

# NORTHFIELD PUBLIC SCHOOLS

## School Board Minutes

August 14, 2023

District Office Boardroom

Board Member Ben Miller participated remotely from Caribou Highlands Lodge, 371 Ski Hill Rd., Lutsen, MN 55612 | Lobby

### 1. Call to Order

School Board Chair Claudia Gonzalez-George called the Regular meeting of the Northfield Board of Education of Independent School District No. 659 to order at 6:00 p.m. Board member attendance was taken by roll call. Present: Butler, Coleman, Goerwitz, Gonzalez-George, Miller, Nelson, and Quinnell. Absent: None. This meeting was open to the public, live-streamed and recorded, and access to the recording was posted to the school district website.

### 2. Agenda Approval/Table File

On a motion by Quinnell, seconded by Goerwitz, the board unanimously approved the agenda by roll call. Voting 'yes' was Butler, Coleman, Goerwitz, Gonzalez-George, Miller, Nelson, and Quinnell. No one voted 'no'.

### 3. Public Comment

There were no public comments.

### 4. Announcements and Recognitions

- Thirty-four incoming seventh grade students had a successful trip to Eagle Bluff July 19-21. While at Eagle Bluff, the Northfield students won the Eagle Bluff Environmental Learning Center Eagle Eye Award for excellence in conserving our natural resources. Community Education thanks district staff Chris O'Neill, Paula Baragary and Michael O'Keefe, and parent chaperones Nancy Fox, Chris Walker and Liz Beckius, for assisting with the trip.
- Northfield Public Schools congratulates Arcadia Charter School as it celebrated its 20th anniversary last week. Northfield Public Schools is one of only two traditional public school districts that continue to go through the rigorous process to authorize charter schools. We are proud of Arcadia and its work for kids!
- Fall athletics started today for our Raiders! We wish them all a successful season filled with growth and learning how to be gracious in both victory and defeat.
- Congratulations to Ben & Jake Geiger, Hunter Larson and Oren Alexander heading to the state bass fishing tournament Sept. 9-10, and to Ian Weimer & Taylor Stanford participating in the regional qualifier Aug. 13.
- The Class of 1988 held their 35th reunion this past weekend. Several members of the class took part in a tour of Northfield High School. It was exciting to hear their perspectives on the facility. Some had not been back since the M Wing was constructed or the pool had been filled in.
- Congratulations to Director of Finance Val Mertesdorf. Mertesdorf authored an article "Why should a school district care about CPA licensure?" which was published by MNCPA.

### 5. Items for Discussion and Reports

- a. Community Education Continuous Improvement Plan. Director of Community Education Erin Bailey presented to the board the continuous school improvement plan for Community Education. The presentation included a progress report on the goals set for the 2022-23 school year as well as new goals set for the 2023-24 school year.
- b. Area Learning Center (ALC) Continuous Improvement Plan. Daryl Kehler, ALC Director, presented to the board the continuous school improvement plan for the ALC. The presentation included a progress report on the goals set for the 2022-23 school year as well as new goals set for the 2023-24 school year.
- c. Sharing Our Roots Contract. Northfield Public Schools has been a part of the community project Sharing Our Roots. Sharing Our Roots includes a community garden space that is on the district's property. As Sharing Our Roots has grown they have been awarded grants to make their gardening more sustainable for the community members that use the garden. Sharing Our Roots has grant funds that will cover the installation and usage of water from the Northfield Community Education Center building. The basis of the contract is to formalize both parties' commitments to further the project and reduce questions about commitments from either party. This will be an item for individual action at the next board meeting.

