

INDEPENDENT SCHOOL DISTRICT 659
REGULAR SCHOOL BOARD MEETING
Monday, February 12, 2018 7:00 PM
Northfield High School, Media Center

AGENDA

- I. Call to Order
- II. Agenda Changes / Table File
- III. Public Comment

This is an opportunity for residents of the Northfield School District to address the Board. You are requested to do so from the podium. After being recognized by the chair, each individual will identify themselves and the group they represent, if any. Please state your reason for addressing the Board. To ensure that all individuals have a chance to speak, speakers will be limited to one three-minute presentation. This is not a time to debate an issue, but for the Board to hear your comments. The Minnesota Government Data Practices Act prohibits comment about specific student matters, even without naming the student, in open session. This includes the public comment portion of our meeting. The Board respects and values input on student matters, but when it relates to a specific student or to a specific student matter, such input must be heard by the appropriate personnel - such as the building principal or superintendent - and not during an open meeting of the School Board.
- IV. Approval of Minutes
- V. Announcements and Recognitions
- VI. Items for Discussion and Reports.
 - A. Middle School Mathematics Curriculum Update: Northfield Middle School Principal Greg Gelineau and teacher Dan Meyers will present planned changes to the Mathematics curriculum pathway at the school. A copy of the presentation slides are included in the packet.
 - B. Co-Curricular Additions: Superintendent Hillmann will review additional coaching and advising positions recommended by the Co-Curricular Committee. A copy of the recommendations are included in the packet.
 - C. Legislative Update: Superintendent Hillmann will provide a preview of the 2018 legislative session and the adopted platforms for the Minnesota School Boards Association, Schools for Equity in Education, and the Minnesota Association of School Administrators. Copies of these platform documents are included in the packet.
 - D. Summary of Superintendent's Mid-Year Evaluation: School Board Chair Julie Pritchard will share her summary of the Superintendent's mid-year performance evaluation. A copy of the summary will be in the table file.
- VII. Superintendent's Report
 - A. Items for Individual Action
 1. Resolution Requiring Administration to make Recommendations regarding Programming and Staffing for Next Year: A copy of the resolution is enclosed. The Board passes this Resolution at this time each year to allow the process to begin regarding making changes in the budget. This Resolution must be in place in the event that staff positions are discontinued.

Superintendent's Recommendation: Motion to authorize the administration to make recommendations for additions and reductions in program and for adding or discontinuing positions.

B. Items for Consent Grouping

1. Financial Reports - September 2017, October 2017, November 2017, December 2017
2. Personnel Items

a) Appointments

- (1) Tristan Belzer, Winter/Spring Recreation with Community Services, beginning 02/26/2018-05/31/2018; Swim Aide \$9.65/hr., Lifeguard \$10.00/hr., Class Lead \$10.50/hr.
- (2) *Lindsey Bertsch, Event worker for Speech at the High School, beginning 02/3/2018-03/17/2018; \$77/tournament
- (3) Marcel Diggs, Winter/Spring Recreation with Community Services, beginning 02/3/2018-05/31/2018; \$9.65/hr.
- (4) Kenneth Engen, 1.0 FTE Custodian at the High School, beginning 2/8/2018; Step 3 - \$17.07/hr.
- (5) Chelsea Mukina, Special Ed EA-PCA for 6.80 hours/day at Sibley, beginning 02/05/2018; Spec Ed Step 1-\$15.31/hr.
- (6) Tony Rasmussen, KidVentures Site Assistant for up to 15 hours/week at Sibley, beginning 02/07/2018-06/08/2018; Step 3-\$13.22/hr.
- (7) Landon Shroyer, Assistant 9th Grade Boys Basketball Coach-Hourly at the High School, beginning 2/5/2018-3/24/2018; \$14.00/hr.
- (8) Jeremy Soehlin, Winter/Spring Recreation with Community Services, beginning 02/26/2018-05/31/2018; Swim Aide \$9.65/hr., Class Lead \$10.50/hr., Lifeguard \$10.00/hr.
- (9) Khayleb Willis, Winter/Spring Recreation with Community Services, beginning 02/3/2018-05/31/2018; \$9.65/hr.
- (10) Mason Zick, Winter/Spring Recreation with Community Services, beginning 02/3/2018-05/31/2018; \$9.65/hr.
- (11) Randy Zick, Winter/Spring Recreation with Community Services, beginning 02/3/2018-05/31/2018; \$10.50/hr.

b) Increase/Decrease/Change in Assignment

- (1) Chelsea Mukina, Special Ed EA-PCA for 6.80 hours/day at Sibley, add .25 supervisory for a total of 7.05 hours/day at Sibley, effective 02/05/2018.
- (2) Andrea Peterson, Substitute, change to Long Term Substitute at Greenvale Park, effective 01/31/2018-TBD. Sub Pay Lane/Step.
- (3) Paul Stanaway, Fitness Center Coach-Winter at the Middle School, add Fitness Center Coach-Spring at the Middle School, effective 04/03/2018; Level K, Step 5.
- (4) Arlene Tuma, EA at Greenvale Park and NCRC, add KidVentures Site Assistant for 6 hours/week at Sibley and Greenvale Park, effective 02/02/2018; Step 4-\$13.78/hr.
- (5) Theresa Wilson, .80 FTE Business Teacher at the High School, change to .70 FTE Business Teacher at the High School, effective 1/31/2018-06/07/2018.

c) Leave of Absence Requests

- (1) Brigitte Tisdale, Medical Leave of Absence beginning 2/1/18 for 6 weeks.

d) Retirements/Resignations/Terminations

- (1) Benjamin Caduff, with Community Services, declined position effective 1/31/2018.
- (2) Taylor Ernste, with Community Services, declined position effective 1/31/2018.
- (3) Nancy Gunderson, Child Nutrition, retirement effective 06/08/2018.

- (4) Joni Karl, Math Teacher at the High School, resignation effective at the end of 2017-2018 school year.
- (5) Rachel Kelly, with Community Services, declined position effective 1/31/2018.
- (6) Nora Lehmkuhl, with Community Services, declined position effective 1/31/2018.

** Conditional offers of employment are subject to successful completion of a criminal background check and Prewrite screening (if applicable)*

VIII. Items for Information

- A. School Board Committee Assignments: The School Board committee assignments, referenced at the January 29, 2018, Board meeting are enclosed.
- B. Enrollment Report: The enrollment report for February 2018 is included in the packet.
- C. Cancellation of March 26, 2018 Board Meeting: The March 26, 2018 School Board meeting will be cancelled since it falls during the District's Spring Break.

IX. Future Meetings

- A. Monday, February 26, 2018, 7:00 PM, Regular Board Meeting, NHS Media Center
- B. Monday, March 12, 2018, 7:00 PM, Regular Board Meeting, NHS Media Center

X. Adjournment

NORTHFIELD PUBLIC SCHOOLS

School Board Minutes

School Board Minutes

January 29, 2018

(meeting rescheduled from January 22, 2018 due to Blizzard conditions)

