

Policy 411 DISABILITY PERIOD AFTER CHILDBIRTH POLICY

I. GENERAL STATEMENT OF POLICY

In the absence of complications, the maximum recovery time or “disability period” after delivery in which an employee may qualify for sick leave shall be eight calendar weeks, effective 7/1/2012.

In order to qualify for paid sick leave beyond work days which fall within this eight-week period, effective 7/1/2012, an employee shall be required to submit a statement from a physician verifying that the employee is disabled due to complications associated with the delivery.

Policy 411 – Disability Period after Childbirth Policy

Adopted: 7/13/09

Revised: 4/25/11

Revised: 5/29/12

School Board

INDEPENDENT SCHOOL DISTRICT 659

Northfield, Minnesota