

INDEPENDENT SCHOOL DISTRICT NO. 659
REGULAR SCHOOL BOARD MEETING

Monday, March 9, 2026 ~ 6:00 p.m. ~ Regular Board Meeting
Northfield District Office Boardroom
[Meeting Link](#)

AGENDA

1. Call to Order
2. Agenda Approval/Table File
3. Public Comment
4. Announcements and Recognitions
5. Items for Discussion and Reports
 - a. Raider Image Proposal
 - b. READ Act Update and Data Review
 - c. Proposed 2026-2027 Construction Fund Budget
 - d. Financial Forecast Follow Up
 - i. Board Renewal of Operating Levy
 - e. Superintendent Search Update
 - f. District Committees Report
 - g. Later School Start Times Process
6. Consent Agenda
 - a. Minutes
 - b. Gift Agreements
 - c. Personnel Items
7. Items for Individual Action
 - a. N/A
8. Items for Information
 - a. Enrollment Report
 - b. Construction Update No. 24
9. Future Meetings
 - a. Thursday, March 19, 2026, 6:00-8:00 p.m., Operating Levy Renewal Public Hearing, Northfield DO Gymnasium
 - b. Thursday, April 2, 2026, 5:15 p.m., Board Work Session, Northfield DO Boardroom (Topic: Later School Start Times)
 - c. Monday, April 6, 2026, 5:15 p.m., Special Board Meeting to approve the bids for the NHS Reimagine project, Northfield DO Boardroom
 - d. Monday, April 13, 2026, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
 - e. Monday, April 27, 2026, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
10. Adjournment

NORTHFIELD PUBLIC SCHOOLS
MEMORANDUM

Monday, March 9, 2026 ~ 6:00 p.m. ~ Regular Board Meeting
Northfield District Office Boardroom
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TO: Members of the Board of Education
FROM: Matthew Hillmann, Ed.D., Superintendent
RE: Explanation of Agenda Items for the Monday, March 9, 2026, Regular School Board Meeting

1. Call to Order
2. Agenda Approval/Table File
3. Public Comment
Public comment for this school board meeting may be made in person at the beginning of the meeting and must comply with the district's public comment guidelines.
4. Announcements and Recognitions
5. Items for Discussion and Reports
 - a. Raider Image Proposal. RALIE Advisor Leah Sand and RALIE student representatives Megan Carlson, Kate Sand, Gracyn Mosley, and Izzy Paulson will give an overview of the Raider Image development process and present the image finalists to the board.
 - b. READ Act Update and Data Review. Instructional Systems Specialist and District Literacy Lead Alisha Clarey will update the board on the READ Act.
 - c. Proposed 2026-2027 Construction Fund Budget. Director of Finance Val Mertesdorf will present the proposed 2026-2027 Construction Fund Budget. The construction fund is a separate fund used to record all operations of a district's building construction funded by the sale of bonds. This will be an item for individual action at the May 11, 2026 board meeting.
 - d. Financial Forecast Follow Up.
 - i. Board Renewal of Operating Levy. Director of Finance Val Mertesdorf and Superintendent Hillmann will answer any questions from the board about the board renewal of the 2017 operating levy as part of the FY27 budgeting process. A timeline of the process is attached. Board renewal of an operating levy, using the same conditions as originally approved by the voters, is permitted by Minnesota Statute 126C.17.
 - e. Superintendent Search Update. Board Clerk Maggie Epstein will give a recap of the special school board meeting held on Friday, March 6, 2026, for the purposes of discussing and deciding the superintendent search timeline, hiring criteria, stakeholder involvement and procedures, as well as to discuss, decide, and schedule the steps necessary for the rest of the hiring process.
 - f. District Committees Report. Superintendent Hillmann will review all district advisory committee meetings held on March 2, 2026.
 - g. Later School Start Times Process. Board Chair Claudia Gonzalez-George will facilitate a discussion on the later school start times process.
6. Consent Agenda
Recommendation: Motion to approve the following items listed under the consent agenda.
 - a. Minutes. Minutes of the regular school board meeting held on Feb. 23, 2026.
 - b. Gift Agreements. Gift agreements to be approved are attached.
 - c. Personnel Items.

