

**NORTHFIELD PUBLIC SCHOOLS
SUBSTITUTE PAY**

Effective August 24, 2020

Teachers – Elementary & Secondary	Up to 1 hour	\$30.00
	Over 1 hour up to ½ Day	\$75.00
	Full Day	\$150.00
	<i>(maximum - \$150.00/day)</i>	
Substitute Educational Assistants	\$15.99/hour	
Substitute Child Nutrition Associates	\$15.52/hour	
Substitute Student CNA	\$10.00* (beginning 1/1/20)	
Substitute Clerical	\$15.99/hour	
Substitute Retired Clerical/Confidential	\$20.94/hour	
Substitute Custodian	\$15.99/hour	
Substitute Retired Custodian	Step 1 of Custodian Agreement	
Substitute Nurse	Step 1 of Nurse Agreement	
Long-term substitute Clerical, Custodian or Educational Assistant – more than 10 consecutive days for the same employee	Step 1 of Appropriate Agreement	

** Tied to MN Minimum Wage rate of pay.*