

World's Best Workforce Northfield Public Schools

ANNUAL PUBLIC MEETING – OCTOBER 28 2019

District Mission

Our Vision

We will prepare every student for lifelong success within a world-class learning environment with a commitment to community partnerships and sustainability.

Our Mission

We deliver educational excellence that empowers all learners to engage in our dynamic world.



Qualified Teaching Staff

Equitable Access to Excellent Teachers

Data Source:
MDE Report Card

	% of experienced educators	% of licensed educators	% with advanced degrees	Poverty % of school
BW	90.9%	100%	40.9%	27.1%
GVP	95.2%	100%	47.6%	41.1%
SB	85.4%	97.8%	56.1%	24.0%
MS	91.7%	99.3%	56.7%	25.4%
HS	89.5%	99.0%	60.5%	21.7%
ALC	88.9%	100%	55.6%	50.9%

All children are ready for school.

GOAL ONE

2018 – 2019 Readiness Goals

60% of incoming kindergarten students will meet the grade level benchmark on the NWEA Fall 2019 Primary MAP test.

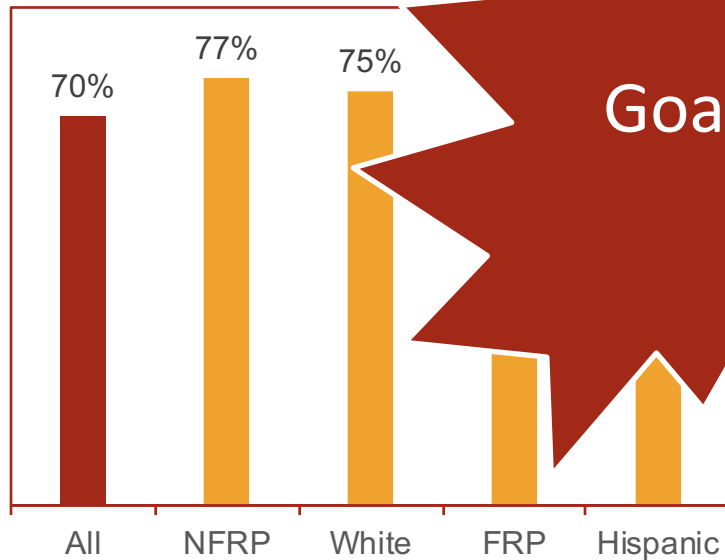


80% of incoming kindergarteners will score “Not at Risk” on the Fall 2019 SAEBRS screener.

2019 WBWF Results

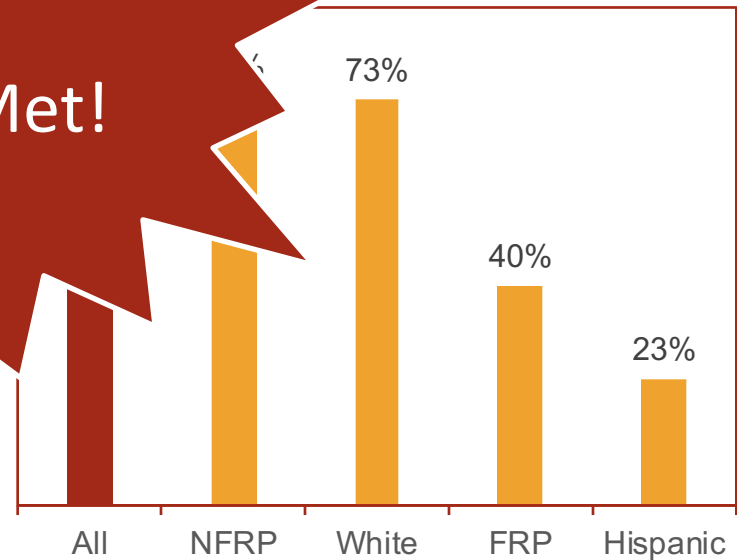
FALL 2019 MAP READING

Meeting Grade Level Benchmark Score



FALL 2019 MAP MATH

Meeting Grade Level Benchmark Score

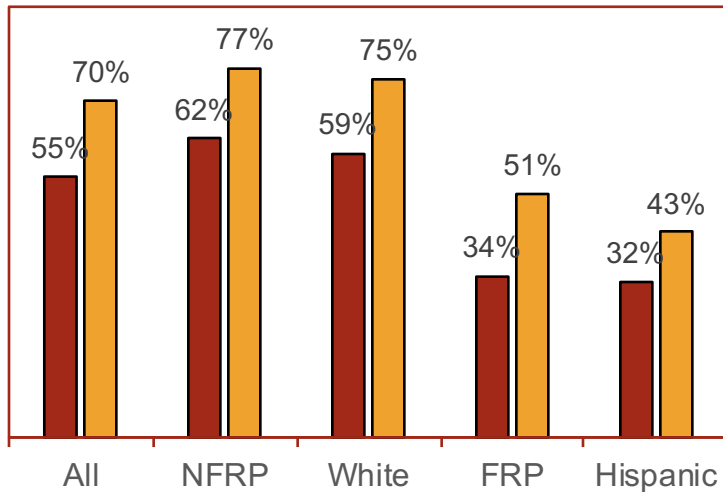


Kindergarten MAP Trends

FALL READING

Meeting Grade Level Benchmark
Score

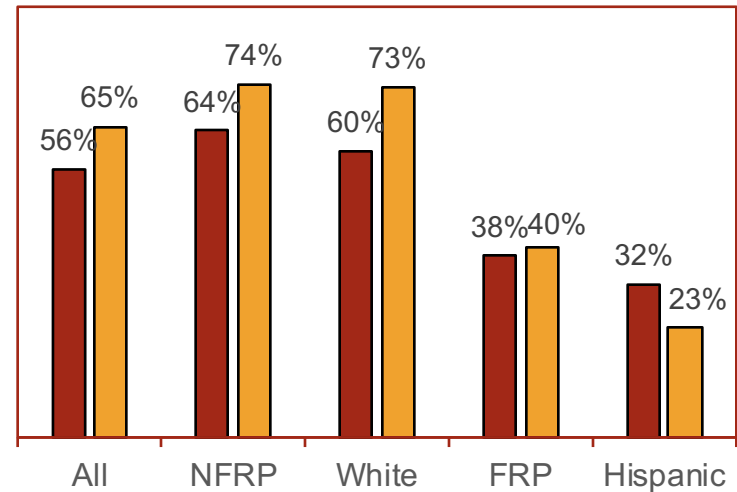
■ 2018 ■ 2019



FALL MATH

Meeting Grade Level Benchmark
Score

■ 2018 ■ 2019

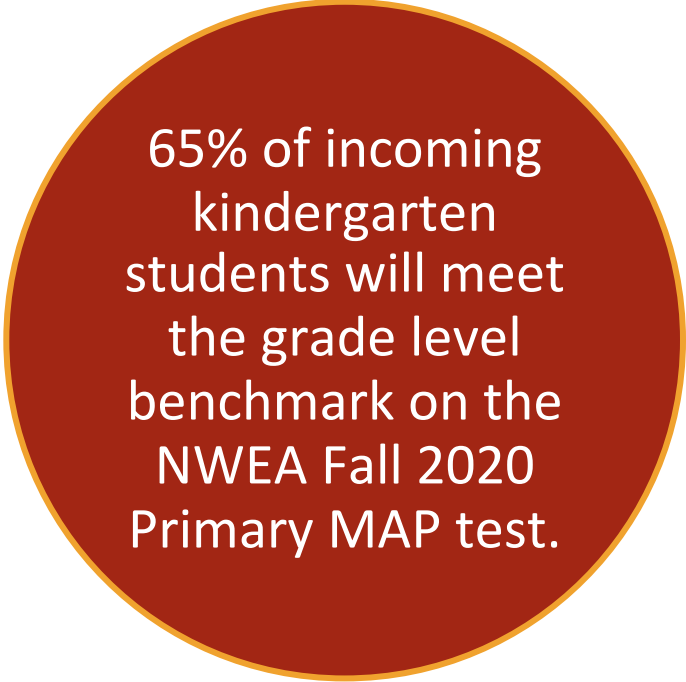


Fall 2019 Kindergarten SAEBRS Results

AVAILABLE NOVEMBER 2019



2019 – 2020 Readiness Goals



65% of incoming kindergarten students will meet the grade level benchmark on the NWEA Fall 2020 Primary MAP test.

What's Next

Action Steps:

- ❖ Construction of early childhood center at GVP
- ❖ Continue with Mother Goose Curriculum
- ❖ Preschool Navigators
- ❖ PreK/K meetings sponsored by Northfield Promise
- ❖ Expand and continue data sharing agreements with area preschools
- ❖ Continue MAP testing for K in the fall and spring

All third graders can read at
grade level.

GOAL TWO

2018 – 19 Grade 3 Reading Goal



70% of third
graders will
meet or exceed
grade level
standards on
the 2019 MCA.

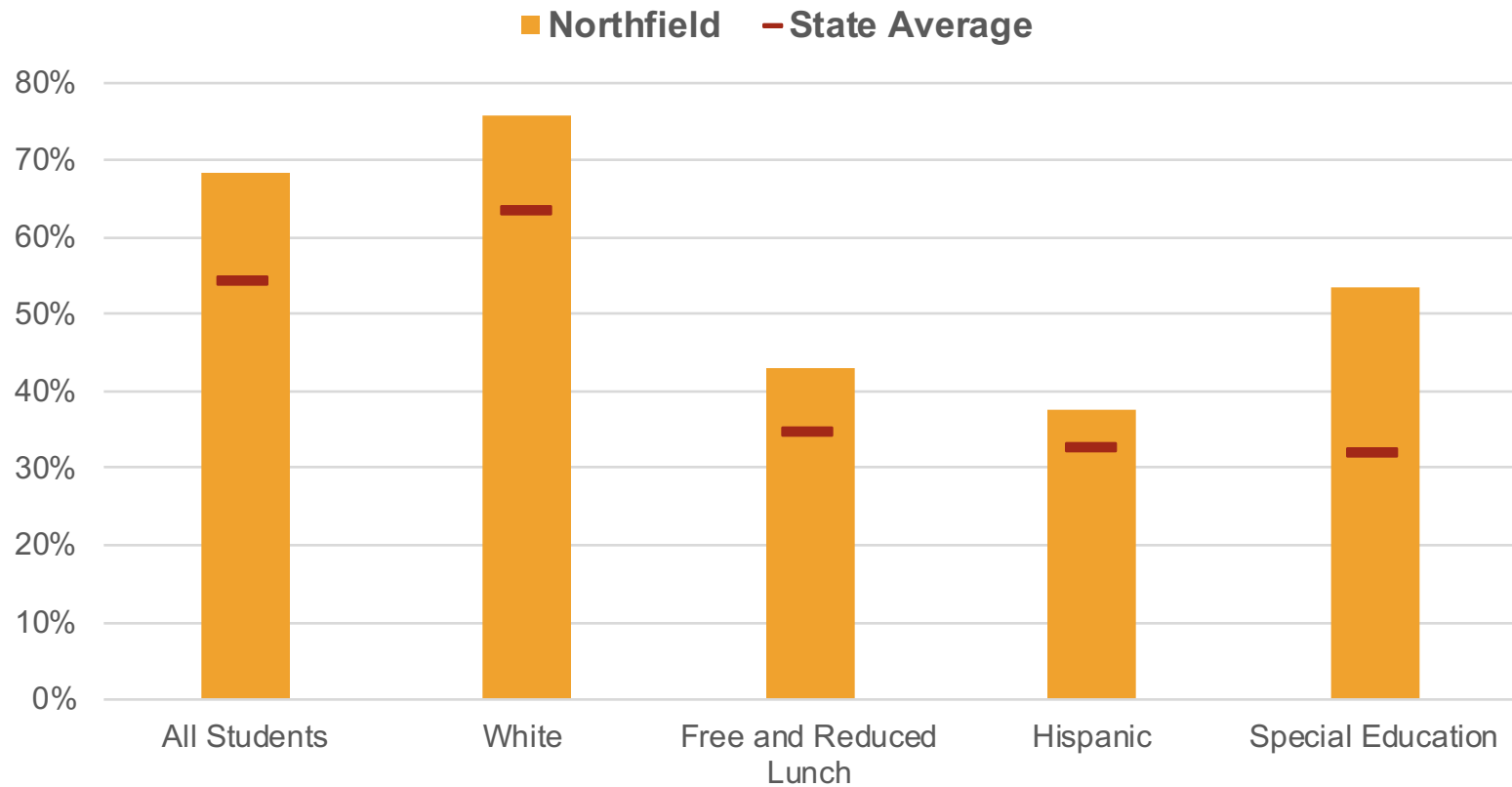
2019 WBWF Results

Third grade MCA reading proficiency in Northfield increased by 4.8% to 68.2% in 2019.