- i. Appointments
 1. Kalista Dahle, Rock and Roll Revival - Front of House Supervisor beginning 3/6/2026-3/15/2026. \$500 stipend.
 2. Josiah Kuennen, KidVentures Student Site Assistant for up to 15 hrs/week at Bridgewater beginning 2/25/2026. Step 1, \$16.45/hr.
 3. Locke Perkins, Substitute Auditorium Technician at the NCEC beginning 3/16/2026. \$28.31/hr.
 4. Isaac Rich, KidVentures Student Site Assistant for up to 15 hrs/week at Bridgewater beginning 3/10/2026. Step 1, \$16.45/hr.
 5. Isaac Wagner, Special Education EA/PCA for 20 hours/week at Greenvale Park beginning 2/24/2026-6/10/2026. Special Ed - Step 1, \$21.86/hr.
- ii. Increase/Decrease/Changes in Assignment
 1. Sara DeVries, 5th Grade Companeros Teacher at Bridgewater, will continue the job share arrangement with Anna Rubin for the 2026-27 school year. Sara will work .80 FTE and Anna will work .20 FTE.
 2. Inger Hanson, .5 FTE EL Specialist at the Area Learning Center and .5 FTE EL Specialist at Greenvale Park, change to .3 FTE at the Area Learning Center and .7 FTE at Greenvale Park effective 2/26/2026-6/10/2026.
 3. Kari Hemmingsen, Teacher at the Middle School, add Assistant Middle School Girls Golf Coach effective 3/30/2026. \$2,828 stipend.
 4. Michael Humann, 1.0 FTE Custodian Engineer at the District Office/Area Learning Center, change to .75 FTE effective 6/15/2026.
 5. Vicki McKay, Child Nutrition Manager II at the Middle School, add Summer Child Nutrition Lead for up to 6 hours/day at the Middle School effective 6/17/2026-7/30/2026. \$27.71/hr. - subject to change upon the settlement of the 2026-28 Child Nutrition Employees Agreement.
- iii. Leave of Absences
 1. Carol Beumer, Special Education EA/PCA at the High School, leave of absence beginning 4/6/2026 and continuing through 5/29/2026.
 2. Brittany Ellerbusch, Teacher at Greenvale Park, unpaid leave of absence for the 2026-27 school year.
 3. Angela Kruse, Speech & Language Pathologist at Bridgewater, .80 FTE unpaid leave of absence for the 2026-27 school year.
 4. Shari McCabe, Teacher at Bridgewater, .40 FTE unpaid leave of absence for the 2026-27 school year.
 5. Jamie Moyer, Special Education Teacher at Bridgewater, unpaid leave of absence for the 2026-27 school year.
 6. Ellen Mucha, Teacher at the High School, FMLA leave of absence beginning 2/11/2026 and continuing on an intermittent basis for up to 60 work days.
 7. Betsy Peterson, Teacher at Greenvale Park, unpaid leave of absence for the 2026-27 school year.
 8. Emily Shroyer, Teacher at Greenvale Park, unpaid leave of absence for the 2026-27 school year.
 9. Bridget Timerson, Teacher at Greenvale Park, unpaid leave of absence for the 2026-27 school year.
 10. Laura Vind, Special Education Teacher at the High School, unpaid leave of absence for the 2026-27 school year. Laura will continue as a Special Education EA/PCA for the 2026-27 school year.
- iv. Retirements/Resignations/Terminations
 1. Jacob Gonnerman, Community School Site Leader at the Middle School, termination effective 2/27/2026.
- v. Seniority List
 1. The board is requested to approve the 2025-2026 Teacher Seniority List.

*Conditional offers of employment are subject to successful completion of a criminal background check and Pre-work screening (if applicable)

7. Items for Individual Action

- a. N/A

8. Items for Information

- a. Enrollment Report. Superintendent Hillmann will review the March 2026 enrollment report.
- b. Construction Update No. 24. Superintendent Hillmann will provide an update on the NHS construction project.

9. Future Meetings

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Reaching Out, Reaching Up:

THE 2027 STRATEGIC PLAN



VISION

We prepare every student for lifelong success by developing critical thinkers who are curious and ready to engage in our society.

BENCHMARKS

1
All children are ready for **kindergarten**.

2
All students are connected to the **community**.

3
All students are at grade level in **reading and mathematics** by the end of third and sixth grades.

4
All students exhibit physical, social and emotional **well-being**.

5
All students have a **connection** with a caring adult beyond their parents as they transition to middle school.

6
All students have interests, goals and a **vision** for the future by the end of eighth grade.

7
All students **graduate** from high school with a plan to reach their full potential.

8
All **employees** report satisfaction in the workplace.

9
All **parents** report satisfaction with their children's educational experience.

10
The district maintains 14% of its annual expenditures in its unassigned fund balance to ensure **financial stability**.

11
Community education provides relevant and accessible learning opportunities for all residents.

Note: The first seven benchmarks are aligned with the language identified by Northfield Promise, a collective impact consortium of 20 community organizations committed to helping Northfield's youth thrive "from cradle to career."

STRATEGIC COMMITMENTS



People

We prioritize the engagement, satisfaction, and support of every student, staff member, and family.



Learner Outcomes

We prepare every student to be academically and socially ready to choose their preferred pathway after high school graduation.



Equity

We ensure that every child has a fair opportunity to reach their full potential.



Communication

We communicate effectively and transparently with all stakeholders.



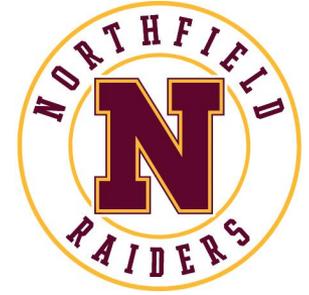
Stewardship

We responsibly manage our personnel, finances, property, time and environmental impact.



Partnerships

We seek community partnerships that accelerate student achievement of district benchmarks.



