NORTHFIELD PUBLIC SCHOOLS School Board Minutes

August 25, 2025 District Office Board Room

1. Call to Order

School Board Chair Claudia Gonzalez-George called the regular meeting of the Board of Education of Independent School District No. 659 to order at 6:00 p.m. Present: Butler, Epstein, Goerwitz, Gonzalez-George, Miller, Nelson, and Quinnell. Absent: none. This meeting was open to the public, live-streamed and recorded, and access to the recording was posted on the school district website.

2. Agenda Approval/Table File

On a motion by Quinnell, seconded by Goerwitz, the board approved the agenda.

3. Public Comment

There were no public comments.

4. Announcements and Recognitions

 The Minnesota Star Tribune published a list of the most notable high school athletes who competed from 2000 to 2025, and Northfield's own Bailey Dupay, class of 2015, made the list for her contributions to diving and gymnastics.

5. Items for Discussion and Reports

- a. <u>Northfield Community Education Improvement Showcase</u>. Director of Community Education Erin Bailey provided the board with an overview of the NCEC successes and highlights in 2024-2025 and the focus areas for the 2025-2026 school year.
- b. <u>Spring Creek Elementary School Improvement Showcase</u>. Tania Will, Spring Creek Principal, provided the board with an overview of the school's successes and highlights in 2024-2025 and the focus areas for the 2025-2026 school year.
- c. <u>Superintendent's 2025-2026 Focus Areas</u>. Dr. Hillmann shared a draft of his focus areas for the 2025-26 school year. This will be an item for individual action at the next school board meeting.

6. Consent Agenda

On a motion by Butler, seconded by Goerwitz, the board unanimously approved the consent agenda.

- a. Minutes. Minutes of the regular school board meeting held on August 11, 2025.
- b. <u>Gift Agreements</u>. Gift agreements included in the board packet.
- c. <u>Financial Report March 2025</u>. Director of Finance Val Mertesdorf requested the board approve paid bills totaling \$2,353,079.53, payroll checks totaling \$3,794,812.18, a wire transfer totaling \$300,000.00 from Frandsen General to Frandsen Sweep, a wire transfer totaling \$200,000.00 from Frandsen Sweep to Frandsen General, and the financial reports for March 2025. At the end of March 2025, total cash and investments amounted to \$64,902,309.09.

d. Personnel Items.

i. Appointments

- 1. Rebekah Bauer, 1.0 FTE Custodian at the High School, beginning 8/26/2025. Step 1-\$21.76/hr.
- 2. Lily (Wren) Becker, General Ed EA-Cafeteria Supervision for 2 hours/day at Bridgewater, beginning 9/2/2025-6/10/2026. Step 1-\$19.79/hr.
- 3. Lindsay Becker Larson, Special Ed EA PCA for 6.75 hours/day at the Middle School, beginning 8/26/2025. Step 1-\$21.86/hr.
- 4. Solvei Berg-Messorole, KidVentures Site Assistant for up to 7.25 hours/week at Greenvale Park, beginning 8/28/2025. Step 1-\$18.71/hr.
- 5. Lizabeth Brandt, Event Worker at the High School, beginning 8/26/2025. \$45/77 event(s)

