World’s Best Workforce
Northfield Public Schools

ANNUAL PUBLIC MEETING – OCTOBER 26, 2020
District Mission

Our Vision

We will prepare every student for lifelong success within a world-class learning environment with a commitment to community partnerships and sustainability.

Our Mission

We deliver educational excellence that empowers all learners to engage in our dynamic world.
Qualified Teaching Staff
# Equitable Access to Excellent Teachers

**Data Source:** MDE Report Card  
Fall 2019 data

<table>
<thead>
<tr>
<th>School</th>
<th>% of experienced educators</th>
<th>% of licensed educators</th>
<th>% with advanced degrees</th>
<th>Poverty % of school</th>
</tr>
</thead>
<tbody>
<tr>
<td>BW</td>
<td>90.9%</td>
<td>100%</td>
<td>40.9%</td>
<td>27.1%</td>
</tr>
<tr>
<td>GVP</td>
<td>95.2%</td>
<td>100%</td>
<td>47.6%</td>
<td>41.1%</td>
</tr>
<tr>
<td>SB</td>
<td>85.4%</td>
<td>97.8%</td>
<td>56.1%</td>
<td>24.0%</td>
</tr>
<tr>
<td>MS</td>
<td>91.7%</td>
<td>99.3%</td>
<td>56.7%</td>
<td>25.4%</td>
</tr>
<tr>
<td>HS</td>
<td>89.5%</td>
<td>99.0%</td>
<td>60.5%</td>
<td>21.7%</td>
</tr>
<tr>
<td>ALC</td>
<td>88.9%</td>
<td>100%</td>
<td>55.6%</td>
<td>50.9%</td>
</tr>
</tbody>
</table>
All children are ready for school.

GOAL ONE
2019 – 2020 Readiness Goals

65% of incoming kindergarten students will meet the grade level benchmark on the NWEA Fall 2020 Primary MAP test.
2020 WBWF Results

FALL 2020 MAP READING

Meeting Grade Level Benchmark Score

FALL 2020 MAP MATH

Meeting Grade Level Benchmark Score

<table>
<thead>
<tr>
<th>Group</th>
<th>All</th>
<th>NFRP</th>
<th>White</th>
<th>FRP</th>
<th>Hispanic</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>78%</td>
<td>84%</td>
<td>85%</td>
<td>60%</td>
<td>48%</td>
</tr>
<tr>
<td>Math</td>
<td>76%</td>
<td>82%</td>
<td>80%</td>
<td>53%</td>
<td>59%</td>
</tr>
</tbody>
</table>
Kindergarten MAP Trends

**FALL READING**

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>55%</td>
<td>70%</td>
<td>78%</td>
</tr>
<tr>
<td>NFRP</td>
<td>62%</td>
<td>77%</td>
<td>84%</td>
</tr>
<tr>
<td>White</td>
<td>75%</td>
<td>75%</td>
<td>85%</td>
</tr>
<tr>
<td>FRP</td>
<td>34%</td>
<td>60%</td>
<td>60%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>32%</td>
<td>43%</td>
<td>48%</td>
</tr>
</tbody>
</table>

**FALL MATH**

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>56%</td>
<td>65%</td>
<td>76%</td>
</tr>
<tr>
<td>NFRP</td>
<td>64%</td>
<td>74%</td>
<td>82%</td>
</tr>
<tr>
<td>White</td>
<td>60%</td>
<td>60%</td>
<td>73%</td>
</tr>
<tr>
<td>FRP</td>
<td>38%</td>
<td>40%</td>
<td>53%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>32%</td>
<td>23%</td>
<td>23%</td>
</tr>
</tbody>
</table>
DIBELS Comparison

- At or Above Benchmark: 26%
- Below Benchmark: 18%
- Well Below Benchmark: 56%
What’s Next

**Action Steps:**

❖ Preschool Navigators

❖ Heggerty curriculum for foundational skill development

❖ Continue data sharing agreements with area preschools

❖ Continue MAP and DIBELS testing for K in the fall, winter and spring
2020 – 2021 Readiness Goals

75% of incoming kindergarten students will meet the grade level benchmark on the NWEA Fall 2021 Primary MAP test.
All third graders can read at grade level.