RAIDER IMAGE

March 9, 2026

Strategic Plan

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7 All students graduate from high school with a plan to reach their full potential.	8 All employees report satisfaction in the workplace.	9 All parents report satisfaction with their children's educational experience.
10 The district maintains 14% of its annual expenditures in its unassigned fund balance to ensure financial stability .	11 Community education provides relevant and accessible learning opportunities for all residents.	<small>Note: The first seven benchmarks are aligned with the language identified by Northfield Promise, a collective impact consortium of 20 community organizations committed to helping Northfield's youth thrive "from cradle to career".</small>

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Why?

Excerpt from the letter written to Dr. Hillmann & Mr. Mahal:

We are writing as part of the student body to request a new mascot. We believe it's in our schools best interest to have a mascot to promote school spirit. Northfield is already a united high school, and we think that having a mascot would uplevel the sense of community and belonging at our school.

School mascots improve community and culture by bringing everyone together as one. A new school mascot would boost school spirit, help promote events, and showcase unity. The mascot would help rally our students together by having a symbol of pride and spirit. A mascot would make our school fun and engaging. There is powerful affirmation to saying "I am a Raider," whether that's a student being part of a club, sport, fan, or just going to the school, having a mascot would help show this even more.

Process & Timeline

- Spring of 2025 letter sent to Dr. Hillmann and Mr. Mahal
- Summer 2025 meeting with Dr. Hillmann & Mr. Mahal
- Student Meetings 2025
 - 9/25
 - All student meeting
 - Northfield News Article
 - KYMN Interview
 - 10/24/26 submission deadline
 - 11/4/25 first review with Raider Image group
 - 11/24/25 second review with Raider Image group - feedback shared with Dr. Hilmann
 - 2/19/26 final review with Raider Image group

Image Submissions

- 31 submissions were made by 25 unique individuals
 - Cow (Bull)
 - Cowboy
 - Cowboy on a Horse
 - “Crest”
 - Fox
 - Horse
 - Person
 - Raccoon
 - Raven

First & Second Student Review

Students reviewed all images using the guidelines below:

- *Free of Violence:* Yes No
- *Free of Racism:* Yes No
- *Free of Harassment:* Yes No
- *Represents ALL:* Yes No
- *Unique from Big 9:* Yes No
- *Like It - - - Love It* 1 2 3 4 5
- *Modify It:* Yes No
- *Overall Rank (1-5):* _____

6 images rose to the top

11/4/25

Students reviewed the 6 images using the guidelines below:

- *Age of audience*
- *Competitively aggressive look*
- *One image or multiple images - suite of images?*
- *Colors*
- *Size & Design - baseball caps, t-shirts/hoodies, uniforms*
- *Ranked most liked to least liked*

2 images rose to the top

11/24/25

Final Student Review

2 images were modified & updated based on the feedback from the second review

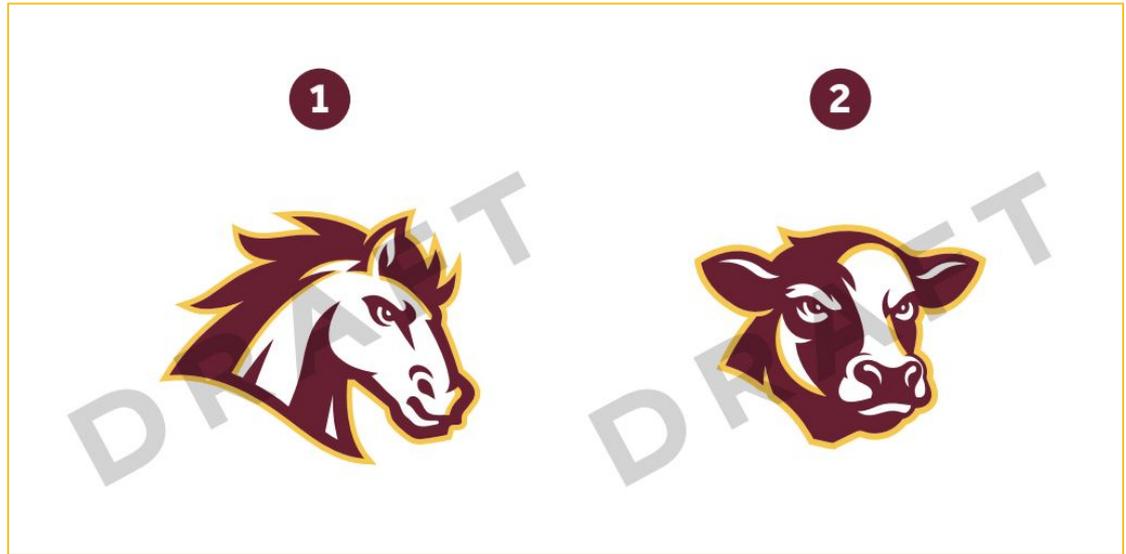
BOTH IMAGES

Meet submission guidelines

- Represents ALL
- Free of violence, harassment, & racism

Connect to Northfield

- Horse - historic defeat of Jesse James - unity, courage
- Cow - Cows, College, & Contentment

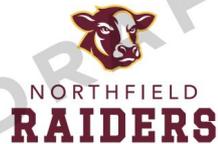


Next Steps

- Share images with all Northfield schools, and community
- Gather feedback
- Image updates or variations?
- Choose an image to represent NHS



Thank You & Questions



The Minnesota Read Act requires all K-3 students to be screened for reading difficulties and taught using evidence-based, structured literacy methods, with intervention provided to any student not meeting grade-level benchmarks.