Northfield High School Media Center

- I. Call to Order
Board Chair Julie Pritchard called the Regular meeting of the Northfield Board of Education of Independent School District 659 to order at 7:00 p.m. Present: Colangelo, Goerwitz, Hardy, Iverson, Pritchard, Quinnell and Stratmoen.
- II. Agenda Changes / Table File
The table file was added.
- III. Public Comment
There was no public comment.
- IV. Approval of Minutes
On a motion by Stratmoen, seconded by Quinnell, minutes of the Organizational Board Meeting and the Regular School Board meeting held on January 8, 2018, were unanimously approved.
- V. Announcements and Recognitions
 - Mark Thornton was recently selected as one of only 10 assistant football coaches in Minnesota to receive the Butch Nash Assistant Coach of the Year Award presented by the Minnesota Football Coaches Association.
 - Northfield High School teachers Sarah Swan McDonald and Jennifer Lompart delivered the keynote remarks at the Northfield Human Rights Commission community-wide Martin Luther King, Jr. celebration on January 15, 2018. They shared how their collaborative programming engages students by discussing topics like immigration. They explained how they prepare students to share their own stories and learn about others by asking questions. Numerous students were also involved in this celebration. Keara Cooney and Siri Hoff served as the emcees for the event. Rayanah Richmond read a powerful poem titled "Freedom Bells" that received a standing ovation.
 - Congratulations to Northfield High School English Learners teacher Jennifer Lompart on receiving the Human Rights Commission Award last Monday at the community-wide Martin Luther King, Jr. celebration. Jennifer was recognized for her advocacy for and instructional work.
 - On January 12, 2018, 41 DECA students competed at the district competition in Owatonna. The following 26 students earned trips to the State DECA competition held March 4-6 in downtown Minneapolis. Many students earned trips in multiple events and 11 students won 1st Place honors, six won 2nd Place honors, and three won 3rd Place honors! Here is the list of DECA State qualifiers:

Alex Baraniak

Jack Fox

Allison Goodell

Luke Johnson

Noah Moyer

Griffin Rod

William Schuerman

Bridget Sullivan

Jenna Woitalla

Evan Clay

Joe Gatzlaff

Maxwell Gorden Mercer

Rachel Leonard

Jeremy Nelson

Brian Rodriguez

Andre Simonet

Brooke Viskocil

Jason Woitalla

Dylan Coutermash

Mikhail Geissler

Desarae Hartley

Aaron Lopez

Claire Nielson

Reed Roney

Anna Sullivan

Rylie Wefel

VI. Items for Discussion and/or Reports

1. Benefits Advisory Committee Presentation.

Director of Human Resources Molly Viesselman presented the successful history of the District's self-funded dental and health insurance programs.

2. Financial Forecast and 2018-19 General Fund Budget Plan.

Director of Finance Val Mertesdorf presented the financial forecast and preliminary budget plan parameters and the timeline for the 2018-29 school year. The presentation included discussion of the assumptions used for the development of the five-year financial forecast.

VII. Superintendent's Report

A. Items for Individual Action

1. Pay Equity Report.

On a motion by Colangelo, seconded by Iverson, the Board unanimously approved the January 2018 Pay Equity Report.

2. Network Administration Budget Coding.

On a motion by Iverson, seconded by Goerwitz, the Board unanimously approved changing the budget assignment of the District's Network Administrator and Assistant Network Administrator salaries from Operating Capital to the District's General Fund.

B. Items for Consent Grouping

On a motion by Quinnell, seconded by Stratmoen, the Board unanimously approved the following items listed under the Consent Grouping.

1. Personnel Items.

Appointments

1. Anita Aase, 1.0 FTE Executive Assistant to the Superintendent and School Board at the District Office, beginning 01/29/2018; Base Salary + Step 4-prorated for remainder of 2017-18 school year.
2. Makenzie Mathews, Special Ed EA-PCA for 7.5 hours/day for 4 days/week with Headstart/ECSE, beginning 01/22/2018-05/17/2018; Step 1-\$15.31/hr.
3. Linda Rosas Balvin, Community School Site Assistant for up to 3.5 hours/day for 2 days/wk at Greenvale Park, beginning 1/23/2018-06/07/2018; Step 2-\$12.89/hr.
4. Correction: Fall/Winter/Spring Recreation Positions #2556, Effective Jan. 1, 2018 – May 31, 2018
Sarah Will – Tennis Instructor \$9.65/hour
Abby Borene – Tennis Instructor \$9.65/hour
5. Fall/Winter/Spring Recreation Positions #2556, Effective Jan. 20, 2018 – May 31, 2018
Annika Hoff – Basketball Supervisor \$10.50/hour
Grace Touchette – Basketball Staff \$9.65/hour
6. Correction: Rebecca Malecha, Teacher at Sibley, beginning 08/28/2017; MA +30
7. Benjamin Caduff, Winter/Spring Recreation with Community Services, beginning 2/3/2018-5/31/2018; Basketball Staff \$9.65/hour.
8. Taylor Ernste, Winter/Spring Recreation with Community Services, beginning 1/27/2018-5/31/2018; Basketball Staff \$9.65/hour.
9. Rachel Kelly, Winter/Spring Recreation with Community Services, beginning 1/27/2018-5/31/2018; Basketball Staff \$9.65/hour.
10. Nora Lehmkuhl, Winter/Spring Recreation with Community Services, beginning 1/27/2018-5/31/2018; Basketball Staff \$9.65/hour.

11. MacKenzie Love, Event Worker for Speech, beginning 02/03/2018-03/17/2018.
\$77.00/tournament
12. Brigid McCabe, Special Ed EA-PCA for 7.5 hours/day for 4 days/week with Head Start/ECSE, beginning 02/7/2018-05/17/2018; Spec Ed-Step 1-\$15.31/hr.
13. Bruce McWilliams, .4 FTE Band Teacher at the Middle School, beginning 01/29/2018-06/08/2018; MA, Step 7
14. Kimberly Medin, Event Worker for Speech, beginning 02/03/2018-03/17/2018.
\$77.00/tournament
15. Heidi Melnychuk, Long Term Substitute Special Ed EA-PCA for 6.5 hours/day at the High School, beginning 01/29/2018-06/07/2018; Spec Ed-Step 3-\$15.98/hr.
16. Annie Moore, Event Worker for Speech, beginning 02/03/2018-03/17/2018.
\$77.00/tournament
17. Nora Puppe, Winter/Spring Recreation with Community Services, beginning 01/27/2018-05/31/2018; General Recreation \$9.65/hour; Recreation Supervisor \$10.50/hour
18. *Christina Suhsen, Special Ed EA-PCA for Approx. 2.2 hours/day at Longfellow/ECSE, beginning 02/9/2018-06/7/2018; Spec Ed-Step 1-\$15.31/hr.
19. *Emery Utevsky, Event Worker for Speech, beginning 02/03/2018-03/17/2018.
\$77.00/tournament
20. Mark Welinski, Boys Tennis Coach at the Middle School, beginning 04/3/2018-05/24/2018; Level I, Step 5
21. Fall/Winter/Spring Recreation Positions #2556, Effective Jan. 20, 2018 – May 31, 2018
Emma Carlson – Basketball Staff \$9.65/hour

Increase/Decrease/Change in Assignment

1. Robert Garcia, 9B Assistant Boys Basketball Coach-Hourly at the High School, change to 9A Assistant Boy Basketball Coach-Salary at the High School, effective 11/12/2017. Level E, Step 5
2. Dylan Golla, Special Ed Teacher at the High School, add Assistant Boys/Girls Track Coach at the High School, effective 1/12/2018. Level F, Step 1
3. Lisa Kruger-Robb, .80 FTE EL Teacher at the High School, change to 1.0 FTE EL Teacher at the High School, effective 12/05/2017-06/07/2018.
4. John Sand, Phy Ed/Health Teacher at the High School, add an overload for 2nd semester at the High School, effective 01/29/2018-06/07/2018.
5. Arlene Tuma, ECFE EA/Sib Care for 18 hours/week at the NCRC, change to ECFE EA/Sib Care for 11 hours/week at the NCRC, effective 1/2/2018.
6. Margaret Christensen, CNA 1 at the High School, change to Substitute CNA, effective 1/30/2018.
7. Rachael Langer, Assistant Track Coach at the Middle School, change to ½ Head Track Coach and ½ Assistant Track Coach at the Middle School, effective 04/02/2018; Head Coach Level H, Step 1 50%/Assistant Coach Level I, Step 4 50%
8. Rebecca Lorang, Assistant Track Coach at the Middle School, change to ½ Head Track Coach and ½ Assistant Track Coach at the Middle School, effective 04/02/2018; Head Coach Level H, Step 1 50%/Assistant Coach Level I, Step 2 50%
9. Makenzie Mathews, Sped EA/PCA ECSE for 30 hours/week with Head Start, change to Sped EA/PCA and add Bus EA for 32 hours/week at Longfellow, effective 1/22/2018-6/7/2018;
10. Rick Wilmes, Custodian at the High School, change to Custodian Engineer w/o License at the High School, effective 1/22/2018. \$21.03/hr.