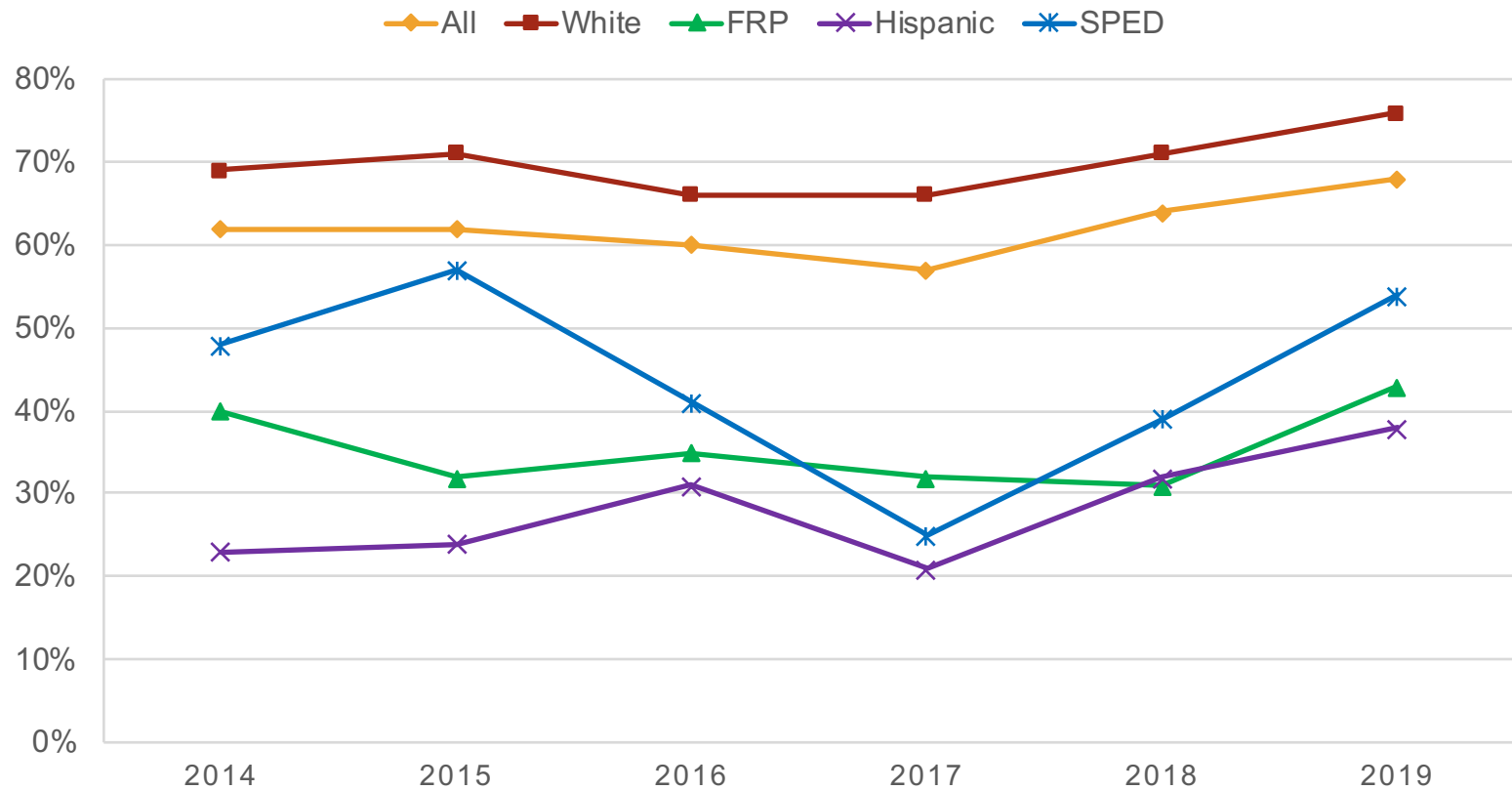
Data Source: 2019 MDE Report Card

2019 MCA Reading Results – Grade 3

All Accountability Tests

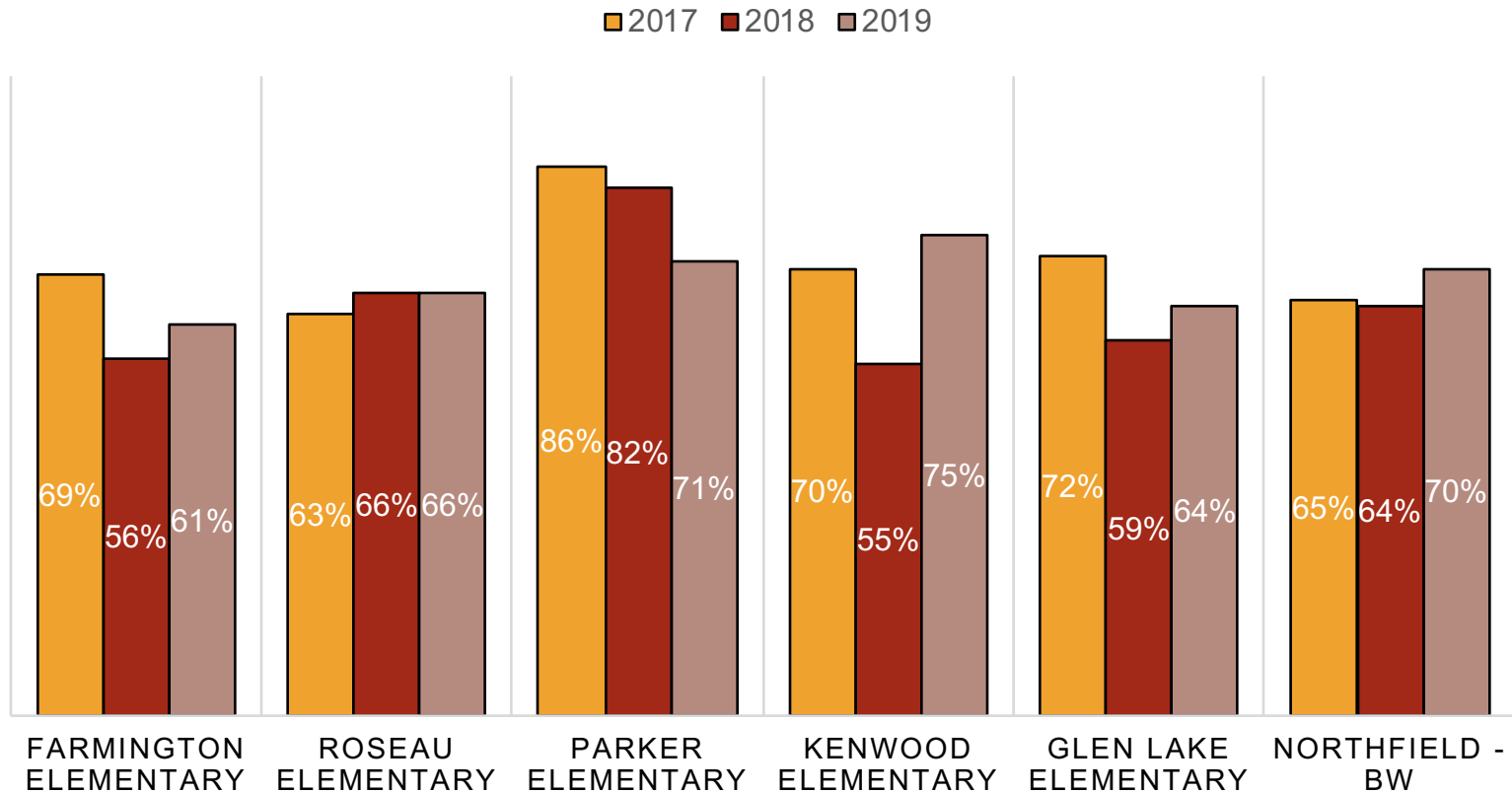


Third Grade MCA Reading Trends



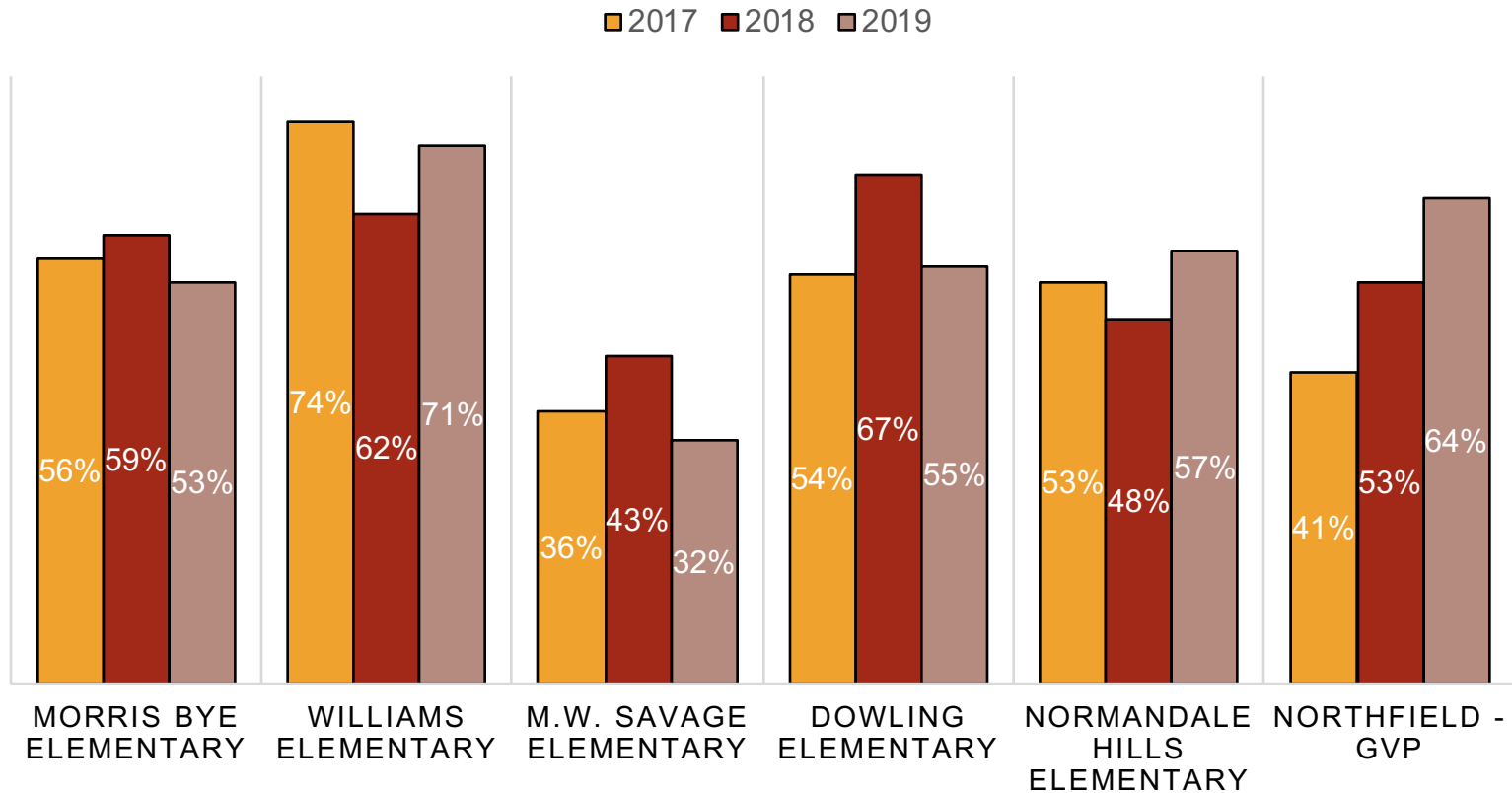
Bridgewater Peer Context for Grade 3 Reading

2017 Carleton College Research Study of Demographically Similar Peer Schools



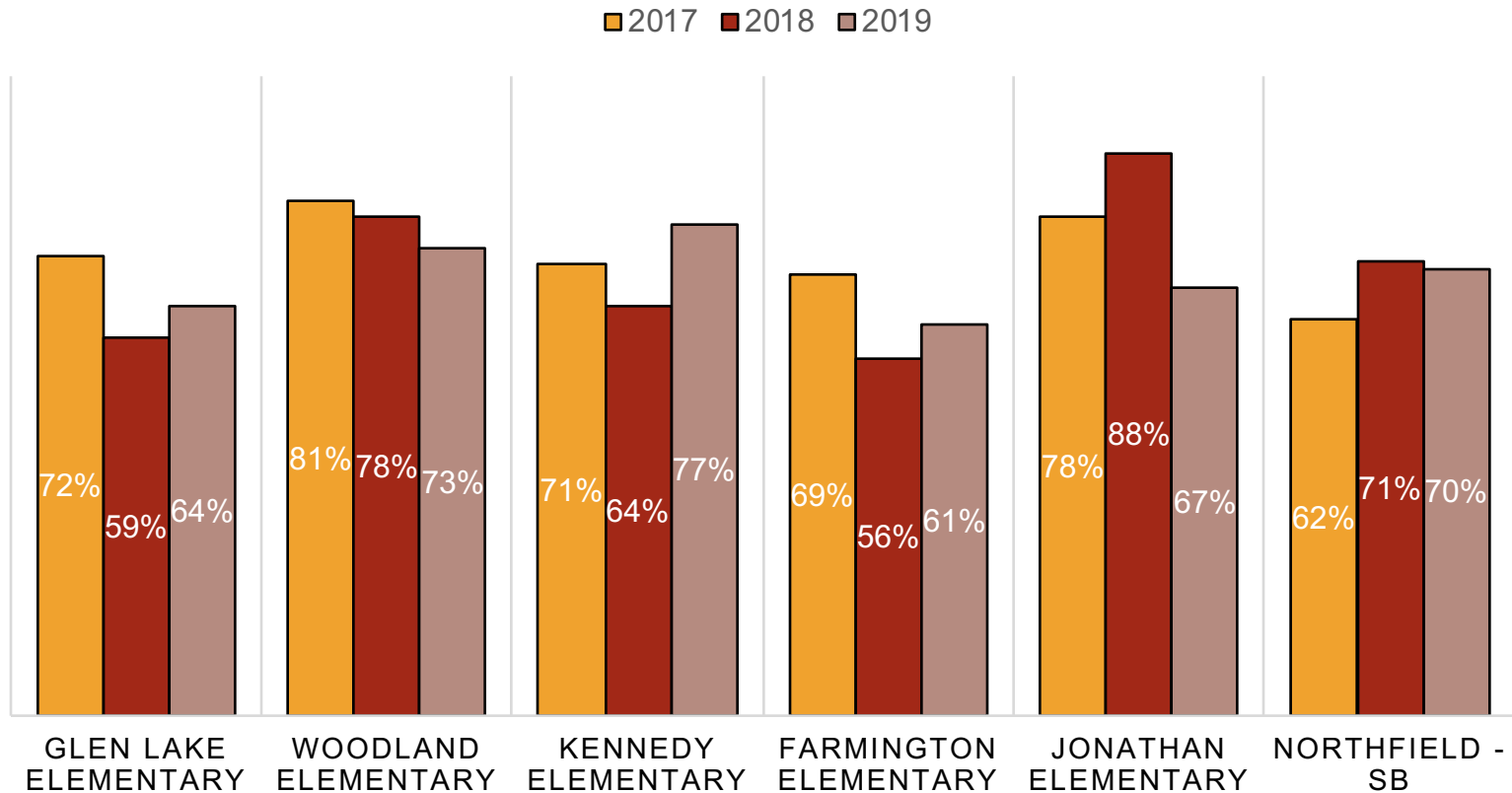
Greenvale Peer Context for Grade 3 Reading

2017 Carleton College Research Study of Demographically Similar Peer Schools



