

NORTHFIELD PUBLIC SCHOOLS

School Board Minutes

School Board Minutes
January 12, 2015
Northfield High School Media Center

- I. Call to Order.
Board Chair Julie Pritchard called the Regular meeting of the Northfield Board of Education to order at 7:17 PM. No one was absent.
- II. Agenda Changes / Table File
The table file was added.
- III. Public Comment
There was no public comment.
- IV. Approval of Minutes
On a motion by Iverson, seconded by Maple, minutes of the Regular School Board meeting held on December 8, 2014, and the Special Board Meeting held on December 15, 2014, were unanimously approved.
- V. Announcements and Recognitions
 - The Winter Break Chess Lessons and Tournament were held December 30 at Mankato East High School hosted by South Central Service Cooperative and Mankato Community Education/Recreation. Congratulations to the following Northfield students who received either a ribbon or a medal for competing in this tournament: Peter Hillmann, Collin Thomas-Green and Saxon Egge from Sibley Elementary School, Henry Hutton, who is an 8th grader at the Middle School, and High School students Jackson Hillmann, Jasper Egge and Gus Ohnesorge.
 - Hannah Puczko, former Northfield Public Schools Community Services Director, is the Minnesota Community Education Association's (MCEA) Lifetime Achievement Award winner. This award will be presented to Hannah at the MCEA Leadership Days on February 19-20 in St. Cloud.
- VI. Items for Discussion and / or Reports
 1. Schools for Equity in Education (SEE) Legislative Priorities for 2015.
Superintendent Richardson presented SEE's 2015 priorities for the legislative session and shared the new alternative facilities funding video.
SEE is supporting the following platform in 2015:
 - Enact the recommendations of the Facilities Funding Work Group convened by the Minnesota Department of Education in 2013.
 - Adjust the categorical formulas in the general education formula to provide greater assistance to districts that currently receive little revenue through these formulas.
 - Increase the basic formula to restore school funding and provide all school districts with the flexibility to meet unfunded mandates.
 - Continue to make voter-approved school referendum more affordable in low property wealth districts by indexing equalization aid.
- VII. Superintendent's Report
 - A. Items for Individual Action
 1. Site Improvement Plans
On motion by Maple, seconded by Stratmoen, the Board unanimously approved the seven school site improvement plans for 2014-15.
 2. Increase in Reward
On a motion by Iverson, seconded by Maple, the Board unanimously approved increasing the reward from \$500 to \$1500 for information leading to the arrest and conviction of the perpetrator(s) of the December 2014 break-in and vandalism of a Northfield High School Classroom. The additional \$1000 was provided by a citizen, who wishes to remain anonymous.

3. Returning the Director of Special Services Position to Full-time

On a motion by Stratmoen, seconded by Maple, the Board unanimously approved returning the Director of Special Services position to a full-time position effective July 1, 2015.

B. Items for Consent Grouping

On a motion by Quinnell, seconded by Iverson, the Board unanimously approved the following items listed under the Consent Grouping.

1. Grant Application to the MN State High School League Foundation.

The Board approved Northfield High School requesting a \$5,000.00 grant from the MSHSL Foundation to be used as core funding for the RALIE and Life of an Athlete programs.

2. Cooperative Sponsorships

The Board approved dissolving our current cooperative sponsorship with Arcadia in Boys and Girls Soccer and then approved forming a non-exclusive cooperative agreement with Acadia in Boys and Girls Soccer.

3. Gift Agreement

The Board accepted a \$1000 gift from Emmaus Baptist Church to be used to support the GECKO Community Meal at the Greenvale Park Community School.