- d. LMR Media Contract. Dr. Hillmann presented an updated advertising contract with LMR Media. This will be an item for individual action at the next board meeting.
- e. Potential Grant Writer. At the July 10, 2023 board meeting Superintendent Hillmann initially proposed that the district hire a 0.50 FTE grant writer position. The omnibus education bill includes more than \$230 million in competitive grants over the next two years. This position could help secure funds to advance our strategic plan, commitments, and benchmarks. This weekend Dr. Hillmann was contacted by the Healthy Community Initiative (HCI) to see if there may be potential for the district and HCI to braid funding to support hiring a full-time grant writer with significant government grant experience. The district will explore this further and present this as an item for individual action at the next board meeting.
- f. Proposal to Maintain the Seven Period Day at Northfield Middle School. Superintendent Hillmann and Northfield Middle School principal Greg Gelineau presented a proposal to maintain the middle school's seven period day beyond 2023-24 while still making the 2.0 FTE budget reduction target set in the 2023-24 priority based budget reduction plan. This will be an item for individual action at the next board meeting.

6. Consent Agenda

On a motion by Butler, seconded by Coleman, the board unanimously approved the consent agenda items by roll call. Voting 'yes' was Butler, Coleman, Goerwitz, Gonzalez-George, Miller, Nelson, and Quinnell. No one voted 'no'.

- a. Minutes. Minutes of the Regular School Board meeting held on July 10, 2023.
- b. Gift Agreements. Gift agreements to be approved are attached.
- c. Financial Reports  
Financial Report - April 2023. Director of Finance Mertesdorf requested the board approve paid bills totaling \$2,953,114.19, payroll checks totaling \$3,475,589.39, a wire transfer totaling \$650,000.00 from Frandsen General to Frandsen Sweep, a wire transfer totaling \$1,350,000.00 from Frandsen Sweep to Frandsen General, and the financial reports for April 2023. At the end of April 2023 total cash and investments amounted to \$18,993,057.86.  
  
Financial Report - May 2023. Director of Finance Mertesdorf requested the board approve paid bills totaling \$2,039,841.89, payroll checks totaling \$3,595,383.22, a wire transfer totaling \$250,000.00 from Frandsen General to Frandsen Sweep, a wire transfer totaling \$650,000.00 from Frandsen Sweep to Frandsen General, and the financial reports for May 2023. At the end of May 2023 total cash and investments amounted to \$24,398,481.84.
- d. Policy Revisions Due to Changes in Law. The revisions to policies 406, 504, 515, 603, 613, 616, 620, and 624 create substantive change or additions to existing policies. The revisions are directly related to changes in federal or Minnesota law and recommended by the Minnesota School Boards Association. Because the district endeavors to have policy align with state and federal law it is recommended that the board adopt the substantive revisions presented. These policies will continue to be evaluated as scheduled in the board's policy review cycle.
- e. Girls Volleyball Non-Exclusive Cooperative Sponsorship with Arcadia Charter School. The board was requested to approve the non-exclusive cooperative sponsorship with Arcadia Charter School for girls volleyball beginning with the 2023-2024 school year.
- f. Contracts for Translation Services. Administration requested board approval of two agreements for translation services.
  - i. An agreement between Northfield Public Schools and Mar Valdecantos for translation services effective July 1, 2023 through June 30, 2025 at a cost of \$18,060 annually July 1, 2023 - June 30, 2024 and \$18,600 annually July 1, 2024 - June 30, 2025.
  - ii. An agreement between Northfield Public Schools and Nancy Veverka for translation services effective July 1, 2023 through June 30, 2024 at a cost of \$2,580.
- g. Personnel Items

