

Purpose

The purpose of the school improvement planning process is to establish a clear set of shared goals, aligned with the district's strategic plan, that inspire action and align efforts for student growth and achievement.

2022-23 Key Reflections, Student Stories, and Highlights

- Key Reflection, Student Story, or Highlight No. 1 - We met our '22-'23 SMART goal of 80% or more respondents will rate their child's overall experience in the program a 4 or better on a 5 point scale on an end of season survey.
- Key Reflection, Student Story, or Highlight No. 2 - We met our '22-'23 SMART goal of students will agree or strongly agree that "My participation in the sport/activity has helped me feel connected to my school and/or community."
- Key Reflection, Student Story, or Highlight No. 3 - Although we did not meet SMART goal #3 for '22-'23, our ratings were extremely high and we had multiple reports from adults that our students promoted positivity when they attended events.

2023-24 School Improvement Plan Goals and Progress Monitoring

All goals are written to equitably serve every student. Buildings are required to have a goal(s) for the People (Using employee or parent experience survey results), Learner Outcomes, and Equity strategic commitments every year. Building goals in Communication, Stewardship, and Partnerships are optional each year. Buildings will include actions steps intended to achieve the SMART goal and a plan for monitoring progress over the course of the school year.

SMART Goals		
SMART Goals and Action Steps	Strategic Commitment Alignment	Building SMART Goal Progress Monitoring Plan
<p>SMART Goal: 85% of respondents will rate their child's overall experience in the program a 4 or better on a 5 point scale on an end of season survey.</p> <p>Action Steps:</p> <ul style="list-style-type: none"> • Goal will be shared with all coaches prior to their season. Parent engagement/season ending surveys will be "sent out" through email and available online toward the end of each season. 	<ul style="list-style-type: none"> <input type="checkbox"/> Learner Outcomes <input type="checkbox"/> Equity <input checked="" type="checkbox"/> People <input type="checkbox"/> Communications <input type="checkbox"/> Stewardship <input checked="" type="checkbox"/> Partnerships 	<ul style="list-style-type: none"> • Receive more family and student responses - be intentional about activities office sending out surveys rather than coaches.
<p>SMART Goal: 83% of participants will agree or strongly agree that "My participation in the sport/activity has helped me feel connected to my school and/or community."</p> <p>Action Steps:</p> <ul style="list-style-type: none"> • Coaches will be encouraged, through intentional team building exercises and relationship building, to develop student connectedness. Student surveys will be "sent 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Learner Outcomes <input type="checkbox"/> Equity <input checked="" type="checkbox"/> People <input type="checkbox"/> Communications <input type="checkbox"/> Stewardship <input type="checkbox"/> Partnerships 	<ul style="list-style-type: none"> • Complete surveys at the end of each season/quarter (only two of four in '22-'23).

<p>out” through email or linked toward end of season meeting for each sport.</p>		
<p>SMART Goal: Bleacher Captains goals: Spectator supervisors will report positive student spectator behavior at 100% of NHS home events.</p> <p>Action Steps:</p> <ul style="list-style-type: none"> • Train bleacher captains on acceptable behaviors, how to promote positivity and “What ifs”? Spectator Supervisors will complete post game surveys. 	<ul style="list-style-type: none"> <input type="checkbox"/> Learner Outcomes <input checked="" type="checkbox"/> Equity <input checked="" type="checkbox"/> People <input type="checkbox"/> Communications <input type="checkbox"/> Stewardship <input type="checkbox"/> Partnerships 	<ul style="list-style-type: none"> • Monitor spectator supervisor information to identify trends and find any solutions.

Summary

NHS Activities is an integral part of the educational experience for many of our students and families. It is a key connector between the school and the community. I am proud of the multitude of sports, fine arts, activities, and clubs that we offer. As you know, we continue to have some major needs in facilities and in upgrading the ones we do have. I know our coaches will continue to strive to provide first class programs for our students that will reflect well on the school and community.