4. Personnel Items.

a. Appointments*

1. Sandra Anderson, 1.0 FTE Long-Term Special Education Teacher at Greenvale Park beginning 01/05/2015 – 06/05/2015 for 98 work days; Daily Substitute Teacher Pay Rate \$110.00/day.
2. Alyssa M. Berg, Assistant Speech Coach at the High School beginning 12/19/2014 – 04/18/2015; Level H, Step 1 (50% Stipend).
3. William Clark, Community Services Fall/Winter Recreation Lifeguard beginning 12/13/2014 – 05/31/2015; \$8.50/hour.
4. Ellen R. Haefner, Parent Educator at the NCRC/ECFE for up to 10 hours/week beginning 01/12/2015; Year 1, \$27.11/hour.
5. Cheryl Hall, Director of Special Services at Longfellow/District Office for 52 weeks/year beginning 07/01/2015; \$116,506/year.
6. Sharon Henry, Targeted Services PLUS Club Leader at Greenvale Park for 1 hour/day (1 day/week) beginning 01/12/2015 – 05/28/2015; \$18.68/hour.
7. Anna Kelly, Community School Evening Club Leader at GVP for 1 hour/day (2 days/week) beginning 01/08/2015 – 05/28/2015; \$18.68/hour.
8. Erik Lundstrom, Community Services Fall/Winter Recreation Lifeguard & Swim Instructor beginning 04/01/2015 – 05/31/2015; \$8.50/hour.
9. Stephanie Neisen, GenEd Educational Assistant at the High School for 7.5 hours/day beginning 01/06/2015 – 01/27/2015; Step 1, \$13.21/hour.
10. Angela Perez, Long-Term Substitute Child Nutrition Associate at Sibley Elementary for 3 hours/day beginning 01/13/2015 – 06/05/2015; \$15.21/hour.
11. Elizabeth Pfeiffer, SpecEd Educational Assistant-PCA at the High School for 6.5 hours/day beginning 12/16/2014 – 02/28/2015; Step 1, \$13.73/hour.
12. Joy Serie-Amunrud, Targeted Services PLUS Club Leader at Greenvale Park for 1 hour/day (2 days/week) beginning 01/05/2015 – 05/28/2015; \$18.68/hour.
13. Brianna Smith, PLUS Student Site Assistant at Sibley for 1.5 hours/day (M-Th) beginning 01/06/2015 – 04/16/2015; \$8.39/hour.
14. James Sunquist, CS Recreation Supervisor beginning 01/12/2015 – 05/31/2015; \$14.00/hour.
15. Deborah Wagner, Assistant Girls Lacrosse Coach at the High School beginning 03/30/2015 – 06/13/2015; Level H, Step 1.
16. Jessica Wedel, Targeted Services PLUS Club Leader at Greenvale Park for 1 hour/day (1 day/week) beginning 01/15/2015 – 05/28/2015; \$18.68/hour.
17. Community Services Winter/Spring 2015 Brochure Instructors.
18. Event Workers: John Battiste, Alyssa Berg, and David Teske

