

NORTHFIELD PUBLIC SCHOOLS
School Board Minutes

School Board Meeting
March 28, 2005
Northfield High School Media Center

- I. Call to Order.
Chairperson Kari Nelson called the meeting of the Board of Education of Independent School District 659 to order at 7:00 p.m. Smith was absent.
- II. Agenda Changes.
There was none.
- III. Public Comment.
 - Karen Zwolenski and April Ostermann, representing Companeros teachers and the teachers teamed with Companeros teachers, encouraged the Board to consider locating the Companeros program at one site.
 - Companeros parent Angie DeNardo Meagher asked the Board to delay decisions regarding the Companeros program until after April 11, when the Board will hear the report regarding the Companeros program.
- IV. Approval of Minutes.
On a motion by Boardman, seconded by Cirksena, the minutes of the Regular School Board meeting held on March 14, 2005, were approved. On a motion by Stratmoen, seconded by Hargis, the Board approved the minutes of the Special School Board meeting held on March 21, 2005.
- V. Announcements.
 - We extend our sympathy to the family and friends of Bobby Colegrove, Northfield High School Senior, who died on Saturday, March 19.
 - The Grand Opening of the Northfield Middle School Museum will be Thursday April 7, at 7:00 p.m. at the Middle School.
 - Northfield Middle School Teacher Earl Weinmann was selected as one of the top 12 "Minnesota Teacher of the Year" finalists.
 - Congratulations to the NHS Chess Team! Mark Anderson earned State High School Co-Champion and the Northfield High School Chess Team placed 4th in the State.
 - \$7,100 was raised for Tsunami relief at NHS through the Buttons for Boats campaign.
 - Once again, this year the Raider Basketball team has made an outstanding contribution to the community by raising \$3,201 for the Northfield CAC FoodShare campaign.
 - Sold out performances of the Rock 'n Roll Revival were staged at the new Middle School Auditorium this month with over 125 cast and crew members performing songs from the 50s & 60s. Congratulations to Tom McKown and his many assistants for another great job!
- VI. Superintendent's Report
 - A. Item for Individual Action
 1. Board Policies.
Cirksena asked how many employees job share and how benefits are administered to employees who job share. Tom Stringer will investigate and provide the Board with this information on April 11.

On a motion by Hager, seconded by Boardman, the Board approved the following School Board Policies as presented:

- Policy 434 - Job Sharing
- Policy 437 - Evaluation of Non-Licensed Personnel
- Policy 441 - Formerly Policy IGAPB-1: Use of Technology and Telecommunications Systems by Employees
- Policy 442 - Travel
- Policy 443 - Homebound Instruction
- Policy 447 - Compensation and Related Benefits

B. Items for Consent Grouping.

On a motion by Stratmoen, seconded by Hager, the Board approved the following items listed under the Consent Grouping.

1. Grant Application.

The Board approved a grant request to WINGS in the amount of \$1200 to be used to create a classroom library for at risk students in the Middle School ALC program.

2. District Representative for Federal Programs.

The Board appointed Gary Lewis, Director of Student Services, to serve as the Northfield School District's representative for federal programs.

3. Personnel Items.

a. Appointments*

1. Marcia Thomas, Housekeeper at Greenvale Park for 3.5 hours per day beginning March 25, 2005, step 2 of the wage scale for Housekeepers. There are no benefits with this position.

b. Leaves of Absence

1. Suzanne McDowell, leave of absence without pay for the 2005-06 school year.
2. Darci Tracey, leave of absence without pay for the 2005-06 school year,
3. Eric McDonald, multiple-year leave of absence without pay. The Board approved a one-year leave of absence for the 2005-06 school year with the opportunity to request additional leave based on continued need.

c. Retirement

1. Michael Hemmen, Grade 2 Teacher at Bridgewater, retirement effective at the end of the 2004-05 school year.

*These conditional offers of employment are subject to successful completion of a criminal background check.

VII. Future Meetings

Monday, April 4, 2005, 7:00 PM, Special School Board Meeting,
Northfield High School Media Center

Monday, April 11, 2005, 7:00 PM, Regular School Board Meeting,
Northfield High School Media Center

VIII. Adjournment

On a motion by Hager, seconded by Stratmoen, the Board adjourned at 7:35 PM.

Jean Boardman, Clerk