- Owen Brownlee, KidVentures Student Site Assistant for up to 15 hours/week at Spring Creek, beginning 8/25/2025. Student Step 1-\$16.45/hr.
- 7. Greg Bussler, Event Worker at the High School, beginning 8/26/2025. \$45/77 event(s)
- 8. Jean Bussler, Event Worker at the High School, beginning 8/26/2025. \$45/77 event(s)
- Hannah Carlson, Special Ed EA PCA for 8 hours/day at Spring Creek, beginning 8/25/2025. Step 1-\$21.86/hr.
- 10. Jacob Fox, KidVentures Student Site Assistant for up to 15 hours/week at Spring Creek, beginning 8/25/2025. Student Step 1-\$16.45/hr.
- 11. Benjamin Gjerdingen, Head Girls Soccer Coach at the Middle School, beginning 8/25/2025. \$3,326 stipend Subject to change upon the settlement of the 25-27 NEA Agreement.
- 12. Dillon Hachfeld, KidVentures Site Assistant for 22.25 hours/week at Greenvale Park and Bridgewater, beginning 8/25/2025. Step 1-\$18.71/hr.
- 13. Nancy Hegland, Event Worker at the High School, beginning 8/26/2025. \$45/77 event(s)
- Madalyn Heinz, .90 FTE Long Term Substitute Early Childhood Teacher at the NCEC, beginning 8/21/2025-10/10/2025. BA, Step 1 - Subject to change upon the settlement of the 25-27 NEA Agreement.
- 15. Madison Hince, Assistant Dance Coach at the High School, beginning 10/20/2025. \$4,990 stipend Subject to change upon the settlement of the 25-27 NEA Agreement.
- Cecelia Kivell, Assistant Girls Soccer Coach at the High School, beginning 8/12/2025. \$4,990 stipend -Subject to change upon the settlement of the 25-27 NEA Agreement.
- 17. Braeden Klaus, Assistant Boys Soccer Coach at the Middle School, beginning 8/25/2025. \$2,772 stipend Subject to change upon the settlement of the 25-27 NEA Agreement.
- 18. Liam Kline, KidVentures Student Site Assistant for up to 15 hours/week at Spring Creek, beginning 8/25/2025. Student Step 1-\$16.45/hr.
- 19. Lorraine Linehan, Child Nutrition Associate I for 3 hours/day for 2 days/week at the Middle School, beginning 8/26/2025. \$23.06/hr.
- 20. Rachel Musicant, KidVentures Student Site Assistant for up to 15 hours/week at Greenvale Park, beginning 8/28/2025. Student Step 1-\$16.45/hr.
- Victoria Salaba, 9th Grade Assistant Girls Basketball Coach at the High School, beginning 11/10/2025.
 \$4,435 stipend Subject to change upon the settlement of the 25-27 NEA Agreement.
- 22. Ann Shannon, Special Ed EA PCA for 7.13 hours/day at the High School, beginning 8/25/2025. Step 4-\$23.51/hr.
- 23. Hudson Ades, 1.0 FTE Grade 8 Science Teacher at the Middle School, beginning 8/25/2025-6/10/2026. BA, Step 3
- 24. Randy Blood, 1.0 FTE Custodian Night Lead at Greenvale Park, beginning approximately 9/3/2025. Step 2-\$22.27/hr. Plus \$0.30/hr. Night lead stipend
- 25. Steven Kovach, Special Ed EA PCA for 7 hours/day at the High School, beginning 9/4/2025. Step 4-\$23.51/hr.

ii. Increase/Decrease/Change in Assignment

- Joy Amunrud Serie, Social Worker at Greenvale Park, add BEST Project Participant for up to 12 hours at Greenvale Park, effective 8/25/2025-6/10/2026.
- 2. Kirsten Anderson, Educational Assistant at Spring Creek, add BEST Project Participant for up to 12 hours at Spring Creek, effective 8/25/2025-6/10/2026.
- 3. Richelle Audiss, Community Ed Recreation, change to Child Nutrition Associate I for 3 hours/day for 3 days/week at the Middle School, effective 8/20/2025. \$23.06/hr.
- 4. Cassie Bardole, Early Ventures Teacher for up to 40 hours/week at the NCEC, change to Early Ventures Teacher on call as needed, effective 8/25/2025.
- 5. Lily Becker, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant for 28.50 hours/week at Bridgewater, effective 8/25/2025.
- 6. Adriana Bermudez Araujo, Early Ventures Teacher for up to 40 hours/week at the NCEC, change to Early Ventures Teacher on call as needed, effective 8/25/2025.
- 7. Dylan Besch, Kid Ventures Site Assistant on call as needed at Bridgewater, change to Kid Ventures Site Assistant for up to 15 hours/week at Greenvale Park, effective 8/25/2025.
- 8. Isabella Bisel, Kid Ventures Student Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Student Site Assistant for up to 15 hours/week at Bridgewater, effective 8/25/2025.
- Amy Boecker, Educational Assistant at the NCEC, add BEST Project Participant for up to 12 hours at the NCEC, effective 8/25/2025-6/10/2026.
- 10. Amy Boecker, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant on call as needed, effective 8/25/2025.
- 11. Amelia Brandt, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant for 21 hours/week for 4 days/week at Bridgewater, effective 8/25/2025.
- 12. Seth Buckmeier, Kid Ventures Student Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Student Site Assistant for up to 15 hours/week at Bridgewater, effective 8/25/2025.
- 13. Lexi Canedy, Educational Assistant at the Middle School, add BEST Project Participant for up to 12 hours at the Middle School, effective 8/25/2025-6/10/2026.

