

INDEPENDENT SCHOOL DISTRICT 659
REGULAR SCHOOL BOARD MEETING
Monday, January 12, 2015
Following Organizational School Board Meeting
Northfield High School, Media Center

AGENDA

- I. Call to Order
- II. Agenda Changes / Table File
- III. Public Comment
This is an opportunity for members of the school district to address the Board. You are requested to do so from the podium. After being recognized by the chair, each individual will identify himself/herself and the group represented, if any. He/She will then state the reason for addressing the Board. To insure that all individuals have a chance to speak, speakers will be limited to one three-minute presentation. Please know that this is not a time to debate an issue, but for you to make your comments.
- IV. Approval of Minutes
- V. Announcements and Recognitions
- VI. Items for Discussion and /or Reports.
 - 1. Schools for Equity in Education (SEE) Legislative Priorities for 2015.
- VII. Superintendent's Report
 - A. Items for Individual Action
 - 1. Site Improvement Plans.
 - 2. Increase in Reward.
 - 3. Returning the Director of Special Services Position to Full-time.
 - B. Items for Consent Grouping
 - 1. Grant Application to the MN State High School League Foundation.
 - 2. Cooperative Sponsorships.
 - 3. Gift Agreement.
 - 4. Personnel Items.
- VIII. Items for Information
 - 1. TIES Exceptional Teachers.
 - 2. Educational Assistant Recognition Week – January 25-31, 2015.
 - 3. Enrollment Report – January 2015.
- IX. Future Meetings
Monday, January 26, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center
Monday, February 9, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center
- X. Adjournment

NORTHFIELD PUBLIC SCHOOLS

MEMORANDUM

Monday, January 12, 2015, 7:00 PM
Northfield High School Media Center

TO: Members of the Board of Education
FROM: L. Chris Richardson, Ph. D., Superintendent
RE: Explanation of Agenda Items for the January 12, 2015, School Board Meeting

- I. Call to Order
- II. Agenda Changes / Table File
- III. Public Comment
- IV. Approval of Minutes
Minutes of Regular School Board meeting held on December 8, 2014 and the Special School Board meeting held on December 15, 2014, are enclosed for your review and comment.
- V. Announcements and Recognitions
- VI. Items for Discussion and / or Reports
 1. Schools for Equity in Education (SEE) Legislative Priorities for 2015.
Superintendent Richardson will present SEE's 2015 priorities for the legislative session and share the new alternative facilities funding video.
- VII. Superintendent's Report
 - A. Items for Individual Action
 1. Site Improvement Plans.
Over the last several Board meetings, Board members have had an opportunity to hear presentations for each of the elementary and secondary buildings, the Area Learning Center and the Community Services Division concerning their progress on their 2013-14 school improvement plans as well as their continuous site improvement plan for the 2014-15 school year. Each site identified one or more achievement and climate goals and provided specific activities, benchmarks and evaluation criteria that will be used to chart their progress in supporting increased student achievement and enhanced building climate. The action of the Board is to affirm the work of each site in the development and implementation of these plans.

Superintendent's Recommendation: Motion to approve the seven site improvement plans submitted by building or program staffs for the 2014-15 school year.
 2. Increase in Reward.
At the December 15, 2014, special meeting of the School Board, the Board unanimously approved offering a \$500 reward for information leading to the arrest and conviction of the perpetrator(s) of the December 2014 break-in and vandalism of a Northfield High School Classroom. Since that time, a generous citizen has committed to providing an additional \$1000 to the \$500 reward currently being offered by the School District. Board approval is needed to increase the amount of the reward.

Superintendent's Recommendation: Motion to increase the reward from \$500 to \$1500 for information leading to the arrest and conviction of the perpetrator(s) of the December 2014 break-in and vandalism of a Northfield High School Classroom. The additional \$1000 is to be provided by a citizen, who wishes to remain anonymous.
 3. Returning the Director of Special Services Position to Full-time.
The Faribault Public Schools have provided us with notice that they plan to end the agreement sharing a Director of Special Services between our two districts on June 30, 2015. After consideration of our options, the District proposes a return to a full-time Director of Special Services. The proposed

position would return to the District a full-time, 52-week contracted Director with a similar placement in our organizational structure as was in place during the cooperative arrangement with Faribault.

Superintendent's Recommendation: Motion to approve returning the Director of Special Services position to a full-time position effective July 1, 2015.

B. Items for Consent Grouping

Superintendent's Recommendation: Motion to approve the following items listed under the Consent Grouping.

1. Grant Application to the MN State High School League Foundation.

Northfield High School is requesting a \$5,000.00 grant from the MSHSL Foundation to be used as core funding for the RALIE and Life of an Athlete programs. The grant application materials are enclosed.

2. Cooperative Sponsorships.

Please refer to the enclosed memo from Activities Director Tom Graupmann. He is asking the Board to dissolve our current cooperative sponsorship with Arcadia in Boys and Girls Soccer and then to form a non-exclusive cooperative agreement with Arcadia in Boys and Girls Soccer. In his memo Mr. Graupmann provides the rationale for taking this action.

3. Gift Agreement.

The Board is asked to accept a \$1000 gift from Emmaus Baptist Church to be used to support the GECKO Community Meal at the Greenvale Park Community School.

4. Personnel Items.

a. Appointments*

1. Sandra Anderson, 1.0 FTE Long-Term Special Education Teacher at Greenvale Park beginning 01/05/2015 – 06/05/2015 for 98 work days; Daily Substitute Teacher Pay Rate \$110.00/day.
2. Alyssa M. Berg, Assistant Speech Coach at the High School beginning 12/19/2014 – 04/18/2015; Level H, Step 1 (50% Stipend).
3. William Clark, Community Services Fall/Winter Recreation Lifeguard beginning 12/13/2014 – 05/31/2015; \$8.50/hour.
4. Ellen R. Haefner, Parent Educator at the NCRC/ECFE for up to 10 hours/week beginning 01/12/2015; Year 1, \$27.11/hour.
5. Cheryl Hall, Director of Special Services at Longfellow/District Office for 52 weeks/year beginning 07/01/2015; \$116,506/year; (contingent upon board approval for full-time Special Services Director position).
6. Sharon Henry, Targeted Services PLUS Club Leader at Greenvale Park for 1 hour/day (1 day/week) beginning 01/12/2015 – 05/28/2015; \$18.68/hour.
7. Anna Kelly, Community School Evening Club Leader at GVP for 1 hour/day (2 days/week) beginning 01/08/2015 – 05/28/2015; \$18.68/hour.
8. Erik Lundstrom, Community Services Fall/Winter Recreation Lifeguard & Swim Instructor beginning 04/01/2015 – 05/31/2015; \$8.50/hour.
9. Stephanie Neisen, GenEd Educational Assistant at the High School for 7.5 hours/day beginning 01/06/2015 – 01/27/2015; Step 1, \$13.21/hour.
10. Elizabeth Pfeiffer, SpecEd Educational Assistant-PCA at the High School for 6.5 hours/day beginning 12/16/2014 – 02/28/2015; Step 1, \$13.73/hour.
11. Joy Serie-Amunrud, Targeted Services PLUS Club Leader at Greenvale Park for 1 hour/day (2 days/week) beginning 01/05/2015 – 05/28/2015; \$18.68/hour.
12. Brianna Smith, PLUS Student Site Assistant at Sibley for 1.5 hours/day (M-Th) beginning 01/06/2015 – 04/16/2015; \$8.39/hour.
13. Deborah Wagner, Assistant Girls Lacrosse Coach at the High School beginning 03/30/2015 – 06/13/2015; Level H, Step 1.
14. Community Services Winter/Spring 2015 Brochure Instructors – See attached list.
15. Event Workers: John Battiste, Alyssa Berg, and David Teske

b. Increase/Decrease/Change in Assignment

1. Robert Benson, GenEd EA/SpecEd Bus EA-PCA at Sibley for 4 hours/day; add GenEd EA (Instructional-Kindergarten) at Sibley for 2 hours/day beginning 01/06/2015 (Total 6 hours/day --30 hours/week).
2. Kathryn Budig, Child Nutrition Associate II at the High School for 4 hours/day; increase to 5.5 hours/day beginning 12/15/2014.
3. Erik Burton, Community Services Staff, change to Recreation Supervisor beginning 01/04/2015 – 05/31/2015; \$14.00/hour.
4. Michelle Cole, Rice County Family Services Collaborative Coordinator, change to Rice County Family Services Collaborative Assistant beginning 12/16/2014.
5. Alisa Jamshidi, SpecEd EA-PCA at the Middle School for 5.75 hours/day, add SpecEd EA-PCA for the wrestling program at the Middle School/High School for about 1.5 hours/day beginning 11/19/2014 - 01/23/2015 (7.25 hours/day).
6. Hermes Lanza, SpecEd EA-PCA at Headstart for 6.95 hours/week, change to 6.95 hours/day Monday-Thursday only beginning 09/02/2014; Add TS PLUS Site Assistant at Bridgewater for 1.5 hours/day (M-Th) beginning 01/05/2015 – 04/16/2015; Step 1, \$11.67/hour.
7. Suzanne Lanza, Companeros Teacher at Bridgewater, add TS PLUS Teacher at Bridgewater for 1.25 hours/day (M-Th) beginning 01/05/2015 – 04/16/2015; Year 1 - \$27.11/hour.
8. Brittney Laue, SpecEd EA-PCA at Longfellow for 19.5 hours/week, increase to 24.5 hours/week beginning 01/05/2015 – 06/05/2015. (Bus EA-PCA hours will remain the same).
9. Nina Mattson, PLUS Club Leader/Site Assistant at Sibley, change to Club Leader only at Sibley beginning 01/05/2015 – 04/16/2015.
10. Jane Morrison, Child Nutrition Associate I at the High School for 3 hours/day, increase to 3.75 hours/day beginning 12/15/2014.
11. Ulrika Peterson, GenEd EA (Supv) at Sibley for 2 hours/day, add GenEd EA (Instructional-Kindergarten) for 2 hours/day beginning 01/06/2015 (Total 4 hours/day – 20 hours/week).
12. Kathy Sandberg, Rice County Family Services Collaborative Assistant, change to Rice County Family Services Collaborative Coordinator beginning 12/16/2014.
13. Jennifer Severson, GenEd EA/SpecEd EA-PCA at Greenvale Park, add TS PLUS Site Assistant at GVP for 1.25 hours/day (3 days/week) beginning 12/19/2014 – 04/16/2015; Step 1, \$11.67/hour.
14. Rhonda Stanley, TS PLUS Site Assistant at GVP, change from 2 days/week to 1 day/week for 1.5 hours/day beginning 12/19/2014 – 04/16/2015.
15. Jane Weiland (Dolan) Middle School Yearbook Advisor, change from 50% to 100% Stipend.

c. Leaves of Absence

1. Tami Brings, Family/Medical Leave of Absence beginning on or about 04/07/2015, continuing for 8 work weeks.
2. Barb Brunette, Medical Leave of Absence beginning 01/07/2015 for the remainder of the 2014-15 school year.
3. Lynn Fossum, Leave of Absence beginning 1/5/15 for an indefinite period of time.
4. Jessica Rushton, Family/Medical Leave of Absence extended through 12/26/2014 (return to work 12/29/2014).

d. Resignations

1. Colleen Gottsch, Child Nutrition Associate at the High School, resignation effective 12/11/2014. (Colleen will continue as a substitute educational assistant).
2. Alicia Griesert, 9th Grade Softball Coach, resignation effective 12/3/2014.
3. Tasha Jasper, Educational Assistant at Sibley, resignation effective 12/19/2014. (Tasha will continue as a substitute EA).
4. Brittney Neset, Educational Assistant at the High School, resignation effective 12/19/2014.
5. Jeff Pesta, Assistant Nordic Ski Coach at the High School, resignation effective 01/12/2015.

e. Seniority Lists.

The Board is requested to approve the 2014-15 Teacher Seniority List and the 2014-15 Principals/Assistant Principals Seniority List.

* Conditional offers of employment are subject to successful completion of a criminal background check.

VIII. Items for Information

1. TIES Exceptional Teachers.

Congratulations to Greenvale Park Fourth Grade Teacher Robert Garcia and High School English Teacher Jaci McKay on being selected as the Northfield School District's "Exceptional Teachers" during the TIES Education Technology Conference on December 9. Robert and Jaci were honored and congratulated by Minnesota Commissioner of Education Brenda Casselius for their work.

Mr. Garcia has demonstrated innovative practices in his classroom and has looked to creatively integrate technology in many ways. Ms. McKay has been a teacher leader in Northfield's Transformational Technology Initiative. She has led numerous workshops for her colleagues on classroom management in the digital environment, Schoology, Notability, and many others.

TIES is an education technology consortium of Minnesota schools. Their annual conference draws teachers from around the world each year and is the premier education technology conference in the Midwest. Congratulations to Jaci and Robert on their outstanding work!

2. Educational Assistant Recognition Week – January 25-31, 2015.

This week has been designated as Educational Assistant Recognition Week. Educational Assistants provide services in multiple settings within schools, including support for instruction and individual students, student activities, and numerous tasks that contribute to educational success. The support and services provided by educational assistants are integral to improving student achievement and increasing the effectiveness of Minnesota schools. Buildings will recognize the contributions of educational assistants during the week of January 26-30.

3. Enrollment Report – January 2015.

IX. Future Meetings

Monday, January 26, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center
Monday, February 9, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center

X. Adjournment

NORTHFIELD PUBLIC SCHOOLS

School Board Minutes

School Board Minutes

December 8, 2014

Northfield High School Media Center

I. Call to Order

Board Chair Ellen Iverson called the Regular meeting of the Northfield Board of Education to order at 7:00 PM. No one was absent.

II. Agenda Changes / Table File

The table file was added.

III. Public Comment

There was no one.

IV. Approval of Minutes

On a motion by Maple, seconded by Pritchard, minutes of the Regular School Board meeting held on November 24, 2014, were unanimously approved.

V. Announcements and Recognitions

- On December 6, a Free Bikes 4 Kids event was held at the Greenvale Park Community School in collaboration with Allina Health. More than 100 local children received beautiful bikes and helmets.
- Superintendent Richardson spoke briefly about the vandalism at the High School and thanked the High School custodial staff and Science teachers for their teamwork in getting the classroom ready for students on Tuesday.
- Outgoing School Board members Kari Nelson and John Fossum were thanked for their years of service.

VI. Items for Discussion and / or Reports

1. Truth-in-Taxation Presentation for the Payable 2015 Property Tax Levy and Public Comment.
The amount of the proposed final levy for 2015 is \$15,580,033.28 and represents a 1.98% increase from the prior year. Director of Administrative Services Matt Hillmann reviewed the levy and the current year's revised general fund budget.
2. School Improvement Plan Presentations – Area Learning Center and Greenvale Park Elementary School.
The final school continuous improvement plan presentations by Greenvale Park Elementary School and the Area Learning Center documented the progress made on each building's site improvement goals from the 2013-14 school year, then representatives from each building described their building's 2014-15 site improvement goals, the data or evidence that was used to identify those goals, and the specific performance targets that will be used to determine success in reaching the goals. Greenvale Park also reported on achievement gap reduction, support for new instructional strategies for English learners, efforts to enhance a positive building climate and the implementation of the Greenvale Park Community School. The ALC targeted attendance and credit completion goals, as well as working to ensure that graduating seniors have a post secondary life plan for employment, enrollment in college or enlistment in the military. The presentations also highlighted specific activities that will be completed during the 2014-15 school year. Presenting for the Area Learning Center was Director Daryl Kehler. Principal David Craft and Response to Intervention Coaches Diane Torbensen and Heather Ryden, and Community School Co-Coordinator Laura Berdahl and Kathryn Schmidt presented for Greenvale Park.

On a motion by Nelson, seconded by Pritchard the Board unanimously approved extending the Board meeting past 10 PM.

VII. Superintendent's Report

A. Items for Individual Action

1. Certify Final 2014 Payable 2015 Tax Levy.

On a motion by Stratmoen, seconded by Maple, the Board unanimously approved certifying to County Auditors the 2014 Payable 2015 Final Certified Net Tax Levy in the amount \$15,580,033.28.

2. Fiscal Year 2014-2015 General Fund Budget Amendment.

On a motion by Pritchard, seconded by Maple, the Board unanimously approved the revised 2014-15 general fund budget of revenues of \$44,535,222 and expenditures of \$44,735,365.

3. Property/Casualty/Liability Insurance.

On a motion by Stratmoen, seconded by Fossum, the Board unanimously accepted the proposal from Northfield Insurance Agency as the School District's property/casualty/liability insurance carrier.

B. Items for Consent Grouping

On a motion by Fossum, seconded by Nelson, the Board unanimously approved the Consent Grouping.

1. Personnel Items.

a. Appointments*

1. Theresa Brake, Community School Club Leader at Greenvale Park beginning 12/01/2014 – 06/05/2015 for 1 hour/day (M-T-Th-F); \$18.68/hour.
2. Dylan McDonough, Assistant Wrestling Coach at the High School beginning 11/28/2014 – 02/28/2015; Level E, Step 1 (50% stipend).
3. Rock 'n Roll Revival: Ray Coudret, Director; Level A, Step 2; Bob Gregory-Bjorklund, Assistant Director; Level F, Step 9; Shari Setchell, Choreographer; Level E, Step 6; Craig Wasner, Coordinator; Level F, Step 7.
4. Event Workers: John Dennis, Donna Eicher, Glynnis Lessing and Christina Schwietz
5. Nives Bakic, Long-Term Substitute SpecEd EA-PCA for 6.5 hours/day and GenEd EA for .25 hours/day at the Middle School beginning 12/11/2014 – 03/05/2015; SpecEd EA-PCA Step 1, \$13.73/hour; GenEd EA Step 1, \$13.21/hour.
6. Tom Sola, Long-Term Substitute High School EBD Teacher beginning 12/1/2014 – 12/19/2014; BA 45, Step 14.
7. Jay Werness, Long-Term Substitute Social Studies Teacher at the Middle School beginning 12/10/2014 – 02/11/2015; BA, Step 0.

b. Increase/Decrease/Change in Assignment

1. Trisha Beacom, EarlyVentures Site Assistant Substitute, change to Early Ventures Site Assistant at Longfellow for 39 hours/week beginning 08/25/2014.
2. Michelle Gaertner, SLD Teacher at the Middle School, overload for one hour/day for specialized instruction beginning 11/19/2014 – 11/20/2014.
3. Candy Hard, ASD Teacher at the Middle School, overload for additional ½ hour/day for specialized instruction beginning 11/19/2014 – 11/20/2014.
4. Mary Momberg, DCD Teacher at the Middle School, overload for homebound instruction extended 11/1/2014 – 11/30/2014 for 3 hours for November.

c. Leave of Absence

1. Colleen Hohrman, Unpaid Leave of Absence extended to January 9, 2015 (return to work date of 01/12/2015).

d. Resignation / Retirement

1. Maelynn Rosas, Middle School Youth Center Site Assistant, resignation effective 11/19/2014.
2. Lee Engelby, Custodian at the High School, retirement effective 1/30/2015. Lee has worked for the District for 41 years.

* Conditional offers of employment are subject to successful completion of a criminal background check.

VIII. Items for Information

1. Enrollment Report – December 2014.

IX. Future Meetings

Monday, January 12, 2015, 7:00 PM, Organizational School Board Meeting followed by Regular School Board Meeting, NHS
Monday, January 26, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center

X. On a motion by Fossum, seconded by Stratmoen, the Board adjourned at 10:05 PM.

Noel Stratmoen
School Board Clerk

NORTHFIELD PUBLIC SCHOOLS

Special School Board Meeting Minutes

Special School Board Meeting Minutes

December 15, 2014

Northfield High School, District Office Conference Room

- I. Call to Order
Board Chair Ellen Iverson called the Special meeting of the Northfield Board of Education to order at 3:30 PM. Fossum and Maple were absent.
- II. Agenda Changes / Table File
There were none.
- III. Superintendent's Report
 - A. Items for Individual Action
 - 1. School Board Policy 907 - Rewards.
On a motion by Stratmoen, seconded by Pritchard, the Board unanimously approved School Board Policy 907 – Rewards on a single reading.
 - 2. Offering of a Reward by the School District.
On a motion by Nelson, seconded by Stratmoen, the Board unanimously approved offering a \$500 reward for information leading to the arrest and conviction of the perpetrator(s) of the recent break-in and vandalism of a Northfield High School Classroom.
- IV. Future Meetings
Monday, January 12, 2015, 7:00 PM, Organizational School Board Meeting followed by Regular School Board Meeting, NHS
Monday, January 26, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center
- V. On a motion by Nelson, seconded by Hardy, the Board adjourned at 3:47 PM.

Noel Stratmoen
School Board Clerk

2015 Legislative Platform

The Legislature and Governor prioritized education and significantly invested in early childhood and K-12 last biennium. SEE appreciates this support. However, one biennium cannot make up for over a decade of inadequate and inequitable school funding. SEE and its 57 member school districts urge the Legislature and Governor to build on the success of the past two legislative sessions and increase its investment in Minnesota's K-12 public education system in 2015. SEE's primary platform planks are:

Enact the recommendations of the Facilities Funding Working Group convened by the Minnesota Department of Education in 2013. These recommendations bring greater equity in terms of both resources and tax fairness and also streamlines the system of revenue streams currently available to school districts.

- Provide the benefits of the Alternative Facilities program to all school districts in the state to help with deferred maintenance issues and technology enhancements.
- Increase the equalization factors in the debt-service equalization program and other facilities-related formulas that have low equalizing factors.

Adjust the categorical formulas in the general education formula to provide greater assistance to districts that currently receive little revenue through these formulas. One reason the general education formula is of paramount importance to SEE districts is that they have to use general education revenue to pay for shortfalls resulting from inadequate categorical funding.

- Establish a \$1,700 per pupil minimum for compensatory education students to reflect the actual cost of providing effective services for low-income students. Give school districts the flexibility to allocate compensatory revenue based on student need.
- Fully fund the Special Education mandate.
- Increase funding for Career and Technical Education.
- Provide districts below the state average in total general education funding per pupil with an option to bring them up to the state average through an enhanced voter-approved referendum.
- Increase the amount for English language learners and extend eligibility to seven years.

Increase the basic formula to restore school funding and provide all school districts with the flexibility to meet unfunded mandates. Develop comprehensive funding reform that creates an adequate and equitable system of funding that reduces the need for referendum levies.

- The basic formula is crucial to all school districts, but especially to those school districts that do not generate considerable revenue through categorical formulas or are not able to pass large referendum levies.

Continue to make voter-approved school referendum more affordable in low property wealth districts by indexing equalization aid.

- The average referendum in the state is over \$1,000 per pupil. Even with the progress made in 2013, equalization aid must be increased to provide taxpayers in low property wealth districts with greater fairness and should be indexed to prevent erosion in the tax relief delivered to property taxpayers.
- While referendum equalizing factors increased in 2013, equalization factors for the debt-service equalization program remained unchanged. The School Facilities Finance Working Group recommendations call for an increase in the debt-service equalization program's equalizing factors.

SEE Districts

Albany
Albert Lea
Annandale
Anoka-Hennepin
Austin
Belle Plaine
Big Lake
Braham
Buffalo-Hanover-
Montrose
Byron
Cambridge-Isanti
Cannon Falls
Centennial
Chisago Lakes
Dassel-Cokato
Delano
East Central
Elk River
Faribault
Forest Lake
Fridley
Hastings
Hinckley-Finlayson
Howard Lake-Waverly-
Winsted
Hutchinson
Kasson-Mantorville
Kimball
Lake City
LaCrescent-Hokah
Litchfield
Maple Lake
Medford
Melrose
Milaca
Monticello
Mora
New London-Spicer
New Prague
North Branch
Northfield
Owatonna
Paynesville
Pine City
Pine River-Backus
Princeton
Prior Lake-Savage
Rockford
Rocori
Roseau
Rosemount-Apple Valley-
Eagan
Royalton
Rush City
Sartell-St. Stephen
St. Francis
St. Michael-Albertville
Stewartville
Stillwater
Tri-City United
Waconia

SEE Districts

- Albany
- Albert Lea
- Annandale
- Anoka-Hennepin
- Austin
- Belle Plaine
- Big Lake
- Braham
- Buffalo-Hanover-Montrose
- Byron
- Cambridge-Isanti
- Cannon Falls
- Centennial
- Chisago Lakes
- Dassel-Cokato
- Delano
- East Central
- Elk River
- Faribault
- Forest Lake
- Fridley
- Hastings
- Hinckley-Finlayson
- Howard Lake-Waverly-Winsted
- Hutchinson
- Kasson-Mantorville
- Kimball
- Lake City
- La Crescent-Hokah
- Litchfield
- Maple Lake
- Medford
- Melrose
- Milaca
- Monticello
- Mora
- New London-Spicer
- New Prague
- North Branch
- Northfield
- Owatonna
- Paynesville
- Pine City
- Pine River-Backus
- Princeton
- Prior Lake-Savage
- Rockford
- Rocori
- Roseau
- Rosemount-Apple Valley-Eagan
- Royalton
- Rush City
- Sartell-St. Stephen
- St. Francis
- St. Michael-Albertville
- Stewartville
- Stillwater
- Tri-City United
- Waconia

School Facilities Position Paper

SEE strongly supports the implementation of the School Facilities Financing Working Group recommendations. All school districts must have the same opportunity to provide a quality, safe and healthy learning environment for their students.

