

NORTHFIELD PUBLIC SCHOOLS

School Board Minutes

April 8, 2024

District Office Boardroom

1. Call to Order

School Board Chair Claudia Gonzalez-George called the Regular meeting of the Northfield Board of Education of Independent School District No. 659 to order at 6:00p.m. Present: Butler, Goerwitz, Gonzalez-George, Miller, Nelson, Quinnell and Stratmoen. Absent: None. This meeting was open to the public, live-streamed and recorded, and access to the recording was posted to the school district website.

2. Agenda Approval/Table File

On a motion by Quinnell, seconded by Goerwitz, the board unanimously approved the agenda.

3. Public Comment

There was public comment.

4. Announcements and Recognitions

- The Student Success Center at Northfield High School has been selected for a 2024 Minnesota Promising Practices Award by Synergy and Leadership Exchange. The Student Success Center will be celebrated for its accomplishments at the Character Recognition Awards luncheon on Wednesday, May 22 at the Saint Mary's University Center in Minneapolis.
- The NHS Knowledge Bowl team had a very strong showing at the regional competition, taking two out of three possible spots to qualify for the State Meet. The Raiders will compete at State on Thursday, April 11, and Friday, April 12.
- NHS Senior Patricia Owusu was honored by the City of Northfield with its City Leadership Award at the State of the City event on March 19. Patricia is an amazing leader, active on several boards and committees through the Youth on Boards program, and is a leader in the Northfield High School Black Student Union.
- Congratulations to all EV staff for a successful visit from the Department of Human Services (DHS) last week. While this visit was unplanned and earlier than expected, we received a positive report and no violations.
- Community Education Summer Registration has opened. Families can register online, in-person at the NCEC or by calling the NCEC. If you are interested in scholarship information, please contact the Community Education office.
- Northfield Early Childhood Family Education will be celebrating 50 years on Monday, April 22 from 5:30 - 6:30 p.m. at the Northfield Community Education Center. We invite all past and present families to celebrate with us.
- Thank you for supporting the American Heart Association this year through our Kids Heart Challenge. Between Bridgewater, Greenvale Park & Spring Creek, we raised \$27,566! In total, the three schools will be getting back \$3,050.00 to purchase new PE equipment and all three schools will separately have the ability to apply for a grant of up to \$2,500.
- The Northfield Schools will host a free heart screening event for those ages 14-24 on April 20 at NMS. The event is sponsored by the Play for Patrick Foundation. According to its website: The Patrick Schoonover Heart Foundation was created to honor & remember Patrick Schoonover who passed away at the age of 14, due to Sudden Cardiac Arrest (SCA), caused by undetected heart defects. The goal of the foundation is to bring SCA awareness, education, prevention and eliminate SCA in kids.

5. Items for Discussion and Reports

- a. Consistent Attendance. Director of Instructional Services Hope Langston shared information about the district's current approaches to promoting consistent attendance. The presentation included the district's data and current efforts.
- b. Superintendent Focus Areas Quarterly Report. Superintendent Hillmann presented a quarterly progress report on the superintendent's 2023-24 focus areas.
- c. Northfield High School Bond Referendum. Dr. Hillmann provided an update on the high school bond referendum and the "Reimagine Northfield High School" website pages located at www.northfieldschools.org/reimagine/.

6. Consent Agenda

On a motion by Butler, seconded by Miller, the board unanimously approved the consent agenda.