- Jasmin Celis, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant for up to 15 hours/week at Spring Creek, effective 8/25/2025.
- 15. Christina Chappuis, Educational Assistant at Spring Creek, add BEST Project Participant for up to 12 hours at Spring Creek, effective 8/25/2025-6/10/2026.
- Anita Corwin, Early Ventures Site Assistant for up to 40 hours/week at the NCEC, change to Early Ventures Site Assistant for 40 hours/week at the NCEC, effective 8/25/2025.
- 17. Caitlin David, Special Ed Teacher at Bridgewater, add BEST Project Participant for up to 12 hours at Bridgewater, effective 8/25/2025-6/10/2026.
- 18. Caitlin David, Special Ed Teacher at Bridgewater, add Navigation Behaviors Training for up to 40 hours at Bridgewater, effective 8/4/2025-8/8/2025.
- 19. Jordan Defries, Kid Ventures Student Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Student Site Assistant for up to 15 hours/week at Greenvale Park, effective 8/25/2025.
- Kaci DeGroot, Early Ventures Teacher for up to 40 hours/week at the NCEC, change to Early Ventures Teacher for 40 hours/week at the NCEC, effective 8/25/2025.
- 21. Hilary Detert, Educational Assistant at Greenvale Park, add BEST Project Participant for up to 12 hours at Greenvale Park, effective 8/25/2025-6/10/2026.
- 22. Claire Edwards, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant on call as needed, effective 8/25/2025.
- 23. Emilie Englert, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant on call as needed, effective 8/25/2025.
- 24. Tyler Faust, Special Ed Teacher with the District, add BEST Project Participant for up to 12 hours with the District, effective 8/25/2025-6/10/2026.
- 25. Tyler Faust, Special Ed Teacher with the District, add Navigating Behaviors Training for up to 40 hours with the District, effective 8/4/2025-8/8/2025.
- 26. Adria Fischer, Early Ventures Teacher for up to 40 hours/week at the NCEC, change to Early Ventures Teacher for 40 hours/week at the NCEC, effective 8/25/2025.
- 27. Isabel Fleming, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant for up to 15 hours/week at Greenvale Park, effective 8/25/2025.
- 28. Rebekka Flickinger, Special Ed Teacher at Spring Creek, add BEST Project Participant for up to 12 hours at Spring Creek, effective 8/25/2025-6/10/2026.
- Debbie Foley, Early Ventures Assistant Teacher for up to 40 hours/week at the NCEC, change to Early Ventures
 Assistant Teacher for 35 hours/week and Child Nutrition for 5 hours/week at the NCEC, effective 8/25/2025.
- 30. Ilana Forsgren, Kid Ventures Site Assistant on call as needed at Bridgewater, change to Kid Ventures Site Assistant for 8.5 hours/week at Bridgewater, effective 8/25/2025.
- 31. Aimee Gerdesmeier, Kid Ventures Site Leader for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Leader for 35 hours/week at Spring Creek, effective 9/1/2025.
- 32. Sara Gerdesmeier, Early Ventures Site Assistant for up to 40 hours/week at the NCEC, change to Early Ventures Site Assistant for 32.5 hours/week at the NCEC, effective 8/25/2025.
- Leah Grisim, Special Ed Teacher at Spring Creek, add BEST Project Participant for up to 12 hours at Spring Creek, effective 8/25/2025-6/10/2026.
- 34. Eleanor Groll, KidVentures Student Site Assistant Substitute with Community Education, will continue to substitute on going, effective 8/25/2025.
- 35. Dan Hanegraaf, Custodian Engineer at Greenvale Park, change to Head Custodian at Greenvale Park, effective 8/13/2025.
- Madison Hansen, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant on call as needed, effective 8/25/2025.
- 37. Teresa Hasse, Educational Assistant at Spring Creek, add BEST Project Participant for up to 12 hours at Spring Creek, effective 8/25/2025-6/10/2026.
- 38. Allyson Herrley, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant on call as needed, effective 8/25/2025.
- Laura Holeman, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant on call as needed, effective 8/25/2025.
- 40. Jaelyn Holz, Kid Ventures Student Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Student Site Assistant for up to 15 hours/week at Spring Creek, effective 8/25/2025.
- 41. Brittney Hubbard, ECSE Teacher at the NCEC, add BEST Project Participant for up to 12 hours at the NCEC, effective 8/25/2025-6/10/2026.
- 42. Kailyn Ims, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant on call as needed, effective 8/25/2025.
- 43. Jennifer Jones, Special Ed Teacher at the Middle School, add BEST Project Participant for up to 12 hours at the Middle School, effective 8/25/2025-6/10/2026.
- 44. Kimberly Kohaut, Summer Site Lead for up to 30 hours/week at Greenvale Park, change to Community School Site Lead for up to 30 hours/week at Greenvale Park, effective 8/12/2025.
- 45. Annie Kruse, ECSE Teacher at the NCEC, add BEST Project Participant for up to 12 hours at the NCEC, effective 8/25/2025-6/10/2026.

