

Celebrations | 2016-17

Teaching and Learning

- Continued implementation of state-mandated World's Best Workforce, identifying alignment with Northfield Promise.
- Supported key student transitions through Bridges to K, WEB, and LINK programs.
- As a District, students continued to outperform the state average on all Minnesota Comprehensive Assessment (MCA) examinations.
- Eighty-four percent (84%) of the 356 Advanced Placement tests taken at Northfield High School resulted in students earning college credit.
- Students continued to outperform averages for both Minnesota and the rest of the nation on the ACT.
- Celebrated with four National Merit finalists and six National Merit commended scholars.
- Celebrated Northfield High School Social Studies teacher Sarah Swan McDonald being named one of 11 finalists for the Minnesota Teacher of the Year program.
- Celebrated Bridgewater Elementary School Principal Nancy Antoine's selection as a Minnesota National Distinguished Principal finalist.
- Selected ***Second Step*** as the District's K-8 social/emotional learning curriculum and secured a grant to fund training of 26 Northfield High School students in the evidence-based Peer Helper program developed by Hazelden.
- Northfield Public Schools' Orchestra department has been named the 2016 Meritorious Orchestra Program of the Year by the MN String and Orchestra Teachers Association.
- **76.8% of Northfield High School students participated in Raider activities through athletics, drama, music, and other programming.**
- Welcomed three student representatives to the District Education Program Advisory Committee (DEPAC).
- Held 2016 Northfield Grad Summit in conjunction with the Northfield Promise Career and College Ready Action Team. 175 people attended to discuss equitable support for all career and college pathways.
- **Held third annual Business and Technical Trades career explorations day at Northfield Middle School with more than three dozen businesses/organizations participating.**
- Tackling Obstacles and Raising College Hopes (TORCH) served 432 students in Grades 6-12 provided service to 164 TORCH alumni for post-secondary support.
- Continued progress toward customized learning through 1:1 tablet program in Grades 4-12 and providing K-3 classrooms with approximately one tablet per two students.
- Continued job-embedded professional development for teaching staff through weekly Professional Learning Communities.

| Board of Education | Community Services | District Services | Student Services |
|---|---|--|--|
| <ul style="list-style-type: none"> ● Approved a new vision statement and strategic plan after a process involving 186 staff and community stakeholders. ● Approved the Master Facilities Plan after more than two years of work and input from hundreds of stakeholders. ● Continued ThoughtExchange community engagement processes about state of the district (799 participants). ● Continued successful participation with Northfield Promise and Chamber of Commerce. ● Successfully completed the Minnesota Department of Education process to continue as an official charter school authorizer. | <ul style="list-style-type: none"> ● Community School at Greenvale Park drew over 1,100 total participants (including students, teachers, and family members). ● 40,732 children, youth and adults participated in a Community Services program. ● 121,969 people had access to a school district facility through Community Services. ● Ventures programs served 754 children. ● Received two-year grant funding 24 Pathway II Early Learning Scholarships. ● Recognized with 2016 MCEA Project Award. | <ul style="list-style-type: none"> ● Conducted successful search process resulting in Mr. Sam Richardson's selection as Greenvale Park Elementary principal. ● Celebrated District Grounds Coordinator Tracy Closson's election as the President of the Minnesota Park and Sports Turf Managers Association. ● Continued Farm to School initiative, bringing locally sourced foods into our cafeterias on a regular basis. ● Maintained cash reserves, student programming, and completed another successful audit. ● Received MDE School Finance Award. ● Completed contract negotiations or meet and confer processes with 15 employment groups. | <ul style="list-style-type: none"> ● Implemented Cannon Valley Special Education Cooperative (CVSEC) and successfully hired its executive director. ● Helped CVSEC transition to administering its own operations beginning with the 2017-18 school year. ● Managed and provided specialized instruction for 575 students through Individual Education Plans. ● Managed 150 Section 504 plans. |

Challenges 2017-18

“Success is due to our stretching to the challenges of life. Failure comes when we shrink from them.”

John Maxwell

1. Continue successful academic, social/emotional, and co-curricular performance currently in place.
2. Implement **Second Step** social/emotional learning curriculum.
3. Recruiting and retaining a high quality staff despite the imminent teacher shortage.
4. Increase access to early learning programs, especially for underserved populations.
5. Inform the public about and administer the 2017 operating levy and bond referendum election.
6. Increase the number of students identified as proficient in reading by the end of Grade 3.
7. Finalize K-5 reading curriculum adoption, assessments, and professional development to facilitate implementation in 2018-19.
8. Decrease unacceptable opportunity gaps present across Northfield Public Schools assessment data.
9. Continue to provide a breadth of academic course and program choice while maintaining reasonable class sizes across the District.
10. Increase customization of learning, timely feedback, and academic choice through tight integration of technology within the District's pedagogy.
11. Maximizing the impact of Professional Learning Communities through innovative pedagogy and possible modified goal setting strategies.
12. Ensure successful transition from the District Education Program Advisory Committee (DEPAC) to modified **Northfield Forward** strategy.
13. Influence mindset about what post-graduate success means for Northfield students to emphasize multiple pathways - including traditional four-year college, community/technical college, military, or volunteer service.