Leave of Absence Requests

1. Brigitte Tisdale, medical leave of absence beginning January 16, 2018 through January 31, 2018.

Retirements/Resignations/Terminations

1. Rachel Amerman, Instructional EA at the High School, resignation effective 02/19/2018.
2. Laurissa Wendling, Special Ed EA-PCA at Sibley, declined position 1/8/2018.
3. Margaret Christensen, CNA 1 at the High School, termination effective 1/29/18. Will continue as a Substitute.
4. Tiffany Ingham, KidVentures Site Assistant, resignation effective 02/01/2018.

* Conditional offers of employment are subject to successful completion of a criminal background check and pre-work screening (if applicable)

VIII. Items for Information

1. Educational Assistant Recognition Week.
Superintendent Hillmann recognized the hard work done by Educational Assistants. January 22-26, 2018, was identified as the national Educational Assistants recognition week.
2. School Board Committee Appointments.
Superintendent Hillmann explained the copy of the School Board Committee Appointments was inadvertently omitted from the School Board packet. He explained the list of appointments would be emailed to Board members and included as an item for information at the February 12, 2018, Board meeting.
3. Update on Future Snow Day Schedule, if needed.
Superintendent Hillmann reviewed the procedures listed in the 2017-18 school calendar regarding making up snow days. Should there be another full-day closure on or before February 16, 2018, the professional development day scheduled for February 19, 2018, would be converted to a student contact day. Should there be a third (or fourth) day missed after February 16, 2018, students would attend school on June 8, 2018.

IX. Future Meetings


Monday, February 12, 2018, 7:00 PM Regular School Board Meeting, Northfield High School Media Center
Monday, February 26, 2018, 7:00 PM Regular School Board Meeting, Northfield High School Media Center

X. Adjournment

On a motion by Stratmoen, seconded by Iverson, the Board adjourned at 8:18 p.m.

Pritchard called the Closed Session to order at 8:28 PM. On a motion by Stratmoen, seconded by Goerwitz, the Board adjourned the Closed Session at 8:54 PM.

Noel Stratmoen
School Board Clerk



Middle School Math Progression

February 12, 2018



CURRENT AND PAST PRACTICE

2-3 OPTIONS IN GRADE 6

*Pre-Algebra 6

*Math 6+

*Math 6



CURRENT AND PAST PRACTICE

3 OPTIONS IN GRADE 7

*Algebra 7

*Pre-Algebra AA

*Pre-Algebra A



CURRENT AND PAST PRACTICE

3 OPTIONS IN GRADE 8

*Algebra II

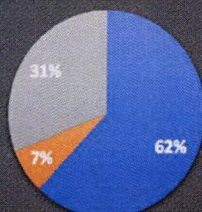
*Algebra AA

Algebra A

Student Outcomes: Grade 6 Pre Algebra Students

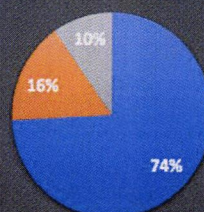
Current 12th Graders

■ AP Calc ■ AP Stats ■ Other



Class of 2017

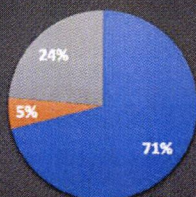
■ AP Calc ■ AP Stats ■ Other



Student Outcomes: Grade 6 Pre Algebra Students

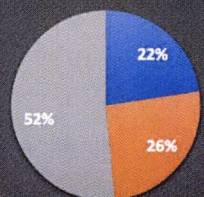
Class of 2016

■ AP Calc ■ AP Stats ■ Other



Class of 2015

■ AP Calc ■ AP Stats ■ Other





WHERE DO OUR STUDENTS THAT ARE NOT IN THE ENRICHED CLASS END UP

| <u>Grad Year</u> | <u>Percent that took at least one AP math class by their senior year</u> |
|------------------|------------------------------------------------------------------------------|
| 2018 | 34% |
| 2017 | 32% |
| 2016 | 15% |
| 2015 | 18% |



WHAT WE ARE PROPOSING

- *Merge Pre-Algebra 6 and Math 6
- *Offer enriched opportunities for top students, in all Math 6 sections

**We tried this with 30 students last year and had success

- **Qualifying students would enter enriched program in Grade 7--Algebra 7



RATIONALE BEHIND MAKING A CHANGE

- *Focus on the transition to middle school
- *Enriched students singularly tracked into AP Statistics and AP Calculus
- *We want to identify students are the “best fit” for acceleration
- *Grade 5 teachers would not need to make recommendations



Next Steps If Supported

- *Finalize a plan to differentiate instruction in Math 6
- *I would speak to PTOs
- *New flow chart created and sent to all families
- *Make sure Grade 5 teachers understand this change
- *Continue to monitor student progress to assure program is working



QUESTIONS?

Co-Curricular Coach/Advisor Matrix | Recommended Additions | February 12, 2018**Molly Viesselman, Director of Human Resources**

The 2017-19 Master Agreement with the Northfield Education Association changed the way co-curricular positions are added, eliminated, and modified. In the past, the District negotiated the specific number of coaching or advisor positions for each activity and the amount of stipend each position would receive based on its placement on the co-curricular salary schedule (commonly referred to as Schedule C). After the settlement of the agreement, the School Board will approve the additions, reductions, or modifications to positions and the associated stipend amount recommended by the District's co-curricular committee. The co-curricular committee is led by the Activities Director and includes coaches, advisors, and administrators. The salary schedule itself remains in the NEA Master Agreement and the stipend amounts for each "level" will still be part of the negotiations process with the NEA.

| Recommended Additions | | |
|------------------------------------------------------------------|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position | Total Cost | Rationale |
| **Rock 'n' Roll Revival - Add Production Coordinator - Level F | \$3,198 | Increase in clerical duties and procedural requirements, including ticket sales, scheduling, purchases, personnel coordination and payment. |
| **Drama - Fall Play - Change Director from Level H to Level E | \$1,432 | Increase in complexity and participation. The level of production quality has increased causing more demands on time and organization. |
| **Drama - Fall Musical - Change Director from Level F to Level C | \$1,561 | Increase in complexity and participation. The level of production quality has increased causing more demands on time and organization. |
| Girls Tennis - Add Assistant Coach (Level H) | \$2,426 | Large numbers of participants. Girls tennis consistently fields large teams of about 60 girls. The Assistant Coach is often working with 40+ girls at practices and is often coaching at a different site than varsity at matches. More supervision needed. |
| MS Speech - Add Assistant coach (Level L) | \$1,103 | Increased participation. Speech team is reaching all-time high participation rates of 50+ students. Expected to continue at these numbers or to grow. More supervision needed. |
| HS Knowledge Bowl - Add Assistant Coach (Level K) | \$1,434 | Increased participation. Currently 7 teams of 5 students. The Knowledge Bowl requirement is 3 teams to one adult. More supervision is required. |
| Totals | \$11,154.00 | |
| Total Including FICA | \$12,007.28 | *Note: This is the best approximation at this time. |

* Salaries based on the 2017-18 co-curricular salary schedule. These rates will change for the 2018-19 school year.