GOAL TWO
2019 – 20 Grade 3 Reading Goal

70% of third graders will meet or exceed grade level standards on the 2020 MCA.
2020 WBWF Results

2020 MCA testing was cancelled due to the COVID-19 school closure.
Third Grade MCA Reading Trends
What’s Next

**Action Steps:**

❖ CCC instruction

❖ SIPPS and other interventions

❖ MN Reading Corps Virtual Tutoring Project
2020 – 21 Grade 3 Reading Goal

70% of third graders will meet or exceed grade level standards on the 2021 MCA.
All racial and economic achievement gaps between students are closed.

GOAL THREE
2019 – 2020 Achievement Gap Goal

The attendance rates of FRP and Hispanic student groups will meet or exceed 90% for the 19-20 school year.
Attendance Indicators

Consistent Attendance Goal - By the year 2020:
Reach a consistent attendance rate of 95 percent with no group below 90 percent.

• If a student attends more than 90 percent of the time they are enrolled, they are considered consistently attending. This means that a student who misses 10 percent or more of the time they are enrolled is considered chronically absent.
• In general, if a school employee is being paid to supervise or provide services to a student, that student will be counted as “in attendance.”
• Since school employees are being paid to supervise students at these events, a student who is out of school to attend an athletic or other extracurricular event counts as “in attendance.”
2020 WBWF Results

FRP Attendance Trends
Data from Prior Year

<table>
<thead>
<tr>
<th>Year</th>
<th>FRP % Consistently Attending</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>82%</td>
</tr>
<tr>
<td>2017</td>
<td>81%</td>
</tr>
<tr>
<td>2018</td>
<td>80%</td>
</tr>
<tr>
<td>2019</td>
<td>77%</td>
</tr>
<tr>
<td>2020</td>
<td>79%</td>
</tr>
</tbody>
</table>

Hispanic Attendance Trends
Data from Prior Year

<table>
<thead>
<tr>
<th>Year</th>
<th>Hispanic % Consistently Attending</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>86%</td>
</tr>
<tr>
<td>2017</td>
<td>83%</td>
</tr>
<tr>
<td>2018</td>
<td>82%</td>
</tr>
<tr>
<td>2019</td>
<td>78%</td>
</tr>
<tr>
<td>2020</td>
<td>78%</td>
</tr>
</tbody>
</table>

Northfield
Statewide
What’s Next

**Action Steps:**

❖ Family Engagement Navigators
❖ District MTSS Process and Dashboard
❖ Promise Fellows at the secondary level
❖ Equity PLC work each month
2020 – 2021 Achievement Gap Goal

The attendance rates of FRP and Hispanic student groups will meet or exceed 90% for the 20-21 school year.
All students are ready for career and college.

GOAL FOUR
2019 – 2020 Career and College Readiness Goals

Increase percentage of proficient 8th graders to 75% on the 2020 MCA Reading and Math tests

Increase the percentage of students meeting the ACT college ready benchmarks in all 4 subtests to 40% for the Class of 2020
2020 WBWF Results

2020 MCA testing was cancelled due to the COVID-19 school closure.
Grade 8 MCA Reading Trends
ACT College Readiness Report for the Class of 2020 – To be Updated

**Average ACT Score by Graduating Class Year**

- **2015:** Nation 23.3, State 22.7, Actual 21.0
- **2016:** Nation 22.9, State 21.1, Actual 20.8
- **2017:** Nation 22.7, State 21.5, Actual 21.0
- **2018:** Nation 22.4, State 21.3, Actual 20.8
- **2019:** Nation 22.3, State 21.4, Actual 20.7
Class of 2020 ACT Results
To be Updated

% of Students College Ready By Subject

- % CR English: Northfield 70%, Minnesota 61%
- % CR Math: Northfield 53%, Minnesota 47%
- % CR Reading: Northfield 50%, Minnesota 48%
- % CR Science: Northfield 48%, Minnesota 42%
- CR All Four: Northfield 36%, Minnesota 30%
What’s Next

**Action Steps:**

❖ Implementation of AVID at the middle school
❖ Expansion of College in the Schools at Northfield High School
❖ Expanded use and monitoring of Odysseyware at NHS and the ALC
❖ Begin exploration of ACT preparation as part of CCR time when school resumes with a normal class schedule
❖ Expand use of Naviance test prep module
2020 – 2021 Career and College Readiness Goals

- Increase percentage of proficient 8th graders to 75% on the 2021 MCA Reading and Math tests
- Increase the percentage of students meeting the ACT college ready benchmarks in all 4 subtests to 40% for the Class of 2021
All students graduate from high school.