We will prepare every student
for lifelong success within a
world-class learning
environment with a
commitment to community
partnerships and sustainability.







Raider Activities



Teaching and Learning

- DEPAC student reps
- Northfield Grad Summit
- CTE Career Fair
- TORCH



Board of Education

- Strategic Plan
- Master Facilities Plan
- ThoughtExchange
- Community Partnerships
- Charter School Authorizer

Community Services

- Community School
- Access and participation
- Ventures = 754
- Pathway II
- MCEA Award - El Super Barrio

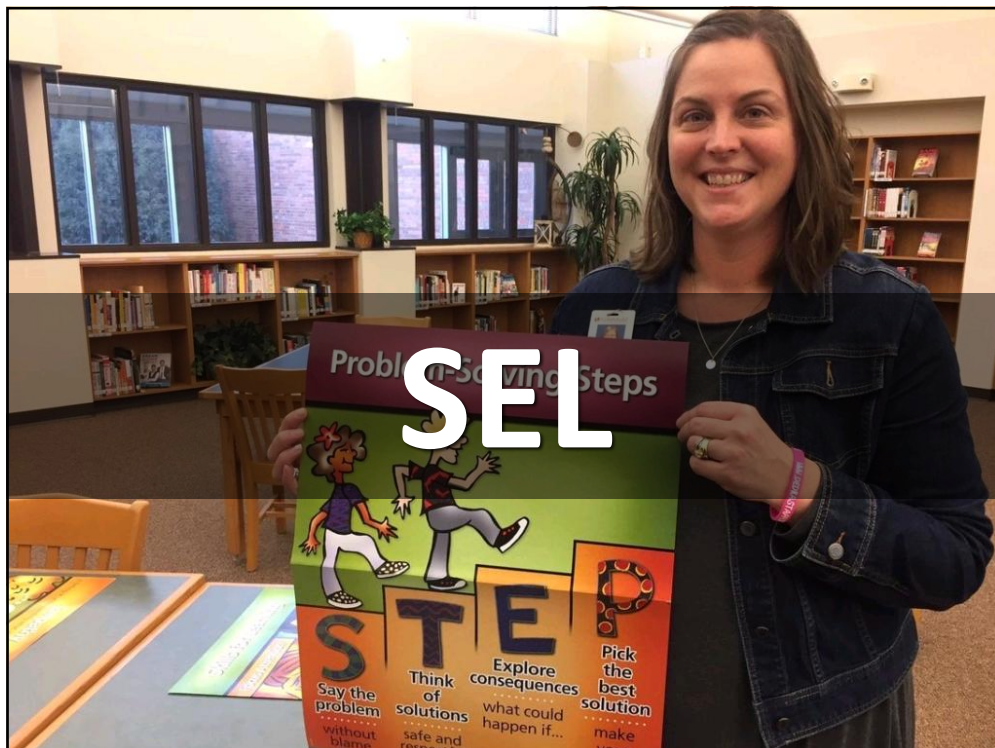
District Services

- Principal Selection
- President: MN Park & Sports Turf
- Farm to School
- Fiscal Health
- MDE School Finance Award
- Contract Negotiations

Student Services

- CVSEC
- 575 IEPs
- 150 504 plans

Challenges





Recruit...Retain

High Quality Staff Make A Difference!

