

POSITION DESCRIPTION NORTHFIELD PUBLIC SCHOOLS

October 2012

SECTION I: GENERAL INFORMATION

Position Title:	Department:			
Community Services Building Supervisor	Community Services			
Immediate Supervisor's Position Title:	FLSA Status:			
Director of Community Services	Non-exempt			
Band/Grade/Subgrade:	Bargaining Unit:			
B-2-2 Community Services Staff				
Job Summary: Responsible for supervision of the school district facilities (buildings and/or grounds) by				
Community Services facility permit holders and users during non-school hours.				

SECTION II: ESSENTIAL DUTIES AND RESPONSIBILITIES

Duty/Responsibility No:	1	Statement of duty/responsibility:			
Percent of Time:	100 %	Maintain the safety and security of the school building.			
Tasks involved in fulfilling above duty/responsibility: Includes monitoring building for safety and security.					

Tasks involved in fulfilling above duty/responsibility: Includes monitoring building for safety and security, checking participants' activities and permit holders and their participants for authority to be in the building; opening doors to areas as needed; and enforcing building security actions as needed.

SECTION III: WORK REQUIREMENTS AND CHARACTERISTICS

EDUCATION/KNOWLEDGE REQUIREMENT: Minimum education required to perform adequately in position could reasonably be attained only by completing the following:

REQUIRED EDUCATION/TRAINING (choose one))N/TRAINING	DEGREE INFORMATION: Type of degree: (B.S., M.A., etc.)
	less than high school diploma		
X	High school diploma or GED.		Major field of study or degree emphasis:
	1 year college	2 years college	

3 years college	4 years college		
1st year graduate le	evel	Essential knowledge and specialized subject knowledge	
2nd year graduate	level	required to perform the essential functions of the job: Effective customer service	
Doctorate level			
Required Work Experien	ce in Addition to Formal	Education/Training:	
Required Supervisory Ex	perience:		
LICENSE/ Identify licenses/certification required upon hiring: CERTIFICATION			

ESSENTIAL SKILLS REQUIRED TO PERFORM THE	Skilled in: Customer Service and facility usage.	
WORK		

R	RESPONSIBILITY FOR DIRECT SUPERVISION OF THE FOLLOWING POSITIONS				
Titles of Positions Directly Supervised # of Employee				# of Employees	
			TOTAL		

INDIRECT SUPERVISION:	
Number of employees indirectly supervised:	Total:

PHYSICAL JOB REQUIREMENTS: Indicate according to essential duties/responsibilities					
Employee is required to:	Never	1-33% Occasionally	34-66% Frequently	66-100% Continuously	
Stand			Х		
Walk			Х		
Sit		Х			
		Х			

Use hands dexterously (use fingers to handle, feel)				
Reach with hands and arms		Х		
Climb or balance		Х		
Stoop/kneel/crouch or crawl		Х		
Talk or hear				Х
Taste or smell	Х			
Physical (Lift & carry): up to 10 pounds			Х	
up to 25 pounds		Х		
up to 50 pounds	Х			
up to 75 pounds	Х			
up to 100 pounds	Х			
more than 100 pounds	Х			

PHYSICAL JOB REQUIREMENTS: Indicate according to essential duties/responsibilities

Physical requirements associated with the position can be best summarized as follows:

Light Work:

Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or negligible amount of force constantly to lift, carry, push, pull or otherwise move objects in the performance of the job.

SECTION IV: CLASSIFICATION HISTORY AND APPROVAL

This Position Description reflects an accurate and complete description of the duties and responsibilities assigned to the position.

Signature – Department Head

Signature – Human Resources

Classification History: Prepared by: BCC, LLC (RWB) 9/03 Revisions made 4/4 by BCC Murphy Management Consultants – October 2012 Date

Date