- a. Minutes. Minutes of the Regular School Board meeting held on March 11, 2024.
- b. Gift Agreements. Gift agreements included in the board packet.
- c. Girls Track & Field Non-Exclusive Cooperative Sponsorship with Arcadia Charter School. The board was requested to approve the non-exclusive cooperative sponsorship with Arcadia Charter School for girls track and field beginning with the 2023-2024 school year.
- d. Grant Application. Director of Community Education Erin Bailey requested school board approval for a PRIMEtime Kindergarten - 8th Grade Grant for \$18,000 each year for two years (\$36,000 total) from Rice County Area United Way for the time period July 1, 2024 to June 30, 2026. This grant would provide low-income and at-risk Northfield children with free mentoring, tutoring, skill-building workshops, and cultural enrichment programs after school and over the summer.
- e. Personnel Items
 - i. Appointments
 1. Hannah Ames, .4 FTE Foreign Language-French Teacher at the High School, beginning 8/22/2024. MA, Step 10
 2. Bethany Anderson, 1.0 FTE Special Education Resource Room Teacher at Greenvale Park, beginning 8/22/2024. BA, Step 5.
 3. Mileana-Justyce Borowski, .6 Assistant Girls Lacrosse Coach at the High School, beginning 4/8/2024. .6 FTE \$2,583.60 stipend.
 4. Gabriel Fisher-Navarro, Summer Instructor Assistant with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 2-\$14.25/hr.
 5. Charlotte Flory, Summer Lifeguard with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 2-\$14.25/hr.
 6. Estella Freeman, Summer Instructor Assistant with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 1-\$14.00/hr.
 7. Joseph Grant, Summer Instructor Lead with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 2-\$15.25/hr.
 8. Ruth Hoekstra, .50 FTE Long-Term Substitute Title I Elementary Teacher at Greenvale Park, beginning 3/19/2024-5/3/2024. MA, Step 6
 9. Cora Johnson, Summer Instructor Assistant with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 2-\$14.25/hr.
 10. Inga Johnson, Summer Lifeguard with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 2-\$14.25/hr.
 11. Kurtis Johnson, Instructor Assistant with Community Ed Recreation, beginning 4/9/2024-5/31/2024. Step 6-\$15.25/hr.
 12. Spencer Klotz, 1.0 Assistant Boys Lacrosse Coach at the High School, beginning 4/1/2024. \$4,306 stipend.
 13. Amy Kolars, 1.0 FTE Special Education Resource Room Teacher at the Middle School, beginning 8/19/2024. BA, Step 7.
 14. Katherine LaCanne, Summer Instructor Assistant with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 1-\$14.00/hr.
 15. Andrea Lang, 1.0 FTE Special Ed EBD Teacher at Spring Creek, beginning 8/19/2024. BA30, Step 1
 16. Makena Malecha, Summer Instructor Lead with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 2-\$15.25/hr.
 17. Lucy Menssen, Summer Community Ed Recreation Intern with Community Ed Recreation, beginning 5/22/2024-8/31/2024. \$15.00/hr.
 18. Devin Morrell, Summer Instructor Assistant with Community Ed Recreation, beginning 5/29/2024 - 8/31/2024. Step 1-\$14.00/hr.
 19. Savannah Newberg, .25 Assistant Girls Lacrosse Coach at the High School, beginning 5/1/2024. .25 FTE \$1,076.50 stipend.
 20. Kellie O'Meara, Summer Instructor Lead with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 2-\$15.25/hr.

