

NORTHFIELD PUBLIC SCHOOLS

School Board Minutes

May 28, 2024

District Office Boardroom

1. Call to Order

School Board Chair Claudia Gonzalez-George called the regular meeting of the Board of Education of Independent School District No. 659 to order at 6:00 p.m. Present: Butler, Gonzalez-George, Miller, Nelson, and Quinnell. Absent: Goerwitz and Stratmoen. This meeting was open to the public, live-streamed and recorded, and access to the recording was posted to the school district website.

2. Agenda Approval/Table File

On a motion by Butler, seconded by Quinnell, the board unanimously approved the agenda.

3. Public Comment

There was one public comment.

4. Announcements and Recognitions

- Director of Buildings & Grounds Justin Raabolle, Administrative Assistant Dorothy Cohan, and Officer Gabriel Crombie completed the Minnesota School Emergency Management program through the Minnesota Homeland Security and Emergency Management - School Safety Center. Connie Forster, Safe School Assessment Coordinator with Homeland Security and Emergency Management, presented them with their certificates of completion.
- Northfield's Memorial Day Service featured two Northfield High School graduates. District Grounds Coordinator Tracy Closson, an NHS alum, is the current VFW Post #4393 and delivered the commander's address. Jodi Greene, another NHS alum, and former Deputy Under Secretary of the Navy and a U.S. Air Force veteran was the keynote speaker.
- The elementary parade of graduates took place on May 28. Seniors had an opportunity to celebrate graduation with elementary students and staff. Shuttle buses left the high school and drove seniors, wearing their caps and gowns, to their elementary buildings. Students participated in hallway parades and took photos. Congratulations to the Class of 2024!

5. Items for Discussion and Reports

- a. Sale of District Property. The district received an offer from Lance Manty to purchase district owned property Parcel #17.11.3.75.021 in Dundas. The property appraisal report and the purchase agreement were reviewed by the board. The offer of \$18,000 aligns with the appraised value of the property. The buyer agrees to cover all costs associated with the sale of the property, including any legal fees the district incurs to review the purchase agreement, and all items related to the property sale and transfer. This will be an item for individual action at the June 10 board meeting.
- b. Fall 2024 Bond Referendum and Ballot Language. Superintendent Hillmann updated the board on the bond referendum informational campaign and highlighted upcoming events. The board reviewed the Nov. 5, 2024 ballot language. The board will be asked to approve the ballot language at the June 10 board meeting.
- c. Status of Child Care in Northfield. Director of Community Education Erin Bailey reported on the status, availability, and challenges of child care in Northfield. Northfield Public Schools operates the Early Ventures Child Care Center which opened in 2006. Currently, Early Ventures has five classrooms and is licensed for 88 children. Early Ventures is located at the Northfield Community Education Center and is licensed by the Department of Human Services, Rule 3.

6. Committee Reports

Board member Miller submitted an update on the District Youth Council.

7. Consent Agenda

On a motion by Nelson, seconded by Miller, the board unanimously approved the consent agenda.

