

**INDEPENDENT SCHOOL DISTRICT NO. 659**  
**SPECIAL SCHOOL BOARD MEETING**

Wednesday, April 29, 2026 ~ 4:00 p.m. ~ Special Board Meeting  
Northfield District Office Boardroom

\*This meeting is open to the public, but will not be livestreamed or recorded.

**AGENDA**

1. Call to Order
2. Agenda Approval
3. Interview finalists for superintendent position
4. Discuss information from the interviews, reference checks, and stakeholder input, and identify superintendent finalist
5. Discuss and decide employment contract parameters and negotiations process
6. Discuss, decide, and schedule the steps necessary for the rest of the hiring process
7. Future Meetings
  - a. Monday, May 4, 5:15 p.m., Special Board Meeting, approve superintendent's contract, Northfield DO Boardroom
  - b. Monday, May 11, 2026, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
  - c. Thursday, May 14, 2026, 5:15 p.m., Work Session, later school start times, Northfield DO Boardroom
  - d. \*Tuesday, May 26, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom  
\*Note that Monday, May 25, 2026 is Memorial Day
8. Adjournment

**NORTHFIELD PUBLIC SCHOOLS**  
**MEMORANDUM**

Wednesday, April 29, 2026 ~ 4:00 p.m. ~ Special Board Meeting  
Northfield District Office Boardroom

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TO: Members of the Board of Education  
FROM: Claudia Gonzalez-George, Board Chair  
RE: Explanation of Agenda Items for the Wednesday, April 29, 2026 Special School Board Meeting

1. Call to Order
2. Agenda Approval
3. Interview finalists for superintendent position. The board will interview the finalists for the district's superintendent position.
4. Discuss information from the interviews, reference checks, and stakeholder input, and identify superintendent finalist. The board is requested to identify and vote on the finalist to whom they would like to offer the position of superintendent.
5. Discuss and decide employment contract parameters and negotiations process. Board Chair Claudia Gonzalez-George and Vice Chair Corey Butler will give an update on the superintendent employment contract and the negotiations process.
6. Discuss, decide, and schedule the steps necessary for the rest of the hiring process. Amy Jordan, associate director of leadership development and executive search with MSBA, will review the steps necessary for the rest of the hiring process.
7. Future Meetings
  - a. Monday, May 4, 2026, 5:15 p.m., Special Board Meeting, approve superintendent's contract, Northfield DO Boardroom
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# Reaching Out, Reaching Up:

## THE 2027 STRATEGIC PLAN



### VISION

We prepare every student for lifelong success by developing critical thinkers who are curious and ready to engage in our society.

### BENCHMARKS

**1**  
All children are ready for **kindergarten**.

**2**  
All students are connected to the **community**.

**3**  
All students are at grade level in **reading and mathematics** by the end of third and sixth grades.

**4**  
All students exhibit physical, social and emotional **well-being**.

**5**  
All students have a **connection** with a caring adult beyond their parents as they transition to middle school.

**6**  
All students have interests, goals and a **vision** for the future by the end of eighth grade.

**7**  
All students **graduate** from high school with a plan to reach their full potential.

**8**  
All **employees** report satisfaction in the workplace.

**9**  
All **parents** report satisfaction with their children's educational experience.

**10**  
The district maintains 14% of its annual expenditures in its unassigned fund balance to ensure **financial stability**.

**11**  
**Community education** provides relevant and accessible learning opportunities for all residents.

**Note:** The first seven benchmarks are aligned with the language identified by Northfield Promise, a collective impact consortium of 20 community organizations committed to helping Northfield's youth thrive "from cradle to career."

### STRATEGIC COMMITMENTS



#### People

We prioritize the engagement, satisfaction, and support of every student, staff member, and family.



#### Learner Outcomes

We prepare every student to be academically and socially ready to choose their preferred pathway after high school graduation.



#### Equity

We ensure that every child has a fair opportunity to reach their full potential.



#### Communication

We communicate effectively and transparently with all stakeholders.



#### Stewardship

We responsibly manage our personnel, finances, property, time and environmental impact.



#### Partnerships

We seek community partnerships that accelerate student achievement of district benchmarks.

## Northfield Public Schools – Superintendent Search Round 2 Interview Schedule

1. Call meeting to order
2. Approve agenda
3. Interview finalists for superintendent position
4. Select lone finalist and set negotiations process
5. Adjourn

*Note: The below order is subject to change.*

### Wednesday, April 29, 2026

4:00 pm	Call School Board meeting to order
4:05 pm *	Tim Anderson
5:40 pm *	Cory McIntyre
6:55 pm *	Break
7:25 pm *	School Board deliberates, selects lone finalist, and sets negotiations process

*\*Times are approximate.*

All interviews will be held at the Northfield School District Office Boardroom at 201 Orchard Street South in Northfield and are open to the public. To ensure a level playing field for all candidates the interviews will not be livestreamed or recorded.

