NORTHFIELD PUBLIC SCHOOLS Office of the Superintendent Memorandum

TO: Board of Education

FROM: Matt Hillmann Ed.D., Superintendent

RE: Table File Items for October 23, 2017, Regular School Board Meeting

VII. Items for Discussion or Reports

1. District Youth Council.

The power point for Berit Hendel's presentation is included.

VIII. Superintendent's Report

A. Item for Individual Action

The Superintendent's Recommendation was inadvertently omitted from the Board Memorandum. It is as follows:

Superintendent's Recommendation: Motion to approve the changes to the co-curncular additions approved at the October 9, 2017, Board meeting, as presented.

B. Item for Consent Grouping

- 1. Personnel Items.
 - a. Appointments.
 - 5. Allison Harmer, Dance Team Assistant Coach at the High School, beginning 10/23/2017-2/17/2018. Level F Step 2.
 - 6. Bnanna Peterson, Fall Recreation with Community Services, beginning 10/19/2017-05/31/2018. \$9.50/hr.
 - 7. Gloria Sterud, 1.0 FTE Long Term Substitute First Grade Elementary Teacher at Bridgewater, beginning on or about 01/04/2018-on or about 03/02/2018; MA, Step 6.
 - d. Renrement/Resignations.
 - 3. David Beck, Assistant Nordic Ski Coach, declined position 10/23/2017.
 - 4. Sarah Jansen, Assistant Track Coach at the High School, resignation effective 10/11/2017

* Conditional offers of employment are subject to successful completion of a criminal background check and Prework screening (if applicable)

District Youth Council

Fall 2017 Update

Brief Overview of the DYC

- Student run organization
- A voice for the youth
- Interaction with district
- Youth input
- Informing youth
- We've divided up our council into three subcommittees...

Mental and Chemical Health Subcommittee

What we're working on this year:

- We recognize there are many of our peers struggling with mental health issues
- We reached out to peers to gain an understanding of their thoughts on current mental health resources at the high school.
- Findings included:
 - o Many students are unaware of our mental health resources
 - o Many are also uneasy at coming to get help at the school

Chemical and Mental Health Continued: Current Work

- Produced videos that display the mental health resources in the high school
- The videos were displayed during class meetings earlier this year
- Creating posters to display the mental health resources featured in the video
- Have been working with Carrie Duba and Greg Gianopoulos
- Collaboration with the MTSS program

Interactions with Administration Subcommittee

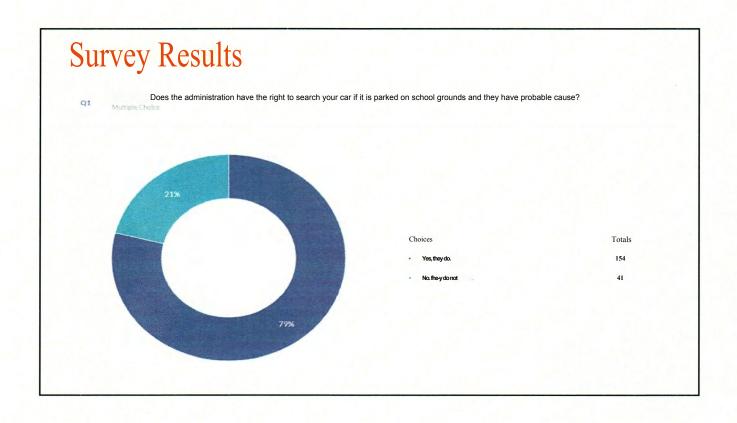
What we're working on this year:

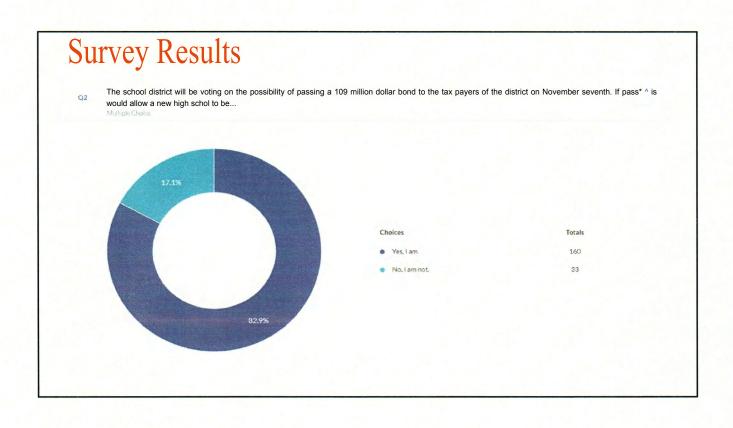
- Became active members of Northfield Forward (formerly DEPAC)
- As Northfield Forward evolves, we will continue to analyze how to best represent student voice at those meetings
- Encouraging DYC members to attend school board meetings, and creating a formalized reporting structure to relay pertinent information back to the DYC
- Bridging the gap between administration and the student body
- Inform the school board of issues that we encounter
- Serving on Wellness Committee and College Readiness Task Force

Student Rights and Privileges Committee

What we're working on this year:

- Continuing to survey the student body on their rights
- Parking Pass Issue
- Parent Survey
- Larger representation of the Student Flandbook





Comments we received off of the surveys:

I feel that on district policy 413, the school board should add that harassment regarding someone's gender preference is prohibited. Also it should be added that "individual's actual or perceived......Because I think it's unfair that in the eyes of the district, if someone is being harassed for being perceived to be gay, that it's okay cause they're not actually gay. These changes are in compliance with Minnesota State Statute 121A.031, the Minnesota Safe and Supportive Schools Act

More after school activities should be presented for students to have some place to channel some of their talents (when they don't have anywhere else to do so). There are plenty of good ones, but a few more from each field in STEAM (science, technology, engineering, arts and mathematics) should be considered. These additions to after school activities could give struggling students a creative outlet to express themselves, and it could even improve their test scores and academic grades.

Plans for This Year:

- Building off of our progress from last year
- Continue serve on Northfield Forward (formerly DEPAC)
- Further strengthen the relationship DYC has with the school board and other administration
- Continue to explore ways for youth to provide input into their schools
- Continue to provide students with necessary support systems

Thank you for your time and consideration.