- a. Minutes. Minutes of the Regular School Board meeting held on May 13, 2024.
- b. Gift Agreements. Gift agreements included in the board packet.
- c. Personnel Items
 - i. Appointments
 1. Ruby Anderson, Summer Recreation Instructor Assistant with Community Ed Recreation, effective 5/29/2024-8/31/2024. \$14.00/hr.
 2. Elizabeth Campbell, Summer Recreation Instructor Assistant with Community Ed Recreation, effective 5/29/2024-8/31/2024. \$14.25/hr.
 3. Taylor Choudek, 1.0 Early Childhood Special Education Teacher at NCEC, beginning 8/22/2024. MA, step 9.
 4. Elizabeth Eaker, 1.0 FTE Long Term Substitute Elementary Music Teacher at Spring Creek, beginning 8/22/2024-11/21/2024. MA, Step 6
 5. Terrill Herbig, 1.0 FTE Long Term Substitute EL Teacher at the High School, beginning 4/29/2024-6/6/2024. Daily Sub Rate.
 6. Lydia Hershberger, Summer Recreation Instructor Assistant with Community Ed Recreation, effective 5/29/2024-8/31/2024. \$14.00/hr.
 7. Update: Natalie Jaeger, 1.0 FTE Math teacher at the High School, change from BA, step 4 to BA+20, step 4. Additional transcripts received.
 8. Joel Stuemke, 1.0 FTE First Grade Teacher at Bridgewater, beginning 8/22/2024. BA, Step 6
 9. Sydney Swedin, Summer Recreation Instructor Assistant with Community Ed Recreation, effective 5/29/2024-8/31/2024. \$14.25/hr.
 10. Jamie Duncan, 1.0 FTE Special Education DCD Teacher at Greenvale Park, effective 8/22/2024. BA, step 2.
 11. Kari Hemmingsen, 1.0 FTE Grade 8 Language Arts Teacher at the Middle School, effective 8/22/2024. BA, Step 6.
 12. Nora Kortuem, Summer Recreation Water Safety Instructor with Community Ed Recreation, effective 5/29/2024 through 8/31/2024. Step 2- \$16.25/hr
 13. Eloida Milian, 1.0 FTE Custodian at the Middle School, effective 5/24/2024. Step 2 - \$20.09/hr.
 14. McKenna Nelson, 1.0 FTE Grade 1 Teacher at Spring Creek, effective 8/22/24. BA, step 1.
 15. Osiris Perez, Targeted Services Summer PLUS Site Assistant for up to 6 hours/day Mon.-Thurs. at Greenvale Park and Middle School, effective 6/24/2024-8/8/2024. \$14.90/hr.
 16. Jessica Smieja, 1.0 LTS Grade 8 Language Arts at the Middle School, effective 8/22/2024-6/6/2025, BA, Step 6.
 17. Anadaly Zamora Rosas, Targeted Services Summer PLUS Site Assistant for up to 6 hours/day Mon.-Thurs. at Greenvale Park and Middle School, effective 6/24/2024-8/8/2024. \$14.90/hr.
 - ii. Increase/Decrease/Change in Assignment
 1. Alexis Albers, KidVentures Site Assistant for up to 15 hours/week at Greenvale Park, change to KidVentures Site Assistant Substitute on call as needed at Spring Creek, effective 6/7/24-8/30/24.
 2. Addie Barber, KidVentures Site Assistant for up to 15 hours/week at Greenvale Park, change to KidVentures Site Assistant for up to 40 hours/week at Spring Creek, effective 6/7/24-8/30/24.
 3. Trish Beacom, Earl Ventures Site Assistant 40 hours/week at NCEC, change to EarlyVentures Site Assistant for up to 40 hours/week at NCEC, effective 6/7/24-8/30/24.
 4. Adriana Bermudez, EarlyVentures Asst. Teacher Substitute and EA on call as needed at NCEC, change to EarlyVentures Teacher for up to 40 hours/week at NCEC, effective 6/7/24-8/23/24.
 5. Alix Bettin, KidVentures Site Assistant for up to 15 hours/week at Greenvale Park, change to KidVentures Site Assistant Substitute on call as needed at Spring Creek, effective 6/7/24-8/30/24.
 6. Amy Boecker, KidVentures Site Assistant for up to 7.25 hours/week at Greenvale Park, change to KidVentures Site Assistant for up to 40 hours/week at Spring Creek, effective 6/7/24-8/21/24.
 7. Mairin Born, Grade 1 Teacher at Spring Creek, add Targeted Services Summer PLUS Site Assistant for up to 6.5 hours/day Mon.-Thurs. at Greenvale Park, effective 6/24/2024-8/8/2024. \$40.00/hr.
 8. Russel Boyington, KidVentures Site Assistant for up to 10.5 hours/week at Greenvale Park, change to KidVentures Site Assistant for up to 40 hours/week at Spring Creek, effective 6/7/24-8/21/24.
 9. Amelia Brandt, KidVentures Site Assistant for up to 26 hours/week at Bridgewater, change to KidVentures Site Assistant for up to 40 hours/week at Spring Creek, effective 6/7/24-8/30/24.
 10. Hannah Braun, EarlyVentures Site Assistant for 40 hours/week at NCEC, change to EarlyVentures Site Assistant for up to 40 hours/week at NCEC, effective 6/7/24-8/30/24.
 11. Jasmin Celis, KidVentures Site Assistant for up to 15 hours/week at Spring Creek, change to KidVentures Site Assistant Substitute on call as needed at Spring Creek, effective 6/7/24-8/30/24.
 12. Anite Corwin, EarlyVentures Site Assistant for 40 hours/week at NCEC, change to EarlyVentures Site Assistant for up to 40 hours/week at NCEC, effective 6/7/24-8/30/24.
 13. Joshua Craft, KidVentures Site Assistant for up to 15 hours/week at Spring Creek, change to KidVentures Site Assistant for up to 40 hours/week at Spring Creek, effective 6/7/24-8/30/24.