** Indicates activities that occur every other year.

2018 MSBA Legislative Agenda

The Minnesota School Boards Association, a leading advocate for public education supports, promotes, and strengthens the work of public school boards.



Students

There are 847,000 students enrolled in Minnesota public schools.



School Boards

More than 2,000 locally elected school board members are responsible for the governance of school property, budget, curriculum, technology, taxes, student achievement and teacher quality - ensuring excellence and equity in all public schools.



Demographics

| | |
|------------------------|-------|
| English Learners | 8.3% |
| Special Education | 15.4% |
| Free and Reduced Lunch | 37.7% |
| Homeless | 1.0% |
| Graduation Rate | 82.2% |



MSBA Priorities:

Special Education

The special education cross-subsidy for FY 2016 was \$679 million and is expected to grow. The projected growth suggests it is time to create a work group to design a plan to eliminate the cross-subsidy.



Teacher Retirement

In the most recent proposal, the estimate to fund the employer portion of TRA was \$64 million each year. The employer contribution should be the state's responsibility, so as not to divert funds from the district's general education fund.



Fair Funding

- Oppose using tax credits and scholarships for private education.
- Inequities in funding continue to exist. Telecommunications Equity Aid, should be fully funded to ensure all schools have affordable access to high-speed Internet service.



School Readiness

Pathway II Scholarships play an important role in increasing the access to high-quality preschool for Minnesota's neediest early learners. Funding should be restored and increased.



Accountability

Align the World's Best Workforce (WBWF) statute with the Every Student Succeeds Act (ESSA) to create one statewide accountability system.



Cyber Security

Schools are increasingly becoming targets for security breaches. Resources are needed to protect students, staff and parents with secure electronic systems.



School Trust Lands

In order to enforce the School Trust Lands director legislation that was passed in 2012, the role of director must be strengthened.



Ballot Language

As a bond expires and a new one proposed, ballot language should be changed to more accurately reflect the impact to the homeowner.



Teacher Shortage

Teacher shortage continues to be an issue. Alternative Pathways are necessary to attract non-traditional students into the teaching profession. The "Grow Your Own" program should be expanded to rural school districts.



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Minnesota School Boards Association

2018 Legislative Platform

SEE MISSION STATEMENT

All public school children must have equal access to a high quality education regardless of where they live in Minnesota.

TAX RELIEF AND REFORM

Property tax policy inequities limit educational opportunities for many students throughout Minnesota. Without significant commercial and industrial development to expand the tax base and lower the overall taxpayer cost, the cost for school levies falls heavily on the local home and small business owners in low-property wealth districts. This reduces the amount of revenue local taxpayers can provide to support their local schools. Through increased equalization—state aid in local school levies—this inequitable property tax burden can be reduced. The following measures must be enacted:

Funding for property tax relief related to school levies should be part of state tax policy with resources coming from the tax committee budget target and not the education budget target.

- Increase state aid in low-property wealth school districts for local school operating and building bonds levies by increasing the equalizing factors for the referendum, debt service and lease levy equalization programs.
- Index all tiers of the operating referendum equalization to inflation, like the indexing of debt service and long-term facilities maintenance levies, so the effectiveness of this state aid will not erode over time.

ADEQUATE FUNDING

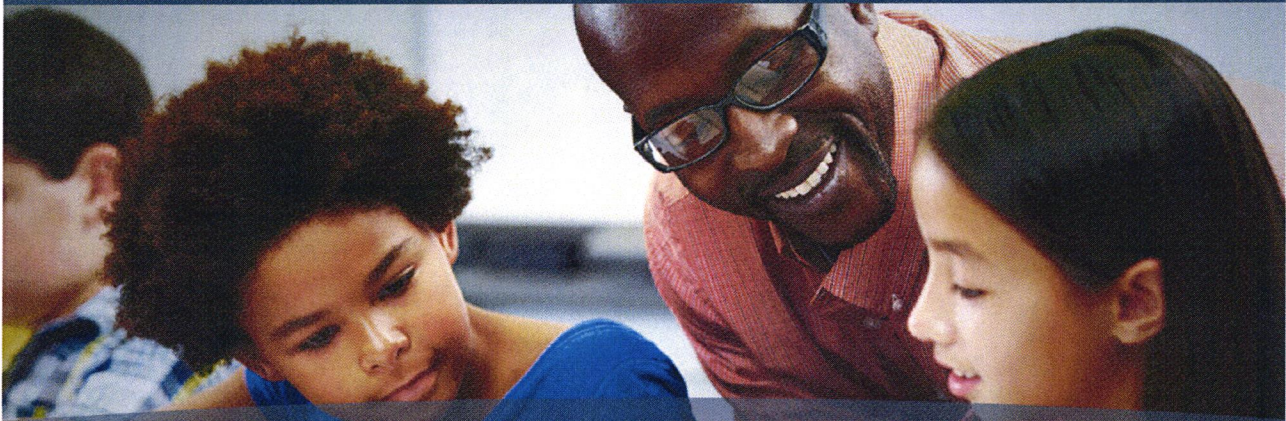
Although not a major funding year, continued equitable investments in public education will provide a high-quality education for all students and help lessen—but not eliminate—the reliance on voter-approved levies. Education funding has not kept pace with either inflation or the rising expectations for student achievement. Low-property wealth districts are unable to pass levies to make up for inadequate state funding, which has created wide disparities in educational opportunity. This is a statewide problem that requires statewide solutions rather than more grants and narrowly-delivered programs that benefit isolated sets of districts. To close this opportunity gap, SEE recommends the following actions:

- Increase the basic formula by at least an additional 1% for the 2018-19 school year. Recent increases in the vital basic formula have done little to make up for the significant loss of buying power due to inflation over the past two decades.
- Provide funding to offset any increase that school districts must pay into the teacher retirement account (TRA).
- Increase the state's share of special education funding and reexamine the new special education funding formula to address unintended inequities among districts. The amount of revenue school districts must divert from their general fund to pay for mandated but unreimbursed special education services is not sustainable and jeopardizes the quality of public education in Minnesota.
- Include a constitutional amendment on the 2018 election ballot asking Minnesotans if they support an increase to the state sales tax by 1% dedicated for E-12 public education. Each district's school board would locally control the funding to meet their district's educational needs such as reducing the unfunded cost of special education services (known as the cross subsidy), decreasing the reliance on property taxes, addressing technology initiatives, strengthening broadband access, and upgrading facilities or equipment.
- Oppose measures – particularly increases in tax credits and tax deductions for private school tuition – that reduce resources available to support students in public schools.
- Provide districts with additional equalized board-approved referendum authority to help maintain programs.

POLICY RELIEF

Policy that diverts resources of time or money is an equity issue for the lowest-funded school districts. Districts must have local control to manage limited resources to provide the best possible education for all students.

- Allow school districts to use increases in compensatory funding where most needed to meet the needs of their students.
- Allow school boards to renew existing voter-approved operating referendum as was the law prior to the mid-1990s.
- Eliminate the school levy ballot language, "BY VOTING 'YES' ON THIS BALLOT QUESTION, YOU ARE VOTING FOR A PROPERTY TAX INCREASE." when an expiring bond combined with a proposed referendum increase reduces or does not increase total school levy property taxes.
- Remove the cap on Pathway II early learning scholarships to maximize preschool access for low-income families, particularly in rural Minnesota.
- Find a legislative solution that allows high school teachers teaching concurrent enrollment courses to continue to do so after the Higher Learning Commission enforces the requirement that teachers have 18 college credits in the content area.
- Eliminate the redundant requirement where students must pass 30 out of 50 questions from the naturalization test as this information is already part of the state's required curriculum.



