Wellness Policy Language	Date reviewed	Fully In Place	Partially In Place	Comments  List steps you will take to meet implementation deadline; list challenges/barriers to implementation		
III. Wellness Goals						
A. Nutrition Promotion and Education						
1. The School District will encourage and support healthy eating by students and engage in nutrition promotion that is:	2019	X		Ongoing; Restrictions and enforcing outside food sources of competitive foods.		
a. offered as part of a comprehensive program designed to provide students with the knowledge and skills necessary to promote and protect their health;	2019-20		x	Required health class was implemented for 7th grade. All MS (6-8) now have this as a required component. Health curriculum is offered in elementary and HS levels.  Elementary has 2nd step which is a social-emotional learning.  Required to have health education k-8 at each level for health as a state standard. HS students receive at least one year. At least one course.  DARE at elementary levels  Second grade science discusses My Plate; PE discusses heart rate		
b. part of health education classes, as well as classroom instruction in subjects such as math, science, language arts, social sciences, and elective subjects, where appropriate; and	2019-20	X		Required health class was implemented for 7th grade. All MS (6-8) now have this as a required component. Health curriculum is offered in elementary and HS levels.  Elementary classes have altered their curriculum to use healthy examples: i.e. in math class counting buttons or apples in place of cookies or m&m's.  Science classes at the HS have worked to incorporate healthier alternatives in class curriculum such as ice cream making. Adding healthier toppings.		
c.enjoyable, developmentally appropriate, culturally relevant, and includes participatory activities, such as contests, promotions, taste testing, and field trips	2019-20	X		Ongoing; MS FACS garden, taste testing with students (i.e. smoothies,,)  No food rewards, sharing carts		
2. The school district will encourage all students to make age appropriate, healthy selections of foods and	2019	X		*The School District encourage staff to be role models for healthy behaviors.		

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beverages, including those sold individually outside the reimbursable school meal programs, such as through a la carte/snack lines, vending machines, fundraising events, concession stands, and student stores.  Staff Wellness				Need to work on healthier options for concessions. Have tried offering fresh fruit, packaged vegetables, cheese sticks and yogurt. Also, milk to drink.  Concession stands offer fruits, healthier snacks.  F/R band and orchestra sell frozen vegetables.
The School District will establish and maintain a Staff Wellness Committee, which will develop, promote and oversee a multifaceted plan to promote staff health and wellness.	2015 2019	X		Meet 2-3 times per year. Offer a variety of opportunities for staff. Communication is done through staff newsletter. Monthly wellness newsletter is provided in the staff newsletter.
B.Physical Activity				
*Physical Education (P.E	.) K-12			
1.Students need opportunities for physical activity and to fully embrace regular physical activity as a personal behavior. Toward that end, health and physical education will reinforce the knowledge and self-management skills needed to maintain a healthy lifestyle and reduce sedentary activities.	2019			All students in grades K-12, including students with disabilities, special health-care needs, and in alternative educational settings, will receive regular physical education that meets or exceeds State requirements.  *Certified physical education teachers should teach all physical education classes.  *The physical education curriculum should be coordinated with the health education curriculum, when appropriate.  *Students should spend at least 50 percent of physical education class time participating in moderate to vigorous physical activity.  • Student involvement in other activities involving physical activity (i.e. interscholastic or intramural sports) will not be substituted for meeting the physical education requirement.  ****How does this translate into personal behaviors  How do we need to evolve teaching pe education. Students do not come in knowing ball, hand eye coordination. "How can I do this at home?"  SHIP grants for snowshoes
*Integrating Physical Act	tivity into the (	Classroom	Setting	
2. Opportunities for physical activity will be incorporated into other subject lessons, where appropriate; and	2019			Students need opportunities for physical activity beyond PE (Physical Education) class.  Elementary schools work towards providing at least 20 minutes a day of supervised recess, preferably outdoors. Moderate to vigorous physical activity should be encouraged through the provision of space and equipment.