Sibley Peer Context for Grade 3 Reading

2017 Carleton College Research Study of Demographically Similar Peer Schools



2019 – 20 Grade 3 Reading Goal



70% of third
graders will
meet or exceed
grade level
standards on
the 2020 MCA.

What's Next

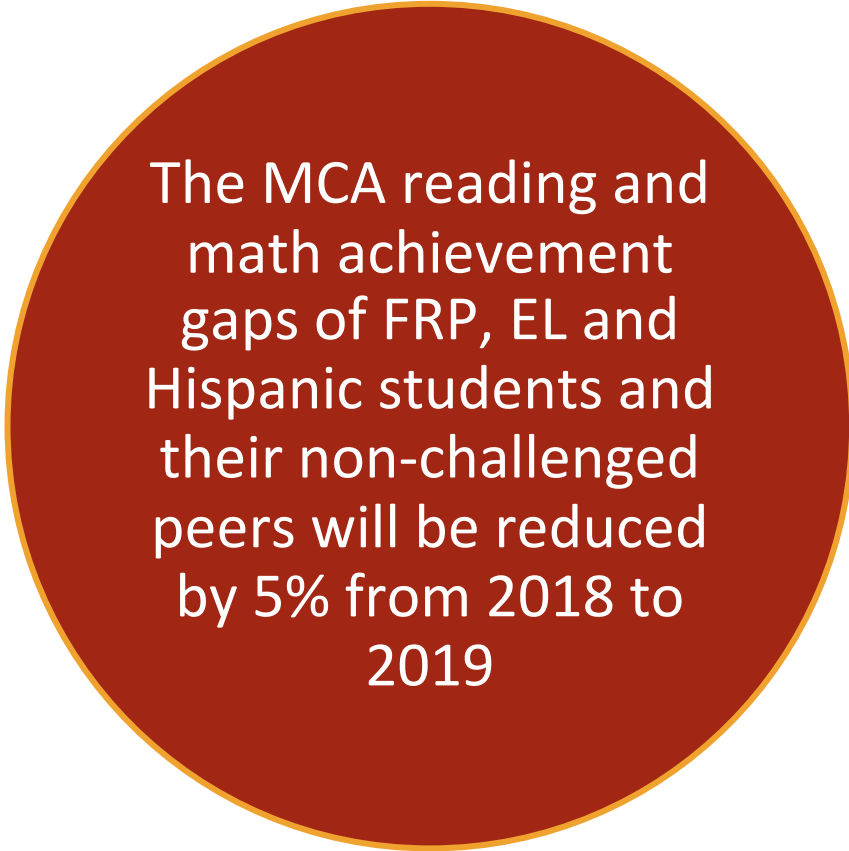
Action Steps:

- ❖ CCC implementation
- ❖ SIPPS and other interventions
- ❖ Additional instructional minutes allocated to small group instruction

All racial and economic achievement gaps between students are closed.

