

Policy 655 SCHOOL VOLUNTEERS

I. PURPOSE

In accordance with the district's strategic commitment to partnerships, volunteers are a valuable resource to the Northfield School District in assisting with and/or enhancing the educational experience for our students. They are an important and welcome part of the educational process. This policy outlines the background screening standards and administrative oversight of the effective use and appropriate conduct of volunteers.

II. GENERAL STATEMENT OF POLICY

District departments and schools will recruit and schedule volunteers as needed. School staff who wish to bring in a volunteer must receive prior approval of the principal, building administrator or relevant district administrator.

School volunteers are expected to meet the same background check standards as school staff, as listed in [Policy 404](#), and must pass an annual volunteer background check, which follows [Policy 404's Background Screening Standards](#). It shall be the supervising administrator's responsibility to monitor all volunteers in the building and to assess their effectiveness. The supervising administrator may shift or discontinue a volunteer when, in their opinion, the volunteer is not contributing positively to the educational experience of students.

Policy 655 School Volunteers

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Board of Education

INDEPENDENT SCHOOL DISTRICT NO. 659

Northfield, Minnesota

Cross Reference: Policy 404 Employment Background Checks