GOAL FIVE
2019 – 2020 Graduation Goal

The Northfield School District will achieve a 4 year graduation rate of 95%.
2020 WBWF Results

The 2019 graduation rate was 94.9% for all Northfield School District students and 98.8% for Northfield High School.

Source: 2019 MDE Graduation Data
4-Year Graduation Rates
Northfield School District

- Overall Rate
- Hispanic Rate
- FRP Rate

Year: 2015, 2016, 2017, 2018, 2019
4-Year Graduation Rates
Northfield High School
ALC Identification and Assurances

The School District of Northfield provides assurance that efforts to continue the following activities are in progress for the 2020-21 school year to address the identified need in the ALC 4-year graduation rate for all and white student groups:

- Continued communication and engagement with stakeholders.
- Reviewed comprehensive needs assessment for the school
- Implementing strategies outlined in the approved ALC School Improvement Plan
- Monitoring results and outcomes of action steps
4-Year Graduation Rates
Northfield ALC

- All Students
- White
What’s Next

**Action Steps:**

❖ Peer Helpers (Grades 9 – 12)
❖ Improved procedures for tracking graduation cohorts
❖ Odysseyware for credit recovery
2020 – 2021 Graduation Goal

The Northfield School District will achieve a 4 year graduation rate of at least 95%.
## WBWF 2020 Results Summary

<table>
<thead>
<tr>
<th>WBWF Goal</th>
<th>2019/20 Northfield Goal</th>
<th>Result</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>All children are ready for school</strong></td>
<td>65% of incoming kindergarten students will meet the grade level benchmark on the NWEA Fall 2019 Primary MAP test.</td>
<td><strong>Met</strong></td>
</tr>
<tr>
<td><strong>All third graders can read at grade level</strong></td>
<td>70% of third graders will meet or exceed grade level standards on the 2020 MCA</td>
<td><strong>NA</strong></td>
</tr>
<tr>
<td><strong>All racial and economic achievement gaps between students are closed</strong></td>
<td>The attendance rates of FRP and Hispanic student groups will meet or exceed 90% for the 18-19 school year.</td>
<td><strong>Not Met</strong></td>
</tr>
<tr>
<td><strong>All students are ready for career and college</strong></td>
<td>Increase percentage of proficient 8th graders to 75% on the 2019 MCA Reading and Math Tests</td>
<td><strong>NA</strong></td>
</tr>
<tr>
<td><strong>All students graduate from high school</strong></td>
<td>Increase the percentage of students meeting the ACT college ready benchmarks in all 4 subtests to 40% for the Class of 2020</td>
<td><strong>TBD</strong></td>
</tr>
<tr>
<td></td>
<td>The Northfield School District will achieve a 4 year graduation rate of 95%</td>
<td><strong>Met</strong></td>
</tr>
</tbody>
</table>
**Goal 1:** College ready composite benchmark scores for high school seniors who qualify for FRP will increase from 35% in 2018 to 60% in 2022 as measured by either the ACT composite benchmark score or the Accuplacer Next-Generation Reading and Math.

**Goal 2:** The reading proficiency gap between Non-FRP and FRP student groups enrolled at Northfield Middle School will decrease from 27% in 2018 to 14% in 2022.

**Goal 3:** Increase students’ awareness and understanding of district data from baseline data obtained in a pre summit survey by 10% in a post summit survey as measured by district generated surveys.
A&I Goal 1

College ready composite benchmark scores for high school seniors who qualify for FRP will increase from 35% in 2018 to 60% in 2022 as measured by either the ACT composite benchmark score or the Accuplacer Next-Generation Reading and Math.
A&I Goal 2

The reading proficiency gap between Non-FRP and FRP student groups enrolled at Northfield Middle School will decrease from 27% in 2018 to 14% in 2022.

2020 MCA testing was cancelled due to the COVID-19 school closure.
A&I Goal 3
Increase students’ awareness and understanding of district data from baseline data obtained in a pre summit survey by 10% in a post summit survey as measured by district generated surveys.

❖ 63 responses from Northfield, Faribault, Tri City United and WEM districts. (77% response rate)

❖ 100% of survey respondents reported increased awareness and understanding about their district data after attending the summit.

❖ 98% would recommend attending the summit to their peers.

❖ 94% would like to participate in a second data summit.
Questions?