- Andrea Lang, Special Ed Teacher at Spring Creek, add BEST Project Participant for up to 12 hours at Spring Creek, effective 8/25/2025-6/10/2026.
- 47. Briana Lanham, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant for up to 28.5 hours/week at Spring Creek, effective 8/25/2025.
- Alisa Larsen, Educational Assistant at the NCEC, add BEST Project Participant for up to 12 hours at the NCEC, effective 8/25/2025-6/10/2026.
- 49. Nicole Lazaro-Ascencio, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant for up to 15 hours/week at Greenvale Park, effective 8/25/2025.
- 50. Thomas Lichty, Special Ed Teacher at the High School, add BEST Project Participant for up to 12 hours at the High School, effective 8/25/2025-6/10/2026.
- 51. Thomas Lichty, Special Ed Teacher at the High School, add Navigation Behaviors Training for up to 40 hours at the High School, effective 8/4/2025-8/8/2025.
- 52. Susan Lightfield, Kid Ventures Student Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Student Site Assistant for up to 15 hours/week at Spring Creek, effective 8/25/2025.
- 53. Mckenzie Malecha, Early Ventures Teacher for up to 40 hours/week at the NCEC, change to Early Ventures Teacher for 40 hours/week at the NCEC, effective 8/25/2025.
- 54. Allison Matthews, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant on call as needed, effective 8/25/2025.
- 55. Alexandra McFarlane, Educational Assistant at Spring Creek, add BEST Project Participant for up to 12 hours at Spring Creek, effective 8/25/2025-6/10/2026.
- 56. Tonya Merritt Skluzacek, Kid Ventures Site Leader for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Leader for 35 hours/week at Bridgewater, effective 9/1/2025.
- 57. McKenzie Mikulski, Special Ed Teacher at Greenvale Park, add BEST Project Participant for up to 12 hours at Greenvale Park, effective 8/25/2025-6/10/2026.
- 58. Harper Miller, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant on call as needed, effective 8/25/2025.
- 59. Beth Momberg, Educational Assistant at the NCEC, add BEST Project Participant for up to 12 hours at the NCEC, effective 8/25/2025-6/10/2026.
- 60. Marilyn Nelson, Educational Assistant at the NCEC, add BEST Project Participant for up to 12 hours at the NCEC, effective 8/25/2025-6/10/2026.
- 61. Lacey Neuman Bissonnette, Kid Ventures Site Leader on call as needed at Bridgewater, change to Kid Ventures Site Leader for 35 hours/week at Greenvale Park, effective 8/25/2025.
- 62. Marea Nielsen, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant on call as needed, effective 8/25/2025.
- Kim Norton, Educational Assistant at the NCEC, add BEST Project Participant for up to 12 hours at the NCEC, effective 8/25/2025-6/10/2026.
- 64. Brody Nygaard, Kid Ventures Student Site Assistant on call as needed at Bridgewater, change to Kid Ventures Student Site Assistant for up to 15 hours/week at Spring Creek, effective 8/25/2025.
- 65. Nica Patterson, Substitute Building Nurse with the District, change to Long Term Substitute Building Nurse for up to 8 hours/day at Greenvale Park, effective 9/2/2025-9/12/2025.
- 66. Sandy Pelava, Early Ventures Teacher for up to 40 hours/week at the NCEC, change to Early Ventures Teacher for 40 hours/week at the NCEC, effective 8/25/2025.
- 67. Cynthia Peterson, Substitute Building Nurse with the District, change to Long Term Substitute Building Nurse for up to 8 hours/day at Greenvale Park, effective 8/25/2025-8/29/2025 and 9/15/2025-9/29/2025.
- 68. Danielle Pickup, Social Worker at the NCEC/High School, add BEST Project Participant for up to 12 hours at the NCEC/High School, effective 8/25/2025-6/10/2026.
- 69. Leah Price, Kid Ventures Student Site Assistant for up to 15 hours/week at Bridgewater, change to Kid Ventures Student Site Assistant on call as needed, effective 8/25/2025.
- 70. Lizbeth Ramirez Arquinigo, Educational Assistant at Greenvale Park, add BEST Project Participant for up to 12 hours at Greenvale Park, effective 8/25/2025-6/10/2026.
- 71. Sophia Ranslow, Educational Assistant at Greenvale Park, add BEST Project Participant for up to 12 hours at Greenvale Park, effective 8/25/2025-6/10/2026.
- 72. Nicole Rasmussen, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant for up to 15 hours/week at Bridgewater, effective 8/25/2025.
- 73. Sara Redetzke, Educational Assistant at the Middle School, add BEST Project Participant for up to 12 hours at the Middle School, effective 8/25/2025-6/10/2026.
- 74. Kelli Rehbein, Early Ventures Teacher for up to 40 hours/week at the NCEC, change to Early Ventures Teacher for 40 hours/week at the NCEC, effective 8/25/2025.
- 75. Anya Rene, Early Ventures Teacher for up to 40 hours/week at the NCEC, change to Early Ventures Teacher for 30-40 hours/week at the NCEC, effective 8/25/2025.
- 76. Elga Reyes de Broughton, Educational Assistant at Spring Creek, add BEST Project Participant for up to 12 hours at Spring Creek, effective 8/25/2025-6/10/2026.
- 77. Isaac Rich, KidVentures Student Site Assistant Substitute with Community Education, will continue to substitute on going, effective 8/25/2025.