Make all districts eligible for alternative facilities

Extend the Alternative Facilities Program to all districts and ensure taxpayer fairness by making the levies affordable in low property wealth districts as recommended by the Working Group.

The state allows the school boards in the largest 25 school districts to implement a 10-year facilities maintenance plan by levying the funding through the alternative facilities program.

The other 300+ districts are given only minor levy authority for maintenance that is woefully inadequate. As a result, these districts must run levy campaigns that many times force delays or prevents completion of needed projects until emergencies arise and costs skyrocket. Alternatively, districts are forced to shift dollars to critical facilities projects from their general education

funding, which otherwise would have been spent on educational programming in the classroom for students.

The following chart shows the major disparity in the average board-authority levy revenue that districts with or without Alternative Facilities authority can generate for maintenance plus health and safety issues.

Long-term Maintenance Funding

| Districts | Average \$ Per Student |
|-------------------------|------------------------|
| Alt Facility Eligible | \$510 |
| Alt Facility Ineligible | \$212 |

It is time for all school districts across the state to have the same opportunity to maintain their local school facilities.

Building bonds and facilities levies must be affordable

Passage of the Working Group recommendations to increase the equalization for debt-service building bonds and alternative facilities maintenance levies is critical.

School districts will still need to go before the voters to build or renovate buildings, add technology infrastructure and other capital improvement projects.

As with all local school levies, the taxpayer cost for a debt-service building bond or an alternative facilities maintenance levy is based on the property wealth of the school district. Without significant commercial or industrial development to broaden the tax base, residents and business owners in low-property wealth districts pay significantly more than their peers in high-property wealth districts.

A taxpayer dollar buys much less in a low-property wealth district, resulting in many students attending schools with substandard learning environments. The state must reduce the disparities in the taxpayer cost to generate a levy dollar for their schools by providing state aid through alternative facilities levy and debt-service equalization.

Taxpayer Cost to Support a \$500 per Student Facilities Levy or Building Bonds Debt-Service (Current and as Proposed by the Working Group)

| School District | Current Annual Taxpayer for a \$100,000 Home | Proposed Annual Taxpayer for a \$100,000 Home | Current Annual Taxpayer for a \$100,000 Business | Proposed Annual Taxpayer for a \$100,000 Business |
|-----------------|--|---|--|---|
| Cook County | \$16 | \$16 | \$24 | \$24 |
| Hopkins | \$39 | \$39 | \$58 | \$58 |
| Ely | \$40 | \$40 | \$61 | \$61 |
| West St Paul | \$45 | \$45 | \$67 | \$67 |
| Stillwater | \$55 | \$55 | \$83 | \$83 |
| Cannon Falls | \$63 | \$60 | \$95 | \$91 |
| Dassel-Cokato | \$84 | \$60 | \$126 | \$91 |

Taxpayer Cost for School Facilities Maintenance Levies and Building Bonds

Where do you live?

The taxpayer cost for school facilities-related bonds and levies is based on the property wealth of the school district. In high-wealth districts, the tax burden can be spread over a larger tax base, which reduces the cost. Residents and business owners in low-property wealth districts pay significantly more than their peers in high-property wealth districts. Adopting the School Facilities Funding Working Group's recommendations would reduce this disparity and make bonds and levies more affordable in low-property wealth districts.

| School District | Taxpayer Cost for a \$100,000 Home | Taxpayer Cost for a \$100,000 Business |
|------------------|--|--|
| Cook County | \$16 | \$24 |
| Pequot Lakes | \$29 | \$43 |
| Westonka | \$37 | \$55 |
| Hopkins | \$39 | \$58 |
| Ely | \$40 | \$61 |
| West St. Paul | \$45 | \$67 |
| Northfield | \$81 | \$122 |
| Tri-City United | \$81 | \$121 |
| Faribault | \$84 | \$126 |
| LaCrescent-Hokah | \$84 | \$126 |
| Belle Plaine | \$84 | \$126 |
| Owatonna | \$84 | \$126 |
| New Prague | \$84 | \$126 |
| Medford | \$84 | \$126 |

The table shows the annual cost to the residential and business taxpayer to generate \$500 per student revenue for alternative maintenance levies or the debt-service on building bonds.



SEE Districts

- Albany
- Albert Lea
- Annandale
- Anoka-Hennepin
- Austin
- Belle Plaine
- Big Lake
- Braham
- Buffalo-Hanover-Montrose
- Byron
- Cambridge-Isanti
- Cannon Falls
- Centennial
- Chicago Lakes
- Dassel-Cokato
- Delano
- East Central
- Elk River
- Faribault
- Forest Lake
- Fridley
- Hastings
- Hinckley-Finlayson
- Howard Lake-Waverly-Winsted
- Hutchinson
- Kasson-Mantorville
- Kimball
- Lake City
- La Crescent-Hokah
- Litchfield
- Maple Lake
- Medford
- Melrose
- Milaca
- Monticello
- Mora
- New London-Spicer
- New Prague
- North Branch
- Northfield
- Owatonna
- Paynesville
- Pine City
- Pine River-Backus
- Princeton
- Prior Lake-Savage
- Rockford
- Rocori
- Roseau
- Rosemount-Apple Valley-Eagan
- Royalton
- Rush City
- Sartell-St. Stephen
- St. Francis
- St. Michael-Albertville
- Stewartville
- Stillwater
- Tri-City United
- Waconia

Categorical Formula Adjustments Position Paper

The general education basic formula provides the fundamental financial assistance to school districts throughout the state. However, the distribution of revenue through the various categorical programs in the general education formula and special education formula is inadequate and inconsistent. As a result, significant disparities exist among Minnesota school districts in the ability to meet the needs of their students.

Making categorical funding work

SEE supports the following changes and enhancements in Minnesota's array of categorical programs to lessen reliance on district general funds to meet the needs of students and districts in particular circumstances. Through these changes, greater equity in student opportunity will be provided.

Compensatory (Low-Income Students)

Establish a \$1,700 per pupil minimum for compensatory education students to reflect the actual cost of providing effective services for low-income students. Give school districts the flexibility to allocate compensatory revenue based on student need not just building concentration.

Special Education

Fully fund special education. Shortages in special education funding result in what has been termed the "cross-subsidy", where districts shift general education funds to pay for mandated special education services. "Cross-subsidy" is an accurate term, but it disguises the reality that special education is the most financially challenging unfunded mandate for school districts. Minnesota must develop and implement a plan to fully fund special education programming.

Career and Technical Education

The interest in Career and Technical Education is growing, particularly in the business community. School districts need greater resources to provide these programs, which often have relatively high excess costs to accommodate lower class sizes and equipment needs. Funding for these programs has largely been flat over the past two and a half decades. With the greater demand for Career and Technical programming, funding for this purpose must be stabilized and increased.

Lowest-Funded Districts

Districts that fall below the state average in general education funding per pupil should have access to a voter-approved referendum levy with enhanced equalization to make up for the deficit in terms of overall funding.

English Language Learners

The number of students who have limited proficiency in English continues to rise throughout the state. The formula that delivers revenue to districts for English language learners is nowhere near providing the level of resources necessary to meet the program costs for these students. Language barriers constitute one of the biggest challenges to closing the achievement gap and greater funding for programs that eliminate this barrier would help districts in that effort.

January 5, 2015

Superintendent L. Chris Richardson, Ph.D.

PROPOSAL TO RETURN TO FULL TIME DIRECTOR OF SPECIAL SERVICES

As you know, the Faribault Public Schools have provided us with notice they plan to end the agreement sharing a Director of Special Services between our two districts on June 30, 2015. After consideration of our options, I recommend the Northfield Public Schools return to a full-time Director of Special Services. The position will return to the District as a full-time, 52-week contract with a similar placement in our organizational structure as was in place during the cooperative arrangement with Faribault.

I recommend Mrs. Cheryl Hall be hired for this position beginning July 1, 2015 at the same pay/benefits level as the Director of Administrative Services and the Director of Teaching and Learning. Mrs. Hall has had extensive experience within the District as a teacher, Special Education Coordinator, and most recently serving us as the Director of Special Services through the cooperative arrangement with Faribault.

The District has seen a significant increase in the number of severe Special Education needs - to the point we consider it a trend. Most of these situations involve severe behavior issues. It has become apparent to our District's administrative team and principals that a full-time Director of Special Services and the specialized leadership that such an individual brings is necessary. The return to a full-time Director of Special Services will provide principals, special education teachers, parents, and students with timely support and coaching needed to work through intense Special Education issues that can create significant challenges in our schools.

A full-time Director of Special Services will also relieve building principals from having to attend the vast majority of meetings associated with the Individualized Education Plan (IEP) process. Since the cooperative arrangement has been in place, principals and assistant principals transitioned to attending these meetings. This significant responsibility has created conflict with other responsibilities of the principalship, especially considering the consistent additions to their jobs each year. Once again, the specialized knowledge of Special Services leadership will be beneficial to all involved in these IEP meetings. Principals will still attend these meetings as needed, but will not be solely responsible for being the district representative.

A full-time Director of Special Services will also enable the District's Special Education staffing processes and procedures to be more efficient. We entered the cooperative arrangement with Faribault knowing that it would sometimes create delays in staffing procedures because of the reduced contracted days that we had access to the Director of Special Services. A full-time Director will facilitate efficient processes/procedures and ensure appropriate staffing levels. It also allows us to secure the most qualified people to serve Special Education students and to retain those individuals, especially considering that qualified Special Education teaching and support staff applicants are more difficult to find.

In summary, I recommend that the District authorize returning to a full-time (52-weeks) Director of Special Services and hire Mrs. Cheryl Hall for the position at the same pay/benefits level as the Director of Administrative Services and the Director of Teaching and Learning beginning July 1, 2015.



Matthew J. Hillmann, Ed.D.
Director of Administrative Services

FORM B/C

Minnesota State High School League Foundation Application for Grant School Year 2014-2015

Mission Statement: Founded in 2007, the Minnesota State High School League Foundation is a nonprofit association, serving both public and private schools, created to complement the Minnesota State High School League by providing support for Minnesota's high school youth to participate in athletics and fine arts. Minnesota State High School League Foundation's goals are to promote the growth of high school students through participation in valuable extra-curricular activities.

Awarding of Grants: The primary goal of the Foundation will be to award grants that assist, recognize, promote, and fund extra-curricular participation by high school students in athletic and fine arts programs. These grants will be awarded based upon gender balance, school size and geographic location to the extent possible.

PLEASE REFER TO THE GRANT REQUEST CATEGORIES FOUND ON THE MSHSL FOUNDATION WEBSITE WWW.MSHSLFOUNDATION.ORG BEFORE YOU COMPLETE THIS APPLICATION. BE SURE TO INDICATE THE APPROPRIATE CATEGORY AS REQUIRED BELOW.

The entire application form and the requested attachments must be submitted to:

Minnesota State High School League Foundation
2100 Freeway Boulevard
Brooklyn Center, MN 55430
foundation@mshsl.org

THE APPLICATION MUST BE POSTMARKED OR SUBMITTED ELECTRONICALLY TO THE MSHSL FOUNDATION NO LATER THAN FEBRUARY 1, 2015. ALL REQUIRED INFORMATION MUST BE INCLUDED IN ORDER FOR THE APPLICATION TO BE CONSIDERED (see Items #6 and #7).

Date of Application 12/22/14

Northfield Public Schools _____ 41-6008327 _____
Name of School/Organization Federal Tax ID Number

1400 Division Street South _____
Street

Northfield _____ MN _____ 55057 _____
City State Zip Code

(507) 663-0630 _____ (507) 645-3455 _____
Phone Fax

Please identify the SPECIFIC Category for which you are requesting funding: (i.e. B-1; C-5)

B _____ X _____ C _____ Amount Requested: \$ 5,000.00 _____ (Maximum \$5,000.00)

A SCHOOL/NON-SCHOOL ORGANIZATION MAY ONLY APPLY FOR ONE (1) CATEGORY

1. Describe your school district and the community(ies) the district serves OR Describe your organization and its major services and programs.

Northfield High School is a public high school in Northfield, Minnesota, a small community forty miles south of the twin cities of Minneapolis and St. Paul, Minnesota. The high school includes grades 9-12 with an enrollment of 1,300 students. The senior class numbers are approximately 300. NHS seniors have the option of enrolling part-time at either college through their Honors program.

Specify the geographic area covered by the grant request and the people who will be served if the grant is approved. Specific names of individuals are not required, but information regarding gender and race; national origin/ethnicity is requested.

We would like to request funding to continue the support of our RALIE and Life of an Athlete programs (both programs designed to build/teach student leadership). RALIE began 27 years ago at Northfield High School. It's an acronym that stands for Raider Activity Leaders Improving Enthusiasm. It stemmed from the death of a Northfield High School student who was struck by a drunk driver. The family of this student worked collaboratively with the school to create the RALIE program and the program has flourished for years. It is a program for juniors and seniors. Currently there are approximately 100 Northfield High School students in the RALIE program. That is roughly 7.7 % of the student body. It's a student leadership group who have made a drug-free pledge and who've vowed to make the school and the activities program a more positive place by providing leadership within each activity and by hosting events that promote a chemically free lifestyle.

Our Life of An Athlete (LOA) program is in its 6th year. Within the last three years, the LOA program has become "student-directed." We have an adult facilitator, but the facilitator's main role to help keep the group organized; the LOA students determine the direction and initiatives. There are nine LOA students (all juniors and seniors). LOA also helps lead our RALIE group, so we have students leading students, rather than adults in that role. LOA's main missions are to work with our activities program in keeping away from drugs, alcohol, and tobacco as well as educating our students in the following health areas as well: nutrition, hydration, over use injury prevention; all designed to work toward the best educational experience possible for all students.

2. Describe (1) your request, (2) the amount requested, (3) a DETAILED LINE ITEM BUDGET and (4) your timetable for completing the project. Additional pages can be attached to this request if necessary. **FOOD ITEMS WILL NOT BE CONSIDERED OR APPROVED.**

We request a grant in the amount of \$5,000.00 to support RALIE and LOA and our efforts in our school and our community, assisting us in taking a positive stand with our student leaders and their choice to lead a drug-free life during their high school career. As noted in the detailed line item budget (please see next page), all of the funds to recruit, promote and run RALIE and LOA come from the MSHSL Foundation Grant. We would like to request funding from the MSHSL Foundation to continue our program with hopes of expanding this opportunity to other Northfield students. RALIE's and LOA's efforts are on going; this request will help with expenses incurred for school year 2014-15.

Anticipated RALIE/LOA budget for 2014-15

| Anticipated Expense | Cost | Grants/Donations | Possible Credit | Balance |
|---------------------|-------------|------------------|-----------------|------------|
| | | MSHSL Grant | \$5,000.00 | \$5,000.00 |
| Conference | -\$500.00 | | | \$4,500.00 |
| Honorarium | -\$1,000.00 | | | \$3,500.00 |
| Supplies | -\$1,500.00 | | | \$2,000.00 |
| Transportation | -\$600.00 | | | \$1,400.00 |
| T-Shirts | -\$1,400.00 | | | \$0.00 |
| ----- | | | | ----- |
| | -\$5,000.00 | | | \$0.00 |

Expenses Defined

Conference: Attend Big 9 & Region 1AA Leadership Workshops.
Honorarium: Honorarium for annual speaker to promote drug-free lifestyle and leadership.
Supplies: Supplies purchased for RALIE meetings and special events.
Transportation: Transportation to and from leadership workshops and activities in Minnesota.
T-Shirts: T-shirts to strengthen community and publicize LOA & RALIE in school and community.

- Describe how the funds requested for the identified project furthers the stated mission and primary goal(s) of the MSHSL Foundation.

In keeping with the mission of the MSHSL Foundation, we want to provide all of our students with the option to participate in co-curricular programs. Studies have shown a direct correlation between the participation in co-curricular programs and increased academic achievement. We believe these funds will increase the likelihood that many of our student leaders will choose to lead a drug-free life; one that will serve as a model for other students. Thereby, providing leadership to our students while promoting the "growth of high school students through participation in valuable co-curricular activities."

- Are there any other similar programs that serve the same geographic area and groups of people identified in question number one (1) above? If the answer is, "Yes", please explain the relationship between the two programs. If the answer is, "No", please continue on to question number five (5).

No

- List other actual or proposed sources for funding of the project, including the amounts of the other requests and commitments from other entities. Indicate those sources from which commitments have been received with an asterisk.

None

6. If your School, School District, Region Committee, or Activity Conference is submitting a grant request, please attach the following information.

- a. A copy of the MSHSL Foundation Board of Director's resolution requesting funds from the Foundation as identified in your grant request.
- b. Other documents you may determine to be important for the MSHSL Foundation Board of Directors to review

7. If your Booster Club is submitting a grant request, please attach the following information:

- a. A copy of the IRS determination letter regarding exempt status or other evidence of exempt status
- b. A copy of the most recent Form 990 or Form 990T, if applicable, with all schedules submitted to the IRS and/or an explanation of the organization's fund balance, including restricted and non-restricted funds
- c. Overall organization budget, including a specific project budget indicating items for which MSHSL Foundation support is requested. You may attach a brief narrative explanation of the budget if necessary.
- d. A list of the names of the Board of Directors or other governing body
- e. Other documents you may determine to be important for the MSHSL Foundation Board of Directors to review

Grant requests submitted by Booster Clubs must be accompanied with documentation approved by the school board of the member school. Any Booster Club grant approved by the MSHSL Foundation Board of Directors will be sent directly to the member school to be used exclusively by the member school. Only one (1) grant will be approved per member school.

This application will not be considered unless the entire application is completed, including the required attachments. Please note that the MSHSL Foundation Board of Directors may request additional information regarding any proposal.

Tom Graupmann
Printed Name of Person Requesting the Grant

tom.graupmann@nfld.k12.mn.us
Email Address

Signature of Person Requesting the Grant

Date Completed

**FORM B/C MUST BE POSTMARKED OR EMAILED NO LATER THAN
FEBRUARY 1, 2015.**

NORTHFIELD HIGH SCHOOL

Activities Office

TO: Dr. Richardson ✓

FROM: Tom Graupmann

DATE: December 17, 2014

RE: **Dissolution of Cooperative Sponsorships**
"new" Application of Cooperative Sponsorships (non-exclusive)

The purpose of this memo is to ask the board to take action to dissolve our current cooperative sponsorship with Arcadia School in Boys' Soccer and Girls' Soccer, and then to reform each co-op with Arcadia.

With the Minnesota State High School League's formula for reclassification, the combined enrollment with Arcadia and Northfield High School could place Boys' Soccer and Girls' Soccer into the competitive class with the largest schools in the state (AA). If students from Arcadia wish to participate we are still able to form what is called a "non-exclusive" cooperative agreement with them. By doing so, we do not take on the entire enrollment of Arcadia, possibly not pushing Northfield High School into the larger classification.

Attached are the forms for dissolution that will need to be signed. Also attached are the "new" applications, to Co-op with Arcadia (non-exclusive).

For the reasons mentioned above, I would ask you to recommend the School Board to sign both the dissolutions and "new" applications.

Upon the passage of this resolution, the attached form must be signed and should be returned to me.

Let me know if there are questions.

CC: Joel Leer

Minnesota State High School League
2100 Freeway Blvd., Brooklyn Center, MN 55430-1735
763-560-2262, Fax: 763.569.0499

Application for DISSOLUTION of Cooperative Sponsorship

Deadline: Not later than the first day of practice for that sport season.

The governing boards of each participating school must jointly make application for dissolution of cooperative sponsorship.

On behalf of the following schools, we hereby apply for dissolution of the cooperative sponsorship of Boys Soccer beginning with the 2015 - 2016 school year.
(activity) (boys' or girls') (Adapted-CI or PI)

List ALL schools included in the cooperative sponsorship. Attach another form if necessary.

| | School | City |
|-----------------|------------------------|------------|
| High School #1: | Northfield High School | Northfield |
| High School #2: | Arcadia School | Northfield |
| High School #3: | | |
| High School #4: | | |

1. Please state the reason for dissolving this cooperative sponsorship: Northfield High School does not want to take the entire enrollment from Arcadia.
2. Please circle appropriate letter.

High School #1: A B ☒ C
High School #2: A B ☒ C
High School #3: A B C
High School #4: A B C

- A. Our school is dropping this activity.
B. Our school will sponsor this activity without a cooperative sponsorship.
C. Our school will sponsor this activity as part of a new cooperative sponsorship. **Please submit an Application for Cooperative Sponsorship for the new coop.**

Signatures

| | | |
|-------------------|---|--|
| High School #1: | _____ Board of Education | _____ Superintendent of Schools |
| * High School #2: | <u>Kate Cleaver</u> Board of Education | <u>Ryan T. K.</u> Superintendent of Schools |
| High School #3: | _____ Board of Education | _____ Superintendent of Schools |
| High School #4: | _____ Board of Education | _____ Superintendent of Schools |

Official Action of the MSHSL Board of Directors

☐ Approved

☐ Not Approved

Signature: _____
MSHSL Executive Director

Date: _____

Minnesota State High School League
2100 Freeway Blvd., Brooklyn Center, MN 55430-1735
763-560-2262, Fax: 763.569.0499

Application for DISSOLUTION of Cooperative Sponsorship

Deadline: Not later than the first day of practice for that sport season.

The governing boards of each participating school must jointly make application for dissolution of cooperative sponsorship.

On behalf of the following schools, we hereby apply for dissolution of the cooperative sponsorship of
Girls Soccer beginning with the 2015 - 2016 school year.
(activity) (boys' or girls') (Adapted-CI or PI)

List ALL schools included in the cooperative sponsorship. *Attach another form if necessary.*

| | School | City |
|-----------------|------------------------|------------|
| High School #1: | Northfield High School | Northfield |
| High School #2: | Arcadia School | Northfield |
| High School #3: | | |
| High School #4: | | |

1. Please state the reason for dissolving this cooperative sponsorship: Northfield High School does not want to take the entire enrollment from Arcadia.
2. Please circle appropriate letter.

High School #1: A B C

High School #2: A B C

High School #3: A B C

High School #4: A B C

A. Our school is dropping this activity.

B. Our school will sponsor this activity without a cooperative sponsorship.

C. Our school will sponsor this activity as part of a new cooperative sponsorship. **Please submit an Application for Cooperative Sponsorship for the new coop.**

Signatures

High School #1:

Board of Education

Superintendent of Schools

*

High School #2:

Board of Education

Superintendent of Schools

High School #3:

Board of Education

Superintendent of Schools

High School #4:

Board of Education

Superintendent of Schools

Official Action of the MSHSL Board of Directors

☐ Approved

☐ Not Approved

Signature: _____
MSHSL Executive Director

Date: _____

Minnesota State High School League
2100 Freeway Blvd., Brooklyn Center, MN 55430-1735
763-560-2262, Fax: 763.569.0499

Application for Cooperative Sponsorship

Application must be submitted to the League office not later than the first day of practice for that sport season.

The governing boards of each participating school must jointly make application for cooperative sponsorship.

On behalf of the following schools, we hereby apply for cooperative sponsorship of Boys Soccer
beginning with the 2015 - 2016 school year. (activity) (boys' or girls') (Adapted-CI or PI)

List ALL schools included in the cooperative sponsorship. *Attach another form if necessary.*

| | School | Enrollment (8-12)* | City | Administrative Region** | Competitive Section** |
|-----------------|----------------|-----------------------|------------|----------------------------|--------------------------|
| High School #1: | Northfield HS | 1145 | Northfield | 1AA | 1AA |
| High School #2: | Arcadia School | 66 | Northfield | 1A | 1AA |
| High School #3: | | | | | |
| High School #4: | | | | | |

*Enrollment reported to the State of Minnesota on October 1 of the previous school year.

**Current (Number and Class)

- Do any of the above schools belong to a conference in this activity? Yes
☒ Yes This application must include a review and comments from the conference(s) of which the schools are members.
☐ No
- Do any of the above schools currently have a cooperative agreement in this activity?
☒ Yes An application for dissolution must be submitted for the existing agreement.
☐ No
- Describe the conditions which have prompted your request to co-sponsor this activity. (See model resolution at [www.mshsl.org/About/MSHSL/Membership Information: A History & Model Resolution for School Boards](http://www.mshsl.org/About/MSHSL/Membership%20Information%20A%20History%20&%20Model%20Resolution%20for%20School%20Boards))
Very low Arcadia numbers (Non Exclusive)

- List the number of students, by grade level, who participated in this activity during the previous year. *If the school did not sponsor the program last year, indicate the number of students expected to participate in this cooperatively-sponsored activity this year if approved.*

| | 7th | 8th | 9th | 10th | 11th | 12th |
|----------------|-----|-----|-----|------|------|------|
| High School #1 | | 8 | 12 | 13 | 19 | 14 |
| High School #2 | | | | | | 1 |
| High School #3 | | | | | | |
| High School #4 | | | | | | |

- Team Identification: (Indicate how cooped schools should be identified in tournament programs):

Northfield High School

- Team Colors: maroon + Gold Team Mascot: Raiders

- Host School (school that will receive revenue share check): Northfield High School

Board of Education (or designee)

School

Date

Signed _____ Northfield High School

* Signed [Signature] Arcadia School 12/9/14

Signed _____

Signed _____

Official Action of the MSHSL Board of Directors

☐ Approved

☐ Not Approved

Signature: _____ Date: _____

MSHSL Executive Director

Minnesota State High School League
2100 Freeway Blvd., Brooklyn Center, MN 55430-1735
763-560-2262, Fax: 763.569.0499

Application for Cooperative Sponsorship

Application must be submitted to the League office not later than the first day of practice for that sport season.

