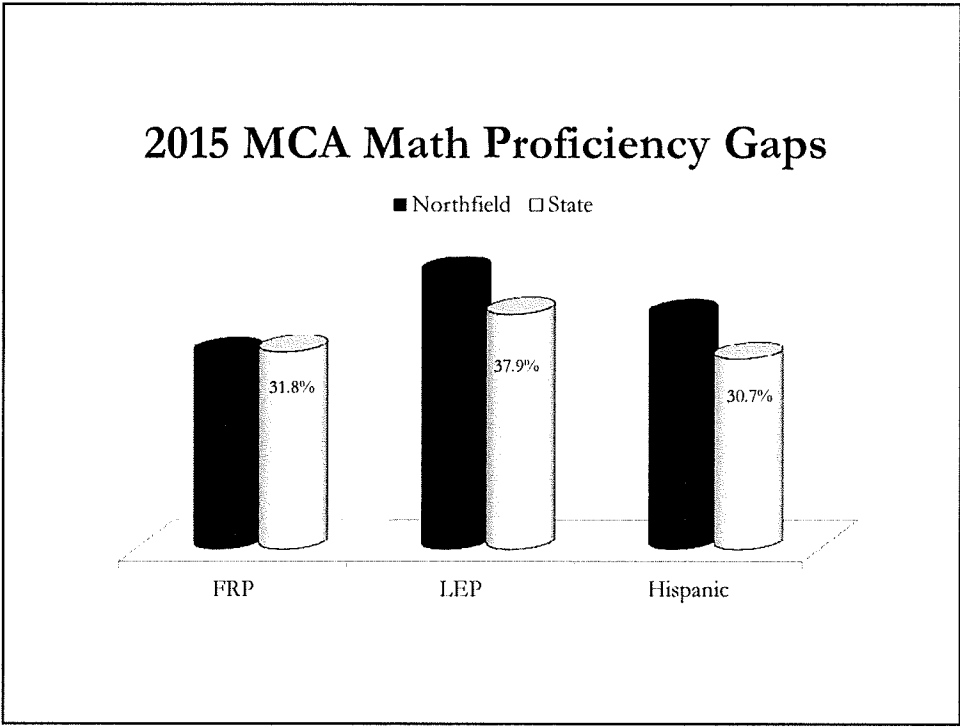
2015-16 Northfield Third Grade Reading Goal

**District Action Plan for
Third Grade Reading Goal**

- ADSIS Intervention
 - Fast ForWord
- Common Assessments
 - Standards Based

Goal Three

**CLOSE THE ACHIEVEMENT GAP
AMONG ALL GROUPS**



**Northfield School District will
decrease the FRP, LEP and
Hispanic math proficiency
gaps by 3% and reading
proficiency gaps by 6%**