i. Appointments

1. Kirsten Anderson, Special Ed EA PCA for 6.75 hours/day at Spring Creek, beginning 9/5/2023. Step 4-\$18.05/hr. + \$2,500 PCA Stipend.
2. Chelsea Bischoff, 1.0 FTE First Grade Teacher at Bridgewater, beginning 8/24/2023-6/6/2024. MA, Step 6.
3. Linnea Bollum, 1.0 FTE Health Teacher at the Middle School, beginning 8/22/2023. BA, Step 1.
4. Chad Claybaugh, Assistant Boys/Girls Cross Country Coach at the High School, beginning 8/14/2023. \$4,062 - Subject to change upon settlement of the NEA agreement.
5. Charles Cogan, .40 FTE French Teacher at the High School, beginning 8/23/2023. BA, Step 3.
6. Michele Cruz, Child Nutrition Associate I for 5 hours/day at the High School, beginning 8/24/2023. \$20.84/hr.
7. Robyn Dietz, Senior Class Co-Advisor at the High School, beginning 8/23/2023. \$1,944 stipend-subject to change upon settlement of the NEA agreement.
8. Sarah Graff, Child Nutrition Associate I for 3.25 hours/day at Bridgewater, beginning 8/24/2023. \$20.84/hr.
9. Andrea James, Special Ed EA PCA 7 hours/week at the NCEC, beginning 8/28/2023. Step 2-\$17.03/hr.
10. Lorraine Linehan, Child Nutrition Associate I for 3 hours/day at the Middle School, beginning 8/24/2023. \$20.84/hr.
11. Victoria McKay, Child Nutrition Manager II at the Middle School, beginning 8/16/2023. \$25.39/hr + \$1,200 longevity pay.
12. Heidi Melnychuk, Special Ed EA PCA for 6.75 hours/day at the High School, beginning 9/5/2023. Step 4 - \$18.05/hr. + \$2,500 PCA Stipend.
13. Caleb Metras, Middle School Football Coach 7th/8th grade, beginning 8/21/2023. \$2,539, Step 2-subject to change upon the settlement of the 2023-25 NEA agreement.
14. Adeline Nelson, Hand In Hand Preschool Gen Ed EA for 4 hours/day at the NCEC, beginning 8/28/2023. Step 4-\$18.05/hr.
15. Xochitl Oaxaca, Special Ed EA PCA for 4 hours/day for 4 days/week at the NCEC, beginning 8/28/2023. Step 3-\$17.39/hr. + Prorated PCA Stipend.
16. Xochitl Oaxaca, General Ed EA at the NCEC for 3.25 hours/day Monday through Thursday, beginning 8/28/2023, Step 3 \$17.39/hour.
17. Marcus Parence, Middle School Football Coach 7th/8th grade, beginning 8/21/2023. \$2,539, Step 1-subject to change upon the settlement of the 2023-25 NEA agreement.
18. Sydney Rodgers, Kindergarten Teacher and Bridgewater Elementary, beginning 8/24/23, BA, Step 3.
19. Natasha Smith, Special Ed EA PCA for 3.75 hours/day and Supervisory EA for .50 hrs/day at Bridgewater, beginning 8/28/2023. Step 2 -\$17.03/hr. + Prorated PCA Stipend.
20. Rose Taylor, Special Ed EA PCA for 6.75 hours/day at Spring Creek, beginning 8/28/2023. Step 2 - \$17.03/hr. + \$2,500 PCA Stipend.
21. Community Education Fall Brochure Instructors.
22. Addison Barber, KidVentures Site Assistant for 15 hours/week at Spring Creek, beginning 8/24/2023. \$14.90/hr.
23. Dustin Bennett, Child Nutrition Associate I for 3.25 hours/day at Spring Creek, beginning 8/23/2023. \$20.84/hr.
24. Adam Krieg, 1.0 FTE Custodian at Spring Creek, beginning 8/28/2023. Step 5, \$21.45/hr.
25. Allison Mathews, KidVentures Site Assistant for 15 hours/week at Bridgewater and Greenvale Park, beginning 8/24/2023. \$14.90/hr.
26. Alexandra McFarlane, Special Ed EA PCA for 6.75 hours/day at Spring Creek, beginning 8/28/2023. Step 4-\$18.05/hr. + \$2,500 PCA Stipend
27. Kathryn Schuman, EarlyVentures Teacher for 40 hours/week at the NCEC, beginning 8/24/2023. Step 6, \$21.18/hour.

ii. Increase/Decrease/Change in Assignment

1. Kelsie Arch, Psychometrist at the High School, add Special Education EA/PCA for 10.5 hours/week at the NCEC beginning 8/28/2023, Step 4, \$18.05/hour.
2. Adriana Bermudez, Special Ed EA at the NCEC, add Bridges to Kindergarten EA(general education) for 4 hrs/day at Greenvale Park, effective 8/10/2023-8/18/2023.
3. Adrianna Bermudez, Special Ed EA at the NCEC, add Bridges to Kindergarten (special education) for 3 hrs/day at Spring Creek Elementary.