Minnesota READ Act

The Minnesota READ Act requires all K–3 students to be screened for reading difficulties and taught using evidence-based, structured literacy methods. Any student not meeting grade-level benchmarks must receive intervention. This legislation provides the framework guiding all literacy screening, assessment, and instructional decisions described in this report.

Winter Benchmarking

This winter, universal screening was conducted across all K–5 classrooms by the SWARM Team. Four retired teachers – Connie Nelson, Gail Kohl, Becky Gaaney, and Hope Langston – assisted the building literacy leads and interventionists in universal screening. Following universal screening, diagnostic assessments are currently being administered to all students who did not meet the benchmark, providing a deeper look at specific skill gaps to guide intervention planning.

Three assessments were used as part of the universal screening process:

FastBridge Early Reading (K–3)

FastBridge Early Reading is a research-based screening tool measuring foundational literacy skills including letter recognition, phonics, and oral reading fluency. Administered three times per year, it allows teachers and administrators to efficiently identify students at risk for reading difficulties and make data-driven decisions about intervention and support.

FastBridge CBM Reading (Grades 1–8)

FastBridge CBM Reading is a standardized oral reading fluency assessment in which students read aloud from grade-level passages for one minute while accuracy and words read correctly are recorded. It provides a quick, reliable benchmark that tracks reading progress over time and identifies students in need of additional instructional support.

aReading (Grades K–8)

aReading is a computerized adaptive reading comprehension assessment that adjusts question difficulty based on each student’s responses, providing a precise measure of reading ability. It yields a norm-referenced score used to identify students at risk, monitor growth across the school year, and inform decisions about instructional interventions.

During the 2025-2026 winter benchmarking period, Early Reading FastBridge data for grades K-3 show that 36% of students are at minimal risk, while 12% remain at high risk across the district. CBM English data for grades 1-5 reveals variation by grade, with Grade 3 performing strongest at 37% minimal risk and Grade 1 showing the greatest concern with 21% of students at high risk. aReading data for grades 1-8 shows a positive trend in the upper elementary grades, with

Grade 3 leading at 50% minimal risk, though Grades 1 and 8 show the greatest need, with only 29% of students at minimal risk.

Capti ReadBasix (Grades 4–12)

Beginning in the 2025–26 school year, the Minnesota Read Act requires the use of Capti ReadBasix for all students in grades 4–12 who are not reading at or above grade level. Capti ReadBasix is an online diagnostic assessment, evaluating foundational skills including decoding, vocabulary, morphology, and comprehension, and can identify characteristics of dyslexia. Results must directly inform the interventions and progress monitoring those students receive until they reach grade-level proficiency.

Data Days

All three elementary schools held Data Days following the winter screening window. During these sessions, staff reviewed universal screening results and collaboratively identified instructional next steps for students at each tier of support. Data Days are a critical bridge between assessment and action, ensuring screening results directly shape classroom and intervention practices.

Bridge2Read: Foundational Skills Update

Instruction in foundational reading skills continues to be guided by mastery check data through the Bridge2Read program. As of March 1, 2026, the majority of classrooms met the established benchmark of at least 80% of students scoring 80% or higher on mastery assessments — reflecting strong fidelity to the assessment model, strategic intervention practices, and consistent forward progression based on student data.

To support implementation quality, the district literacy lead meets weekly with Susan Thompson from ServeMN to discuss Bridge2Read pacing and receive coaching. Common themes from those conversations are then brought to building literacy leads, who carry them to building-level teams. Both district and building literacy leads also serve on building MTSS teams, ensuring that foundational skill data is fully integrated into the multi-tiered support process.

Professional Development

The district has made significant investments in Science of Reading training for both certified and classified staff:

- 134 staff have completed Phase 1 Science of Reading Training through either LETRS or OL&LA.
- 92 educational assistants have completed the 2025–26 Paraprofessional Training.
- 17 secondary staff are scheduled to complete Phase 2 Science of Reading Training with Strive during the 2026–27 school year.

K–5 Curriculum Adoption

The district is currently piloting a knowledge-building curriculum at the elementary level as part of a broader effort to strengthen ELA instruction. The curriculum has been divided into two complementary strands: foundational skills and knowledge building. The district is confident that Bridge2Read is meeting foundational skills needs; however, additional curriculum is needed to provide more robust knowledge-building instruction, particularly in writing, vocabulary, and social studies standards.

As required by the Minnesota Read Act, the district's curriculum and instructional practices are aligned to the following areas:

- Phonemic Awareness — Bridge2Read
- Phonics — Bridge2Read and 95% Core Phonics
- Fluency — Bridge2Read and Knowledge Building Curriculum
- Vocabulary — Pilot in Progress
- Comprehension — Pilot in Progress

The district will continue to evaluate pilot results with attention to student outcomes, alignment to Read Act requirements, and coherence across foundational and knowledge-building strands before making a final adoption decision.

