

Policy 447 COMPENSATION AND RELATED BENEFITS

I. PURPOSE

The purpose of this policy is to establish parameters for the provision of compensation and related benefits to school district employees.

II. GENERAL STATEMENT OF POLICY

1. All hourly rates of pay and salaries will be approved in advance by the superintendent or their designee.
2. No compensation checks will be issued without the prior approval of the superintendent or their designee.
3. An exact schedule of pay days, including pay dates for all classifications of personnel, will be published annually and posted in all buildings.

Policy 447 Compensation and Related Benefits

Adopted: 03.25.2005; Non-Substantive Updates: 03.18.2021; Updated: 08.11.2025

Board of Education

INDEPENDENT SCHOOL DISTRICT NO. 659

Northfield, Minnesota