

**NORTHFIELD PUBLIC SCHOOLS**  
**School Board Minutes**

School Board Meeting  
May 9, 2005  
Northfield High School Media Center

- I. Call to Order.  
Chairperson Kari Nelson called the meeting of the Board of Education of Independent School District 659 to order at 7:00 p.m. No one was absent.
- II. Agenda Changes.  
The table file was added.
- III. Public Comment.  
There was none.
- IV. Approval of Minutes.  
On a motion by Stratmoen, seconded by Boardman, the minutes of the Regular School Board meeting held on April 25, 2005, were approved.
- V. Announcements.
  - "Relay for Life" is an event held each year at St. Olaf College with the proceeds going to cancer research. This year, the Northfield Public Schools' Relay Team raised over \$5,000.
  - The Third Grade Living History Museum was a huge success. Special thanks to Perrin Boyd, Debbie Becker, Sonia Johnson, Diane Torbenson and Dawn O'Neill who made this project possible.
  - Several Middle School 6th graders participated in State History Day at the University of Minnesota on May 1st. Alicia Lundell was our top finisher, placing 5th in her category!
  - The final High School Band Concert for this year was held on May 2 in the Middle School Auditorium with special recognition for 17 band members from the class of 2005 and their parents. The high school bands are under the direction of Leon Haefner and Mary Williams.
  - The annual Maroon & Gold Athletic Banquet will be held at the Middle School on Sunday, May 22. Former Raider athletes Lloyd Harkness, Jerry Petricka and Jennifer Posch-Smith will be inducted into the Hall of Fame. Special recognition will also be given to Pat Foley, who is retiring from coaching after 23 years as a Raider coach.
  - The National Interscholastic Athletic Administrators Association has certified Tom Graupmann as a Certified Athletic Administrator.
  - Nelson reported on the Middle School Musical. Very professional.
  - Education Rally on May 5 organized by parents. Very successful.
- VI. Items for Discussion and/or Reports
  1. Alternative Learning Center.  
Several students from the Alternative Learning Center made a presentation to the School Board at its meeting on Monday evening. Highlighted were five innovative programs that were offered at the ALC this year. They were:
    - Empty Bowls and Adopt-A-Minefield Dinners
    - Parenting Projects
    - Dads Make A Difference
    - Entrepreneurial Candles Project
    - Boundary Waters Wilderness Trip

VII. Superintendent's Report

A. Items for Individual Action

1. Award of Group Health, Dental, Life and LTD Benefits.

a. Life Insurance Renewal

On a motion by Stratmoen, seconded by Hager, the Board adopted the following resolution:

RESOLVED, that the School Board of Independent School District No. 659 accept National Insurance Service's proposal to provide fully insured Employee Group Life Insurance for a 24 month period from September 1, 2005 to August 30, 2007 at the following rates:

\$0.13 Basic Life, per \$1,000 of coverage

\$0.02 AD&D, per \$1,000 of coverage

\$0.16 Supplemental Life, per \$1,000 of coverage

b. Long Term Disability

On a motion by Cirksena, seconded by Hargis, the Board adopted the following resolution:

RESOLVED, that the School Board of Independent School District No. 659 accept National Insurance Service's proposal to provide fully insured Employee Long Term Disability (LTD) Insurance for a 24 month period from September 1, 2005 to August 30, 2007 at the following rate: \$0.44 LTD, per \$100 of coverage.

c. Dental Insurance

On a motion by Hager, seconded by Boardman, the Board adopted the following resolution:

RESOLVED, that the School Board of Independent School District No. 659 accept Delta Dental's proposal to provide self-funded Dental Insurance for a 12 month period from September 1, 2005 to August 30, 2006 at the following rates:

Single: \$38.07 per month

Family: \$112.21 per month

(Included in the rates are administration fees of \$6.05 per employee per month.)

d. Health Insurance

On a motion by Cirksena, seconded by Stratmoen, the Board adopted the following resolution:

RESOLVED, that the School Board of Independent School District No. 659 accept the BCBS proposal to provide Health Insurance for a 12 month period from September 1, 2005 to August 30, 2006 with the proposed modifications at the following rates:

1000 CMM Plan

Single: \$336.50 per month

Family: \$911.50 per month

300 CMM Plan

Single: \$389.00 per month

Family: \$1,054.00 per month

Triple Gold Plan

Single: \$412.50 per month

Family: \$1,117.00 per month

HRA 1150

Single: \$345.00 per month

Family: \$934.00 per month

2. Revised Policy KG, Access to School Facilities.

Smith moved and Hager seconded to send back Policy KG, Access to School Facilities, for further review. Motion was defeated on a 5 to 2 vote. (Voting 'no' were Cirksena, Boardman, Hargis, Stratmoen and Nelson. Voting 'yes' were Smith and Hager.)

