

## **Policy 306 ADMINISTRATOR CODE OF ETHICS**

### **I. PURPOSE**

The purpose of this policy at Northfield Public Schools is to establish the requirement of the Board of Education that school administrators adhere to the standards of ethics and professional conduct in this policy and Minnesota law.

### **II. GENERAL STATEMENT OF POLICY**

- A. “Administrator” refers to the superintendent, principals, assistant principals, and positions listed in the non-union administrators personnel policies and practices agreement. The administrator is responsible for providing professional leadership in the school and community. This responsibility requires the administrator to maintain standards of exemplary professional conduct.
- B. The educational administrator:
1. Makes the well-being of students the fundamental value of all decision-making and actions.
  2. Fulfills professional responsibilities with honesty and integrity.
  3. Supports the principle of due process and protects the civil and human rights of all individuals.
  4. Obeys local, state, and national laws and does not knowingly join or support organizations that advocate, directly or indirectly, the overthrow of the government.
  5. Implements the board's policies.
  6. Pursues appropriate measures to correct those laws, policies, and regulations that are not consistent with sound educational goals.
  7. Avoids using their positions for personal gain through political, social, religious, economic, or other influence.
  8. Accepts academic degrees or professional certifications only from duly accredited institutions.
  9. Maintains the standards and seeks to improve the effectiveness of the profession through research and continuing professional development.
  10. Honors all contracts until fulfillment, release, or dissolution is mutually agreed upon by all parties to the contract.
  11. Adheres to the Code of Ethics for School Administrators in Minnesota Rule.

#### **Policy 306 Administrator Code of Ethics**

Adopted: 02.14.2005; Reviewed: 12.09.2019, 01.25.2024

Board of Education  
INDEPENDENT SCHOOL DISTRICT NO. 659  
Northfield, Minnesota

*Legal References:* Minn. Stat. § 122A.14, Subd. 4 (Code of Ethics)  
Minn. Rules Part 3512.5200 (Code of Ethics for School Administrators)

*Cross References:* None