## NORTHFIELD PUBLIC SCHOOLS School Board Minutes

Special School Board Meeting September 22, 2009 Northfield High School – District Office Conference Room

 Call to Order.
Chairperson Kari Nelson called the special meeting of the Board of Education of Independent School District 659 to order at 8:30 am. No one was absent.

## II. Superintendent's Report

- A. Item for Individual Action
  - <u>2009 2011 Master Agreement with Northfield Education Association (NEA).</u> Superintendent Richardson expressed some thoughts about the negotiation process. The negotiations process was completed in a professional manner with School Board involvement at each of the negotiation sessions. The NEA's initial presentation of a conservative package of language, salary and benefits reflected the difficult realities of the current economic situation and resulted in a settlement that will allow the District to maintain a competitive package for recruiting while retaining high quality teaching staff.

On a motion by Maple, seconded by Stratmoen, the Board unanimously approved the 2009 - 2011 Master Agreement with Northfield Education Association as negotiated.

III. On a motion by Stratmoen, seconded by Quinnell, the Board adjourned at 8:53 AM.

Ellen Iverson, School Board Clerk