The Minnesota Association of School Administrators (MASA) recommends the Minnesota Legislature consider passage of the following proposals:

Education Funding

A well-funded quality educational system is vital to Minnesota's prosperity. To support academic achievement for all students, create a world-class work force, and reinforce local decision-making the state must:

- Provide state funding to cover any employer increase in the TRA system and ensure that this funding is not viewed as part of the E-12 package.
- Provide \$7 million to fully fund the Telecommunications/Internet Equity Aid (TEA) program to ensure equitable Internet access for every school district in Minnesota.
- Create a plan to fully fund the special education cross-subsidy by 2026 by reducing the cross subsidy by 25% in each biennium.



Education Policy

Educational policy issues also impact each school district's ability to provide a high quality education system and develop the world's best work force. As a result, state education policy changes must:

- Maintain the ability of local school districts to protect student and family data in order to effectively support the crucial measurement of student academic progress and efficient school operation.
- Create graduation rate data by using MARSS coding to allow for students who are enrolled in Transition Planning to be accurately reflected in graduation rates.
- Provide public school boards the flexibility to determine the course work and experiences necessary to meet graduation requirements.
- Align the multiple pre-k systems into one formula so that public school districts can collaborate with local providers to meet the needs of the students.
- Align statutes so that all open-enrolled students have the same district transportation requirements.

Minnesota Association

Our Common Agenda:



—Children—
of School Administrators

Minnesota Association of School Administrators (MASA) 2018 Legislative Platform

About MASA

As advocates of a world-class education for Minnesota's learners, MASA's members serve as the leading voice for public education, shape and influence the State and National education agenda, and empower leaders through high quality professional learning, services and support.

MASA members include over 900 public education and non-public superintendents, directors of special education, curriculum and technology leaders, other central office administrators, service providers, business partners and retirees.

Key Contacts

MASA President

Dr. Curt Tryggestad
Executive Director
Perpich Center for Arts Education
(800) 657-3515
curt.tryggestad@pcae.k12.mn.us

MASA Legislative Committee Chair

Dr. Dan Bittman
Superintendent
Elk River Area School District
(763) 241-3401
daniel.bittman@isd728.org

MASA Executive Director

Dr. Gary Amoroso
(651) 319-1211
gamoroso@mnasa.org

MASA Lobbyist

Valerie Dosland
EWALD Consulting
(612) 490-3052
valeried@ewald.com



RESOLUTION REQUIRING THE ADMINISTRATION TO MAKE RECOMMENDATIONS REGARDING PROGRAMMING AND STAFFING FOR NEXT YEAR

WHEREAS, the financial condition of the school district dictates that the school district may require reallocation of resources between programs for the 2018-2019 school year, and

WHEREAS, there may be reductions in student enrollments within specific programs and/or grade levels, and,

WHEREAS, this reduction in expenditures may require discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 659, as follows:

That the School Board hereby directs the Superintendent of Schools and the administration to consider the reduction and/or discontinuance of programs or positions to accomplish economies in the school district as a result of reductions in enrollment and/or funding and to make recommendations to the School Board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

Dated: February 12, 2018

DISTRICT OFFICE
1400 Division Street South
Northfield, MN 55057
PH 507.663.0600 • Fax 507.663.0611
www.northfieldschools.org

TO: Matt Hillmann, Superintendent

FROM: Val Mertesdorf, Director of Finance *VM*

DATE: February 12, 2018

RE: Board Approval of Financial Reports – September 2017

We request that the Board of Education approve paid bills, payroll, bond payments, electronic funds transfers, investments and financial reports for the month of September 2017.

Bills totaling \$1,445,953.77 were paid in September 2017.

Payroll checks totaling \$2,309,148.78 were issued in September 2017.

No bond payments were paid in September 2017.

At the end of September 2017 Total Cash and Investments amounted to \$27,126,862.69.

No wire transfers were initiated by the district during September 2017.

The following financial reports for September 2017 are included to show the current cash and investment balances, details of disbursements and electronic funds transfers.

1. Treasurer's Report
2. Disbursement Report

September 2017 Treasurer's Report

| FUNDS | BALANCE BEGINNING OF MONTH | RECEIPTS | DISBURSEMENTS | JOURNAL ENTRIES | BALANCE END OF MONTH |
|------------------------|----------------------------------|--------------|---------------|--------------------|----------------------------|
| GENERAL FUND | (484,083.30) | 4,501,709.22 | 2,801,531.08 | (595,229.51) | 620,865.33 * |
| FOOD SERVICE | 812,688.38 | 200,245.01 | 180,554.82 | 1,722.65 | 834,101.22 |
| COMMUNITY ED | 749,528.92 | 160,382.09 | 225,468.39 | (936.00) | 683,506.62 |
| CONSTRUCTION ACCOUNT | 77,786.28 | 124.86 | - | - | 77,911.14 |
| DEBT SERVICE | 3,564,746.37 | 19,804.35 | - | - | 3,584,550.72 |
| TRUST | 140,461.49 | 1,025.00 | 5,800.00 | - | 135,686.49 |
| SELF INSURANCE | 5,122,578.09 | - | 541,748.26 | 609,411.34 | 5,190,241.17 |
| TOTALS | 9,983,706.23 | 4,883,290.53 | 3,755,102.55 | 14,968.48 | 11,126,862.69 |
| CERTIFICATE OF DEPOSIT | 16,000,000.00 | - | - | - | 16,000,000.00 |
| GRAND TOTALS | 25,983,706.23 | 4,883,290.53 | 3,755,102.55 | 14,968.48 | 27,126,862.69 |

*General Fund includes Certificate of Deposit amount

Disbursement Report

ISD 659 - Northfield

September 2017

Disbursements:

Bills Paid:

| | | |
|-------------------------|-------------------|--------------|
| General Fund | \$ 760,791.49 | |
| Food Service Fund | 97,725.47 | |
| Community Services Fund | 39,888.55 | |
| Construction Fund | - | |
| Trust & Agency Fund | 5,800.00 | |
| Self Insurance Fund | <u>541,748.26</u> | |
| Total Bills Paid | | 1,445,953.77 |

Payroll:

| | | |
|-------------------------|--------------|--------------|
| General Fund | 2,040,739.59 | |
| Food Service Fund | 82,829.35 | |
| Community Services Fund | 185,579.84 | |
| Trust Fund | - | |
| Self Insurance Fund | <u>-</u> | |
| Total Payroll | | 2,309,148.78 |

Bond Payments:

| | | |
|----------------------|----------|------------------------------|
| Debt Redemption Fund | <u>-</u> | |
| Total Bond Payments | | <u>-</u> |
| Total Disbursements | | <u><u>\$3,755,102.55</u></u> |

DISTRICT OFFICE
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TO: Matt Hillmann, Superintendent

FROM: Val Mertesdorf, Director of Finance *VM*

DATE: February 12, 2018

RE: Board Approval of Financial Reports – October 2017

We request that the Board of Education approve paid bills, payroll, bond payments, electronic funds transfers, investments and financial reports for the month of October 2017.

Bills totaling \$1,397,570.82 were paid in October 2017.

Payroll checks totaling \$3,662,694.41 were issued in October 2017.

No bond payments were paid in October 2017.

At the end of October 2017 Total Cash and Investments amounted to \$27,865,431.48.

No wire transfers were initiated by the district during October 2017.

The following financial reports for October 2017 are included to show the current cash and investment balances, details of disbursements and electronic funds transfers.