4. Adriana Bermudez, Special Ed EA at the NCEC, add Gen Ed EA for extended day pre-school at the NCEC for .50 hours/day, effective 9/5/2023. Step 4-\$18.05/hr.
5. Kathleen Casson, 1.0 FTE German Teacher at the High School, add Senior Class Co-Advisor at the High School, effective 9/5/2023. \$300 stipend-subject to change upon settlement of the NEA agreement.
6. Rikki Drewitz, Special Ed EA at the Middle School, add Bridges to Kindergarten EA PCA for 7 hours/day at Bridgewater, effective 8/14/2023-8/18/2023.
7. Leah Driscoll, Special Ed Teacher ESY for 3.5 hours/day, change to Special Ed Teacher ESY for 7.75 hours/day with the District, effective 7/10/2023-8/3/2023.
8. Rafael Estrella, Art Teacher at the Middle School, add an overload in lieu of supervision for 87 student contact days for the 2023-24 school year.
9. Tyler Faust, Assistant Football Coach-Grade 8 at the Middle School, change to Head Football Coach-Grade 7 at the Middle School, effective 8/21/2023. \$3,047-subject to change upon the settlement of the 2023-25 NEA agreement.
10. Connor Fitzloff, Special Ed EA PCA Extracurricular and Nonacademic Support with the District, change to Special Ed EA PCA for 6.75 hours/day at Bridgewater, effective 8/28/2023. Step 1-\$16.66/hr. + \$2,500 PCA Stipend.
11. Connor Fitzloff, Special Ed EA PCA for 6.75 hours/day at Bridgewater, add General Ed EA Supervision for 1.0 hour/day effective 8/28/2023.
12. Noelle Gilomen, CNA I for 3.75 hours/day at the High School, change to CNA I for 5 hours/day at the High School, effective 8/21/2023.
13. Leah Grisim, Special Ed Teacher ESY for 3.5 hours/day, change to Special Ed Teacher ESY for 7 hours/day at Spring Creek, effective 7/10/2023-8/3/2023.
14. Stephanie Grundman, Kindergarten Teacher at Greenvale Park, change to Title I Teacher at Spring Creek, effective 8/24/2023.
15. Mary Harrity Davidson, .165 FTE Physical Education Teacher at the ALC, change to .33 FTE Physical Education Teacher at the ALC, effective 8/24/2023.
16. Mara Hessian, ESY Special Education EA/PCA for 3.5 hours/day, change to ESY Special Ed EA/PCA for 7.75 hours/day with the District, effective 7/10/2023-8/3/2023.
17. Alexa Hotz Zenk, FACS Teacher at the High School, change lane from BA30 step 7 to MA, Step 7
18. Monica Irwin, Special Ed EA at Greenvale Park, add .5 FTE Special Education Teacher EBD/DCD at Greenvale Park, effective 8/24/2023-6/6/2024. BA+10, Step 1.
19. Leanne King, ESY Special Education EA/PCA for 3.5 hours/day, change to ESY Special Education EA/PCA for 7 hours/day at Spring Creek, effective 7/10/2023-8/3/2023.
20. Brenda LauToilolo, CNA I for 3 hours/day at the High School, change to CNA I for 3.75 hours/day at the High School, effective 8/24/2023.
21. Tony Mathison, .40 FTE Phy Ed Teacher at Bridgewater, add .60 LTS Phy Ed Teacher at Bridgewater, effective 8/24/2023-10/13/2023.
22. Joanna McLees, Special Ed EA at the NCEC, change to .30 FTE ECSE Teacher at the NCEC, effective 8/24/2023. BA20, Step 1.
23. Michelle Oaxaca, Summer Site Assistant with Targeted Services, add Summer Club Leader for up to 6 hours/day Mon-Thurs. at Bridgewater, effective 7/24/2023-8/10/2023. \$24.30/hr.
24. Andrea Redder, Special Ed EA PCA at the NCEC, add Early Childhood Teacher for 9 hours/week at the NCEC, effective 8/20/2023. \$33.94/hr.
25. Leah Sand, 1.0 FTE Phy Ed Teacher at the High School, change to .60 FTE Phy Ed Teacher/.40 FTE Health Teacher at the High School, effective 8/24/2023-6/6/2024.
26. Michelle Sonnega, 1.0 FTE English Teacher at the High School, change to .80 FTE English Teacher/.20 FTE ADSIS Reading Teacher at the High School, effective 8/24/2023.
27. Sandra Soto-Perez, CNA I for 3.75 hours/day at Greenvale Park, change to CNA I for 5.5 hours/day at the Greenvale Park, effective 8/21/2023.
28. Correction: Remy Soulak, EarlyVentures Teacher for up to 30 hours/week at the NCEC, change to KidVentures Site Assistant for up to 40 hours/week at Spring Creek, effective 6/12/2023-9/1/2023. Step 4-\$15.91/hr.
29. Paul Stanaway, Phy Ed Teacher at the Middle School, add an overload in lieu of supervision for 87 student contact days for the 2023-24 school year.
30. Scott Stanina, .80 FTE English Teacher/.20 FTE ADSIS Reading Teacher at the High School, change to 1.0 FTE English Teacher at the High School, effective 8/24/2023.