21. Jennifer Rauk, Summer Instructor Assistant with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 6-\$15.25/hr.
 22. Amelia Rosenhamer, Summer Instructor Lead with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 2-\$15.25/hr.
 23. Lydia Rosenhamer, Summer Instructor Assistant with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 1-\$14.00/hr.
 24. Ingrid Rustad, Lifeguard with Community Ed Recreation, beginning 4/2/2024-5/31/2024. Step 2-\$14.25/hr.
 25. Blake Simon, Summer Instructor Assistant with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 1-\$14.00/hr.
 26. Samuel Swedin, Summer Instructor Assistant with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 1-\$14.00/hr.
 27. Peyton Truman, Summer Lifeguard with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 1-\$14.00/hr.
 28. Emma Waldemar, .25 Assistant Girls Lacrosse Coach at the High School, beginning 5/1/2024. .25 FTE \$1,076.50 stipend.
 29. Peter Weeks, 1.0 FTE Chemistry/Earth Science Teacher at the High School, beginning 8/21/2024. MA+30, Step 7.
 30. Krissa Anderson, Instructor Lead with Community Ed Recreation, beginning 4/8/2024 - 5/31/2024. Step 6 - \$16.25/hr.
 31. Barrett Bradley, Lifeguard with Community Ed Recreation, beginning 5/6/2024 - 5/31/2024. Step 1 - \$14.00/hr.
 32. Jasmin Celis, KidVentures Student Site Assistant for up to 15 hours/week at Spring Creek, beginning 4/9/2024. Step 1 - \$14.90/hr.
 33. Jeffrey Holter, 1.0 FTE Custodian at the Middle School, beginning 4/15/2024. Step 5 - \$21.45/hr.
 34. Maria Huerta Hernandez, 1.0 FTE Custodian at the High School, beginning 3/18/2024. Step 1 - \$19.63/hr.
 35. Meghan Karsky, 1.0 FTE Speech and Language Pathologist at the NCEC, beginning 8/22/2024. MA, Step 5
 36. Gail Kohl, .2 FTE Long Term Substitute 4th Grade Teacher at Bridgewater, beginning 8/22/2024 - 6/6/2025. MA, Step 10
 37. Gail Kohl, .2 FTE Long Term Substitute 5th Grade Teacher at Bridgewater, beginning 8/22/2024 - 6/6/2025. MA, Step 10
 38. Bailey Krueger, 1.0 FTE Speech and Language Pathologist at Greenvale Park/Spring Creek, beginning 8/22/2024. MA, Step 6
 39. Anthony Mathison, .4 FTE Long Term Substitute Physical Education Teacher at Bridgewater, beginning 8/22/2024 - 6/6/2025. MA, Step 10
 40. Savannah Metcalf, Summer Instructor Lead with Community Ed Recreation, beginning 5/29/2024 - 8/31/2024. Step 1 - \$15.00/hr.
 41. Marea Sieger, KidVentures Student Site Assistant for up to 15 hours/week at Greenvale Park and Bridgewater, beginning 4/9/2024. Step 1 - \$14.90/hr.
 42. Margaret Witt, Summer Special Ed ESY Teacher for 5.75 hours/day at Greenvale Park, beginning 6/27/2024 - 7/19/2024. MA, Step 10
- ii. Increase/Decrease/Change in Assignment
1. Sara Bartholomew, Special Education Teacher at the High School, add Special Ed Teacher ESY for up to 5.75 hours/day at the Middle School, effective 6/27/2024-7/19/2024. Lane/step
 2. Pamela Bennewitz, Educational Assistant for 7 hours/day at Greenvale Park, change to Educational Assistant for 7.25 hours/day at Greenvale Park, effective 3/18/2024-6/6/2024.
 3. Sybil Betsinger, .65 FTE School Social Worker at the High School/NCEC, change to .60 FTE Social Worker at the High School, effective 8/22/2024.
 4. Elaine Boda, .75 FTE Speech Language Pathologist at the NCEC/Greenvale Park, change to 1.0 FTE Speech Language Pathologist at Greenvale Park, effective 8/22/2024.
 5. Mary Boyum, Special Ed EA PCA at Spring Creek, add Special Ed EA ESY for up to 5.50 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024.
 6. Elizabeth Brewer, Special Ed EA PCA at the Middle School, add Special Ed EA ESY for up to 5.50 hours/day at the Middle School, effective 6/27/2024-7/19/2024.

