

Policy 301 SCHOOL DISTRICT ADMINISTRATION

I. PURPOSE

The purpose of this policy is to clarify the role of the Northfield School District administration and its relationship with the Board of Education.

II. GENERAL STATEMENT OF POLICY

- A. Effective administration and sound management practices are essential to realizing educational excellence. It is the responsibility of the district administration to develop an environment that recognizes the dignity of each student and each employee, and the right of each student to equitably access educational programs and services.
- B. The board expects all activities related to the district operations to be administered in a well-planned manner, conducted in an orderly fashion, and to be consistent with the mission, vision, and policies of the board.
- C. The board shall seek specific recommendations, background information and professional advice from the district administration, and will hold the administration accountable for sound management of the schools.
- D. The board holds the superintendent ultimately responsible for administration of the district and annual evaluation of each principal, and the board recognizes the direct responsibility of principals for educational results and effective administration, supervisory, and instructional leadership at the school building level.
- E. The board and school administration shall work together to share information and decisions that best serve the needs of district students within financial and facility constraints that may exist.

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Adopted: 01.24.2005; Revised: 04.2012, 12.09.2019; Non-Substantive Update: 02.2022, 01.25.2024

Board of Education

INDEPENDENT SCHOOL DISTRICT NO. 659

Northfield, Minnesota

Legal References: Minn. Stat. § 123B.143 (Superintendent)
Minn. Stat. § 123B.147 (Principals)

Cross References: None