

**NORTHFIELD PUBLIC SCHOOLS**

**SUBSTITUTE PAY**

*Administration recommends substitute pay as follows, effective September 1, 2022*

Teachers – Elementary & Secondary Up to 1 hour $40.00

 Over 1 hour up to ½ Day $100.00

 Full Day $200.00

 *(maximum - $200.00/day)*

Substitute Educational Support Staff Step 1 of Educational Support Staff

Substitute Retired Educational Support

 Staff Step at time of retirement

Substitute Child Nutrition Associates CNA I Rate of Pay

 Substitute Student CNA $10.33\* (beginning 1/1/22)

Substitute Clerical Step 1 of Class II Pay scale

Substitute Retired Clerical Class/Step at time of separation

Substitute Custodian Step 1 of Custodian Pay Scale

Substitute Retired Custodian Class/Step at time of separation

Substitute Nurse/RN Step 1 of ADN/RN Nurse Agreement

Substitute Nurse/LPN $32.88/hour

Substitute Retired GME Hourly rate as if employed

Long-term substitute Clerical, Custodian

or Educational Assistant – more than 10

consecutive days for the same employee Step 1 of Appropriate Agreement

*\* Tied to MN Minimum Wage rate of pay.*