- 78. Megan Roe, Early Ventures Teacher for up to 40 hours/week at the NCEC, change to Early Ventures Teacher for 40 hours/week at the NCEC, effective 8/25/2025.
- 79. Jessica Rushton, Educational Assistant at Spring Creek, add BEST Project Participant for up to 12 hours at Spring Creek, effective 8/25/2025-6/10/2026.
- 80. Angie Schewe, Early Ventures Teacher for up to 40 hours/week at the NCEC, change to Early Ventures Teacher for 5 hours/week but up to 40 hours/week if subs at the NCEC, effective 8/25/2025.
- 31. Madison Schlomann, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant on call as needed, effective 8/25/2025.
- 32. Alexa Schmidt, Early Ventures Teacher for up to 40 hours/week at the NCEC, change to Early Ventures Teacher for 40 hours/week at the NCEC, effective 8/25/2025.
- 83. Patrick Shen, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant for up to 15 hours/week at Greenvale Park, effective 8/25/2025.
- 84. Lynsi Sherry, Educational Assistant at Greenvale Park, add BEST Project Participant for up to 12 hours at Greenvale Park, effective 8/25/2025-6/10/2026.
- 85. Caroline Sjoberg, Special Ed Teacher at Spring Creek, add BEST Project Participant for up to 12 hours at Spring Creek, effective 8/25/2025-6/10/2026.
- 86. Caroline Sjoberg, Special Ed Teacher at Spring Creek, add Navigation Behaviors Training for up to 40 hours at Spring Creek, effective 8/4/2025-8/8/2025.
- 87. Joshua Stalsberg, Custodian at Bridgewater, change to Custodian with special boilers license, effective 8/13/2025. Additional \$0.25/hr.
- 88. Heather Stanton Ims, Social Worker at the Middle School, add BEST Project Participant for up to 12 hours at the Middle School, effective 8/25/2025-6/10/2026.
- 89. Andrea Stowe, Special Ed Teacher at Greenvale Park, add BEST Project Participant for up to 12 hours at Greenvale Park, effective 8/25/2025-6/10/2026.
- 90. Andrea Stowe, Special Ed Teacher at Greenvale Park, add Navigation Behaviors Training for up to 40 hours at Greenvale Park, effective 8/4/2025-8/8/2025.
- 91. Jane Streitz, Educational Assistant at Greenvale Park, add BEST Project Participant for up to 12 hours at Greenvale Park, effective 8/25/2025-6/10/2026.
- 92. Jade Suhsen, Early Ventures Assistant Teacher for up to 40 hours/week at the NCEC, change to Early Ventures Teacher for 18.75 hours/week at the NCEC, effective 8/25/2025. Step 3-\$21.38/hr.
- 93. Grace Swanson, Summer Site Lead for up to 30 hours/week at the Middle School, change to Community School Site Lead for up to 30 hours/week at Bridgewater, effective 8/12/2025.
- 94. Rose Taylor, Educational Assistant at Spring Creek, add BEST Project Participant for up to 12 hours at Spring Creek, effective 8/25/2025-6/10/2026.
- 95. Lillian Tharp, ECSE Teacher at the NCEC, add BEST Project Participant for up to 12 hours at the NCEC, effective 8/25/2025-6/10/2026.
- 96. Julie Tong, Special Ed Teacher at the Middle School, add BEST Project Participant for up to 12 hours at the Middle School, effective 8/25/2025-6/10/2026.
- 97. Emy Torres, Educational Assistant at Greenvale Park, add BEST Project Participant for up to 12 hours at Greenvale Park, effective 8/25/2025-6/10/2026.
- 98. Isabella Townley, Kid Ventures Student Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Student Site Assistant for up to 15 hours/week at Greenvale Park, effective 8/25/2025.
- 99. Tegan Underdahl, Early Ventures Teacher for up to 40 hours/week at the NCEC, change to Early Ventures Teacher for 40 hours/week at the NCEC, effective 8/25/2025.
- 100. Abby Vanyo, Early Ventures Teacher for up to 40 hours/week at the NCEC, change to Early Ventures Teacher for 40 hours/week at the NCEC, effective 8/25/2025.
- 101. Laura Vind, Educational Assistant at the High School, add BEST Project Participant for up to 12 hours at the High School, effective 8/25/2025-6/10/2026.
- 102. Camden Waters, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant on call as needed, effective 8/25/2025.
- 103. Louise Welbaum, Kid Ventures Site Assistant for up to 40 hours/week at Bridgewater, change to Kid Ventures Site Assistant on call as needed, effective 8/25/2025.
- 104. Beth Winter, Educational Assistant at Greenvale Park, add BEST Project Participant for up to 12 hours at Greenvale Park, effective 8/25/2025-6/10/2026.
- 105. Liz Winter, Early Ventures Teacher for up to 40 hours/week at the NCEC, change to Early Ventures Teacher for 40 hours/week at the NCEC, effective 8/25/2025.
- 106. Susan Aldrich, Special Ed EA PCA for 6.50 hours/day and Gen Ed EA for .50 hours/day at the High School, change to Special Ed EA PCA for 6.08 hours/day, Special Ed EA PCA Bus for 1.17 hours/day, and Gen Ed EA for .50 hours/day at the High School, effective 9/2/2025-6/10/2026.
- 107. Mary Boyum, Special Ed EA PCA for 6.75 hours/day and Gen Ed EA for .25 hours/day at Spring Creek, change to Special Ed EA PCA for 6.75 hours/day and Special Ed EA PCA BUS for 1.17 hours/day at Spring Creek, effective 9/2/2025-6/10/2026.
- 108. Evelyn Douville, Special Ed EA PCA for 6.75 hours/day at Bridgewater, add Special Ed EA PCA Bus for .75 hours/day at Bridgewater, effective 9/2/2025-6/10/2026.

