NORTHFIELD PUBLIC SCHOOLS School Board Minutes

October 28, 2024 District Office Boardroom

1. Call to Order

School Board Chair Claudia Gonzalez-George called the regular meeting of the Board of Education of Independent School District No. 659 to order at 6:00 p.m. Present: Butler, Gonzalez-George, Hardy, Miller, Nelson and Quinnell. Absent: Goerwitz. This meeting was open to the public, live-streamed and recorded, and access to the recording was posted to the school district website.

2. Agenda Approval/Table File

On a motion by Quinnell, seconded by Butler, the board unanimously approved the agenda.

3. Public Comment

There were no public comments.

4. Announcements and Recognitions

• The Sesquicentennial Minute: The superintendent highlighted an excerpt from Bruce Colwell's "City of Schools" book about the history of the school district.

5. Items for Discussion and Reports

- a. Summary of Public Hearing Regarding the 2023-24 World's Best Workforce Plan and Achievement & Integration Results. Director of Instructional Services Hope Langston summarized the 2023-24 World's Best Workforce Plan and Achievement & Integration results. There was no community feedback received at the World's Best Workforce Plan public hearing that preceded the regular board meeting.
- b. <u>Spring Creek Elementary School Improvement Showcase</u>. Tania Will, Spring Creek Interim Principal, provided the board with an overview of the middle school's successes and highlights in 2023-2024 and the focus areas for the 2024-2025 school year.
- c. <u>Fall 2024 Bond Referendum</u>. Superintendent Hillmann updated the board on the bond referendum informational campaign and highlighted upcoming events.

6. Committee Reports

Board member Butler reported on the Community Education Advisory Committee and the Finance Committee. Board member Miller reported on the District Youth Council.

7. Consent Agenda

On a motion by Miller, seconded by Nelson, the board unanimously approved the consent agenda.

- a. Minutes. Minutes of the Regular School Board meeting held on Oct. 14, 2024.
- b. Gift Agreements. Gift agreements included in the board packet.

c. <u>Personnel Items</u>

i. Appointments

- 1. Karina Gonzales Baca, General Ed EA-Supervision for 2 hours/day at Bridgewater, beginning 10/24/2024. Step 4-4\$18.05/hr. subject to change upon settlement of 2024-26 agreement.
- Ava Kallop, Lifeguard with Community Ed Recreation, beginning 10/22/2024-5/31/2025. Step 4-\$15.28/hr.
- 3. Dawn Cherwinka, Event Worker at the High School, beginning 10/25/2024. \$45/77 event.

ii. <u>Increase/Decrease/Change in Assignment</u>

- 1. Cassie Bardole, KidVentures Site Assistant on call as needed at Spring Creek, change to KidVentures Site Assistant for up to 11 hours/week at Bridgewater, effective 8/22/2024. Step 4-\$19.71/hr.
- 2. Lilliana Quiroga, EA at the Middle School, add Community School Site Assistant for up to 12 hours/week at Bridgewater/Greenvale Park, effective 10/16/2024-5/15/2025. Step 2-\$18.43/hr.

- 3. Esosa Edo-Ohanba, Instructor Assistant with Community Ed Recreation, add Instructor Lead with Community Ed Recreation, effective 9/16/2024-5/31/2025. Step 4-\$16.32/hr.
- 4. Shanise Morris, Special Ed EA for 6.75 hours/day at the Middle School, change to Special Ed EA for 6 hours/day at the Middle School, effective 10/28/2024.
- 5. Heather Stanton-Ims, Social Worker at the Middle School, add Targeted Services MSYC Teacher for 1 day a week with possible additional hours throughout the year at the Middle School, effective 10/23/2024-5/15/2025. \$40/hr.

iii. Leave of Absence

- 1. Taylor Choudek, ECSE Teacher at the NCEC, .10 FTE Leave of Absence effective 11/1/2024 through the end of the 2024-2025 school year.
- 2. Cara Holland, Science Teacher at the Middle School, FMLA Leave of Absence beginning 12/2/2024-01/10/2025.

iv. Retirements/Resignations/Terminations

- 1. Graciela Moran, EA at the NCEC, resignation effective 11/1/2024. Will continue as a substitute EA.
- 2. Molly Holland, CNA 1 at Spring Creek Elementary, termination of employment effective 10/24/2024.
- 3. Mandi Thill, Special Ed Teacher at the High School, resignation effective 11/1/2024.

8. Items for Individual Action

a. <u>Policy Committee Recommendations</u>. On a motion by Gonzalez-George, seconded by Hardy, the board approved the policy committee's recommended updates to policies 207, 509, 512, and 513.

9. Items for Information

10. Future Meetings

- a. Tuesday, November 12, 2024, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
- b. Monday, November 25, 2024, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
- c. Monday, December 9, 2024, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom

11. Adjournment

On a motion by Quinnell, seconded by Nelson, the board unanimously approved to adjourn the regular board meeting at 6:54 p.m.

Amy Goerwitz School Board Clerk

Amy Goerwitz