

INDEPENDENT SCHOOL DISTRICT NO. 659
SPECIAL SCHOOL BOARD MEETING

Friday, April 24, 2026, 4:00 p.m. and Saturday, April 25, 2026, 3:00 p.m. ~ Special Board Meeting
Northfield District Office Boardroom

*This meeting is open to the public, but will not be livestreamed or recorded.

AGENDA

1. Call to Order
2. Agenda Approval
3. Items for Discussion and Report
 - a. Interview semifinalists for superintendent position
4. Items for Individual Action
 - a. Select finalists for round two interviews
 - b. Review round two interview questions and schedule
5. Future Meetings
 - a. Monday, April 27, 2026, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
 - b. Wednesday, April 29, 2026, 4:00 p.m., Special Board Meeting, superintendent final round interviews, Northfield DO Boardroom
 - c. Monday, May 4, 5:15 p.m., Special Board Meeting, approve superintendent's contract, Northfield DO Boardroom
 - d. Monday, May 11, 2026, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
 - e. Thursday, May 14, 2026, 5:30 p.m., Public Input Meeting, Later School Start Times, Northfield DO Gymnasium
 - f. *Tuesday, May 26, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
*Note that Monday, May 25, 2026 is Memorial Day
6. Adjournment

NORTHFIELD PUBLIC SCHOOLS
MEMORANDUM

Friday, April 24, 2026, 4:00 p.m. and Saturday, April 25, 2026, 3:00 p.m. ~ Special Board Meeting
Northfield District Office Boardroom

*This meeting is open to the public, but will not be livestreamed or recorded.

TO: Members of the Board of Education
FROM: Claudia Gonzalez-George, Board Chair
RE: Explanation of Agenda Items for the Friday, April 24, 2026 and Saturday, April 25, 2026 Special School Board Meeting

1. Call to Order
2. Agenda Approval
3. Items for Discussion and Report
 - a. Interview semifinalists for superintendent position. The board will interview the six semifinalists for the district's superintendent position. Three candidates are scheduled to be interviewed on Friday, April 24, 2026, starting at 4:00 p.m. The meeting will recess following Friday's final interview. The meeting will continue with three candidates scheduled to be interviewed on Saturday, April 25, 2026, starting at 3:00 p.m. The interview schedule is attached.
4. Items for Individual Action
 - a. Select finalists for round two interviews. The board is requested to select finalists for the second round of superintendent interviews.
 - b. Review round two interview questions and schedule. The board is requested to review MSBA's recommended interview questions, identify questions for round two interviews, and confirm the schedule for the second round of interviews.
5. Future Meetings
 - a. Monday, April 27, 2026, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
 - b. Wednesday, April 29, 2026, 4:00 p.m., Special Board Meeting, superintendent final round interviews, Northfield DO Boardroom
 - c. Monday, May 4, 2026, 5:15 p.m., Special Board Meeting, approve superintendent's contract, Northfield DO Boardroom
 - d. Monday, May 11, 2026, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
 - e. Thursday, May 14, 2026, 5:30 p.m., Public Input Meeting, Later School Start Times, Northfield DO Gymnasium
 - f. *Tuesday, May 26, 2026, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
*Note that Monday, May 25, 2026 is Memorial Day
6. Adjournment

Reaching Out, Reaching Up:

THE 2027 STRATEGIC PLAN



VISION

We prepare every student for lifelong success by developing critical thinkers who are curious and ready to engage in our society.

BENCHMARKS

1
All children are ready for **kindergarten**.

2
All students are connected to the **community**.

3
All students are at grade level in **reading and mathematics** by the end of third and sixth grades.

4
All students exhibit physical, social and emotional **well-being**.

5
All students have a **connection** with a caring adult beyond their parents as they transition to middle school.

6
All students have interests, goals and a **vision** for the future by the end of eighth grade.

7
All students **graduate** from high school with a plan to reach their full potential.

8
All **employees** report satisfaction in the workplace.

9
All **parents** report satisfaction with their children's educational experience.

10
The district maintains 14% of its annual expenditures in its unassigned fund balance to ensure **financial stability**.

11
Community education provides relevant and accessible learning opportunities for all residents.

Note: The first seven benchmarks are aligned with the language identified by Northfield Promise, a collective impact consortium of 20 community organizations committed to helping Northfield's youth thrive "from cradle to career."

STRATEGIC COMMITMENTS



People

We prioritize the engagement, satisfaction, and support of every student, staff member, and family.



Learner Outcomes

We prepare every student to be academically and socially ready to choose their preferred pathway after high school graduation.



Equity

We ensure that every child has a fair opportunity to reach their full potential.



Communication

We communicate effectively and transparently with all stakeholders.



Stewardship

We responsibly manage our personnel, finances, property, time and environmental impact.



Partnerships

We seek community partnerships that accelerate student achievement of district benchmarks.

Northfield Public Schools – Superintendent Search Round 1 Interview Schedule

1. Call meeting to order
2. Approve agenda
3. Interview semi-finalists for superintendent position
4. Select finalists for Round 2 interviews
5. Review Round 2 interview questions and schedule
6. Adjourn

Note: The below order is subject to change.

Friday, April 24, 2026

4:00 pm	Call School Board meeting to order
4:05 pm *	Bradley Berzinski
5:15 pm *	James Wagner
6:30 pm *	Cory McIntyre
7:30 pm *	Recess meeting until Saturday, April 25, at 3:00 pm

Saturday, April 25, 2026

3:00 pm *	Reconvene School Board meeting
3:05 pm *	Tim Anderson
4:15 pm *	Adam Kunz
5:30 pm *	Anthony Padrnos
6:30 pm *	Break
7:00 pm *	School Board deliberates and decides on Round 2 finalists, questions, schedule, and reference checks

**Times are approximate.*

All interviews will be held at the Northfield School District Office Boardroom at 201 Orchard Street South in Northfield and are open to the public. To ensure a level playing field for all candidates the interviews will not be livestreamed or recorded.