31. Pilar Sullivan, General Ed EA for 6.40 hours/day at the NCEC, add Bridges to Kindergarten EA for 35 hours at Spring Creek, effective 8/10/2023-8/18/2023.
32. Pilar Sullivan, General Ed EA for 6.40 hours/day at the NCEC, add Extended Day EA for for a total of 7.5 hours/day at the NCEC, effective 9/5/2023.
33. Katrina Warner, Special Ed EA ESY for 3.5 hours/day, change to Special Ed EA ESY for 7.75 hours/day with the District, effective 7/10/2023-8/3/2023.
34. Tamara Wunderlich, Custodian at the MS, hours 3-11pm, change to Custodian at the MS, hours 11-7pm, effective 8/1/2023.
35. Lynn Ziegler, Special Ed EA at Bridgewater, add Bridges to Kindergarten EA PCA for 3.5 hours/day at Spring Creek, effective 8/14/2023-8/18/2023.
36. Megan Zwolenski, Community School Coordinator at Spring Creek, change to Community School Coordinator at the NCEC, effective 8/1/2023.
37. Kari Adelman, Spec Ed EA PCA at Bridgewater, add EA Building Mentor at Bridgewater, effective 8/28/2023-6/30/2024. \$500 Stipend
38. Joy Amunrud, School Social Worker at Greenvale Park, add EBD BEST Project Participant for up to 40 hours at Greenvale Park, effective 7/1/2023-6/30/2024.
39. Kirsten Anderson, Spec Ed EA PCA at Spring Creek, add EBD BEST Project Participant for up to 40 hours at Spring Creek, effective 7/1/2023-6/30/2024.
40. Amy Boecker, Spec Ed EA PCA at the NCEC, add EBD BEST Project Participant for a total of 80 hours at Greenvale Park, effective 7/1/2023-6/30/2024.
41. Cory Callahan, Football Coach at the High School, add Weight Room Lead with Community Education, effective 6/1/2023-8/31/2023. \$30/hr.
42. Anne Campbell, Spec Ed Teacher at the High School, add EBD BEST Project Participant for up to 40 hours at the High School, effective 7/1/2023-6/30/2024.
43. Rikki Drewitz, Spec Ed EA PCA at the Middle School, add EA Building Mentor at the Middle School, effective 8/28/2023-6/30/2024. \$500 Stipend
44. Claire Edwards, Spec Ed EA PCA at Spring Creek, add EBD BEST Project Participant for up to 40 hours at Spring Creek, effective 7/1/2023-6/30/2024.
45. Kelle Edwards, Spec Ed EA PCA at the High School, add EA Building Mentor at the High School, effective 8/28/2023-6/30/2024. \$500 Stipend