1. Treasurer's Report
2. Disbursement Report

October 2017 Treasurer's Report

| FUNDS | BALANCE BEGINNING OF MONTH | RECEIPTS | DISBURSEMENTS | JOURNAL ENTRIES | BALANCE END OF MONTH |
|------------------------|----------------------------------|--------------|---------------|--------------------|----------------------------|
| GENERAL FUND | 620,865.33 | 4,183,361.11 | 4,222,128.77 | (685,839.48) | (103,741.81) * |
| FOOD SERVICE | 834,101.22 | 218,770.97 | 223,917.95 | 2,187.78 | 831,142.02 |
| COMMUNITY ED | 683,506.62 | 215,389.21 | 198,990.60 | (1,446.26) | 698,458.97 |
| CONSTRUCTION ACCOUNT | 77,911.14 | 130.10 | - | - | 78,041.24 |
| DEBT SERVICE | 3,584,550.72 | 1,161,997.34 | - | - | 4,746,548.06 |
| TRUST | 135,686.49 | 5,344.70 | 4,000.00 | - | 137,031.19 |
| SELF INSURANCE | 5,190,241.17 | 265.81 | 411,227.91 | 698,672.74 | 5,477,951.81 |
| TOTALS | 11,126,862.69 | 5,785,259.24 | 5,060,265.23 | 13,574.78 | 11,865,431.48 |
| CERTIFICATE OF DEPOSIT | 16,000,000.00 | - | - | - | 16,000,000.00 |
| GRAND TOTALS | 27,126,862.69 | 5,785,259.24 | 5,060,265.23 | 13,574.78 | 27,865,431.48 |

*General Fund includes Certificate of Deposit amount

Disbursement Report

ISD 659 - Northfield

October 2017

Disbursements:

Bills Paid:

| | | |
|-------------------------|-------------------|--------------|
| General Fund | \$ 846,521.41 | |
| Food Service Fund | 119,983.94 | |
| Community Services Fund | 15,837.56 | |
| Construction Fund | - | |
| Trust & Agency Fund | 4,000.00 | |
| Self Insurance Fund | <u>411,227.91</u> | |
| Total Bills Paid | | 1,397,570.82 |

Payroll:

| | | |
|-------------------------|--------------|--------------|
| General Fund | 3,375,607.36 | |
| Food Service Fund | 103,934.01 | |
| Community Services Fund | 183,153.04 | |
| Trust Fund | - | |
| Self Insurance Fund | <u>-</u> | |
| Total Payroll | | 3,662,694.41 |

Bond Payments:

| | | |
|----------------------|----------|------------------------------|
| Debt Redemption Fund | <u>-</u> | |
| Total Bond Payments | | <u>-</u> |
| Total Disbursements | | <u><u>\$5,060,265.23</u></u> |

DISTRICT OFFICE
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TO: Matt Hillmann, Superintendent

FROM: Val Mertesdorf, Director of Finance *VM*

DATE: February 12, 2018

RE: Board Approval of Financial Reports – November 2017

We request that the Board of Education approve paid bills, payroll, bond payments, electronic funds transfers, investments and financial reports for the month of November 2017.

Bills totaling \$2,605,709.41 were paid in November 2017.

Payroll checks totaling \$3,082,727.85 were issued in November 2017.

No bond payments were paid in November 2017.

At the end of November 2017 Total Cash and Investments amounted to \$26,883,632.40.

No wire transfers were initiated by the district during November 2017.

The following financial reports for November 2017 are included to show the current cash and investment balances, details of disbursements and electronic funds transfers.

1. Treasurer's Report
2. Disbursement Report

November 2017 Treasurer's Report

| FUNDS | BALANCE BEGINNING OF MONTH | RECEIPTS | DISBURSEMENTS | JOURNAL ENTRIES | BALANCE END OF MONTH |
|------------------------|----------------------------------|--------------|---------------|--------------------|----------------------------|
| GENERAL FUND | (103,741.81) | 3,109,508.60 | 4,415,370.00 | (1,681,125.42) | (3,090,728.63) * |
| FOOD SERVICE | 831,142.02 | 198,509.44 | 204,613.46 | 18,752.52 | 843,790.52 |
| COMMUNITY ED | 698,458.97 | 216,824.22 | 232,329.67 | (20,566.41) | 662,387.11 |
| CONSTRUCTION ACCOUNT | 78,041.24 | 130.17 | 76,935.22 | - | 1,236.19 |
| DEBT SERVICE | 4,746,548.06 | 1,165,064.09 | - | - | 5,911,612.15 |
| TRUST | 137,031.19 | 5.00 | 1,500.00 | - | 135,536.19 |
| SELF INSURANCE | 5,477,951.81 | - | 757,688.91 | 699,535.97 | 5,419,798.87 |
| TOTALS | 11,865,431.48 | 4,690,041.52 | 5,688,437.26 | (983,403.34) | 9,883,632.40 |
| CERTIFICATE OF DEPOSIT | 16,000,000.00 | - | - | 1,000,000.00 | 17,000,000.00 |
| GRAND TOTALS | 27,865,431.48 | 4,690,041.52 | 5,688,437.26 | 16,596.66 | 26,883,632.40 |

*General Fund includes Certificate of Deposit amount

Disbursement Report

ISD 659 - Northfield

November 2017

Disbursements:

Bills Paid:

| | | |
|-------------------------|-------------------|--------------|
| General Fund | \$ 1,631,915.88 | |
| Food Service Fund | 101,140.85 | |
| Community Services Fund | 36,528.55 | |
| Construction Fund | 76,935.22 | |
| Trust & Agency Fund | 1,500.00 | |
| Self Insurance Fund | <u>757,688.91</u> | |
| Total Bills Paid | | 2,605,709.41 |

Payroll:


| | | |
|-------------------------|--------------|--------------|
| General Fund | 2,783,454.12 | |
| Food Service Fund | 103,472.61 | |
| Community Services Fund | 195,801.12 | |
| Trust Fund | - | |
| Self Insurance Fund | <u>-</u> | |
| Total Payroll | | 3,082,727.85 |

Bond Payments:

| | | |
|----------------------|----------|------------------------------|
| Debt Redemption Fund | <u>-</u> | |
| Total Bond Payments | | <u>-</u> |
| Total Disbursements | | <u><u>\$5,688,437.26</u></u> |

DISTRICT OFFICE
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www.northfieldschools.org

TO: Matt Hillmann, Superintendent

FROM: Val Mertesdorf, Director of Finance 

DATE: February 12, 2018

RE: Board Approval of Financial Reports – December 2017

We request that the Board of Education approve paid bills, payroll, bond payments, electronic funds transfers, investments and financial reports for the month of December 2017.

Bills totaling \$1,513,401.44 were paid in December 2017.

Payroll checks totaling \$3,099,944.73 were issued in December 2017.

No bond payments were paid in December 2017.

At the end of December 2017 Total Cash and Investments amounted to \$26,307,330.64.

No wire transfers were initiated by the district during December 2017.

The following financial reports for December 2017 are included to show the current cash and investment balances, details of disbursements and electronic funds transfers.