7. Thomas Dickerson, Special Education Teacher at the High School, add Special Ed Teacher ESY for up to 5.75 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024. Lane/step
8. Leah Driscoll, Special Education Teacher at Bridgewater, add Special Ed Teacher ESY for up to 5.75 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024. Lane/step
9. Kelle Edwards, Special Ed EA PCA at the High School, add Special Ed EA ESY for up to 5.50 hours/day at the Middle School, effective 6/27/2024-7/19/2024.
10. Gisele El Achkar, Special Education LI Teacher at the High School, add Special Ed Teacher ESY for up to 5.75 hours/day at the Middle School, effective 6/27/2024-7/19/2024.
11. Gisele El Achkar, Special Education LI Teacher at the High School, change to Special Ed ASD Teacher at the High School, effective 8/22/2024.
12. Charlotte Flory, Summer Lifeguard with Community Ed Recreation, add Instructor Lead and Instructor Assistant with Community Ed Recreation, effective 3/22/2024-5/31/2024. Lead Step 1-\$15.00/hr. Assistant Step 1-\$14.00/hr.
13. Jamie Forbord, Special Education Teacher at the High School, add MCA Testing Planner at the High School for a total of 2 hours, effective 3/22/2024-6/1/2024.
14. Michelle Gaertner, Special Education Teacher at the Middle School, add a ½ overload, in lieu of prep for Quarter 4 only at the Middle School, effective 4/2/2024-6/6/2024.
15. Leah Grisim, Special Education Teacher at Spring Creek, add Special Ed Teacher ESY for up to 5.75 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024. Lane/step
16. Ann Hehr, 1.0 FTE Grade 4 Teacher at Bridgewater, change to .80 FTE Grade 4 Teacher at Bridgewater, effective 8/22/2024-6/6/2025.
17. Mara Hessian, Special Ed EA PCA at Bridgewater, add Special Ed EA ESY for up to 5.50 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024.
18. Cara Holland, Science Teacher at the Middle School, add ALC Summer Credit Recovery Teacher at the ALC, effective 6/7/2024-7/25/2024. Lane/step
19. Monica Irwin, Special Ed EA and .50 FTE Special Ed DCD Teacher at Greenvale Park, change to 1.0 FTE Special Ed Resource Room Teacher at the Middle School, effective 8/19/2024.
20. Erna Janssens, Building Supervisor with Community Ed Recreation, add Instructor Assistant with Community Ed Recreation, effective 3/21/2024-5/31/2024. Step 5-\$15.00/hr.
21. Kurtis Johnson, Instructor Assistant with Community Ed Recreation, add Instructor Lead with Community Ed Recreation, effective 4/9/2024-5/31/2024. Step 6-\$16.25/hr.
22. Melanie Klein, Special Education Teacher at Spring Creek, add Special Ed Teacher ESY for up to 5.75 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024. Lane/step
23. Meghan Kuechenmeister, Special Ed EA PCA at the High School, add Special Ed EA ESY for up to 5.50 hours/day at the Middle School, effective 6/27/2024-7/19/2024.
24. Dolly Larsen, Special Ed EA PCA at Spring Creek, add Special Ed EA ESY for up to 5.50 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024.
25. Jennifer Link, Special Education Teacher at the Middle School, add Special Ed Teacher ESY for up to 5.75 hours/day at the Middle School, effective 6/27/2024-7/19/2024. Lane/step
26. Amanda Morelan, Special Ed EA PCA at the Middle School, add Special Ed EA ESY for up to 5.50 hours/day at the Middle School, effective 6/27/2024-7/19/2024.
27. Ruth Morgan-Malecha, Special Ed EA/Bus EA for 1 hour/day at the High School, add Special Ed EA/Bus EA for .17 hours/day at the High School, effective 3/19/2024-6/6/2024.
28. Shanise Morris, Special Ed EA PCA for 5 hours/day at the Middle School, change to Special Ed EA PCA for 5.50 hours/day at the Middle School, effective 3/15/2024.
29. Jenelle Mullin, CNAIII at the High School, add Summer Child Nutrition Associate for up to 5 hours/day M-Th at Greenvale Park, effective 6/12/2024-8/15/2024. \$20.84/hr.
30. Ashley Opatrny, Special Ed Resource Room Teacher at the Middle School, change to 1.0 FTE Special Ed DCD Teacher at Greenvale Park, effective 8/19/2024.
31. Christine Peterson, Special Education Teacher at the High School, add MCA Testing Accommodation Planner at the High School for a total of 2 hours, effective 3/22/2024-6/1/2024.
32. Lizbeth Ramirez, Special Ed EA PCA for 28.75 hours/week at Greenvale Park, change to Special Ed EA PCA for 37 hours/week at Greenvale Park, effective 3/13/2024-6/6/2024.
33. Lizbeth Ramirez, Special Ed EA PCA at Greenvale Park, add Special Ed EA ESY for up to 5.50 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024.
34. Jennifer Rauk, Instructor Assistant with Community Ed Recreation, add Instructor Lead with Community Ed Recreation, effective 5/29/2024-8/31/2024. Step 6-\$16.25/hr.