GOAL THREE

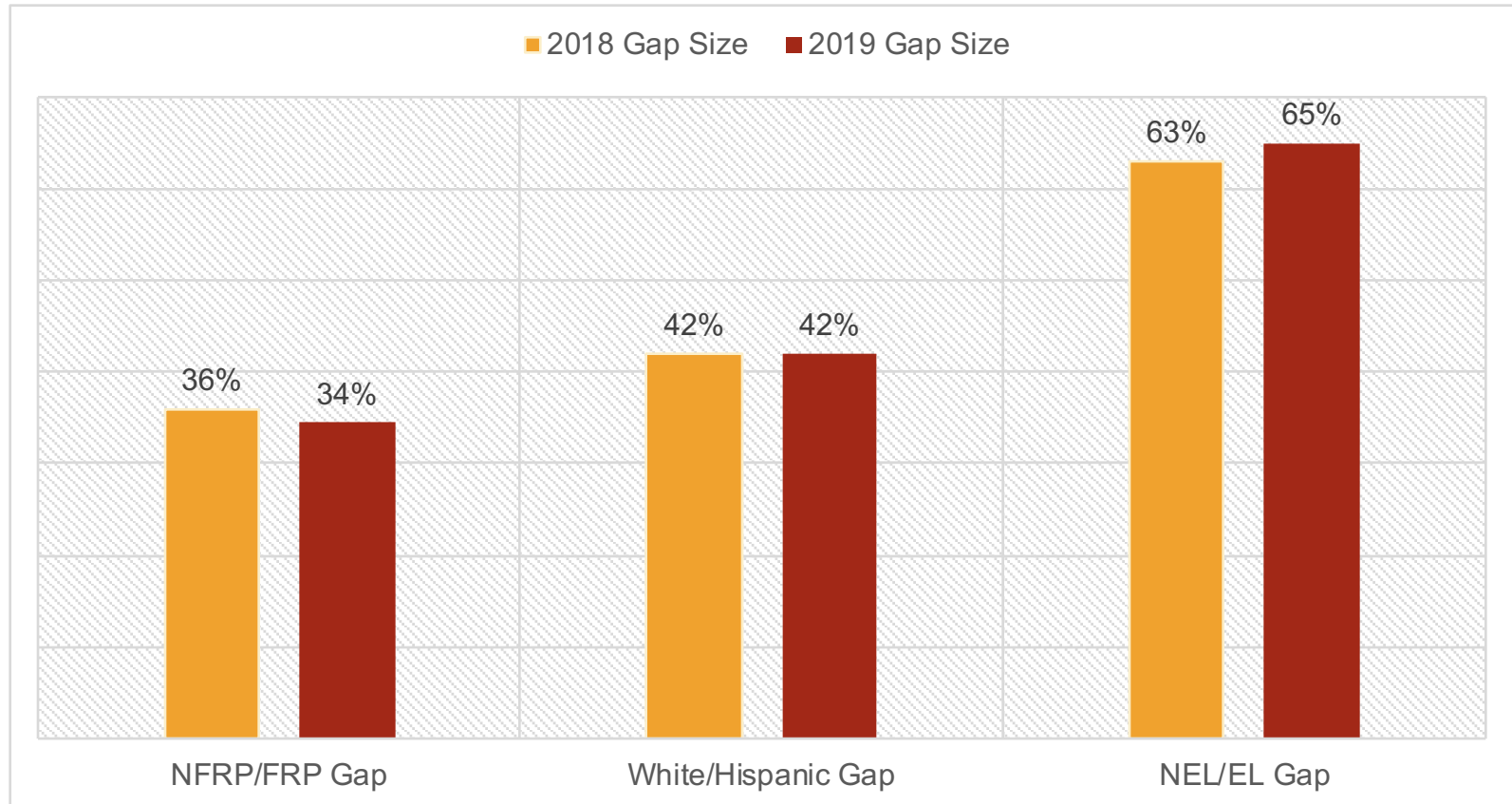
2018 – 2019 Achievement Gap Goal



The MCA reading and math achievement gaps of FRP, EL and Hispanic students and their non-challenged peers will be reduced by 5% from 2018 to 2019

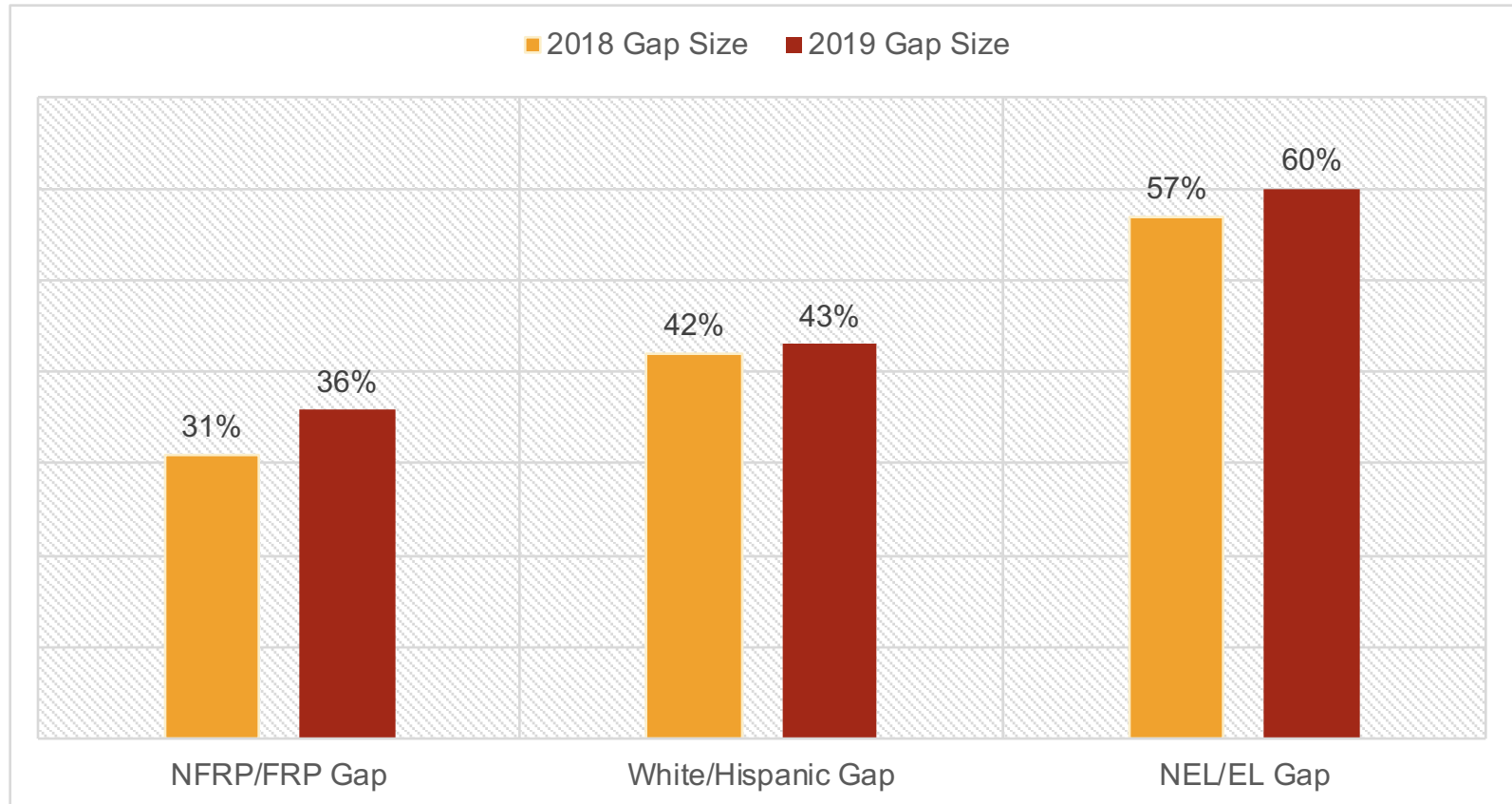
Reading Achievement Gap Results

(All Accountability Tests)

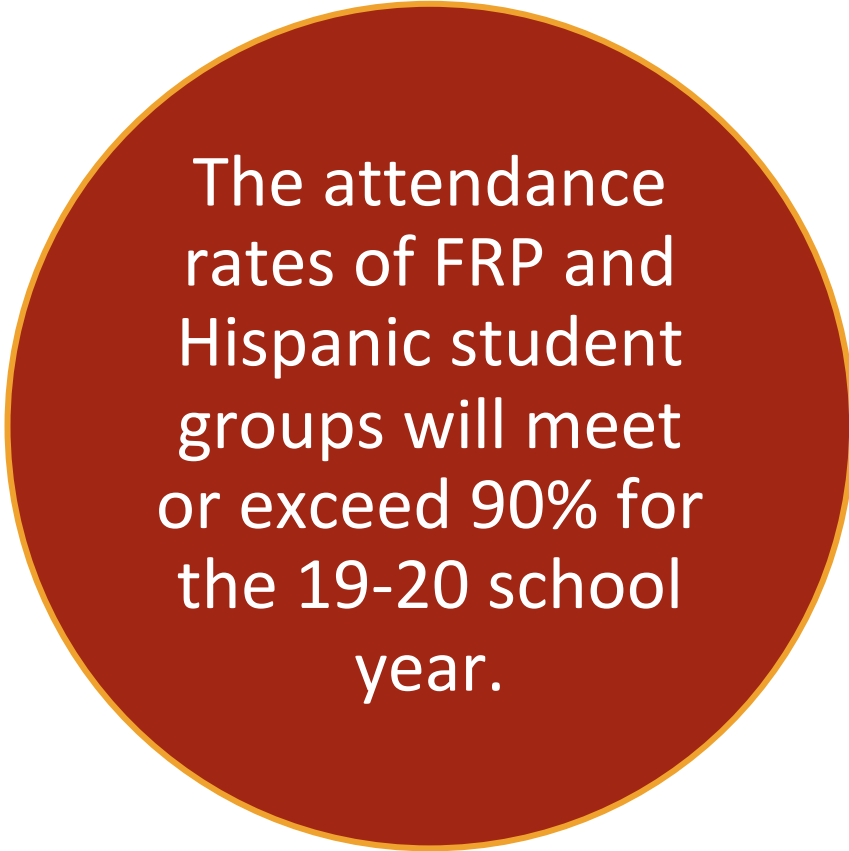


Math Achievement Gap Results

(All Accountability Tests)



2019 – 2020 Achievement Gap Goal



The attendance rates of FRP and Hispanic student groups will meet or exceed 90% for the 19-20 school year.

Attendance Indicators



Consistent Attendance Goal - By the year 2020:

Reach a consistent attendance rate of 95 percent with no group below 90 percent.



- If a student attends more than 90 percent of the time they are enrolled, they are considered consistently attending. This means that a student who misses 10 percent or more of the time they are enrolled is considered chronically absent.
- In general, if a school employee is being paid to supervise or provide services to a student, that student will be counted as “in attendance.”
- Since school employees are being paid to supervise students at these events, a student who is out of school to attend an athletic or other extracurricular event counts as “in attendance.”

Our Current Reality



What's Next

Action Steps:

- ❖ Additional EL FTE and Academic Advocate positions
- ❖ Addition of Fernbrook therapist at the MS and HS
- ❖ Promise Fellow work with at-risk MS and HS students
- ❖ Food for Thought nights at the MS for TORCH and EL families
- ❖ Community School outreach
- ❖ Adoption of CCC reading curriculum across the district K-5

All students are ready for
career and college.

GOAL FOUR

2018 – 2019 Career and College Readiness Goals

Increase percentage of proficient 8th graders to 70% on the 2019 MCA Reading Test



Increase percentage of proficient 8th graders to 77% on the 2019 MCA Math Test



Increase the percentage of students meeting the ACT college ready benchmarks in all 4 subtests to 40% for the Class of 2019

2019 WBWF Results

72.5% of 8th
graders were
proficient on the
2019 Reading
MCA
(+4.8%)

