**Northfield Public Schools | Principal Development and Evaluation**

**Stakeholder Feedback Reflection Guiding Questions**

Principal Reflection Questions – Parent Survey

1. What do you see as the general themes presented through the parent survey data?
2. What about the data confirmed hunches you had about how parents view your leadership?
3. What about the data surprised you about how parents view your leadership?
4. What will you continue to do or emphasize at your building as a result of the  data from the parent survey?
5. Is there anything you will stop doing or make a change to because of data  from the parent survey?
6. How was reviewing the parent survey data helpful to reflecting upon your  leadership?

Principal Reflection Questions – Staff Survey

1. What do you see as the general themes presented through the parent survey data?
2. What data in the staff survey had you expected to see?
3. What data in the staff survey surprised you?
4. What will you continue to do or emphasize at your building as a result of the  data from the staff survey?
5. Is there anything you will stop doing or make a change to because of data  from the staff survey?
6. How was reviewing the staff survey data helpful to reflecting upon your  leadership?