

INDEPENDENT SCHOOL DISTRICT 659
REGULAR SCHOOL BOARD MEETING
Monday, April 13, 2015
Northfield High School, Media Center

AGENDA

- I. Call to Order
- II. Agenda Changes / Table File
- III. Public Comment
This is an opportunity for members of the school district to address the Board. You are requested to do so from the podium. After being recognized by the chair, each individual will identify himself/herself and the group represented, if any. He/She will then state the reason for addressing the Board. To insure that all individuals have a chance to speak, speakers will be limited to one three-minute presentation. Please know that this is not a time to debate an issue, but for you to make your comments.
- IV. Approval of Minutes
- V. Announcements and Recognitions
- VI. Items for Discussion and /or Reports.
 - 1. District Technology Steering Committee Recommendations.
 - 2. Clarification of Longfellow, Greenvale Park and High School Facilities Plans.
 - 3. Update on Current Legislative Budget Targets.
- VII. Superintendent's Report
 - A. Items for Individual Action
 - 1. Resolution Discontinuing and Reducing Educational Programs and Positions.
 - 2. Designation of "Identified Official with Authority" for MN Department of Education.
 - B. Items for Consent Grouping
 - 1. Financial Reports: July – December 2014.
 - 2. Gift Agreement.
 - 3. Grant Requests.
 - 4. Personnel Items.
- VIII. Items for Information
 - 1. Spring Parent-Teacher Conferences.
 - 2. Enrollment Report – April 2015.
- IX. Future Meetings
Monday, April 27, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center
Monday, May 11, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center
- X. Adjournment

**Closed Negotiations Strategy Session
Immediately following Board Meeting
District Office Conference Room**

NORTHFIELD PUBLIC SCHOOLS

MEMORANDUM

Monday, April 13, 2015, 7:00 PM
Northfield High School Media Center

TO: Members of the Board of Education
FROM: L. Chris Richardson, Ph. D., Superintendent
RE: Explanation of Agenda Items for the April 13, 2015, School Board Meeting

- I. Call to Order
- II. Agenda Changes / Table File
- III. Public Comment
- IV. Approval of Minutes
Minutes of the Regular School Board meetings held on March 9, 2015, are enclosed for your review and comment.
- V. Announcements and Recognitions
- VI. Items for Discussion and / or Reports
 1. District Technology Steering Committee Recommendations.
Director of Technology, Kim Briske, will present the recommendations from our District Technology Steering Committee for the next phase of Transformational Technology, including 1:1 technology implementation. The presentation will include a summary of the process used to gather and respond to data regarding our current technology use along with the rationale for the proposed new hardware leases and management software for staff and student equipment.
 2. Clarification of Longfellow, Greenvale Park and High School Facilities Plans.
Mark Hayes, architect with ATS&R, will provide the board with updated recommendations for the proposed Longfellow and Greenvale Park interdependent plan. This update includes revised plans for Longfellow and the repurposed Greenvale Park Early Childhood and Community Services building that reflect placement of all early childhood programming at a repurposed Greenvale Park building. The architect will also review the High School proposal and address the feasibility of maintaining a portion of the existing building if a new High School were to be built on another portion of the existing high school site.
 3. Update on Current Legislative Budget Targets.
Dr. Richardson will provide an overview of the current House, Senate and Governor's education budget targets and what the proposed funding by each of these entities would mean for the 2015-17 Biennium.
- VII. Superintendent's Report
 - A. Items for Individual Action
 1. Resolution Discontinuing and Reducing Educational Programs and Positions.
This Resolution is approved by the Board of Education annually as part of the legal process for reducing or discontinuing the contracts of licensed staff.

<u>FTE</u>	<u>Subject</u>	<u>Building</u>
0.50 FTE	Industrial Technology	High School

Superintendent's Recommendation: Motion to approve the Resolution Discontinuing and Reducing Educational Programs and Positions.
 2. Designation of "Identified Official with Authority" for MN Department of Education (MDE).
The MN Department of Education (MDE) recently released its new External User Access Recertification System. This system provides us with control over who has external access to

MDE secure systems for our school district. In the past, each MDE secure system required the superintendent to complete a separate form to indicate which users were authorized for access to that system. The External User Access Recertification System replaces that cumbersome process with one system that will allow us to: (1) See everyone with external access to MDE secure systems for the Northfield School District; (2) Pre-authorize new external user access to MDE secure systems; and (3) Annually review, recertify or revoke external access to MDE secure systems.

In order for us to begin using the External User Access Recertification System, the School Board must designate an Identified Official with Authority, who will authorize persons to access MDE secure websites for the Northfield School District. Administration is requesting that the Board designate Christine Neset, Student Information System Specialist, as the Identified Official with Authority to authorize user access to MDE secure websites for the Northfield School District.

Superintendent's Recommendation: Motion to designate Christine Neset, Student Information System Specialist, as the Identified Official with Authority to authorize user access to MDE secure websites for the Northfield School District.

B. Items for Consent Grouping

Superintendent's Recommendation: Motion to approve the following items listed under the Consent Grouping.

1. Financial Reports: July – December 2014.

Director of Finance Val Mertesdorf requests that the Board approve the following:

- Paid bills totaling \$2,040,852.84, payroll checks totaling \$671,650.61, bond payments totaling \$603,106.05 and the financial reports for July 2014.
- Paid bills totaling \$2,106,881.10, payroll checks totaling \$742,685.05, and the financial reports for August 2014. No bond payments were made in August 2014.
- Paid bills totaling \$1,825,170.07, payroll checks totaling \$2,889,591.81, and the financial reports for September 2014. No bond payments were made in September 2014.
- Paid bills totaling \$1,931,358.45, payroll checks totaling \$2,702,074.80, and the financial reports for October 2014. No bond payments were made in October 2014.
- Paid bills totaling \$1,376,586.45, payroll checks totaling \$2,601,236.92, and the financial reports for November 2014. No bond payments were made in November 2014.
- Paid bills totaling \$1,456,316.59, payroll checks totaling \$2,604,072.80, and the financial reports for December 2014. No bond payments were made in December 2014.

2. Gift Agreement.

The School Board is asked to approve the enclosed gift agreement between the Northfield Public Schools and Victoria Roller in the amount of \$1840 to cover expenses incurred by High School Business Education Teacher Julie Wolner to attend the DECA National Convention in Orlando, FL April 25-29.

3. Grant Requests.

- To the Northfield Area United Way:
 - ✓ Community Services – PRIMETIME Kindergarten through 8th grade – is requesting \$36,858 from the United Way to help provide after school and summer enrichment to over 600 Northfield Public Schools children beginning in July 2015 through June 2016.
 - ✓ Community Services – Bridges to Kindergarten – is requesting \$4500 from the United Way to provide funding for transportation to this three week program at each elementary building.
 - ✓ Community Services and Special Education – Camp FRIENDS – is requesting \$1596 to provide social, recreational and educational programming for middle school and high school students with disabilities.

- To WINGS:
 - ✓ Community Services – the Connected Kids Mentoring Program – is requesting \$6,200 from WINGS to provide continued on-site support and supervision for the after school mentoring matches at the three elementary schools.
 - ✓ Community Services and Special Education – Camp FRIENDS – is requesting \$1638 from WINGS to provide social, recreational and educational programming for middle school and high school students with disabilities.

4. Personnel Items.

a. Appointments*

1. Sam Bearak, Targeted Services Summer BLAST Site Assistant at the MS/Carleton for 5.5 hours/day (M-Th) beginning 06/23/2015 – 08/06/2015; Step 1, \$11.67/hour.
2. Serena Bernthal-Jones, Targeted Services Summer BLAST Site Assistant at the MS/Carleton for 5.5 hours/day (M-Th) beginning 06/23/2015 – 08/06/2015, Step 1, \$11.67/hour.
3. Erin Brush, 1.0 FTE Math Teacher at the Middle School beginning 08/31/2015; BA, Step 1. **
4. Keelin Davis, Targeted Services Summer BLAST Site Assistant at the MS/Carleton for 5.5 hours/day (M-Th) beginning 06/23/2015 – 08/06/2015; Step 1, \$11.67/hour.
5. Caleb Flack, Targeted Services Summer BLAST Site Assistant at the MS/Carleton for 5.5 hours/day (M-Th) beginning 06/23/2015 – 08/06/2015; Step 1, \$11.67/hour.
6. Tammy K. Hanson, Community Evening School Club Leader at Greenvale Park for 2 hours/day (2 days/week) beginning 03/19/2015 – 05/28/2015; \$18.68/hour.
7. Jenna Huberg, Early Ventures Site Assistant at Longfellow for 38 hours/week beginning 04/09/2015 – 06/05/2015, Step 1, \$11.67/hour.
8. Kristi Huettl, Targeted Services Summer PLUS Teacher at Greenvale Park for 2.5 hours/day (M-Th) beginning 06/23/2015 – 08/06/2015; Year 4, \$27.73/hour.
9. Correction: Aliza Jung, Community School Evening Club Student Site Assistant at Greenvale Park for 2 hours/day (2 days/week) beginning 03/10/2015 – 05/28/2015; \$8.39/hour.
10. Greta Nelson, CS Recreation Tennis Instructor beginning 04/07/2015 – 05/31/2015; \$8.00/hour.
11. Courtney Olson, KidVentures Site Assistant at Sibley Elementary for up to 15 hours/week beginning 04/14/2015; Step 1, \$11.67/hour.
12. Ellen Panek, Special Education Educational Assistant-PCA at Greenvale Park for 6.75 hours/day beginning 04/01/2015 – 06/05/2015; SpecEd EA-PCA Step 1, \$13.73/hour.
13. Kaitlyn Sevilla, Targeted Services Summer BLAST Teacher at MS for 3 hours/day (M-Th); TS Club Assistant for 2 hours/day (M-Th), \$27.11/hour, beginning 06/22/2015 – 08/06/2015.
14. Anna Showers, Targeted Services Summer PLUS Site Assistant at GVP for 5.5 hours/day (M-Th) beginning 06/22/2015 – 08/06/2015; Step 2, \$11.98/hour.
15. Amanda M. Smith, Child Nutrition Associate I at Bridgewater Elementary for 3 hours/day beginning 04/01/2015; \$15.21/hour.
16. Kathy Sutherland, Long-Term Substitute Custodian at Greenvale/Sibley for 8 hours/day beginning 04/07/2015 – 06/05/2015, \$14.78/hour.
17. Kari Thompson, 1.0 FTE Elementary Compañeros Teacher at Greenvale Park beginning 08/26/2015; BA, Step 2. **
18. Ruth Trevino, General Education Educational Assistant-EL at the Middle School for 6.5 hours/day beginning 04/01/2015 – 06/05/2015; Step 2, \$13.58/hour.
19. Benjamin Papke, CS Recreation Floor Hockey beginning 04/04/2015 – 05/31/2015; \$10.00/hour.
20. Mark Welinski, CS Elementary Tennis Instructor beginning 04/07/2015 – 5/31/2015; \$10.00/hour.

b. Increase/Decrease/Change in Assignment

1. Jill Bohlen, Special Education Educational Assistant PCA (6.75 hrs./day) at Greenvale Park, add GenEd EA-Supv. for .25 hours/day (Tues-Friday) beginning 3/20/2015.
2. Tiffany Malecha, Kindergarten Teacher at Greenvale Park, add Community School Club Leader for 2 hours/day, 2 days/week beginning 04/02/2015 – 05/28/2015, \$18.68/hour.
3. Rustianna Mechura, Child Nutrition Associate I at Bridgewater, change to Child Nutrition Associate I at the Middle School for 3.75 hours/day beginning 03/31/2015.
4. Rustianna Mechura, Child Nutrition Associate I, add Targeted Services Summer PLUS Site Assistant for 3 hours/day (M-Th) (Step 3, \$12.28/hour); add TS PLUS Club Leader for 1.75 hours/day (M-Th) (\$18.68/hour) at Greenvale beginning 6/22/2015 – 08/06/2015.
5. Tonya Merritt (Skluzacek), KidVentures Site Assistant/Early Ventures Site Assistant at Sibley/Longfellow, change to KidVentures Site Leader at Bridgewater for 3 hours/day and Early Ventures Site Assistant at Longfellow for 5 hours/day beginning 4/13/2015 – 06/05/2015.
6. Amy Moeller, .5 FTE English/Language Arts Teacher at the High School, voluntary reduction of .1 FTE to .4 FTE beginning with the 2015-16 school year.
7. Lori Mullen, Temporary Child Nutrition Manager at Bridgewater, change to Child Nutrition Associate III at Bridgewater for 6.5 hours/day beginning 03/21/2015.
8. Elizabeth Nelson, Temporary Child Nutrition Associate III at Bridgewater, change to Child Nutrition Associate I at Bridgewater for 3.75 hours/day beginning 03/18/2015.
9. Targeted Services Summer PLUS Program for 3 hours/day (M-Th) beginning 06/22/2015 – 08/06/2015:
 - A. Sara Anderson, TS Summer PLUS Teacher at Greenvale Park; Year 2, \$27.11/hour.
 - B. Dustee Armstrong, TS Summer PLUS Teacher at Greenvale Park; Year 1, \$27.11/hour.
 - C. Brittany Ellerbusch, TS Summer PLUS Teacher at Greenvale Park; Year 5, \$27.73/hour.
 - D. Robert Garcia, TS Summer PLUS Teacher at Greenvale Park; Year 5, \$27.73/hour.
 - E. Lily Landry, TS Summer PLUS Teacher at Greenvale Park; Year 2, \$27.11/hour.
 - F. Karen Lane, TS Summer PLUS Teacher at Greenvale Park; Year 1, \$27.11/hour.
 - G. Darren Lofquist, TS Summer PLUS Teacher at Greenvale Park; Year 3, \$27.11/hour.
 - H. Tiffany Malecha, TS Summer PLUS Teacher at Greenvale Park; Year 2, \$27.11/hour.
 - I. Melissa Spitzack, TS Summer PLUS Teacher at Greenvale Park; Year 4, \$27.73/hour.
 - J. Diane Torbenson, TS Summer PLUS Teacher at Greenvale Park; Year 2, \$27.11/hour.
 - K. Kate Woodstrup, TS Summer PLUS Teacher at Greenvale Park; Year 5, \$27.73/hour.
10. Targeted Services Summer PLUS Program for 5.5 hours/day (M-Th) beginning 06/22/2015 – 08/06/2015:
 - A. Sheila Atkinson, TS PLUS Site Assistant at Greenvale Park; Step 2, \$11.98/hour.
 - B. Kristin Basinger, TS PLUS Site Lead at Greenvale Park; Step 4, \$15.76/hour.
 - C. Elizabeth Brewer, TS PLUS Site Assistant at Greenvale Park; Step 4, \$12.61/hour.
 - D. Robyn Jessen, TS PLUS Site Assistant at Greenvale Park; Step 1, \$11.67/hour.
 - E. Anna Kelly, TS PLUS Site Assistant at Greenvale Park; Step 1, \$11.67/hour.
 - F. Bonnie Klamm, TS PLUS Site Assistant at Greenvale Park; Step 4, \$12.61/hour.
 - G. Arlette Nelson, TS PLUS Site Assistant at Greenvale Park; Step 4, \$12.61/hour.
 - H. Dee Tomczik, TS PLUS Site Assistant at Greenvale Park; Step 4, \$12.61/hour.
 - I. Arlene Tuma, TS PLUS Site Assistant at Greenvale Park; Step 1, \$11.67/hour.