14. Ashley Douglas, EA at Bridgewater, add Summer Targeted Services PLUS Site Assistant and Club Leader for up to 6 hours/week at Greenvale Park, effective 6/24/2024-8/8/2024. Site Assistant Step 4-\$16.35/hr., Club Leader \$24.30/hr.
15. Audrey Downs, KidVentures Site Assistant for up to 15 hours/week at Bridgewater, change to KidVentures Site Assistant for up to 15 hours/week at Spring Creek, effective 6/7/24-8/30/24.
16. Claire Edwards, KidVentures Site Assistant Substitute as needed on call at Spring Creek, change to KidVentures Site Assistant for up to 40 hours/week at Spring Creek, effective 6/7/24-8/21/24.
17. Elizabeth Emerson, EA at the High School, add Special Ed EA ESY for up to 5.5 hours/day at the Middle School, effective 6/27/2024-7/19/2024.
18. Nolan Feldhake, KidVentures Site Assistant for up to 15 hours/week at Spring Creek, change to KidVentures Site Assistant for up to 40 hours/week at Spring Creek, effective 6/7/24-8/30/24.
19. Adria Fischer, EarlyVentures Teacher for 40 hours/week at NCEC, change to EarlyVentures Teacher for up to 40 hours/week at NCEC, effective 6/7/24-8/30/24.
20. Ilana Forsgren, KidVentures Site Assistant for up to 8.5 hours/week at Bridgewater, change to KidVentures Site Assistant Substitute on call as needed at Spring Creek, effective 6/7/24-8/21/24.
21. Isabel Fleming, KidVentures Site Assistant Substitute on call as needed at Greenvale Park, change to KidVentures Site Assistant for up to 40 hours/week at Spring Creek, effective 6/7/24-8/30/24.
22. Aimee Gerdesmeier, KidVentures Site Leader for 35 hours/week at Spring Creek, change to KidVentures Site Leader for up to 40 hours/week at Spring Creek, effective 6/3/24-8/30/24.
23. Sara Gerdesmeier, EarlyVentures Site Assistant for 40 hours/week at NCEC, change to EarlyVentures Site Assistant for up to 40 hours/week at NCEC, effective 6/7/24-8/30/24.
24. Danielle Goodfellow, EarlyVentures Teacher for 40 hours/week at NCEC, change to EarlyVentures Teacher for up to 40 hours/week at NCEC, effective 6/7/24-8/30/24.
25. Lydia Hershberger, Summer Recreation Instructor Assistant with Community Ed Recreation, add Instructor Lead with Community Ed Recreation, effective 5/29/2024-8/31/2024 \$15/hr.
26. Kaitlyn Ims, KidVentures Site Assistant for up to 15 hours/week at Bridgewater, change to KidVentures Site Assistant for up to 40 hours/week at Spring Creek, effective 6/7/24-8/30/24.
27. Jill Keeley, EarlyVentures Teacher for 40 hours/week at NCEC, change to EarlyVentures Teacher for up to 40 hours/week at NCEC, effective 6/7/24-8/30/24.
28. Briana Lanham, KidVentures Site Assistant for 28.5 hours/week at Spring Creek, change to KidVentures Site Assistant for up to 40 hours/week at Spring Creek, effective 6/7/24-8/30/24.