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				Classroom health education will reinforce the knowledge and	
				self-management skills needed to maintain a healthy lifestyle and	
				reduce sedentary activities such as watching television.	
3. Classroom teachers	2019	X		"Get up and Move" classroom ideas have been provided to staff	
will provide short				through newsletter and are on the wellness website.	
physical activity breaks					
between lessons or				Elementary students take a break and walk out to healthy snack cart.	
classes, as appropriate.				and the state of t	
C. Communication With Parents					
1 and 2. The school	2019		X	Information provided on the website, monthly menus, social media and	
district recognizes that	2017		•	handouts.	
parents and guardians				nundouto.	
have a primary role in				Social Media send out events in newsletters.	
promoting their				Social fricula senu out events in newsietters.	
children's health and				Parents need to be involved.	
				1 archis need to be involved.	
well-being. The school				7th grade health required	
district will support				7th grade health required	
parents' efforts to				Canial madia main simal manual attama and the control Control	
provide a healthy diet				Social media, principal newsletters, media center fun facts	
and daily physical					
activity for their					
children					
3. The school district	2020			Kids advocate for themselves after they have had health class to build	
encourages parents to				healthier meals.	
pack healthy lunches					
and snacks and refrain				7th grade health class; summer wellness challenge with information;	
from including				quarterly newsletter.	
beverages and foods					
without nutritional					
value.					
4. The school district	2015	on		Keeping in mind the National physical activity recommendations of at	
will provide	2020	going		least 60 minutes per day, the School District will provide information	
information about				about physical activity opportunities.	
physical education and					
other school-based					
physical activity				Flyer from sports activities about nutrition. Include nutrition	
opportunities and will				information at individual sports meetings.	
support parents' efforts					
to provide their				Everyone gets the same information. They all get the same flyer.	
children with					
opportunities to be				SHIP, Josh Ramaker, will check on possible speakers.	
physically active				r r r r	
outside of school.					
IV. Standards and Nutrit	tion Guideline	S			
A. School Meals					
1.The school district	2015	X		Ongoing	
will provide healthy	2017-18	11		\ \frac{\sigma_0 \cdots_0}{\sigma_0 \cdots_0 \cdots_0}	
and safe school meal	2017-18			Hazard Analysis and Critical Control Points (HACCP) plans and	
programs that comply	2020			guidelines will be implemented to prevent food illnesses in schools.	
with all applicable				Time and Temp controls are in place.	
				Time and temp condois are in place.	
federal, state, and local				For the sofety and security of the food and facility access to the Early	
laws, rules, and				For the safety and security of the food and facility, access to the Food	
regulations				and Nutrition Services operations are limited to Food and Nutrition	
				Staff and authorized personnel.	

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2.Child nutrition personnel will provide students with access to a variety of affordable, nutritious, and appealing foods that meet the health and nutrition needs of students.	2014-15 2020		X	The School District will provide the opportunity for all children to have breakfast at school in order to meet their nutritional needs and enhance their ability to learn. All K are offered a free breakfast.
3.Child nutrition personnel will try to accommodate the religious, ethnic, and cultural diversity of the student body in meal planning.	2020		х	The high school offers different ethnic foods during world language week for students to try. Middle School will add in International Cuisine week March 2020.  Multiple lines are offered to accommodate religious, ethnic and cultural preferences.
4.Child nutrition personnel will provide clean, safe, and pleasant settings and adequate time for students to eat.	2020			School sites should discourage students from sharing their foods or beverages with one another during meals or snack times, given concerns about allergies and other restrictions on some children's diets.  Offering attractive dining areas, which have enough space for seating all students. Ongoing painting and enhancing cafeteria spaces.  Sharing tables are available at all elementary schools and high school levels. Decisions to have sharing tables are made at the school level.  Is 25 minutes enough. Start time at MS at 10:40 (early). Flex time has been great to allow for more time to enjoy meals.  Sibley schools turn down lights to take time to eat.  ORP incentive - Competition for composting. Looking at for the future. Schools compete.  MS - limited passes to go outside. This causes students to rush.
5.Child nutrition personnel will take every measure to ensure that student access to foods and beverages meets or exceeds all applicable federal, state, and local laws, rules, and regulations and that reimbursable school meals meet USDA nutrition standards 6.Child nutrition personnel shall adhere	On going  x 2020	X		All child nutrition personal must be ServSafe certified within 6
personnel shall adhere to all applicable federal, state, and local food safety and security guidelines. 7.The school district will	2020	X	x	months of employment start date and maintain certification.  2014-15: Updated policies on low balances
make every effort to eliminate any social	2019	11	A	SY 2014-2015: Following Minnesota legislature in regards to eliminating social stigma

