

NORTHFIELD PUBLIC SCHOOLS
School Board Minutes

School Board Meeting
April 25, 2005
Northfield High School Media Center

- I. Call to Order.
Chairperson Kari Nelson called the meeting of the Board of Education of Independent School District 659 to order at 7:00 p.m. Boardman was absent.
- II. Agenda Changes.
The table file was added.
- III. Public Comment.
There was none.
- IV. Approval of Minutes.
On a motion by Hager, seconded by Hargis, the minutes of the Regular School Board meeting held on April 11, 2005, were approved.
- V. Announcements.
 - The 8th Grade Destination Imagination Team took third place at the State Tournament April 16th and 17th in Eden Prairie.
 - At the State Academic Triathlon Meet last week, the Middle School 7th grade team placed third and the Middle School 6th grade team placed 6th!
 - Middle School Knowledge Masters Team had a great year - they placed 6 out of 32 at State and 99 out of 852 at Nationals!
 - The Northfield Gators put 13 boys and girls on the All-State Swim Team at the annual Coaches Association All-State Banquet. Coach Doug Davis was awarded the Boys Swimming State Class A Coach of the Year!
 - Northfield High School Drama Department is presenting two plays by Tom Stoppard, "After Magritte" and "The Real Inspector Hound" on May 12, 13, and 14 in the high school auditorium. The spring plays are under the direction of Kevin Dahle.
 - Board members highlighted the Middle School Jazz Band concert, Arts a la Carte and the Living Museum scheduled at Greenvale Park on May 3.
- VI. Items for Discussion and/or Reports
 1. Autism Report.
Ann Dybvik, the School District's Autism Resource Specialist, described the core components of the District's programming for students who are identified as having needs on the Autism Spectrum. Kim Rohr and Linda Goozen, the preschool and elementary neuro-biological classroom teachers, spoke about their work with their respective age groups and then introduced a parent who has a child in their program. The parents expressed enthusiasm for the program and how participation has affected their child. Middle School teacher Rona Springer introduced student Eddy Martin, who spoke about the tremendous difference the program has made in his life. Board members expressed their appreciation to the staff for the significant progress that has been made over the last 18 months in the Autism Program.

VII. Superintendent's Report

A. Items for Individual Action

1. Resolution Discontinuing and Reducing Educational Programs and Positions.

On a motion by Cirksena, seconded by Smith, the Board approved the Resolution Discontinuing and Reducing Educational Programs and Positions as listed below.

<u>FTE</u>	<u>Subject</u>	<u>Building</u>
5.0 FTE	Classroom Teachers	Elementary
1.0 FTE	Grade 6 Teacher	Middle School
0.75 FTE	Mentor Teachers	District
0.5 FTE	Site Leader	Longfellow
1.5 FTE	GATES	District
0.2 FTE	Assistant Principal	Alternative Learning Center
0.3 FTE	Art	High School
0.2 FTE	Art	Middle School
0.6 FTE	Art	Elementary
0.3 FTE	Music	High School
0.95 FTE	Music	Middle School
0.62 FTE	Music	Elementary
0.1 FTE	Band	Elementary
0.6 FTE	Media	Elementary
0.3 FTE	Physical Ed/DAPE	High School
0.2 FTE	Physical Ed/DAPE	Middle School
1.14 FTE	Physical Ed/DAPE	Elementary
0.1 FTE	Health	High School
0.1 FTE	Health	Middle School
0.1 FTE	FACS	High School
0.125 FTE	FACS	Middle School
1.2 FTE	Language Arts	High School
0.55 FTE	Language Arts	Middle School
0.4 FTE	FOCUS	High School
0.4 FTE	Industrial Tech	High School
0.1 FTE	Industrial Tech	Middle School
0.4 FTE	Math	High School
0.6 FTE	Math	Middle School
0.4 FTE	World Language	High School
0.8 FTE	Science	High School
0.4 FTE	Science	Middle School
0.2 FTE	RAP Coordinator	Middle School
1.0 FTE	Social Studies	High School
0.4 FTE	Social Studies	Middle School
0.2 FTE	Business Ed and Vocational	High School
1.5 FTE	Special Education	District
0.5 FTE, 197 days	Work Experience	District
0.5 FTE	Social Worker	District
2.0 FTE	Teachers	Alternative Learning Center
25.0 extra days	Counselors	Middle School/High School
5.0 extra days	Vocational Coord.	High School

2. Resolution Proposing to Place Licensed Staff on Unrequested Leave of Absence.

On a motion by Stratmoen, seconded by Hargis, the Board approved the Resolution to place the following licensed staff on unrequested leave of absence effective at the end of the 2004-2005 school year.

<u>Name</u>	<u>Position</u>	<u>FTE</u>
Maren Thompson	Assistant Principal	1.0 FTE
Kathy Wiertsema-Miller	Guidance Counselor	1.0 FTE, 197 days

Deborah Rasmussen	Guidance Counselor	1.0 FTE, 197 days
Barbara Holm	Guidance Counselor	1.0 FTE, 197 days
Nancy Pillsbury	Business Ed/Vocational	1.0 FTE, 197 days
Tom Sola	Work Experience/Special Ed	1.0 FTE, 197 days
Julie Wolner	Business Ed	1.0 FTE

This action was taken with the understanding that the following teachers will be offered a contract for the 2005-2006 school year.