The governing boards of each participating school must jointly make application for cooperative sponsorship.

On behalf of the following schools, we hereby apply for cooperative sponsorship of Girls Soccer
beginning with the 2015 - 2016 school year. (activity) (boys' or girls') (Adapted-CI or PI)

List ALL schools included in the cooperative sponsorship. Attach another form if necessary.

| | School | Enrollment (9-12)* | City | Administrative Region** | Competitive Section** |
|-----------------|-----------------|-----------------------|------------|----------------------------|--------------------------|
| High School #1: | Northfield H.S. | 1145 | Northfield | 1AA | 1AA |
| High School #2: | Arcadia School | 66 | Northfield | 1A | 1AA |
| High School #3: | | | | | |
| High School #4: | | | | | |

*Enrollment reported to the State of Minnesota on October 1 of the previous school year.

**Current (Number and Class)

- Do any of the above schools belong to a conference in this activity?
☒ Yes This application must include a review and comments from the conference(s) of which the schools are members.
☐ No
- Do any of the above schools currently have a cooperative agreement in this activity?
☒ Yes An application for dissolution must be submitted for the existing agreement.
☐ No
- Describe the conditions which have prompted your request to co-sponsor this activity. (See model resolution at [www.mshsl.org/About MSHSL/Membership Information: A History & Model Resolution for School Boards](http://www.mshsl.org/About%20MSHSL/Membership%20Information%20A%20History%20&%20Model%20Resolution%20for%20School%20Boards))
Very low to non-existent Arcadia numbers (Non-Exclusive)
- List the number of students, by grade level, who participated in this activity during the previous year. If the school did not sponsor the program last year, indicate the number of students expected to participate in this cooperatively-sponsored activity this year if approved.

| | 7th | 8th | 9th | 10th | 11th | 12th |
|----------------|-----|-----|-----|------|------|------|
| High School #1 | | | 21 | 21 | 10 | 6 |
| High School #2 | | | | | | |
| High School #3 | | | | | | |
| High School #4 | | | | | | |

- Team Identification: (Indicate how cooped schools should be identified in tournament programs):
Northfield High School
- Team Colors: maroon + gold Team Mascot: Raiders
- Host School (school that will receive revenue share check): Northfield High School

| Board of Education (or designee) | School | Date |
|----------------------------------|-------------------------------|----------------|
| Signed _____ | <u>Northfield High School</u> | |
| * Signed <u>[Signature]</u> | <u>Arcadia School</u> | <u>12/9/14</u> |
| Signed _____ | | |
| Signed _____ | | |

Official Action of the MSHSL Board of Directors

☐ Approved ☐ Not Approved

Signature: _____ Date: _____
MSHSL Executive Director

NORTHFIELD SCHOOL DISTRICT GIFT AGREEMENT

This agreement made this 5th day of January, 2015, by and between Emmaus Baptist Church, hereinafter the "Donor", and Independent School District No. 659, Northfield, Minnesota, pursuant to the District's policy for receiving gifts and donations, as follows:

TERMS

\$1,000.00 to support the GECKO Community Meal at the Greenvale Park Community School.

Karel R. Nelson Emmaus Church
Donor Outreach Chair

Approved by resolution of the School Board on the 12 day of Jan, 2015.

INDEPENDENT SCHOOL DISTRICT No. 659

By: _____

Clerk

COMMUNITY SERVICES

Winter/Spring 2015 Brochure Instructors

| | |
|--------------------------------|---------------------------------------|
| Victor Albrecht | Brent Kivell |
| American Red Cross | Robert Knutson |
| Doug Bengtson | Juliana Lima |
| Char Bezanson | Jim Mader |
| Carly & John Born | Karen Madsen |
| Dale Brown | Mary Malone |
| John Campion | Eric McDonald |
| Cannon River Sportsmen's Club | Minnesota 4-H |
| Cannon River Watershed Partner | Northfield Fastpitch Association |
| Community Services Employees | Northfield Senior Center Staff |
| Beki Cook | Northfield Skating School Staff |
| Kevin Dahle | John Owens |
| Michael Detjen | Mike & Chris Pahl |
| Jacqui Dorsey | Prairie Fire Children's Theatre Staff |
| Daniel Elo | Project ABLE Staff |
| Gear ReSource | Mark Ross |
| Arlette Gerber | Kate Southwick |
| Dave Gilmore | Carey Tinkelenberg |
| Tracy Giza | Vickie Tyler |
| Andrew Gray | Mary Upham |
| Mary Hahn | Bettina Waldman |
| Steve Hatle | Watch Me Draw |
| Heartwork Yoga Studio | Cathy White |
| IT! Factory | Youth Enrichment League Staff |
| Naomi Jirele | ZAPS Learning |
| Dave Keyes | Mary Zelmer |

To: Human Resources
From: Tom Graupmann
Date: December 12, 2014
RE: Event Workers (Job ID #1526)
Board approval January 12, 2015

I recommend for hire all individuals listed below:

| | |
|----------|--------|
| Battiste | John |
| Berg | Alyssa |
| Teske | David |

To Food Service,
Human Resources &
The School Board

December 11th 2014

With a heavy heart, on the recommendation of my doctor and physical therapist I need to say good bye to the kitchen at Northfield High School. Because of the repetition of lifting and reaching above my shoulders they feel I should resign.

This is a sad day for me because of all the years I have worked here at NHS. This would of been my 19th school year. I loved my job, the people I worked with and of course all the kids and staff in the school.

I want to thank CeCe, Stephanie and all the ladies I worked with for giving me the chance to have the time off to heal. Also I would like to thank Human Resources and the School Board for giving me the chance to heal as well.

I hope that when I fully recover from the frozen shoulder I will be able to find a new job in the school system. This has been like a second home to me.

Thank you again for your patience and understanding.

Sincerely,

Colleen Gottsch

Colleen Gottsch

✓

NORTHFIELD PUBLIC SCHOOLS

SENIORITY LIST

2014-15 SCHOOL YEAR

Preliminary Issued November 14, 2014

Prepared and Distributed by Human Resources Office

| | Name | Page | Name | Page | Name | Page | Name | Page |
|---|-------------------------|------|------------------------|------|--------------------------|------|--------------------------|------|
| | Ackerman, Ann M | 14 | Coyne, Mary J | 16 | Gearing, Dana | 15 | Johnson, Gerald B | 14 |
| | Allin, Amy L | 8 | Craft, David D | 11 | Gelineau, Gregory P | 4 | Johnson, Kelly J | 12 |
| | Alvarez Jr., Ruben | 12 | Craft, Kristen A | 16 | Glassing, Rebecca S | 10 | Johnson, Kristen K | 5 |
| | Amundson, Danielle R | 6 | Croone, Craig L | 1 | Graupmann, Emileana M | 9 | Johnson, Mark T | 3 |
| | Anderson, Sara A | 15 | Czech, Natalie A | 15 | Graupmann, Thomas A | 1 | Johnson, Roanne M | 2 |
| | Antoine, Nancy J | 11 | | | Guggisberg, Richard L | 7 | Johnson, Sonia M | 1 |
| | Armstrong, Dustee D | 16 | Dahle, Kevin L | 3 | | | Jorgensen, Joseph M | 15 |
| | Arndt, Mary Jo | 15 | Danielson, Adam B | 6 | Haar, Rebecca J | 2 | | |
| | Auge, Catherine M | 13 | Danielson, Christa A | 9 | Hagberg, Stephanie R | 11 | Karl, Joni L | 14 |
| | Auge, Mark J | 4 | Davis, Douglas D | 4 | Hagen, Shari A | 1 | Karlsrud, Shari D | 12 |
| | | | Day, A Claiborne P | 13 | Hakala, Laura | 15 | King, Elizabeth | 5 |
| | Bade, Elizabeth H | 2 | Dimick, Kimbra R | 15 | Halvorson, Denise A | 3 | Klein, Katherine | 16 |
| | Bade, John R | 2 | Dokken, Tina A | 10 | Hand, Brenda A | 8 | Kluver, Robert W | 1 |
| | Bailey, Erin K | 15 | Dorey, Amy C | 15 | Hansen, Shelley K | 11 | Kohl, Gail H | 1 |
| | Bakke, Deborah L | 9 | Downs, Lindsey J | 9 | Hard, Candace L | 11 | Kopseng, Kathleen A | 6 |
| | Balluff, Anne L | 8 | Driscoll, Ryan J | 13 | Harding, Jacalyn M | 6 | Kovach, Linda M | 5 |
| | Baragary, Paula M | 11 | Duba, Carolyn K | 12 | Harries, Elaine M | 15 | Krominga, Lynn | 14 |
| | Battaglia, Lisa A | 2 | Duchene, Sarah J | 11 | Harrity-Davidson, Mary E | 4 | Krueger Robb, Lisa A | 13 |
| I | Bauer, Michelle A | 8 | Dueffert, Cheryl A | 1 | Harstad, Kristen C | 10 | Kruger, Natalie A | 12 |
| | Beaulieu, Stephen J | 11 | Dybvik, Ann L | 12 | Hauck, Karna E | 3 | Kruse, Angela | 17 |
| N | Beck, Mary E | 2 | | | Hehr, Ann M | 8 | Kruse, Ann C | 13 |
| | Bengtson, Douglas B | 8 | Eastman, Kyle J | 13 | Heil, Gretchen O | 11 | Kuehl, Heather H | 16 |
| D | Bennetts, Cathy A | 2 | Eckhoff, Jeffrey D | 1 | Heinritz, Amanda J | 6 | Kuklok, Mary D | 5 |
| | Bernhard, Paul J | 12 | Eddy, Paul R | 4 | Herman, Debra J | 10 | Kust, Daniel P | 3 |
| E | Betcher, Krista P | 2 | Eliason, Angela L | 12 | Hintze, Esmee | 17 | | |
| | Biegert, Timothy F | 8 | Ellerbusch, Brittany R | 14 | Hoffelt, Rachel H | 7 | Lane, Karen K | 4 |
| X | Bielenberg, Kiersten E | 7 | Ensrud, Jan B. B. | 6 | Holden, Dana L | 5 | Lagergren, Lisa | 13 |
| | Biwer-Bekhechi, Julie M | 11 | Ensrud, Mark A | 3 | Holmquist, Christopher C | 7 | Landry, Lily | 15 |
| | Born, Mairin K | 13 | Erickson, Anne M | 10 | Holum, Tina E | 13 | Langevin, Mark A | 6 |
| | Bothun, Stefanie A | 16 | Estrella, Rafael | 14 | Hovden, Lisa M | 9 | Langston, Hope A | 14 |
| | Brush, Erin M | 16 | | | Howard, Christopher L | 10 | Lanza, Suzanne | 16 |
| | Bulfer, Briana M | 14 | Faust, Tyler | 16 | Huber, Margaret | 16 | Larimore-Rockne, Janet R | 5 |
| | Burnham, Renee M | 14 | Fink, Margaret A | 10 | Hudson, Rachael A | 14 | Larsen, Melissa A | 8 |
| | Burkhead, Monika H | 2 | Fischer, Holly J | 1 | Hummel, Kristin N | 3 | Larson, Anne C | 4 |
| | | | Flegel, Shannon L | 9 | | | Larson, Laurie J | 9 |
| | Cade, Kristen M.E. | 2 | Flicek, Kathy A | 5 | Ims, Heather D | 7 | Lauritzen-Kohel, Jill M | 3 |
| | Cade, Stephen H.E. | 8 | Flom, Ashley | 15 | Ims, Jacqueline C.K. | 8 | Lean, Kathryn M | 4 |
| | Carlson, Stephani L | 14 | Foley, Daniel L | 1 | | | Leer, Joel P | 10 |
| | Carson, Erin E.L. | 14 | Fox, Nancy C | 7 | James, Debra C | 10 | Lindholm, Alyse A | 16 |
| | Casson, Kathleen S | 16 | Frederick, Diane M | 7 | Jandro, Dawn M | 5 | Lofquist, Darren A | 12 |
| | Charlton, Pamela A | 5 | Freier, Ethan J | 5 | Jarvis, Anne L | 8 | Lompart, Jennifer H | 9 |
| | Chlan, Vicky A | 1 | | | Jaynes, Andrew T | 8 | | |
| | Cohrs, Troy R | 4 | Gaertner, Michelle E | 15 | Jerdee, Ann M.H. | 14 | | |
| | Cooney, Noreen L | 7 | Gainey, Rebecca A | 9 | Jessen, Jessica A.M. | 15 | | |
| | Coudret, Raymond T | 4 | Garcia, Jr., Roberto | 12 | Johnson, Craig R | 4 | | |

| | Name | Page | Name | Page | Name | Page | Name | Page |
|---|-------------------------|------|------------------------|------|--------------------------|------|---------------------------|------|
| | Magnuson, Jacqueline K | 4 | Otting, Kelleen | 15 | Schuster, Renae C | 3 | Unseth, Andrew W | 8 |
| | Magnuson, Mary K | 1 | Ousley, Paul | 15 | Schwaab, Sherry L | 5 | | |
| | Mahal Jr., John M | 6 | | | Scoville-Riazi,Chris | 16 | Valentine, Elizabeth A | 10 |
| | Mahal, Stephanie M | 13 | Palmquist, Pamela L | 7 | Seeberg, Paula J | 6 | Van den Akker, Sarah L | 12 |
| | Mahoney-Hanzlik, Jeanne | 6 | Papke, Nicole S | 9 | Seidl, Anthony J | 12 | Viesselman, Karl E | 9 |
| | Malecha, Tiffany R | 16 | Parks, Katie L | 9 | Seitz, Deborah S | 8 | Vitito, Judith M | 8 |
| | Martens, Sarah M | 10 | Patterson, Ashley W.N. | 11 | Shampine, Wendy B | 14 | | |
| | Mathison, Anthony A | 2 | Patterson, Rebekah A | 13 | Sherman, Karleen G | 13 | Wacholz, Maren E | 16 |
| | Mathison, Cheryl W | 1 | Penning, Catherine A | 8 | Sickler, Greggory T | 5 | Wasner, Lahna | 8 |
| | Maus, Peter D | 1 | Pesta, Jeffrey A | 11 | Sickler, Michelle M | 5 | Webster, Sara A | 13 |
| | McCarthy, Robert | 16 | Peters, Debra N | 10 | Sieger, Amanda M.S. | 7 | Weiland, Jane | 13 |
| | McDonald, Regina R | 5 | Peterson, Lori L | 11 | Sieve, Amy C | 7 | Weinmann, Earl J | 3 |
| | McDonough, Tammy F | 13 | Peterson, Scott D | 11 | Slegers, Kimberly A | 3 | Weis, Lisa C | 10 |
| | McGovern, Mary E | 3 | Pfefferle, Amy B | 9 | Sonnega, Michelle M | 4 | Wiebe, Jamie L | 14 |
| | McKay, Jaclyn D | 13 | Pfeiffer, Patricia J | 10 | Sorenson, Dawn M | 4 | Wiebe, Travis J | 9 |
| | McManus, Laura | 14 | Pietsch, Ryan D | 11 | Spitzack, Melissa R | 12 | Wiertsema-Miller, Kathy J | 6 |
| | Meehan, Katrina D | 4 | Piper, David L | 3 | Staab, Geoffrey D | 14 | Will, Tania R | 2 |
| | Mehrkens, Rhea P | 7 | Prestemon, Kari J | 10 | Stanaway, Paul D | 2 | Williams, Mary B | 2 |
| I | Messer, Rebecca J | 7 | Pudas, Heather K | 12 | Stanina, Scott G | 14 | Winkelman, Deborah S | 3 |
| | Meyers, Daniel J. | 11 | | | Steele, Michelle L | 4 | Wisdorf, Lisa M | 1 |
| N | Mikkelson, Curtis D | 3 | Rasmussen, Deborah U | 5 | Stevens, Brian C | 9 | Witt, Margaret S | 10 |
| | Mikkelson, Sara H | 5 | Rauk, Brent E | 7 | Streefland, Jennifer L | 8 | Woitalla, Mark A | 2 |
| D | Milne, Kimberly P | 15 | Reed, Melissa J | 12 | Sullivan, Bob T | 1 | Wojick, Mary B | 2 |
| | Moeller, Amy A | 3 | Richardson, L Chris | 9 | Swan McDonald, Sarah E | 6 | Wolner, Julie E | 3 |
| E | Momberg, Mary E | 9 | Riesgraf, Daniel S | 9 | Sweeney, Bambijo | 16 | Woodstrup, Katherine A | 12 |
| | Morales, Michelle L | 11 | Riley, Patrick N | 11 | Swenson, Erik T | 13 | | |
| X | Morrissey, Anne C | 12 | Robia, Mary D | 12 | Swenson, Gina Q | 14 | Youngblut, Mary Beth | 2 |
| | Mucha, Ellen M | 7 | Rohr, Kimberly L | 9 | | | | |
| | Myers, Jacie L | 11 | Rossmiller, Lori T | 14 | Tacheny, Amy L | 12 | Zach, Sari L | 5 |
| | | | Rubin, Anna | 16 | Taggart, Steven M | 13 | Zeman, Kasha L | 12 |
| | Nagy, Diane R | 14 | Ryan, Elizabeth A | 16 | Talbot Peterson, Laura A | 13 | Ziemann, Elizabeth J | 13 |
| | Nelson, Lisa J | 2 | Ryden, Heather H | 6 | Taylor, Daniel | 16 | Zoromski, Ronald | 5 |
| | Ness, Erica | 16 | | | Temple, Linda M | 14 | Zupfer-Rice, Carrie B | 2 |
| | Niebuhr, Brenda M | 4 | Sand, John J | 12 | Thomforde, Debra J | 2 | | |
| | Nohava-Hall, Erin | 16 | Sand, Leah LL | 10 | Thompson, Maren L | 6 | | |
| | Norrie, Katherine M | 6 | Sannes, Scott | 5 | Thornton, Mark W | 4 | | |
| | | | Sasse, Anita L | 16 | Tilstra, Lydia R | 9 | | |
| | Oian, Corrine E | 12 | Sawyer, Darrell J | 5 | Tisdale, Brigitte A | 7 | | |
| | Olivier, Heather E | 11 | Saxton West, Jody L | 6 | Torbenson, Diane L | 1 | | |
| | Olson, Joanne K | 1 | Schlecht, Geri W | 7 | Tracy, Amanda G | 7 | | |
| | O'Neill, Christopher G | 6 | Schlossin, Rachael | 17 | Trebelhorn, ReNae T | 4 | | |
| | O'Neill, Dawn C | 7 | Schnorr, John R | 1 | Truman, Nathan R | 6 | | |
| | Ophaug, Patricia G | 5 | Schrader, Amanda R | 9 | Tschann, Douglas M | 6 | | |
| | Ostermann, April D | 4 | Schuerman, Kathleen J | 6 | Turnacliff, Rose M | 9 | | |
| | Otte, Allison L | 12 | Schultz, Micah | 17 | | | | |

[illegible]

2014-15 Teacher and Administrator Seniority Report

| Senior | Name | Seniority Date | Seniority Code | Folder Nbr | Lic Code | License Description | Description | License Expiration | Assignment | FTE |
|--------|---------------------|----------------|----------------|------------|----------|--------------------------------------|-----------------|--------------------|--------------------------------|------|
| 1 | Dueffert, Cheryl A | 9/1/1975 | MA+30 | 232278 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2017 | Grade 2 Teacher | 1.00 |
| | Dueffert, Cheryl A | 9/1/1975 | MA+30 | 232278 | 199801 | MILD TO MODERATE MENTALLY HDCP | K-12 | 6/30/2017 | Grade 2 Teacher | |
| 2 | Kluver, Robert W | 9/1/1979 | MA+60 | 263209 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2016 | Grade 6 Teacher | 1.00 |
| | Kluver, Robert W | 9/1/1979 | MA+60 | 263209 | 199801 | MILD TO MODERATE MENTALLY HDCP | K-12 | 6/30/2016 | Grade 6 Teacher | |
| | Kluver, Robert W | 9/1/1979 | MA+60 | 263209 | 199802 | MODERATE TO SEVERE MENTALLY HDCP | K-12 | 6/30/2016 | Grade 6 Teacher | |
| 3 | Johnson, Sonia M | 9/1/1979 | MA | 251747 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2018 | Grade 4 Teacher | 1.00 |
| 4 | Chlan, Vicky A | 9/1/1980 | MA+30 | 270040 | 110000 | MATHEMATICS | 7-12 | 6/30/2017 | Math Teacher | 1.00 |
| 5 | Eckhoff, Jeffrey D | 8/24/1983 | 6th Year | 282006 | 130200 | LIFE SCIENCE | 7 - 12 | 6/30/2019 | HS Assistant Principal | 1.00 |
| | Eckhoff, Jeffrey D | 8/25/1983 | 6th Year | 282006 | 130500 | SCIENCE 5-9 | 5 - 9 | 6/30/2019 | | |
| | Eckhoff, Jeffrey D | 8/26/1983 | 6th Year | 282006 | 932000 | SECONDARY SCHOOL PRINCIPAL | Sec Admin | 6/30/2019 | | |
| 6 | Wisdorf, Lisa M | 9/1/1984 | MA+60 | 282159 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2019 | Kindergarten Teacher | 1.00 |
| 7 | Maus, Peter D | 9/1/1984 | MA | 267172 | 080300 | PHYSICAL EDUCATION | 7-12 | 6/30/1987 | Math Teacher | 1.00 |
| | Maus, Peter D | 9/1/1984 | MA | 267172 | 080450 | COACHING | 7-12 | 6/30/2017 | Math Teacher | |
| | Maus, Peter D | 9/1/1984 | MA | 267172 | 110000 | MATHEMATICS | 7-12 | 6/30/2017 | Math Teacher | |
| 8 | Schnorr, John R | 10/24/1984 | MA+60 | 281180 | 190106 | SPEECH-LANGUAGE PATHOLOGIST | Pre K-12 | 6/30/2019 | Speech & Language Pathologist | 1.00 |
| 9 | Fischer, Holly Jo | 9/1/1984 | BA+45 | 232625 | 120000 | MUSIC | K-12 | 6/30/2017 | MUSIC | 1.00 |
| 10 | Foley, Daniel L | 9/1/1985 | MA+30 | 276474 | 080450 | COACHING | 7-12 | 6/30/2018 | Grade 5 Teacher | 1.00 |
| | Foley, Daniel L | 9/1/1985 | MA+30 | 276474 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2018 | Grade 5 Teacher | |
| | Foley, Daniel L | 9/1/1985 | MA+30 | 276474 | 941000 | LIBRARY MEDIA SPECIALIST | K-12 | 6/30/2018 | Grade 5 Teacher | |
| 11 | Mathison, Cheryl W | 9/1/1985 | MA | 297580 | 000745 | TEACHER-COORD WORK EXP DISADVANTAGED | Voc High School | 6/30/2017 | ALC Teacher | 1.00 |
| | Mathison, Cheryl W | 9/1/1985 | MA | 297580 | 000750 | TEACHER/COORD WORK EXP HANDICAPPED | Voc High School | 6/30/2017 | ALC Teacher | |
| | Mathison, Cheryl W | 9/1/1985 | MA | 297580 | 199801 | MILD TO MODERATE MENTALLY HDCP | K-12 | 6/30/2017 | ALC Teacher | |
| 12 | Olson, Joanne K | 9/1/1986 | BA+45 | 215905 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2015 | Special Education Teacher | 1.00 |
| | Olson, Joanne K | 9/1/1986 | BA+45 | 215905 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2015 | Special Education Teacher | |
| | Olson, Joanne K | 9/1/1986 | BA+45 | 215905 | 199801 | MILD TO MODERATE MENTALLY HDCP | K-12 | 6/30/2015 | Special Education Teacher | |
| | Olson, Joanne K | 9/1/1986 | BA+45 | 215905 | 199802 | MODERATE TO SEVERE MENTALLY HDCP | K-12 | 6/30/2015 | Special Education Teacher | |
| 13 | Torbenson, Diane L | 9/1/1987 | MA+60 | 307242 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2019 | Response to Intervention Coach | 1.00 |
| 14 | Graupmann, Thomas A | 9/1/1987 | MA | 279307 | 080300 | PHYSICAL EDUCATION | K-12 | 6/30/2017 | Student Activity Director | 1.00 |
| | Graupmann, Thomas A | 9/1/1987 | MA | 279307 | 080450 | COACHING | 7-12 | 6/30/2017 | Student Activity Director | |
| | Graupmann, Thomas A | 9/1/1987 | MA | 279307 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2017 | Student Activity Director | |
| 15 | Hagen, Shari A | 9/1/1988 | MA | 241999 | 060219 | SPANISH | 7-12 | 6/30/2019 | Spanish Teacher | 1.00 |
| | Hagen, Shari A | 9/1/1988 | MA | 241999 | 199801 | MILD TO MODERATE MENTALLY HDCP | K-12 | 6/30/2019 | Spanish Teacher | |
| | Hagen, Shari A | 9/1/1988 | MA | 241999 | 199802 | MODERATE TO SEVERE MENTALLY HDCP | K-12 | 6/30/2019 | Spanish Teacher | |
| 16 | Magnuson, Mary K | 9/1/1988 | MA | 292046 | 199801 | MILD TO MODERATE MENTALLY HDCP | K-12 | 6/30/2016 | Special Education Teacher | 1.00 |
| | Magnuson, Mary K | 9/1/1988 | MA | 292046 | 199802 | MODERATE TO SEVERE MENTALLY HDCP | K-12 | 6/30/2016 | Special Education Teacher | |
| 17 | Kohl, Gail H | 9/1/1988 | BA+15 | 316675 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2015 | Grade 5 Teacher | 1.00 |
| 18 | Croone, Craig L | 9/1/1989 | MA+45 | 292717 | 130400 | EARTH AND SPACE SCIENCE | 7-12 | 6/30/2015 | Science Teacher | 1.00 |
| | Croone, Craig L | 9/1/1989 | MA+45 | 292717 | 150000 | SOCIAL STUDIES -ALL- | 7-12 | 6/30/2015 | Science Teacher | |
| | Croone, Craig L | 9/1/1989 | MA+45 | 292717 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2015 | Science Teacher | |
| 19 | Sullivan, Bob T | 9/1/1989 | MA+15 | 321832 | 050000 | ENGLISH/LANGUAGE ARTS | 7-12 | 6/30/2016 | English/Language Arts Teacher | 1.00 |