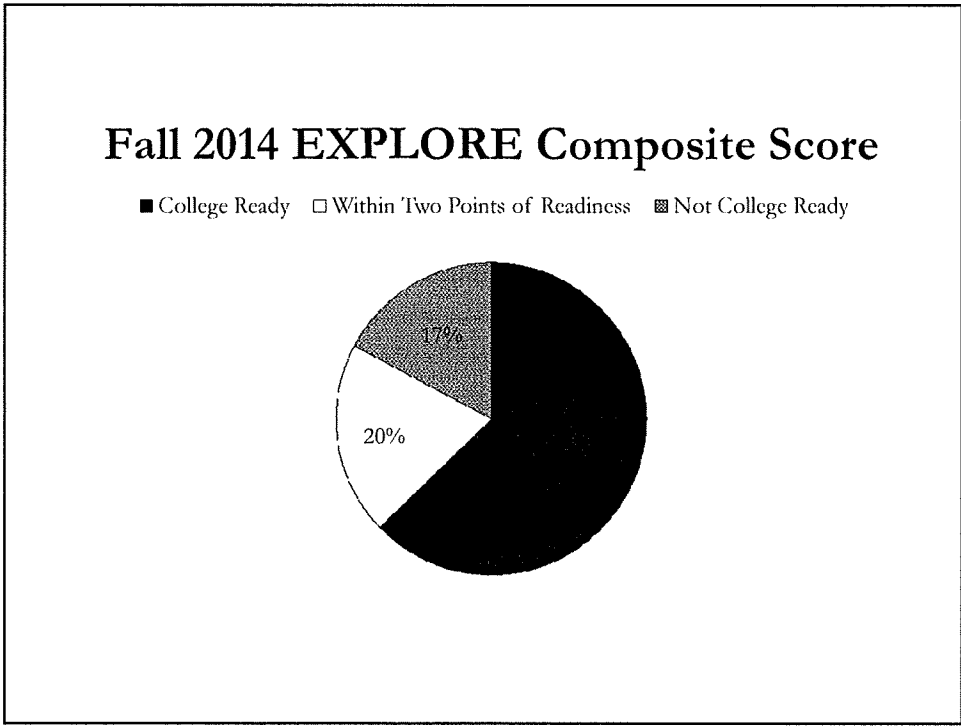
2015-16 Northfield Achievement Gap Goal

District Action Plan for Achievement Gap Goal

- Additional certified teaching positions
 - Funded through ADSIS
 - 1.2 at MS
 - 1.2 at HS
 - .87 at elementary schools
- ADSIS Interventions
 - Fast ForWord, Compass and iLit
- Common Assessments
- New EL replacement hires have combined 53 years of experience

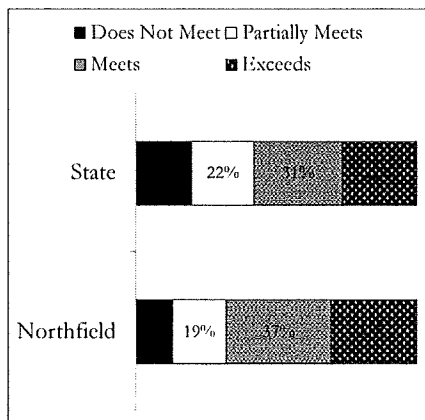
Goal Four

ALL STUDENTS CAREER AND COLLEGE READY BY GRADUATION

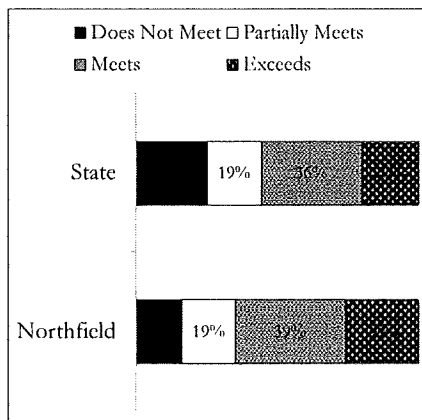


Grade 8 2015 MCA Results

Math



Reading

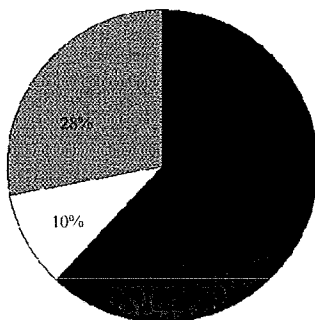


Northfield School District will increase the percentage of 8th graders reaching the college ready composite benchmark by 5% and the MCA proficiency rates by 6% in math and 9% in reading.

2015-16 Northfield Grade 8 Career and College Readiness Goal

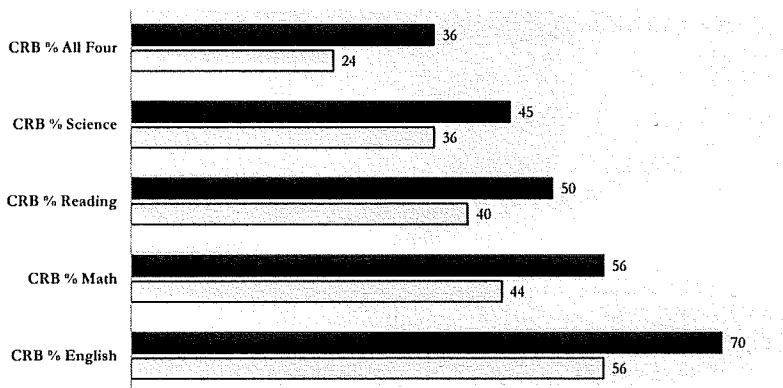
Spring 2015 State ACT Composite Score

■ College Ready □ Within Two Points of Readiness ▨ Not College Ready



Northfield 2015 State ACT Results (% of Students Meeting College Readiness Benchmarks)