<u>Name</u>	<u>Position</u>	<u>FTE</u>
Maren Thompson	Assistant Principal	.8 FTE
Kathy Wiertsema-Miller	Guidance Counselor	1.0 FTE, 192 days
Deborah Rasmussen	Guidance Counselor	1.0 FTE, 192 days
Barbara Holm	Guidance Counselor	1.0 FTE, 192 days
Nancy Pillsbury	Business Ed/Vocational	1.0 FTE, 192 days
Tom Sola	Work Experience/Special Ed	1.0 FTE
Julie Wolner	Business Ed	.8 FTE

3. Request from Artspace to Terminate Feasibility Phase Agreement.

On a motion by Smith, seconded by Cirksena, the Board accepted Artspace's request to terminate the Feasibility Phase Agreement effective April 25, 2005. It is understood that by such termination that the parties to the Agreement are released from any claim or cause of action arising out of the Agreement or its termination.

4. Elementary Attendance Boundaries and Application Process for Intra District Transfer.

On a motion by Cirksena, seconded by Stratmoen, the Board approved the recommended elementary schools boundary changes and the intra district transfer request process needed to fully implement the transportation budget reductions.

B. Items for Consent Grouping.

On a motion by Smith, seconded by Hargis, the Board approved the following items listed under the Consent Grouping.

1. Beverage Service Proposals.

The Board approved calling for Beverage Service Proposals for the Northfield School District.

2. Personnel Items.

a. Appointments**

1. Jayne Tischler, Dishroom/Server at High School Food Service for 3.5 hours per day, beginning April 18, 2005, \$11.35/hour.
2. Sandra Anderson, Mentoring Grant LINK (Liaisons in Networking Kids), up to ten hours per week, 52 weeks, beginning April 25, 2005, through duration of Mentoring Grant – 2007. This is in addition to her Educational Assistant position.
3. Bonnie Austin, Mentoring Grant LINK (Liaisons in Networking Kids), up to ten hours per week, 52 weeks, beginning April 25, 2005, through duration of Mentoring Grant – 2007.

4. 2005 Summer Maintenance Workers
David Aase, Karl Anderson, Jeremy Hanson, Michael Hintz, Adam Meierbachtol, Peter Meyer, Michael Metz, Nathan Oglesbee, Emily Peterson, Kirsten Van Loh, Tim Taggert, Brandon Christel, James Lewis.
 5. Co-Curricular Assignment
Barbara Wornson, 2005 Alternative Learning Center Summer School Coordinator, stipend \$4,000.
- b. Leaves of Absence
1. Dana Pemrick, childcare leave of absence from on or about August 20, 2005 through October 19, 2005.
 2. Lisa Carlson, .5 leave of absence without pay for the 2005-06 school year.
 3. Karen Koester, .5 leave of absence without pay for the 2005-06 and 2006-07 school years.
 4. Burton Fleming, leave of absence from April 27, 2005 through June 3, 2005.
 5. Rose Turnacliff, leave of absence from April 25, 2005 through approximately May 6, 2005.
- c. Continuing Job Share Arrangements
1. Nicole Papke/Allison Meidt, Greenvale Park Elementary School
 2. Heather Ryden/Becki Haar, Greenvale Park Elementary School
 3. Amy Allin/Katrina Meehan, Science at the Middle School
- d. Retirement
1. Dolores Zessin, Greenvale Park Food Service, retirement effective at the end of the 2004-05 school year.
- e. Resignations
1. Connie Albers, Office Specialist at the Alternative Learning Center, resignation effective May 6, 2005.
 2. Rose Brison, Middle School Food Service, resignation effective April 19, 2005.
 3. Lullo Lindstrom, .25 Mentor Teacher and .01 Reading Teacher at the Middle School, resignation effective at the end of the 2004-05 school year.
 4. Keith Johnson, High School Custodian, resignation effective May 19, 2005.

**These conditional offers of employment are subject to successful completion of a criminal background check.

3. Gift Agreements.

- The Northfield Elementary Joint PTO has donated the proceeds from the 2005 Beach Carnival to the elementary schools' PTO as follows:

Longfellow -	\$1,293.50
Sibley -	\$3,512.35
Greenvale Park -	\$4,785.95
Bridgewater -	\$5,979.75
- The Bridgewater Elementary PTO has donated \$16,500.01 to Bridgewater Elementary School as stipulated in the gift agreement.

VIII. Items for Information

1. Revised Policy KG, Access to School Facilities.

The revised Policy KG, Access to School Facilities, was reviewed. Changes to the policy were discussed, particularly the rental fees as part of the revenue source developed by Community Education and Recreation during the budget reduction process. The new rental fee structure goes into effect on July 1, 2005. Smith requested that Community Ed consider reduced fees for frequent use by non-profit organizations. Discussion and final action by the School Board on this policy is scheduled for the May 9, 2005, regular School Board meeting.

2. Enrollment Report dated April 1, 2005.

3. Update on House and Senate Education Bills.

IX. Future Meetings

Monday, May 9, 2005, 7:00 PM, Regular School Board Meeting,
Northfield High School Media Center

Monday, May 23, 2005, 7:00 PM, Regular School Board Meeting,
Northfield High School Media Center

X. Adjournment

On a motion by Stratmoen, seconded by Cirksena, the Board adjourned at 8:50 PM.

Jean Boardman, Clerk