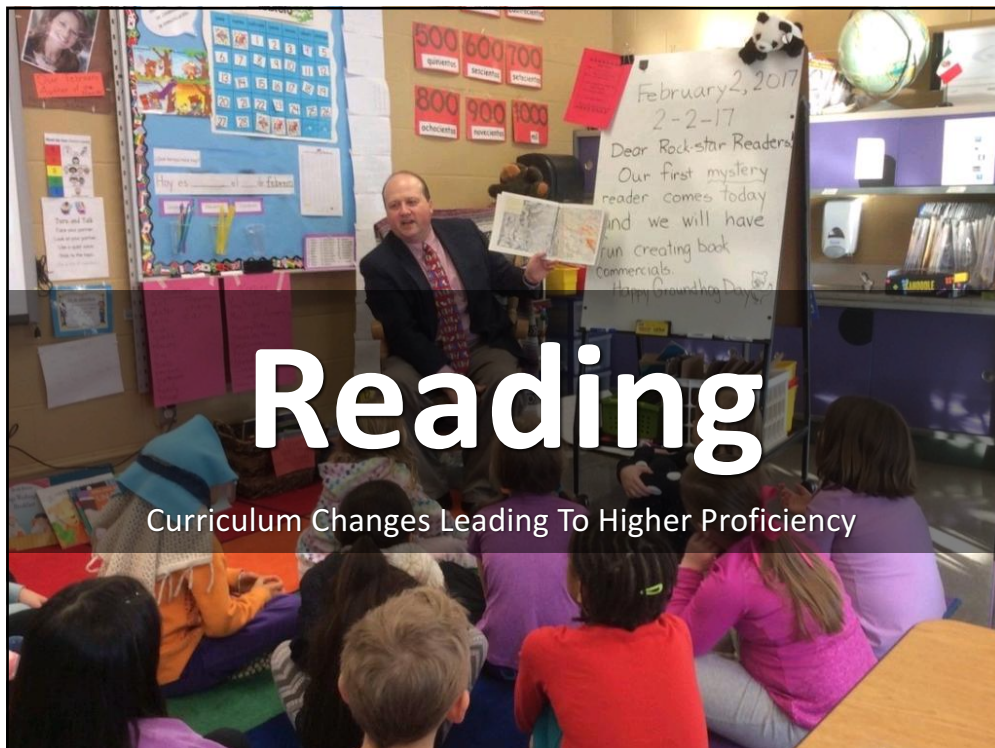


Access to Early Learning

Addressing The Opportunity Gap Before It Begins

November 7

Operating Levy and Bond Referendum Election

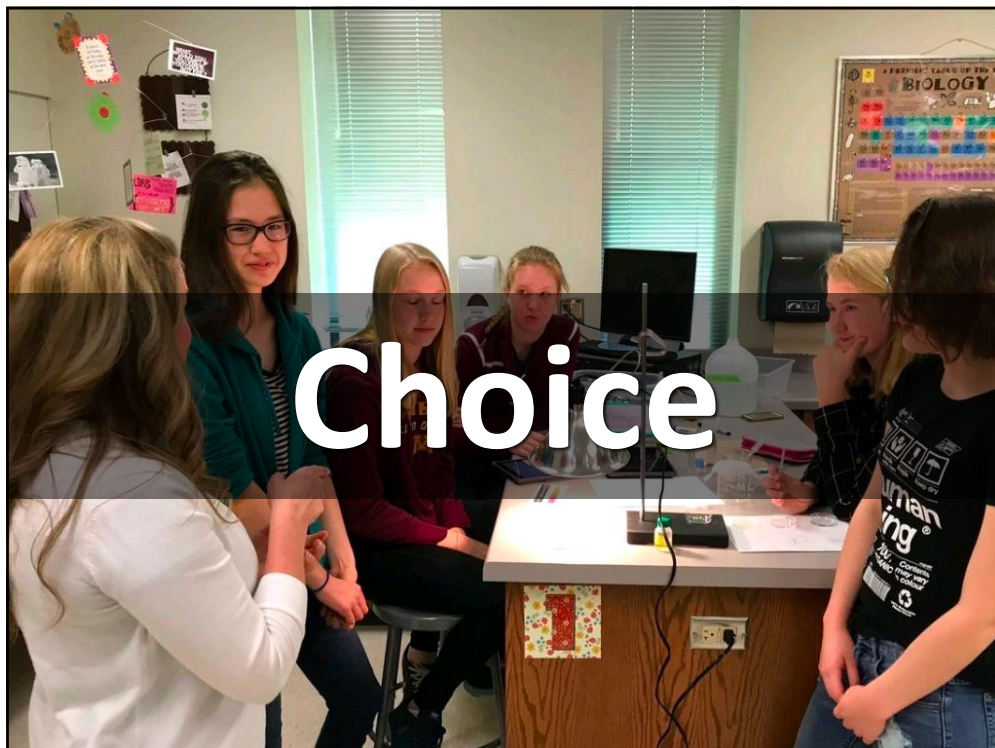


Reading

Curriculum Changes Leading To Higher Proficiency



Opportunity Gaps



Choice



Customized Learning



PLCs



STRATEGIC PLAN

Outlining Our Vision, Mission, Beliefs, Strategies and Priorities

Our strategic plan, adopted in October 2016, is comprised of our vision, mission, beliefs, strategies, and priorities. The strategic plan was developed with the help of 186 participants who provided input to the Northfield Board of Education in August and September 2016.

[Download Plan](#)[En Español](#)

Strategic Plan

Our Vision

We will prepare every student for lifelong success within a world-class learning environment with a commitment to community partnerships and sustainability.

Our Mission

Discussion