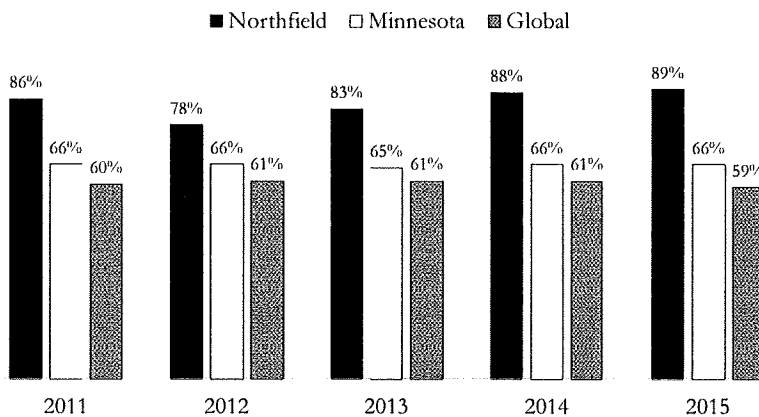
■ Northfield □ State



**Northfield School District will
increase the percentage of 11th
graders reaching the college ready
composite benchmark by 6%**

2015-16 Grade 11 Career and College Readiness Goal

AP Test Results



**85% or more of Northfield
students will score a 3 or higher
on the AP exam**

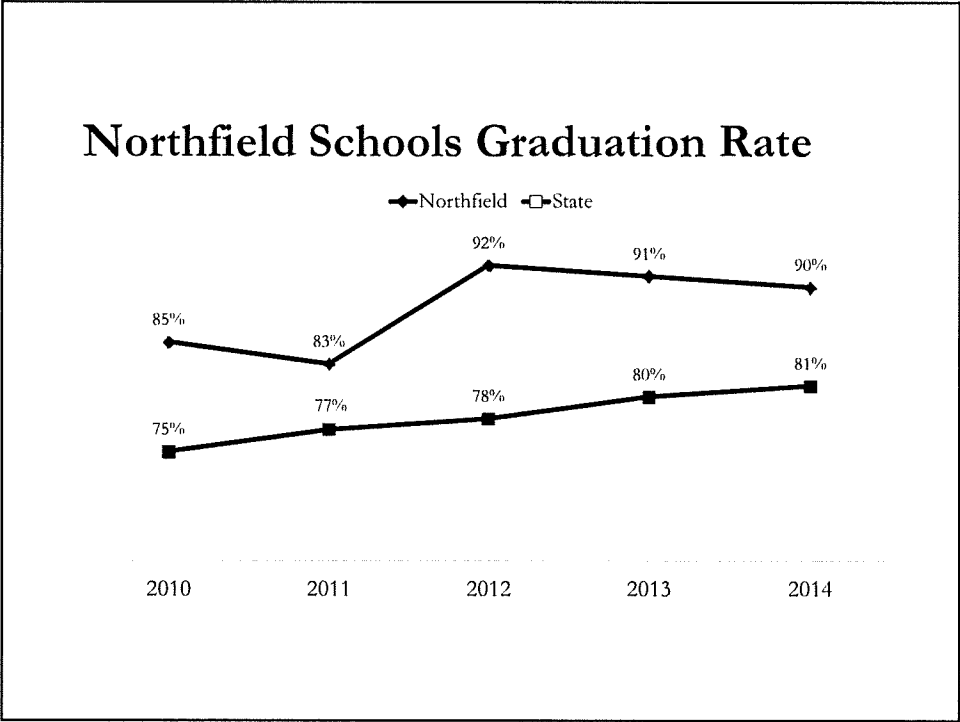
**2015-16 Northfield AP Exams Career and College
Readiness Goal**

**District Action Plan for Career and
College Ready Goal**

- Fall 2015 grades 9 and 10 MAP tests and Naviance Career interest surveys completed in the classroom under teacher direction
- New booster club for Career and Technical Education

Goal Five

ALL STUDENTS GRADUATE



**Northfield School District will
maintain or exceed a 90%
graduation rate**

2015-16 Northfield Graduation Goal

District Action Plan for Graduation Goal

- Continue with current practices because they are working
- TORCH
- 9th Grade Academy and 10th Grade Seminar programs