READ Act Update

3/9/2026

Strategic Plan

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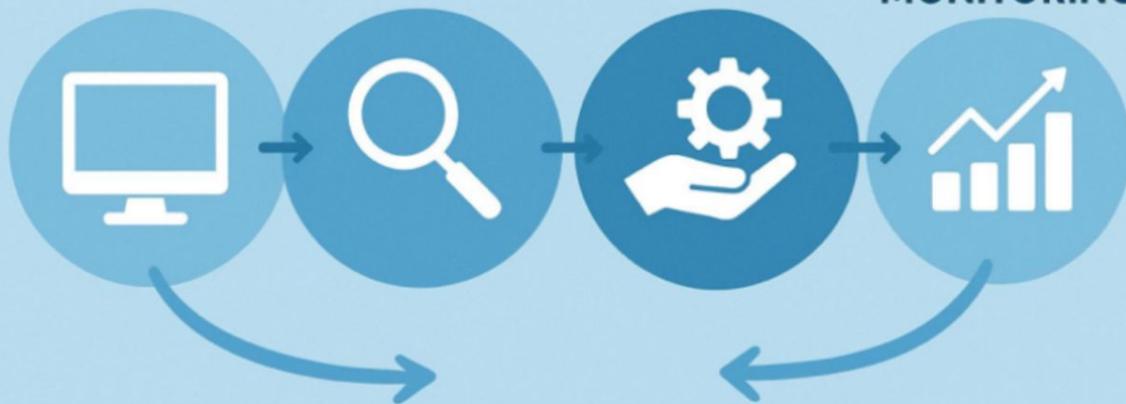


SCREEN

IDENTIFY

INTERVENE

**PROGRESS
MONITORING**



MINNESOTA READ ACT

**ALL MINNESOTA STUDENTS READING AT
OR ABOVE GRADE LEVEL EVERY YEAR**

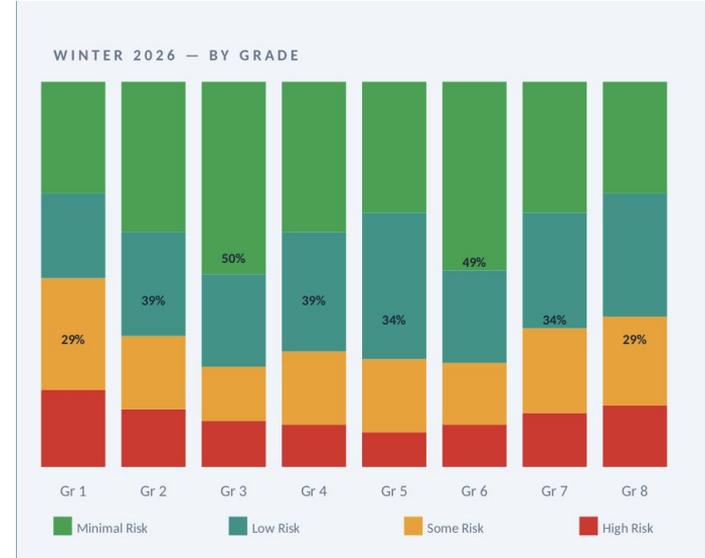
2025-2026 Winter Benchmarking



Universal Screening: Grades K-3 Early Reading Fastbridge

Grade	Minimal Risk	Low Risk	Some Risk	High Risk
Grade 1	35%	21%	25%	21%
Grade 2	26%	30%	24%	20%
Grade 3	37%	28%	21%	14%
Grade 4	30%	32%	24%	14%
Grade 5	30%	30%	29%	11%

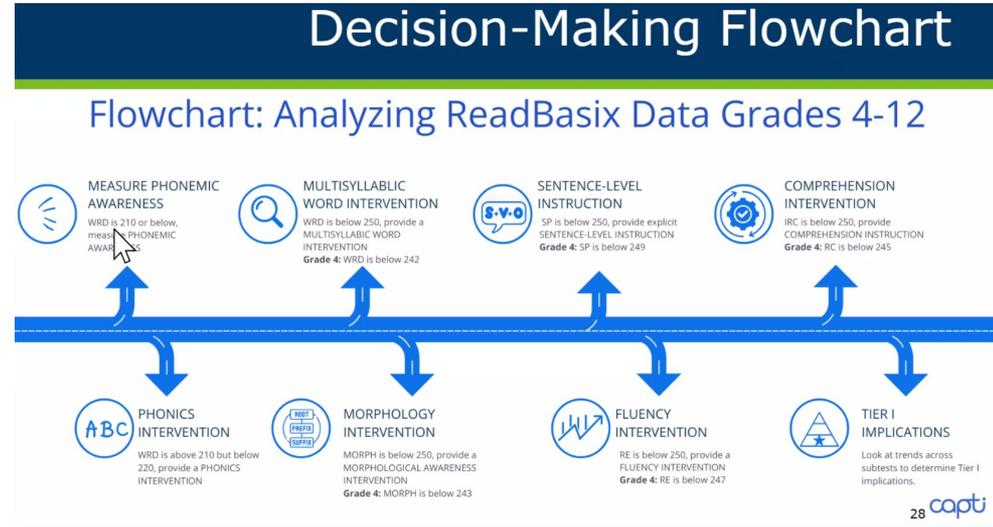
Universal Screening Grades 1-5: CBM English Fastbridge



