

Policy 212 SCHOOL BOARD MEMBER DEVELOPMENT

I. PURPOSE

In recognition of the need for continuing inservice training and development for its members, the purpose of this policy is to encourage the members of the Northfield School District Board of Education to participate in professional development activities designed for them so that they may perform their responsibilities.

II. GENERAL STATEMENT OF POLICY

- A. New school board members are required to attend the orientation and training sessions sponsored by the Minnesota School Boards Association (MSBA) within 180 days after taking their oath of office. Board members shall receive training in school finance and management developed in consultation with MSBA.

Re-elected school board members will be provided the opportunity and encouragement to attend the orientation and training sessions sponsored by MSBA to continue their professional development.

- B. The board chair shall have completed MSBA Phase I, II, III, and IV training prior to serving as chair to ensure governance norms and protocols. If the board determines there is not a member who qualifies, this policy may be waived upon majority vote, and the appointed chair will commit to completing phases within one year. This aligns with district policy 203.

All board members are encouraged to participate in school board and related workshops and activities sponsored by local, state, and national school boards associations, as well as in the activities of other educational groups.

- C. Board members are expected to report back to the school board with materials of interest gathered at the various meetings and workshops.
- D. The board will reimburse the necessary expenses of all board members who attend meetings and conventions pertaining to school activities and the objectives of the board, within the approved policy and budget allocations of the district relating to the reimbursement of expenses involving the attendance at workshops and conventions.

Policy 212 School Board Member Development

Adopted: 01.24.2005; Reviewed: 07.01.2019; Updated: 05.22.2023

Board of Education

INDEPENDENT SCHOOL DISTRICT NO. 659

Northfield, Minnesota

Legal References: Minn. Stat. § 123B.09, Subd. 2 (Boards of Independent School Districts)

Cross References: MSBA/MASA Model Policy 214 (Out-of-State Travel by School Board Members)
MSBA/MASA Model Policy 412 (Expense Reimbursement)