11. Targeted Services Summer BLAST Program (Monday-Thursday):
 - A. Catherine Lovrien, TS Summer BLAST Site Assistant at the Middle School for 5.5 hours/day beginning 06/23/2015 – 08/06/2015; Step 1, \$11.67/hour.
 - B. Cori Oian, TS Summer BLAST Teacher at the Middle School for 1.25 hours/day for up to 3 days/week beginning 03/17/2015 – 05/28/2015, Year 1, \$27.11/hour.
 - C. Brent Rauk, TS Summer BLAST Teacher at Middle School for 2.5 hours/day beginning 06/23/2015 – 08/06/2015; Year 2, \$27.11/hour.
 - D. Micah Schultz, TS Summer BLAST Teacher at the MS for up to 5 hours/day beginning 06/23/2015 – 08/06/2015, Year 1, \$27.11/hour.
 - E. Sara Tetreault, TS Summer BLAST Site Leader at the Middle School for 5.5 hours/day beginning 06/23/2015 – 08/06/2015; Step 2, \$14.85/hour.

c. Leaves of Absence

1. Stephanie Hagberg, Family/Medical Leave of Absence beginning on or about 05/15/2015 and continuing through the end of the 2014-2015 school year.
2. Tina Holum, EL Teacher at Greenvale Park, 1.0 FTE Unpaid Leave of Absence for the 2015-16 school year.
3. Craig Johnson, HS Science Teacher, 1.0 FTE Unpaid Leave of Absence for the 2015-16 school year.
4. Betty Kline, Family/Medical Leave of Absence beginning 04/07/2015 - 06/05/2015.
5. Kathleen Kopseng, 1.0 FTE English Teacher at the High School, .2 FTE Unpaid Leave of Absence for the 2015-16 school year to .8 FTE.
6. Dan Kust, Grade 6 Teacher at the Middle School, 1.0 FTE Unpaid Leave of Absence for the 2015-16 school year.
7. Sara Mikkelsen, 1.0 FTE Grade 6 Teacher at the Middle School, .2 FTE Unpaid Leave of Absence for the 2015-16 school year to .8 FTE.
8. Michelle Morales, EL Teacher at Greenvale Park, 1.0 FTE Unpaid Leave of Absence for the 2015-16 school year.
9. Anne Morrissey, Grade 2 Teacher at Greenvale Park, 1.0 FTE Unpaid Leave of Absence for the 2015-16 school year.
10. Jacie Myers, Special Education Teacher at Greenvale Park, 1.0 FTE Unpaid Leave of Absence for the 2015-16 school year.
11. Allison Otte, Kindergarten Teacher at Sibley, 1.0 FTE Unpaid Leave of Absence for the 2015-16 school year.
12. Ashley Patterson, Family/Medical Leave of Absence beginning on or about 07/17/2015 for 12 work weeks.
13. Amy Pfefferle, Grade 2 Teacher at Sibley, 1.0 FTE Unpaid Leave of Absence for the 2015-16 school year.
14. Priscilla Rotunda, Family/Medical Leave of Absence beginning on 03/26/2015 - 04/13/2015.
15. Cindy Samuelson, Family/Medical Leave of Absence beginning on 03/30/2015 for up to 60 work days.
16. Kasha Zeman, Special Education Teacher at Sibley, 1.0 FTE Unpaid Leave of Absence for the 2015-16 school year.

d. Resignations / Retirements

1. Burton Bemmels, Long-Term Substitute Math Teacher, resignation effective 06/05/2015.
2. Vanessa Grave, KidVentures Site Lead/Education Assistant, resignation effective 03/27/2015.
3. Shari Hagen, World Language Teacher at the High School, retirement effective at the end of the 2014-2015 school year.
4. Sonia Johnson, Grade 4 Teacher at Greenvale Park, retirement effective 06/05/2015.
5. Robert Kluver, Grade 6 Teacher at the Middle School, retirement effective at the end of the 2014-2015 school year.
6. Alyce Lindholm, Grade 2 Teacher at Greenvale Park, resignation effective at the end of the 2014-2015 school year.

7. Dan Meyers, resignation as Fall Strength Coach, High School Football Assistant Coach and Summer Strength Coach, effective 4/6/2015.
8. Nikki Schaffer, Early Ventures Site Assistant, resignation effective 04/06/2015.
9. Deborah Winkelman, World Language Teacher at the High School, resignation effective 07/02/2015.

- e. Alignment of Superintendent's Contract Language to Other District Contracts – The Superintendent's Contract is proposed for revision to align Article VI Section D (Retirement Insurance) with all other District contracts that offer this benefit. The change requires the Superintendent and his/her qualifying dependents convert to a Medicare supplement program when the Superintendent is retired and becomes eligible for Medicare. This change provides the retired Superintendent with equivalent insurance coverage to the District's Group Health Plan at a lower cost to the District and the retired Superintendent.

- Administration is recommending approval of the additional Substitute Confidential Non-Licensed Substitute Pay Rate as attached.

* Conditional offers of employment are subject to successful completion of a criminal background check.
 **Subject to revision upon settlement of the 2015-17 NEA Master Agreement.

VIII. Items for Information

1. Spring Parent-Teacher Conferences.

	<u>2015</u>	<u>2014</u>
High School	31%	31%
Middle School	70%	98%
Bridgewater	97%	91%
Greenvale Park	95%	97%
Sibley	98%	98%
ALC	35%	Not available

2. Enrollment Report – April 2015.

IX. Future Meetings

Monday, April 27, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center
 Monday, May 11, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center

X. Adjournment

**Closed Negotiations Strategy Session
 Immediately following Board Meeting
 District Office Conference Room**

NORTHFIELD PUBLIC SCHOOLS

School Board Minutes

School Board Minutes

March 9, 2015

Northfield High School Media Center

- I. Call to Order.
Board Chair Julie Pritchard called the Regular meeting of the Northfield Board of Education to order at 7:00 PM. No one was absent.
- II. Agenda Changes / Table File
The table file was added.
- III. Public Comment
There was no public comment.
- IV. Approval of Minutes
On a motion by Stratmoen, seconded by Quinnell, minutes of the Regular School Board meeting held on February 23, 2015, were unanimously approved.
- V. Announcements and Recognitions
 - For the 21st year, Northfield German students participated in the National German Exam Competition. Competing this year were 40 students, levels 2, 3, 4 and 5, and again this year many Northfield students placed very well. Congratulations to all the students who participated in the competition for a job well done.
 - Some Middle School band notes from 7th and 8th Grade Band Director and High School Jazz Bands Director Ethan Freier:
 - Congratulations to all 6, 7, and 8th Grade Band members on a fantastic concert February 10th.
 - Congratulations to Linnea Larson for being chosen piano player for the Minnesota Band Director's Association 6-8 honor jazz band. They performed at the Minnesota Music Educator's State conference on February 13.
 - Congratulations to Linnea Larson, Johnathan Wiese, and Anna Weber on being chosen to be members of the Minnesota Band Director's Association All State grades 6-8 Concert Band.
 - Congratulations to Sam Ryden and Joe Kreis for their upcoming participation in the Southeast Minnesota Band Director's grades 7-10 honor jazz bands. The Southeast Minnesota Band Director's Association commissioned a piece from Ethan Freier to be premiered at this concert.
 - On February 27th, the 8th Grade band directed by Mr. Freier attended a concert band festival in Woodbury. After their performance, they worked with University of Minnesota Professor Dr. Tim Diem.
 - On February 28th, the Middle School Jazz band directed by Mr. Freier attended a jazz festival at the University of Minnesota. Clinicians Phil Hey and Pete Whitman gave the band excellent feedback after the performance.
 - This past weekend was the State Weightlifting Meet in Lakeville. Northfield had 13 students qualify for state, and 11 of them medaled at the tournament. 9 of the 11 were girls. Congratulations to the team and Coaches Dan Meyers and Laura Marks.
 - March 1-7 was National School Social Worker Week. We appreciate all the work that Social Workers do for our students and families.
 - This week is National Americorps Week. Thank you to our Reading and Math Corp staff in each building. They are providing the extra assistance that our students need every day.
 - Thank you to the high school teachers and students for going to Bridgewater for Read Across America Day on March 2nd. It was great to have the older students read with the elementary students.
 - Congratulations to Bridgewater Principal Nancy Antoine. She is the 2015-2017 MN Elementary School Principal Association's President-Elect.
- VI. Items for Discussion and/or Reports
 1. Feedback from Transformational Technology Listening Sessions
Director of Technology Services Kim Briske provided the Board with a summary of the key ideas shared by participants at the two family and ten staff listening sessions, as well as the survey results from 60 family and 26 staff members. Additional data and proposed district responses to

these key ideas were also shared and Board members provided feedback and posed additional questions for clarification.

2. Follow Up to the February 23, 2015, Preliminary District Master Facilities Plan Presentation
Superintendent Chris Richardson and Director of Administrative Services Matt Hillmann reviewed the steps taken so far in the Master Facilities planning process. They then provided data requested by the Board on February 23rd concerning when the School District's current bond issues expire and the cost per square foot to operate the District's current facilities. Interdependent Plan Updates were given for Longfellow/Greenvale Park and for Northfield High School. Drs. Richardson and Hillmann anticipate there will be other modifications in the facilities plan as feedback is received from staff and the community. Finally, they shared the District's plan to present the preliminary Master Facilities Plan to staff, students and the community through a series of community meetings in April. The schedule would be similar to the series of meetings held last October – a meeting at each site where there is District programming for staff and parents/community. The plan will also be shared with the District Youth Council. These sessions would provide each group with a presentation of the elements of the plan for each building in the District and an opportunity to ask questions and provide feedback on the preliminary proposal.

VII. Superintendent's Report

A. Items for Individual Action

There were no items for individual action.

B. Items for Consent Grouping

On a motion by Maple, seconded by Iverson, the Board unanimously approved the following items listed under the Consent Grouping.

1. Cooperative Sponsorships.

The Board dissolved the current cooperative sponsorships with Arcadia in Boys Basketball and with EdVisions and Arcadia in Girls Basketball and then formed non-exclusive cooperative agreements with Arcadia in Boys Basketball and with EdVisions and Arcadia in Girls Basketball.

2. Personnel Items.

a. Appointments*

1. Nives Bakic, Special Education Educational Assistant-PCA at the Middle School for 6.5 hours/day beginning 03/06/2015 – 06/05/2015; Step 1, \$13.73/hour.
2. Tallie Berkvam, 1.0 FTE Temporary Special Education Teacher at Bridgewater beginning 03/04/2015- 06/05/2015; BA, Step 0.
3. Aliza Jung, Community School Evening Club Site Assistant at Greenvale Park for 2 hours/day (2 days/week) beginning 03/10/2015 – 05/28/2015; Step 1, \$11.67/hour.
4. Jedidiah McGuire, Assistant Baseball Coach at the High School beginning 03/16/2015 – 06/12/2015; \$12.00/hour.
5. Angela Perez, Child Nutrition Associate III at Sibley Elementary for 6 hours/day beginning 03/04/2015; \$17.85/hour.
6. William Seeberg, Homebound Instructor at Sibley for 10 hours/week beginning 02/16/2015 to an end date to be determined; BA60, Step 14.
7. Trista Shimota, Building Nurse at St. Dominic for 7 hours/week beginning 03/05/2015; Step 1, \$26.80/hour.
8. Sean Stanchina, Building Supervisor at Community Services/District beginning 03/07/2015; \$14.55/hour.
9. Inga Ewing, Special Education Educational Assistant-PCA at the High School for 6.5 hours/day beginning 03/12/2015 – 06/05/2015; SpecEd EA-PCA, Step 1, \$13.73/hour.
10. Jessica Rose, Child Nutrition Student Associate at the ALC/Longfellow for 1 hour/day beginning 03/12/2015 – 06/05/2015; \$8.00/hour.
11. Rachael K. Schlossin, Assistant Track Coach at the Middle School beginning 03/31/2015 – 05/29/2015; Level I, Step 1.

- b. Increase/Decrease/Change in Assignment
 - 1. Vicki Malecha, Child Nutrition Associate at the Middle School, change to Child Nutrition Manager I at Bridgewater for 7 hours/day beginning 03/18/2015; \$19.02/hour.
 - 2. Jacob Odell, Special Education Educational Assistant-PCA at the High School, add SpecEd EA-PCA for the High School Track program for 2.25 hours/day beginning 03/09/2015 – 05/22/2015.
 - 3. MaDonna Pumper, Temporary Child Nutrition Associate III, change to Child Nutrition Associate I at Sibley for 3 hours/day beginning 03/04/2015.
 - 4. Laura Berdahl, Community School Co-Coordinator at Greenvale Park, change from 40 weeks/year to 45 weeks/year beginning 3/9/2015.
 - 5. Colleen Hohrman, Child Nutrition Associate I at the Middle School for 3.75 hours/day, change to Child Nutrition Associate II at the Middle School for 7.6 hours/day beginning 03/18/2015.
- c. Retirements / Resignations
 - 1. Cheryl A. Dueffert, Second Grade Teacher at Greenvale Park, retirement effective 06/05/2015.
 - 2. Anne Erickson, Elementary Teacher at Sibley, resignation effective 06/05/2015.
 - 3. Mary Dee Kuklok, Teacher for the Deaf and Hard of Hearing, retirement effective 06/05/2015.
 - 4. Nina Mattson, Targeted Services PLUS Club Leader at Sibley Elementary, resignation effective 02/26/2015.
 - 5. Mary McGovern, Title I Teacher at Greenvale Park, retirement effective 06/05/2015.
 - 6. Brenda Niebuhr, Math Teacher at the High School, retirement effective 06/05/2015.

* Conditional offers of employment are subject to successful completion of a criminal background check.

VIII. Items for Information

- 1. Enrollment Report – March 2015.
- 2. There will be a Closed Negotiation Strategy Session immediately following the April 13, 2015, Regular School Board meeting.

IX. Future Meetings

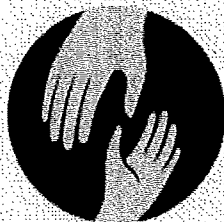
Monday, April 13, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center
Monday, April 27, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center

X. On a motion by Stratmoen, seconded by Iverson, the Board adjourned at 8:49 PM.

Noel Stratmoen
School Board Clerk

Why?

The mission of Northfield Public Schools is to deliver ***educational excellence*** that empowers **all** learners to ***participate*** in our ***dynamic world***.



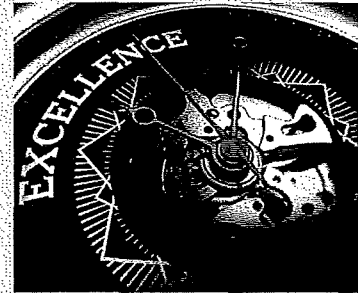
Transformational Technology

Recommendation 4-13-15

What?

Educational Excellence:

- Great teachers and pedagogy
- Continuous growth for all
- Connections to the real world
- Connections to student interests
- Connections to other learning
- Skills and knowledge for post-secondary



The **MISSION**
of Northfield Public
Schools is to
deliver

**EDUCATIONAL
EXCELLENCE**

that empowers
all learners to

PARTICIPATE

In our

DYNAMIC World

purpose, focus, guiding statement,
direction, aim, goal, objective,
reason, collective, shared, vision,

learning, relevant, applicable, preparation,
knowledge, skills, 21st century, real-world
student-centered, capacity-building, efficacy,
challenging, stretching, pushing,
differentiated, individualized, growth

engage, contribute, collaborate, share,
active, interest, choice, efficacy,
make a difference, DO, go, be,

changing, flexible, adaptable,
ongoing, exciting, new, BIG!
different, in-motion, fast-paced

What?

Participation:

- Active engagement
- Involvement beyond our classrooms
- Collaboration with others
- Learning beyond the school day and years
- Access to world
- Contribution to growth and change

What?

All learners:

- Differentiation of content
 - Learning resources
 - Demonstration of mastery
- Opportunities for enrichment
- Opportunities for review and reteaching
- Equity in access
- All ages

What?