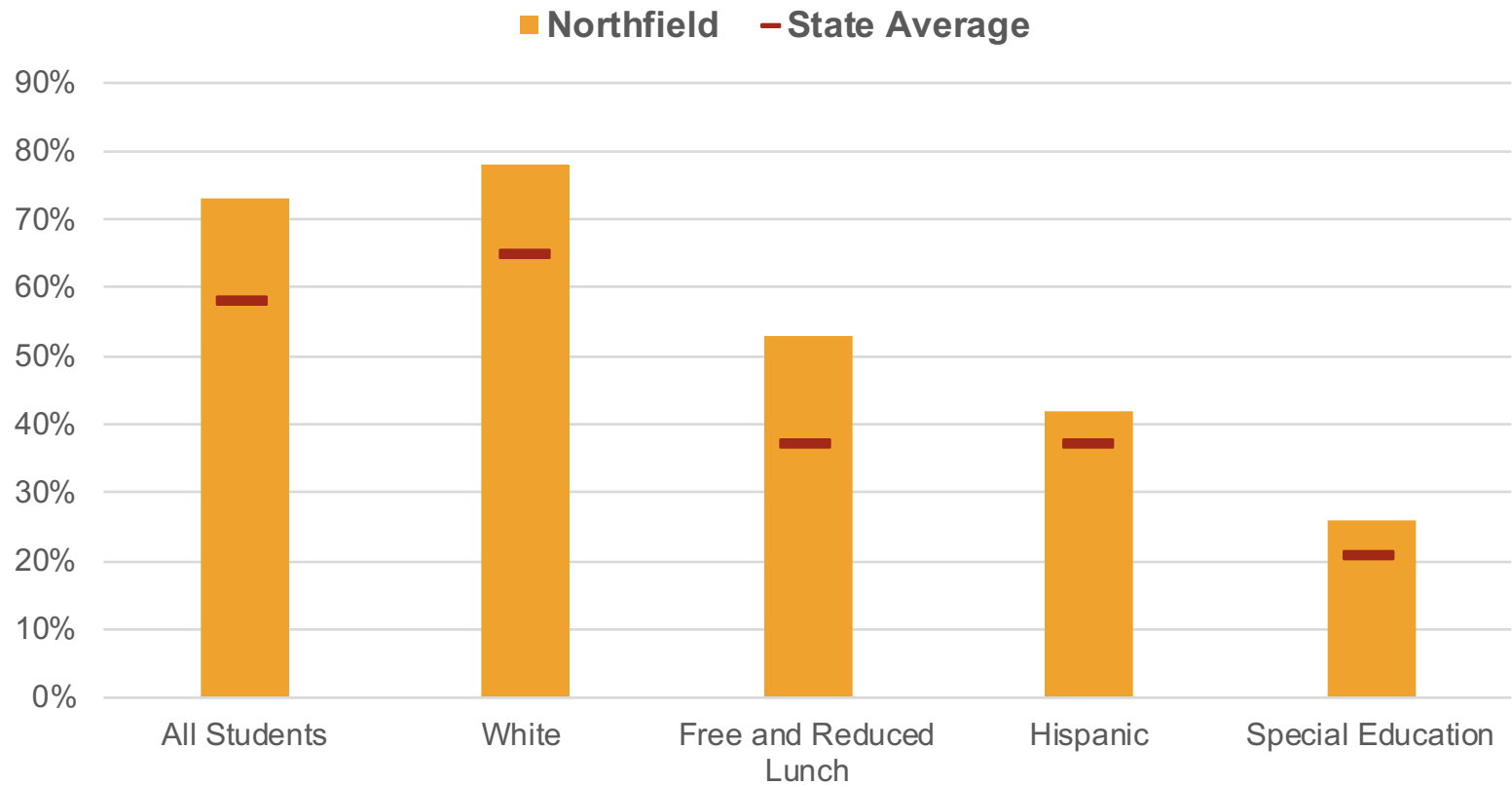


74.2% of 8th
graders were
proficient on the
2019 Math MCA
(-1.8%)

