

NORTHFIELD PUBLIC SCHOOLS

School Board Minutes

School Board Minutes

March 10, 2014

Northfield High School Media Center

- I. Call to Order
Board Chair Ellen Iverson called the Regular meeting of the Northfield Board of Education to order at 7:00 PM. No one was absent.
- II. Agenda Changes / Table File
The table file was added.
- III. Public Comment
There was no one.
- IV. Approval of Minutes
On a motion by Pritchard, seconded by Maple, minutes of the Regular School Board meeting held on February 24, 2014, were unanimously approved.
- V. Announcements and Recognitions
 - Beyond Words will take place at Sibley Elementary School on April 3rd.
 - Every year, the Minnesota Band Director's Association holds auditions for two state-wide honor bands. Students are selected based on a recorded audition that they submit. Two Northfield Middle School students were selected for the Grade 6-8 Honor Band. They are: Anders Peterson, Clarinet, grade 8, and Linnea Larson, Oboe, grade 7. Three Northfield High School students were selected for the Grade 9-10 Honor Band. They are: Alison Langston, Bassoon, Grade 10; Alaina Falck, trumpet, Grade 9 and Lily Dunlop, bass trombone, Grade 10. All these students will perform later this spring with the other outstanding young musicians who have been selected to participate in these bands under the direction of some fantastic music educators from the state of Minnesota.
 - The Northfield Mock Trial Team made it to the State competition on March 11 and 12 in Duluth. The squad is undefeated and excited to be back at State for the first time since 2005. The captains of the team are juniors Nick Gonnerman and Jenna Scheffert. They are coached by Stephen Cade and Paul Beaumaster.
 - Congratulations to all 20 DECA students who competed at DECA State, March 3-5. A special congratulations goes to the following students who were top 12 in their events: Jon Jensen, Tyler Hepler, Bennett Falck, Matthew Rydberg, Cory Gett, Ethan Nelson, Anna Balfany, and Jenna Scheffert. Jenna Scheffert was on stage 3 times at the final awards ceremony for being 5th in state in one of her events and 8th in state in 2 of her events (a NHS DECA first), and Anna Balfany was 2nd in state in her sales demonstration!
 - The Middle School Science Olympiad State Championships took place on Saturday, March 1. Northfield Middle School had 21 students participating in the competition. The students were led by Eric Swan-McDonald of Carleton College. Carleton College also provided scholarship dollars for students in need. Northfield Middle School finished in the top ten in four events and finished 21st overall out of 37 teams in the competition. The highlight of the day was that Northfield Middle School received the "Spirit Award."
 - Thank you to 500 High School students who read to Bridgewater students last week as part of the Read Across America program.
 - On February 25 Governor Mark Dayton announced Bridgewater Principal Nancy Antoine's appointment to the Board of School Administrators. Congratulations!
 - Thank you to Katie St. Clair, Assistant Professor of Mathematics at Carleton College and 4 students: Nelson Wolf, Samir Rachid, Evan Olwasky, and Harrison Reed - for the data analysis projects of elementary data relating to predicting success on MCAs.

VI. Items for Discussion and / or Reports

1. District Youth Council (DYC) Proposal.

Members of the current Mayor's Youth Council presented the Board with a proposal to expand youth leadership in the community through the creation of a "District Youth Council" (DYC). The DYC is intended to complement, rather than replace, existing student leadership groups. The presentation outlined the vision for this new group, how it would be organized and function, and addressed any concerns raised by the Board. The School Board will be asked to take action on this proposal at its April 14, 2014 meeting.

2. Schools for Equity in Education (SEE) at the Capitol.

School Board member Anne Maple, who is the Board's liaison to SEE, and Fritz Bogott reported on SEE's activities at the State Capitol on Tuesday, March 4, as well as SEE's Legislative Platform for 2014.

3. District Implementation of World's Best Workforce.

Director of Teaching and Learning, Mary Hanson, and Superintendent Richardson shared the district's plan for implementing the World's Best Workforce legislation for Northfield Public Schools. The presentation began by reviewing a summary of the plan and process components included in M.S. 120B.11, The World's Best Workforce. This was followed by a PowerPoint presentation describing how the plan will be implemented and the process timeline for providing information about the plan's implementation to the School Board and community beginning next fall.

VII. Superintendent's Report

A. Items for Individual Action

1. World's Best Workforce Plan.

On a motion by Nelson, seconded by Hardy, the Board unanimously approved the World's Best Workforce plan as presented.

2. Community Services Budget Revisions for FY 14.

On a motion by Pritchard, seconded by Stratmoen, the Board unanimously approved the following revisions to the FY 14 Community Services Budget: The preliminary budget for FY 14 was revenues of \$1,892,965.00, and expenditures of \$1,872,468.00. The revised budget for FY 14 is revenues of \$1,999,735.00 and expenditures of \$1,950,114.00.

B. Items for Consent Grouping

On a motion by Maple, seconded by Fossum, the Board unanimously approved the following items listed under the Consent Grouping.