- 109. Shelly Kruger, Special Ed EA PCA for 6.50 hours/day and Gen Ed EA for .50 hours/day at the High School, change to Special Ed EA PCA for 6.25 hours/day, Special Ed EA PCA Bus for .50 hours/day, and Gen Ed EA for .50 hours/day at the High School, effective 9/2/2025-6/10/2026.
- 110. Sarah Marohl, General Ed EA Supervision for .50 hours/day, Nurse lunch coverage for .50 hours/day, and Kindergarten for 1 hour/day at Greenvale Park, add Special Ed EA PCA for 1 hour/day and Gen Ed EA Support/Supervision for 1 hour/day at Greenvale Park, effective 9/2/2025.
- 111. Theresa Olson, Special Ed EA PCA for 5.75 hours/day and Gen Ed EA for 1.50 hours/day at Bridgewater, change to Special Ed EA PCA for 4.50 hours/day, Special Ed EA PCA Bus for 2 hours/day, and Gen Ed EA for 1.50 hours/day at Bridgewater, effective 9/2/2025-6/10/2026.
- 112. Teri Quamme, Special Ed EA PCA for 6.50 hours/day and Gen Ed EA for .50 hours/day at the High School, change to Special Ed EA PCA for 6.25 hours/day, Special Ed EA PCA Bus for .75 hours/day, and Gen Ed EA for .50 hours/day at the High School, effective 9/2/2025-6/10/2026.
- 113. Deborah Wagner, Special Ed EA PCA for 5.725 hours/day and Gen Ed EA for 1.12 hours/day at Bridgewater, change to Special Ed EA PCA for 5.13 hours/day, Special Ed EA PCA Bus for 1.75 hours/day, and Gen Ed EA for 1.12 hours/day at Bridgewater, effective 9/2/2025-6/10/2026.