29. Sara Line, Early Childhood Coordinator at the NCEC for 250 contract days/year at \$77,018, change to Early Childhood Coordinator at the NCEC for 225 contract days/year, effective 7/1/2024. \$95,000/yr.
30. Evan Loe, Summer Lifeguard with Community Ed Recreation, add Summer Instructor Assistant, and Summer Instructor Lead with Community Education Recreation, effective 5/29/2024 - 8/31/2024. Summer Instructor Assistant - \$14.25/hr., Summer Instructor Lead - \$15.25/hr.
31. Cheryl Mathison, Teacher at the ALC, add Boundary Waters Teacher for up to 40 hours at the ALC, effective 6/10/2024-6/14/2024. lane/step.
32. Allison Matthews, KidVentures Site Assistant for up to 15 hours/week at Greenvale Park, change to KidVentures Site Assistant for up to 40 hours/week at Spring Creek, effective 6/7/24-8/30/24.
33. Tonya Merritt, KidVentures Site Leader for 35 hours/week at Bridgewater, change to KidVentures Site Leader for up to 40 hours/week at Spring Creek, effective 6/3/24-8/30/24.
34. Lacey Neuman Bissonnette, KidVentures Site Leader for 35 hours/week at Greenvale Park, change to KidVentures Site Leader Substitute on call as needed at Spring Creek, effective 6/7/24-8/21/24.
35. Sandy Pelava, EarlyVentures Teacher for 40 hours/week at NCEC, change to EarlyVentures Teacher for up to 40 hours/week at NCEC, effective 6/7/24-8/30/24.
36. Nicole Rasmussen, KidVentures Site Assistant for up to 10 hours/week at Bridgewater, change to KidVentures Site Assistant for up to 40 hours/week at Spring Creek, effective 6/7/24-8/21/24.
37. Kelli Rehbein, EarlyVentures Teacher for 40 hours/week at NCEC, change to EarlyVentures Teacher for up to 40 hours/week at Spring NCEC, effective 6/7/24-8/30/24.
38. Megan Roe, EarlyVentures Teacher for 40 hours/week at NCEC, change to EarlyVentures Teacher for up to 40 hours/week at NCEC, effective 6/7/24-8/30/24.
39. Raine Scheuble, KidVentures Site Assistant for up to 15 hours/week at Bridgewater, change to KidVentures Site Assistant for up to 40 hours/week at Spring Creek, effective 6/7/24-8/30/24.
40. Angie Schewe, EarlyVentures Teacher Substitute on call as needed, change to EarlyVentures Teacher for up to 40 hours/week at Spring Creek, effective 6/7/24-8/23/24.
41. Mackenzie Schewe, EarlyVentures Teacher Substitute on call as needed at NCEC, change to EarlyVentures Teacher for up to 40 hours/week at NCEC, effective 6/7/24-8/30/24.
42. Roberta Schmidtke, EarlyVentures Site Assistant for up to 16 hour/week at NCEC, change to EarlyVentures Site Assistant for up to 40 hours/week at NCEC, effective 6/3/24-8/30/24.
43. Katie Schuman, EarlyVentures Teacher for 40 hours/week at NCEC, change to EarlyVentures Teacher for up to 40 hours/week at NCEC, effective 6/7/24-8/30/24.
44. Marea Sieger, KidVentures Site Assistant for up to 15 hours/week at Greenvale Park, change to KidVentures Site Assistant Substitute on call as needed at Spring Creek, effective 6/7/24-8/30/24.