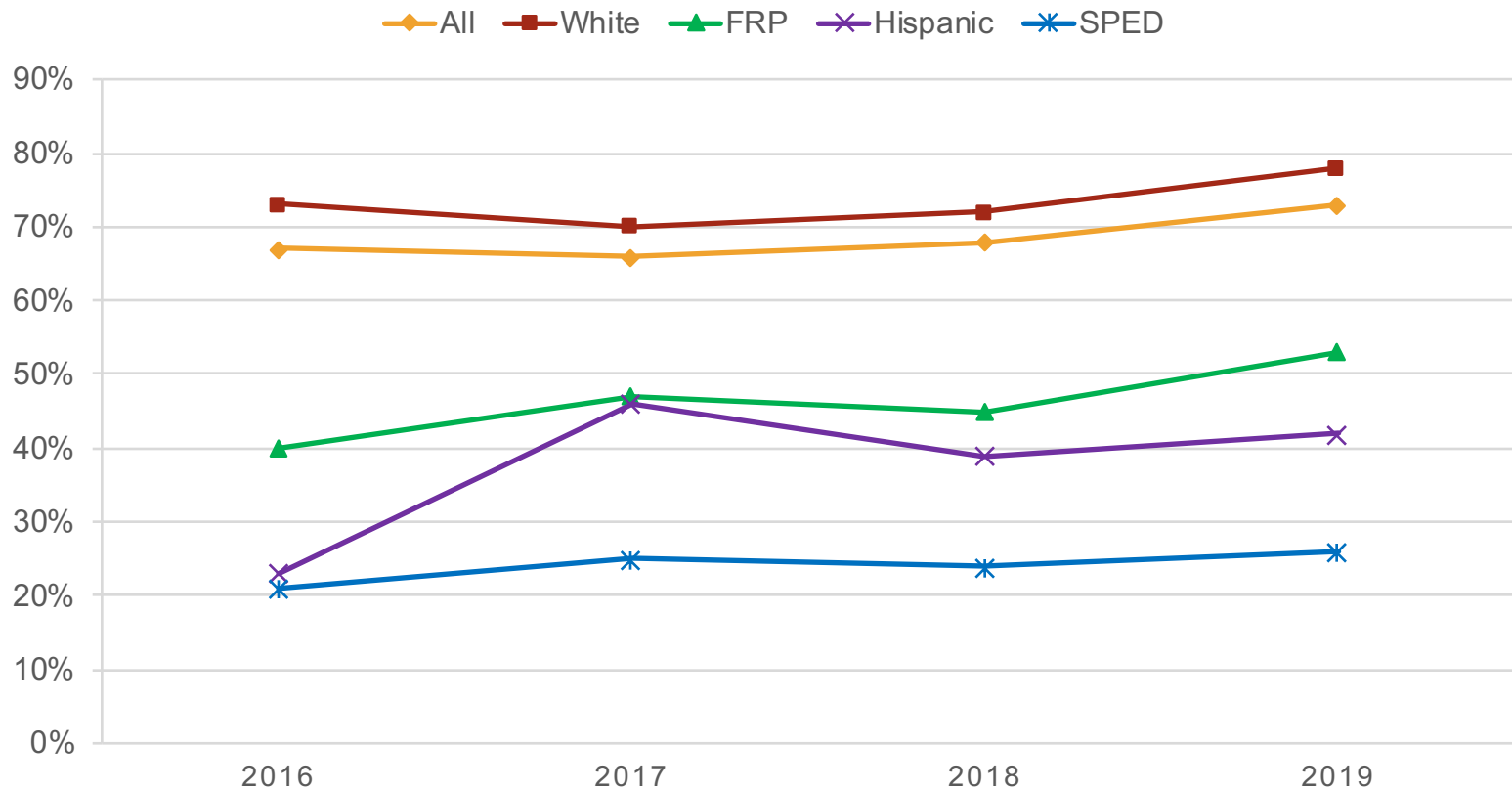


36% of the Class
of 2019 were
college ready in
all 4 ACT subtests

2019 MCA Reading Results – Grade 8

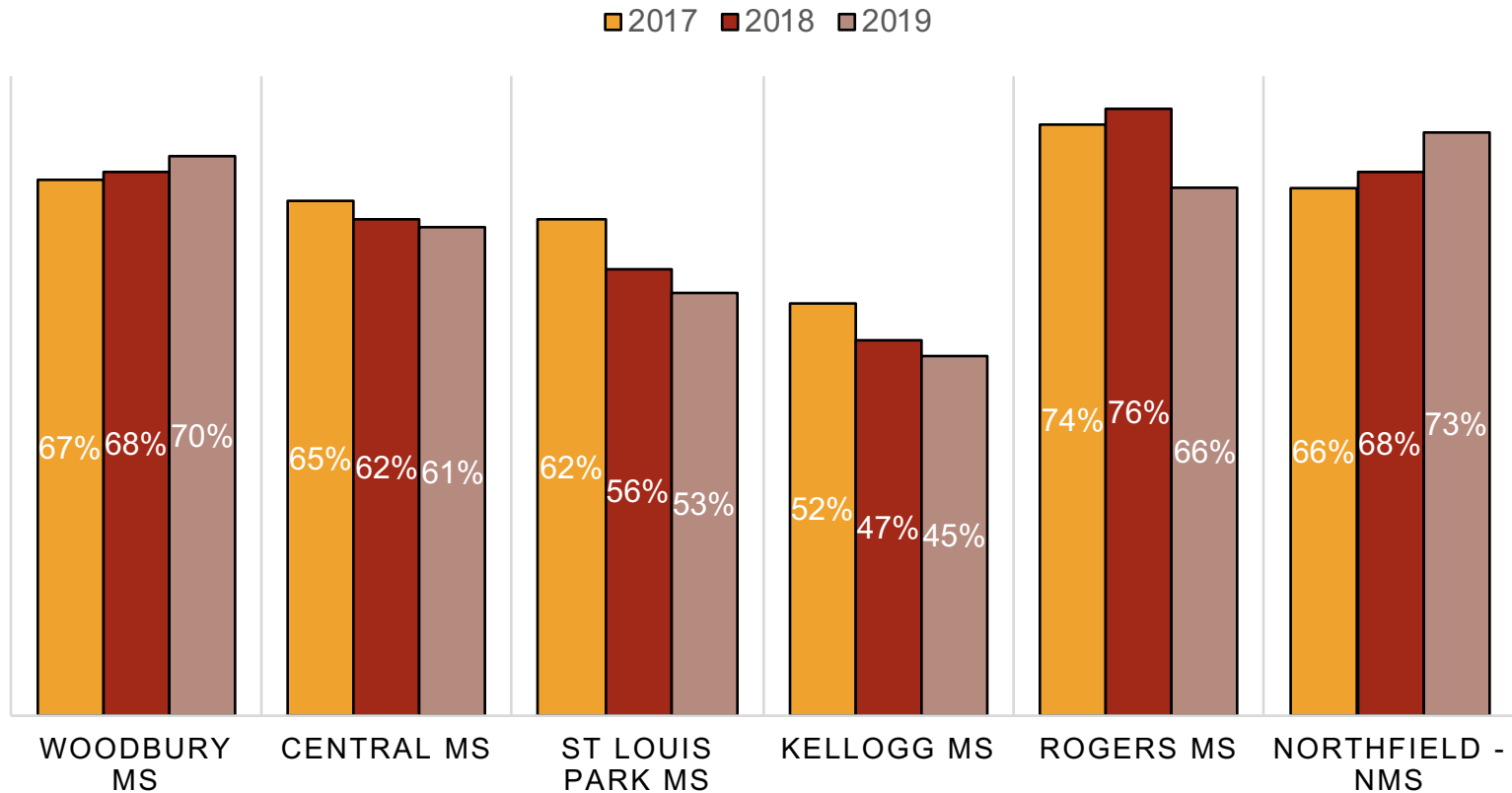


Grade 8 MCA Reading Trends

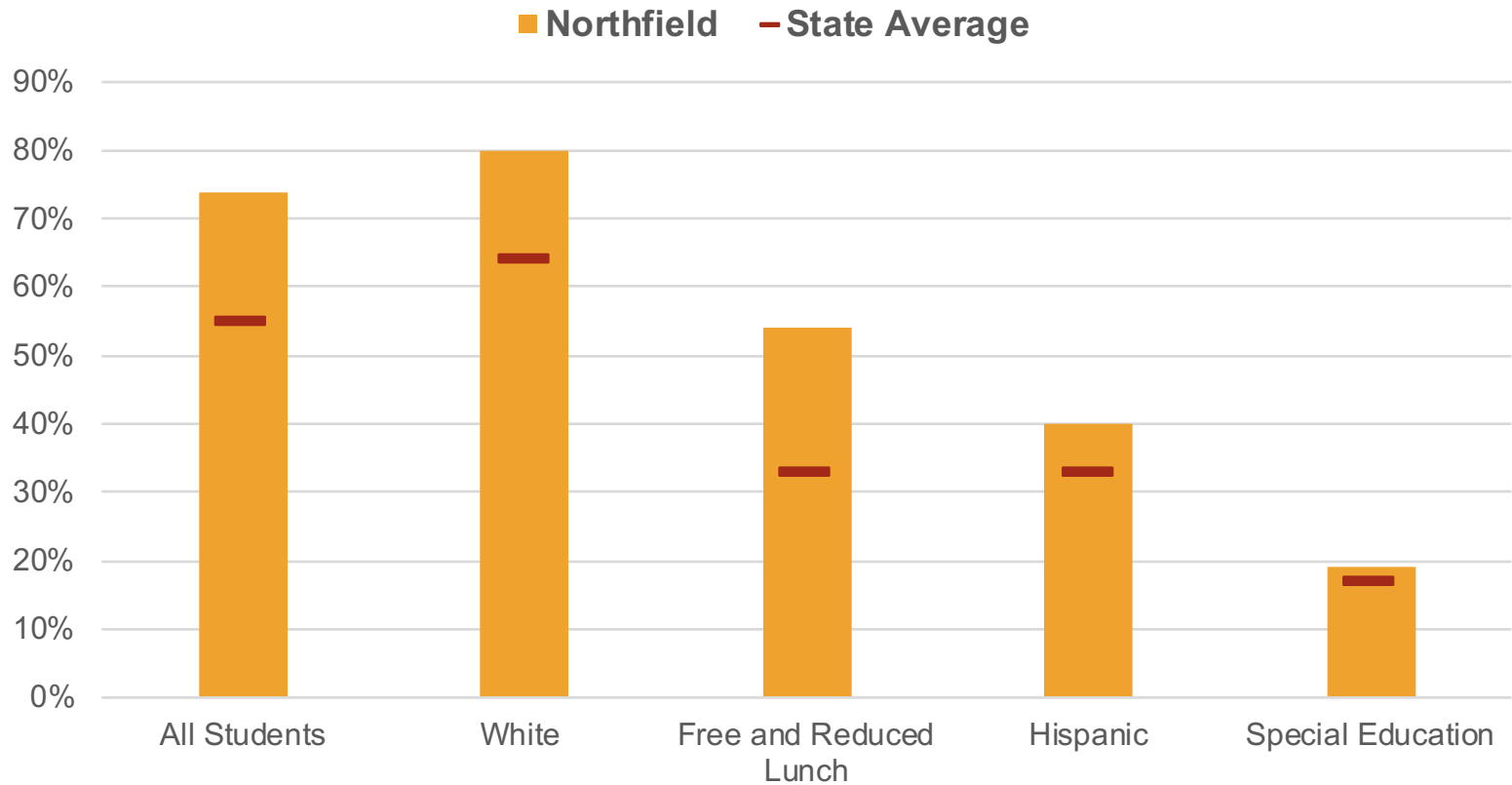


Peer Context for Grade 8 Reading

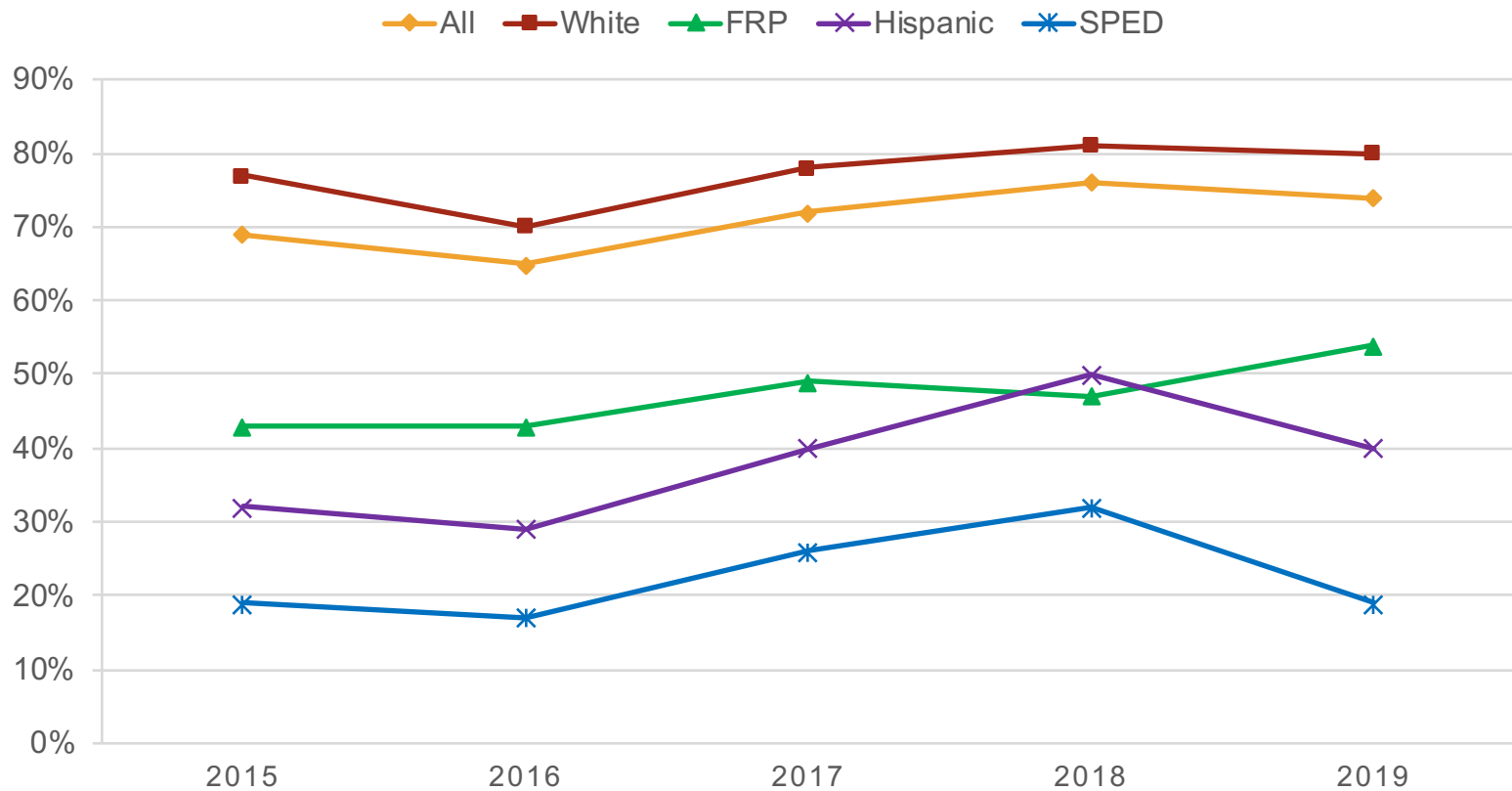
2017 Carleton College Research Study of Demographically Similar Peer Districts



