

Policy 411 RECOVERY PERIOD AFTER CHILDBIRTH

I. PURPOSE

The purpose of this policy is to provide clarification on the recovery period after childbirth.

III. GENERAL STATEMENT OF POLICY

In the absence of complications, the maximum recovery period after delivery in which an employee may qualify for sick leave shall be eight calendar weeks, effective 7/1/2012.

In order to qualify for paid sick leave beyond work days which fall within this eight-week period, effective 7/1/2012, an employee shall be required to submit a statement from a physician verifying that the employee is disabled due to complications associated with the delivery.

Policy 411 Recovery Period after Childbirth

Adopted: 7/13/09; Revised: 4/25/11, 5/29/12; Updated: 09.14.2020

School Board

INDEPENDENT SCHOOL DISTRICT 659

Northfield, Minnesota