2014-15 Teacher and Administrator Seniority Report

| Senior | Name | Seniority Date | Seniority Code | Folder Nbr | Lic Code | License Description | Description | License Expiration | Assignment | FTE |
|--------|-----------------------|----------------|----------------|------------|----------|-------------------------------------|-------------|--------------------|--------------------------------|------|
| | Sullivan, Bob T | 9/1/1989 | MA+15 | 321832 | 080450 | COACHING | 7-12 | 6/30/2016 | English/Language Arts Teacher | |
| 20 | Thomforde, Debra J | 9/1/1989 | BA+30 | 286685 | 050196 | READING | K-12 | 6/30/2015 | English/Language Arts Teacher | 0.80 |
| | Thomforde, Debra J | 9/1/1989 | BA+30 | 286685 | 199801 | MILD TO MODERATE MENTALLY HDCP | K-12 | 6/30/2015 | English/Language Arts Teacher | |
| | Thomforde, Debra J | 9/1/1989 | BA+30 | 286685 | 199802 | MODERATE TO SEVERE MENTALLY HDCP | K-12 | 6/30/2015 | English/Language Arts Teacher | |
| 21 | Youngblut, Mary Beth | 9/1/1989 | BA | 307941 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2019 | Grade 1 Teacher | 1.00 |
| 22 | Bade, John R | 9/1/1990 | MA+45 | 282983 | 020000 | VISUAL ARTS | K-12 | 6/30/2019 | Art Specialist | 1.00 |
| 23 | Betcher, Krista P | 9/1/1990 | MA+30 | 312009 | 050196 | READING | K-12 | 6/30/2019 | Grade 6 Teacher | 1.00 |
| | Betcher, Krista P | 9/1/1990 | MA+30 | 312009 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2019 | Grade 6 Teacher | |
| | Betcher, Krista P | 9/1/1990 | MA+30 | 312009 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2019 | Grade 6 Teacher | |
| | Betcher, Krista P | 9/1/1990 | MA+30 | 312009 | 199801 | MILD TO MODERATE MENTALLY HDCP | K-12 | 6/30/2019 | Grade 6 Teacher | |
| 24 | Beck, Mary E | 9/1/1991 | MA+60 | 256033 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2015 | LOA | 1.00 |
| 25 | Woitalla, Mark A | 9/1/1991 | MA+30 | 311695 | 100000 | INDUSTRIAL ARTS | 5-12 | 6/30/2018 | Industrial Technology Teacher | 1.00 |
| 26 | Mathison, Anthony A | 9/1/1991 | MA | 304219 | 080300 | PHYSICAL EDUCATION | K-12 | 6/30/2015 | Physical Education Teacher | 1.00 |
| | Mathison, Anthony A | 9/1/1991 | MA | 304219 | 080450 | COACHING | 7-12 | 6/30/2015 | Physical Education Teacher | |
| | Mathison, Anthony A | 9/1/1991 | MA | 304219 | 190302 | DEVELOPMENTAL/ADAPTED PHYSICAL ED. | Pre K-12 | 6/30/2015 | Physical Education Teacher | |
| 27 | Nelson, Lisa J | 9/1/1991 | MA | 330573 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2018 | Grade 3 Teacher | 1.00 |
| 28 | Bade, Elizabeth H | 9/1/1991 | BA+60 | 331952 | 940800 | PUBLIC SCHOOL NURSE | Pre K-12 | 6/30/2017 | District School Nurse | 1.00 |
| 29 | Wojick, Mary B | 9/1/1991 | BA+45 | 313864 | 080300 | PHYSICAL EDUCATION | K-12 | 6/30/2015 | Physical Education Teacher | 1.00 |
| | Wojick, Mary B | 9/1/1991 | BA+45 | 313864 | 190302 | DEVELOPMENTAL/ADAPTED PHYSICAL ED. | Pre K-12 | 6/30/2000 | Physical Education Teacher | |
| 30 | Burkhead, Monika H | 9/23/1991 | MA+60 | 326371 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2017 | Grade 6 Teacher | 1.00 |
| 31 | Bennetts, Cathy A | 9/23/1991 | MA+15 | 259227 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2016 | Reading Specialist | 0.93 |
| 32 | Haar, Rebecca J | 1/14/1992 | MA+60 | 336369 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2018 | Grade 4 Teacher | 1.00 |
| 33 | Battaglia, Lisa A | 9/1/1992 | MA+60 | 315567 | 050000 | ENGLISH/LANGUAGE ARTS | 7-12 | 6/30/2018 | Special Education Teacher | 1.00 |
| | Battaglia, Lisa A | 9/1/1992 | MA+60 | 315567 | 050196 | READING | K-12 | 6/30/2018 | Special Education Teacher | |
| | Battaglia, Lisa A | 9/1/1992 | MA+60 | 315567 | 160000 | TEACHER/COORDINATOR WORK BASED LRNG | 9-12 | 6/30/2018 | Special Education Teacher | |
| | Battaglia, Lisa A | 9/1/1992 | MA+60 | 315567 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2018 | Special Education Teacher | |
| 34 | Zupfer-Rice, Carrie B | 9/1/1992 | MA+60 | 328365 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2017 | Special Education Teacher | 1.00 |
| | Zupfer-Rice, Carrie B | 9/1/1992 | MA+60 | 328365 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2017 | Special Education Teacher | |
| | Zupfer-Rice, Carrie B | 9/1/1992 | MA+60 | 328365 | 199801 | MILD TO MODERATE MENTALLY HDCP | K-12 | 6/30/2017 | Special Education Teacher | |
| 35 | Will, Tania R | 9/1/1992 | MA+30 | 320366 | 080450 | COACHING | 7-12 | 6/30/2016 | Response to Intervention Coach | 1.00 |
| | Will, Tania R | 9/1/1992 | MA+30 | 320366 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2016 | Response to Intervention Coach | |
| 36 | Cade, Kristen M.E. | 9/1/1992 | MA+30 | 337935 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2019 | Kindergarten Teacher | 1.00 |
| 37 | Williams, Mary B | 9/1/1992 | MA+15 | 280057 | 120000 | MUSIC | K-12 | 6/30/2018 | Band Teacher | 1.00 |
| 38 | Johnson, Roanne M | 9/1/1992 | MA+15 | 338309 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2015 | Special Education Teacher | 1.00 |
| | Johnson, Roanne M | 9/1/1992 | MA+15 | 338309 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2015 | Special Education Teacher | |
| | Johnson, Roanne M | 9/1/1992 | MA+15 | 338309 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2015 | Special Education Teacher | |
| 39 | Stanaway, Paul D | 9/1/1992 | MA | 326362 | 080300 | PHYSICAL EDUCATION | K-12 | 6/30/2018 | Physical Education Teacher | 1.00 |
| | Stanaway, Paul D | 9/1/1992 | MA | 326362 | 080450 | COACHING | 7-12 | 6/30/2018 | Physical Education Teacher | |
| | Stanaway, Paul D | 9/1/1992 | MA | 326362 | 190302 | DEVELOPMENTAL/ADAPTED PHYSICAL ED. | Pre K-12 | 6/30/2018 | Physical Education Teacher | |

2014-15 Teacher and Administrator Seniority Report

| Senior | Name | Seniority Date | Seniority Code | Folder Nbr | Lic Code | License Description | Description | License Expiration | Assignment | FTE |
|--------|---------------------------|----------------|----------------|------------|----------|-------------------------------------|-----------------|--------------------|-------------------------------|------|
| 40 | Hauck, Karna E | 9/1/1992 | MA | 336042 | 020000 | VISUAL ARTS | K-12 | 6/30/2018 | Art Specialist | 0.80 |
| 41 | Mikkelsen, Curtis D | 9/1/1992 | BA+60 | 339668 | 150000 | SOCIAL STUDIES -ALL- | 7-12 | 6/30/2019 | Social Studies Teacher | 1.00 |
| 42 | Johnson, Mark T | 9/1/1992 | BA+45 | 311841 | 080100 | HEALTH EDUCATION | 7-12 | 6/30/1994 | Physical Education Teacher | 1.00 |
| | Johnson, Mark T | 9/1/1992 | BA+45 | 311841 | 080300 | PHYSICAL EDUCATION | K-12 | 6/30/2018 | Physical Education Teacher | |
| | Johnson, Mark T | 9/1/1992 | BA+45 | 311841 | 080450 | COACHING | 7-12 | 6/30/2018 | Physical Education Teacher | |
| | Johnson, Mark T | 9/1/1992 | BA+45 | 311841 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2018 | Physical Education Teacher | |
| | Johnson, Mark T | 9/1/1992 | BA+45 | 311841 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2018 | Physical Education Teacher | |
| 43 | Hummel, Kristin N | 9/1/1992 | BA | 341486 | 120100 | CLASSROOM MUSIC | K-12 | 6/30/2019 | Vocal Music Teacher | 1.00 |
| | Hummel, Kristin N | 9/1/1992 | BA | 341486 | 120401 | VOCAL MUSIC | K-12 | 6/30/2019 | Vocal Music Teacher | |
| 44 | McGovern, Mary E | 10/13/1992 | BA+15 | 206630 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2018 | Reading Specialist | 0.80 |
| 45 | Weinmann, Earl J | 9/1/1993 | MA+60 | 295342 | 150000 | SOCIAL STUDIES -ALL- | 7-12 | 6/30/2019 | Social Studies Teacher | 1.00 |
| | Weinmann, Earl J | 9/1/1993 | MA+60 | 295342 | 210000 | DRIVER EDUCATION | 7-12 | 6/30/2019 | Social Studies Teacher | |
| 46 | Slegers, Kimberly A | 9/1/1993 | MA+30 | 336947 | 080100 | HEALTH EDUCATION | K-12 | 6/30/2019 | Health Teacher | 1.00 |
| | Slegers, Kimberly A | 9/1/1993 | MA+30 | 336947 | 080300 | PHYSICAL EDUCATION | K-12 | 6/30/2019 | Health Teacher | |
| | Slegers, Kimberly A | 9/1/1993 | MA+30 | 336947 | 080450 | COACHING | 7-12 | 6/30/2019 | Health Teacher | |
| 47 | Kust, Daniel P | 9/1/1993 | MA+15 | 300536 | 080450 | COACHING | 7-12 | 6/30/2018 | LOA | 1.00 |
| | Kust, Daniel P | 9/1/1993 | MA+15 | 300536 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2018 | LOA | |
| | Kust, Daniel P | 9/1/1993 | MA+15 | 300536 | 940301 | MIDDLE SCHOOL GUIDANCE & COUNSELING | Middle Sch | 6/30/2018 | LOA | |
| | Kust, Daniel P | 9/1/1993 | MA+15 | 300536 | 940302 | ELEMENTARY GUIDANCE & COUNSELING | 1-6 | 6/30/2018 | LOA | |
| 48 | Dahle, Kevin L | 9/1/1993 | MA | 292749 | 150000 | SOCIAL STUDIES -ALL- | 7-12 | 6/30/2016 | Social Studies Teacher | 1.00 |
| | Dahle, Kevin L | 9/1/1993 | MA | 292749 | 210000 | DRIVER EDUCATION | 7-12 | 6/30/2016 | Social Studies Teacher | |
| 49 | Winkelman, Deborah Sorgel | 9/1/1993 | BA+45 | 344657 | 060209 | GERMAN | 7-12 | 6/30/2016 | German Teacher | 0.80 |
| 50 | Piper, David L | 9/1/1993 | BA+30 | 286635 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2015 | Special Education Teacher | 0.80 |
| | Piper, David L | 9/1/1993 | BA+30 | 286635 | 199801 | MILD TO MODERATE MENTALLY HDGP | K-12 | 6/30/2015 | Special Education Teacher | |
| 51 | Wolner, Julie E | 1/24/1994 | MA | 310689 | 140050 | BUSINESS | 5-12 | 6/30/2019 | Business Ed/Media Specialist | 1.00 |
| | Wolner, Julie E | 1/24/1994 | MA | 310689 | 140710 | ADMINISTRATIVE SUPPORT OCCUPATIONS | Voc High School | 6/30/2019 | Business Ed/Media Specialist | |
| | Wolner, Julie E | 1/24/1994 | MA | 310689 | 149992 | BUSINESS ED (EXCEPT SHORTHAND) | 7-12 | 6/30/2019 | Business Ed/Media Specialist | |
| | Wolner, Julie E | 1/24/1994 | MA | 310689 | 149997 | KEYBOARDING FOR COMPUTER APPL | K-8 | 6/30/2019 | Business Ed/Media Specialist | |
| | Wolner, Julie E | 1/24/1994 | MA | 310689 | 941000 | LIBRARY MEDIA SPECIALIST | K-12 | 6/30/2015 | Business Ed/Media Specialist | |
| 52 | Lauritzen-Kohel, Jill M | 9/1/1994 | MA+60 | 351936 | 050000 | ENGLISH/LANGUAGE ARTS | 7-12 | 6/30/2001 | English/Language Arts Teacher | 1.00 |
| | Lauritzen-Kohel, Jill M | 9/1/1994 | MA+60 | 351936 | 050100 | COMMUNICATION ARTS/LITERATURE | 5-12 | 6/30/2017 | English/Language Arts Teacher | |
| | Lauritzen-Kohel, Jill M | 9/1/1994 | MA+60 | 351936 | 150000 | SOCIAL STUDIES -ALL- | 7-12 | 6/30/2017 | English/Language Arts Teacher | |
| 53 | Schuster, Renae C | 9/1/1994 | MA+45 | 334444 | 080450 | COACHING | 7-12 | 6/30/2018 | Grade 4 Teacher | 1.00 |
| | Schuster, Renae C | 9/1/1994 | MA+45 | 334444 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2018 | Grade 4 Teacher | |
| 54 | Moeller, Amy A | 9/1/1994 | MA+30 | 351676 | 050000 | ENGLISH/LANGUAGE ARTS | 7-12 | 6/30/2016 | English/Language Arts Teacher | 0.50 |
| | Moeller, Amy A | 9/1/1994 | MA+30 | 351676 | 050500 | SPEECH | 7-12 | 6/30/2001 | English/Language Arts Teacher | |
| | Moeller, Amy A | 9/1/1994 | MA+30 | 351676 | 933000 | PRINCIPAL K-12 | District | 6/30/2015 | English/Language Arts Teacher | |
| 55 | Halvorson, Denise A | 9/1/1994 | MA | 311562 | 060208 | FRENCH | 1-6 | 6/30/2019 | French Teacher | 1.00 |
| | Halvorson, Denise A | 9/1/1994 | MA | 311562 | 060208 | FRENCH | 7-12 | 6/30/2019 | French Teacher | |
| 56 | Ensrud, Mark A | 9/1/1994 | MA | 351090 | 050000 | ENGLISH/LANGUAGE ARTS | 7-12 | 6/30/2016 | Guidance Counselor | 1.00 |
| | Ensrud, Mark A | 9/1/1994 | MA | 351090 | 940310 | SCHOOL COUNSELOR | K-12 | 6/30/2016 | Guidance Counselor | |

2014-15 Teacher and Administrator Seniority Report

| Senior | Name | Seniority Date | Seniority Code | Folder Nbr | Lic Code | License Description | Description | License Expiration | Assignment | FTE |
|--------|---------------------------|----------------|----------------|------------|----------|--------------------------------------|-----------------|--------------------|--------------------------------|------|
| 57 | Niebuhr, Brenda M | 9/1/1994 | BA+60 | 343836 | 110000 | MATHEMATICS | 7-12 | 6/30/2015 | Math Teacher | 1.00 |
| 58 | Lean, Kathryn M | 9/1/1994 | BA+15 | 205176 | 199801 | MILD TO MODERATE MENTALLY HDCP | K-12 | 6/30/2019 | Special Education Teacher | 1.00 |
| | Lean, Kathryn M | 9/1/1994 | BA+15 | 205176 | 199802 | MODERATE TO SEVERE MENTALLY HDCP | K-12 | 6/30/2019 | Special Education Teacher | |
| 59 | Trebelhorn, ReNae Therese | 9/1/1994 | BA+15 | 319386 | 199801 | MILD TO MODERATE MENTALLY HDCP | K-12 | 6/30/2016 | Special Education Teacher | 1.00 |
| | Trebelhorn, ReNae Therese | 9/1/1994 | BA+15 | 319386 | 199802 | MODERATE TO SEVERE MENTALLY HDCP | K-12 | 6/30/2016 | Special Education Teacher | |
| 60 | Coudret, Raymond T | 9/1/1995 | MA+45 | 326047 | 110000 | MATHEMATICS | 7-12 | 6/30/2018 | | 1.00 |
| | Coudret, Raymond T | 9/1/1995 | MA+45 | 326047 | 933000 | PRINCIPAL K-12 | District | 6/30/2015 | Assistant Interim Principal MS | |
| 61 | Larson, Anne C | 9/1/1995 | MA+30 | 313541 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2015 | Grade 2 Teacher | 1.00 |
| 62 | Sorenson, Dawn M | 9/1/1995 | MA | 318191 | 190500 | EARLY CHILDHOOD SPECIAL EDUCATION | B-Age 6 | 6/30/2016 | Early Childhood Spec Ed Tch | 1.00 |
| | Sorenson, Dawn M | 9/1/1995 | MA | 318191 | 940710 | SCHOOL SOCIAL WORKER | Pre K-12 | 6/30/2006 | Early Childhood Spec Ed Tch | |
| 63 | Harrity-Davidson, Mary E | 9/1/1995 | BA+30 | 268253 | 050500 | SPEECH | 7-12 | 6/30/2018 | Physical Education Teacher | 0.50 |
| | Harrity-Davidson, Mary E | 9/1/1995 | BA+30 | 268253 | 080300 | PHYSICAL EDUCATION | K-12 | 6/30/2018 | Physical Education Teacher | |
| | Harrity-Davidson, Mary E | 9/1/1995 | BA+30 | 268253 | 080450 | COACHING | 7-12 | 6/30/2018 | Physical Education Teacher | |
| | Harrity-Davidson, Mary E | 9/1/1995 | BA+30 | 268253 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2013 | Physical Education Teacher | |
| 64 | Auge, Mark J | 9/1/1996 | MA+30 | 331004 | 130200 | LIFE SCIENCES | 7-12 | 6/30/2015 | Science Teacher | 1.00 |
| | Auge, Mark J | 9/1/1996 | MA+30 | 331004 | 130500 | SCIENCE 5-9 | 7-12 | 6/30/2015 | Science Teacher | |
| 65 | Sonnega, Michelle M | 9/1/1996 | MA+15 | 346945 | 050000 | ENGLISH/LANGUAGE ARTS | 7-12 | 6/30/2015 | English/Language Arts Teacher | 1.00 |
| 66 | Eddy, Paul R | 9/1/1996 | MA | 329128 | 110000 | MATHEMATICS | 7-12 | 6/30/2017 | Math Teacher | 1.00 |
| 67 | Ostermann, April D | 9/1/1997 | MA+60 | 362161 | 060219 | SPANISH | 1-6 | 6/30/2018 | Grade 5 Companeros Teacher | 1.00 |
| | Ostermann, April D | 9/1/1997 | MA+60 | 362161 | 060301 | BILINGUAL/BICULTURAL EDUCATION | K-12 | 6/30/2018 | Grade 5 Companeros Teacher | |
| | Ostermann, April D | 9/1/1997 | MA+60 | 362161 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2018 | Grade 5 Companeros Teacher | |
| 68 | Johnson, Craig R | 9/1/1997 | MA+45 | 335976 | 080450 | COACHING | 7-12 | 6/30/2018 | LOA | 1.00 |
| | Johnson, Craig R | 9/1/1997 | MA+45 | 335976 | 130200 | LIFE SCIENCES | 7-12 | 6/30/2018 | LOA | |
| 69 | Meehan, Katrina D | 9/1/1997 | MA+45 | 350739 | 130200 | LIFE SCIENCES | 7-12 | 6/30/2017 | Science Teacher | 1.00 |
| | Meehan, Katrina D | 9/1/1997 | MA+45 | 350739 | 130500 | SCIENCE 5-9 | 5-9 | 6/30/2017 | Science Teacher | |
| 70 | Cohrs, Troy R | 9/1/1997 | MA+15 | 369780 | 050000 | ENGLISH/LANGUAGE ARTS | 7-12 | 6/30/2019 | English/Language Arts Teacher | 1.00 |
| 71 | Magnuson, Jacqueline K | 9/1/1997 | MA | 243944 | 090000 | HOME ECONOMICS | 7-12 | 6/30/2015 | Family/Consumer Science Tch | 1.00 |
| | Magnuson, Jacqueline K | 9/1/1997 | MA | 243944 | 090112 | CONSUMER AND HOME MAKING/FAMILY LIFE | Voc High School | 6/30/2015 | Family/Consumer Science Tch | |
| 72 | Thornton, Mark W | 9/1/1997 | MA | 336699 | 150000 | SOCIAL STUDIES -ALL- | 7-12 | 6/30/2019 | Social Studies Teacher | 1.00 |
| 73 | Steele, Michelle L | 9/1/1997 | MA | 346040 | 080300 | PHYSICAL EDUCATION | K-12 | 6/30/2017 | Physical Education Teacher | 1.00 |
| | Steele, Michelle L | 9/1/1997 | MA | 346040 | 080450 | COACHING | 7-12 | 6/30/2017 | Physical Education Teacher | |
| | Steele, Michelle L | 9/1/1997 | MA | 346040 | 190302 | DEVELOPMENTAL/ADAPTED PHYSICAL ED. | Pre K-12 | 6/30/2017 | Physical Education Teacher | |
| 74 | Davis, Douglas D | 9/1/1997 | MA | 350423 | 080300 | PHYSICAL EDUCATION | K-12 | 6/30/2016 | Physical Education Teacher | 1.00 |
| | Davis, Douglas D | 9/1/1997 | MA | 350423 | 080450 | COACHING | 7-12 | 6/30/2016 | Physical Education Teacher | |
| | Davis, Douglas D | 9/1/1997 | MA | 350423 | 190302 | DEVELOPMENTAL/ADAPTED PHYSICAL ED. | Pre K-12 | 6/30/2016 | Physical Education Teacher | |
| 75 | Gelineau, Gregory P | 8/5/1998 | 6th Year | 332550 | 110000 | MATHEMATICS | 7 - 12 | 6/30/2019 | MS Interim Principal | 1.00 |
| | Gelineau, Gregory P | 8/5/1998 | 6th Year | 332550 | 150000 | SOCIAL STUDIES ALL | 7 - 12 | 6/30/2019 | | |
| | Gelineau, Gregory P | 8/5/1998 | 6th Year | 332550 | 932000 | SECONDARY SCHOOL PRINCIPAL | Sec Admin | 6/30/2019 | | |
| 76 | Lane, Karen Kay | 9/1/1998 | MA+15 | 329464 | 080450 | COACHING | 7-12 | 6/30/2016 | Grade 2 Teacher | 1.00 |
| | Lane, Karen Kay | 9/1/1998 | MA+15 | 329464 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2016 | Grade 2 Teacher | |