Gorsht, R. (2014, May 9). Are you ready? Here are the top 10 skills for the future. *SAP Business Trends*. Retrieved from: <http://scn.sap.com/community/business-trends/blog/2014/05/09/are-you-ready-here-are-the-top-10-skills-for-the-future>

What?

Dynamic World:

- Requires adaptability
- Evaluation of information
- Global engagement
- Innovation
- Communication
 - Reaches either diverse or targeted audience
 - Rises through information overload

Recommendation Process

- Transformational Tech update in January
- Total of 12 listening sessions through February
- 4 Chromebook demos at MS and HS
- 2 District Tech Steering Committee Meetings
- Work with Val and product vendors on finances
- Idea sharing with other districts

How?

- Ongoing focus on student learning
- Ongoing professional development
 - Northfield Innovation Project
 - Teach Talk bulletins
 - Optional sessions at schools
 - Developing resources
- Common tool for all teachers and students
 - Access to information and course content
 - Ability to create and share learning

iPad Recommendation

3-step lease renewal:

- 4/3 lease of iPad Mini 2s in July of 2015
 - Staff
 - 4th and 5th grade 1:1
- 4/3 lease of iPad Air 2s in January of 2016
 - Secondary 1:1 (to be distributed gradually)
 - Staff replacement of Mini if desired (distributed as requested)
- 4/3 lease of iPad Mini 2s in July of 2016
 - K-3 1:2

Programmatic Changes

- Restricted App Store access
- Casper Focus classroom management tool
- Support for courses that do a great deal of writing
 - Sets of wired keyboards
 - Potential wireless printing solutions
 - Formatting considerations
- Provision of family resources for using technology
- Discontinue use of proxy server for filtering off campus

Updated Tools

- Option to begin lease in January
 - Provides newer device
 - Able to defer payment until July 2016
 - Replaces iPad 2s mid-year
 - Allows for flexibility in lease term
 - Mid-year option may give higher residual value.

Fiscal Stewardship

- 4/3, 3/2, or 3-year FMV lease
- Options from other companies
- Mini option
 - Listening sessions indicated preference for larger screen.
 - Staff receive an iPad Mini 2 temporarily.
 - Projection that iPad Air 2 will be available at lower price point and will have a longer lifespan than iPad Air 1.

Recommendation in Numbers

	2015-16	2016-17	2017-18	2018-19
Total iPad Lease	\$400,700	\$364,600	\$364,600	\$364,600
Casper MDM	\$21,300*	\$21,300*	\$21,300*	\$21,300*
Accounted from next fiscal year	\$137,100			
Actual Expenditure Total	\$422,000	\$385,900**	\$385,900**	\$385,900**

*Casper MDM expenses can come from Transformational Technology budget.

**Total expenditures for 2016-19 remain similar to current expense with nearly 800 add'l devices, well under current capital budget for iPad lease of \$415,000.

Recommendation in Numbers

	2015-16	2016-17	2017-18	2018-19
Current student lease	\$329,800			
910 iPad Minis 4/3 July 2015	\$70,900	\$70,900	\$70,900	\$70,900
2,650 iPad Air 2s 4/3 January 2016		\$274,200	\$274,200	\$274,200
250 iPad Minis 4/3 July 2016		\$19,500	\$19,500	\$19,500

Considering Longevity

	iPad 2	iPad Mini 1	iPad Air 1	iPad Air 2	iPad Mini 2
Released	3/2/11	11/4/12	11/1/13	10/24/14	11/12/13*
Initial iOS	iOS 4.2	iOS 6.0	iOS 7.0	iOS 8.1	iOS 7.1
Discontinued	March 18, 2014	In Production	In Production	In Production	In Production
Current Price	N/A	N/A	\$374	\$474**	\$274
Last iOS	iOS 8.3	Able to update to iOS 9	Will continue to update. Looking for devices that would function on updates up to iOS 12.		

*Similar to iPad Mini 3, which was released 10/24/14 with iPad Air 2 at iOS 8.1.

**Expected to drop to current iPad Air 1 price of \$374 with release of new iPad in Fall of 2015.

Cost Comparison by Year

	2014-15 460 iPad Mini 1s 2580 iPad 2s MDM for 6-12	2015-16 910 iPad Mini 2s 2280 iPad 2s MDM for all iPads	2016-17 1,160 iPad Mini 2s 2,650 iPad Air 2s MDM for all iPads	2017-18 1,160 iPad Mini 2s 2,650 iPad Air 2s MDM for all iPads
Student iPad Lease	\$329,800	\$373,400	\$328,400	\$328,400
Staff iPad Lease	\$41,000	\$27,300	\$36,200	\$36,200
MDM (iPad Management)	\$10,800	\$21,300	\$21,300	\$21,300
Actual Expenditure Total	\$381,600	\$422,000	\$385,900**	\$385,900**

Northfield Public Schools | Transformational Technology Recommendation Narrative

Why?

The mission of Northfield Public Schools is to deliver educational excellence that empowers all learners to participate in our dynamic world.

With any instructional or programmatic decisions, we must begin with the reasons for our actions in terms of our purpose. Our mission statement stands front and center in the process for making the Transformational Technology recommendation.

What?

While our mission statement itself provides the purpose for our actions, a closer look at its elements demonstrates what it means in practice. In looking at some of the main terms of the mission statement, we can carry it out with examples of what it looks like in our practice. Our mission statement emphasizes educational excellence, reaching all of our learners, encouraging participation, and the realization that we live in a dynamic world. This recommendation is based on the application of those terms.

Educational Excellence:

- Great teachers and pedagogy with access to quality resources
- Continuous growth for all
- Connecting learning to the world beyond our school walls
- Connecting learning to student interests
- Allowing learners to reinforce learning and make connections with other areas of learning
- Equipping our learners with skills and knowledge for post-secondary success

All Learners:

- Providing differentiated resources and opportunities to demonstrate learning
- Opportunities for enrichment when our students are ready for more challenge
- Opportunities for review and reteaching when needed
- Providing equity in access to resources to our greatest ability
- Providing the highest quality learning tools to students of all ages

Participation:

- Active engagement in learning
- Involvement beyond our classrooms and schools
- Collaboration with others
- Continuous learning beyond the school day and following graduation
- Access to the world around us
- Contribution to growth and change around us--growth and change is what we create, not something that happens to us

Dynamic World:

- Our world is constantly changing
- Requires adaptability
- Learners evaluate a wealth of new information and make sense of it
- Global engagement and understanding
- Innovation is commonplace
- Changing communication skills to reach intended audience and stand out in information overload

Delivering educational excellence that empowers all learners to participate in our dynamic world requires that we are always moving forward and adapting our practice in order to prepare our students well. As presented to the School Board in January as part of our Transformational Technology update, the top skills needed for the future continue to change.

How?

Our ongoing focus needs to be on student learning and professional development. Furthermore, we need to provide a common tool for our teachers and students that gives them access to information and course content, as well as the ability to create and interact with others.

This brings us to the Transformational Technology recommendation. This recommendation is the result of extensive work that began in January and builds on the original Transformational Technology initiative. The process of creating this recommendation included the following steps:

- Transformational Technology update presented to the School Board and sent to all district staff in January
- Information gathering through a total of 12 listening sessions and surveys to staff in each school and district families
- 4 Chromebook demonstrations at the middle and high schools based on interest expressed by staff at listening sessions
- 2 District Tech Steering Committee meetings to respond to the information gathered in listening sessions and surveys and make this recommendation
- Work with vendors and Val Mertesdorf, Finance Director, to ensure fiscal responsibility and feasibility of this recommendation
- Conversations with other districts to share ideas and best practice with technology integration

Programmatic Changes

Throughout our listening sessions, we heard about challenges that teachers and families are facing with our current practices. In response to these shared experiences, we are planning changes to facilitate the use of iPads for learning as we move forward. The most pressing changes are intended to reiterate and support the educational focus of iPad use. The first change will be restricting access to the App Store for the start of the 2015-16 school year, which will be a new possibility with Casper, our new iPad management system. Secondly, we will implement Casper Focus, a component of the Casper management suite, that will allow teachers to limit their students' access to apps or websites the teachers select during their class.

In order to support classes in which students do a significant amount of writing, we will be purchasing sets of wired keyboards that can be checked out to classrooms. We are also working to provide a wireless printing solution that will allow students in all schools to print directly from iPads to the media center printer. This is currently being tested at the high school. Finally, some teachers are looking for additional formatting tools that are not available through Google Docs. We have tested Microsoft Office online, which provides a robust toolset for document formatting on the iPad. We don't anticipate moving to a district-wide account model for this tool, but will support teachers in helping students to set up free accounts.

Our families who attended listening sessions or responded to the survey indicated that parents need more support in managing technology in their homes, particularly in the secondary level where students are taking school iPads home. We will begin to provide regular updates for families that include resources for learning how students are using technology, creating a safe technology environment at home, and accessing information with technology.

The last change that we are proposing is discontinuing use of our proxy server that filters the internet on school iPads when they are off campus. Throughout the course of the year, the proxy server has been problematic in blocking some content that we want students to access. It has blocked Schoology quizzes and prevented accurate syncing of Google Drive files. Furthermore, we have had instances of the server going down, which means that none of our student iPads can connect to the internet at all. While it does not take long to restart the server and restore internet service, it requires availability of one of only two people with access to the server to do this. During the school day, this is generally a quick turnaround. On evenings or weekends, it can take much longer to become aware of the problem and be able to respond. Additionally, the proxy server only filters internet on our school iPads. With most students having access to an internet-enabled device outside of school, we are providing a service that has a short reach. Internet will always be filtered at school, and internet filtering on other networks, which can be configured in homes will apply to all devices using that internet connection.

iPad Lease Renewal

As we move forward with Transformational Technology, our recommendation is to begin a 3-phase lease renewal. Our current staff iPad lease ends this summer, and our current student iPad lease ends next summer. We will need to collect staff iPads at the end of the school year and will use a new lease to replace those iPads. At the same time, staff at each of our elementary schools have requested more iPads for their students. We heard particular interest in moving our 4th and 5th grade classrooms to 1:1 iPad environments with an iPad for each student that would remain at school. The first phase of this lease recommendation would provide 910 iPad Mini 2s delivered by July of 2015 that would be for all licensed staff and 4th and 5th grade students.

Providing an iPad for every student in 4th and 5th grade allows us to redistribute the pods of iPads that are currently in those classrooms among our K-3 classrooms. This will give each K-3 classroom 8 or 9 iPads for the coming year.

The second phase of the lease recommendation would arrive in January of 2016, which would allow us to capitalize on the anticipated release of a new iPad in the fall of 2015. Over the past three years, Apple has released a new iPad in the fall. When a new device is released, the new model traditionally assumes the price point of the previous model, which then historically drops in price. This would allow us to afford the iPad Air 2, which is currently the latest iPad model. Getting the new device would allow for greater longevity, providing full functionality at the end of our lease cycle. Additionally, we anticipate the release of iOS 9 in the fall of 2015, which will not be compatible with our iPad 2s. This lease would provide an iPad Air 2 for all secondary students. It would also include an iPad Air 2 for each licensed staff member who would prefer to exchange their iPad Mini 2 for a larger device. The iPad Mini 2s provided to staff prior to the availability of the iPad Air 2s would shift into K-3 classrooms. The distribution of these iPads would occur gradually as we prepare our current student lease of iPad 2s and iPad Mini 1s that make up the elementary pods for return.

The final phase of our lease recommendation would include 250 iPad Mini 2s delivered by July of 2016. These iPads would replace the current lease of iPad Mini 1s that will need to be returned in the summer of 2016. When combined with the phase one lease of iPad Mini 2s temporarily used by staff, this lease would provide sufficient iPads to have one for every two students in our K-3 classrooms.

Each phase of this recommended lease renewal would be a 4-year lease, with the option to renew after three years. This leasing plan provides flexibility of month-by-month changes to the term that would allow us to align our lease end date for all three phases. Additionally, this lease agreement allows us to benefit from the residual value of our iPads when terminating the lease. Financial information is included in the slides accompanying this narrative.

Northfield

ISD #659

Approach Three: Repurpose High School for additional Activity / Athletic space

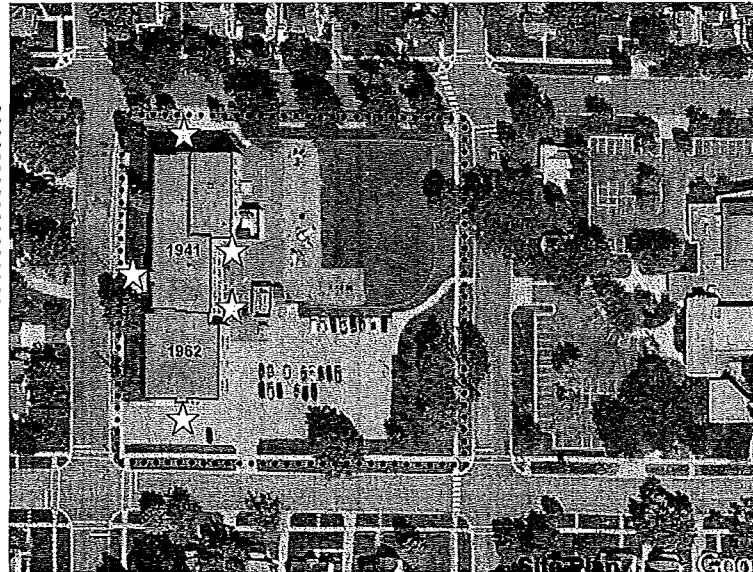
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Longfellow - District Office / ALC