46. Tyler Faust, Spec Ed Teacher at Bridgewater, add EBD BEST Project Participant for up to 40 hours at Bridgewater, effective 7/1/2023-6/30/2024.
47. Kyle Fearing, Football Coach at the High School, add Weight Room Assistant with Community Education, effective 6/1/2023-8/31/2023. \$20/hr.
48. Kyle Fearing, 9th Grade Football Coach at the High School, change to Assistant Varsity Football Coach at the High School, effective 8/14/2023.
49. Connor Fitzloff, Spec Ed EA PCA at Bridgewater, add EBD BEST Project Participant for a total of 80 hours at Greenvale Park, effective 7/1/2023-6/30/2024.
50. Leah Grisim, Spec Ed Teacher at Spring Creek, add EBD BEST Project Participant for a total of 80 hours at Greenvale Park, effective 7/1/2023-6/30/2024.
51. Teressa Hasse, Spec Ed EA PCA at Spring Creek, add EBD BEST Project Participant for up to 40 hours at Spring Creek, effective 7/1/2023-6/30/2024.
52. Brittney Hubbard, Spec Ed Teacher at the NCEC, add EBD BEST Project Participant for a total of 80 hours at Greenvale Park, effective 7/1/2023-6/30/2024.
53. Monica Irwin, Spec Ed Teacher at Greenvale Park, add EBD BEST Project Participant for a total of 80 hours at Greenvale Park, effective 7/1/2023-6/30/2024.
54. Leanne King, Spec Ed EA PCA at Spring Creek, add EBD BEST Project Participant for a total of 80 hours at Spring Creek, effective 7/1/2023-6/30/2024.
55. Leanne King, Spec Ed EA PCA at Spring Creek, add EA Building Mentor at Spring Creek, effective 8/28/2023-6/30/2024. \$500 Stipend
56. Brent Kivell, 8th Grade Girls Soccer Coach at the Middle School, change to 9th Grade Girls Soccer Coach at the High School. effective 8/14/2023. \$4,062 + \$350 experience.
57. Annie Kruse, Early Childhood Special Ed Coordinator at the NCEC, add EBD BEST Project Participant for a total of 80 hours at the NCEC, effective 7/1/2023-6/30/2024.
58. Katie Malecha, Spec Ed EA PCA at Bridgewater, add EBD BEST Project Participant for a total of 80 hours at Bridgewater, effective 7/1/2023-6/30/2024.
59. Kim Medin, Spec Ed Teacher at Bridgewater, add EBD BEST Project Participant for a total of 80 hours at Bridgewater, effective 7/1/2023-6/30/2024.