Universal Screening Grades 1-8: aReading Fastbridge

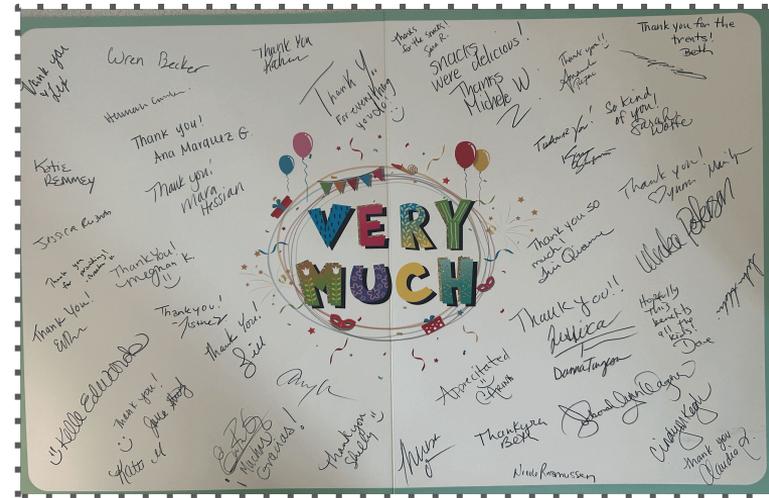
Data Days and Diagnostic Assessments

- Data Days held in February at Bridgewater, Spring Creek, and Greenvale Park Elementary
- Capti ReadBasix new diagnostic assessment for grades 4-12
- MTSS (building/district level)
- Thursday Principal Meetings



Professional Development

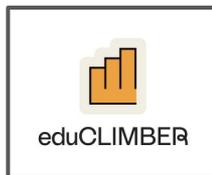
- ★ Phase 1: **134 staff** completed Phase 1 Science of Reading Training (LETRS or OL&LA)
- ★ EA Training: **92 staff** completed the required 2025-2026 Paraprofessional Training.
- ★ Phase 2: **17 secondary staff** will complete Phase 2 Science of Reading Training with Strive during the 2027-2027 School Year.



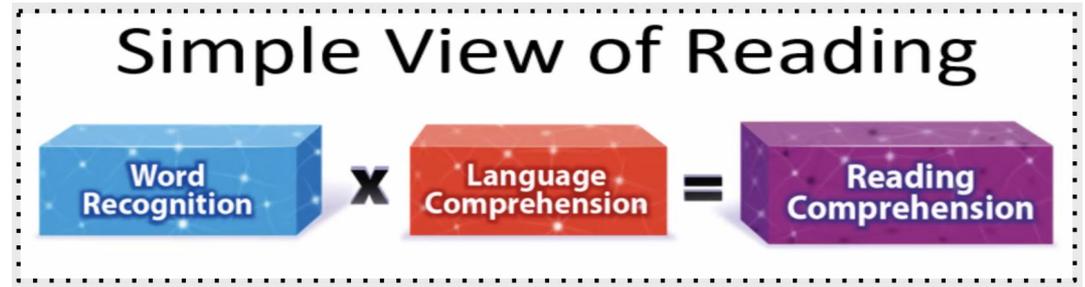
A big thank you to HCI for their continued support!

Next Steps

- Finalize next steps for Knowledge Building Curriculum Pilot in K-5
- Continue to build professional learning and data coaching into PLC structure
- Support Diagnostic assessments (K-12) and create systems of support within current building and district MTSS systems



Questions and Discussion



2026-27 Construction Fund Proposed Budget | March 9, 2026 | Narrative

Val Mertesdorf, Director of Finance

“We prepare **every** student for lifelong success by developing critical thinkers who are curious and ready to engage in our society.”

Overview

Following the successful passage of the November 2024 referendum, the district has re-established a building construction fund to ensure that voter-authorized resources are dedicated exclusively to the approved projects. This fund serves as a separate accounting mechanism for all construction-related revenues and expenditures funded by the sale of bonds. The district is grateful for the community's confidence and looks forward to enhancing the high school facility in ways that better support students, staff, and the broader Northfield community.

Voter Authorization

The community approved three ballot questions related to the Reimagine Northfield High School referendum.

- Question 1: 120,000 sq ft, multi-story classroom addition and a music addition. Demolition of the D, H, M and S wings as well as renovation to the remaining facility. (Passed with 59.49% approval.)
- Question 2: Addition of an expanded gymnasium. (Passed with 53.65% approval.)
- Question 3: Construction and installation of a geothermal system. (Passed with 56.44% approval.)

These three questions totaled \$121,592,816. The district sold the first of two bonds in February 2025. The district completed the first of two planned bond sales in February 2025, and the resulting proceeds have been deposited into the construction fund as required.

Project Timeline

Following the referendum, the district continued its partnership with Wold Architects and Engineers and Knutson Construction, a team that delivered strong results during the 2018 referendum implementation. The design phase for the high school project spanned December 2024 through February 2026, and project bids are currently available. The bid opening is scheduled for March 26, 2026. Construction is expected to begin in June 2026 and proceed in phases through August 2029.