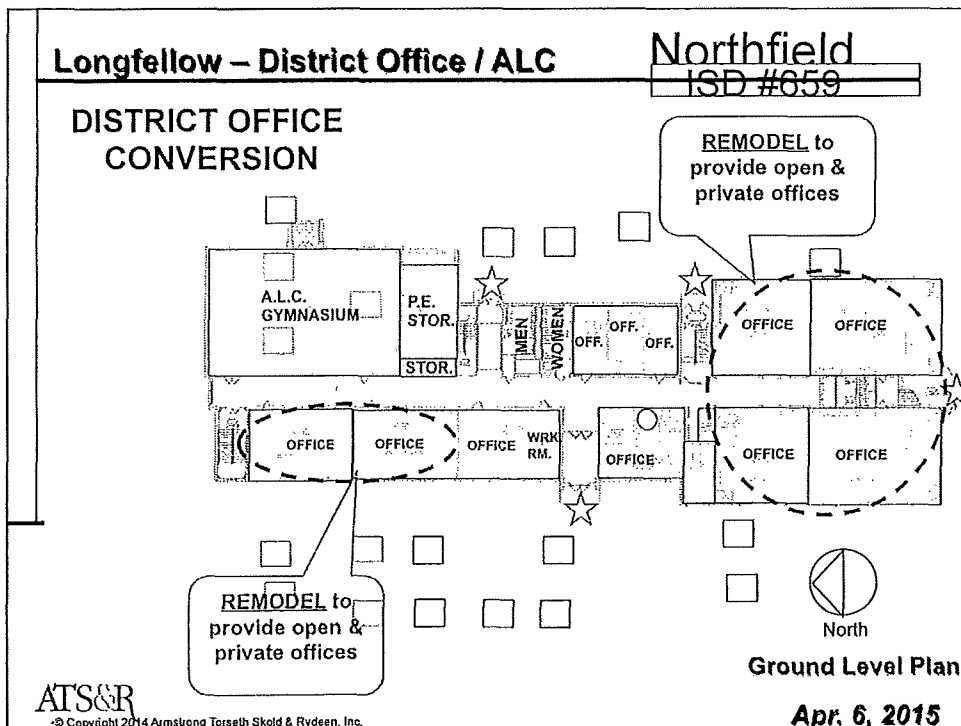
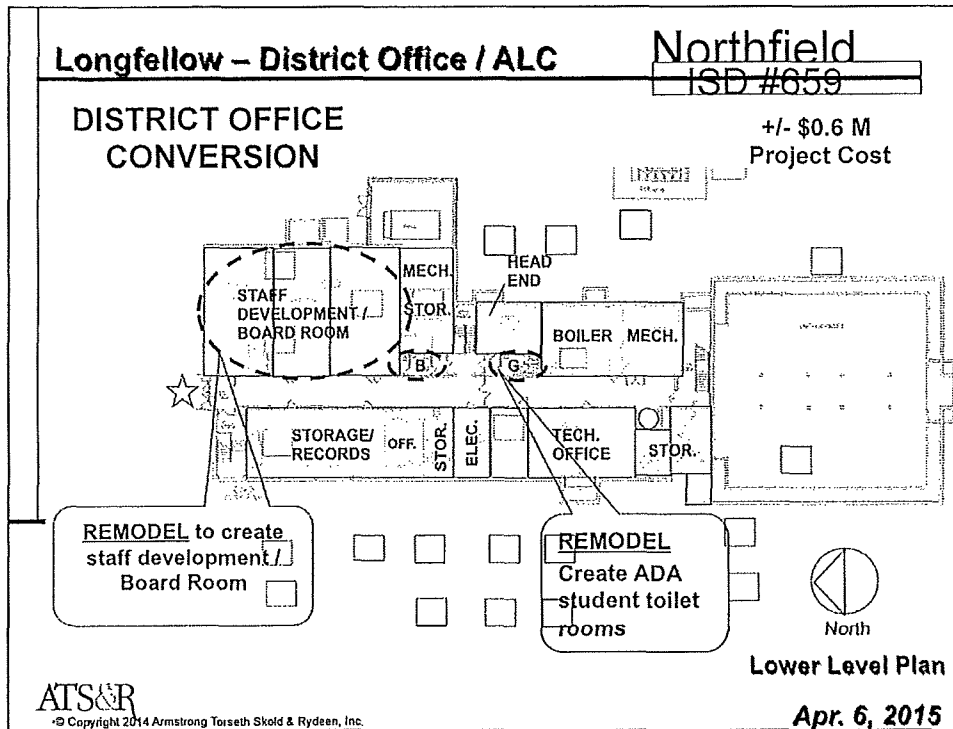
Northfield

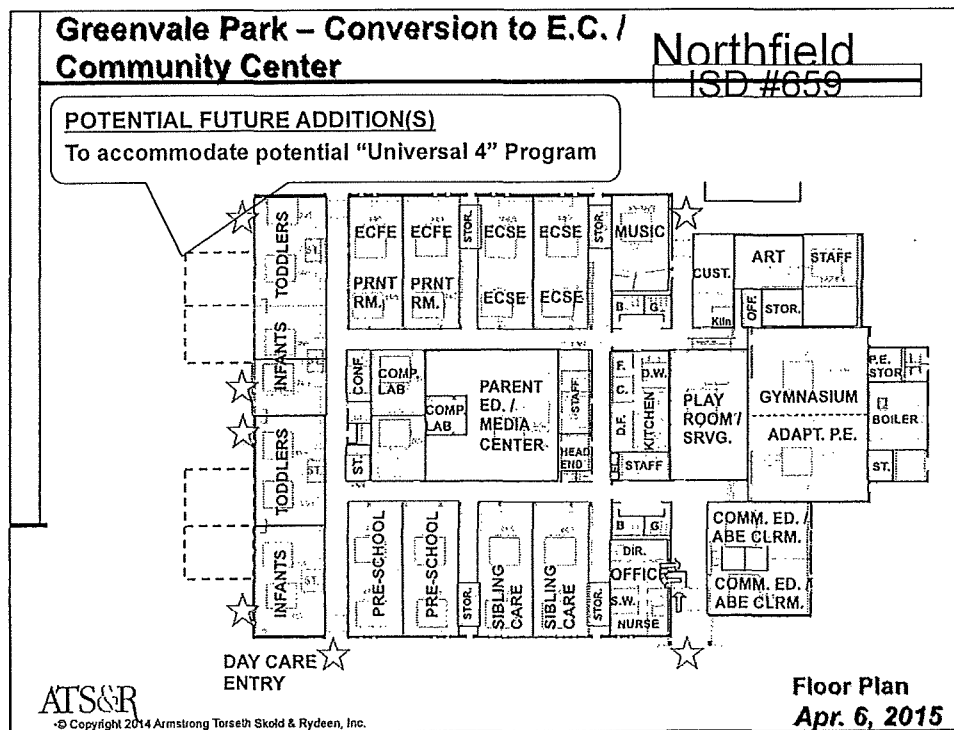
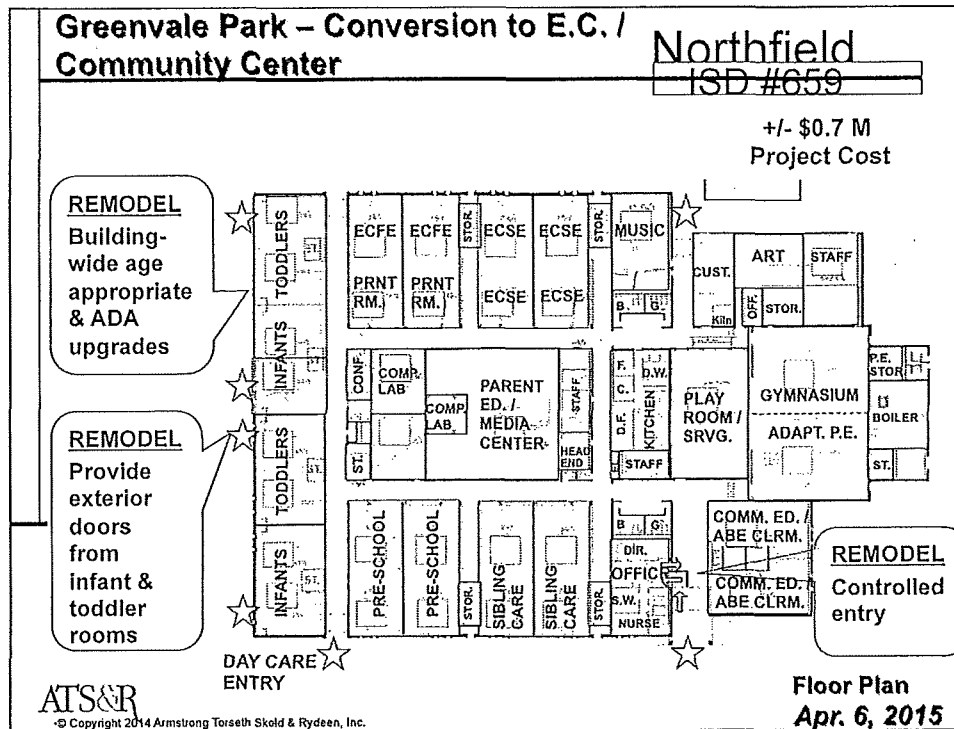
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~~ISD #659~~



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Apr. 6, 2015

~~ISD #659~~

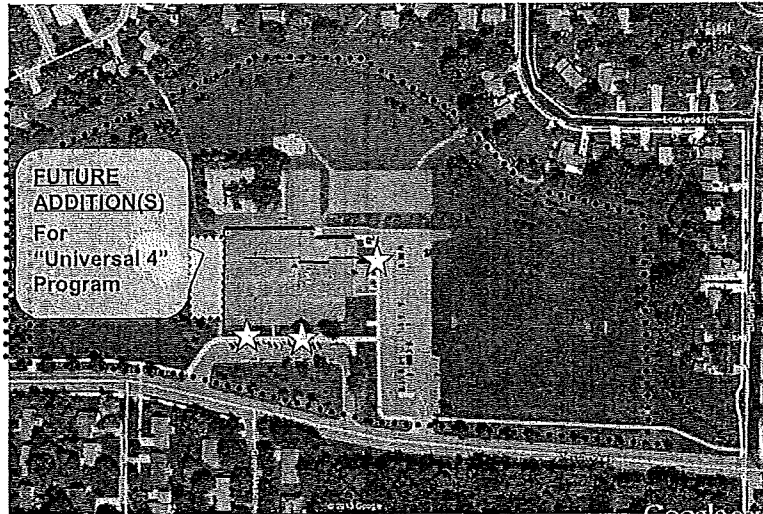
DAY CARE
ENTRY

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Floor Plan
Apr. 6, 2015

Greenvale Park Elem. School

Northfield
ISD #659



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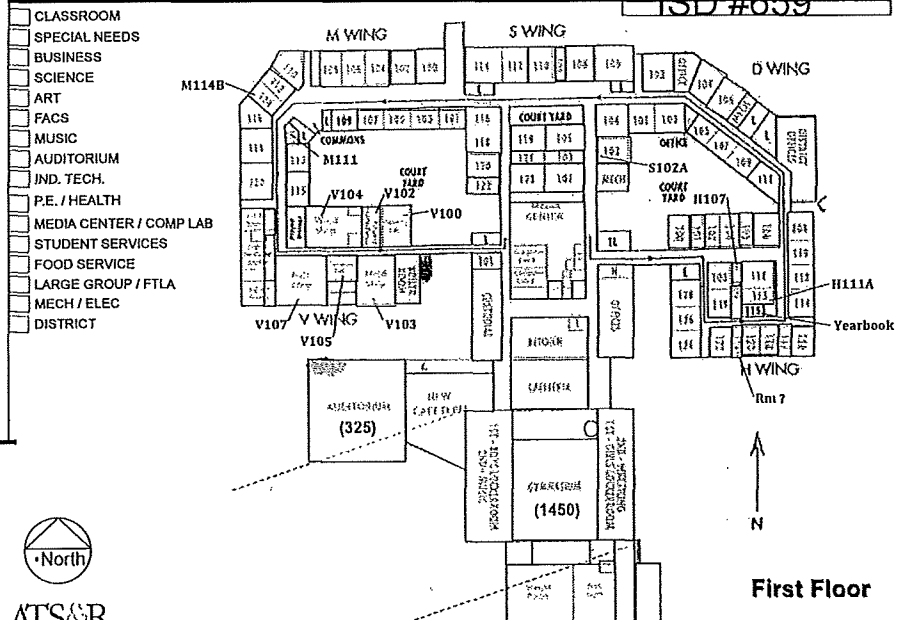
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Site Plan

Apr. 6, 2015

Northfield High School

Northfield
ISD #659

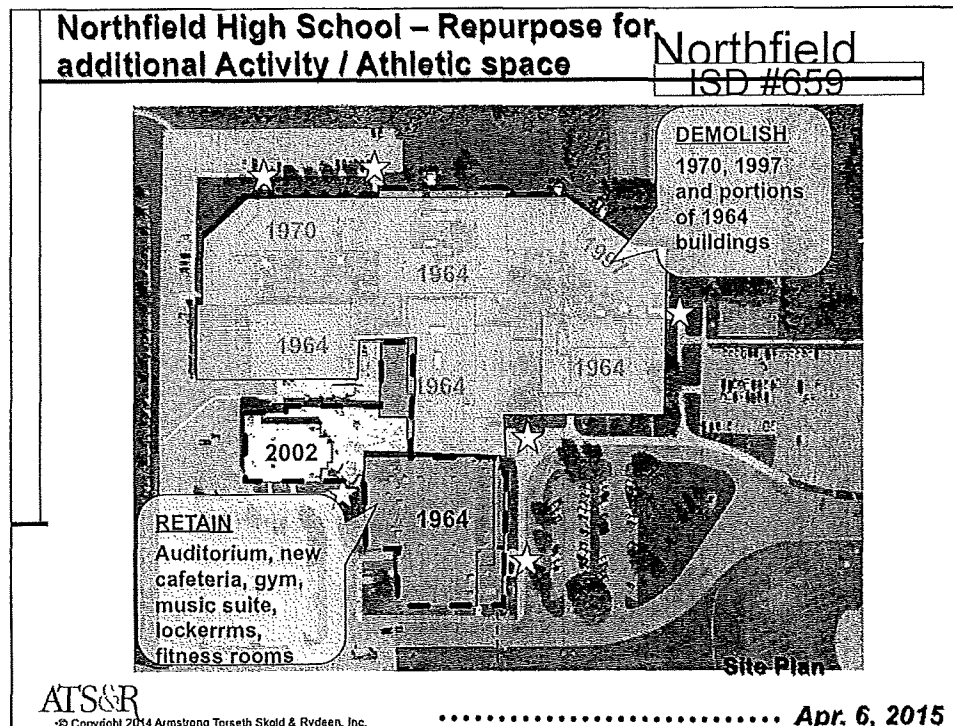
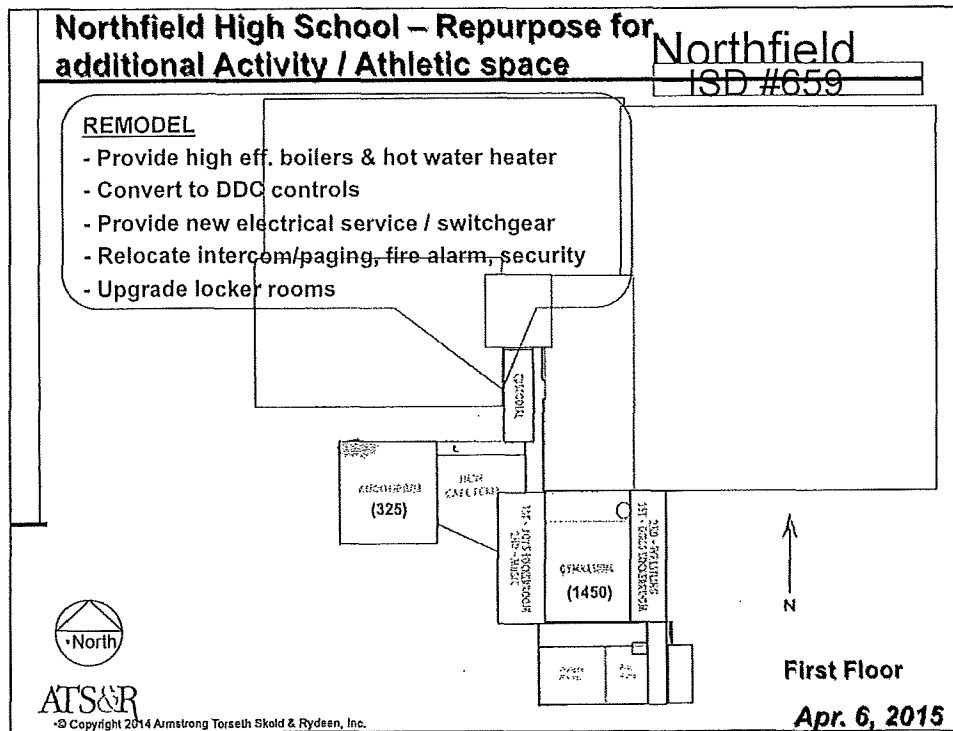