35. Kyle Roth, Early Childhood Special Education Teacher at the NCEC, add Special Ed Teacher ESY for up to 7.5 hours/day at the NCEC, effective 6/27/2024-7/26/2024. Lane/step
36. Jessica Rushton, Special Ed EA PCA at Spring Creek, add Special Ed EA ESY for up to 5.50 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024.
37. Darrell Sawyer, Social Studies Teacher at the Middle School, add Private Lesson Instructor with Community Ed Recreation, effective 6/1/2024-8/31/2024. \$36/hr. per individual, \$20/hr. per individual.
38. Rebekka Schrank, Special Education Teacher at Spring Creek, add Special Ed Teacher ESY for up to 5.75 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024. Lane/step
39. Lynsi Sherry, School Psychologist at Greenvale Park, add School Psychologist ESY for up to 5.75 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024. Lane/step
40. Rebecca Stoufis, Special Education Teacher at the High School, add Special Ed Teacher ESY for up to 5.75 hours/day at the Middle School, effective 6/27/2024-7/19/2024. Lane/step
41. Samuel Swedin, Instructor Assistant with Community Ed Recreation, add Instructor Lead with Community Ed Recreation, effective 5/15/2024-8/31/2024. Step 1-\$15.00/hr.
42. Laura Talbot Peterson, Math Teacher at the Middle School, add ALC Summer Credit Recovery Teacher at the ALC, effective 6/7/2024-7/25/2024. Lane/step
43. Linda Temple, Grade 3 Teacher currently on a LOA at Bridgewater, change to .20 FTE Grade 4 Teacher at Bridgewater, effective 8/22/2024-6/6/2025.
44. Nicole Torkelson, Special Education Teacher at the High School, add MCA Testing Accommodation Planner at the High School for a total of 2 hours, effective 3/22/2024-6/1/2024.
45. Ellen Trotman, EL Teacher at the Middle School, add a $\frac{1}{8}$ overload, in lieu of prep at the Middle School, effective 3/13/2024-6/6/2024.
46. Peyton Truman, Summer Lifeguard with Community Ed Recreation, add Instructor Lead and Instructor Assistant with Community Ed Recreation, effective 5/29/2024-5/31/2024. Lead Step 1-\$15.00/hr. Assistant Step 1-\$14.00/hr.
47. Katrina Warner, Special Ed EA PCA at Bridgewater, add Special Ed EA ESY for up to 5.50 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024.
48. Dianne Wolbeck, CNAII at the High School, add Summer Child Nutrition Associate for up to 5 hours/day M-Th at Greenvale Park, effective 6/12/2024-8/15/2024. \$20.84/hr.
49. Tamara Wunderlich, 1.0 FTE Custodian from 3 pm - 11 pm at the Middle School, change to 1.0 FTE Custodian from 2 pm - 10 pm at the NCEC, effective 3/18/2024.
50. Brent Yule, 1.0 FTE PE Teacher/Head Football Coach at Greenvale Park/High School, change to 1.0 FTE PE/Health Teacher/Head Football Coach at High School, effective 8/22/2024.
51. Brent Yule, Physical Education Teacher at Greenvale Park, add Weight Room Lead and Weight Room Assistant with Community Ed Recreation, effective 5/15/2024-8/15/2024. Lead-\$30/hour. Assistant-\$20/hour.
52. Carina Zick, Special Ed EA PCA for 6.75 hours/day and General Ed EA for .25 hours/day at Spring Creek, change to Special Ed EA PCA for 8.08 hours/day at Spring Creek and add Special Ed EA PCA - Track and Field Student Support at the Middle School, effective 4/2/2024-5/17/2024.
53. Hannah Ames, .4 FTE French Teacher at the High School, add .6 FTE English Teacher at the High School, effective 8/20/2024-6/9/2025.
54. Richelle Audiss, CNA at the Middle School, add Instructor Lead with Community Ed Recreation, beginning 5/15/2024-8/31/2024. Step 6 - \$16.25/hr.
55. Linnea Bollum, Health Teacher at the Middle School, add MSYC Teacher for up to 2 hours/day M-TH at the Middle School, effective 4/10/2024-5/16/2024. \$40.00/hr.
56. Barrett Bradley, Lifeguard with Community Ed Recreation, add Summer Lifeguard, Summer Instructor Assistant, and Summer Instructor Lead with Community Education Recreation, effective 5/29/2024-8/31/2024. Lifeguard - Step 1 - \$14.00/hr., Summer Instructor Assistant - Step 2 - \$14.25/hr., Summer Instructor Lead - Step 2 - \$15.25/hr.
57. Gisele El Achkar, Special Ed ASD Teacher at the High School, change to Special Ed ASD Teacher at the Middle School, effective 8/22/2024.
58. Raymond Gainey, Targeted Services Club Leader at the Middle School, add Summer Site Supervisor with Community Education Recreation, effective 5/15/2024 - 8/31/2024. Step 6 - \$16.25/hr.