2014-15 Teacher and Administrator Seniority Report

| Senior | Name | Seniority Date | Seniority Code | Folder Nbr | Lic Code | License Description | Description | License Expiration | Assignment | FTE |
|--------|----------------------------|----------------|----------------|------------|----------|-----------------------------------|-------------|--------------------|---------------------------------------|------|
| 77 | Johnson, Kristen K | 9/1/1998 | MA | 321459 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2018 | Grade 1 Teacher | 1.00 |
| | Johnson, Kristen K | 9/1/1998 | MA | 321459 | 199801 | MILD TO MODERATE MENTALLY HDGP | K-12 | 6/30/2018 | Grade 1 Teacher | |
| 78 | Sickler, Gregory T | 9/1/1998 | MA | 333933 | 080450 | COACHING | 7-12 | 6/30/2018 | Grade 3 Teacher | 1.00 |
| | Sickler, Gregory T | 9/1/1998 | MA | 333933 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2018 | Grade 3 Teacher | |
| 79 | Larimore-Rockne, Janet R | 9/1/1998 | MA | 348892 | 050000 | ENGLISH/LANGUAGE ARTS | 7-12 | 6/30/2016 | Title I Teacher | 0.75 |
| | Larimore-Rockne, Janet R | 9/1/1998 | MA | 348892 | 050000 | ENGLISH/LANGUAGE ARTS | Middle Sch | 6/30/2016 | Title I Teacher | |
| | Larimore-Rockne, Janet R | 9/1/1998 | MA | 348892 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2016 | Title I Teacher | |
| 80 | Larson (King), Elizabeth A | 9/1/1998 | MA | 374077 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2015 | Grade 3 Companeros Teacher | 1.00 |
| 81 | Sickler, Michelle M | 9/1/1998 | MA | 374733 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2015 | Grade 5 Teacher | 1.00 |
| 82 | Holden, Dana L | 9/8/1998 | MA+30 | 371741 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2015 | .50 FTE LOA , .50 FTE Grade 4 Teacher | 0.50 |
| 83 | Rasmussen, Deborah U | 1/26/1999 | MA | 377990 | 940300 | SECONDARY GUIDANCE AND COUNSELING | 7-12 | 6/30/2016 | Guidance Counselor | 1.00 |
| 84 | Sannes, Scott R | 8/2/1999 | 6th Year | 342666 | 080450 | COACHING | 7 - 12 | 6/30/2016 | Sibley Principal | 1.00 |
| | Sannes, Scott R | 8/2/1999 | 6th Year | 342666 | 180100 | ELEMENTARY EDUCATION | 1 - 6 | 6/30/2016 | | |
| | Sannes, Scott R | 8/2/1999 | 6th Year | 342666 | 933000 | PRINCIPAL K - 12 | District | 6/30/2016 | | |
| 85 | Zach, Sari L | 9/1/1999 | MA+60 | 310297 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2019 | Grade 1 Teacher | 1.00 |
| 86 | Charlton, Pamela A | 9/1/1999 | MA+60 | 350065 | 050196 | READING | K-12 | 6/30/2016 | Grade 1 Teacher | 1.00 |
| | Charlton, Pamela A | 9/1/1999 | MA+60 | 350065 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2016 | Grade 1 Teacher | |
| 87 | Schwaab, Sherry L | 9/1/1999 | MA+60 | 381002 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2016 | Grade 2 Teacher | 1.00 |
| 88 | Freier, Ethan J | 9/1/1999 | MA+30 | 313477 | 120100 | CLASSROOM MUSIC | 5-12 | 6/30/2015 | Band Teacher | 1.00 |
| | Freier, Ethan J | 9/1/1999 | MA+30 | 313477 | 120501 | BAND | K-12 | 6/30/2015 | Band Teacher | |
| | Freier, Ethan J | 9/1/1999 | MA+30 | 313477 | 120502 | ORCHESTRA | K-12 | 6/30/2015 | Band Teacher | |
| 89 | Kuklok, Mary D | 9/1/1999 | MA+15 | 257363 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2016 | Spec Ed Deaf/HH Teacher | 1.00 |
| | Kuklok, Mary D | 9/1/1999 | MA+15 | 257363 | 190497 | DEAF OR HARD OF HEARING | B-12 | 6/30/2016 | Spec Ed Deaf/HH Teacher | |
| 90 | Ophaug, Patricia G | 9/1/1999 | MA | 226814 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2018 | Special Education Teacher | 0.50 |
| | Ophaug, Patricia G | 9/1/1999 | MA | 226814 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2018 | Special Education Teacher | |
| 91 | Zoromski, Ronald | 9/1/1999 | MA | 308531 | 100000 | INDUSTRIAL ARTS | 5-12 | 6/30/2019 | Industrial Tech/Art Teacher | 1.00 |
| 92 | Jandro, Dawn M | 9/1/1999 | MA | 339455 | 050000 | ENGLISH/LANGUAGE ARTS | Middle Sch | 6/30/2019 | Grade 3 Teacher | 1.00 |
| | Jandro, Dawn M | 9/1/1999 | MA | 339455 | 080450 | COACHING | 7-12 | 6/30/2019 | Grade 3 Teacher | |
| | Jandro, Dawn M | 9/1/1999 | MA | 339455 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2019 | Grade 3 Teacher | |
| 93 | McDonald, Regina R | 9/1/1999 | BA+15 | 366494 | 110000 | MATHEMATICS | Middle Sch | 6/30/2002 | LOA | 1.00 |
| | McDonald, Regina R | 9/1/1999 | BA+15 | 366494 | 110000 | MATHEMATICS | 5-8 | 6/30/2019 | LOA | |
| | McDonald, Regina R | 9/1/1999 | BA+15 | 366494 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2019 | LOA | |
| 94 | Kovach, Linda M | 1/10/2000 | MA+60 | 356238 | 050000 | ENGLISH/LANGUAGE ARTS | Middle Sch | 6/30/2017 | Grade 6 Teacher | 1.00 |
| | Kovach, Linda M | 1/10/2000 | MA+60 | 356238 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2017 | Grade 6 Teacher | |
| 95 | Flicek, Kathy A | 9/1/2000 | MA+60 | 354747 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2016 | Kindergarten Teacher | 1.00 |
| 96 | Sawyer, Darrell J | 9/1/2000 | MA+60 | 372790 | 150000 | SOCIAL STUDIES -ALL- | 7-12 | 6/30/2015 | Social Studies Teacher | 1.00 |
| 97 | Mikkelsen, Sara H | 9/1/2000 | MA+60 | 387279 | 050196 | READING | K-12 | 6/30/2016 | Grade 6 Teacher | 1.00 |
| | Mikkelsen, Sara H | 9/1/2000 | MA+60 | 387279 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2016 | Grade 6 Teacher | |

2014-15 Teacher and Administrator Seniority Report

| Senior | Name | Seniority Date | Seniority Code | Folder Nbr | Lic Code | License Description | Description | License Expiration | Assignment | FTE |
|--------|---------------------------|----------------|----------------|------------|----------|-------------------------------------|-------------|--------------------|--------------------------------|------|
| 98 | Ensrud, Jan B. B. | 9/1/2000 | MA+60 | 387984 | 050000 | ENGLISH/LANGUAGE ARTS | 7-12 | 6/30/2017 | English/Language Arts Teacher | 1.00 |
| | Ensrud, Jan B. B. | 9/1/2000 | MA+60 | 387984 | 060219 | SPANISH | 7-12 | 6/30/2017 | English/Language Arts Teacher | |
| 99 | Heinritz, Amanda J | 9/1/2000 | MA+45 | 388666 | 090100 | FAMILY AND CONSUMER SCIENCES | 5-12 | 6/30/2017 | Media Specialist | 1.00 |
| | Heinritz, Amanda J | 9/1/2000 | MA+45 | 388666 | 941000 | LIBRARY MEDIA SPECIALIST | K-12 | 6/30/2015 | Media Specialist | |
| 100 | Swan McDonald, Sarah E. | 9/1/2000 | MA+30 | 371147 | 150000 | SOCIAL STUDIES -ALL- | 7-12 | 6/30/2015 | Social Studies Teacher | 1.00 |
| 101 | Danielson, Adam B | 9/1/2000 | MA+30 | 386093 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2017 | Grade 4 Teacher | 1.00 |
| 102 | Mahoney-Hanzlik, Jeanne M | 9/1/2000 | MA+15 | 287829 | 130200 | LIFE SCIENCES | 7-12 | 6/30/1990 | Science Teacher | 1.00 |
| | Mahoney-Hanzlik, Jeanne M | 9/1/2000 | MA+15 | 287829 | 130301 | CHEMISTRY | 7-12 | 6/30/1990 | Science Teacher | |
| | Mahoney-Hanzlik, Jeanne M | 9/1/2000 | MA+15 | 287829 | 130500 | SCIENCE 5-9 | 5-9 | 6/30/2018 | Science Teacher | |
| 103 | Norrie, Katherine M | 9/1/2000 | MA | 385389 | 020000 | VISUAL ARTS | K-12 | 6/30/2017 | Art Specialist | 0.80 |
| 104 | Truman, Nathan R | 9/1/2000 | MA | 387965 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2017 | Grade 3 Teacher | 1.00 |
| | Kopseng, Kathleen A | 9/1/2000 | BA+45 | 242139 | 050100 | COMMUNICATION ARTS/LITERATURE | 5-12 | 6/30/2015 | English/Language Arts Teacher | 0.80 |
| 105 | Kopseng, Kathleen A | 9/1/2000 | BA+45 | 242139 | 050500 | SPEECH | 7-12 | 6/30/2015 | English/Language Arts Teacher | |
| | Kopseng, Kathleen A | 9/1/2000 | BA+45 | 242139 | 060209 | GERMAN | K-12 | 6/30/2015 | English/Language Arts Teacher | |
| 106 | Tschann, Douglas M | 9/19/2000 | MA | 346761 | 120501 | BAND | K-12 | 6/30/2017 | Alternative Program Teacher | 1.00 |
| | Tschann, Douglas M | 9/19/2000 | MA | 346761 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2017 | Alternative Program Teacher | |
| 107 | Thompson, Maren L | 8/20/2001 | Ed Spec | 305244 | 130200 | LIFE SCIENCE | 7-12 | 6/30/2018 | HS Assistant Principal | 1.00 |
| | Thompson, Maren L | 8/20/2001 | Ed Spec | 305244 | 940300 | SECONDARY GUIDANCE AND COUNSELING | 7-12 | 6/30/2018 | | |
| | Thompson, Maren L | 8/20/2001 | Ed Spec | 305244 | 940301 | MIDDLE SCHOOL GUIDANCE & COUNSELING | MIDDLE | 6/30/2018 | | |
| | Thompson, Maren L | 8/20/2001 | Ed Spec | 305244 | 933000 | PRINCIPAL K-12 | K-12 | 6/30/2018 | | |
| 108 | Seeborg, Paula J | 9/1/2001 | MA+60 | 307536 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2019 | Grade 2 Teacher | 1.00 |
| 109 | Wiertsema-Miller, Kathy J | 9/1/2001 | MA+60 | 327873 | 050000 | ENGLISH/LANGUAGE ARTS | 7-12 | 6/30/2017 | Guidance Counselor | 1.00 |
| | Wiertsema-Miller, Kathy J | 9/1/2001 | MA+60 | 327873 | 940310 | SCHOOL COUNSELOR | K-12 | 6/30/2017 | Guidance Counselor | |
| 110 | Saxton West, Jody L | 9/1/2001 | MA+60 | 362766 | 130200 | LIFE SCIENCES | 7-12 | 6/30/2017 | Science Teacher | 1.00 |
| | Saxton West, Jody L | 9/1/2001 | MA+60 | 362766 | 130600 | SCIENCE 5-8 | 5-8 | 6/30/2017 | Science Teacher | |
| 111 | Langevin, Mark A | 9/1/2001 | MA+60 | 374420 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2015 | Grade 6 Teacher | 1.00 |
| 112 | Amundson, Danielle R | 9/1/2001 | MA+60 | 377846 | 060219 | SPANISH | 1-6 | 6/30/2016 | Grade 2 Companeros Teacher | 1.00 |
| | Amundson, Danielle R | 9/1/2001 | MA+60 | 377846 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2016 | Grade 2 Companeros Teacher | |
| 113 | O'Neill, Christopher G | 9/1/2001 | MA+60 | 394434 | 060219 | SPANISH | K-8 | 6/30/2016 | Grade 6 Teacher | 1.00 |
| | O'Neill, Christopher G | 9/1/2001 | MA+60 | 394434 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2016 | Grade 6 Teacher | |
| 114 | Schuerman, Kathleen J | 9/1/2001 | MA+45 | 332967 | 060219 | SPANISH | 1-6 | 6/30/2018 | Grade 2 Companeros Teacher | 1.00 |
| | Schuerman, Kathleen J | 9/1/2001 | MA+45 | 332967 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2018 | Grade 2 Companeros Teacher | |
| 115 | Harding, Jacalyn M | 9/1/2001 | MA+45 | 341451 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2019 | Grade 5 Companeros Teacher | 1.00 |
| | Harding, Jacalyn M | 9/1/2001 | MA+45 | 341451 | 180102 | PRE-KINDERGARTEN | Pre K | 6/30/2019 | Grade 5 Companeros Teacher | |
| 116 | Ryden, Heather H | 9/1/2001 | MA+45 | 352379 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2016 | Response to Intervention Coach | 1.00 |
| | Ryden, Heather H | 9/1/2001 | MA+45 | 352379 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2016 | Response to Intervention Coach | |
| | Ryden, Heather H | 9/1/2001 | MA+45 | 352379 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2016 | Response to Intervention Coach | |
| | Ryden, Heather H | 9/1/2001 | MA+45 | 352379 | 933000 | PRINCIPAL K-12 | District | 6/30/2014 | Response to Intervention Coach | |
| 117 | Mahal Jr., John M | 9/1/2001 | MA+45 | 394684 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2017 | Special Education Teacher | 1.00 |

2014-15 Teacher and Administrator Seniority Report

| Senior | Name | Seniority Date | Seniority Code | Folder Nbr | Lic Code | License Description | Description | License Expiration | Assignment | FTE |
|--------|--------------------------|----------------|----------------|------------|----------|------------------------------------|-------------|--------------------|-------------------------------|------|
| | Mahal Jr., John M | 9/1/2001 | MA+45 | 394684 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2017 | Special Education Teacher | |
| | Mahal Jr., John M | 9/1/2001 | MA+45 | 394684 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2017 | Special Education Teacher | |
| | Mahal Jr., John M | 9/1/2001 | MA+45 | 394684 | 932000 | SECONDARY SCHOOL PRINCIPAL | Sec Admin | 6/30/2012 | Special Education Teacher | |
| | Mahal Jr., John M | 9/1/2001 | MA+45 | 394684 | 933000 | PRINCIPAL K-12 | District | 6/30/2016 | Special Education Teacher | |
| 118 | Mucha, Ellen M | 9/1/2001 | MA+30 | 327482 | 050000 | ENGLISH/LANGUAGE ARTS | 7-12 | 6/30/2017 | English/Language Arts Teacher | 1.00 |
| 119 | Bielenberg, Kiersten E | 9/1/2001 | MA+30 | 350756 | 080300 | PHYSICAL EDUCATION | K-12 | 6/30/2016 | Physical Education Teacher | 1.00 |
| | Bielenberg, Kiersten E | 9/1/2001 | MA+30 | 350756 | 080450 | COACHING | 7-12 | 6/30/2016 | Physical Education Teacher | |
| | Bielenberg, Kiersten E | 9/1/2001 | MA+30 | 350756 | 190302 | DEVELOPMENTAL/ADAPTED PHYSICAL ED. | Pre K-12 | 6/30/2000 | Physical Education Teacher | |
| | Bielenberg, Kiersten E | 9/1/2001 | MA+30 | 350756 | 190302 | DEVELOPMENTAL/ADAPTED PHYSICAL ED. | Pre K-12 | 6/30/2016 | Physical Education Teacher | |
| | Bielenberg, Kiersten E | 9/1/2001 | MA+30 | 350756 | 190310 | PHYSICAL AND HEALTH DISABILITIES | 8-12 | 6/30/2016 | Physical Education Teacher | |
| 120 | Ims, Heather D | 9/1/2001 | MA+30 | 368562 | 940710 | SCHOOL SOCIAL WORKER | Pre K-12 | 6/30/2019 | Social Worker | 1.00 |
| 121 | Palmquist, Pamela L | 9/1/2001 | MA+30 | 376487 | 190106 | SPEECH-LANGUAGE PATHOLOGIST | Pre K-12 | 6/30/2016 | Speech & Language Pathologist | 1.00 |
| 122 | Fox, Nancy C | 9/1/2001 | MA+30 | 384927 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2017 | Grade 4 Teacher | 1.00 |
| | Fox, Nancy C | 9/1/2001 | MA+30 | 384927 | 180102 | PRE-KINDERGARTEN | Pre K | 6/30/2017 | Grade 4 Teacher | |
| 123 | Messer, Rebecca J | 9/1/2001 | MA+30 | 396914 | 130300 | PHYSICAL SCIENCES (PHYSICS & CHEM) | 7-12 | 6/30/2017 | Science Teacher | 1.00 |
| | Messer, Rebecca J | 9/1/2001 | MA+30 | 396914 | 130302 | PHYSICS | 7-12 | 6/30/2002 | Science Teacher | |
| 124 | Mehrkens, Rhea P | 9/1/2001 | MA+30 | 397123 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2016 | Grade 6 Teacher | 1.00 |
| 125 | Sieve, Amy C | 9/1/2001 | MA+15 | 283287 | 050000 | ENGLISH/LANGUAGE ARTS | 7-12 | 6/30/2019 | Media Specialist | 1.00 |
| | Sieve, Amy C | 9/1/2001 | MA+15 | 283287 | 940400 | LIBRARIAN | K-12 | 6/30/2019 | Media Specialist | |
| | Sieve, Amy C | 9/1/2001 | MA+15 | 283287 | 941000 | LIBRARY MEDIA SPECIALIST | K-12 | 6/30/2019 | Media Specialist | |
| 126 | Frederick, Diane M | 9/1/2001 | MA | 325516 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2018 | Special Education Teacher | 1.00 |
| | Frederick, Diane M | 9/1/2001 | MA | 325516 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2018 | Special Education Teacher | |
| | Frederick, Diane M | 9/1/2001 | MA | 325516 | 199801 | MILD TO MODERATE MENTALLY HDCP | K-12 | 6/30/2018 | Special Education Teacher | |
| 127 | Cooney, Noreen L | 9/1/2001 | MA | 352763 | 940710 | SCHOOL SOCIAL WORKER | Pre K-12 | 6/30/2016 | Social Worker | 1.00 |
| 128 | Rauk, Brent E | 9/1/2001 | MA | 360799 | 080450 | COACHING | 7-12 | 6/30/2018 | Grade 5 Teacher | 1.00 |
| | Rauk, Brent E | 9/1/2001 | MA | 360799 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2018 | Grade 5 Teacher | |
| 129 | Hoffelt, Rachel H | 9/1/2001 | MA | 366579 | 110000 | MATHEMATICS | 7-12 | 6/30/2019 | Math Teacher | 1.00 |
| 130 | Guggisberg, Richard L | 9/1/2001 | MA | 377143 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2016 | Grade 3 Teacher | 1.00 |
| 131 | Schlecht, Geri W | 9/1/2001 | MA | 384555 | 130200 | LIFE SCIENCES | 7-12 | 6/30/2002 | Science Teacher | 1.00 |
| | Schlecht, Geri W | 9/1/2001 | MA | 384555 | 130200 | LIFE SCIENCES | 9-12 | 6/30/2017 | Science Teacher | |
| | Schlecht, Geri W | 9/1/2001 | MA | 384555 | 130600 | SCIENCE 5-8 | 5-8 | 6/30/2017 | Science Teacher | |
| | Schlecht, Geri W | 9/1/2001 | MA | 384555 | 990000 | SHORT CALL SUBSTITUTE | Pre K - Ad | 6/30/2002 | Science Teacher | |
| 132 | Tracy, Amanda G | 9/1/2001 | MA | 389558 | 060219 | SPANISH | 7-12 | 6/30/2015 | Spanish Teacher | 0.20 |
| | Tracy, Amanda G | 9/1/2001 | MA | 389558 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2015 | Spanish Teacher | |
| 133 | Sieger, Amanda M.S. | 9/1/2001 | MA | 394685 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2016 | Grade 1 Teacher | 1.00 |
| | Sieger, Amanda M.S. | 9/1/2001 | MA | 394685 | 180102 | PRE-KINDERGARTEN | Pre K | 6/30/2016 | Grade 1 Teacher | |
| 134 | Tisdale, Brigitte A | 9/1/2001 | BA+30 | 370091 | 060206 | ENGLISH AS A SECOND LANGUAGE | K-12 | 6/30/2002 | Title I Teacher | 0.80 |
| | Tisdale, Brigitte A | 9/1/2001 | BA+30 | 370091 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2018 | Title I Teacher | |
| 135 | O'Neill, Dawn C | 9/1/2001 | BA+15 | 263685 | 020000 | VISUAL ARTS | K-12 | 6/30/2019 | Art Specialist | 1.00 |
| 136 | Holmquist, Christopher C | 1/28/2002 | BA | 310919 | 020000 | VISUAL ARTS | 7-12 | 6/30/2017 | Art Specialist | 1.00 |

2014-15 Teacher and Administrator Seniority Report

| Senior | Name | Seniority Date | Seniority Code | Folder Nbr | Lic Code | License Description | Description | License Expiration | Assignment | FTE |
|--------|---------------------------|----------------|----------------|------------|----------|------------------------------------|-------------|--------------------|--------------------------------|------|
| 137 | Jarvis, Anne L | 9/1/2002 | MA+60 | 301554 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2018 | Grade 6 Teacher | 1.00 |
| 138 | Ims, Jacqueline C.K. | 9/1/2002 | MA+60 | 341022 | 940600 | SCHOOL PSYCHOLOGIST | Pre K-12 | 6/30/2019 | Psychologist | 1.00 |
| 139 | Vitito, Judith M | 9/1/2002 | MA+60 | 360241 | 050000 | ENGLISH/LANGUAGE ARTS | Middle Sch | 6/30/2018 | Response to Intervention Coach | 1.00 |
| | Vitito, Judith M | 9/1/2002 | MA+60 | 360241 | 150000 | SOCIAL STUDIES -ALL- | Middle Sch | 6/30/2018 | Response to Intervention Coach | |
| | Vitito, Judith M | 9/1/2002 | MA+60 | 360241 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2018 | Response to Intervention Coach | |
| 140 | Unseth, Andrew W | 9/1/2002 | MA+60 | 397738 | 060206 | ENGLISH AS A SECOND LANGUAGE | K-12 | 6/30/2019 | EL Specialist | 1.00 |
| | Unseth, Andrew W | 9/1/2002 | MA+60 | 397738 | 210000 | DRIVER EDUCATION | 9-12 | 6/30/2019 | EL Specialist | |
| | Unseth, Andrew W | 9/1/2002 | MA+60 | 397738 | 933000 | PRINCIPAL K-12 | District | 6/30/2015 | EL Specialist | |
| 141 | Balluff, Anne L | 9/1/2002 | MA+45 | 291645 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2016 | Special Education Teacher | 1.00 |
| | Balluff, Anne L | 9/1/2002 | MA+45 | 291645 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2016 | Special Education Teacher | |
| | Balluff, Anne L | 9/1/2002 | MA+45 | 291645 | 199801 | MILD TO MODERATE MENTALLY HDCP | K-12 | 6/30/2016 | Special Education Teacher | |
| | Balluff, Anne L | 9/1/2002 | MA+45 | 291645 | 941000 | LIBRARY MEDIA SPECIALIST | K-12 | 6/30/2016 | Special Education Teacher | |
| 142 | Allin, Amy L | 9/1/2002 | MA+45 | 328035 | 130200 | LIFE SCIENCES | 7-12 | 6/30/2017 | Science Teacher | 1.00 |
| | Allin, Amy L | 9/1/2002 | MA+45 | 328035 | 130400 | EARTH AND SPACE SCIENCE | 7-12 | 6/30/2017 | Science Teacher | |
| 143 | Larsen, Melissa A | 9/1/2002 | MA+45 | 403927 | 940710 | SCHOOL SOCIAL WORKER | Pre K-12 | 6/30/2017 | Spec Ed Social Worker | 1.00 |
| 144 | Bengtson, Douglas B | 9/1/2002 | MA+30 | 208143 | 080450 | COACHING | 7-12 | 6/30/2016 | Math Teacher | 1.00 |
| | Bengtson, Douglas B | 9/1/2002 | MA+30 | 208143 | 110000 | MATHEMATICS | 7-12 | 6/30/2016 | Math Teacher | |
| | Bengtson, Douglas B | 9/1/2002 | MA+30 | 208143 | 130302 | PHYSICS | 7-12 | 6/30/1979 | Math Teacher | |
| | Bengtson, Douglas B | 9/1/2002 | MA+30 | 208143 | 210000 | DRIVER EDUCATION | 7-12 | 6/30/2016 | Math Teacher | |
| 145 | Seitz, Deborah S | 9/1/2002 | MA+15 | 318182 | 050196 | READING | K-12 | 6/30/2016 | Special Education Teacher | 1.00 |
| | Seitz, Deborah S | 9/1/2002 | MA+15 | 318182 | 080450 | COACHING | 7-12 | 6/30/2016 | Special Education Teacher | |
| | Seitz, Deborah S | 9/1/2002 | MA+15 | 318182 | 130200 | LIFE SCIENCES | 7-12 | 6/30/2016 | Special Education Teacher | |
| | Seitz, Deborah S | 9/1/2002 | MA+15 | 318182 | 130301 | CHEMISTRY | 7-12 | 6/30/1995 | Special Education Teacher | |
| | Seitz, Deborah S | 9/1/2002 | MA+15 | 318182 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2016 | Special Education Teacher | |
| | Seitz, Deborah S | 9/1/2002 | MA+15 | 318182 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2016 | Special Education Teacher | |
| 146 | Bauer, Michelle A | 9/1/2002 | MA+15 | 344814 | 050000 | ENGLISH/LANGUAGE ARTS | 7-12 | 6/30/2015 | English/Language Arts Teacher | 1.00 |
| 147 | Hand, Brenda A | 9/1/2002 | MA+15 | 375929 | 060206 | ENGLISH AS A SECOND LANGUAGE | K-12 | 6/30/2015 | EL Specialist | 1.00 |
| 148 | Jaynes, Andrew T | 9/1/2002 | MA | 382975 | 080300 | PHYSICAL EDUCATION | K-12 | 6/30/2017 | Physical Education Teacher | 1.00 |
| | Jaynes, Andrew T | 9/1/2002 | MA | 382975 | 190302 | DEVELOPMENTAL/ADAPTED PHYSICAL ED. | Pre K-12 | 6/30/2017 | Physical Education Teacher | |
| | Jaynes, Andrew T | 9/1/2002 | MA | 382975 | 990000 | SHORT CALL SUBSTITUTE | Pre K - Ad | 6/30/2002 | Physical Education Teacher | |
| 149 | Hehr, Ann M | 9/1/2002 | MA | 388265 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2017 | Media Specialist | 1.00 |
| | Hehr, Ann M | 9/1/2002 | MA | 388265 | 941000 | LIBRARY MEDIA SPECIALIST | K-12 | 6/30/2017 | Media Specialist | |
| 150 | Wasner, Lahna B | 9/1/2002 | MA | 397901 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2016 | Kindergarten Teacher | 1.00 |
| 151 | Biegert, Timothy F | 9/1/2002 | MA | 400644 | 080100 | HEALTH EDUCATION | 5-12 | 6/30/2018 | Industrial Technology Teacher | 1.00 |
| | Biegert, Timothy F | 9/1/2002 | MA | 400644 | 080300 | PHYSICAL EDUCATION | K-12 | 6/30/2018 | Industrial Technology Teacher | |
| | Biegert, Timothy F | 9/1/2002 | MA | 400644 | 100100 | TECHNOLOGY | 5-12 | 6/30/2018 | Industrial Technology Teacher | |
| 152 | Cade, Stephen H.E. | 9/1/2002 | MA | 405291 | 060219 | SPANISH | 7-12 | 6/30/2005 | Spanish Teacher | 1.00 |
| | Cade, Stephen H.E. | 9/1/2002 | MA | 405291 | 060219 | SPANISH | K-12 | 6/30/2015 | Spanish Teacher | |
| 153 | Penning, Catherine A | 9/1/2002 | BA+30 | 299054 | 120100 | CLASSROOM MUSIC | K-12 | 6/30/2017 | Vocal Music Teacher | 1.00 |
| | Penning, Catherine A | 9/1/2002 | BA+30 | 299054 | 120401 | VOCAL MUSIC | K-12 | 6/30/2017 | Vocal Music Teacher | |
| 154 | Streefland, Jennifer Lynn | 2/10/2003 | MA+45 | 404809 | 940310 | SCHOOL COUNSELOR | K-12 | 6/30/2017 | Guidance Counselor | 1.00 |