iii. Leave of Absence

- 1. Sydney Rodgers, Teacher at Bridgewater, FMLA Leave of Absence beginning on or about 12/1/2025-2/13/2026.
- Rose Taylor, Special Ed EA PCA at Spring Creek, Unpaid Leave of Absence, beginning 9/1/2025-10/10/2025.
- 3. Sophia Ranslow, Educational Assistant at Greenvale Park, Leave of Absence beginning 8/25/2025-1/12/2026.

iv. Retirements/Resignations/Terminations

- 1. Sheila Atkinson, Educational Assistant at the High School, resignation effective 8/18/2025.
- 2. Elizabeth Brewer, Educational Assistant at the Middle School, resignation effective 8/25/2025.
- 3. Rachael Caspers, Administrative Assistant to Child Nutrition and Technology at the District Office, resignation effective 8/29/2025.
- 4. Dorothy Cohan, Administrative Assistant for Building and Grounds, resignation effective 9/5/2025.
- 5. Anna Edwards, Special Ed EA PCA at Spring Creek, resignation effective 7/31/2025.
- 6. Vida Cheley, Special Ed EA at the High School, employment offer rescinded effective 8/20/2025.
- 7. Arleene Gallardo, HR Generalist at the District Office, resignation effective 9/5/2025.
- 8. Shari Setchell, Rock N Roll Revival Choreographer at the High School, resignation effective 8/25/2025.

7. Items for Individual Action

a. There were no items for individual action.

8. Items for Information

- a. <u>Construction Update No. 14</u>. Superintendent Hillmann provided an update on the NHS construction project.
- b. <u>Staff Breakfast and Program</u>. We will welcome back staff for the 2025-26 school year on Tuesday, August 26, 7:00 10:00 a.m. at Northfield Middle School. The board is invited to join us.

9. Future Meetings

- a. Monday, September 8, 2025, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
- b. Monday, September 22, 2025, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
- c. *Tuesday, October 14, 2025, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom *Note that Monday, October 13, 2025 is Indigenous Peoples' Day

10. Adjournment

On a motion by Quinnell, seconded by Nelson, the board unanimously approved to adjourn the meeting at 7:49 p.m.

Amy Goerwitz School Board Clerk

Amy Goerwitz