60. McKenzie Mikulski, Spec Ed Teacher at Greenvale Park, add EBD BEST Project Participant for up to 40 hours at Greenvale Park, effective 7/1/2023-6/30/2024.
  61. Shawna Molloy, Spec Ed Teacher at the Middle School, add EBD BEST Project Participant for a total of 80 hours at the Middle School, effective 7/1/2023-6/30/2024.
  62. Beth Momberg, Spec Ed EA PCA at the NCEC, add EA Building Mentor at the NCEC, effective 8/28/2023-6/30/2024. \$500 Stipend
  63. Jamie Moyer, Spec Ed Teacher at Bridgewater, add EBD BEST Project Participant for up to 40 hours at Bridgewater, effective 7/1/2023-6/30/2024.
  64. Kim Norton, Spec Ed EA PCA at the NCEC, add EBD BEST Project Participant for a total of 80 hours at the NCEC, effective 7/1/2023-6/30/2024.
  65. Jacob Odell, Work Based Learning Teacher at the High School, add EBD BEST Project Participant for a total of 80 hours at the High School, effective 7/1/2023-6/30/2024.
  66. Danielle Olson, School Social Worker at Bridgewater, add EBD BEST Project Participant for up to 40 hours at Bridgewater, effective 7/1/2023-6/30/2024.
  67. Bob Pangel, Football Coach at the High School, add Weight Room Assistant with Community Education, effective 6/1/2023-8/31/2023. \$20/hr.
  68. Kari Prestemon, School Social Worker at the High School, add EBD BEST Project Participant for up to 40 hours at the High School, effective 7/1/2023-6/30/2024.
  69. Teri Quamme, Spec Ed EA PCA at the High School, add EBD BEST Project Participant for up to 40 hours at the High School, effective 7/1/2023-6/30/2024.
  70. Nicole Rasmussen, Spec Ed EA PCA at Bridgewater, add EBD BEST Project Participant for up to 40 hours at Bridgewater, effective 7/1/2023-6/30/2024.
  71. Sara Redetzke, Spec Ed EA PCA at the Middle School, add EBD BEST Project Participant for up to 40 hours at the Middle School, effective 7/1/2023-6/30/2024.
  72. Melissa Reed, School Psychologist at Spring Creek, add EBD BEST Project Participant for a total of 80 hours at Spring Creek, effective 7/1/2023-6/30/2024.
  73. Tony Rezac, Custodian at the High School, change to Custodian Lead at Spring Creek, effective 8/24/2023.
  74. Rebekka Schrank, Spec Ed Teacher at Spring Creek, add EBD BEST Project Participant for a total of 80 hours at Spring Creek, effective 7/1/2023-6/30/2024.
  75. Heather Stanton Ims, School Social Worker at the Middle School, add EBD BEST Project Participant for up to 40 hours at the Middle School, effective 7/1/2023-6/30/2024.
  76. Jane Streitz, Spec Ed EA PCA at Greenvale Park, add EA Building Mentor at Greenvale Park, effective 8/28/2023-6/30/2024. \$500 Stipend
  77. Jane Streitz, Spec Ed EA PCA at Greenvale Park, add EBD BEST Project Participant for up to 40 hours at Greenvale Park, effective 7/1/2023-6/30/2024.
  78. Bubba Sullivan, English Teacher at the High School, add Grade 6 Football Coach at the Middle School, effective 8/21/2023. \$2,031
  79. Rose Taylor, Spec Ed EA PCA at Spring Creek, add EBD BEST Project Participant for a total of 80 hours at Spring Creek, effective 7/1/2023-6/30/2024.
  80. Emy Torres, Spec Ed EA PCA at Greenvale Park, add EBD BEST Project Participant for up to 40 hours at Greenvale Park, effective 7/1/2023-6/30/2024.
  81. Heather Tousignant, Spec Ed EA PCA at Spring Creek, add EBD BEST Project Participant for up to 40 hours at Spring Creek, effective 7/1/2023-6/30/2024.
  82. Cydney Ulvestad, KidVentures Site Assistant for 40 hrs/week at Spring Creek, change to KidVentures Site Assistant for 2 hours/day at Greenvale Park and EarlyVentures Teacher for 6 hours/day at the NCEC, effective 8/24/2023. EV Teacher Step 6-\$21.18/hr.
  83. Andrea Waldock, Spec Ed EA PCA at Bridgewater, add EBD BEST Project Participant for a total of 80 hours at Bridgewater, effective 7/1/2023-6/30/2024.
  84. Lori Warner, Occupational Therapist/AT with the District, add EBD BEST Project Participant for up to 40 hours at Greenvale Park, effective 7/1/2023-6/30/2024.
  85. Brent Yule, Football Head Coach at the High School, add Weight Room Lead with Community Education, effective 6/1/2023-8/31/2023. \$30/hr.
  86. Carina Zink, Spec Ed EA PCA at Spring Creek, add EBD BEST Project Participant for up to 40 hours at Spring Creek, effective 7/1/2023-6/30/2024.
- iii. Leave of Absence
1. Joseph Greenwood, Custodian Engineer at the High School, FMLA beginning on 7/12/2023 and continuing on an intermittent basis for up to 60 work days.