1. Treasurer's Report
2. Disbursement Report

December 2017 Treasurer's Report

| FUNDS | BALANCE BEGINNING OF MONTH | RECEIPTS | DISBURSEMENTS | JOURNAL ENTRIES | BALANCE END OF MONTH |
|------------------------|----------------------------------|--------------|---------------|--------------------|----------------------------|
| GENERAL FUND | (3,090,728.63) | 3,350,326.97 | 3,691,037.10 | (676,589.22) | (4,108,027.98) * |
| FOOD SERVICE | 843,790.52 | 196,625.74 | 209,144.93 | 1,674.94 | 832,946.27 |
| COMMUNITY ED | 662,387.11 | 200,455.41 | 206,545.54 | (6,541.14) | 649,755.84 |
| CONSTRUCTION ACCOUNT | 1,236.19 | 147.98 | - | - | 1,384.17 |
| DEBT SERVICE | 5,911,612.15 | 270,677.07 | - | - | 6,182,289.22 |
| TRUST | 135,536.19 | 5.00 | 2,000.00 | - | 133,541.19 |
| SELF INSURANCE | 5,419,798.87 | - | 504,618.60 | 700,261.66 | 5,615,441.93 |
| TOTALS | 9,883,632.40 | 4,018,238.17 | 4,613,346.17 | 18,806.24 | 9,307,330.64 |
| CERTIFICATE OF DEPOSIT | 17,000,000.00 | - | - | - | 17,000,000.00 |
| GRAND TOTALS | 26,883,632.40 | 4,018,238.17 | 4,613,346.17 | 18,806.24 | 26,307,330.64 |

*General Fund includes Certificate of Deposit amount

Disbursement Report

ISD 659 - Northfield

December 2017

Disbursements:

Bills Paid:

| | | |
|-------------------------|-------------------|--------------|
| General Fund | \$ 883,009.58 | |
| Food Service Fund | 104,859.76 | |
| Community Services Fund | 18,913.50 | |
| Construction Fund | - | |
| Trust & Agency Fund | 2,000.00 | |
| Self Insurance Fund | <u>504,618.60</u> | |
| Total Bills Paid | | 1,513,401.44 |

Payroll:

| | | |
|-------------------------|--------------|--------------|
| General Fund | 2,808,027.52 | |
| Food Service Fund | 104,285.17 | |
| Community Services Fund | 187,632.04 | |
| Trust Fund | - | |
| Self Insurance Fund | <u>-</u> | |
| Total Payroll | | 3,099,944.73 |

Bond Payments:

| | | |
|----------------------|----------|------------------------------|
| Debt Redemption Fund | <u>-</u> | |
| Total Bond Payments | | <u>-</u> |
| Total Disbursements | | <u><u>\$4,613,346.17</u></u> |

Northfield Public Schools School Board and District Committees

Individual School Board members serve on several Board and District standing committees. In addition, board members represent the school district in interaction with various organizations and governing bodies. The School Board will also be represented from time to time by individual members who will serve on Task Forces and Ad Hoc Committees.

Membership on Board and District Standing Committees

Board Committees

| | |
|-------------------------------|---------------------------------------------|
| Board Meet and Confer | Ellen Iverson and Julie Pritchard |
| Board Negotiations | Committee of the Whole |
| Board Policy Review Committee | Ellen Iverson, Rob Hardy and Noel Stratmoen |

District Committees

Community Services Advisory Council
Northfield Forward
Facilities Committee
Finance Advisory
Professional Growth
Review of Instructional Resources
Northfield Enact
Wellness Committee
District Youth Council

Current Board Representative

Amy Goerwitz
Margaret Colanagelo, Ellen Iverson, & Julie Pritchard
Amy Goerwitz and Noel Stratmoen
Rob Hardy, Julie Pritchard, Noel Stratmoen
Jeff Quinnell
Noel Stratmoen
Amy Goerwitz
Jeff Quinnell
Ellen Iverson

Representatives to Organizations and Governing Bodies

| | |
|------------------------------------------------------------|------------------------------------------------|
| Human Rights Commission | Margaret Colangelo |
| Legislative Liaison (MSBA) | Julie Pritchard |
| Minnesota High School League/Activities Advisory Committee | Jeff Quinnell |
| Schools for Equity in Education | Julie Pritchard |
| TORCH Advisory Group Liaison | Rob Hardy |
| Council of Champions – Northfield Promise | Julie Pritchard |
| Cannon Valley Special Education Cooperative | Superintendent Hillmann and Margaret Colangelo |
| Northfield Area Chamber of Commerce | Superintendent Hillmann |

| | | | | | | | | | | | | | |
|--------------------------------------------------------------------------|------------------|------------------|------------------|------------------|----------------|-----------------|-----------------|----------------|-----------------|--------------|--------------|------------|--------------------|
| | | | | | | | 2017-2018 | | | | | | |
| School and | September | September | September | September | October | November | December | January | February | March | April | May | End of Year |
| Grade Level | 5th | 8th | 15th | 22nd | 2nd | 1st | 1st | 2nd | 1st | 1st | 3rd | 1st | 6/6/18 |
| Longfellow | | | | | | | | | | | | | |
| Early Childhood | 71 | 68 | 73 | 75 | 76 | 88 | 99 | 101 | 106 | | | | |
| Total | 71 | 68 | 73 | 75 | 76 | 88 | 99 | 101 | 106 | 0 | 0 | 0 | 0 |
| Greenvale Park | | | | | | | | | | | | | |
| Grade K-2030 | 87 | 86 | 85 | 85 | 85 | 86 | 85 | 86 | 87 | | | | |
| Grade 1-2029 | 68 | 68 | 68 | 68 | 68 | 69 | 69 | 69 | 67 | | | | |
| Grade 2-2028 | 81 | 81 | 80 | 80 | 80 | 82 | 82 | 79 | 80 | | | | |
| Grade 3-2027 | 77 | 76 | 76 | 76 | 76 | 76 | 75 | 74 | 75 | | | | |
| Grade 4-2026 | 79 | 79 | 79 | 79 | 79 | 79 | 79 | 77 | 78 | | | | |
| Grade 5-2025 | 93 | 94 | 94 | 93 | 93 | 94 | 93 | 92 | 93 | | | | |
| Total | 485 | 484 | 482 | 481 | 481 | 486 | 483 | 477 | 480 | 0 | 0 | 0 | 0 |
| Sibley | | | | | | | | | | | | | |
| Grade K-2030 | 98 | 95 | 95 | 95 | 95 | 96 | 96 | 96 | 94 | | | | |
| Grade 1-2029 | 86 | 85 | 85 | 85 | 85 | 83 | 83 | 83 | 83 | | | | |
| Grade 2-2028 | 102 | 102 | 102 | 102 | 102 | 102 | 102 | 102 | 101 | | | | |
| Grade 3-2027 | 91 | 92 | 92 | 92 | 92 | 92 | 93 | 91 | 91 | | | | |
| Grade 4-2026 | 108 | 107 | 106 | 106 | 106 | 106 | 106 | 106 | 106 | | | | |
| Grade 5-2025 | 107 | 108 | 108 | 108 | 110 | 109 | 109 | 108 | 109 | | | | |
| Total | 592 | 589 | 588 | 588 | 590 | 588 | 589 | 586 | 584 | 0 | 0 | 0 | 0 |
| Bridgewater | | | | | | | | | | | | | |
| Grade K-2030 | 87 | 87 | 88 | 88 | 88 | 88 | 88 | 92 | 93 | | | | |
| Grade 1-2029 | 97 | 97 | 97 | 97 | 97 | 98 | 99 | 98 | 98 | | | | |
| Grade 2-2028 | 91 | 91 | 92 | 93 | 94 | 94 | 95 | 94 | 95 | | | | |
| Grade 3-2027 | 113 | 113 | 113 | 113 | 113 | 113 | 111 | 113 | 112 | | | | |
| Grade 4-2026 | 90 | 90 | 90 | 90 | 90 | 90 | 92 | 92 | 94 | | | | |
| Grade 5-2025 | 113 | 113 | 113 | 113 | 113 | 113 | 113 | 112 | 112 | | | | |
| Total | 591 | 591 | 593 | 594 | 595 | 596 | 598 | 601 | 604 | 0 | 0 | 0 | 0 |
| Middle School | | | | | | | | | | | | | |
| Grade 6-2024 | 329 | 329 | 328 | 327 | 327 | 326 | 325 | 325 | 326 | | | | |
| Grade 7-2023 | 307 | 304 | 304 | 303 | 302 | 302 | 302 | 302 | 301 | | | | |
| Grade 8-2022 | 333 | 330 | 331 | 330 | 329 | 329 | 328 | 329 | 330 | | | | |
| St. Dominics | 6 | 6.5 | 6 | 6 | 6 | 6 | 6 | 6 | 6 | | | | |
| Total | 975 | 969.5 | 969 | 966 | 964 | 963 | 961 | 962 | 963 | 0 | 0 | 0 | 0 |
| High School | | | | | | | | | | | | | |
| Grade 9-2021 | 361 | 359 | 358 | 358 | 356 | 357 | 355 | 357 | 356 | | | | |
| Grade 10-2020 | 325 | 324 | 324 | 325 | 324 | 323 | 321 | 321 | 322 | | | | |
| Grade 11-2019 | 355 | 354 | 353 | 352 | 353 | 355 | 353 | 350 | 345 | | | | |
| Grade 12-2018 | 300 | 299 | 295 | 294 | 294 | 292 | 291 | 288 | 279 | | | | |
| Total | 1341 | 1336 | 1330 | 1329 | 1327 | 1327 | 1320 | 1316 | 1302 | 0 | 0 | 0 | 0 |
| ALC | | | | | | | | | | | | | |
| Grade 9-2021 | 1 | 1 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | | | | |
| Grade 10-2020 | 3 | 3 | 3 | 5 | 5 | 6 | 9 | 9 | 12 | | | | |
| Grade 11-2019 | 15 | 15 | 16 | 19 | 19 | 27 | 29 | 29 | 34 | | | | |
| Grade 12-2018 | 38 | 43 | 48 | 51 | 52 | 59 | 59 | 61 | 59 | | | | |
| Total | 57 | 62 | 69 | 78 | 79 | 95 | 100 | 102 | 109 | 0 | 0 | 0 | 0 |
| Grand Total | 4112 | 4099.5 | 4104 | 4111 | 4112 | 4143 | 4150 | 4145 | 4148 | 0 | 0 | 0 | 0 |
| Full Time only (excluding EC and Part-time/Independent Study ALC) | | | | | | | | | | | | | |
| | 4028 | 4022 | 4017 | 4013 | 4012 | 4010 | 4002 | 3999 | 3999 | | | | |