2014-15 Teacher and Administrator Seniority Report

| Senior | Name | Seniority Date | Seniority Code | Folder Nbr | Lic Code | License Description | Description | License Expiration | Assignment | FTE |
|--------|-----------------------|----------------|----------------|------------|----------|------------------------------------|-----------------|--------------------|--------------------------------|------|
| 155 | Papke, Nicole S | 9/1/2003 | MA+45 | 342407 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2015 | Title I Teacher | 1.00 |
| 156 | Turnacliff, Rose M | 9/1/2003 | MA+15 | 303267 | 050000 | ENGLISH/LANGUAGE ARTS | 7-12 | 6/30/2018 | English/Language Arts Teacher | 1.00 |
| 157 | Graupmann, Emileana M | 9/1/2003 | MA+15 | 410457 | 150000 | SOCIAL STUDIES -ALL- | 5-12 | 6/30/2018 | Social Studies Teacher | 1.00 |
| 158 | Lompart, Jennifer H | 9/1/2003 | MA | 384568 | 060206 | ENGLISH AS A SECOND LANGUAGE | K-12 | 6/30/2016 | EL Specialist | 1.00 |
| | Lompart, Jennifer H | 9/1/2003 | MA | 384568 | 060219 | SPANISH | K-12 | 6/30/2016 | EL Specialist | |
| | Lompart, Jennifer H | 9/1/2003 | MA | 384568 | 990000 | SHORT CALL SUBSTITUTE | Pre K - Ad | 6/30/2000 | EL Specialist | |
| 159 | Wiebe, Travis J | 9/1/2003 | MA | 408928 | 130301 | CHEMISTRY | 9-12 | 6/30/2019 | Science Teacher | 1.00 |
| 160 | Momberg, Mary E | 9/1/2003 | MA | 417723 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2015 | Special Education Teacher | 1.00 |
| | Momberg, Mary E | 9/1/2003 | MA | 417723 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2015 | Special Education Teacher | |
| | Momberg, Mary E | 9/1/2003 | MA | 417723 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2015 | Special Education Teacher | |
| | Momberg, Mary E | 9/1/2003 | MA | 417723 | 199800 | DEVELOPMENTAL DISABILITIES | K-12 | 6/30/2015 | Special Education Teacher | |
| 161 | Parks, Katie L | 9/10/2003 | MA+45 | 393214 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2016 | LOA | 1.00 |
| 162 | Pfefferle, Amy B | 1/5/2004 | BA | 313426 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2017 | Grade 2 Teacher | 1.00 |
| 163 | Downs, Lindsey J | 2/9/2004 | MA | 414129 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2019 | Kindergarten Teacher | 1.00 |
| | Downs, Lindsey J | 2/9/2004 | MA | 414129 | 180105 | PRE-PRIMARY | AGE 3 - K | 6/30/2019 | Kindergarten Teacher | |
| 164 | Richardson, Lynn C | 7/1/2004 | PHD | 366005 | 050000 | ENGLISH/LANGUAGE ARTS | 7-12 | 6/30/2015 | Superintendent | 1.00 |
| | Richardson, Lynn C | 7/1/2004 | PHD | 366005 | 920000 | DISTRICT SUPERINTENDENT | District | 6/30/2015 | Superintendent | |
| 165 | Rohr, Kimberly L | 9/1/2004 | MA+60 | 272678 | 190106 | SPEECH-LANGUAGE PATHOLOGIST | Pre K-12 | 6/30/2017 | Speech & Language Pathologist | 1.00 |
| 166 | Danielson, Christa A | 9/1/2004 | MA+60 | 417939 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2015 | Kindergarten Teacher | 1.00 |
| | Danielson, Christa A | 9/1/2004 | MA+60 | 417939 | 180105 | PRE-PRIMARY | AGE 3 - K | 6/30/2015 | Kindergarten Teacher | |
| 167 | Viesselman, Karl E | 9/1/2004 | MA+45 | 324020 | 080450 | COACHING | 7-12 | 6/30/2018 | Math Teacher | 1.00 |
| | Viesselman, Karl E | 9/1/2004 | MA+45 | 324020 | 110000 | MATHEMATICS | 7-12 | 6/30/2018 | Math Teacher | |
| 168 | Hovden, Lisa M | 9/1/2004 | MA+45 | 408530 | 150000 | SOCIAL STUDIES -ALL- | 7-12 | 6/30/2019 | Social Studies Teacher | 1.00 |
| 169 | Tilstra, Lydia R | 9/1/2004 | MA+30 | 295289 | 000750 | TEACHER/COORD WORK EXP HANDICAPPED | Voc High School | 6/30/2015 | Special Education Teacher | 1.00 |
| | Tilstra, Lydia R | 9/1/2004 | MA+30 | 295289 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2015 | Special Education Teacher | |
| | Tilstra, Lydia R | 9/1/2004 | MA+30 | 295289 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2015 | Special Education Teacher | |
| | Tilstra, Lydia R | 9/1/2004 | MA+30 | 295289 | 199801 | MILD TO MODERATE MENTALLY HDCP | K-12 | 6/30/2015 | Special Education Teacher | |
| | Tilstra, Lydia R | 9/1/2004 | MA+30 | 295289 | 199802 | MODERATE TO SEVERE MENTALLY HDCP | K-12 | 6/30/2015 | Special Education Teacher | |
| 170 | Schrader, Amanda R | 9/1/2004 | MA+30 | 419020 | 060206 | ENGLISH AS A SECOND LANGUAGE | K-12 | 6/30/2019 | EL Specialist | 1.00 |
| 171 | Gainey, Rebecca A | 9/1/2004 | MA+15 | 303750 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2017 | Response to Intervention Coach | 1.00 |
| 172 | Larson, Laurie Jean | 9/1/2004 | MA | 384460 | 990000 | PHYSICAL THERAPIST | Pre K - Ad | 12/31/2014 | Physical Therapy | 1.00 |
| 173 | Flegel, Shannon | 9/1/2004 | | 1039989 | 102747 | OCCUPATIONAL THERAPIST | MA | 3/31/2015 | Occupational Therapist | 1.00 |
| 174 | Riesgraf, Daniel S | 9/1/2004 | BA+30 | 381148 | 080100 | HEALTH EDUCATION | K-12 | 6/30/2016 | Health Teacher | 1.00 |
| | Riesgraf, Daniel S | 9/1/2004 | BA+30 | 381148 | 080300 | PHYSICAL EDUCATION | K-12 | 6/30/2016 | Health Teacher | |
| 175 | Stevens, Brian C | 9/1/2004 | BA+30 | 416847 | 150000 | SOCIAL STUDIES -ALL- | 5-12 | 6/30/2019 | Social Studies Teacher | 1.00 |
| 176 | Bakke, Deborah L | 9/1/2004 | BA+15 | 418043 | 060219 | SPANISH | K-8 | 6/30/2016 | Grade 1 Companeros Teacher | 1.00 |
| | Bakke, Deborah L | 9/1/2004 | BA+15 | 418043 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2016 | Grade 1 Companeros Teacher | |

2014-15 Teacher and Administrator Seniority Report

| Senior | Name | Seniority Date | Seniority Code | Folder Nbr | Lic Code | License Description | Description | License Expiration | Assignment | FTE |
|--------|------------------------|----------------|----------------|------------|----------|------------------------------------|-------------|--------------------|-------------------------------------|------|
| 177 | Pfeiffer, Patricia J | 9/1/2005 | MA+60 | 339638 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2015 | Special Education Teacher | 1.00 |
| | Pfeiffer, Patricia J | 9/1/2005 | MA+60 | 339638 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2015 | Special Education Teacher | |
| | Pfeiffer, Patricia J | 9/1/2005 | MA+60 | 339638 | 190497 | DEAF OR HARD OF HEARING | B-12 | 6/30/2015 | Special Education Teacher | |
| | Pfeiffer, Patricia J | 9/1/2005 | MA+60 | 339638 | 960300 | DIRECTOR OF SPECIAL EDUCATION | District | 6/30/2012 | Special Education Teacher | |
| 178 | Valentine, Elizabeth A | 9/1/2005 | MA | 365433 | 060206 | ENGLISH AS A SECOND LANGUAGE | K-12 | 6/30/2019 | EL Specialist | 1.00 |
| 179 | Howard, Christopher L | 9/1/2005 | BA+60 | 423952 | 060219 | SPANISH | K-12 | 6/30/2015 | Spanish Teacher | 1.00 |
| 180 | Fink, Margaret A | 9/1/2005 | BA+30 | 299570 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2017 | Special Education Teacher | 1.00 |
| | Fink, Margaret A | 9/1/2005 | BA+30 | 299570 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2017 | Special Education Teacher | |
| | Fink, Margaret A | 9/1/2005 | BA+30 | 299570 | 199801 | MILD TO MODERATE MENTALLY HDCP | K-12 | 6/30/2017 | Special Education Teacher | |
| 181 | Herman, Debra J | 9/1/2005 | BA+15 | 335543 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2019 | Special Education Teacher | 1.00 |
| | Herman, Debra J | 9/1/2005 | BA+15 | 335543 | 190202 | AUTISM SPECTRUM DISORDERS | K-12 | 6/30/2019 | Special Education Teacher | |
| | Herman, Debra J | 9/1/2005 | BA+15 | 335543 | 199801 | MILD TO MODERATE MENTALLY HDCP | K-12 | 6/30/2019 | Special Education Teacher | |
| 182 | Witt, Margaret S | 1/9/2006 | MA | 281667 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2019 | Grade 2 Teacher | 1.00 |
| 183 | Peters, Debra N | 7/1/2006 | MA+60 | 280462 | 190106 | SPEECH-LANGUAGE PATHOLOGIST | Pre K-12 | 6/30/2019 | Spec Ed Autism Resource | 1.00 |
| 184 | Leer, Joel P | 7/1/2006 | 6th Year | 333291 | 050000 | ENGLISH/LANGUAGE ARTS | 7 - 12 | 6/30/2018 | HS Principal | 1.00 |
| | Leer, Joel P | 7/1/2006 | 6th Year | 333291 | 080450 | COACHING | 7 - 12 | 6/30/2018 | | |
| | Leer, Joel P | 7/1/2006 | 6th Year | 333291 | 933000 | PRINCIPAL K-12 | District | 6/30/2018 | | |
| 185 | Weis, Lisa C | 9/1/2006 | MA+15 | 339439 | 080100 | HEALTH EDUCATION | K-12 | 6/30/2018 | Special Education Teacher | 1.00 |
| | Weis, Lisa C | 9/1/2006 | MA+15 | 339439 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2018 | Special Education Teacher | |
| | Weis, Lisa C | 9/1/2006 | MA+15 | 339439 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2018 | Special Education Teacher | |
| | Weis, Lisa C | 9/1/2006 | MA+15 | 339439 | 190202 | AUTISM SPECTRUM DISORDERS | K-12 | 6/30/2018 | Special Education Teacher | |
| | Weis, Lisa C | 9/1/2006 | MA+15 | 339439 | 199801 | MILD TO MODERATE MENTALLY HDCP | K-12 | 6/30/2018 | Special Education Teacher | |
| 186 | Glassing, Rebecca S | 9/1/2006 | MA+15 | 344145 | 060206 | ENGLISH AS A SECOND LANGUAGE | K-12 | 6/30/2002 | Media Specialist | 1.00 |
| | Glassing, Rebecca S | 9/1/2006 | MA+15 | 344145 | 080450 | COACHING | 7-12 | 6/30/2017 | Media Specialist | |
| | Glassing, Rebecca S | 9/1/2006 | MA+15 | 344145 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2017 | Media Specialist | |
| | Glassing, Rebecca S | 9/1/2006 | MA+15 | 344145 | 941000 | LIBRARY MEDIA SPECIALIST | K-12 | 6/30/2017 | Media Specialist | |
| 187 | Prestemon, Kari J | 9/1/2006 | MA | 327656 | 940710 | SCHOOL SOCIAL WORKER | Pre K-12 | 6/30/2019 | Social Worker | 0.80 |
| 188 | Erickson, Anne M | 9/1/2006 | MA | 413439 | 050100 | COMMUNICATION ARTS/LITERATURE | 5-8 | 6/30/2015 | LOA | 1.00 |
| | Erickson, Anne M | 9/1/2006 | MA | 413439 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2015 | LOA | |
| | Erickson, Anne M | 9/1/2006 | MA | 413439 | 990000 | SHORT CALL SUBSTITUTE | Pre K - Ad | 6/30/2005 | LOA | |
| 189 | Dokken, Tina A | 9/1/2006 | BA+60 | 397079 | 110000 | MATHEMATICS | 7-12 | 6/30/2016 | Math Teacher | 1.00 |
| 190 | Martens, Sarah M.C. | 9/1/2006 | BA+60 | 419401 | 060219 | SPANISH | K-12 | 6/30/2019 | Spanish Teacher | 1.00 |
| 191 | Harstad, Kristen C | 9/1/2006 | BA+30 | 309584 | 190202 | AUTISM SPECTRUM DISORDERS | B-12 | 6/30/2019 | Special Education Teacher | 1.00 |
| | Harstad, Kristen C | 9/1/2006 | BA+30 | 309584 | 190500 | EARLY CHILDHOOD SPECIAL EDUCATION | B-Age 6 | 6/30/2019 | Special Education Teacher | |
| | Harstad, Kristen C | 9/1/2006 | BA+30 | 309584 | 199801 | MILD TO MODERATE MENTALLY HDCP | K-12 | 6/30/2019 | Special Education Teacher | |
| 192 | Sand, Leah LL | 1/22/2007 | MA+15 | 375623 | 050196 | READING | K-12 | 6/30/2018 | Health & Phy Ed Teacher, MTSS Coach | 1.00 |
| | Sand, Leah LL | 1/22/2007 | MA+15 | 375623 | 080100 | HEALTH EDUCATION | 5-12 | 6/30/2018 | Health & Phy Ed Teacher, MTSS Coach | |
| | Sand, Leah LL | 1/22/2007 | MA+15 | 375623 | 080300 | PHYSICAL EDUCATION | K-12 | 6/30/2018 | Health & Phy Ed Teacher, MTSS Coach | |
| | Sand, Leah LL | 1/22/2007 | MA+15 | 375623 | 190302 | DEVELOPMENTAL/ADAPTED PHYSICAL ED. | Pre K-12 | 6/30/2018 | Health & Phy Ed Teacher, MTSS Coach | |
| 193 | James, Debra C | 1/22/2007 | BA+60 | 294280 | 150000 | SOCIAL STUDIES -ALL- | 7-12 | 6/30/2016 | Early Childhood Spec Ed Tch | 1.00 |
| | James, Debra C | 1/22/2007 | BA+60 | 294280 | 190500 | EARLY CHILDHOOD SPECIAL EDUCATION | B-Age 6 | 6/30/2016 | Early Childhood Spec Ed Tch | |

2014-15 Teacher and Administrator Seniority Report

| Senior | Name | Seniority Date | Seniority Code | Folder Nbr | Lic Code | License Description | Description | License Expiration | Assignment | FTE |
|--------|-------------------------|----------------|----------------|------------|----------|--------------------------------------|-------------|--------------------|----------------------------|------|
| 194 | Hard, Candace L | 2/12/2007 | BA+15 | 406138 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2019 | Special Education Teacher | 1.00 |
| | Hard, Candace L | 2/12/2007 | BA+15 | 406138 | 190202 | AUTISM SPECTRUM DISORDERS | K-12 | 6/30/2019 | Special Education Teacher | |
| | Hard, Candace L | 2/12/2007 | BA+15 | 406138 | 199800 | DEVELOPMENTAL DISABILITIES | K-12 | 6/30/2004 | Special Education Teacher | |
| 195 | Antoine, Nancy J | 7/1/2007 | 6th Year | 309311 | 110000 | MATHEMATICS | 7 - 12 | 6/30/2017 | BW Principal | 1.00 |
| | Antoine, Nancy J | 7/1/2007 | 6th Year | 309311 | 933000 | PRINCIPAL K-12 | District | 6/30/2017 | | |
| 196 | Pesta, Jeffrey D | 7/1/2007 | 6th Year | 348553 | 130200 | LIFE SCIENCES | 7 - 12 | 6/30/2016 | LOA | 1.00 |
| | Pesta, Jeffrey D | 7/1/2007 | 6th Year | 348553 | 920000 | DISTRICT SUPERINTENDENT | District | 6/30/2016 | | |
| | Pesta, Jeffrey D | 7/1/2007 | 6th Year | 348553 | 933000 | PRINCIPAL K-12 | District | 6/30/2016 | | |
| 197 | Craft, David D | 8/1/2007 | 6th Year | 295336 | 180100 | ELEMENTARY EDUCATION | 1 - 6 | 6/30/2015 | GVP Principal | 1.00 |
| | Craft, David D | 8/1/2007 | 6th Year | 295336 | 80450 | COACHING | 7 - 12 | 6/30/2015 | | |
| | Craft, David D | 8/1/2007 | 6th Year | 295336 | 210000 | DRIVER EDUCATION | 7 - 12 | 6/30/2015 | | |
| | Craft, David D | 8/1/2007 | 6th Year | 295336 | 933000 | PRINCIPAL K-12 | District | 6/30/2016 | | |
| 198 | Riley, Patrick N | 9/1/2007 | MA+60 | 436268 | 130301 | CHEMISTRY | 9-12 | 6/30/2017 | Science Teacher | 1.00 |
| 199 | Hansen, Shelley K | 9/1/2007 | MA+45 | 306994 | 940300 | SECONDARY GUIDANCE AND COUNSELING | 7-12 | 6/30/2019 | Social Worker | 0.40 |
| | Hansen, Shelley K | 9/1/2007 | MA+45 | 306994 | 940710 | SCHOOL SOCIAL WORKER | Pre K-12 | 6/30/2019 | Social Worker | |
| 200 | Meyers, Daniel J. | 9/1/2007 | MA+30 | 417318 | 110000 | MATHEMATICS | 5-12 | 6/30/2019 | , MTSS Coach | 1.00 |
| 201 | Peterson, Scott D | 9/1/2007 | MA+15 | 403715 | 150000 | SOCIAL STUDIES -ALL- | 7-12 | 6/30/2017 | Social Studies Teacher | 1.00 |
| 202 | Peterson, Lori L | 9/1/2007 | MA | 405742 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2019 | Special Education Teacher | 1.00 |
| | Peterson, Lori L | 9/1/2007 | MA | 405742 | 990000 | SHORT CALL SUBSTITUTE | Pre K - Ad | 6/30/2004 | Special Education Teacher | |
| 203 | Beaulieu, Stephen J | 9/1/2007 | MA | 418894 | 110000 | MATHEMATICS | 5-12 | 6/30/2019 | Math Teacher | 1.00 |
| 204 | Pietsch, Ryan D | 9/1/2007 | MA | 434807 | 080300 | PHYSICAL EDUCATION | K-12 | 6/30/2017 | Physical Education Teacher | 1.00 |
| 205 | Biwer-Bekhechi, Julie M | 9/1/2007 | BA+30 | 350193 | 060208 | FRENCH | 7-12 | 6/30/2019 | Foreign Language Teacher | 0.50 |
| | Biwer-Bekhechi, Julie M | 9/1/2007 | BA+30 | 350193 | 060208 | FRENCH | Middle Sch | 6/30/2019 | Foreign Language Teacher | |
| | Biwer-Bekhechi, Julie M | 9/1/2007 | BA+30 | 350193 | 060219 | SPANISH | 7-12 | 6/30/2019 | Foreign Language Teacher | |
| 206 | Myers, Jacie L | 9/1/2007 | BA+30 | 427364 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2017 | Special Education Teacher | 1.00 |
| | Myers, Jacie L | 9/1/2007 | BA+30 | 427364 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2017 | Special Education Teacher | |
| | Myers, Jacie L | 9/1/2007 | BA+30 | 427364 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2017 | Special Education Teacher | |
| | Myers, Jacie L | 9/1/2007 | BA+30 | 427364 | 199800 | DEVELOPMENTAL DISABILITIES | K-12 | 6/30/2015 | Special Education Teacher | |
| 207 | Duchene, Sarah J | 9/26/2007 | MA | 420417 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2016 | Grade 5 Teacher | 1.00 |
| 208 | Hagberg, Stephanie R. | 10/10/2007 | MA | 414626 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2019 | Kindergarten Teacher | 1.00 |
| | Hagberg, Stephanie R. | 10/10/2007 | MA | 414626 | 180105 | PRE-PRIMARY | AGE 3 - K | 6/30/2019 | Kindergarten Teacher | |
| | Hagberg, Stephanie R. | 10/10/2007 | MA | 414626 | 990000 | SHORT CALL SUBSTITUTE | Pre K - Ad | 6/30/2009 | Kindergarten Teacher | |
| 209 | Heil, Gretchen O | 2/26/2008 | BA | 432979 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2017 | Kindergarten Teacher | 1.00 |
| | Heil, Gretchen O | 2/26/2008 | BA | 432979 | 180105 | PRE-PRIMARY | AGE 3 - K | 6/30/2017 | Kindergarten Teacher | |
| 210 | Patterson, Ashley W.N. | 9/1/2008 | MA+60 | 443152 | 940600 | SCHOOL PSYCHOLOGIST | Pre K-12 | 6/30/2019 | Psychologist | 1.00 |
| 211 | Morales, Michelle L | 9/1/2008 | MA+15 | 417630 | 060206 | ENGLISH AS A SECOND LANGUAGE | K-12 | 6/30/2019 | LOA | 1.00 |
| 212 | Baragary, Paula M | 9/1/2008 | MA | 396394 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2016 | Grade 5 Teacher | 1.00 |
| | Baragary, Paula M | 9/1/2008 | MA | 396394 | 180102 | PRE-KINDERGARTEN | Pre K | 6/30/2016 | Grade 5 Teacher | |
| 213 | Olivier, Heather E | 9/1/2008 | MA | 417718 | 120500 | INSTR(BAND/ORCH) AND CLASSROOM MUSIC | K-12 | 6/30/2019 | Orchestra Teacher | 1.00 |