2. Dan Kust, Grade 6 Science Teacher at the Middle School, FMLA beginning on 9/6/2023-11/6/2023.
  3. Shari McCabe, Phy Ed Teacher at Bridgewater, FMLA beginning on 8/24/2023-10/13/2023.
  4. Sydney Rodgers, Kindergarten Teacher at Bridgewater, FMLA beginning 8/24/2023-10/18/2023.
  5. Mark Snare, Custodian at Greenvale Park, FMLA beginning on 7/12/2023 and continuing for up to 60 work days.
- iv. Retirements/Resignations/Terminations
1. Laurie Chappuis, CNA at Spring Creek, resignation effective 7/25/2023.
  2. Cortney Gillum, Building Nurse at Greenvale Park, resignation effective 7/31/2023.
  3. Elise Goodfellow, KidVentures Site Assistant, resignation effective 7/23/2023.
  4. Rory Laine, KidVentures Site Assistant, resignation effective 7/12/2023.
  5. Danny Lewis, Boys Soccer Coach at the Middle School, resignation effective 6/1/2023.
  6. Timothy Pollreis, Custodian at the NCEC, resignation effective 8/18/2023.
  7. Suzy Running, KidVentures Site Assistant with Community Ed, resignation effective 8/17/2023.
  8. Angela Schewe, Early Ventures Teacher at NCEC, resignation effective 8/25/2023.
  9. Derrick Skoglund, Assistant Soccer Coach at the High School, resignation effective 7/24/2023.
  10. Cydney Ulvestad, Special Ed EA at Greenvale Park, resignation due to accepting a new position within the District, effective 8/9/2023.
  11. Jessica Weber, Special Education Teacher, resignation effective 8/7/2023.
  12. Lars Prestemon, Football and Basketball Coach at the High School, resignation effective 8/13/2023.
7. Items for Individual Action
- a. Policy Committee Recommendations. On a motion by Coleman, seconded by Nelson, the board unanimously approved by roll call the policy committee's recommended updates to policies 520.1, 805, and the 2023-2024 Student Citizenship Handbook. Voting 'yes' was Butler, Coleman, Goerwitz, Gonzalez-George, Miller, Nelson, and Quinnell. No one voted 'no'.
  - b. Benjamin Bus Contract Terms for 2023-2025. On a motion by Goerwitz, seconded by Butler, the board unanimously approved by roll call the transportation contract extension with Benjamin Bus for the time frame August 1, 2023 - July 31, 2025 as presented at the July 10, 2023 board meeting. Voting 'yes' was Butler, Coleman, Goerwitz, Gonzalez-George, Miller, Nelson, and Quinnell. No one voted 'no'.
8. Items for Information
- a. Staff Breakfast and Program. We will welcome back staff for the 2023-24 school year on Monday, August 28, 7:00 a.m.–10:15 a.m. at Northfield Middle School. The board was invited to join us.
  - b. 2023-24 e-Learning Plan. Superintendent Hillmann presented the 2023-24 e-Learning plan.
9. Future Meetings
- a. Monday, August 28, 2023, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
  - b. Monday, September 11, 2023, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
  - c. Monday, September 25, 2023, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
10. Closed Session: Labor negotiation strategy
- On a motion by Coleman, seconded by Butler, the board unanimously moved by roll call to close the meeting as permitted by Minnesota Statute 13D.03 to discuss labor negotiations. Voting 'yes' was Butler, Coleman, Goerwitz, Gonzalez-George, Miller, Nelson, and Quinnell. No one voted 'no'.
- At 8:56 p.m., on a motion by Coleman, seconded by Butler, the board unanimously moved by roll call vote to extend the meeting past 9:00 p.m. Voting 'yes' was Butler, Coleman, Goerwitz, Gonzalez-George, Miller, Nelson, and Quinnell. No one voted 'no'.
11. Adjournment
- On a motion by Butler, seconded by Nelson, the board unanimously approved by roll call to adjourn the closed session at 9:23 p.m. Voting 'yes' was Butler, Coleman, Goerwitz, Gonzalez-George, Miller, Nelson, and Quinnell. No one voted 'no'.

On a motion by Gonzalez-George, seconded by Quinnell, the board unanimously approved by roll call to adjourn the regular board meeting at 9:23 p.m. Voting 'yes' was Butler, Coleman, Goerwitz, Gonzalez-George, Miller, Nelson, and Quinnell. No one voted 'no'.



Amy Goerwitz  
School Board Clerk