

NORTHFIELD PUBLIC SCHOOLS

School Board Minutes

School Board Minutes

October 27, 2014

Northfield High School Media Center

- I. Call to Order
Board Vice Chair Julie Pritchard called the Regular meeting of the Northfield Board of Education to order at 7:00 PM. Iverson was absent.
- II. Agenda Changes / Table File
The table file was added.
- III. Public Comment
There was no one.
- IV. Approval of Minutes
On a motion by Fossum, seconded by Maple, minutes of the Regular School Board meeting held on October 13, 2014, were unanimously approved.
- V. Announcements and Recognitions
 - Northfield High School's Science Teacher Dr. Pat Riley presented "green chemistry" at an Ed MN workshop October 16 and 17. The name of his workshop was "How to Create a Non-Toxic Classroom and Home."
 - Lights on After School Events were held on October 23rd at Greenvale Park and the Middle School. Approximately 60 Middle School students and 150 Greenvale Park students and family members participated in a wide range of activities.
 - Superintendent Richardson shared Minnesota statistics of the percentage of students who need to take remedial classes in college. Northfield's percentage was the lowest at 9%.
- VI. Items for Discussion and / or Reports
 1. School Improvement Plan Presentation – Sibley Elementary School.
Sibley RtI coaches Becky Gainey and Tania Will and Principal Scott Sannes presented Sibley's school improvement plan. Principal Sannes began by reviewing Sibley's 2013-2014 student achievement goals by showing MCA and MAP Reading and Math scores. He also shared the impact and benefits of shifting from spring to spring to fall to fall MAP testing as well as MAP's decision to provide average grade level score targets instead of individual student score targets. Progress on Sibley's climate goals were illustrated through the spring 2014 parent survey results. 2014-2015 Literacy, Math, English Learner and Climate goals were then highlighted. Ms. Gainey and Ms. Will looked ahead to the 2014-2015 school year by telling the Board how Sibley intends to achieve those goals through strong core teaching, flexible learning groups, interventions, supporting diverse needs, and creatively offering reading support. Short videos on the work of each grade level PLC were also shared with the Board.
- VII. Superintendent's Report
 - A. Items for Individual Action
There were no items for individual action.
 - B. Items for Consent Grouping
On a motion by Maple, seconded by Fossum, the Board unanimously approved the Consent Grouping.
 1. Updated List of Co-Curricular Overnight Trips for 2014-2015.
The updated list of co-curricular overnight trips for the 2014-2015 school year was approved. The addition is Girls Golf on April 17-18 in Lake City.

2. Personnel Items.

a. Appointments*

1. Kathryn Bakke, SpecEd Education Assistant-PCA at Bridgewater for 6.75 hours/day beginning 10/23/2014 – 06/05/2015; SpecEd Step 1, \$13.73/hour.
2. Erik Burton, Community Services Recreation Flag Football Coach and Recreation Substitute beginning 9/4/2014 – 05/31/2015; \$10.50/hour.
3. Tony Daza, CS Community Evening School Site Assistant at Greenvale Park Elementary for 2 hours/day, 2 days/week beginning 10/21/2014 – 06/06/2014; Step 1, \$11.67/hour.
4. Jamie Forbord, SpecEd Education Assistant-PCA at Bridgewater for 6.75 hours/day beginning 10/23/2014 – 06/05/2015; SpecEd Step 3, \$14.58/hour.
5. Quinn Line, KidVentures Student Site Assistant at GVP for up to 2.5 hours/day beginning 10/27/2014; \$8.39/hour.
6. Jeff Pesta, Assistant Nordic Ski Coach at the High School beginning 11/10/2014 – 02/12/2015; Level G, Step 1.
7. Mark Thacher, Assistant Nordic Ski Coach at the High School beginning 11/10/2014 – 02/12/2015; Level G, Step 1.
8. Justine Tramontana, SpecEd Education Assistant-PCA at Bridgewater for 6.75 hours/day beginning 10/24/2014 – 06/05/2015; SpecEd Step 1, \$13.73/hour.
9. Alisa Jamshidi, SpecEd EA-PCA at the Middle School for 5.75 hours/day beginning 10/27/2014 – 06/05/2015; SpecEd Step 1, \$13.73/hour.
10. Michael Kopp, Community Services Recreation Staff beginning 10/27/2014 – 05/31/2015; \$8.50/hour.
11. Betty Schultz, Long-Term Substitute Child Nutrition Associate I at the High School for 3 hours/day beginning 10/31/2014 – 01/30/2015; \$15.21/hour.
12. Event Workers – Activities & Athletics: Kathy Clark, Paul Eddy, Elizabeth Schmidt, Daniel Taylor and Bob Vanderhoof.