2019 MCA Math Results – Grade 8

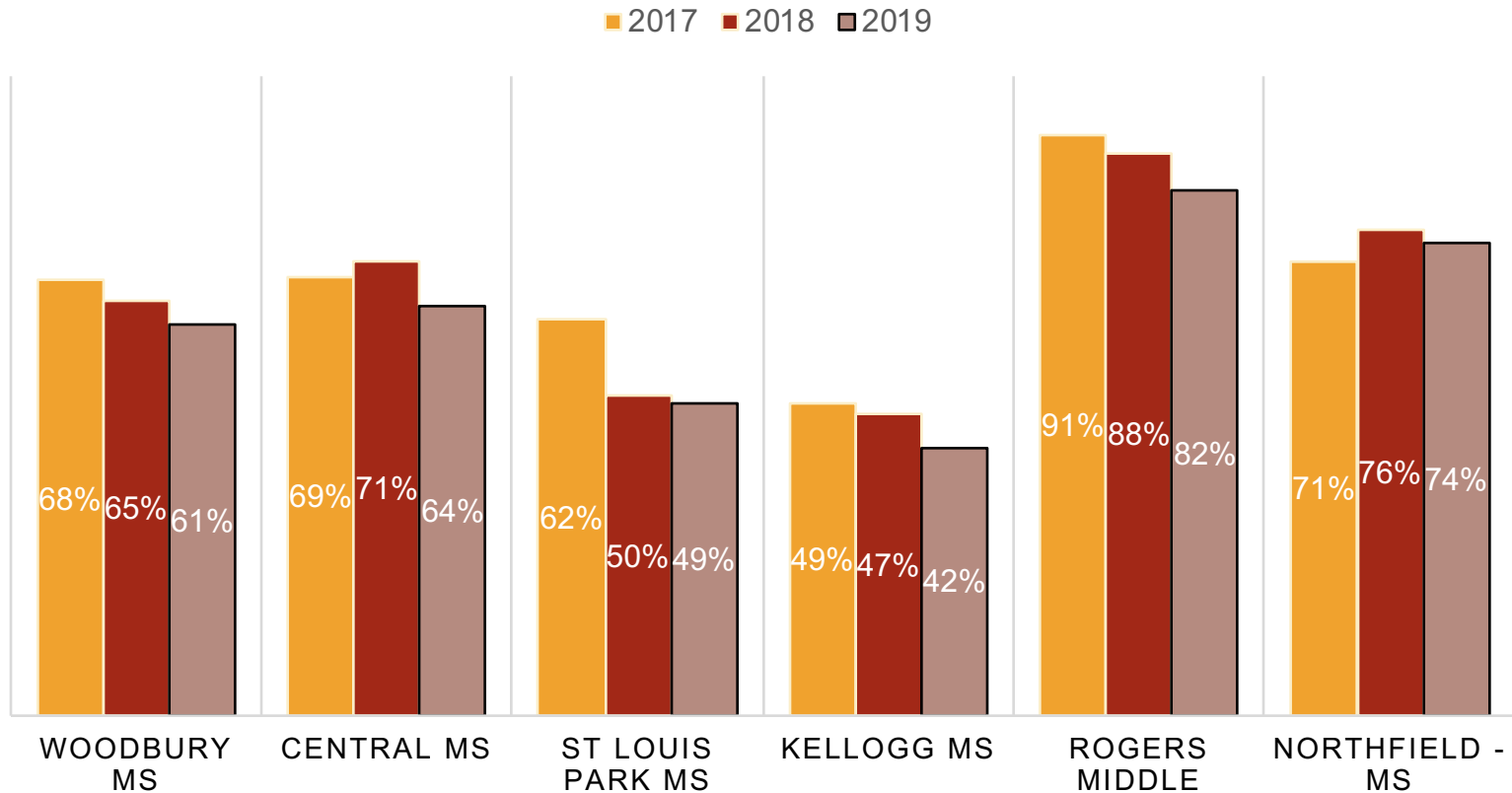


Grade 8 MCA Math Trends



Peer Context for Grade 8 Math

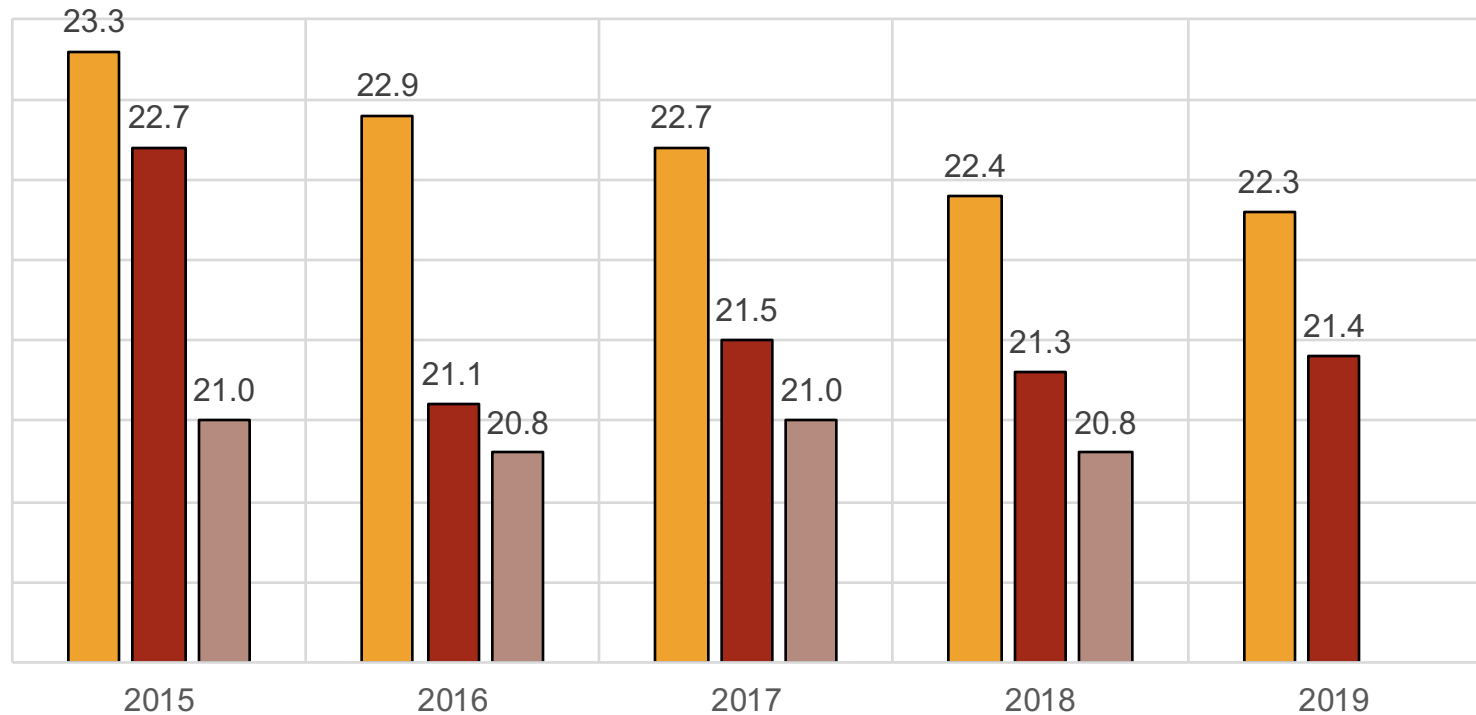
2017 Carleton College Research Study of Demographically Similar Peer Districts



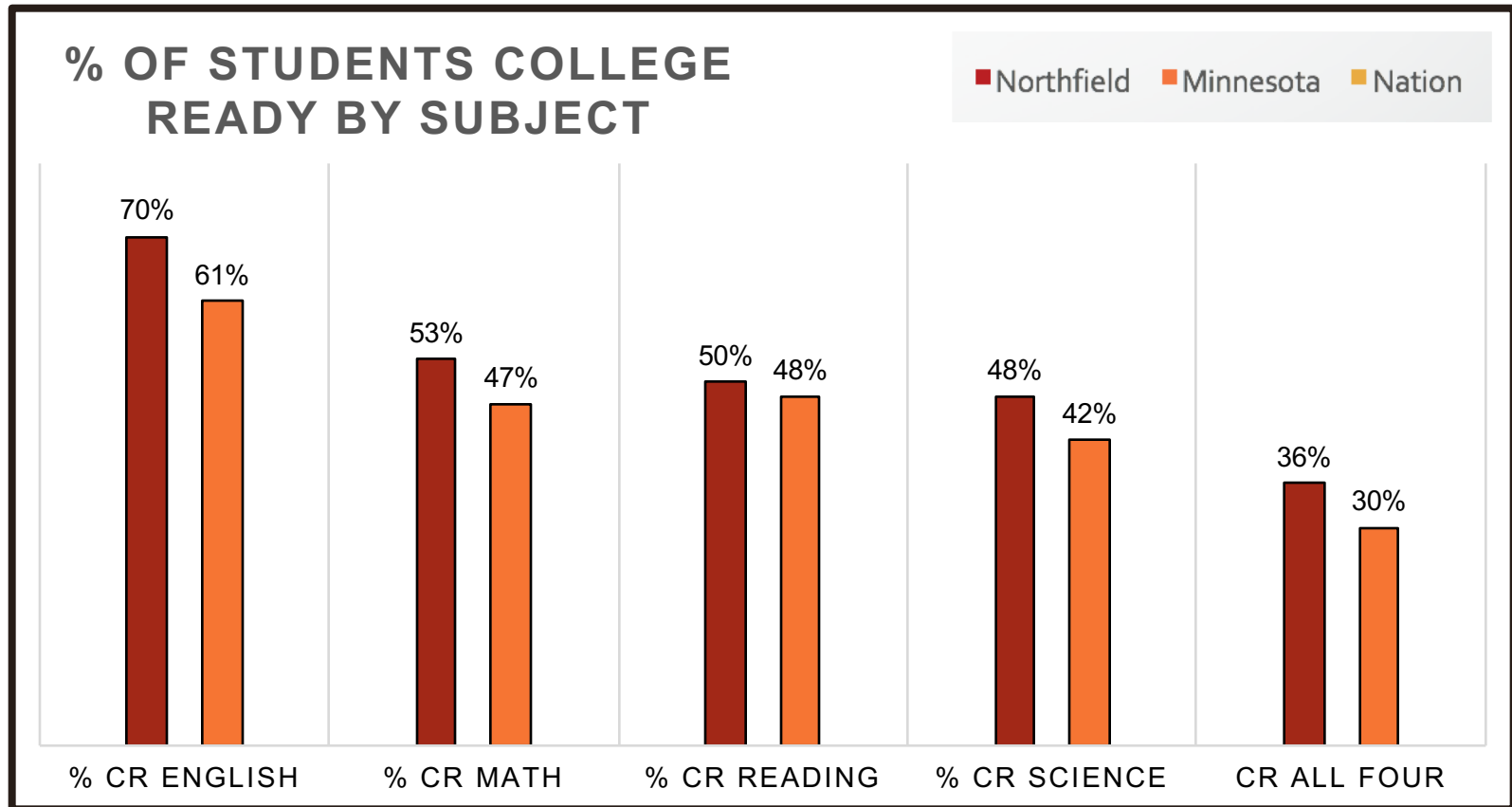
ACT College Readiness Report for the Class of 2019

Average ACT Score by Graduating Class Year

■ NHS ■ State ■ Nation



Class of 2019 ACT Results



2019 – 2020 Career and College Readiness Goals

Increase percentage
of proficient 8th
graders to 75% on
the 2020 MCA
Reading and Math
tests



Increase the
percentage of
students meeting the
ACT college ready
benchmarks in all 4
subtests to 40% for
the Class of 2020

What's Next


Action Steps:

- ❖ Flex period work with CCR Curriculum
- ❖ Addition of the Academic Advocate position
- ❖ MTSS Math and Reading at NMS and NHS
- ❖ Grade 8 English adoption of Newsela
- ❖ Expanded use and monitoring of Odysseyware at NHC and the ALC

All students graduate from
high school.

GOAL FIVE

2018 – 2019 Graduation Goal



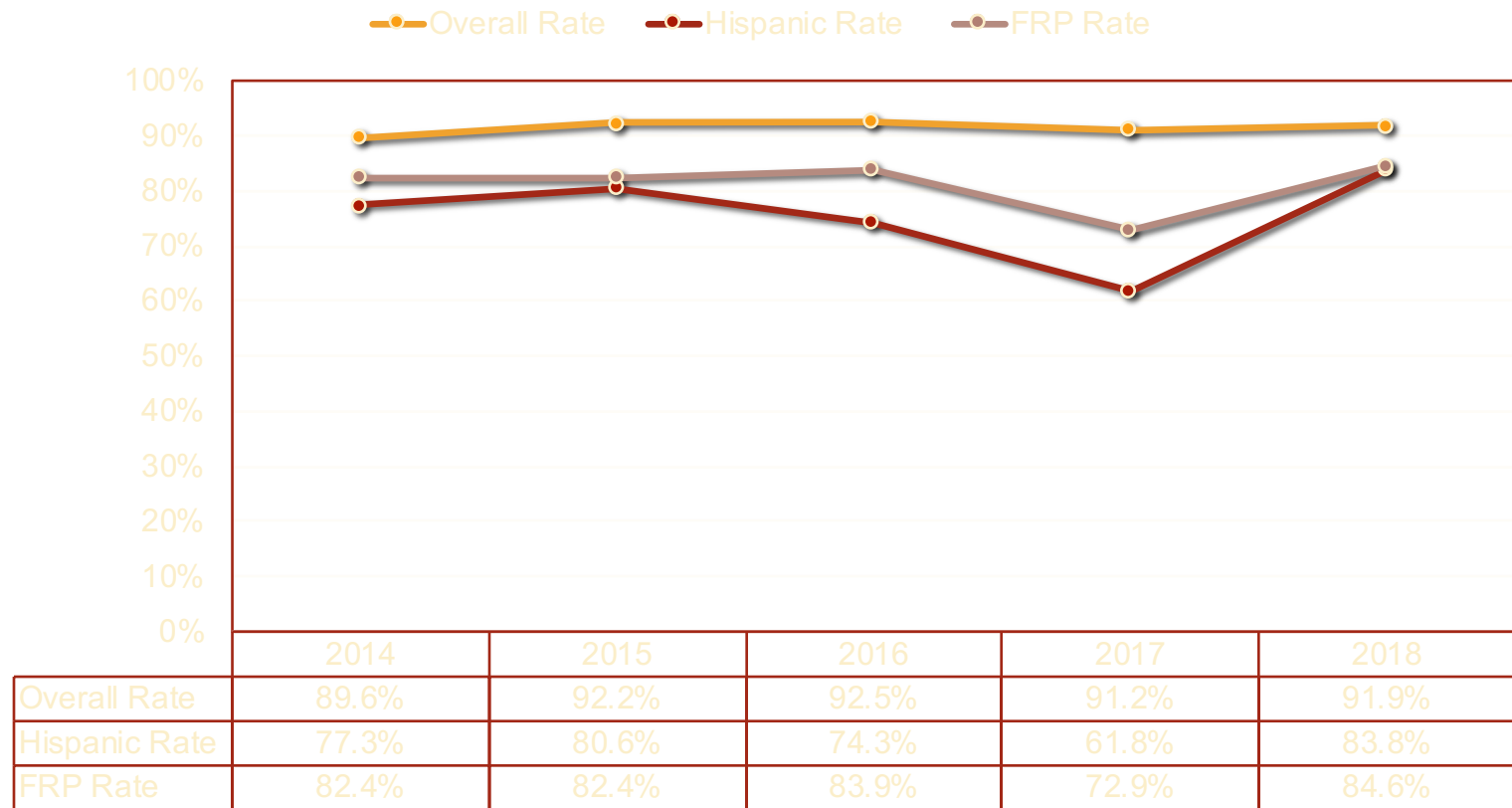
The Northfield
School District
will achieve a 4
year graduation
rate of 95%.