59. Christine Howard, Speech and Language Pathologist at Greenvale Park and Spring Creek, add ESY Speech and Language Pathologist for up to 5.75 hours/day at Greenvale Park and the Middle School, effective 6/27/2024-7/19/2024. Lane/step
 60. Erna Janssens, Building Supervisor/Instructor Assistant with Community Ed Recreation, add Summer Lifeguard, Summer Instructor Assistant, and Summer Instructor Lead with Community Education Recreation, effective 5/29/2024 - 8/31/2024. Lifeguard - Step 5 - \$15.00/hr., Summer Instructor Assistant - Step 5 - \$15.00/hr., Summer Instructor Lead - Step 5 - \$16.00/hr.
 61. Cora Johnson, Summer Instructor Assistant with Community Ed Recreation, add Official-Adult Softball League with Community Ed Recreation, effective 5/1/2024 - 8/31/2024. \$30/game.
 62. Inga Johnson, Summer Lifeguard with Community Ed Recreation, add Summer Instructor Assistant, and Summer Instructor Lead with Community Education Recreation, effective 5/29/2024 - 8/31/2024. Summer Instructor Assistant - Step 2 - \$14.25/hr., Summer Instructor Lead - Step 2 - \$15.25/hr.
 63. Jenny Link, ASD Special Ed Teacher at the Middle School, change to LI Special Ed Teacher at the High School, effective 8/22/2024.
 64. Danielle Olson, .50 FTE School Social Worker at Bridgewater and .50 FTE LTS School Social Worker at Bridgewater, change to School Social Worker .40 FTE High School/.60 FTE NCEC, effective 8/22/2024 ongoing.
 65. Ian Rhoades, .80 FTE English Teacher at the High School, change to 1.0 FTE English Teacher at the High School, effective 8/22/2024-ongoing.
 66. Amy Stowe, 1.0 FTE Administrative Support Assistant-MS Principal at the Middle School, change to 1.0 FTE Accounting Generalist at the District Office, effective 4/22/2024.
- iii. Leave of Absence
1. Kaci DeGroot, EarlyVentures Teacher at the NCEC, FMLA Leave of Absence beginning on or about 6/3/2024 - 9/13/2024.
 2. Sarah DuChene, Grade 5 teacher at Bridgewater Elementary, .20 FTE unpaid leave of absence for the 2024-25 school year.
 3. Christine Howard, Speech Language Pathologist at Greenvale Park and Spring Creek, 1.0 FTE unpaid leave of absence for the 2024-25 school year.
 4. Shari McCabe, Physical Education teacher at Bridgewater Elementary, .40 FTE unpaid leave of absence for the 2024-25 school year.
 5. Tiffany Ryan, Grade 4 Teacher at Bridgewater, .20 FTE unpaid Leave of Absence for the 2024-2025 school year.
 6. Michelle Sonnega, English/Language Arts teacher at the High School, 1.0 FTE unpaid leave of absence from 1/3/2025 through 1/30/2025.
 7. Brian Stevens, Social Studies teacher at the High School, .30 FTE unpaid leave of absence for the 2024-25 school year.
 8. Mark Thornton, Social Studies teacher at the High School (currently on leave), 1.0 FTE unpaid leave of absence for the 2024-25 school year.
 9. Maimouna Toure-Keita, Licensed School Nurse for the District, 1.0 FTE leave of absence for four weeks between the time period of 1/3/2025 and 3/3/2025.
- iv. Retirements/Resignations/Terminations
1. Tammy Donahue, CNA at Spring Creek, resignation effective 3/27/2024.
 2. Sean Finger, 9th Grade Football coach at the High School, resignation effective 3/13/2024.
 3. Leanne King, Educational Assistant at Spring Creek, resignation effective 3/29/2024.
 4. Tammy McDonough, Science Teacher at the High School, retirement effective at the end of the 2023-2024 school year.
 5. Amy Moeller, English/Language Arts Teacher at the High School, retirement effective at the end of the 2023-2024 school year.
 6. Ruth Morgan-Malecha, Special Ed EA at the High School, retirement effective at the end of the 2023-2024 school year.
 7. Renae Schuster, Teacher at Bridgewater, retirement effective at the end of the 2023-2024 school year.
 8. Kim Slegers, Teacher at the High School, retirement effective at the end of the 2023-2024 school year.
 9. Diane Torbenon, ADSIS Teacher at Greenvale Park, retirement effective at the end of the 2023-2024 school year.