Revenue Projection

Revenue in the construction fund consists of bond proceeds, interest earned on those proceeds, and donations directed to the project. The multi-year project was originally estimated to have total funding of \$121,600,000. Following the first bond sale, that estimate has increased to \$125,990,600 — a gain of approximately \$4.4 million attributable to a highly favorable initial bond sale and better-than-projected interest earnings. The district's strong financial stewardship and reputation have positioned the project well, providing welcome flexibility as we navigate an unpredictable market environment. In addition, the district has received all of Carleton College's generous \$2 million pledge. We are deeply grateful for Carleton's historic commitment, which affirms its investment in our shared community.

Draw Schedule

Projected expenditures are based on the estimated draw schedule prepared by Wold Architects and Knutson Construction. This schedule reflects planned construction timelines and estimates the periods during which funds will be disbursed. Because construction projects involve a number of variables, the district will monitor the budget closely and present a revised budget to the Board if material adjustments become necessary.

Financial Summary

The proposed 2026–27 budget incorporates bond proceeds from the second bond sale, which the district anticipates completing in the spring of 2027. Expenditures for the fiscal year include bond financing costs as well as initial project costs for architectural design and construction. Based on current projections, the district anticipates concluding the 2026–27 fiscal year with a restricted fund balance of \$70,107,237.



Building Construction Fund
Proposed Budget
2026-27

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<p>4</p> <p>All students exhibit physical, social and emotional well-being.</p>	<p>5</p> <p>All students have a connection with a caring adult beyond their parents as they transition to middle school.</p>	<p>6</p> <p>All students have interests, goals and a vision for the future by the end of eighth grade.</p>
<p>7</p> <p>All students graduate from high school with a plan to reach their full potential.</p>	<p>8</p> <p>All employees report satisfaction in the workplace.</p>	<p>9</p> <p>All parents report satisfaction with their children's educational experience.</p>
<p>10</p> <p>The district maintains 14% of its annual expenditures in its unassigned fund balance to ensure financial stability.</p>	<p>11</p> <p>Community education provides relevant and accessible learning opportunities for all residents.</p>	<p><small>Note: The first seven benchmarks are aligned with the language identified by Northfield Promise, a collective impact consortium of 20 community organizations committed to helping Northfield's youth thrive "from cradle to career."</small></p>

STRATEGIC COMMITMENTS



People

We prioritize the engagement, satisfaction, and support of every student, staff member, and family.



Learner Outcomes

We prepare every student to be academically and socially ready to choose their preferred pathway after high school graduation.



Equity

We ensure that every child has a fair opportunity to reach their full potential.



Communication

We communicate effectively and transparently with all stakeholders.



Stewardship

We responsibly manage our personnel, finances, property, time and environmental impact.



Partnerships

We seek community partnerships that accelerate student achievement of district benchmarks.

Building Construction Fund

- Separate fund used to record all operations of a district's building construction funded by the sale of bonds.
- Revenues consist of bond proceeds and interest earnings.
- Expenditures consist of construction related costs.
- This accounts for the Reimagine NHS project costs.

What did the voters authorize?

Location	Description	Construction Cost	Total Project Cost
Northfield High School	120,000 sq ft, multi-story classroom addition, music addition. Demolition of the D, H, M & S wings (102,000 sq ft). Renovation of the remainder of the building.	\$77,099,505	\$95,830,316
	Addition of an expanded gymnasium.	\$15,760,500	\$18,762,500
	Construction and installation of a geothermal system.	\$5,880,000	\$7,000,000
Total Authorized Costs		\$98,740,005	\$121,592,816

What is the timeline?

Design

- Schematic Design (Core Group) | Dec 2024 – March 2025
- Design Development (User Groups) | April 2025 – Sept 2025
- Construction Documents | Oct 2025 – Feb 2026

