

## **Policy 102 EQUAL EDUCATIONAL OPPORTUNITY**

### **I. PURPOSE**

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of the Northfield School District.

### **II. GENERAL STATEMENT OF POLICY**

- A. The policy of the school district is to provide equal educational opportunity for all students. The school district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, sexual orientation, including gender identity and expression, age, disability, marital status, parental status, or status with regard to public assistance.
- B. The school district prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of the school district's policy on harassment and violence and the school district's procedures for addressing such complaints, refer to [Policy 413 Harassment and Violence](#).
- C. This policy applies to all areas of education including academics coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.
- D. The District will adopt and publish a grievance procedure providing for resolution of student, parent, and employee complaints of discrimination covered under this policy.
- E. Every school district employee shall be responsible for complying with this policy conscientiously.
- F. Any student, parent, or guardian having a question regarding this policy should discuss it with the appropriate school district official as provided by policy or the superintendent's designee.

### **Policy 102 Equal Educational Opportunity**

Adopted: 12.13.2004; Updated: 07.12.2021

Board of Education

INDEPENDENT SCHOOL DISTRICT NO. 659

Northfield, Minnesota

**Legal References:** Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment 102-2 and Violence Policy)

Minn. Stat. Ch. 363A (Minnesota Human Rights Act)

20 U.S.C. § 1681 et seq. (Title IX of the Education Amendments of 1972)

42 U.S.C. § 12101 et seq. (Americans with Disabilities Act)

**Cross References:** MSBA/MASA Model Policy 402 (Disability Nondiscrimination)

MSBA/MASA Model Policy 413 (Harassment and Violence)

MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)

MSBA/MASA Model Policy 522 (Student Sex Nondiscrimination)