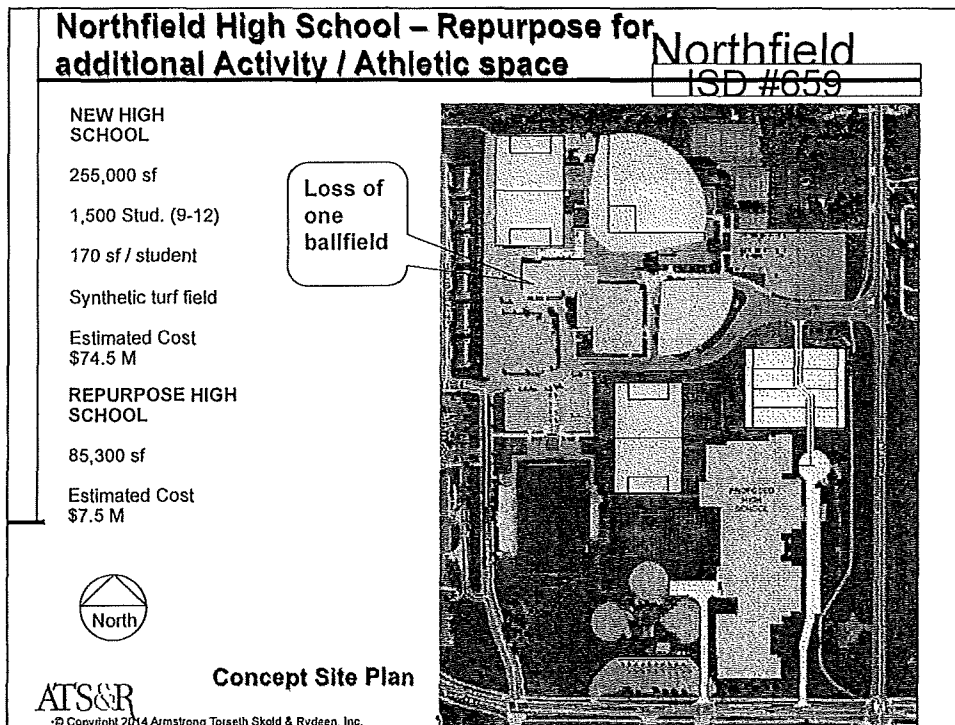
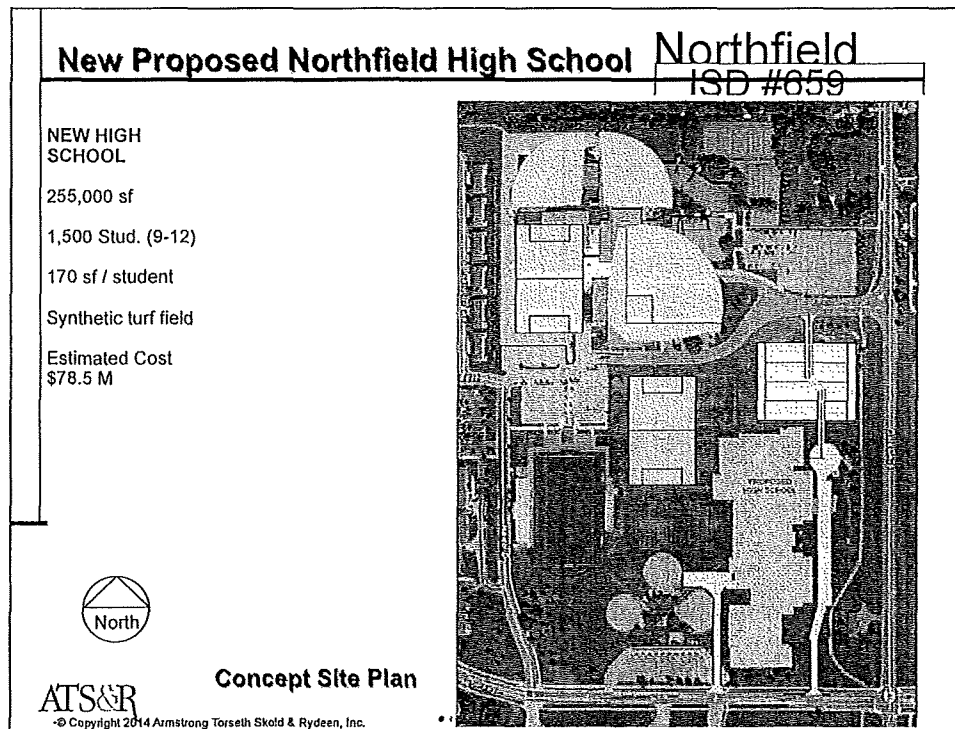
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








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First Floor

Mar. 30, 2015





Approach Three: Interdependent Action to Repurpose and Upgrade Facilities			
Northfield			
ISD #659			
Grades K-5	Grades 6-8	Grades 9-12	District
Bridgewater Elem.  <ul style="list-style-type: none"> - Main Office Addition - Special Needs Alterations \$1.7 M	Northfield Middle School  <ul style="list-style-type: none"> - Expand Driveway \$0.2 M	Northfield High School  <ul style="list-style-type: none"> - Demo. part exg. H.S. - Repurp. for Activity/Ath. \$3.0 + 4.5 M	Longfellow D.O. / A.L.C.  <ul style="list-style-type: none"> - Office / ADA Alts. \$0.6 M
New Greenvale Park Elem.  <ul style="list-style-type: none"> - Construct new Elementary School on Greenvale Park site \$ 22.0 M	<div>Dependent Action</div>		Greenvale Park E.C / Comm. Ctr.  <ul style="list-style-type: none"> - Repurpose to E.C. / A.B.E. / Community Services \$0.7 M
Sibley Elem.  <ul style="list-style-type: none"> - Music Adln. \$1.2 M - Café. Exp. / Media Ctr. Addition \$2.3 M 		 <ul style="list-style-type: none"> - Construct new H.S. on exist. H.S. site \$72.5 M - Synthetic turf field \$2.0 M 	Northfield Comm. Resource Center  <ul style="list-style-type: none"> - No longer leased
Est. Costs: \$24.9 – 27.2 M	\$0.2 M	\$82.0 M	\$1.3 M
Total Est. Project Costs: \$108.4 – 110.7 M			

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Comparison of General Fund Targets

2015 Legislative Session

FY 2016-17

Dollars in millions

	Governor's Revised Recommendation	Senate Targets	Diff Sen - Gov	House Targets	Diff Sen - House
Feb Fcst Budgetary Balance	1,867.4	1,867.4		1,867.4	
Tax Committee	137.9	459.8	322.0	2,264.8	(1,804.9)
Finance Committee	1,717.1	1,144.0	(573.1)	(811.8)	1,955.8
E-12	694.6	350.0	(344.6)	156.8	193.2
Higher Education	288.3	205.0	(83.3)	53.5	151.5
Health and Human Services	341.0	341.0	0.0	(1,148.5)	1,489.5
Env, Econ Dev and Agriculture	82.8	45.0	(37.8)	(35.6)	80.6
State Departments and Veterans	53.4	52.0	(1.4)	(67.4)	119.4
Transportation and Public Safety	29.5	25.0	(4.5)	148.0	(123.0)
Judiciary and Public Safety	149.2	117.0	(32.2)	82.4	34.6
Debt Svc, Cap Projects, Other (incl FY15 spending)	78.3	9.0	(69.3)	(0.8)	9.8
Budget Reserve	0.0	250.0	250.0	100.0	150.0
Total Change (Sum of Tax, Finance & Budget Reserve)	1,855.0	1,853.8	(1.1)	1,553.0	300.8
Difference (Budgetary Balance minus Total)	12.4	13.5	1.1	314.4	(300.8)
Summary:					
<i>Feb Fcst Net Spending</i>	<i>41,128.4</i>	<i>41,128.4</i>		<i>41,128.4</i>	
<i>Proposed Net Spending (Fcst + Total Change - Budget Reserve)</i>	<i>42,983.4</i>	<i>42,732.3</i>		<i>42,581.4</i>	

Responding to Proposed E-12 Education Spending Targets – Some Thoughts

1. Basic Formula Increase – Anything below 1.8% per year does not keep up with current rate of inflation. 3.0% per year allows districts to maintain programs and staff we have and begin to address costs of additional mandates.
2. Alternative Facilities Levy Authority – Currently the largest 25 school districts have authority to levy for deferred maintenance projects that are part of their 10 year facilities plan but cost more than they receive in operating capital funding. The remaining 300+ districts have no authority to access the Alternative Facilities Levy for major projects leaving many critical projects postponed, uncompleted or requiring dollars to be taken from their general fund revenue.
3. Teacher Development and Evaluation (TDE) – Currently Q-comp districts receive \$169 per pupil per year and can levy for an additional \$91 per pupil per year to support the new statutory requirements of TDE. The majority of other districts that had not chosen to be involved in Q-comp received a one time \$302 per teacher amount with no additional funding to maintain the program
4. Equalization of Referendum and Debt Service Levies – Districts with low tax valuations must pay 2-3 times as much per pupil to generate the same amount of referendum or debt service levy as district with high tax valuations.
5. Special Education Funding – Despite recent increases, funding for special education fall far below the actual costs. Currently local school districts in Minnesota spend almost \$619 million from the general funds to cover the cross-subsidized cost of special education in Minnesota.

NORTHFIELD PUBLIC SCHOOLS
RESOLUTION DISCONTINUING AND REDUCING
EDUCATIONAL PROGRAMS AND POSITIONS

WHEREAS, the School Board of Independent School District No. 659 adopted a resolution on February 9, 2015, directing the administration to make recommendations for additions and reductions in programs and positions, and


WHEREAS, said recommendations have been received and considered by the School Board,

BE IT RESOLVED, by the School Board of Independent School District No. 659 as follows:

That the following programs and positions be discontinued or reduced:

<u>FTE</u>	<u>Subject</u>	<u>Building</u>
0.50 FTE	Industrial Technology	High School

Dated: April 13, 2015

TO: L. Chris Richardson, Superintendent
FROM: Val Mertesdorf, Director of Finance 
DATE: April 13, 2015
RE: Board Approval of Financial Reports – July 2014

We request that the Board of Education approve paid bills, payroll, bond payments, electronic funds transfers, investments and financial reports for the month of July 2014.

Bills totaling \$2,040,852.84 were paid in July 2014.

Payroll checks totaling \$671,650.61 were issued in July 2014.

Bond payments totaling \$603,106.05 were paid in July 2014.

At the end of July 2014 Total Cash and Investments amounted to \$23,051,900.23.
All funds ended July with positive cash balances.

Wire transfers initiated by the district during July 2014:

7/7/14	\$500,000.00	From MSDLAF Liquid to MSDLAF AP Liquid
7/25/14	\$200,000.00	From MSDLAF Liquid to MSDLAF AP Liquid
7/25/14	\$500,000.00	From MSDLAF Max to MSDLAF AP Max
7/29/14	\$750,000.00	From MSDLAF Max to MSDLAF Liquid

The following financial reports for July 2014 are included to show the current cash and investment balances, details of disbursements and electronic funds transfers.

1. Treasurer's Report
2. Disbursement Report

July 2014 Treasurer's Report

FUNDS	BALANCE BEGINNING OF MONTH	RECEIPTS	DISBURSEMENTS	JOURNAL ENTRIES	BALANCE END OF MONTH
GENERAL FUND	3,274,335.42	174,968.04	1,999,921.98	(8,420.05)	1,440,961.43
FOOD SERVICE	625,726.21	3,950.49	48,047.61	(142.72)	581,486.37
COMMUNITY ED	599,915.47	131,628.40	206,692.16	(402.22)	524,449.49
CONSTRUCTION ACCOUNT	1,557,118.08	20.93	344,639.43	(68,324.10)	1,144,175.48
DEBT SERVICE	4,248,730.47	23,604.52	603,106.05	68,324.10	3,737,553.04
TRUST	142,937.14	20,936.41	10,250.00	-	153,623.55
SELF INSURANCE	2,834,088.90	13.33	102,952.27	12,581.03	2,743,730.99
TOTALS	13,282,851.69	355,122.12	3,315,609.50	3,616.04	10,325,980.35
CERTIFICATE OF DEPOSIT	12,725,919.88	-	-	-	12,725,919.88
GRAND TOTALS	26,008,771.57	355,122.12	3,315,609.50	3,616.04	23,051,900.23

Disbursement Report

ISD 659 - Northfield

July 2014

Disbursements:

Bills Paid:


General Fund	\$ 1,493,802.48	
Food Service Fund	33,740.57	
Community Services Fund	55,468.09	
Construction Fund	344,639.43	
Trust & Agency Fund	10,250.00	
Self Insurance Fund	<u>102,952.27</u>	
Total Bills Paid		2,040,852.84

Payroll:

General Fund	506,119.50	
Food Service Fund	14,307.04	
Community Services Fund	151,224.07	
Trust Fund	-	
Self Insurance Fund	<u>-</u>	
Total Payroll		671,650.61

Bond Payments:

Debt Redemption Fund	<u>603,106.05</u>	
Total Bond Payments		<u>603,106.05</u>
Total Disbursements		<u><u>\$3,315,609.50</u></u>

TO: L. Chris Richardson, Superintendent
FROM: Val Mertesdorf, Director of Finance 
DATE: April 13, 2015
RE: Board Approval of Financial Reports – August 2014

We request that the Board of Education approve paid bills, payroll, bond payments, electronic funds transfers, investments and financial reports for the month of August 2014.

Bills totaling \$2,106,881.10 were paid in August 2014.

Payroll checks totaling \$742,685.05 were issued in August 2014.

No bond payments were paid in August 2014.

At the end of August 2014 Total Cash and Investments amounted to \$24,653,182.01.
All funds ended August with positive cash balances.

Wire transfers initiated by the district during August 2014:

8/27/14 \$500,000.00 From MSDLAF Liquid to MSDLAF AP Liquid

The following financial reports for August 2014 are included to show the current cash and investment balances, details of disbursements and electronic funds transfers.

1. Treasurer's Report
2. Disbursement Report

August 2014 Treasurer's Report

FUNDS	BALANCE BEGINNING OF MONTH	RECEIPTS	DISBURSEMENTS	JOURNAL ENTRIES	BALANCE END OF MONTH
GENERAL FUND	1,440,961.43	4,258,052.10	1,335,077.19	(458,503.52)	3,905,432.82
FOOD SERVICE	581,486.37	65,929.25	30,998.27	1,565.79	617,983.14
COMMUNITY ED	524,449.49	114,152.81	207,944.83	(3,553.06)	427,104.41
CONSTRUCTION ACCOUNT	1,144,175.48	23.16	895,444.35	1,165.98	249,920.27
DEBT SERVICE	3,737,553.04	9,646.13	-	-	3,747,199.17
TRUST	153,623.55	539.36	24,225.00	-	129,937.91
SELF INSURANCE	2,743,730.99	13.33	355,876.51	461,816.60	2,849,684.41
TOTALS	10,325,980.35	4,448,356.14	2,849,566.15	2,491.79	11,927,262.13
CERTIFICATE OF DEPOSIT	12,725,919.88	-	-	-	12,725,919.88
GRAND TOTALS	23,051,900.23	4,448,356.14	2,849,566.15	2,491.79	24,653,182.01

Disbursement Report

ISD 659 - Northfield

August 2014

Disbursements:

Bills Paid:

General Fund	\$ 768,038.72	
Food Service Fund	13,562.93	
Community Services Fund	49,733.59	
Construction Fund	895,444.35	
Trust & Agency Fund	24,225.00	
Self Insurance Fund	<u>355,876.51</u>	
Total Bills Paid		2,106,881.10

Payroll:

General Fund	567,038.47	
Food Service Fund	17,435.34	
Community Services Fund	158,211.24	
Trust Fund	-	
Self Insurance Fund	<u>-</u>	
Total Payroll		742,685.05

Bond Payments:

Debt Redemption Fund	<u>-</u>	
Total Bond Payments		<u>-</u>
Total Disbursements		<u><u>\$2,849,566.15</u></u>

TO: L. Chris Richardson, Superintendent
FROM: Val Mertesdorf, Director of Finance *VM*
DATE: April 13, 2015
RE: Board Approval of Financial Reports – September 2014

We request that the Board of Education approve paid bills, payroll, bond payments, electronic funds transfers, investments and financial reports for the month of September 2014.