45. Melissa Spitzack, Grade 3 Teacher at Spring Creek, add Summer Raider Fitness Instructor, effective 6/24/24-8/31/24, \$50/participant.
46. Eric Swan McDonald, Teacher at the ALC, add Boundary Waters Teacher for up to 40 hours at the ALC, effective 6/10/2024-6/14/2024. lane/step.
47. Grace Swanson, Community School Site Leader at Bridgewater, add Summer Targeted Services PLUS Site Leader for up to 6.5 hours/day Mon.-Thurs. at Greenvale Park, effective 6/24/2024-8/8/2024. Step 1-\$18.39/hr.
48. Cydney Ulvestad, EarlyVentures Teacher and KidVentures Site Assistant for up to 40 hours/week at NCEC and Greenvale Park, change to EarlyVentures Teacher and KidVentures Site Assistant for up to 40 hours/week at NCEC and Greenvale Park, effective 6/7/24-8/30/24.
49. Abby Vanyo, EarlyVentures Teacher for 40 hours/week at NCEC, change to EarlyVentures Teacher for up to 40 hours/week at NCEC, effective 6/7/24-8/30/24.
50. Luke VanZuilen, Teacher at the High School, add Summer Weight Room Lead with Community Ed Recreation, effective 6/10/2024-8/31/2024. \$30.00/hr.
51. Katie Wagner, KidVentures Site Assistant for up to 15 hours/week at Bridgewater, change to KidVentures Site Assistant Substitute on call as needed at Spring Creek, effective 6/7/24-8/30/24.
52. Camden Waters, KidVentures Site Assistant for up to 15 hours/week at Bridgewater, change to KidVentures Site Assistant for up to 40 hours/week at Spring Creek, effective 6/7/24-8/30/24.
53. Carley Amys-Roe, Gen Ed EA for 6.0 hours/day at Bridgewater, add Special Ed EA/PCA for 1.0 hours/day at Bridgewater, effective 8/26/2024.
54. Michelle Anderson, Special Ed EA/PCA for 6.5 hrs/day and .50 hrs/day Gen Ed EA at Greenvale Park, change to Special Ed EA/PCA for 6.75 hrs/day and .50 Gen Ed EA at Greenvale Park, effective 8/26/24.
55. Sheila Atkinson, EA at Bridgewater, add Special Ed EA/PCA ESY for up to 5.5 hours/day at Greenvale Park, effective 7/15/2024-7/19/2024.
56. Sheila Atkinson, Special Ed EA/PCA for 6.50 hours/day and Gen Ed EA for .50 hours/day at Bridgewater, change to Special Ed EA/PCA for 6.75 hours/day and Gen Ed EA for .50 hour/day at Bridgewater, effective 8/26/2024.
57. Correction: Trish Beacom, Early Ventures Teacher at NCEC for 40 hours/week, change to Early Venture Teacher at NCEC for up to 40 hours/week, effective 6/7/24-8/30/24.
58. Russel Boyington, Gen Ed EA for 2.5 hrs/day at Greenvale Park for 2023-2024, change to Gen Ed EA 2.5 hrs/day at Greenvale Park for 2024-2025, effective 8/26/24.
59. Elizabeth Campbell, Summer Recreation Instructor Assistant with Community Ed Recreation, add Instructor Lead with Community Ed Recreation, effective 5/29/2024-8/31/2024, Step 2- \$15.25/hr.
60. Lynnsey Carlsen, Special Ed EA/PCA for 6.75 hours/day at Bridgewater, change to Special Ed EA/PCA for 6.25 hours/day at Bridgewater, effective 8/26/2024.
61. Ashley Douglas, Special Ed EA/PCA for 6.75 hours/day at Bridgewater, add Gen Ed EA for .50 hours/day at Bridgewater, effective 8/22/2024.
62. Rikki Drewitz, Media EA for 7.00 hrs/day and .25 hrs/day Supervision at the Middle School, change to Media Center EA for 7.0 hrs/day, effective 8/26/24.
63. Elizabeth Emerson, Special Ed EA/PCA at the High School, change to Special Education DCD/LI teacher at the High School, effective 8/22/24, BA, Step 1, pending obtaining appropriate Minnesota teaching licensure.
64. Alison Flannery, Special Ed EA/PCA 2.75 hours/day and 1.0 hrs/day Kindergarten at Greenvale Park, change to Special Ed EA/PCA for 4.0 hrs/day and 1.0 hrs/day Kindergarten, effective 8/26/24
65. Amy Hales, Special Ed EA/PCA for 3.5 hrs/day at the Middle School, change to SpEd EA/PCA for 6.75 hrs/day at the Middle School, effective 8/26/24.
66. Teresa Hasse, Special Ed EA/PCA for 6.75 hrs/day and Gen Ed Supervisory EA for .25/hrs day at Spring Creek, change to Gen Ed EA for 4.0 hrs/day, effective 8/26/24.
67. Mara Hessian, Special Ed EA/PCA for 6.92 hours/day at Bridgewater, change to Special Ed EA/PCA for 6.75 hours/day at Bridgewater, effective 8/26/24.
68. Khara Huffstutter, Special Ed EA/PCA for 6.0 hours/day at Bridgewater, change to Special Ed EA/PCA for 6.75 hours/day and Gen Ed EA for .50 hours/day at Bridgewater, effective 8/26/2024.
69. Juley Jenkinson, Media EA for 5.5 hrs/day and Supervisory EA for .25 hrs/day at Spring Creek, change to Media EA for 5.5 hrs/day, effective 8/26/24.
70. Nora Kortuem, Summer Recreation Water Safety Instructor with Community Ed Recreation, add Summer Recreation Lifeguard with Community Ed Recreation, effective 5/29/24 through 8/31/24. \$14.25/hr.
71. Katie Malecha, Special Ed EA/PCA for 6.75 hours/day and Gen Ed EA for .50 hours/day at Bridgewater, change to Special Ed EA/PCA for 7.00 hours/day at Bridgewater, effective 8/26/24.
72. Alexandra McFarlane, Special Ed EA/PCA for 6.75 hrs/day at Spring Creek, add .25 hrs/day Gen Ed supervisory EA, effective 8/26/24.
73. Shanise Morris, Special Ed EA/PCA for 5.5 hrs/day at the Middle School, change to Special Ed EA/PCA for 6.75 hrs/day and .25 Gen Ed Supervisory at the Middle School, effective 8/26/24.
74. Jacob Odell, Work Based Learning Teacher at the High School, add Special Ed Teacher ESY for up to 5.75 hours/day at the Middle School, effective 6/27/2024-7/19/2024. Lane/step