On a motion by Stratmoen, seconded by Cirksena, the Board approved Revised Policy KG, Access to School Facilities, with a two-hour maximum charge. The Board asked that the revisions to this policy be reviewed after one year.

B. Items for Consent Grouping.

On a motion by Hager, seconded by Hargis, the Board approved the following items listed under the Consent Grouping.

1. Out-of-Country Trip.

The Board approved an out-of-country trip scheduled for November 2005. World History Teacher Sam Wold and Spanish Teacher Steven Cade are co-sponsoring a trip to Peru and the Amazon rainforest.

2. Cooperative Sponsorships.

The Board dissolved our current cooperative with ARTech for Girls Swimming and Diving and then formed a new cooperative agreement in Girls Swimming and Diving that includes Gallagher Home School, ARTech and Northfield High School. The Board also approved a cooperative sponsorship with Gallagher Home School for Boys Swimming and Diving.

3. Grant Request.

The Board approved a \$200,000 grant request to the Minnesota Department of Education to help support the Family Literacy program. Matching funds would come from the adult basic education and early childhood family education programs.

4. Gift Agreements.

- Sibley' PTO has donated \$5,625 to Sibley Elementary School to be used for field trips (\$5,000) and for one teacher to attend responsive classroom training (\$625).
- Greenvale Park's PTO has donated \$650 to be used for the playground maintenance fund (\$500) and \$150 for student trimester rewards.
- Theresa Hein has donated a touch screen computer for the low incidence program at Greenvale Park. It is valued at \$1,000.

5. Personnel Items.

a. Changes to School Nursing Services.

1. Elizabeth Bade, District School Nurse, transfer to Longfellow, effective May 9, 2005.
2. Patricia Schilling, School Nurse at Longfellow, transfer to School Nurse at Greenvale Park, beginning May 9, 2005 and increase her hours from 6.75 to 7.5 hours per day to meet the needs of the building.
3. Jane Ehlers, School Nurse at Sibley School, 7.5 hours per day, beginning May 9, 2005, at an hourly rate of \$19.20.\*\*

School Board Minutes

May 9, 2005

Page Four

- b. Leaves of Absence
  - 1. ReNae Trebelhorn, leave of absence without pay from August 31, 2005 through January 20, 2006.
  - 2. Katherine Norrie, .2 leave of absence without pay for the 2005-06 school year.
  - 3. Pamela Charlton, childcare leave from August 31, 2005, through January 20, 2006.
  - 4. Jenny Lamont, leave of absence without pay from April 28, 2005, through June 3, 2005.
  
- c. Retirement
  - 1. Shirley Nelson, Educational Assistant at Greenvale Park, retirement effective June 3, 2005. Ms. Nelson has worked for the district for 34 years.
  
- d. Resignations
  - 1. Kristin Repensky, Social Studies/History Grant, resignation effective at the end of the 2004-05 school year.
  - 2. Karen Stoltz, Special Ed Educational Assistant at Longfellow, resignation effective May 6, 2005.
  
- e. The Board approved the addition of a position to the KidVentures School Age Care Program due to the redesigning of the summer program.

\*\*Conditional offers of employment are subject to successful completion of a criminal background check.

- 6. Request for Bid.  
The Board approved requesting bids for bakery goods and milk and dairy products for the 2005-2006 school year.

VIII. Items for Information

- 1. Letter from Artspace.

IX. Future Meetings

Thursday, May 19, 2005, 5:00 PM - 7:00 PM, Open House,  
Northfield Middle School Media Center  
Monday, May 23, 2005, 7:00 PM, Regular School Board Meeting,  
Northfield High School Media Center

X. Adjournment

On a motion by Smith, seconded by Stratmoen, the Board adjourned at 8:30 PM.

Jean Boardman, Clerk