2014-15 Teacher and Administrator Seniority Report

| Senior Name | Seniority Date | Seniority Code | Folder Nbr | Lic Code | License Description | Description | License Expiration | Assignment | FTE |
|----------------------------|----------------|----------------|------------|----------|--------------------------------------|-------------|--------------------|-------------------------------|------|
| 214 Spitzack, Melissa R | 9/1/2008 | MA | 436511 | 050100 | COMMUNICATION ARTS/LITERATURE | 5-8 | 6/30/2017 | Grade 3 Teacher | 1.00 |
| Spitzack, Melissa R | 9/1/2008 | MA | 436511 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2017 | Grade 3 Teacher | |
| 215 Seidl, Anthony J | 9/1/2008 | MA | 437866 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2018 | Grade 4 Companeros Teacher | 1.00 |
| 216 Oian, Corrine E | 9/1/2008 | MA | 439262 | 940310 | SCHOOL COUNSELOR | K-12 | 6/30/2018 | Guidance Counselor | 1.00 |
| 217 Alvarez Jr., Ruben | 9/1/2008 | MA | 443564 | 060206 | ENGLISH AS A SECOND LANGUAGE | K-12 | 6/30/2018 | EL Specialist | 1.00 |
| Alvarez Jr., Ruben | 9/1/2008 | MA | 443564 | 060219 | SPANISH | K-12 | 6/30/2018 | EL Specialist | |
| 218 Zeman, Kasha L | 9/1/2008 | BA+30 | 443721 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2018 | LOA | 1.00 |
| 219 Sand, John J | 9/1/2008 | BA+15 | 379243 | 080100 | HEALTH EDUCATION | 5-12 | 6/30/2018 | Physical Education Teacher | 1.00 |
| Sand, John J | 9/1/2008 | BA+15 | 379243 | 080300 | PHYSICAL EDUCATION | K-12 | 6/30/2018 | Physical Education Teacher | |
| 220 Otte, Allison L | 9/1/2008 | BA | 441723 | 150000 | SOCIAL STUDIES -ALL- | 5-8 | 6/30/2018 | LOA | 1.00 |
| Otte, Allison L | 9/1/2008 | BA | 441723 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2018 | LOA | |
| 221 Tacheny, Amy L | 2/16/2009 | MA | 446157 | 050196 | READING | K-12 | 6/30/2015 | Grade 5 Companeros Teacher | 1.00 |
| Tacheny, Amy L | 2/16/2009 | MA | 446157 | 060219 | SPANISH | K-8 | 6/30/2015 | Grade 5 Companeros Teacher | |
| Tacheny, Amy L | 2/16/2009 | MA | 446157 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2015 | Grade 5 Companeros Teacher | |
| 222 Dybvik, Ann L | 9/1/2009 | MA+60 | 403028 | 190106 | SPEECH-LANGUAGE PATHOLOGIST | Pre K-12 | 6/30/2019 | Speech & Language Pathologist | 1.00 |
| 223 Duba, Carolyn K | 9/1/2009 | MA+45 | 369423 | 180102 | PRE-KINDERGARTEN | Pre K | 6/30/2018 | Psychologist | 1.00 |
| Duba, Carolyn K | 9/1/2009 | MA+45 | 369423 | 940600 | SCHOOL PSYCHOLOGIST | Pre K-12 | 6/30/2018 | Psychologist | |
| 224 Pudas, Heather K | 9/1/2009 | MA | 375721 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2019 | Spec Ed Deaf/HH Teacher | 1.00 |
| Pudas, Heather K | 9/1/2009 | MA | 375721 | 190497 | DEAF OR HARD OF HEARING | B-12 | 6/30/2019 | Spec Ed Deaf/HH Teacher | |
| 225 Kruger, Natalie A | 9/1/2009 | BA+15 | 448289 | 120500 | INSTR(BAND/ORCH) AND CLASSROOM MUSIC | K-12 | 6/30/2019 | Orchestra Teacher | 1.00 |
| 226 Morrissey, Anne C | 9/1/2009 | BA | 437927 | 150000 | SOCIAL STUDIES -ALL- | 5-8 | 6/30/2018 | LOA | 1.00 |
| Morrissey, Anne C | 9/1/2009 | BA | 437927 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2018 | LOA | |
| 227 Lofquist, Darren A | 9/1/2009 | BA | 441688 | 150000 | SOCIAL STUDIES -ALL- | 5-8 | 6/30/2018 | Grade 2 Teacher | 1.00 |
| Lofquist, Darren A | 9/1/2009 | BA | 441688 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2018 | Grade 2 Teacher | |
| 228 Garcia Jr., Roberto | 9/1/2009 | BA | 443954 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2019 | Grade 4 Teacher | 1.00 |
| 229 Eliason, Angela L | 9/1/2009 | BA | 447201 | 120400 | VOCAL AND CLASSROOM MUSIC | K-12 | 6/30/2015 | Music Teacher | 1.00 |
| 230 Robia, Mary D | 9/1/2009 | BA | 448121 | 150000 | SOCIAL STUDIES -ALL- | 5-12 | 6/30/2019 | Social Studies Teacher | 1.00 |
| 231 Woodstrup, Katherine A | 9/24/2009 | BA | 448124 | 020000 | VISUAL ARTS | K-12 | 6/30/2019 | Art Specialist | 1.00 |
| Woodstrup, Katherine A | 9/24/2009 | BA | 448124 | 060206 | ENGLISH AS A SECOND LANGUAGE | K-12 | 6/30/2019 | Art Specialist | |
| 232 Reed, Melissa J | 9/1/2010 | MA+45 | 430540 | 940600 | SCHOOL PSYCHOLOGIST | Pre K-12 | 6/30/2017 | Psychologist | 1.00 |
| 233 Johnson, Kelly J | 9/1/2010 | MA+30 | 403741 | 060219 | SPANISH | K-8 | 6/30/2017 | Grade 3 Companeros Teacher | 1.00 |
| Johnson, Kelly J | 9/1/2010 | MA+30 | 403741 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2017 | Grade 3 Companeros Teacher | |
| 234 Bernhard, Paul J | 9/1/2010 | MA+15 | 418457 | 080100 | HEALTH EDUCATION | 5-12 | 6/30/2019 | Physical Education Teacher | 1.00 |
| Bernhard, Paul J | 9/1/2010 | MA+15 | 418457 | 080300 | PHYSICAL EDUCATION | K-12 | 6/30/2019 | Physical Education Teacher | |
| 235 Karlsrud, Shari D | 9/1/2010 | MA | 436262 | 090100 | FAMILY AND CONSUMER SCIENCES | 5-12 | 6/30/2017 | Family/Consumer Science Tchr | 1.00 |
| 236 Van den Akker, Sarah L | 9/1/2010 | MA | 445513 | 060206 | ENGLISH AS A SECOND LANGUAGE | K-12 | 6/30/2019 | EL Specialist | 1.00 |
| Van den Akker, Sarah L | 9/1/2010 | MA | 445513 | 150000 | SOCIAL STUDIES -ALL- | 5-12 | 6/30/2019 | EL Specialist | |

2014-15 Teacher and Administrator Seniority Report

| Senior | Name | Seniority Date | Seniority Code | Folder Nbr | Lic Code | License Description | Description | License Expiration | Assignment | FTE |
|--------|--------------------------|----------------|----------------|------------|----------|--------------------------------------|-------------|--------------------|-------------------------------|------|
| 237 | McKay, Jaclyn D | 9/1/2010 | MA | 446505 | 050100 | COMMUNICATION ARTS/LITERATURE | 5-12 | 6/30/2015 | English/Language Arts Teacher | 1.00 |
| 238 | Weiland, Jane E | 9/1/2010 | MA | 455190 | 050100 | COMMUNICATION ARTS/LITERATURE | 5-12 | 6/30/2015 | English/Language Arts Teacher | 1.00 |
| 239 | Kruse, Ann C | 9/1/2010 | MA | 456391 | 190500 | EARLY CHILDHOOD SPECIAL EDUCATION | B-Age 6 | 6/30/2015 | Early Childhood Spec Ed Tch | 1.00 |
| 240 | Mahal, Stephanie | 9/1/2010 | MA | 213267 | 103271 | OCCUPATIONAL THERAPIST | MA | 6/30/2015 | Occupational Therapist | 1.00 |
| 241 | Driscoll, Ryan J | 9/1/2010 | BA+30 | 425151 | 080300 | PHYSICAL EDUCATION | K-12 | 6/30/2015 | Physical Education Teacher | 1.00 |
| | Driscoll, Ryan J | 9/1/2010 | BA+30 | 425151 | 190302 | DEVELOPMENTAL/ADAPTED PHYSICAL ED. | Pre K-12 | 6/30/2015 | Physical Education Teacher | |
| 242 | Born, Mairin K | 9/1/2010 | BA | 415512 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2019 | Kindergarten Teacher | 1.00 |
| | Born, Mairin K | 9/1/2010 | BA | 415512 | 180105 | PRE-PRIMARY | AGE 3 - K | 6/30/2019 | Kindergarten Teacher | |
| 243 | Taggart, Steven M | 9/1/2010 | BA | 425369 | 100100 | TECHNOLOGY | 5-12 | 6/30/2015 | Industrial Technology Teacher | 1.00 |
| | Taggart, Steven M | 9/1/2010 | BA | 425369 | 300100 | CONSTRUCTION CAREERS | 7-12 | 6/30/2015 | Industrial Technology Teacher | |
| 244 | Patterson, Rebekah A | 3/9/2011 | BA | 447494 | 050100 | COMMUNICATION ARTS/LITERATURE | 5-8 | 6/30/2019 | READ 180 Teacher | 0.55 |
| | Patterson, Rebekah A | 3/9/2011 | BA | 447494 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2019 | READ 180 Teacher | |
| 245 | Krueger Robb, Lisa A | 9/1/2011 | MA+45 | 360715 | 060206 | ENGLISH AS A SECOND LANGUAGE | K-12 | 6/30/2016 | EL Specialist | 0.80 |
| | Krueger Robb, Lisa A | 9/1/2011 | MA+45 | 360715 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2016 | EL Specialist | |
| 246 | Talbot Peterson, Laura A | 9/1/2011 | MA+30 | 380954 | 060208 | FRENCH | K-12 | 6/30/2016 | Math Teacher | 1.00 |
| | Talbot Peterson, Laura A | 9/1/2011 | MA+30 | 380954 | 110000 | MATHEMATICS | 7-12 | 6/30/2016 | Math Teacher | |
| 247 | McDonough, Tammy F | 9/1/2011 | MA+15 | 306877 | 130200 | LIFE SCIENCES | 7-12 | 6/30/2016 | Science Teacher | 1.00 |
| | McDonough, Tammy F | 9/1/2011 | MA+15 | 306877 | 130301 | CHEMISTRY | 7-12 | 6/30/1994 | Science Teacher | |
| | McDonough, Tammy F | 9/1/2011 | MA+15 | 306877 | 130500 | SCIENCE 5-9 | 5-9 | 6/30/2016 | Science Teacher | |
| 248 | Auge, Catherine M | 9/1/2011 | MA+15 | 439096 | 150000 | SOCIAL STUDIES -ALL- | 5-8 | 6/30/2018 | Early Childhood Spec Ed Tch | 1.00 |
| | Auge, Catherine M | 9/1/2011 | MA+15 | 439096 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2018 | Early Childhood Spec Ed Tch | |
| | Auge, Catherine M | 9/1/2011 | MA+15 | 439096 | 180150 | EARLY CHILDHOOD EDUCATION | B-grade 3 | 6/30/2011 | Early Childhood Spec Ed Tch | |
| | Auge, Catherine M | 9/1/2011 | MA+15 | 439096 | 190500 | EARLY CHILDHOOD SPECIAL EDUCATION | B-Age 6 | 6/30/2018 | Early Childhood Spec Ed Tch | |
| 249 | Ziemann, Elizabeth J | 9/1/2011 | MA | 333356 | 060219 | SPANISH | K-12 | 6/30/2016 | Kindergarten Teacher | 1.00 |
| | Ziemann, Elizabeth J | 9/1/2011 | MA | 333356 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2011 | Kindergarten Teacher | |
| | Ziemann, Elizabeth J | 9/1/2011 | MA | 333356 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2016 | Kindergarten Teacher | |
| 250 | Swenson, Erik T | 9/1/2011 | MA | 377423 | 060219 | SPANISH | K-12 | 6/30/2000 | Grade 4 Companeros Teacher | 1.00 |
| | Swenson, Erik T | 9/1/2011 | MA | 377423 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2015 | Grade 4 Companeros Teacher | |
| 251 | Lagergren, Lisa E | 9/1/2011 | MA | 403708 | 199800 | DEVELOPMENTAL DISABILITIES | K-12 | 6/30/2017 | Special Education Teacher | 1.00 |
| 252 | Eastman, Kyle J | 9/1/2011 | MA | 412956 | 120400 | VOCAL AND CLASSROOM MUSIC | K-12 | 6/30/2019 | Vocal Music Teacher | 1.00 |
| | Eastman, Kyle J | 9/1/2011 | MA | 412956 | 120500 | INSTR(BAND/ORCH) AND CLASSROOM MUSIC | K-12 | 6/30/2019 | Vocal Music Teacher | |
| 253 | Holum, Tina E | 9/1/2011 | MA | 417780 | 060206 | ENGLISH AS A SECOND LANGUAGE | K-12 | 6/30/2015 | EL Specialist | 1.00 |
| 254 | Sherman, Karleen G | 9/1/2011 | MA | 441313 | 050196 | READING | K-12 | 6/30/2016 | Special Education Teacher | 1.00 |
| | Sherman, Karleen G | 9/1/2011 | MA | 441313 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2016 | Special Education Teacher | |
| | Sherman, Karleen G | 9/1/2011 | MA | 441313 | 180105 | PRE-PRIMARY | AGE 3 - K | 6/30/2016 | Special Education Teacher | |
| | Sherman, Karleen G | 9/1/2011 | MA | 441313 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2016 | Special Education Teacher | |
| 255 | Webster, Sara A | 9/1/2011 | MA | 449170 | 190106 | SPEECH-LANGUAGE PATHOLOGIST | Pre K-12 | 6/30/2019 | Speech & Language Pathologist | 1.00 |
| 256 | Day, Anne C. P. | 9/1/2011 | MA | 450819 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2015 | Grade 5 Teacher | 1.00 |
| | Day, Anne C. P. | 9/1/2011 | MA | 450819 | 180105 | PRE-PRIMARY | AGE 3 - K | 6/30/2015 | Grade 5 Teacher | |

2014-15 Teacher and Administrator Seniority Report

| Senior | Name | Seniority Date | Seniority Code | Folder Nbr | Lic Code | License Description | Description | License Expiration | Assignment | FTE |
|-------------------------|------------------------|----------------|----------------|------------|----------|-------------------------------|-------------|--------------------|--------------------------------|------|
| 257 | Ellerbusch, Brittany R | 9/1/2011 | MA | 452391 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2015 | Grade 1 Teacher | 1.00 |
| 258 | Wiebe, Jamie L | 9/1/2011 | MA | 461585 | 940710 | SCHOOL SOCIAL WORKER | Pre K-12 | 6/30/2016 | Social Worker | 1.00 |
| 259 | Burnham, Renee M | 9/1/2011 | BA | 439166 | 050100 | COMMUNICATION ARTS/LITERATURE | 5-12 | 6/30/2018 | English/Language Arts Teacher | 1.00 |
| 260 | Carlson, Stephani L | 9/1/2011 | BA | 452136 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2015 | Special Education Teacher | 1.00 |
| 261 | Johnson, Gerald B | 9/1/2012 | MA+30 | 281129 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2019 | Media Specialist | 0.50 |
| | Johnson, Gerald B | 9/1/2012 | MA+30 | 281129 | 933000 | PRINCIPAL K-12 | District | 6/30/2011 | Media Specialist | |
| | Johnson, Gerald B | 9/1/2012 | MA+30 | 281129 | 941000 | LIBRARY MEDIA SPECIALIST | K-12 | 6/30/2019 | Media Specialist | |
| 262 | Rossmiller, Lori T | 9/1/2012 | MA | 339870 | 060219 | SPANISH | 7-12 | 6/30/2019 | Spanish Teacher | 0.80 |
| 263 | Temple, Linda M | 9/1/2012 | MA | 345544 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2018 | Grade 3 Teacher | 1.00 |
| 264 | Bulfer, Briana M | 9/1/2012 | BA+15 | 414383 | 110000 | MATHEMATICS | 5-8 | 6/30/2019 | Grade 4 Teacher | 1.00 |
| | Bulfer, Briana M | 9/1/2012 | BA+15 | 414383 | 130600 | SCIENCE 5-8 | 5-8 | 6/30/2019 | Grade 4 Teacher | |
| | Bulfer, Briana M | 9/1/2012 | BA+15 | 414383 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2019 | Grade 4 Teacher | |
| 265 | Nagy, Diane R | 9/6/2012 | MA | 364677 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2015 | Reading & Math Support Teacher | 1.00 |
| 266 | Staab, Geoffrey D | 9/1/2013 | MA+45 | 398360 | 110000 | MATHEMATICS | 5-12 | 6/30/2016 | Math Teacher | 1.00 |
| 267 | Jerde, Ann M.H. | 9/1/2013 | MA+30 | 371271 | 050000 | ENGLISH/LANGUAGE ARTS | 7-12 | 6/30/2015 | ACE English Teacher | 1.00 |
| 268 | Swenson, Gina Q | 9/1/2013 | MA+15 | 351379 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2018 | Grade 1 Teacher | 1.00 |
| | Swenson, Gina Q | 9/1/2013 | MA+15 | 351379 | 180102 | PRE-KINDERGARTEN | Pre K | 6/30/2018 | Grade 1 Teacher | |
| 269 | McManus, Laura C | 9/1/2013 | MA | 366000 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2019 | Grade 4 Companeros Teacher | 1.00 |
| 270 | Estrella, Rafael | 9/1/2013 | BA | 445459 | 020000 | VISUAL ARTS | K-12 | 6/30/2019 | Art Specialist | 1.00 |
| 271 | Carson, Erin E.L. | 9/3/2013 | MA+60 | 394847 | 150000 | SOCIAL STUDIES -ALL- | 7-12 | 6/30/2016 | Social Studies Teacher | 0.60 |
| | Carson, Erin E.L. | 9/3/2013 | MA+60 | 394847 | 150000 | SOCIAL STUDIES -ALL- | 5-8 | 6/30/2016 | Social Studies Teacher | |
| | Carson, Erin E.L. | 9/3/2013 | MA+60 | 394847 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2016 | Social Studies Teacher | |
| 272 | Krominga, Lynn E | 7/1/2014 | MA | 398892 | 150000 | SOCIAL STUDIES -ALL- | 5-8 | 6/30/2016 | Special Education Coordinator | 1.00 |
| | Krominga, Lynn E | 7/1/2014 | MA | 398892 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2016 | Special Education Coordinator | |
| | Krominga, Lynn E | 7/1/2014 | MA | 398892 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2016 | Special Education Coordinator | |
| | Krominga, Lynn E | 7/1/2014 | MA | 398892 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2016 | Special Education Coordinator | |
| | Krominga, Lynn E | 7/1/2014 | MA | 398892 | 199800 | DEVELOPMENTAL DISABILITIES | K-12 | 6/30/2016 | Special Education Coordinator | |
| THIRD YEAR PROBATIONARY | | | | | | | | | | |
| 1 | Hudson, Rachael A | 9/1/2012 | MA+60 | 463763 | 940600 | SCHOOL PSYCHOLOGIST | Pre K-12 | 6/30/2017 | Psychologist | 1.00 |
| 2 | Shampine, Wendy B | 9/1/2012 | MA+15 | 357269 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2016 | Special Education Teacher | 1.00 |
| | Shampine, Wendy B | 9/1/2012 | MA+15 | 357269 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2016 | Special Education Teacher | |
| | Shampine, Wendy B | 9/1/2012 | MA+15 | 357269 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2016 | Special Education Teacher | |
| 3 | Ackerman, Ann M | 9/1/2012 | MA+15 | 454480 | 190106 | SPEECH-LANGUAGE PATHOLOGIST | Pre K-12 | 6/30/2015 | Speech & Language Pathologist | 1.00 |
| 4 | Langston, Hope A | 9/1/2012 | MA+15 | 464181 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2017 | Response to Intervention Coach | 1.00 |
| 5 | Karl, Joni L | 9/1/2012 | MA | 466863 | 110000 | MATHEMATICS | 5-12 | 6/30/2017 | Math Teacher | 0.40 |
| 6 | Stanina, Scott G | 9/1/2012 | BA+60 | 403026 | 050100 | COMMUNICATION ARTS/LITERATURE | 5-12 | 6/30/2017 | English/Language Arts Teacher | 1.00 |

2014-15 Teacher and Administrator Seniority Report

| Senior | Name | Seniority Date | Seniority Code | Folder Nbr | Lic Code | License Description | Description | License Expiration | Assignment | FTE |
|--------------------------|----------------------|----------------|----------------|------------|----------|--------------------------------------|-----------------|--------------------|------------------------------|---------|
| 7 | Jorgensen, Joseph M | 9/1/2012 | BA+30 | 430766 | 050600 | THEATRE ARTS | K-12 | 6/30/2017 | Special Education Teacher | 1.00 |
| | Jorgensen, Joseph M | 9/1/2012 | BA+30 | 430766 | 160000 | TEACHER/COORDINATOR WORK BASED LRNG | 9-12 | 6/30/2017 | Special Education Teacher | |
| | Jorgensen, Joseph M | 9/1/2012 | BA+30 | 430766 | 160000 | TEACHER/COORDINATOR WORK BASED LRNG | 9-12 | 6/30/2015 | Special Education Teacher | |
| | Jorgensen, Joseph M | 9/1/2012 | BA+30 | 430766 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2017 | Special Education Teacher | |
| | Jorgensen, Joseph M | 9/1/2012 | BA+30 | 430766 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2017 | Special Education Teacher | |
| | Jorgensen, Joseph M | 9/1/2012 | BA+30 | 430766 | 199800 | DEVELOPMENTAL DISABILITIES | K-12 | 6/30/2009 | Special Education Teacher | |
| 8 | Gearing, Dana M | 9/1/2012 | BA+15 | 462775 | 060206 | ENGLISH AS A SECOND LANGUAGE | K-12 | 6/30/2016 | EL Specialist | 1.00 |
| | Gearing, Dana M | 9/1/2012 | BA+15 | 462775 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2016 | EL Specialist | |
| 9 | Harries, Elaine M | 9/1/2012 | BA+15 | 469976 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2017 | Special Education Teacher | 1.00 |
| 10 | Milne, Kimberly P | 9/1/2012 | BA | 449009 | 130301 | CHEMISTRY | 9-12 | 6/30/2015 | Chemistry Teacher | 0.80 |
| 11 | Jessen, Jessica A.M. | 9/1/2012 | BA | 454310 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2015 | Kindergarten Teacher | 1.00 |
| | Jessen, Jessica A.M. | 9/1/2012 | BA | 454310 | 180105 | PRE-PRIMARY | AGE 3 - K | 6/30/2015 | Kindergarten Teacher | |
| 12 | Landry, Lily E | 9/1/2012 | BA | 456237 | 050100 | COMMUNICATION ARTS/LITERATURE | 5-8 | 6/30/2015 | Grade 3 Companeros Teacher | 1.00 |
| | Landry, Lily E | 9/1/2012 | BA | 456237 | 110000 | MATHEMATICS | 5-8 | 6/30/2015 | Grade 3 Companeros Teacher | |
| | Landry, Lily E | 9/1/2012 | BA | 456237 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2015 | Grade 3 Companeros Teacher | |
| 13 | Czech, Natalie A | 9/1/2012 | BA | 463932 | 050100 | COMMUNICATION ARTS/LITERATURE | 5-8 | 6/30/2016 | Special Education Teacher | 1.00 |
| | Czech, Natalie A | 9/1/2012 | BA | 463932 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2016 | Special Education Teacher | |
| | Czech, Natalie A | 9/1/2012 | BA | 463932 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2016 | Special Education Teacher | |
| | Czech, Natalie A | 9/1/2012 | BA | 463932 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2016 | Special Education Teacher | |
| 14 | Gaertner, Michelle E | 9/10/2012 | BA+15 | 464494 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2016 | Special Education Teacher | 1.00 |
| 15 | Bailey, Erin K | 12/3/2012 | MA | 466046 | 960700 | COMMUNITY EDUCATION DIRECTOR | Pre K - Ad | 6/30/2019 | Community Services Director | 1.00 |
| 16 | Arndt, Mary Jo | 9/1/2014 | MA | 262695 | 090112 | CONSUMER AND HOMEMAKING/FAMILY LIFE | Voc High School | 6/30/2019 | Family/Consumer Science Tchr | .60/.40 |
| | Arndt, Mary Jo | 9/1/2014 | MA | 262695 | 090121 | FAMILY LIFE EDUCATION | Voc High School | 6/30/1991 | Family/Consumer Science Tchr | |
| | Arndt, Mary Jo | 9/1/2014 | MA | 262695 | 090201 | FAMILY LIFE | Voc High School | 6/30/2019 | Family/Consumer Science Tchr | |
| | Arndt, Mary Jo | 9/1/2014 | MA | 262695 | 180401 | PARENT AND FAMILY EDUCATION | Adult | 6/30/2019 | Family/Consumer Science Tchr | |
| 17 | Ousley, Paul H | 9/1/2014 | MA | 279049 | 120500 | INSTR(BAND/ORCH) AND CLASSROOM MUSIC | K-12 | 6/30/2018 | Orchestra Teacher | 1.00 |
| | Ousley, Paul H | 9/1/2014 | MA | 279049 | 120501 | BAND | K-12 | 6/30/2018 | Orchestra Teacher | |
| 18 | Otting, Kelleen | 9/1/2014 | MA | 413951 | 50196 | READING | K-12 | 6/30/2019 | Special Education | 1.00 |
| | Otting, Kelleen | 9/1/2014 | MA | 413951 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2019 | Special Education | |
| | Otting, Kelleen | 9/1/2014 | MA | 413951 | 199800 | DEVELOPMENTAL DISABILITIES | K-12 | 6/30/2019 | Special Education | |
| 19 | Dorey, Amy C | 9/1/2014 | MA | 440044 | 190202 | AUTISM SPECTRUM DISORDERS | B-Age 6 | 6/30/2019 | Early Childhood Spec Ed Tchr | 1.00 |
| | Dorey, Amy C | 9/1/2014 | MA | 440044 | 190500 | EARLY CHILDHOOD SPECIAL EDUCATION | B-Age 6 | 6/30/2019 | Early Childhood Spec Ed Tchr | |
| 20 | Flom, Ashley D | 9/1/2014 | BA+15 | 448085 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2019 | Special Education | 1.00 |
| | Flom, Ashley D | 9/1/2014 | BA+15 | 448085 | 199800 | DEVELOPMENTAL DISABILITIES | K-12 | 6/30/2019 | Special Education | |
| 21 | Hakala, Laura | 9/1/2014 | BA | 395525 | 60206 | ENGLISH AS A SECOND LANGUAGE | K-12 | 6/30/2018 | EL | 0.60 |
| SECOND YEAR PROBATIONARY | | | | | | | | | | |
| 1 | Dimick, Kimbra R | 9/1/2013 | MA | 452158 | 050196 | READING | K-12 | 6/30/2015 | Grade 5 Teacher | 1.00 |
| | Dimick, Kimbra R | 9/1/2013 | MA | 452158 | 130600 | SCIENCE 5-8 | 5-8 | 6/30/2015 | Grade 5 Teacher | |
| | Dimick, Kimbra R | 9/1/2013 | MA | 452158 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2015 | Grade 5 Teacher | |
| 2 | Anderson, Sara A | 9/1/2013 | BA+30 | 465608 | 150000 | SOCIAL STUDIES -ALL- | 5-8 | 6/30/2017 | Grade 5 Companeros Teacher | 1.00 |
| | Anderson, Sara A | 9/1/2013 | BA+30 | 465608 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2017 | Grade 5 Companeros Teacher | |