75. Nolan Nagy, Summer Seasonal Grounds-Step 2, \$17.25/hr, change to Summer Seasonal Grounds-Step 3, effective 5/14/24. \$18.00/hr
76. Nicole Rasmussen, Special Ed EA/PCA for 6.75 hours/day at Bridgewater, change to Special Ed EA/PCA for 7.0 hours/day at Bridgewater, effective 8/26/2024.
77. Lizbeth Ramirez, Special Ed EA/PCA for 5.25 hrs/day at Greenvale Park, change to Special Ed EA/PCA for 6.75 hrs/day and .50 hrs/day Gen Ed EA at Greenvale Park, effective 8/26/24.
78. Amanda Rezac, Special Ed EA/PCA at the High School, add Special Ed EA/PCA ESY for up to 5.5 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024.
79. Deborah Seitz, Special Education Teacher at the Middle School, add Special Ed Teacher ESY for up to 5.75 hours/day at the Middle School, effective 6/27/2024-7/19/2024. Lane/step
80. Christina Smith-Lee, Special Ed EA/PCA for 6.75 hours/day at Bridgewater, change to Special Ed EA/PCA for 7.00 hours/day at Bridgewater, effective 8/26/2024.
81. Sydney Swedin, Summer Recreation Instructor Assistant with Community Ed Recreation, add Summer Recreation Lead with Community Ed Recreation, effective 5/29/24 through 8/31/24. \$15.25/hr and Summer Lifeguard, \$14.25/hr.
82. Veronica Thomas, Special Ed EA/PCA for 5.33 hrs/day and .25 Gen Ed supervisory EA at Spring Creek, change to Special Ed EA/PCA for 6.75 hrs/day and .25 Gen Ed supervisory EA at Spring Creek, effective 8/26/24.
83. Jessica Toft, Special Ed EA/PCA for 4 hours/day at Bridgewater, change to Special Ed EA/PCA for 3.38 hours/day at Bridgewater, effective 8/26/2024.
84. Katrina Warner, Special Ed EA/PCA for 6.0 hours/day and Gen Ed EA for 1.25 hours/day at Bridgewater, change to Special Ed EA/PCA for 6.25 hours/day and Gen Ed EA for 1.00 hour/day at Bridgewater, effective 8/26/2024.
85. Karrie Vogel, 6.5 hrs/day Special Ed EA/PCA at Spring Creek, change to 6.75 hrs/day SpEd EA/PCA and .25 hrs/day Gen Ed EA, effective 8/26/24.
86. Carina Zick, Special Ed EA/PCA at Spring Creek, add Special Ed EA/PCA ESY for up to 5.5 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024.
87. Carina Zick, Special Ed EA/PCA for 6.75 hrs/day at Spring Creek, add .50 hrs/day Gen Ed supervisory, effective 8/26/24.