1. Personnel Items.

a. Appointments*

1. Dan DuPay, Head Girls Lacrosse Coach at the High School beginning 03/31/2014 – 06/13/2014; Level D, Step 1.
2. Tyler Grave, KidVentures Student Site Assistant at Sibley Elementary for 2 hours/week beginning 03/03/2014; \$8.09/hour.
3. Joseph Jorgenson, Assistant Boys & Girls Track Coach (6/10) at the High School beginning 03/10/2014 – 06/07/2014; Level F, Step 2 (6/10 stipend \$1,773.60).
4. Kimbra Kosak, Boys Golf Assistant Coach at the High School beginning 03/17/2014 – 06/11/2014; Level I, Step 1.
5. Laura Marks, Strength Training Coach (Spring) shared position (1/5) at the High School beginning 03/15/2014 – 06/06/2014; Level I, Step 1 – 1/5 of total stipend \$376.
6. Jedidiah McGuire, Special Education Educational Assistant-PCA (Class IV) at Bridgewater for 6.75 hours/day beginning 02/26/2014 – 06/06/2014; correction to Class IV, Step 2; \$14.00/hour.
7. Dan Meyers, Strength Training Coach (Spring) shared position (2/5) at the High School beginning 03/15/2014 – 06/06/2014; Level I, Step 1 – 2/5 of total stipend \$752.
8. Lindsay Schacht, Middle School Track Assistant Coach beginning 04/01/2014 – 05/30/2014; Level I, Step 1.

9. Bubba Sullivan, Strength Training Coach (Spring) shared position (1/5) at the High School beginning 03/15/2014 – 06/06/2014; Level I, Step 1 – 1/5 of total stipend \$376.
 10. Taylor Traeder, Assistant Girls Lacrosse Coach at the High School beginning 03/31/2014 – 06/13/2014; Level H, Step 1.
 11. Travis Wiebe, Strength Training Coach (Spring) shared position (1/5) at the High School beginning 03/15/2014 – 06/06/2014; Level I, Step 1 – 1/5 of total stipend \$376.
 12. Event Workers – Activities: Tammy Hanson and Tammy McDonough
 13. Katherine Ford, .4 FTE 7th Grade Life Science Teacher at the Middle School, Correction to MA+15, Step 6. (Additional transcripts provided.)
- b. Increase/Decrease/Change in Assignment
1. Robert Garcia, Teacher at Greenvale Park Elementary, add Targeted Services PLUS Teacher at GVP for 5 hours/week beginning 02/24/2014 – 04/24/2014; Year 4, \$26.92/hour.
 2. John Sand, 1.0 FTE PE/Health Teacher at the High School, change to 1.2 FTE for second semester, correction beginning 01/28/2014 – 06/06/2014.
 3. Janet Larimore-Rockne, .75 Title Teacher at Bridgewater, add EA-PCA at Afterschool Ventures beginning 03/11/2014 – 06/06/2014 for 2.17 hours/day on Monday, Tuesday and Wednesday's only.
 4. Mary Robia, Junior Class Co-Advisor, dropping position for 2013-2014 school year. Stipend to be split by other two co-advisors.
- c. Leaves of Absence
1. Pam Haupt, Child Nutrition Director, Family/Medical Leave of Absence beginning 01/31/2014 intermittently for up to 60 work days.
 2. Annie Kruse, Family/Medical Leave of Absence beginning 08/18/2014 – 10/31/2014.
 3. Lacey Neuman Bissonnette, Family/Medical Leave of Absence beginning on or about 04/25/2014 extending for 12 work weeks.
- d. Retirement
1. Emelyn Osborn, Educational Assistant at Sibley, retirement effective 3/21/2014.

*Conditional offers of employment are subject to successful completion of a criminal background check.

2. Student Activity Account – Girls Golf.
The Board approved designating up to \$1,200 from the Girls Golf Team's student activity account to pay for additional golf coach to work with participants. The Girls Golf Team intentionally fundraised so that more coaches could be secured.
3. Grant Application.
Community Services has submitted a \$92,208 grant request to the MN Department of Education on behalf of Northfield Public Schools, Northfield Healthy Community Initiative and the PRIMETIME Out-of-School Network. If this grant is received, it will dramatically expand out-of-school-time programming at Greenvale Park Elementary School by increasing the number of Greenvale students who can access the free after school programming from 67 students this year to 175 students next year. The name of this project is GECKO (**G**reenvale **E**nrichment & **C**ommunity from **K**indergarten **O**n). The Board approved this Grant Application.

VIII. Items for Information

1. Enrollment Report – March 2014.

IX. Future Meetings

Monday, April 14, 2014, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center
Monday, April 28, 2014, 7:00 PM, Regular School Board Meeting, Northfield High School Media Center

- X. On a motion by Fossum, seconded by Maple, the Board adjourned at 8:43 PM to a Closed Negotiations Strategy Session in the District Office Conference Room.

Noel Stratmoen
School Board Clerk