Bills totaling \$1,825,170.07 were paid in September 2014.

Payroll checks totaling \$2,889,591.81 were issued in September 2014.

No bond payments were paid in September 2014.

At the end of September 2014 Total Cash and Investments amounted to \$24,938,297.48.
All funds ended September with positive cash balances.

Wire transfers initiated by the district during September 2014:

9/29/14 \$400,000.00 From MSDLAF AP Max to MSDLAF AP Liquid

The following financial reports for September 2014 are included to show the current cash and investment balances, details of disbursements and electronic funds transfers.

1. Treasurer's Report
2. Disbursement Report

September 2014 Treasurer's Report

FUNDS	BALANCE BEGINNING OF MONTH	RECEIPTS	DISBURSEMENTS	JOURNAL ENTRIES	BALANCE END OF MONTH
GENERAL FUND	3,905,432.82	4,626,192.41	3,679,154.52	(493,673.30)	4,358,797.41
FOOD SERVICE	617,983.14	197,915.10	264,369.12	6,141.10	557,670.22
COMMUNITY ED	427,104.41	162,322.00	182,893.87	(3,257.03)	403,275.51
CONSTRUCTION ACCOUNT	249,920.27	4.41	210,499.10	-	39,425.58
DEBT SERVICE	3,747,199.17	3,866.33	-	0.01	3,751,065.51
TRUST	129,937.91	150.00	7,500.00	-	122,587.91
SELF INSURANCE	2,849,684.41	12.90	370,345.27	500,203.42	2,979,555.46
TOTALS	11,927,262.13	4,990,463.15	4,714,761.88	9,414.20	12,212,377.60
CERTIFICATE OF DEPOSIT	12,725,919.88	-	-	-	12,725,919.88
GRAND TOTALS	24,653,182.01	4,990,463.15	4,714,761.88	9,414.20	24,938,297.48

Disbursement Report

ISD 659 - Northfield

September 2014

Disbursements:

Bills Paid:

General Fund	\$ 1,019,690.17	
Food Service Fund	182,618.42	
Community Services Fund	34,517.11	
Construction Fund	210,499.10	
Trust & Agency Fund	7,500.00	
Self Insurance Fund	<u>370,345.27</u>	
Total Bills Paid		1,825,170.07

Payroll:

General Fund	2,659,464.35	
Food Service Fund	81,750.70	
Community Services Fund	148,376.76	
Trust Fund	-	
Self Insurance Fund	<u>-</u>	
Total Payroll		2,889,591.81

Bond Payments:

Debt Redemption Fund	<u>-</u>	
Total Bond Payments		<u>-</u>
Total Disbursements		<u><u>\$4,714,761.88</u></u>

TO: L. Chris Richardson, Superintendent
FROM: Val Mertesdorf, Director of Finance *VM*
DATE: April 13, 2015
RE: Board Approval of Financial Reports – October 2014

We request that the Board of Education approve paid bills, payroll, bond payments, electronic funds transfers, investments and financial reports for the month of October 2014.

Bills totaling \$1,931,358.45 were paid in October 2014.

Payroll checks totaling \$2,702,074.80 were issued in October 2014.

No bond payments were paid in October 2014.

At the end of October 2014 Total Cash and Investments amounted to \$25,855,798.43.
All funds ended October with positive cash balances.

Wire transfers initiated by the district during October 2014:

10/6/14	\$4,000,000.00	From MSDLAF Max to MN Trust Op
10/20/14	\$500,000.00	From MSDLAF Liquid to MSDLAF AP Liquid

The following financial reports for October 2014 are included to show the current cash and investment balances, details of disbursements and electronic funds transfers.

1. Treasurer's Report
2. Disbursement Report

October 2014 Treasurer's Report

FUNDS	BALANCE BEGINNING OF MONTH	RECEIPTS	DISBURSEMENTS	JOURNAL ENTRIES	BALANCE END OF MONTH
GENERAL FUND	4,358,797.41	3,946,907.42	3,561,753.54	(4,797,529.58)	(53,578.29) *
FOOD SERVICE	557,670.22	214,410.01	267,756.93	2,215.25	506,538.55
COMMUNITY ED	403,275.51	228,628.99	184,088.22	(1,925.82)	445,890.46
CONSTRUCTION ACCOUNT	39,425.58	3.40	-	-	39,428.98
DEBT SERVICE	3,751,065.51	1,152,604.93	-	-	4,903,670.44
TRUST	122,587.91	-	4,750.00	-	117,837.91
SELF INSURANCE	2,979,555.46	13.33	615,084.56	571,704.48	2,936,188.71
TOTALS	12,212,377.60	5,542,568.08	4,633,433.25	(4,225,535.67)	8,895,976.76
CERTIFICATE OF DEPOSIT	12,725,919.88	-	-	4,233,901.79	16,959,821.67
GRAND TOTALS	24,938,297.48	5,542,568.08	4,633,433.25	8,366.12	25,855,798.43

*General Fund includes Certificate of Deposit amount

Disbursement Report

ISD 659 - Northfield

October 2014

Disbursements:

Bills Paid:

General Fund	\$ 1,113,863.58	
Food Service Fund	168,149.11	
Community Services Fund	29,511.20	
Construction Fund	-	
Trust & Agency Fund	4,750.00	
Self Insurance Fund	<u>615,084.56</u>	
Total Bills Paid		1,931,358.45

Payroll:

General Fund	2,447,889.96	
Food Service Fund	99,607.82	
Community Services Fund	154,577.02	
Trust Fund	-	
Self Insurance Fund	<u>-</u>	
Total Payroll		2,702,074.80

Bond Payments:

Debt Redemption Fund	<u>-</u>	
Total Bond Payments		<u>-</u>
Total Disbursements		<u><u>\$4,633,433.25</u></u>

TO: L. Chris Richardson, Superintendent
FROM: Val Mertesdorf, Director of Finance ✓
DATE: April 13, 2015
RE: Board Approval of Financial Reports – November 2014

We request that the Board of Education approve paid bills, payroll, bond payments, electronic funds transfers, investments and financial reports for the month of November 2014.

Bills totaling \$1,376,586.45 were paid in November 2014.

Payroll checks totaling \$2,601,236.92 were issued in November 2014.

No bond payments were paid in November 2014.

At the end of November 2014 Total Cash and Investments amounted to \$25,410,512.65.
All funds ended November with positive cash balances.

Wire transfers initiated by the district during November 2014:

11/3/14	\$750,000.00	From MSDLAF Liquid to MSDLAF AP Liquid
11/24/14	\$300,000.00	From MSDLAF AP Liquid to MSDLAF AP Max
11/24/14	\$3,000,000.00	From MSDLAF Liquid to MSDLAF Max

The following financial reports for November 2014 are included to show the current cash and investment balances, details of disbursements and electronic funds transfers.

1. Treasurer's Report
2. Disbursement Report

November 2014 Treasurer's Report

FUNDS	BALANCE BEGINNING OF MONTH	RECEIPTS	DISBURSEMENTS	JOURNAL ENTRIES	BALANCE END OF MONTH
GENERAL FUND	(53,578.29)	1,987,600.64	2,683,634.70	(769,188.91)	(1,518,801.26) *
FOOD SERVICE	506,538.55	218,151.63	109,800.35	(83,462.06)	531,427.77
COMMUNITY ED	445,890.46	169,306.94	724,358.12	541,688.90	432,528.18
CONSTRUCTION ACCOUNT	39,428.98	2.94	-	-	39,431.92
DEBT SERVICE	4,903,670.44	1,148,738.36	-	-	6,052,408.80
TRUST	117,837.91	50.00	5,000.00	-	112,887.91
SELF INSURANCE	2,936,188.71	12.90	455,030.20	568,875.09	3,050,046.50
TOTALS	8,895,976.76	3,523,863.41	3,977,823.37	257,913.02	8,699,929.82
CERTIFICATE OF DEPOSIT	16,959,821.67	-	-	(249,238.84)	16,710,582.83
GRAND TOTALS	25,855,798.43	3,523,863.41	3,977,823.37	8,674.18	25,410,512.65

*General Fund includes Certificate of Deposit amount

Disbursement Report

ISD 659 - Northfield

November 2014

Disbursements:

Bills Paid:

General Fund	\$ 774,438.20	
Food Service Fund	109,893.33	
Community Services Fund	32,224.72	
Construction Fund	-	
Trust & Agency Fund	5,000.00	
Self Insurance Fund	<u>455,030.20</u>	
Total Bills Paid		1,376,586.45

Payroll:

General Fund	2,363,633.62	
Food Service Fund	89,149.53	
Community Services Fund	148,453.77	
Trust Fund	-	
Self Insurance Fund	<u>-</u>	
Total Payroll		2,601,236.92

Bond Payments:

Debt Redemption Fund	<u>-</u>	
Total Bond Payments		<u>-</u>
Total Disbursements		<u><u>\$3,977,823.37</u></u>

TO: L. Chris Richardson, Superintendent
FROM: Val Mertesdorf, Director of Finance *VM*
DATE: April 13, 2015
RE: Board Approval of Financial Reports – December 2014

We request that the Board of Education approve paid bills, payroll, bond payments, electronic funds transfers, investments and financial reports for the month of December 2014.

Bills totaling \$1,456,316.59 were paid in December 2014.

Payroll checks totaling \$2,604,072.80 were issued in December 2014.

No bond payments were paid in December 2014.

At the end of December 2014 Total Cash and Investments amounted to \$24,883,161.56.
All funds ended December with positive cash balances.

Wire transfers initiated by the district during December 2014:

12/19/14	\$400,000.00	From MSDLAF Liquid to MSDLAF AP Max
12/22/14	\$400,000.00	From MSDLAF AP Max to MSDLAF AP Liquid
12/22/14	\$1,500,000.00	From MSDLAF Max to MSDLAF Liquid

The following financial reports for December 2014 are included to show the current cash and investment balances, details of disbursements and electronic funds transfers.

1. Treasurer's Report
2. Disbursement Report

December 2014 Treasurer's Report

	BALANCE BEGINNING OF MONTH	RECEIPTS	DISBURSEMENTS	JOURNAL ENTRIES	BALANCE END OF MONTH
FUNDS					
GENERAL FUND	(1,518,801.26)	2,934,621.01	3,275,287.68	(312,314.59)	(2,171,782.52) *
FOOD SERVICE	531,427.77	165,539.84	211,496.75	927.15	486,398.01
COMMUNITY ED	432,528.18	135,620.06	165,886.36	(2,018.28)	400,243.60
CONSTRUCTION ACCOUNT	39,431.92	2.96	-	-	39,434.88
DEBT SERVICE	6,052,408.80	284,862.98	-	-	6,337,271.78
TRUST	112,887.91	4,825.00	3,250.00	-	114,462.91
SELF INSURANCE	3,050,046.50	13.33	404,468.60	569,358.84	3,214,950.07
TOTALS	8,699,929.82	3,525,485.18	4,060,389.39	255,953.12	8,420,978.73
CERTIFICATE OF DEPOSIT	16,710,582.83	-	-	(248,400.00)	16,462,182.83
GRAND TOTALS	25,410,512.65	3,525,485.18	4,060,389.39	7,553.12	24,883,161.56

*General Fund includes Certificate of Deposit amount

Disbursement Report

ISD 659 - Northfield

December 2014

Disbursements:

Bills Paid:

General Fund	\$ 902,382.96	
Food Service Fund	121,588.50	
Community Services Fund	24,626.53	
Construction Fund	-	
Trust & Agency Fund	3,250.00	
Self Insurance Fund	<u>404,468.60</u>	
Total Bills Paid		1,456,316.59

Payroll:

General Fund	2,372,904.72	
Food Service Fund	89,908.25	
Community Services Fund	141,259.83	
Trust Fund	-	
Self Insurance Fund	<u>-</u>	
Total Payroll		2,604,072.80

Bond Payments:

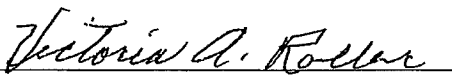
Debt Redemption Fund	<u>-</u>	
Total Bond Payments		<u>-</u>
Total Disbursements		<u><u>\$4,060,389.39</u></u>

NORTHFIELD SCHOOL DISTRICT GIFT AGREEMENT

This agreement made this 25th day of MARCH, 2015, by and between **Victoria Roller**, hereinafter the "Donor", and Independent School District No. 659, Northfield, Minnesota, pursuant to the District's policy for receiving gifts and donations, as follows:

TERMS

Victoria Roller (1310 Presidential Drive, Northfield, MN) has donated \$1840 to cover expenses incurred by Julie Wolner, Northfield High School Business Education Teacher, to attend the DECA National Conference in Orlando, FL April 25-29, 2015. (See attached invoice for details.)


Donor

Approved by resolution of the School Board on the 13 day of April, 2015.

INDEPENDENT SCHOOL DISTRICT No. 659

By: _____

Noel Stratmoen, Clerk



Northfield High School DECA

Date: 3/15/2015

1400 Division St.
Northfield, MN 55057

ATTN: Valori Mertesdorf, District Office

TO

Victoria Roller
1310 Presidential Dr.
Northfield, MN 55057
641-780-0751

Qty	Description	Unit Price	Line Total
April 25-29, 2015	DECA National Conference Registration (conference and hotel, Renaissance Hotel, Orlando FL)		\$1,050.00
	Flight: (depart Saturday April 25; return Wednesday April 29, DELTA airlines)		\$629.00
	DECA Activities		\$81.00
	Food allowance (\$20/day)	\$20.00/day	\$80.00
Subtotal			\$1,840
Sales Tax			
Total			\$1,840

Grant Application Approval Form

March 20, 2015


Any proposal submitted to an external funding source that involves any entity within the Northfield Public Schools must be approved by the School Board before the proposal is submitted. This form will accompany all requests to the School Board and will be filed with the Grant Coordinator along with a copy of the completed grant proposal. All proposals must:

- Support the District's mission and goals.
- Be financially feasible and supported by all affected District departments or buildings.
- Demonstrate collaboration and commitment from the District if required.

Grant Proposal Information	
Project Title	PRIMEtime Kindergarten – 8 th grade
Project Period	From: July 1, 2015 To: June 30, 2016
Funding Source	Northfield United Way
Application Deadline	March 20, 2015
List all Grant Applicants	PRIMEtime Collaborative
School/Department	Northfield Community Services
Contact Person	Erin Bailey Phone No. 507-664-3652
Project Information	
Brief Proposal Description	PRIMEtime (Preparing Responsible Individuals through Mentoring and Enrichment) provides low-income and at-risk Northfield children with free mentoring, tutoring, skill-building workshops, and cultural enrichment programs after school and over the summer. The target population includes children at-risk of academic failure and low-income youth receiving free/reduced price lunches. Now in its seventh year, PRIMEtime provides after-school and summer programming to over 1,000 Northfield youth annually, including nearly 600, in the three elementary schools and Northfield Middle School.
Project Goal (in one Sentence)	Serving children in grades K-8, PRIMEtime programs will provide after school and summer enrichment to over 600 Northfield children next year.
List All Personnel Involved in Application	Erin Bailey, Daryl Kehler and PRIMEtime Collaborative
Budget Information	
Amount Requested	\$36,858.00
Matching Funds	\$117,707.00
Source of Matching Funds	\$106,732 Northfield Public Schools Targeted Services, \$7,475 additional grants pending, \$3,500 Northfield Public Schools Community Services Division

Required Documents Attached: ☐ Completed Application ☐ Rough Draft ☐ Summary of Application


Project Initiator Signature


Building Principal or District Administrator
Signature

☐ Approved by the School Board ☐ Not Approved by the School Board Date _____

Grant Application Approval Form

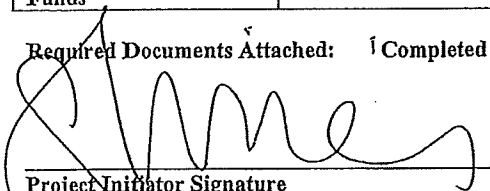
March 10, 2015


Any proposal submitted to an external funding source that involves any entity within the Northfield Public Schools must be approved by the School Board before the proposal is submitted. This form will accompany all requests to the School Board and will be filed with the Grant Coordinator along with a copy of the completed grant proposal. All proposals must:

- Support the District's mission and goals.
- Be financially feasible and supported by all affected District departments or buildings.
- Demonstrate collaboration and commitment from the District if required.