iii. Leave of Absence

1. Arleene Gallardo, HR Generalist at the District Office, FMLA leave of absence beginning May 8, 2024, and end date to be determined.
2. Mckenzie Malecha, Early Venture Teacher at NCEC, FMLA leave of absence beginning on or about August 23, 2024, through November 15, 2024.
3. Wendy Newman, Administrative Assistant at NCEC, medical leave of absence beginning May 15, 2024 through approximately 5/29/2024.
4. Heather Stanton Ims, School Social Worker at the Middle School, FMLA leave of absence beginning 5/21/2022 through the end of the 2023-24 school year.

iv. Retirements/Resignations/Terminations

1. Annie Kruse, Early Childhood Special Education Teacher at NCEC, resignation effective 6/30/24. Annie will move to a Coordinator position within the District.
2. Oscar Marquez, Custodian at the Spring Creek, resignation effective 5/14/2024.
3. Tony Rezac, Custodian at the Middle School, resignation effective 5/29/2024.
4. Leah Driscoll, Special Education Teacher at Bridgewater, resignation effective at the end of the 2023-2024 school year, but will teach ESY effective 6/27/24 through 7/19/24.
5. Ryan Driscoll, Teacher at Greenvale Park, resignation effective at the end of the 2023-2024 school year.
6. Alexandra Bornhauser, Assistant Volleyball Coach, resigned effective 5/23/24.

v. Administration is recommending the approval of the following employment agreements covering the period of July 1, 2024 through June 30, 2026:

1. Child Nutrition
2. Office Employees

8. Items for Individual Action

- a. Policy Committee Recommendations. On a motion by Butler, seconded by Miller, the board unanimously approved the policy committee's recommended updates to policies 533 and 809.1 as presented.
- b. Proposed 2024-25 Budgets - All Funds. On a motion by Miller, seconded by Butler, the board unanimously approved the proposed 2024-25 budgets as presented.

<u>Fund</u>	<u>Revenues</u>	<u>Expenditures</u>
General Fund	\$67,744,818	\$66,853,904
Child Nutrition	\$ 2,550,906	\$ 2,746,877

Community Education	\$ 3,633,084	\$ 3,964,204
Debt Service	\$ 4,322,700	\$ 4,027,009
Internal Service	\$11,298,342	\$11,336,200

9. Items for Information

- a. Graduation. ALC graduation is scheduled at 6:00 p.m. on Friday, May 31 in the Middle School Auditorium. Northfield High School's graduation is scheduled at 2:00 p.m. on Sunday, June 9 at Memorial Field. Board members should meet in the high school office at 1:30 p.m. on June 9.

10. Future Meetings

- a. Monday, June 10, 2024, 4:00 p.m., Board Work Session, Northfield DO Boardroom
- b. Monday, June 10, 2024, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
- c. Monday, July 8, 2024, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
- d. Monday, July 22, 2024, 5:00 p.m., Workshop, Northfield DO Boardroom
- e. Monday, August 12, 2024, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom

11. Adjournment

On a motion by Quinnell, seconded by Butler, the board unanimously approved to adjourn the regular board meeting at 7:11 p.m.



Amy Goerwitz
School Board Clerk