

## **Policy 430 RECRUITMENT AND SELECTION OF EMPLOYEES**

### **I. PURPOSE**

The purpose of this policy is to provide clarity on the Northfield School District's recruitment and selection of employees.

### **II. GENERAL STATEMENT OF POLICY**

- A. The district will make every effort to attract, secure, and retain the highest qualified personnel for all employee positions. All candidates will be considered on the basis of their qualifications and the district needs. There will be no discrimination in the hiring process due to race, color, creed, religion, national origin, sex, sexual orientation, age, disability, marital or parental status, or status with regard to public assistance.
- B. The superintendent, or their designee, shall develop procedures for the recruitment and selection of employees. These procedures shall include prioritizing applicants who have experience supporting a diverse population of learners.

Policy 430 Recruitment and Selection of Employees

Adopted: 03.14.2005; Updated: 11.2015; Updated: 04.26.2021

School Board

NORTHFIELD SCHOOL DISTRICT NO. 659

Northfield, Minnesota