b. Increase/Decrease/Change in Assignment

1. Michelle Cole, Rice County Assistant Family Services Collaborative Coordinator for 30 hours/week, change to Family Services Collaborative Coordinator for 40 hours/week beginning 10/31/2014.
2. Vanessa Grave, KidVentures Site Leader for 29.5 hours/week, add GenEd EA (Supv) at Bridgewater for 2 hours/day beginning 10/27/2014 – 06/05/2015; GenEd Step 6, \$15.12/hour.
3. Cindy Keogh, KidVentures Site Assistant at Sibley for 14.5 hours/week, change to KidVentures Site Assistant at Bridgewater for 19.75 hours/week beginning 10/20/2014.
4. Anne Larson, Second Grade Teacher at Greenvale Park, add Targeted Services PLUS Program Teacher at Greenvale Park for approximately 1.25 hours/day (two days/week) beginning 10/10/2014 – 10/30/2014. (Change from MS to GVP)
5. Darren Lofquist, Second Grade Teacher at Bridgewater, add Student Council Advisor at Bridgewater beginning 09/02/2014; Level K, Step 1 (50% Stipend).
6. Kristy Malecha, Education Assistant at Greenvale Park for 7 hours/day, add Targeted Services Club Leader at GVP for approximately 1.25 hours/day, 2 days/week beginning 11/04/2014 – 12/18/2014.
7. Rustianna Mechura, Child Nutrition Associate/KidVentures Site Assistant at Bridgewater, add PLUS Site Lead at Bridgewater for 1.5 hours/day (M-Th) beginning 11/04/2014 – 04/16/2015.
8. Nicki Pulju, KidVentures Site Assistant at Bridgewater for 21 hours/week, change to KidVentures Site Assistant at Greenvale Park for 21 hours/week beginning 10/20/2014.
9. Kathy Sandberg, Rice County Family Service Collaborative Coordinator for 40 hours/week, change to Assistant Family Services Collaborative Coordinator for 30 hours/week beginning 10/31/2014.
10. Katherine Woodstrup, Visual Arts Teacher at Bridgewater, add PLUS teacher at Bridgewater for 1.25 hours/day (M-Th) beginning 11/04/2014 – 04/16/2015; add Student Council Advisor at Bridgewater beginning 09/02/2014; Level K, Step 1 (50% Stipend).

11. Sara Anderson, Fifth Grade Teacher at Bridgewater, add Targeted Services PLUS Teacher for 1.25 hours/day (M-Th) beginning 11/04/2014 – 04/16/2015; Year 2, \$27.11/hour.
12. Brittany Laue, SpecEd EA-PCA at Longfellow for 3.93 hours/day, add SpecEd Bus EA-PCA for 1.75 hours/day (28.39 hours/week total) beginning 09/29/2014 – 06/05/2014.
13. Mauricio Lozada, GenEd EA at the MS for 6.75 hours/day, add PLUS Site Lead at Sibley for 1.5 hours/day (M-Th) beginning 10/27/2014 – 04/16/2015; Step 2, \$14.85/hour.
14. Kristy Malecha, GenEd EA (Supv. .5)/SpecEd EA-PCA (6.5) at Greenvale Park, change to GenEd EA (Supv) at GVP for 1.5 hours/day and SpecEd EA-PCA for 5.5 hours/day (7.0 hours/day total) beginning 10/23/2014.
15. Carolyn Manderfeld, SpecEd EA-PCA at Sibley for 6.75 hours/day, change to SpecEd EA-PCA at Sibley for 6.75 hours/day and GenEd EA for .17 hours/day (6.92 hours/day total) beginning 09/22/2014 – 06/05/2015.
16. LaDonna Miller, GenEd EA (Supv-Inst.) for 6.75 hours/day at Greenvale Park, change to GenEd EA at GVP for 5.25 hours/day and SpecEd EA-PCA for 1.5 hours/day (6.75 hours/day total) beginning 10/23/2014.
17. Brittney Naset, GenEd EA at the HS for 6.00 hours/day, add PLUS Site Assistant at Bridgewater for 1.5 hours/day (M-Th) beginning 10/27/2014 – 04/16/2015; Step 1, \$11.67/hour.
18. Amy Pantze, SpecEd EA-PCA at Greenvale Park for 6.5 hours/day, change to GenEd EA at GVP for .5 hours/day and SpecEd EA-PCA for 6.0 hours/day (6.5 hours/day total) beginning 10/23/2014.
19. Micah Schultz, Classroom Instructor at the ALC, add BLAST Teacher at the Middle School for 1.25 hours/day (3 days/week) beginning 11/04/2014 – 04/16/2015; Year 1, \$27.11/hour.
20. Linda Wasner, SpecEd EA-PCA at Longfellow for 6.5 hours/day, add SpecEd Bus EA-PCA for .67 hours/day (7.17 hours/day total) beginning 09/29/2014 – 06/05/2014.

c. Leaves of Absence

1. Barb Brunette, Family/Medical Leave of Absence extended through 10/24/2014.
2. Colleen Hohrman, Unpaid Leave of Absence beginning 10/13/2014 – 11/28/2014.

d. Resignations / Retirement

1. Paul Bernhard, Student Council Advisor at Bridgewater, resignation effective 09/02/2014.
2. Brittany Ellerbusch, Student Council Advisor at Bridgewater, resignation effective 09/02/2014.
3. Christine Lee, GenEd EA at Bridgewater, declined employment effective 10/14/2014.
4. Melissa Larsen, Knowledge Masters Advisor at the Middle School, resignation effective 10/13/2014.
5. Mary E. Beck, Classroom Teacher at Sibley – retirement effective 11/26/2014.

* Conditional offers of employment are subject to successful completion of a criminal background check.

VIII. Items for Information

1. Reception for Commended National Merit Scholars – Monday, November 10 at 6:15 PM, High School, Upper Cafeteria.

There are three Commended Scholars. They are Evan Pak, Alexander Battiste and Benjamin Andrew.

IX. Future Meetings

Monday, November 10, 2014, 6:15 PM, Reception for Commended National Merit Scholars, High School, Upper Cafeteria
Monday, November 10, 2014, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center
Monday, November 24, 2014, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center

- X. On a motion by Stratmoen, seconded by Nelson, the Board adjourned at 8:26 PM.

Noel Stratmoen
School Board Clerk