

NORTHFIELD PUBLIC SCHOOLS
School Board Minutes

School Board Meeting
March 14, 2005
Northfield High School Media Center

- I. Call to Order.
Chairperson Kari Nelson called the meeting of the Board of Education of Independent School District 659 to order at 7:00 p.m. No one was absent.
- II. Agenda Changes.
The appointment of Fernanda Corona, Housekeeper at Bridgewater School, was removed from Personnel Items under the Consent Grouping.
- III. Public Comment.
Elizabeth Larson, representing the Companeros teachers, encouraged the Board to seriously consider Tara Fortune's Companeros report that strongly suggests that the Companeros program be located at one site.
- IV. Approval of Minutes.
On a motion by Boardman, seconded by Cirksena, the minutes of the Regular School Board meeting held on February 28, 2005, were approved.
- V. Announcements.
 - This is School Social Worker Recognition Week. The District is grateful for the work of the six School Social Workers. They are Kari Prestemon at Longfellow, Heather Ims at Bridgewater, Darci Tracey at Greenvale Park, Noreen Cooney at Sibley, Melissa Larsen at the middle school and Angela Lambert at the high school and the alternative learning center.
 - Congratulations to the Raiders School Age Olympic Weightlifting Team (age 16 and under). They placed third in the state meet.
 - Also, congratulations to the Raider Olympic Weightlifting Team! They are the Minnesota High School State Weightlifting Champions for the Junior Division! Northfield's combined men's and women's champions produced 7 individual state champions! The junior team has qualified 6 Raiders for the prestigious National Championships this year.
 - Congratulations to the Gator Boys Swimming and Diving Team. They finished 4th at the Class A State Championships on March 5. Posting its best finish in over 20 years, all seven swimmers earned All-State honors with their performances.
 - Congratulations to the Northfield Spelling Bee Finalists who represented our school superbly at the Regional Bee held on February 22nd in Rochester. Zach Boling-Green made it the farthest from our spellers and spelled out in the fourth round. Advisor is Suzanne McDowell.
 - Congratulations to the Academic Triathlon Teams for their outstanding performance in Edina on March 4th! 7th grade had a 1st and 2nd place finish! The 6th grade teams took 1st, 3rd and 4th! First place finishers advance to the state meet. Advisor is Rich Guggisberg.
 - The Science Olympiad competed well in the State Science Olympiad event! The team finished 13th out of 33. Advisor is Jeanne Hanzlik.
 - Bridgewater Elementary School also did very well at the Destination Imagination regional tournament. All teams that competed placed. First place and the coveted DaVinci Award went to the 5th grade team. The fifth grade team will advance to state competition.

- Also, congratulations to the 8th grade Destination Imagination Team for their 1st place finish at the Destination Imagination Regional Tournament. This team also won the coveted Da Vinci Award for their outstanding creativity - and qualifies for the State Tournament in April!
- Nelson recognized the Orchestra concert.

VI. Items for Discussion and/or Reports

1. Program and Budget Recommendations for General Fund for FY 2006.

Superintendent Richardson presented a summary of the proposed budget reductions in each of the five major budget areas as well as the proposed budget restorations and the recommended order in which they should be restored if additional dollars become available through increased state funding.

VII. Superintendent's Report

A. Items for Individual Action

1. Construction Bid.

On a motion by Stratmoen, seconded by Hargis, the Board approved the low qualified bid from Envirobate in the amount of \$28,730 for the Longfellow Elementary School asbestos removal project.

2. Board Policies.

On a motion by Hager, seconded by Boardman, the Board approved the following School Board Policies as presented:

Policy 420 -	Employees with Communicable or Infectious Diseases
Policy 423 -	Employee-Student Relationships
Policy 424 -	License Status
Policy 425 -	Staff Development
Policy 430 -	Recruitment and Selection of Employees
Policy 436 -	Formerly Policy GCN - Professional Staff Performance Evaluation
Policy 438 -	Student Teachers
Policy 439 -	Summer School Teachers

B. Items for Consent Grouping.

The appointment of Fernanda Corona, Housekeeper at Bridgewater School, was removed from Personnel Items.

