

Policy 434 JOB SHARING

I. PURPOSE

The purpose of this policy is to acknowledge the Northfield School District's practice of job sharing.

II. GENERAL STATEMENT OF POLICY

Job sharing, defined as the practice of assigning two or more licensed and qualified teachers to fill one existing full-time position, is permitted under the conditions specified in the terms and conditions of employment and outlined by procedures accompanying this policy.

Policy 434 Job Sharing

Adopted: 03.28.2005; Nonsubstantive Update: 02.25.2021, 08.11.2025

Board of Education

INDEPENDENT SCHOOL DISTRICT NO. 659

Northfield, Minnesota

Legal Reference: Minn. Stat. § 354.66 (Qualified Part-Time Teachers; Membership in Association)

Cross Reference: None.