2014-15 Teacher and Administrator Seniority Report

| Senior | Name | Seniority Date | Seniority Code | Folder Nbr | Lic Code | License Description | Description | License Expiration | Assignment | FTE |
|-------------------------|------------------------------|----------------|----------------|------------|----------|--------------------------------------|-------------|--------------------|---------------------------------|------|
| 3 | Wacholz, Maren E | 9/1/2013 | BA | 436478 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2017 | Kindergarten Teacher | 1.00 |
| 4 | Lindholm, Alyse A | 9/1/2013 | BA | 460278 | 180150 | EARLY CHILDHOOD EDUCATION | B-grade 3 | 6/30/2016 | Grade 2 Teacher | 1.00 |
| 5 | Bothun, Stefanie A | 9/1/2013 | BA | 465766 | 120500 | INSTR(BAND/ORCH) AND CLASSROOM MUSIC | K-12 | 6/30/2018 | Band Teacher | 1.00 |
| 6 | Ryan, Elizabeth A | 9/1/2013 | BA | 467628 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2015 | Grade 3 Teacher | 1.00 |
| 7 | Sasse, Anita L | 9/1/2013 | BA | 472345 | 150000 | SOCIAL STUDIES -ALL- | 5-8 | 6/30/2018 | Grade 1 Companeros Teacher | 1.00 |
| | Sasse, Anita L | 9/1/2013 | BA | 472345 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2018 | Grade 1 Companeros Teacher | |
| 8 | Malecha, Tiffany R | 9/1/2013 | BA | 474180 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2018 | Kindergarten Teacher | 1.00 |
| 9 | Coyne, Mary J | 9/4/2013 | MA+30 | 437933 | 940600 | SCHOOL PSYCHOLOGIST | Pre K-12 | 6/30/2019 | Psychologist | 1.00 |
| 10 | Kuehl, Heather H | 9/6/2013 | BA+15 | 336068 | 050000 | ENGLISH/LANGUAGE ARTS | 7-12 | 6/30/2017 | English/Language Arts Teacher | 0.50 |
| | Kuehl, Heather H | 9/6/2013 | BA+15 | 336068 | 050100 | COMMUNICATION ARTS/LITERATURE | 5-12 | 6/30/2017 | English/Language Arts Teacher | |
| | Kuehl, Heather H | 9/6/2013 | BA+15 | 336068 | 990000 | SHORT CALL SUBSTITUTE | Pre K - Ad | 6/30/2017 | English/Language Arts Teacher | |
| FIRST YEAR PROBATIONARY | | | | | | | | | | |
| 1 | Sweeney, Bambijo Allison | 9/1/2014 | MA+45 | 478412 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2015 | Grade 5 Teacher | 1.00 |
| 2 | McCarthy, Robert | 9/1/2014 | MA | 344164 | 50000 | ENGLISH/LANGUAGE ARTS | 7-12 | 6/30/2019 | Special Education | 1.00 |
| | McCarthy, Robert | 9/1/2014 | MA | 344164 | 50575 | SPEECH & THEATRE ARTS | 7-12 | 6/30/2019 | Special Education | |
| | McCarthy, Robert | 9/1/2014 | MA | 344164 | 80450 | COACHING | 7-12 | 6/30/2019 | Special Education | |
| 3 | Craft, Kristen | 9/1/2014 | MA | 355508 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2018 | Grade 1 Teacher | 1.00 |
| 4 | Klein, Katherine | 9/1/2014 | MA | 406836 | 130600 | SCIENCE | 5-8 | 6/30/2018 | Goescience | 0.40 |
| | Klein, Katherine | 9/1/2014 | MA | 406836 | 130200 | LIFE SCIENCE | 9-12 | 6/30/2018 | | |
| 5 | Ness, Erica L | 9/1/2014 | MA | 426782 | 020000 | VISUAL ARTS | K-12 | 6/30/2019 | Art Specialist | 1.00 |
| 6 | Nohava-Hall, Erin | 9/1/2014 | MA | 445937 | 180100 | ELEMENTARY EDUCATION | k-6 | 6/30/2019 | Kindergarten | 1.00 |
| | Nohava-Hall, Erin | 9/1/2014 | MA | 445937 | 180105 | PRE-PRIMARY | 3-K | 6/30/2019 | | |
| 7 | Scoville-Riazzi, Christopher | 9/1/2014 | MA | 456345 | 20000 | VISUAL ARTS | K-12 | 6/30/2015 | Art | 0.50 |
| 8 | Casson, Kathleen | 9/1/2014 | MA | 465038 | 60209 | GERMAN | K-12 | 6/30/2019 | German LTS | 0.20 |
| 9 | Taylor, Daniel | 9/1/2014 | MA | 479712 | 130200 | LIFE SCIENCES | 9-12 | 6/30/2015 | Biology LTS | 1.00 |
| 10 | Lanza, Suzanne K | 9/1/2014 | BA+45 | 463289 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2018 | Grade 1 Companeros Teacher | 1.00 |
| 11 | Huber, Margaret M | 9/1/2014 | BA | 447113 | 180100 | ELEMENTARY EDUCATION | K-6 | 6/30/2019 | READ 180 Teacher | 0.36 |
| | Huber, Margaret M | 9/1/2014 | BA | 447113 | 180105 | PRE-PRIMARY | AGE 3 - K | 6/30/2019 | READ 180 Teacher | |
| 12 | Armstrong, Dustee | 9/1/2014 | BA | 466915 | 941000 | LIBRARY MEDIA SPECIALIST-VARIANCE | K-12 | 6/30/2015 | Library Media Specialist | 0.50 |
| | Armstrong, Dustee | 9/1/2014 | BA | 466915 | 180100 | GRADE 4 TEACHER | K-6 | 6/30/2018 | Grade 4 Teacher | 0.50 |
| 13 | Rubin, Anna | 9/1/2014 | BA | 472588 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2015 | Grade 2 Companeros | 1.00 |
| 14 | Faust, Tyler | 9/1/2014 | BA | 478472 | 190200 | EMOTIONAL BEHAVIOR DISORDERS | K-12 | 6/30/2019 | Special Education Resource Room | 1.00 |
| | Faust, Tyler | 9/1/2014 | BA | 478472 | 190201 | LEARNING DISABILITIES | K-12 | 6/30/2019 | Special Education Resource Room | |
| 15 | Brush, Erin | 9/1/2014 | BA | 480528 | 110000 | MATHEMATICS | 5-12 | 6/30/2019 | Mathematics LTS | 1.00 |

| Senior | Name | Seniority Date | Seniority Code | Folder Nbr | Lic Code | License Description | Description | License Expiration | Assignment | FTE |
|--------|--------------------|----------------|----------------|------------|----------|-----------------------------|-------------|--------------------|---------------------------------|------|
| 16 | Hintze, Esmee | 9/1/2014 | BA | 482432 | 80300 | PHYSICAL EDUCATION | k-12 | 6/30/2015 | Physical Education/Health | 1.00 |
| 17 | Schultz, Micah | 9/12/2014 | BA | 479449 | 150000 | SOCIAL STUDIES -ALL- | 5-12 | 6/30/2019 | Social Studies LTS | 1.00 |
| 18 | Kruse, Angela | 9/25/2014 | MA | 468383 | 190106 | SPEECH-LANGUAGE PATHOLOGIST | K-12 | 6/30/2017 | Speech-Language Pathologist LTS | 1.00 |
| 19 | Schlossin, Rachael | 10/2/2014 | BA | 479026 | 180100 | ELEMENTARY EDUCATION | 1-6 | 6/30/2015 | Grade 6 Science | 1.00 |

NORTHFIELD PUBLIC SCHOOLS

PRINCIPALS' & ASSISTANT PRINCIPALS' SENIORITY LIST

2014-15 SCHOOL YEAR

Preliminary Issued: November 14, 2014

Prepared and Distributed by Human Resources Office

PRINCIPALS' AND ASST. PRINCIPALS' SENIORITY LIST

11/14/2014

| Number | Name | Adjusted Hired Date | File Folder | License Area | Level | Expiration | Position Description |
|--------|------------------------------|------------------------|----------------|---------------------------------|-----------|------------|--------------------------|
| 1 | Gregory Gelineau 6th Year | 8/5/1998 | 332550 | MATHEMATICS | 7 - 12 | 6/30/2019 | Interim MS Principal |
| | | 8/5/1998 | | SOCIAL STUDIES -ALL- | 7 - 12 | 6/30/2019 | |
| | | 8/5/1998 | | SECONDARY SCHOOL PRINCIPAL | Sec Admin | 6/30/2019 | |
| 2 | Scott Sannes 6th Year | 8/2/1999 | 342666 | COACHING | 7 - 12 | 6/30/2016 | Sibley Principal |
| | | 8/2/1999 | | ELEMENTARY EDUCATION | 1 - 6 | 6/30/2016 | |
| | | 8/2/1999 | | PRINCIPAL K-12 | District | 6/30/2016 | |
| 3 | Joel Leer 6th Year | 7/1/2006 | 333291 | ENGLISH/LANGUAGE ARTS | 7 - 12 | 6/30/2018 | High School Principal |
| | | 7/1/2006 | | COACHING | 7 - 12 | 6/30/2018 | |
| | | 7/1/2006 | | PRINCIPAL K-12 | District | 6/30/2018 | |
| 4 | Nancy Antoine 6th Year | 7/1/2007 | 309311 | MATHEMATICS | 7 - 12 | 6/30/2017 | Bridgewater Principal |
| | | 7/1/2007 | | PRINCIPAL K-12 | District | 6/30/2017 | |
| 5 | Jeffrey Pesta 6th Year | 7/1/2007 | 348553 | LIFE SCIENCES | 7 - 12 | 6/30/2016 | Leave of Absence |
| | | 7/1/2007 | | PRINCIPAL K-12 | District | 6/30/2016 | |
| | | 7/1/2007 | | DISTRICT SUPERINTENDENT | District | 6/30/2016 | |
| | | | | 1.0 FTE LOA 7/1/2014 - 7/1/2015 | | | |
| 6 | David Craft 6th Year | 8/1/2007 | 295336 | COACHING | 7 - 12 | 6/30/2015 | Greenvale Park Principal |
| | | 8/1/2007 | | ELEMENTARY EDUCATION | 1 - 6 | 6/30/2015 | |
| | | 8/1/2007 | | DRIVER EDUCATION | 7 - 12 | 6/30/2015 | |
| | | 8/1/2007 | | PRINCIPAL K-12 | District | 6/30/2015 | |

PRINCIPALS' AND ASST. PRINCIPALS' SENIORITY LIST

11/14/2014

| Number | Name | Adjusted Hired Date | File Folder | License Area | Level | Expiration | Position Description |
|--------|---------------------------------|------------------------|----------------|---------------------------------|---------------|------------|---------------------------|
| 1 | Jeffrey Eckhoff 6th Year | 8/24/1983 | 282006 | LIFE SCIENCES | 7 - 12 | 6/30/2019 | HS Asst Principal |
| | | 8/24/1983 | | SCIENCE 5-9 | 5 - 9 | 6/30/2019 | |
| | | 8/24/1983 | | SECONDARY SCHOOL PRINCIPAL | Sec Admin | 6/30/2019 | |
| 2 | Raymond Coudret | 9/1/1995 | 326047 | MATHEMATICS | 7-12 | 6/30/2018 | Interim MS Asst Principal |
| | Raymond Coudret | 9/1/1995 | | PRINCIPAL K-12 | District | 6/30/2015 | |
| 3 | Maren Thompson Ed Specialist | 8/20/2001 | 305244 | LIFE SCIENCES | 7 - 12 | 6/30/2018 | HS Asst Principal/ |
| | | 8/20/2001 | | PRINCIPAL K-12 | District | 6/30/2018 | School Connectedness/ |
| | | 8/20/2001 | | SECONDARY GUIDANCE & COUNSELING | 7 - 12 | 6/30/2018 | Truancy Prevention Coord. |
| | | 8/20/2001 | | MS GUIDANCE & COUNSELING | Middle School | 6/30/2018 | |

1/5/2015

Northfield Public Schools Enrollment Report

LongfellowEarly Childhood

| | | |
|--------------|-----------|--|
| Auge | 4 | |
| Dorey | 13 | |
| James | 8 | |
| Kruse | 11 | |
| Patterson | | |
| Schnorr | 13 | |
| Sorenson | 12 | |
| TOTAL | 61 | |

**

Greenvale Park

| | | | |
|--------------|-----------|------------|---|
| K | Flicek | 21 | |
| K | Hagberg | 21 | |
| K | Malecha | 19 | |
| K | Ziemann | 20 | C |
| 1 | Bakke | 24 | C |
| 1 | Jessen | 16 | |
| 1 | Youngblut | 17 | |
| 1 | Zach | 17 | |
| 2 | Amundson | 26 | C |
| 2 | Dueffert | 19 | |
| 2 | Larson | 19 | |
| 2 | Lindholm | 20 | |
| 3 | Landry | 25 | C |
| 3 | Nelson | 21 | |
| 3 | Ryan | 16 | |
| 3 | Seidl | 15 | |
| 4 | Garcia | 21 | C |
| 4 | Johnson | 24 | |
| 4 | Nelson | 27 | |
| 5 | Dimick | 20 | |
| 5 | Harding | 19 | C |
| 5 | Sickler | 19 | |
| 5 | Tacheny | 21 | |
| TOTAL | | 467 | |

SibleyGrade

| | | | |
|--------------|------------|------------|---|
| K | Born | 20 | |
| K | Downs | 19 | |
| K | Heil | 21 | |
| K | Wacholz | 19 | |
| 1 | Craft | 24 | |
| 1 | Sasse | 25 | C |
| 1 | Sieger | 24 | |
| 1 | Swenson | 24 | |
| 2 | Pfefferle | 26 | |
| 2 | Schuerman | 26 | C |
| 2 | Seeberg | 26 | |
| 2 | Witt | 25 | |
| 3 | Guggisberg | 26 | |
| 3 | Jandro | 26 | |
| 3 | Johnson | 26 | C |
| 3 | Spitzack | 27 | |
| 4 | Day | 22 | |
| 4 | Fox | 23 | |
| 4 | Haar | 22 | |
| 4 | McManus | 17 | C |
| 5 | Baragary | 24 | |
| 5 | Foley | 27 | |
| 5 | Ostermann | 24 | C |
| 5 | Sweeney | 25 | |
| TOTAL | | 568 | |

Bridgewater

| | | | |
|--------------|----------------|------------|---|
| K | Cade | 19 | |
| K | Danielson | 21 | |
| K | Hall | 21 | |
| K | Tran | 22 | |
| K | Wisdorf | 22 | |
| 1 | Charlton | 19 | |
| 1 | Ellerbusch | 20 | |
| 1 | Johnson | 19 | |
| 1 | Lanza | 26 | C |
| 2 | Lane | 25 | |
| 2 | Lofquist | 26 | |
| 2 | Rubin | 25 | C |
| 2 | Schwaab | 24 | |
| 3 | Larson | 24 | C |
| 3 | Sickler | 22 | |
| 3 | Temple | 21 | |
| 3 | Truman | 21 | |
| 4 | Danielson | 29 | |
| 4 | Holden/Armstrc | 28 | |
| 4 | Schuster | 28 | C |
| 4 | Swenson | 24 | |
| 5 | Anderson | 24 | C |
| 5 | Duchene | 27 | |
| 5 | Kohl | 27 | C |
| 5 | Rauk | 27 | |
| TOTAL | | 591 | |

| | | |
|-----------------------------|-------------|-------------|
| Early Childhood** | 61 | |
| Kindergarten-2021 | 265 | |
| Grade 1-2026 | 255 | |
| Grade 2-2025 | 287 | |
| Grade 3-2024 | 270 | |
| Grade 4-2023 | 265 | |
| Grade 5-2022 | 284 | |
| Total K-5 | 1687 | 1687 |
| Total Middle School | 957 | |
| Total High School | 1228 | |
| TOTAL w/o ALC | 3872 | |
| ALC 9-12** | 47 | |
| GRAND TOTAL with ALC | 3919 | |

F/T=34 P/T=4 I/S=7

Middle School

| | |
|----------------------------------|------------|
| Grade 6 -2021 | 309 |
| Grade 7 (*inc. 8 - 1/2 day)-2021 | 303 |
| Grade 8 (*inc. 14 - 1/2 day)-20 | 345 |
| TOTAL | 957 |

*22 (11) St. Dominic's students attend 1/2 day

High School

| | |
|---------------|-------------|
| Grade 9-2018 | 292 |
| Grade 10-2017 | 318 |
| Grade 11-2016 | 308 |
| Grade 12-2015 | 310 |
| TOTAL | 1228 |

Enrollments represent 100% enrolled except where indicated by **
 Half day St. Dominic's students are represented by *

| | | | | | | | | | | | | | |
|------------------------|---------------|---------------|----------------|----------------|-------------|--------------|--------------|-------------|--------------|-----------|-----------|---------|----------------------|
| | | | | | | | 2014-2015 | | | | | | |
| School and Grade Level | September 2nd | September 5th | September 12th | September 19th | October 1st | November 1st | December 2nd | January 6th | February 1st | March 1st | April 1st | May 1st | End of Year 6/5/2015 |
| Longfellow | | | | | | | | | | | | | |
| Early Childhood | 58 | 50 | 49 | 47 | 52 | 59 | 61 | 61 | | | | | |
| Total | 58 | 48 | 49 | 47 | 52 | 59 | 61 | 61 | 0 | 0 | 0 | 0 | 0 |
| Greenvale Park | | | | | | | | | | | | | |
| Grade K-2027 | 91 | 80 | 78 | 78 | 78 | 78 | 80 | 81 | | | | | |
| Grade 1-2026 | 79 | 79 | 78 | 77 | 78 | 74 | 71 | 74 | | | | | |
| Grade 2-2025 | 87 | 85 | 85 | 85 | 85 | 84 | 84 | 84 | | | | | |
| Grade 3-2024 | 81 | 80 | 80 | 79 | 80 | 78 | 77 | 77 | | | | | |
| Grade 4-2023 | 74 | 77 | 78 | 78 | 76 | 72 | 72 | 72 | | | | | |
| Grade 5-2022 | 79 | 79 | 79 | 79 | 79 | 80 | 80 | 79 | | | | | |
| Total | 491 | 480 | 478 | 476 | 476 | 466 | 464 | 467 | 0 | 0 | 0 | 0 | 0 |
| Sibley | | | | | | | | | | | | | |
| Grade K-2027 | 80 | 79 | 80 | 80 | 81 | 80 | 79 | 79 | | | | | |
| Grade 1-2026 | 95 | 95 | 95 | 96 | 96 | 96 | 97 | 97 | | | | | |
| Grade 2-2025 | 104 | 105 | 105 | 105 | 105 | 105 | 105 | 103 | | | | | |
| Grade 3-2024 | 103 | 104 | 104 | 105 | 105 | 104 | 105 | 105 | | | | | |
| Grade 4-2023 | 83 | 83 | 83 | 83 | 83 | 83 | 84 | 84 | | | | | |
| Grade 5-2022 | 101 | 101 | 101 | 101 | 101 | 100 | 100 | 100 | | | | | |
| Total | 566 | 567 | 568 | 570 | 571 | 568 | 570 | 568 | 0 | 0 | 0 | 0 | 0 |
| Bridgewater | | | | | | | | | | | | | |
| Grade K-2027 | 107 | 105 | 107 | 107 | 106 | 104 | 103 | 105 | | | | | |
| Grade 1-2026 | 81 | 82 | 82 | 82 | 82 | 81 | 83 | 84 | | | | | |
| Grade 2-2025 | 100 | 100 | 101 | 101 | 101 | 100 | 100 | 100 | | | | | |
| Grade 3-2024 | 87 | 88 | 88 | 88 | 88 | 89 | 90 | 88 | | | | | |
| Grade 4-2023 | 110 | 110 | 110 | 110 | 110 | 110 | 109 | 109 | | | | | |
| Grade 5-2022 | 105 | 105 | 105 | 104 | 104 | 105 | 105 | 105 | | | | | |
| Total | 590 | 590 | 593 | 592 | 591 | 589 | 590 | 591 | 0 | 0 | 0 | 0 | 0 |
| Middle School | | | | | | | | | | | | | |
| Grade 6-2021 | 310 | 310 | 309 | 310 | 311 | 312 | 309 | 309 | | | | | |
| Grade 7-2020 | 307 | 305 | 305 | 305 | 305 | 304 | 301 | 299 | | | | | |
| Grade 8-2019 | 341 | 339 | 339 | 339 | 340 | 343 | 340 | 338 | | | | | |
| St. Dominics | 10.5 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | | | | | |
| Total | 968.5 | 965 | 964 | 965 | 967 | 970 | 961 | 957 | 0 | 0 | 0 | 0 | 0 |
| High School | | | | | | | | | | | | | |
| Grade 9-2018 | 298 | 295 | 294 | 293 | 293 | 293 | 291 | 292 | | | | | |
| Grade 10-2017 | 321 | 319 | 320 | 319 | 319 | 320 | 317 | 318 | | | | | |
| Grade 11-2016 | 317 | 318 | 319 | 316 | 314 | 312 | 308 | 308 | | | | | |
| Grade 12-2015 | 316 | 321 | 319 | 320 | 315 | 312 | 309 | 310 | | | | | |
| Total | 1252 | 1253 | 1252 | 1248 | 1241 | 1237 | 1225 | 1228 | 0 | 0 | 0 | 0 | 0 |
| ALC | | | | | | | | | | | | | |
| Grade 9-2018 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | | | | | |
| Grade 10-2017 | 3 | 10 | 10 | 10 | 9 | 10 | 10 | 10 | | | | | |
| Grade 11-2016 | 5 | 13 | 12 | 12 | 17 | 15 | 17 | 15 | | | | | |
| Grade 12-2015 | 8 | 18 | 20 | 20 | 23 | 21 | 21 | 21 | | | | | |
| Grand Total | 3941.5 | 3944 | 3946 | 3940 | 3947 | 3935 | 3920 | 3919 | 0 | 0 | 0 | 0 | 0 |