On a motion by Stratmoen, seconded by Cirksena, the Board approved the following items listed under the Consent Grouping.

1. Financial Reports - January 2005.

The Board approved paid bills totaling \$1,509,780.10, payroll checks totaling \$1,707,570.47, bond payments totaling \$3,128,378.59 and the financial reports for January 2005.

2. Gift Agreement.

The Board accepted a gift agreement with the Northfield Booster Club for \$1,204.42 to purchase two digital cameras, two extra batteries and two tripods for use by the Northfield High School boys and girls athletic teams.

3. Personnel Items.

a. Appointments*

1. Dan Rohr, Middle School Youth Center Site Supervisor long-term substitute for up to 15 hours per week for the period beginning March 8, 2005, through March 31, 2005.
2. Extra Assignments/Co-Curricular Assignments
Jenny Streefland, Assistant Girls' Softball Coach 9th Grade
Leah Sand, Assistant Softball Coach 9th Grade (Hourly)
April Ostermann, 2004-05 Coordinator and Supervising Teacher for Amity Institute Intern Teacher Program, \$500 stipend.
Mary Dee Kuklok, Deaf and Hard of Hearing teacher, one extra class (50 minutes), beginning March 14, 2005, through the end of the 2004-05 school year, for the addition to her caseload of a student requiring direct instruction.

b. Leave of Absence

1. Linda Goozen, leave of absence from March 14, 2005 through April 4, 2005.

c. Retirement

1. Karen Collins, Kindergarten Teacher at Longfellow, retirement effective at the end of the 2004-05 school year. Ms. Collins has taught in the district for 30 years. The last 21 years she has taught Kindergarten.

d. Resignation

1. Christy Carpenter, High School Food Service, resignation effective March 8, 2005.

e. Policy Covering Salary, Working Conditions and Fringe Benefits for the School District Accountant for 2004-05 and 2005-06.

The policy covering wages and benefits for the School District Accountant was approved.

*These conditional offers of employment are subject to successful completion of a criminal background check.

VIII. Items for Information.

1. Letter of Intent.

The School District has received a letter of intent from Carleton College indicating their desire to explore the option of entering into a purchase agreement to buy the old middle school property. The School District will bring together representatives from Carleton, the Middle School Reuse Committee, School District officials and other appropriate parties to discuss Carleton's proposed uses for the property and how those uses reflect the criteria developed during the Middle School Reuse Process.

2. Board Policies

The Board Policy Review Committee presented the following policies for review and comment:

- Policy 434 - Job Sharing
- Policy 437 - Evaluation of Non-Licensed Personnel
- Policy 441 - Formerly Policy IGAPB-1: Use of Technology and Telecommunications Systems by Employees (Board is asked to approve the renumbering of this policy that was approved on May 10, 2004.)
- Policy 442 - Travel
- Policy 443 - Homebound Instruction
- Policy 447 - Compensation and Related Benefits

Over the next two weeks, Board members and individuals were invited to react to these policies. Discussion and final action by the School Board on these policies is scheduled for the March 28, 2005, regular School Board meeting.

3. Grants Received.

Two grants have recently been received from the Perpich Center for Arts Education.

- First, is a grant for \$3,430 for dance courses for educators.
- Second, is a grant for \$5,500 for the Living History Museum at Greenvale Park.

IX. Future Meetings

Tuesday, March 15, 2005, 7:00 PM, Public Hearing,
Northfield High School Auditorium

Monday, March 21, 2005, 5:30 PM, Special School Board Meeting to approve
construction bids,

District Office Conference Room

Monday, March 28, 2005, 7:00 PM, Regular School Board Meeting,
Northfield High School Media Center

Monday, April 4, 2005, 7:00 PM, Special School Board Meeting,
Northfield High School Media Center

X. Adjournment

On a motion by Smith, seconded by Stratmoen, the Board adjourned at 8:55 PM.

Jean Boardman, Clerk