10. Karrie VanZuilen, Educational Assistant at the NCEC, retirement effective at the end of the 2023-2024 school year.
11. Jamie Wiebe, Teacher at Bridgewater, resignation effective at the end of the 2023-2024 school year.
12. Valerie Carter, EA at Bridgewater, resignation effective 4/5/2024.
13. Paul Eddy, Head Girls Basketball Coach at the High School, resignation effective 4/5/2024.
14. Marckileine Legros, School Counselor at the High School, resignation effective at the end of the 2023-2024 school year.
15. Kari Prestemon, School Social Worker at the High School, retirement effective at the end of the 2023-2024 school year.
16. Sari Zach, Grade 1 Teacher at Greenvale Park, retirement effective 7/26/2024.

f. Overnight Field Trip. Director of Activities John Mahal and Girls Head Golf Coach Mel Miller requested board approval to take the high school girls golf team on an extended overnight field trip May 17-18, 2024.

7. Items for Individual Action

- a. Policy Recommendation. On a motion by Goerwitz, seconded by Stratmoen, the board approved the policy committee's recommendation to sunset policy 723.

8. Items for Information

- a. Enrollment Report. Superintendent Hillmann reviewed the April 2024 enrollment report.

9. Future Meetings

- a. Monday, April 22, 2024, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
- b. Monday, May 13, 2024, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
- c. *Tuesday, May 28, 2024, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
*Note that Monday, May 27 is Memorial Day

10. Adjournment

On a motion by Stratmoen, seconded by Nelson, the board unanimously approved to adjourn at 7:39 p.m.



Amy Goerwitz
School Board Clerk