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stigma attached to, and prevent the overt identification of, students who are eligible for free and reduced-price school meals  8. The school district will	2014	X		SY 2014-2015: Free breakfast K-8 continued; Free lunch to all students qualified as free/reduced. SY 2019-20: Reviewed and updated negative balance policy.
provide students access to hand washing or hand sanitizing before they eat meals or snacks.	2018			
9.The school district will make every effort to provide students with sufficient time to eat after sitting down for school meals and will schedule meal periods at appropriate times during the school day	2016 2019 2020		X	Time studies are on-going to review waiting time in line and eating time.  See above
10. The school district will discourage tutoring, club, or organizational meetings or activities during mealtimes unless students may eat during such activities.	2019	X	X	HS implemented FLEX hour. Students can now eat lunch in the classroom or around building while participating in various activities. Implemented as a "HS recess" or opportunity to decrease stress.
B. School Food Service	e Program/I	Personnel		
1. The school district shall designate an appropriate person to be responsible for the school district's food service program, whose duties shall include the creation of nutrition guidelines and procedures for the selection of 533-4 foods and beverages made available on campus to ensure food and beverage choices are consistent with current	2015 2018 2020		x	The Child Nutrition Department will provide nutrient analysis for all school meals and they will be available on the District's website and printed menus.  2015: Implemented Smart Snack Regulations into Ala Carte Line at Middle School and Senior High Vending machines are not turned on during the school day.  All foods and beverages sold individually outside the reimbursable School Meal Programs (including those sold ala carte and through the Snack Bars) during the school day will meet current USDA regulations for All Foods Served in Schools and will work towards increasing "whole foods" (whole grains, unprocessed foods, or fresh produce) following nutrition and portion size standards.
USDA guidelines.  2. As part of the school district's responsibility to operate a food service program, the school district will provide continuing professional development for all	2015 2018 2020			New Professional Standards were implemented in 2015-16  Professional Standard requirements include paying staff to attend classes.

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child nutrition	1						
personnel in schools.							
C. Competitive Foods	and Bevera	ges					
1. All foods and beverages sold on school	SY 14-15	X		Smart snack guidelines implemented in ala carte and beverage contracts.			
grounds to students, outside of reimbursable meals, are considered	2020			* High school vending machines are to be turned off during the school day. These machines only contain beverages.			
"competitive foods." Competitive foods include items sold a la carte in the cafeteria, from vending machines, school stores, and for in-school fundraisers							
2.All competitive foods will meet the USDA Smart Snacks in School (Smart Snacks) nutrition standards and any applicable state nutrition standards, at a minimum. Smart Snacks aim to improve student health and well-being, increase consumption of healthful foods during the school day, and create an environment that reinforces the development of healthy eating habits.	SY 15 SY 19 2020	X		Items sold for Ala Carte are calculated using the Smart Snacks Calculator tool.			
3.Before and Aftercare (child care) programs must also comply with the school district's nutrition standards unless they are reimbursable under USDA school meals program, in which case they must comply with all applicable USDA standards.	2017- 18 2020		X	Snacks modified to include more fresh fruit, vegetable and dairy options.			
D. Other foods and bo	D. Other foods and beverages made available to students						

