

To: All Staff

From: Matthew J. Hillmann, Ed.D.
Superintendent of Schools

Re: Annual notification of policies

Notification date: July 26, 2022

It is the responsibility of each employee to read and be familiar with the following policies that can be found on the school district's website. They are linked below for your convenience.

[Policy 102](#) – Educational and Employment Opportunity

[Procedures](#) for Policy 102

[Policy 409](#) – Employee Publications, Instructional Materials, Inventions and Creations

[Policy 410](#) – Family and Medical Leave Policy

[Policy 413](#) – Harassment and Violence

[Procedures](#) for Policy 413

[Report Form](#) for Policy 413 (Title IX/Harassment/Violence)

[Policy 414](#) – Mandated Reporting of Child Neglect or Physical or Sexual Abuse (includes Procedures)

[Report Form](#) for Policy 414

[Policy 415](#) – Mandated Reporting of Maltreatment of Vulnerable Adults

[Procedures](#) for Policy 415

[Policy 418](#) – Drug-Free Workplace/Drug-Free School

[Policy 419](#) – Tobacco-Free Environment: Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction

[Policy 441](#) – Use of Technology and Telecommunications Systems by Employees

[Policy 514](#) – Bullying Prohibition

[Report Form](#) for Policy 514

[Policy 522](#) – Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process

[Report Form](#) for Policy 522

[Policy 526](#) – Hazing Prohibition

[Policy 533](#) – Wellness

You can also view all policies at <https://northfieldschools.org/about/school-board/policies/>