19. Andrew Johnson, CS Recreation Tennis Supervisor beginning 1/13/2015 – 5/31/2015; \$10.00/hour.

b. Increase/Decrease/Change in Assignment

1. Robert Benson, GenEd EA/SpecEd Bus EA-PCA at Sibley for 4 hours/day; add GenEd EA (Instructional-Kindergarten) at Sibley for 2 hours/day beginning 01/06/2015 (Total 6 hours/day --30 hours/week).
2. Russel Boyington, KidVentures Site Assistant at Sibley, add GenEd EA (Supv) at Sibley for 2 hours/day beginning 01/14/2015.
3. Kathryn Budig, Child Nutrition Associate II at the High School for 4 hours/day; increase to 5.5 hours/day beginning 12/15/2014.
4. Erik Burton, Community Services Staff, change to Recreation Supervisor beginning 01/04/2015 – 05/31/2015; \$14.00/hour.
5. Michelle Cole, Rice County Family Services Collaborative Coordinator, change to Rice County Family Services Collaborative Assistant beginning 12/16/2014.
6. Alisa Jamshidi, SpecEd EA-PCA at the Middle School for 5.75 hours/day, add SpecEd EA-PCA for the wrestling program at the Middle School/High School for about 1.5 hours/day beginning 11/19/2014 - 01/23/2015 (7.25 hours/day).
7. Hermes Lanza, SpecEd EA-PCA at Headstart for 6.95 hours/week, change to 6.95 hours/day Monday-Thursday only beginning 09/02/2014; Add TS PLUS Site Assistant at Bridgewater for 1.5 hours/day (M-Th) beginning 01/05/2015 – 04/16/2015; Step 1, \$11.67/hour.
8. Suzanne Lanza, Companeros Teacher at Bridgewater, add TS PLUS Teacher at Bridgewater for 1.25 hours/day (M-Th) beginning 01/05/2015 – 04/16/2015; Year 1 - \$27.11/hour.
9. Brittney Laue, SpecEd EA-PCA at Longfellow for 19.5 hours/week, increase to 24.5 hours/week beginning 01/05/2015 – 06/05/2015. (Bus EA-PCA hours will remain the same).
10. Lori Malecha, Child Nutrition Associate III at Sibley for 6 hours/day, change to temporary Child Nutrition Associate I at Sibley for 7 hours/day beginning 01/07/2015 – 06/05/2015.
11. Nina Mattson, PLUS Club Leader/Site Assistant at Sibley, change to Club Leader only at Sibley beginning 01/05/2015 – 04/16/2015.
12. Lindsey Mehrhoff, SpecEd EA-PCA/GenEd EA for 7.08 hours/day at Sibley Elementary, increase to 7.17 hours/day beginning 01/05/2015. (SpecEd EA-PCA 6.75 hours/day; GenEd EA-Supv. .42 hours/day).
13. Jane Morrison, Child Nutrition Associate I at the High School for 3 hours/day, increase to 3.75 hours/day beginning 12/15/2014.
14. Ulrika Peterson, GenEd EA (Supv) at Sibley for 2 hours/day, add GenEd EA (Instructional-Kindergarten) for 2 hours/day beginning 01/06/2015 (Total 4 hours/day – 20 hours/week).
15. Donna Pumper, Child Nutrition Associate I at Sibley for 3 hours/day, change to temporary Child Nutrition Associate III at Sibley for 6 hours/day beginning 01/07/2015 – 06/05/2015.
16. Kathy Sandberg, Rice County Family Services Collaborative Assistant, change to Rice County Family Services Collaborative Coordinator beginning 12/16/2014.
17. Jennifer Severson, GenEd EA/SpecEd EA-PCA at Greenvale Park, add TS PLUS Site Assistant at GVP for 1.25 hours/day (3 days/week) beginning 12/19/2014 – 04/16/2015; Step 1, \$11.67/hour.
18. Rhonda Stanley, TS PLUS Site Assistant at GVP, change from 2 days/week to 1 day/week for 1.5 hours/day beginning 12/19/2014 – 04/16/2015.
19. Jeff St. Martin, Custodial Engineer at the Middle School, change to Custodial Engineer at the High School for 8 hours/day beginning 02/02/2015.
20. Jane Weiland (Dolan) Middle School Yearbook Advisor, change from 50% to 100% Stipend.

c. Leaves of Absence

1. Tami Brings, Family/Medical Leave of Absence beginning on or about 04/07/2015, continuing for 8 work weeks.
2. Barb Brunette, Medical Leave of Absence beginning 01/07/2015 for the remainder of the 2014-15 school year.
3. Lynn Fossum, Leave of Absence beginning 1/5/15 for an indefinite period of time.
4. Jessica Rushton, Family/Medical Leave of Absence extended through 12/26/2014 (return to work 12/29/2014).

d. Resignations

1. Colleen Gottsch, Child Nutrition Associate at the High School, resignation effective 12/11/2014. (Colleen will continue as a substitute educational assistant).
2. Alicia Griesert, 9th Grade Softball Coach, resignation effective 12/3/2014.
3. Tasha Jasper, Educational Assistant at Sibley, resignation effective 12/19/2014. (Tasha will continue as a substitute EA).
4. Brittney Naset, Educational Assistant at the High School, resignation effective 12/19/2014.
5. Jeff Pesta, Assistant Nordic Ski Coach at the High School, resignation effective 01/12/2015.

*Conditional offers of employment are subject to successful completion of a criminal background check.

e. Seniority Lists.

The Board approved the 2014-15 Teacher Seniority List and the 2014-15 Principals/Assistant Principals Seniority List.

VIII. Items for Information

1. TIES Exceptional Teachers.

Congratulations to Greenvale Park Fourth Grade Teacher Robert Garcia and High School English Teacher Jaci McKay on being selected as the Northfield School District's "Exceptional Teachers" during the TIES Education Technology Conference on December 9.

2. Educational Assistant Recognition Week – January 25-31, 2015.

This week has been designated as Educational Assistant Recognition Week. Educational Assistants provide services in multiple settings within schools, including support for instruction and individual students, student activities, and numerous tasks that contribute to educational success. Buildings will recognize the contributions of educational assistants during the week of January 26-30.

3. Enrollment Report – January 2015.

IX. Future Meetings

Monday, January 26, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center
Monday, February 9, 2015, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center

X. On a motion by Stratmoen, seconded by Quinnell, the Board adjourned at 8:00 PM.

Noel Stratmoen
School Board Clerk