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1.Student wellness will be a consideration for all foods offered, but not sold, to students on the school campus, including those foods provided through:	17-18 2020	X	**Note: Up to two special event exceptions will be allowed at the Middle School, the High School, and the Area Learning Center per year. Two exceptions per grade level, per year, will be allowed at the Elementary Schools. These events will be determined by the building administrator and Wellness Committee Coordinator. These exceptions will be documented on our District Wellness procedures form and provided to the Director of Finance to determine if an expense is allowable under the wellness policy guidelines.
a.Celebrations and parties. The school district will provide a list of healthy party ideas to parents and teachers, including non-food celebration ideas.	2020	X	Schools should limit celebrations that involve food during the school day to special occasions. Classroom celebrations should encourage healthy choices and portion control. The School District has a list available of healthy party ideas for parents and teachers.
b.Classroom snacks brought by parents. The school district will provide to parents a list of suggested foods and beverages that meet Smart Snacks nutrition standards.	2015 2020	x on-going	The School District has a list available of healthy snack ideas for parents and teachers.
2.Rewards and incentives. Schools will not use foods or beverages as rewards for academic performance or good behavior (unless this practice is allowed by a student's individual education plan or behavior intervention plan) and will not withhold food or beverages as punishment.	2015 2018 2020	x Reviewed yearly.	School staff will use food and candy as a reward for student accomplishment sparingly. Non-food rewards and incentives will be used whenever possible as the first choice to encourage positive behavior. The School District has made available a list of positive, non-food rewards listed on the web-site.  New staff receive a newsletter about wellness policy in orientation documentation.

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3.Fundraising. The school district will make available to parents and teachers a list of suggested healthy fundraising ideas.	2015 2018 2020	X		To support children's health and school nutrition-education efforts, schools will encourage fundraising that promotes the sale of non-food and/or food sales that include nutritious food items and meet current USDA guidelines. Fundraising will follow the food safety practices per district policies. Schools will encourage fundraising activities that promote physical activity. The School District wellness website has a list of ideas for possible fundraising activities.  Have worked with athletic directors for activities to have non-food fundraisers. Elementary levels have done 5 K, runs, etc to promote healthy activity. No food fundraisers known at this time.
E. Food and Beverage	Marketing	in Schools		
1.School-based marketing will be consistent with nutrition education and health promotion.	2015 2018 2020	X	on-going	Research shows that students will buy and consume healthy foods and beverages when the options are tasty, accessible and affordable. To the extent possible, healthy choices will be made available. The School District will encourage that healthy choices be made available outside of school hours and will provide a list of healthy alternatives for food and beverages  Advertising messages will be consistent with and reinforce the objectives of the education and nutrition environment goals of the school. Advertising of foods or beverages in the areas accessible to students during meal times must be consistent with standards established for the school environment.
2.Schools will restrict food and beverages marketing to the promotion of only those foods and beverages that meet the Smart Snacks nutrition standards.	2015 2018 2020		on-going	Promotional activities will be limited to programs that are requested by school officials to support teaching and learning. All promotional activities in schools will be connected to activities that encourage physical activity, academic achievement or positive youth development.

#### V. WELLNESS LEADERSHIP AND COMMUNITY INVOLVEMENT

A. Wellness Coordinator

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1. The superintendent will designate a school district official to oversee the school district's wellness-related activities (Wellness Coordinator). The Wellness Coordinator will ensure that each school implements the policy.	2015 2018 2020	X	A wellness committee member is designated at each school. Principals work with the Wellness Coordinator on compliance issues, questions and concerns.
2. The principal of each school, or a designated school official, will ensure compliance within the school and will report to the Wellness Coordinator regarding compliance matters upon request.	2015 2018 2020	x	A wellness committee member is designated at each school. Principals work with the Wellness Coordinator on compliance issues, questions and concerns.  A google spreadsheet has been created for schools to report two allowed exemptions to the wellness policy. Director of Finance and Wellness Coordinator review requested po's to see if they meet required wellness policy standards.

