

**NORTHFIELD PUBLIC SCHOOLS
SUBSTITUTE PAY**

Effective July 1, 2018

Teachers – Elementary & Secondary	Up to 1 hour	\$24.00
	Over 1 hour up to ½ Day	\$60.00
	Full Day	\$120.00
	<i>(maximum - \$120.00/day)</i>	
Substitute Educational Assistants	\$15.00/hour	
Substitute Child Nutrition Associates	\$14.56/hour	
Substitute Student CNA	\$9.65*	
Substitute Clerical	\$15.00/hour	
Substitute Retired Clerical/Confidential	\$19.64/hour	
Substitute Custodian	\$15.00/hour	
Substitute Retired Custodian	Step 1 of Custodian Agreement	
Substitute Nurse	Step 1 of Nurse Agreement	
Long-term substitute Clerical, Custodian or Educational Assistant – more than 10 consecutive days for the same employee	Step 1 of Appropriate Agreement	

** Tied to MN Minimum Wage rate of pay.*