2019 WBWF Results

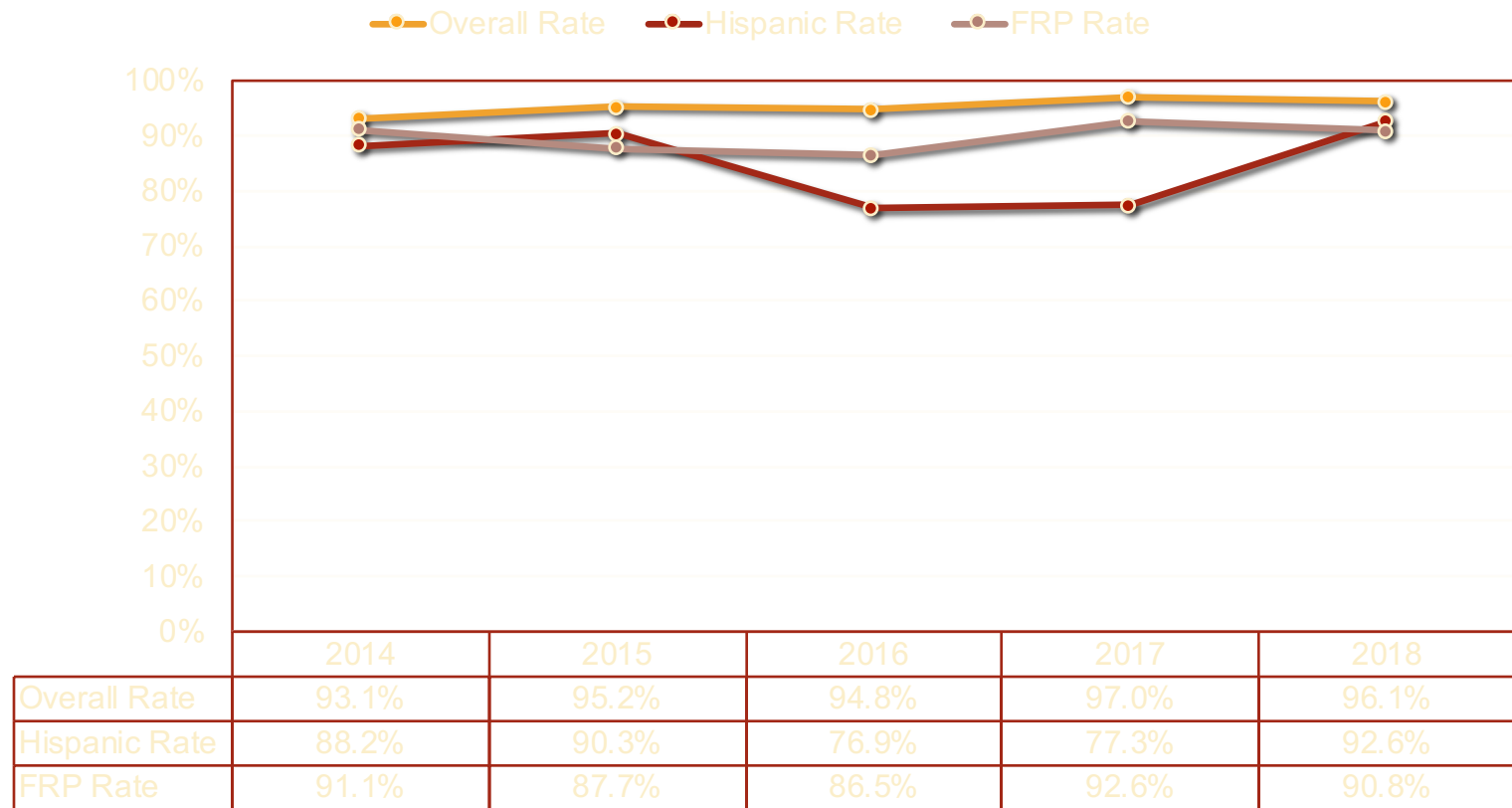
The 2018 graduation rate was 92% for all Northfield School District students and 96% for Northfield High School.

Source: 2018 MDE Graduation Data

4-Year Graduation Rates Northfield School District



4-Year Graduation Rates Northfield High School

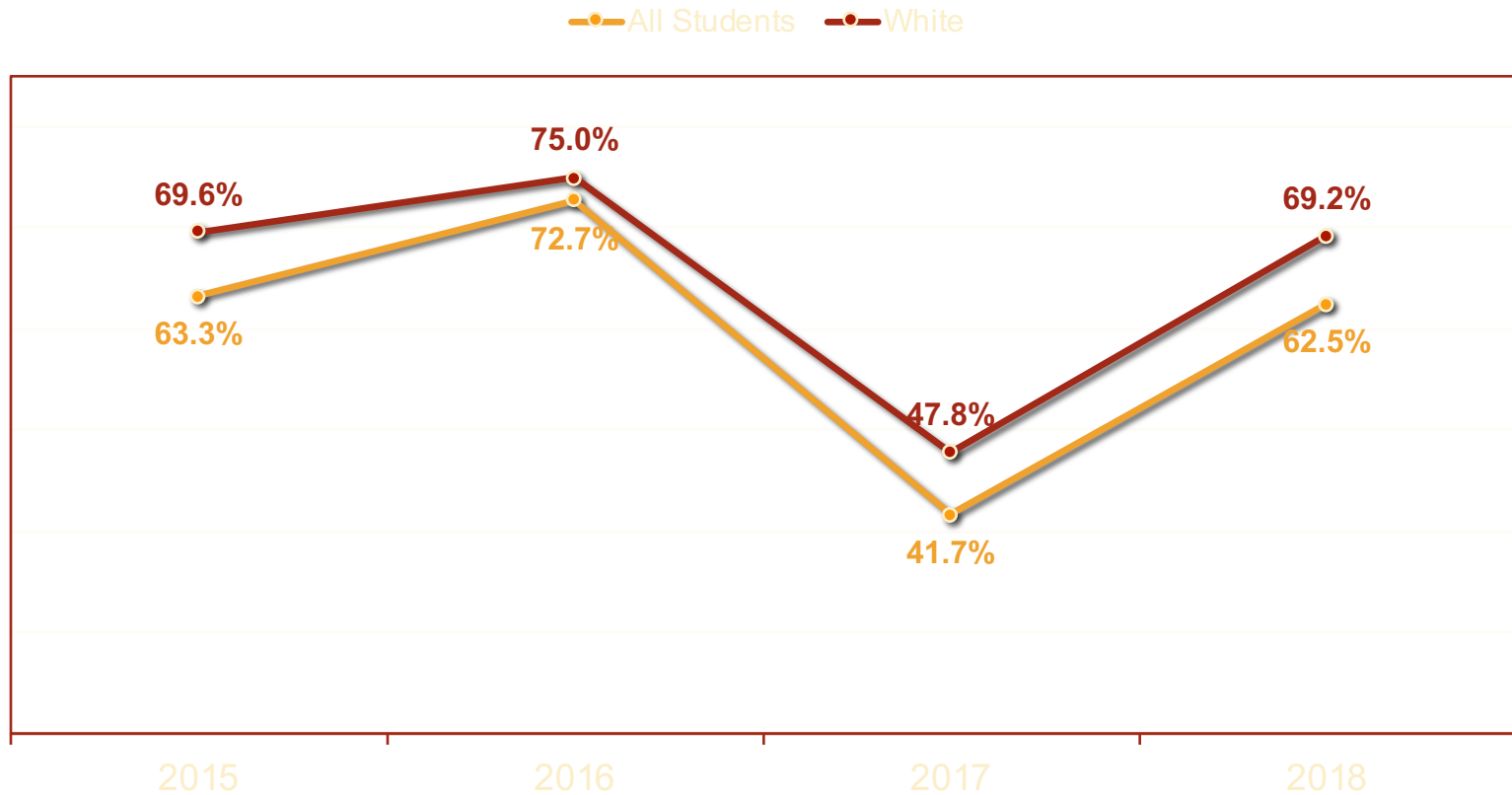


ALC Identification and Assurances


The School District of Northfield provides assurance that efforts to continue the following activities are in progress for the 2019-20 school year to address the identified need in the ALC 4-year graduation rate for all and white student groups:

- ☐ Continued communication and engagement with stakeholders.
- ☐ Reviewed comprehensive needs assessment for the school
- ☐ Implementing strategies outlined in the approved ALC School Improvement Plan
- ☐ Monitoring results and outcomes of action steps

4-Year Graduation Rates Northfield ALC



2019 – 2020 Graduation Goal



The Northfield
School District
will achieve a 4
year graduation
rate of 95%.

What's Next

Action Steps:

- ❖ Peer Helpers (Grades 9 – 12)
- ❖ Improved procedures for tracking graduation cohorts
- ❖ MTSS Math and Reading at the HS
- ❖ Odysseyware for credit recovery
- ❖ Flex Time

WBWF 2019 Results Summary

WBWF Goal	2018/19 Northfield Goal	Result
All children are ready for school	60% of incoming kindergarten students will meet the grade level benchmark on the NWEA Fall 2019 Primary MAP test.	Met
	80% of incoming kindergarteners will score “Not at Risk” on the Fall 2019 SAEBRS screener.	NA at this time
All third graders can read at grade level	70% of third graders will meet or exceed grade level standards on the 2019 MCA	Not Met
All racial and economic achievement gaps between students are closed	The MCA reading and math achievement gaps of FRP, EL and Hispanic students and their non-challenged peers will be reduced by 5% from 2018 to 2019	Not Met
All students are ready for career and college	Increase percentage of proficient 8th graders to 70% on the 2019 MCA Reading Test	Met
	Increase percentage of proficient 8th graders to 77% on the 2019 MCA Math Test	Not Met
	Increase the percentage of students meeting the ACT college ready benchmarks in all 4 subtests to 40% for the Class of 2019	Not Met
All students graduate from high school	The Northfield School District will achieve a 4 year graduation rate of 95%	Not Met

Achievement and Integration Baseline Report

Goal 1: College ready composite benchmark scores for high school seniors who qualify for FRP will increase from 35% to 60% in 2022 as measured by either the ACT composite benchmark score or the Accuplacer Next-Generation Reading and Math.

Goal 2: The reading proficiency gap between Non-FRP and FRP student groups enrolled at Northfield Middle School will decrease from 27% in 2018 to 14% in 2022.

Goal 3: Increase students' awareness and understanding of district data from baseline data obtained in a pre summit survey by 10% in a post summit survey as measured by district generated surveys.

Questions?