B. Public Involveme	nt			
1.The Wellness	2015	X		
Coordinator will permit	2018		I	
parents, students,	2020		1	
representatives of the			1	
child nutrition			I	
department, teachers of			1	
physical education,			1	
school health				
professionals, the school				
board, school			1	
administrators, and the			1	
general public to			1	
participate in the			1	
development,			1	
implementation, and			1	
periodic review and			1	
update of the wellness			1	
policy.			1	

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2. The Wellness	2015	X	
Coordinator will hold	2018		Dates and times of meetings to be posted on website for 20-21 school
meetings, from time to	2020		year.
time, for the purpose of			
discussing the			
development,			
implementation, and			
periodic review and			
update of the wellness			
policy. All meeting dates			
and times will be posted			
on the school district's			
website and will be open			
to the public.			

	T DI CDI CO	TION IN	MONITORING
VI. POLICY IMP	LEMENTA	TION AND	MONITORING
A. Implemen	ntation and	Publication	
1. After approval by the school board, the wellness policy will be implemented throughout the school district.	2013 2017 2018 2020	X	
2. The school district will post its wellness policy on its website, to the extent it maintains a website.	2017 2018 2020	x	
B. Annual R	eporting		
The Wellness Coordinator will annually inform the public about the content and implementation of the wellness policy and make the policy and any updates to the policy available to the public.	2015 2018 2020	X	Information is mailed out to families at the beginning of the school year with meal benefit application packets.  Elementary level letters sent out to families related to celebrations and birthdays.
C. Triennial	Assessment		
1.At least once every three years, the school district will evaluate compliance with the wellness policy to assess the implementation of the policy and create a report that includes the following information: a. the extent to which	2015 2018 2020	X	a. This document provides the required information.  b.References used to compare to model wellness policies include:  Legal References: Minn. Stat. § 121A.215 (Local School District Wellness Policy) 42 U.S.C. § 1751 et seq. (Healthy and Hunger-Free Kids Act) 533-7 42 U.S.C. § 1758b (Local School Wellness Policy) 42 U.S.C. § 1771 et seq. (Child Nutrition Act of 1966) 7 U.S.C. § 5341 (Establishment of Dietary Guidelines) 7 C.F.R. § 210.10 (School Lunch

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schools under the jurisdiction of the school district are in compliance with the wellness policy; b. the extent to which the school district's wellness policy compares to model local wellness policies; and c. a description of the progress made in attaining the goals of the school district's wellness			Program Regulations) 7 C.F.R. § 220.8 (School Breakfast Program Regulations)  Local Resources: Minnesota Department of Education, www.education.state.mn.us Minnesota Department of Health, www.health.state.mn.us County Health Departments Action for Healthy Kids Minnesota, www.actionforhealthykids.org United States Department of Agriculture, www.fns.usda.gov  c.Progress made: At the time of our wellness policy implementation it was a challenge by staff and district families to adjust to not having birthday and classroom celebrations. Staff and family have adapted to the change and now appreciate the reduced financial impact and
policy			increase classroom time. Staff are implementing healthy strategies
2. The Wellness Coordinator will be responsible for conducting the triennial assessment.	2020	Х	when celebrating.
3.The triennial assessment report shall be posted on the school district's website or otherwise made available to the public.	2020	х	
D. Recordkeeping			
1. The school district will retain records to document compliance with the requirements of the wellness policy.	2015-20 19 2020	x	The records to be retained include, but are not limited to:  1. The school district's written wellness policy.  2. Documentation demonstrating compliance with community involvement requirements, including requirements to make the local school wellness policy and triennial assessments available to the public.  3. Documentation of the triennial assessment of the local school wellness policy for each school under the school district's jurisdiction efforts to review and update the wellness policy (including an indication of who is involved in the update and methods the school district uses to make stakeholders aware of their ability to participate on the Wellness Committee).

Completed by: Stephany Stromme, Wellness Coordinator; School Official Representatives: Paula Baragary, Nate Truman, Michelle Steele, Lindsey Draeger, Julie Ochs, Leah Sand, Elizabeth Bade, Erin Bailey; Parents: Sarah Mosman, Kim Briske; Community Partners: Deb Olien, Zach Pruitt, Laura Turek; SHIP Coordinator: Josh Ramaker; School board member: Jeff Quinell; Students: Kasey Mohlke, Christina Narveson