Grant Proposal Information	
Project Title	Bridges to Kindergarten
Project Period	August 2015
Funding Source	Northfield Area United Way
Application Deadline	March 20, 2015
List all Grant Applicants	Community Services Division
School/Department	Northfield Public Schools Community Services Division in collaboration with School Readiness, Bridgewater, Greenvale and Sibley Elementary
Contact Person	Sara Line Phone No. 507-645-1232
Project Information	
Brief Proposal Description	<p>Our focus is School Readiness, or preparing at-risk students to be successful in school. The program provides instruction in readiness skills such as listening, working in groups, orientation to classrooms and building routines as well as academic activities that focus on literacy and math. Parent sessions will provide information on supporting children's education and available resources.</p> <p>We are seeking funding for transportation to a three week program, Bridges to Kindergarten, at each school site with the possibility of adding a second classroom at GVP.</p>
Project Goal (in one Sentence)	The goal is to better prepare at risk students to be successful in school, and strengthen the bond between school and family through parent support and education activities.
List All Personnel Involved in Application	Sara Line, Early Childhood Coordinator
Budget Information	
Amount Requested	\$4500
Matching Funds	\$9,000
Source of Matching Funds	Pathways 2 grant funding

Required Documents Attached: ☒ Completed Application ☐ Rough Draft ☐ Summary of Application


Project Initiator Signature


Building Principal or District Administrator
Signature

☒ Approved by the School Board ☐ Not Approved by the School Board Date _____

Grant Application Approval Form

March 20, 2015

Any proposal submitted to an external funding source that involves any entity within the Northfield Public Schools must be approved by the School Board before the proposal is submitted. This form will accompany all requests to the School Board and will be filed with the Grant Coordinator along with a copy of the completed grant proposal. All proposals must:

- Support the District's mission and goals.
- Be financially feasible and supported by all affected District departments or buildings.
- Demonstrate collaboration and commitment from the District if required.

Grant Proposal Information	
Project Title	Camp FRIENDS
Project Period	From: July 27, 2015 To: August 13, 2015
Funding Source	Northfield United Way
Application Deadline	March 20, 2015
List all Grant Applicants	Community Services Division and Special Education Department
School/Department	Northfield Community Services
Contact Person	Erin Bailey Phone No. 507-664-3652
Project Information	
Brief Proposal Description	Camp FRIENDS (Fun, Recreational and Inclusive Experience Necessary During the Summer) will provide social, recreational and educational programming for middle school and high school students with disabilities.
Project Goal (in one Sentence)	Camp FRIENDS' goal is to have 10-15 youth with disabilities participating in the program.
List All Personnel Involved in Application	Erin Bailey, Cheryl Hall, Lynn Krominga, Abe Zamora
Budget Information	
Amount Requested	\$1,596
Matching Funds	\$1,638
Source of Matching Funds	\$1,638 additional grants pending

Required Documents Attached: ☐ Completed Application ☐ Rough Draft ☐ Summary of Application

Erin Bailey
Project Initiator Signature

Erin Bailey
Building Principal or District Administrator
Signature

☐ Approved by the School Board ☐ Not Approved by the School Board Date _____

Grant Application Approval Form

Date 4/2/15

Any proposal submitted to an external funding source that involves any entity within the Northfield Public Schools must be approved by the School Board before the proposal is submitted. This form will accompany all requests to the School Board and will be filed with the Grant Coordinator along with a copy of the completed grant proposal. All proposals must:

- Support the District's mission and goals.
- Be financially feasible and supported by all affected District departments or buildings.
- Demonstrate collaboration and commitment from the District if required.

Grant Proposal Information	
Project Title	Connected Kids
Project Period	From: 9/1/15 To: 6/30/16
Funding Source	WINGS
Application Deadline	3/13/15
List all Grant Applicants	Connected Kids Mentoring Program
School/Department	Community Services
Contact Person	Linda Oto Phone No. 507-664-3655
Project Information	
Brief Proposal Description	The grant proposal is for funding of elementary site staff (LINKs) as follows: Greenvale Park Community School – 8 hrs/week for 35 weeks Sibley and Bridgewater – 2hrs/week for 30 weeks
Project Goal (in one Sentence)	The goal of the grant application is to provide continued on-site support and supervision for the after school mentoring matches at Greenvale Park Elementary, Bridgewater Elementary and Sibley Elementary.
List All Personnel Involved in Application	Linda Oto, Mentoring Coordinator
Budget Information	
Amount Requested	\$6,200
Matching Funds	NA
Source of Matching Funds	NA

Required Documents Attached: ☐ Completed Application ☐ Rough Draft ☐ Summary of Application



Project Initiator Signature



Building Principal or District Administrator
Signature

☐ Approved by the School Board ☐ Not Approved by the School Board Date _____

Grant Application Approval Form

March 13, 2015

Any proposal submitted to an external funding source that involves any entity within the Northfield Public Schools must be approved by the School Board before the proposal is submitted. This form will accompany all requests to the School Board and will be filed with the Grant Coordinator along with a copy of the completed grant proposal. All proposals must:

- Support the District's mission and goals.
- Be financially feasible and supported by all affected District departments or buildings.
- Demonstrate collaboration and commitment from the District if required.

Grant Proposal Information	
Project Title	Camp FRIENDS
Project Period	From: July 27, 2015 To: August 13, 2015
Funding Source	WINGS (Women in Northfield Giving Support)
Application Deadline	March 13, 2015
List all Grant Applicants	Community Services Division and Special Education Department
School/Department	Northfield Community Services
Contact Person	Erin Bailey Phone No. 507-664-3652
Project Information	
Brief Proposal Description	Camp FRIENDS (Fun, Recreational and Inclusive Experience Necessary During the Summer) will provide social, recreational and educational programming for middle school and high school students with disabilities.
Project Goal (in one Sentence)	Camp FRIENDS' goal is to have 10-15 youth with disabilities participating in the program.
List All Personnel Involved in Application	Erin Bailey, Cheryl Hall, Lynn Krominga, Abe Zamora
Budget Information	
Amount Requested	\$1,638
Matching Funds	\$1,596
Source of Matching Funds	\$1,596 additional grants pending

Required Documents Attached: ☐ Completed Application ☐ Rough Draft ☐ Summary of Application

Erin Bailey
Project Initiator Signature

Erin Bailey
Building Principal or District Administrator
Signature

☐ Approved by the School Board ☐ Not Approved by the School Board Date _____

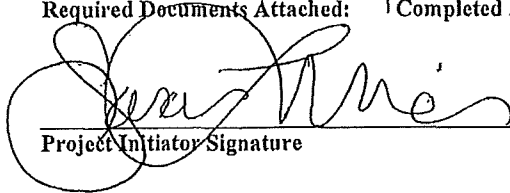
March 10, 2015

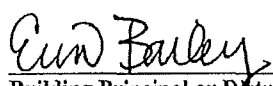
Any proposal submitted to an external funding source that involves any entity within the Northfield Public Schools must be approved by the School Board before the proposal is submitted. This form will accompany all requests to the School Board and will be filed with the Grant Coordinator along with a copy of the completed grant proposal. All proposals must:

- Support the District's mission and goals.
- Be financially feasible and supported by all affected District departments or buildings.
- Demonstrate collaboration and commitment from the District if required.

Project Title	Lunch and Learning
Project Period	From: July 2015-June 2016
Funding Source	WINGS of Northfield
Application Deadline	March 13, 2015
List all Grant Applicants	Community Services Division
School/Department	Early Childhood Family Education
Contact Person	Sara Line Phone No. 507-645-1232
Brief Proposal Description	We seek funding to support our ECFE outreach program, Lunch and Learning. This program offers early childhood education, parent/child interaction time, parent education and special education services one afternoon a week both at the Greenvale Park Community Center and Jefferson Square to families who have been marginalized and for whom transportation to NCRC is a barrier. Adults and children share a light meal and eat family-style, demonstrating the necessity of establishing routines and teaching self help skills necessary for school readiness. This program is available to children ages birth through kindergarten entrance and their parents or adults who play a significant role in their lives. Residents surrounding neighborhoods are invited and welcome.
Project Goal (in one Sentence)	Our goal is to provide tools for parents to enhance their parenting skills and to prepare their children for school.
List All Personnel Involved in Application	Sara Line, Early Childhood Coordinator
Amount Requested	\$3000
Matching Funds	In-kind support in the form of location donation, discount food
Source of Matching Funds	ECFE-staffing costs

Required Documents Attached: ☒ Completed Application ☒ Rough Draft ☒ Summary of Application


Project Initiator Signature


Building Principal or District Administrator
Signature

☒ Approved by the School Board ☐ Not Approved by the School Board Date _____

**2013-2016 CONTRACT
BETWEEN
INDEPENDENT SCHOOL DISTRICT 659, NORTHFIELD, MINNESOTA
AND
SUPERINTENDENT OF SCHOOLS**

The School Board of Northfield School District 659, Northfield Minnesota (School District) enters into this contract with **L.CHRIS RICHARDSON** (Superintendent), a legally qualified and licensed superintendent, who agrees to perform the duties of Superintendent of Schools of the School District.

The School District and the Superintendent agree as follows:

I. Applicable Statute:

This contract is entered into between the School District and the Superintendent in conformance with Minnesota Statutes 123b.143, Subd.1.

II. Licensure:

The Superintendent shall furnish throughout the life of this contract a valid and appropriate license to act as Superintendent in the State of Minnesota as provided by applicable state laws, rules and regulations.

III. Duration, Expiration, Termination and Mutual Consent:

A. Duration.

This contract is for a term of three years commencing July 1, 2013, and ending June 30, 2016. It shall remain in full force and effect unless modified by mutual consent of the School Board and the Superintendent, or unless terminated as provided herein.

B. Subsequent Contract:

1. **Notice by Superintendent.** The notice provisions of this contract shall obligate the School Board only if no later than September 1 immediately prior to the expiration of this contract the Superintendent provides written notice to each member of the School Board calling to the attention of members of the School Board the notice requirements as contained in this section of the Superintendent's contract; provided that if the Superintendent provides this notice after September 1, the November 1 and December 31 deadlines in subparagraphs 2 and 5 shall be extended by the same number of days that the Superintendent's notice is delayed beyond September 1.

2. **Preliminary Notice – School Board.** In the event the School Board is contemplating not offering the Superintendent a subsequent contract, the School Board shall give preliminary written notice of such intent not to offer a subsequent contract no later than September 1 immediately preceding the date of expiration of this contract.

3. **Request for Meeting.** Within ten calendar (10) days after receipt of an intent not to renew as provided in Paragraph 2 hereof, the Superintendent may request, in writing, a meeting with the School Board to discuss its intentions, the reasons therefore, and ways in which any concerns of the School Board might be addressed by the parties.
 4. **Meeting Between the Parties.** Upon receipt of such request, the School Board shall within fifteen (15) calendar days hold a meeting with the Superintendent.
 5. **Final Action – School Board.** The School Board shall delay taking final action on a subsequent contract for at least seven (7) calendar days after the meeting between the parties. However, the School Board shall take final action on a subsequent contract no later than October 31 and shall notify the Superintendent of such action in writing.
 6. **Effect.** The timeline provided herein is intended to provide both the School Board and the Superintendent with an appropriate process to address the subsequent contract issue and is intended to bind both parties unless the parties mutually agree to extend the timeline in writing. The timeline provided herein may be extended by written agreement between the School Board Chair and the Superintendent. In such event, the School Board Chair shall confer with and notify School Board members, in writing, of such extension.
- C. **Expiration.** This contract shall expire at the end of the term specified in Paragraph A hereof. At the conclusion of its term, neither party shall have any further claim against the other, and the School District's employment of the Superintendent shall cease, unless a subsequent contract is entered into in accordance with Minnesota Statutes 123B.143, Subd. 1.
- D. **Termination During the Term.** The Superintendent's employment may be terminated during the term of this contract only for cause as defined in Minnesota Statutes 122A.40 Subds. 9 or 13. Except for purposes of describing grounds for discharge, the provisions of Minnesota Statutes 122A.40 shall not be applicable. If the School Board proposes to terminate the Superintendent during the contract term for cause as described in Minnesota Statutes 122A.40 Subds 9 or 13, it shall notify the Superintendent in writing of the proposed grounds for termination. The Superintendent shall be entitled to a hearing before an arbitrator provided the Superintendent makes such a request in writing within fifteen (15) calendar days after receipt of the written notice of proposed termination. In such event, the parties shall jointly petition the Bureau of Mediation Services (BMS) for a list of five (5) arbitrators. The arbitrator shall be selected by the parties through the normal striking process as provided by BMS Rules. The arbitrator shall conduct a hearing under normal arbitration procedure rules and issue a written decision. The decision of the arbitrator shall be final and binding upon the parties, subject to normal judicial review of arbitration decisions as provided by law. The Superintendent may be suspended with pay pending final determination by the arbitrator. If the Superintendent fails to request a hearing as provided herein within a fifteen (15) calendar day period, it shall be deemed acquiescence by the Superintendent to the School Board's proposed action, and the proposed action shall become final on such date as determined by the School Board, and the Superintendent shall have no further claim or recourse.
- E. **Mutual Consent.** This contract may be terminated at any time by the parties by mutual consent.

- IV. **Duties.** The Superintendent shall have charge of the administration of the schools under the direction of the School Board. The Superintendent shall be the chief executive officer of the School Board; shall direct and assign teachers and other employees of the schools under the Superintendent's supervision; shall organize, reorganize and arrange the administrative and supervisory staff, including instruction and business affairs, as best serves the School District subject to the approval of the School Board; shall select all personnel subject to the approval of the School Board; shall from time to time suggest policies, regulations, rules and duties incident to the office of the Superintendent and such other duties as may be prescribed by the School Board from time to time. The Superintendent shall abide by the policies, regulations, rules and procedures established by the School Board and the State Board of Education. The Superintendent shall have the right to attend all School Board meetings and all School Board and citizen committee meetings, serve as an ex-officio member of the School Board and all School Board committees and provide administrative recommendations on each item of business considered by each of these groups.