LongfellowEarly Childhood

| | |
|-----------------|------------|
| Banks | 9 |
| Dorey | 15 |
| Goldade | 15 |
| Kremin | 9 |
| Kruse | 1 |
| O'Connor | 3 |
| Roth | 8 |
| Schnorr | 9 |
| Sorenson | 10 |
| Waters | 10 |
| Webster | 2 |
| Winter | 15 |
| ** TOTAL | 106 |

Greenvale Park

| | | | |
|---|--------------|------------|---|
| K | Flicek | 25 | |
| K | Hagberg | 25 | |
| K | Malecha | 25 | |
| K | Ziemann | 12 | |
| 1 | Landry | 25 | C |
| 1 | Nivala | 20 | |
| 1 | Zach | 22 | |
| 2 | Amundson | 26 | C |
| 2 | Bulfer | 18 | |
| | Johnson- | | |
| 2 | McLaughlin | 19 | |
| 2 | Larson | 17 | |
| 3 | Alvarez, C | 21 | C |
| 3 | Conway | 19 | |
| 3 | Timerson | 17 | |
| 3 | Youngblut | 18 | |
| 4 | Clarey | 18 | |
| 4 | Dimick | 17 | |
| 4 | Garcia | 25 | C |
| 4 | Hetzel | 18 | |
| 5 | Alvarez, R | 26 | C |
| 5 | Harding | 22 | |
| 5 | Sickler | 23 | |
| 5 | Spitzack | 22 | |
| | TOTAL | 480 | |

Middle School

| | |
|------------------------------------|--------------|
| Grade 6 -2024 | 326 |
| Grade 7 (*inc. 3.5 - 1/2 day)-2023 | 304.5 |
| Grade 8 (*inc. 2.5 - 1/2 day)-2022 | 332.5 |
| TOTAL | 963.0 |

*12 (6) St. Dominic's students attend ½ day

| | |
|-------------------|-----|
| Early Childhood** | 106 |
| Kindergarten-2030 | 274 |
| Grade 1-2029 | 248 |
| Grade 2-2028 | 276 |
| Grade 3-2027 | 278 |
| Grade 4-2026 | 278 |
| Grade 5-2025 | 314 |

| | | |
|-----------------------------|---------------|-------------|
| Total K-5 | 1774 | 1774 |
| Total Middle School | 963 | |
| Total High School | 1302 | |
| GRAND TOTAL | 4039.0 | |
| ALC 9-12 | 109 | |
| GRAND TOTAL with ALC | 4148.0 | |

Full Time only

(excluding EC and Part-time/Independent Study

ALC)

3999.0

Sibley

| Grade | Teacher | | |
|-------|--------------|------------|---|
| K | Born | 24 | |
| K | Downs | 23 | |
| K | Heil | 24 | |
| K | Matson | 23 | |
| 1 | Craft | 19 | |
| 1 | Sasse | 24 | C |
| 1 | Sieger | 20 | |
| 1 | Swenson | 20 | |
| 2 | Baker | 26 | C |
| 2 | Seeberg | 25 | |
| 2 | Soderlund | 25 | |
| 2 | Spitzack | 25 | |
| 3 | Guggisberg | 24 | |
| 3 | Jandro | 24 | |
| 3 | Johnson | 20 | C |
| 3 | Sweeney | 23 | |
| 4 | Day | 17 | |
| 4 | Fox | 22 | |
| 4 | Haar | 23 | |
| 4 | McManus | 21 | C |
| 4 | Rud | 23 | |
| 5 | Baragary | 29 | |
| 5 | Malecha | 29 | |
| 5 | Ostermann | 23 | C |
| 5 | Stulken | 28 | |
| | TOTAL | 584 | |

Bridgewater

| | | | |
|---|--------------|------------|---|
| K | Allison | 23 | |
| K | Cade | 23 | |
| K | Danielson | 24 | |
| K | Tran | 23 | |
| 1 | Charlton | 25 | |
| 1 | Ellerbush | 24 | |
| 1 | Hall | 24 | |
| 1 | Lanza | 25 | C |
| 2 | Lane | 23 | |
| 2 | Lofquist | 23 | |
| 2 | Rubin | 27 | C |
| 2 | Schwaab | 22 | |
| 3 | Larson | 24 | |
| | Peterson | | |
| 3 | (Temple) | 22 | C |
| 3 | Ryan | 22 | |
| 3 | Sickler | 23 | |
| 3 | Truman | 21 | |
| 4 | Holden | 23 | |
| 4 | Schuster | 24 | |
| 4 | Shepherd | 24 | |
| 4 | Swenson | 23 | C |
| 5 | DeVries | 25 | |
| 5 | Duchene | 30 | C |
| 5 | Kohl | 27 | |
| 5 | Rauk | 30 | |
| | TOTAL | 604 | |

High School

| | |
|---------------|-------------|
| Grade 9-2021 | 356 |
| Grade 10-2020 | 322 |
| Grade 11-2019 | 345 |
| Grade 12-2018 | 279 |
| TOTAL | 1302 |

| ALC | F/T | **P/T | **I/S | TOTAL |
|---------------|-----------|----------|-----------|------------|
| Grade 9-2021 | 2 | 0 | 2 | 4 |
| Grade 10-2020 | 6 | 0 | 6 | 12 |
| Grade 11-2019 | 19 | 0 | 15 | 34 |
| Grade 12-2018 | 29 | 0 | 30 | 59 |
| TOTAL | 56 | 0 | 53 | 109 |