**Reaching Out, Reaching Up:**

**THE 2027 STRATEGIC PLAN**

**VISION**

We prepare every student for lifelong success by developing critical thinkers who are curious and ready to engage in our society.

**BENCHMARKS**

1. **All children are ready for kindergarten.**
2. **All students are connected to the community.**
3. **All students are at grade level in reading and mathematics by the end of third and sixth grades.**
4. **All students exhibit physical, social and emotional well-being.**
5. **All students have a connection with a caring adult beyond their parents as they transition to middle school.**
6. **All students have interests, goals and a vision for the future by the end of eighth grade.**
7. **All students graduate from high school with a plan to reach their full potential.**
8. **All employees report satisfaction in the workplace.**
9. **All parents report satisfaction with their children’s educational experience.**
10. **The district maintains 14% of its annual expenditures in its unassigned fund balance to ensure financial stability.**

**STRATEGIC COMMITMENTS**

**People**

We prioritize the engagement, satisfaction, and support of every student, staff member, and family.

**Learner Outcomes**

We prepare every student to be academically and socially ready to choose their preferred pathway after high school graduation.

**Equity**

We ensure that every child has a fair opportunity to reach their full potential.

**Communication**

We communicate effectively and transparently with all stakeholders.

**Stewardship**

We responsibly manage our personnel, finances, property, time and environmental impact.

**Partnerships**

We seek community partnerships that accelerate student achievement of district benchmarks.

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**Note:** The first seven benchmarks are aligned with the language identified by Northfield Promise, a collective impact consortium of 20 community organizations committed to helping Northfield’s youth thrive “from cradle to career.”