V. **Duty Year and Leaves.**

- A. **Basic Work Year.** The Superintendent's duty year shall be for the entire 12-month contract year as provided herein and the Superintendent shall perform services on those legal holidays on which the School District is authorized to conduct school if the School Board so determines. The Superintendent shall be on duty during any emergency, natural or unnatural, unless otherwise excused in accordance with School Board administrative policy. For purposes of computing a per diem salary, the Superintendent's annual salary shall be divided by 260.
- B. **Vacation.** The Superintendent shall be entitled to twenty-five (25) days of paid vacation for each year. The Board encourages the Superintendent to use his vacation time. Each year's vacation shall be taken during the contract year or within twelve months following the end of the contract year. If the Superintendent is unable to use his accrued vacation days within the twelve months following the end of the contract year, up to two days of unused vacation that would otherwise be lost will be reimbursed to the Superintendent at the current per diem rate. If, during his last year of employment with the School District, the School Board wishes to have the Superintendent work to the end of the contract year, the School Board shall pay the Superintendent at the end of that year an amount equal to the salary for the number of accumulated vacation days. There will be no reimbursement for unused vacation days if the Superintendent is released from this contract.
- C. **Holidays.** The Superintendent is entitled to the following ten (10) paid holidays: Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, New Year's Day, Presidents' Day (if designated as a school holiday), Memorial Day, Christmas Eve Day, and Good Friday. If the approved school calendar precludes the use of any of these days as holiday, an alternate day(s) shall be determined by the Superintendent subject to approval by the School Board.
- D. **Sick Leave.** The Superintendent will be credited with thirty (30) days of sick leave on his first day of employment. At the beginning of each subsequent year of employment, the Superintendent will be credited with an additional thirteen (13) days of sick leave, accumulative to a maximum of 247 days. Sick leave for the Superintendent will be administered in accordance with the policy for such leaves affecting the administrative staff.

- E. Emergency Leave.** The Superintendent may be granted paid emergency leave at the discretion of the School Board. Unless the School Board directs otherwise, the Board Chairperson may grant the leave on behalf of the Board.
- F. Professional Leave.** The Board recognizes the importance of encouraging the Superintendent to attend or participate in educational conferences or meetings as a necessary part of professional growth. The Superintendent is encouraged, with the consent of the School Board, to attend appropriate professional meetings at the local, state and national level, the expenses of such attendance to be paid by the district. The Board expects the Superintendent to continue his professional development on an annual basis and expects him to participate in relevant learning experiences consistent with the budget adopted by the Board. The Superintendent shall file an itemized expense statement with the Business Office of the District, to be processed as provided by law. The Superintendent shall from time to time advise and report to the Board on the meetings and conferences he will be attending or has attended.
- G. Disability.** If the Superintendent is unable to perform regular duties because of personal illness or disability and has exhausted all accumulated sick leave, the School District shall provide additional paid sick leave until the expiration of the waiting period for long-term disability insurance.
- H. Medical Leave.**
1. The Superintendent and School District agree to incorporate by reference and be bound by the provisions of Minnesota Statutes 122A.40, Subd. 12 relating to suspension and leave of absence for health reasons.
 2. If the Superintendent is unable to perform regular duties because of personal illness or disability and has exhausted all sick leave credit available or has become eligible for long-term disability compensation and has not been suspended or placed on leave of absence pursuant to Minnesota Statute 122A.40 Subd. 12, the Superintendent shall, upon request, be granted a medical leave of absence, without pay, up to one year in duration. The School Board may, in its discretion, extend such a leave upon written request. A request for medical leave of absence or extension thereof pursuant to this section shall be accompanied by a written statement from a physician outlining the condition of health and estimated time at which the Superintendent is expected to be able to resume normal responsibilities. The Superintendent when on medical leave of absence is eligible to continue to participate in group insurance programs as permitted under the insurance policy provisions, but the Superintendent shall pay the entire premium for such programs as the Superintendent wishes to retain commencing with the beginning of the leave. If the medical leave of at least one full year is granted pursuant to this section, the Superintendent voluntarily waives any right to a leave of absence to which the Superintendent might otherwise be entitled pursuant to Minnesota Statute 122A.40, Subd. 12.
- I. Jury Duty.** If the Superintendent is called for jury duty, he will receive his regular pay from the School District less any per diem received, exclusive of expenses.

VI. Insurance.

- A. **Health and Hospitalization Insurance.** The School Board shall provide the Superintendent and his dependents with coverage through the District health and hospitalization insurance plan. For the 2014-2015 contract year, the School Board will contribute the amount received by teachers in the District's Master Agreement with the Northfield Education Association for single or family health and hospitalization insurance.
- B. **Early Retirement – Insurance Provision.** If the Superintendent retires upon attaining age fifty-five (55) or thereafter, he may elect to be covered under the group health and hospitalization and dental plans provided by the School District as provided by law. The Superintendent may continue participation in the district's group term life insurance plan according to provisions of section D at the Superintendent's own expense until the Superintendent is eligible for medicare. The District shall contribute toward the premium for health and hospitalization and dental coverage under the same conditions as if employed but not more than 80% of the health and hospitalization insurance premium, for nine (9) years from the date of retirement. Coverage will be available to a retired Superintendent who has group medical insurance available to him/her from another employer; however, such other employer's coverage shall be considered primary.

Once a retired Superintendent becomes eligible for Medicare the retired Superintendent's coverage will convert to a Medicare supplement policy. Such policy (when combined with Medicare) will at a minimum be equivalent coverage to the group health and hospitalization plan offered to active employees and retired employees who are not eligible for Medicare.

In the event a retired Superintendent and his or her dependent(s) become eligible for Medicare at different times, the individual insured will be converted to the Medicare supplement policy upon becoming eligible. At such time as there is only one other insured remaining on the family group health plan, he/she will be converted to a single policy under the group health plan until they become eligible for Medicare. If dependent children are covered under the group health plan they will be eligible to continue coverage until such time that the last parent covered on the group health plan becomes eligible for Medicare.

Once the retired Superintendent or their dependent(s) obtain Medicare eligibility, the District shall contribute up to \$400.00 toward the monthly premium of the Medicare supplement plan for the remainder of the contribution period as defined above.

When the retiree becomes eligible for Medicare, the retiree must be in compliance with M.S. 471.611

- C. **Dental Insurance.** The employer shall provide the superintendent and his dependents with coverage through the District dental insurance plan. For the 2014-15 contract year, the School Board will contribute the amount received by teachers in the District's Master Agreement with the Northfield Education Association for single or family dental insurance.
- D. **Life Insurance.** The School Board shall provide and pay the cost of a group term life insurance plan providing \$225,000.00 as the amount of coverage for the Superintendent, payable to the Superintendent's designated beneficiary. The Superintendent may purchase additional group term life insurance in the amount of \$50,000.00 at the group

rate upon evidence of insurability and acceptance by the carrier. The cost of such additional coverage shall be paid fully by the Superintendent through payroll deduction.

- E. Long-Term Disability Insurance.** The Board shall pay the full premium for long-term disability insurance for the Superintendent. Benefits shall be payable after 60 consecutive days of total disability at 66 2/3% of the basic monthly earnings. Benefit payments shall continue in accordance with federal regulations.

Up to thirty (30) accumulated sick leave days may be used on a pro-rata basis while receiving disability income; however, the total income generated from using sick leave with disability benefits may not exceed the Superintendent's basic annual earnings.

The School District shall continue its contribution for health and hospitalization insurance for up to six months (180 consecutive days) after the last day worked for absence due to total disability. Thereafter, the Superintendent may continue in the district's group insurance plans at his expense while receiving long-term disability insurance benefits.

- F. Claims Against the School District.** The parties agree that the eligibility of any person for insurance benefits shall be governed by the terms of the insurance policies purchased by the School Board pursuant to this section. It is further understood that the School Board's obligation is to purchase the insurance policies and pay such amounts as agreed

to herein and no claims shall be made against the School Board as a result of a denial of insurance benefits under said policies by an insurance carrier.

VII. Other Benefits.

- A. Tax Sheltered Contributions.** The Superintendent shall be eligible to participate in a tax sheltered annuity plan through payroll deduction established pursuant to Section 403(b) of the Internal Revenue Code of 1986, Minnesota Statutes, Section 123B.02, Subd. 15, and School District policy, and as otherwise provided by law. The School District shall contribute \$11,500.00 annually to the Superintendent's tax sheltered annuity, as allowed under Minnesota Statute and matched by the Superintendent.

- B. Elected Annuity Contributions.** In addition to the tax sheltered annuity plan provided under **VIIA. Tax Sheltered Contributions**, the School District will pay as taxable income a sum of \$21,844.44 annually. The payments required under this subdivision may be contributed, at the Superintendent's election, into a supplemental pension plan permitted under section 356.24, providing any income tax benefits as may be permitted by law. The Superintendent is responsible for personal income tax planning and payments.

- C. Automobile.** The School District shall provide the Superintendent with a monthly allowance of \$500 for business use of the Superintendent's private automobile, pursuant to Minnesota Statutes 471.665, Subd. 3.

- D. Conferences and Meetings.** The School District shall pay all legally valid expenses and fees for the Superintendent's attendance at professional conferences and meetings with other educational agencies when attendance thereof is required, directed, or permitted by the School Board Chair. The Superintendent shall periodically report to the School Board relative to meetings and conferences attended. The Superintendent shall file itemized expense statements to be processed and approved as provided by law.

VIII. Salary.

- A. Salary. The Superintendent shall be paid an annual salary of \$151,716.75 for the 2014-2015 contract year (July 1, 2014 - June 30, 2015). The annual salary in subsequent years will be set by the School Board based upon its evaluation of the Superintendent's performance. The Superintendent shall devote, with due diligence, full time efforts to the affairs and activities of the School District. The annual salary may be modified, but shall not be reduced, during the term of this contract.

IX. Other Provisions.

- A. Outside Activities. While the Superintendent shall devote full time and due diligence to the affairs and activities of the School District, the Superintendent may serve as a consultant to other school districts or educational agencies, lecture, engage in writing and speaking activities, and engage in other activities if such activities do not impede the Superintendent's ability to perform the duties of the Superintendent. The superintendent shall not engage in other employment, consultant service or other activity for which a salary, fee, or honorarium is paid without the prior approval of the School Board.
- B. Indemnification and Provision of Counsel. In the event that an action is brought or a claim is made against the Superintendent arising out of or in connection with the Superintendent's employment, and the Superintendent is acting within the scope of employment or official duties, the School District shall defend and indemnify to the extent permitted by law. Indemnification, as provided in this section, shall not apply in the case of malfeasance in office or willful or wanton neglect of duty, and the obligation of the School District herein shall be subject to the limitations as provided in Minnesota Statutes, Chapter 466.
- C. Dues. The Superintendent is encouraged to belong to and participate in appropriate professional educational and civic organizations where such membership will serve the best interests of the School District. Accordingly, the School District will pay such membership dues for organizations as are required, directed or permitted, by the School Board Chair. The Superintendent shall present appropriate statements for approval as provided by law.
- D. Physical Examination. The Superintendent shall have a comprehensive medical examination from time to time, but not less frequently than bi-annually, conducted by the physician of his choice. The Superintendent shall file with the Clerk a report from the doctor of clinic conducting such examination which will describe the physical condition of the Superintendent and state whether, in the opinion of the examiner, the Superintendent continues to be physically and mentally capable of fully performing the duties of his office. The Board shall pay an amount not to exceed \$250.00 of the cost of the examination, plus the cost of the written report. The Board is not precluded from requiring other medical examinations in accordance with Minnesota law. The report filed with the Clerk shall be confidential to the extent provided by law unless its use is essential in any termination proceedings.
- E. Severance Plan. When the Superintendent has completed six (6) years of full time continuous service as Superintendent of Schools, the Superintendent shall be eligible for payment upon separation of employment based on the following.
- a. Payment shall be equivalent to his basic daily rate of pay times a number of days determined by multiplying eight (8) days times the number of years' employment with the Northfield School District at the time of separation of employment.

- b. The maximum number of paid days shall be 130 days, and shall not exceed the number of sick leave days accumulated by the Superintendent at the time of separation of employment.
- c. If the Superintendent dies after separation from the School District, but before disbursement of the severance pay has been made, the payment will be made to the Superintendent's named beneficiary.
- d. Severance pay shall not be granted in the event of discharge by the School District pursuant to Section III, paragraph D herein.

F. **Severability.** If any provision of this contract is held to be invalid by operation of law the remainder of the contract shall not be affected thereby and shall remain in full force and effect.

G. **Vandalism Reimbursement.** The School District shall reimburse the Superintendent for vehicular vandalism, which occurs on school property or in the course of the Superintendent performing his required duties, in an amount up to \$500.00 in a given year toward the unreimbursed insurance deductible amount on the vehicle.

04/13/2015

This contract shall be effective only upon signatures of the Superintendent and of the officers of the School Board after authorization for such signatures by the officers is given by the School Board in appropriate action in its minutes.

IN WITNESS WHEREOF, I have subscribed
my signature this 13th day of April 2015.

L. Chris Richardson, Superintendent

IN WITNESS WHEREOF, I have subscribed
my signature this 13th day of April 2015.

Julie Pritchard, Chair

Noel Stratmoen, Clerk

							2014-2015						
School and Grade Level	September 2nd	September 5th	September 12th	September 19th	October 1st	November 1st	December 2nd	January 5th	February 2nd	March 1st	April 1st	May 1st	End of Year 6/5/2015
Longfellow													
Early Childhood	58	50	49	47	52	59	61	61	66	71	74		
Total	58	48	49	47	52	59	61	61	66	71	74	0	0
Greenvale Park													
Grade K-2027	91	80	78	78	78	78	80	81	82	82	82		
Grade 1-2026	79	79	78	77	78	74	71	74	74	73	73		
Grade 2-2025	87	85	85	85	85	84	84	84	85	86	84		
Grade 3-2024	81	80	80	79	80	78	77	77	77	78	79		
Grade 4-2023	74	77	78	78	76	72	72	72	73	73	73		
Grade 5-2022	79	79	79	79	79	80	80	79	78	78	79		
Total	491	480	478	476	476	466	464	467	469	470	470	0	0
Sibley													
Grade K-2027	80	79	80	80	81	80	79	79	79	80	81		
Grade 1-2026	95	95	95	96	96	96	97	97	97	97	96		
Grade 2-2025	104	105	105	105	105	105	105	103	102	102	101		
Grade 3-2024	103	104	104	105	105	104	105	105	103	103	106		
Grade 4-2023	83	83	83	83	83	83	84	84	83	81	82		
Grade 5-2022	101	101	101	101	101	100	100	100	100	100	100		
Total	566	567	568	570	571	568	570	568	564	563	566	0	0
Bridgewater													
Grade K-2027	107	105	107	107	106	104	103	105	106	105	104		
Grade 1-2026	81	82	82	82	82	81	83	84	85	83	83		
Grade 2-2025	100	100	101	101	101	100	100	100	101	101	102		
Grade 3-2024	87	88	88	88	88	89	90	88	88	87	87		
Grade 4-2023	110	110	110	110	110	110	109	109	108	108	108		
Grade 5-2022	105	105	105	104	104	105	105	105	105	105	105		
Total	590	590	593	592	591	589	590	591	593	589	589	0	0
Middle School													
Grade 6-2021	310	310	309	310	311	312	309	309	312	316	316		
Grade 7-2020	307	305	305	305	305	304	301	299	300	300	300		
Grade 8-2019	341	339	339	339	340	343	340	338	340	343	344		
St. Dominics	10.5	11	11	11	11	11	11	11	11.5	11.5	11.5		
Total	968.5	965	964	965	967	970	961	957	963.5	970.5	971.5	0	0
High School													
Grade 9-2018	298	295	294	293	293	293	291	292	293	293	292		
Grade 10-2017	321	319	320	319	319	320	317	318	316	317	318		
Grade 11-2016	317	318	319	316	314	312	308	308	306	305	304		
Grade 12-2015	316	321	319	320	315	312	309	310	306	301	301		
Total	1252	1253	1252	1248	1241	1237	1225	1228	1221	1216	1215	0	0
ALC													
Grade 9-2018	0	0	0	0	0	0	1	1	2	2	4		
Grade 10-2017	3	10	10	10	9	10	10	10	12	13	13		
Grade 11-2016	5	13	12	12	17	15	17	15	18	20	20		
Grade 12-2015	8	18	20	20	23	21	21	21	26	27	27		
Grand Total	3941.5	3944	3946	3940	3947	3935	3920	3919	3934.5	3941.5	3949.5	0	0