Bidding

- Feb 24, 2026 – March 26, 2026
- March 26, 2026 – Bid Opening

Construction

- June 2026 – August 2029

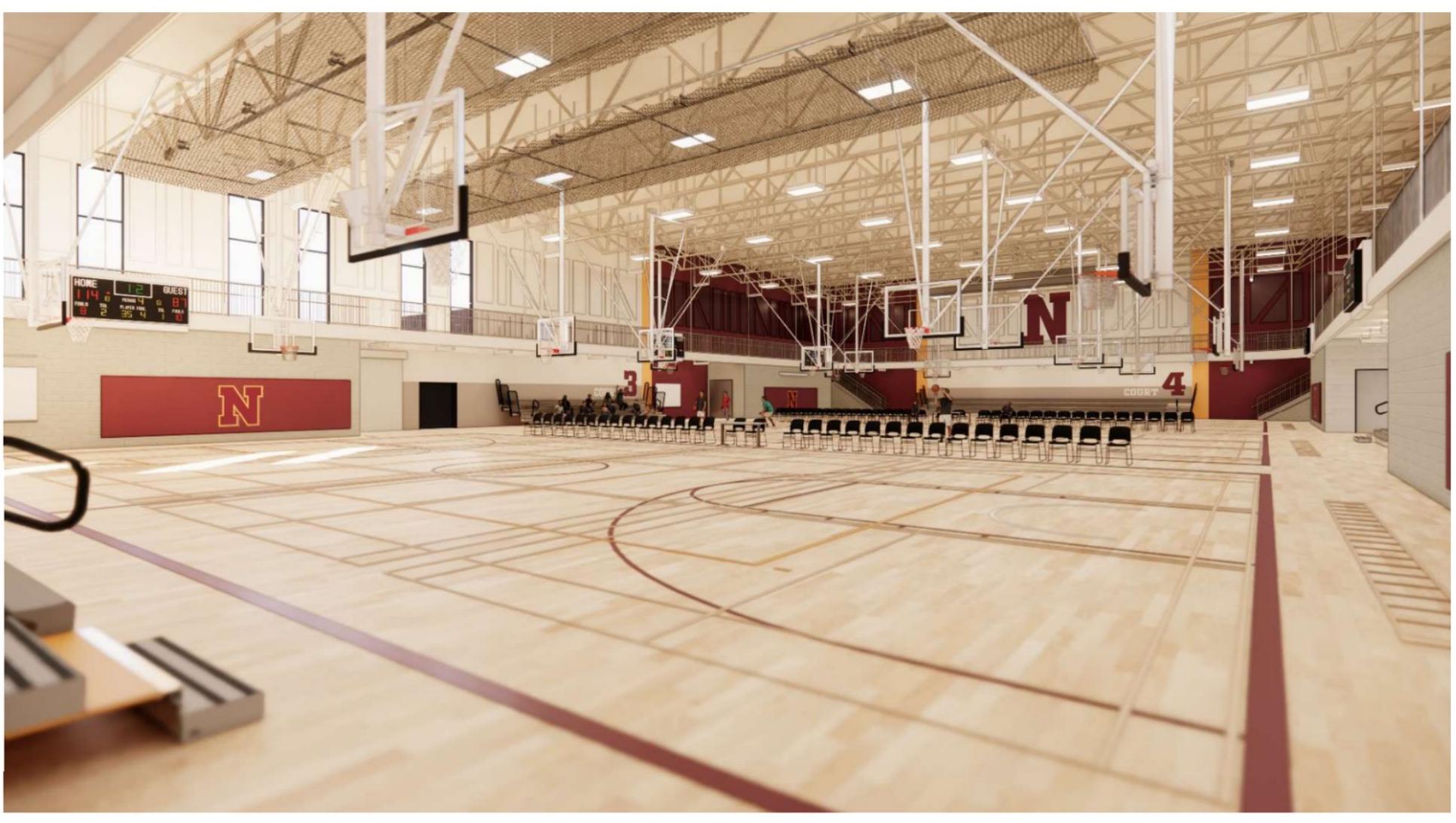


N

NORTHFIELD HIGH SCHOOL







HOME		GUEST	
PTS	14	PTS	8
FG	5	FG	3
FT	4	FT	1
REB	2	REB	1
AST	1	AST	0
BLK	0	BLK	0
STL	0	STL	0
PF	0	PF	0
TIME	12	TIME	8:31

N

3

N

N

COURT 4

Revenue Projection

	2025A Bond Sale	2027A Bond Sale	Donations	Total Estimated Funding	Election Estimate	Variance
Construction Proceeds	\$39,342,302	\$80,600,000	\$2,010,000	\$121,952,302	\$119,633,800	\$2,318,502
Estimated Retainable Interest	\$2,201,298	\$1,737,000	\$100,000	\$4,038,298	\$1,966,200	\$2,072,098
Total Project Funding	\$41,543,600	\$82,337,000	\$2,110,000	\$125,990,600	\$121,600,000	\$4,390,600

Draw Schedule

Month	Year	Gross Billing	Retention	Net Billing	Cumulative
July	2026	\$2,483,289	\$124,164	\$2,359,125	\$15,232,064
August	2026	\$2,708,705	\$135,435	\$2,573,270	\$17,805,334
September	2026	\$2,822,839	\$141,142	\$2,681,697	\$20,487,031
October	2026	\$3,108,154	\$155,408	\$2,952,746	\$23,439,778
November	2026	\$3,173,974	\$158,699	\$3,015,275	\$26,455,053
December	2026	\$3,429,430	\$171,472	\$3,257,959	\$29,713,011
January	2027	\$3,557,707	\$177,885	\$3,379,822	\$33,092,833
February	2027	\$3,302,929	\$165,146	\$3,137,783	\$36,230,616
March	2027	\$3,732,734	\$186,637	\$3,546,097	\$39,776,713
April	2027	\$3,665,610	\$183,281	\$3,482,330	\$43,259,042
May	2027	\$3,819,381	\$190,969	\$3,628,412	\$46,887,454
June	2027	\$3,705,345	\$185,267	\$3,520,078	\$50,407,532
TOTALS		\$39,510,097	\$1,975,505	\$37,534,592	

Financial Summary

	2024-25	2025-26	2026-27
	Audit	Revised	Proposed
Revenue Summary	Results	Budget	Budget
Bond Proceeds	\$ 39,920,609	\$ -	\$ 81,159,391
Interest on Investments	101,029	1,625,000	575,269
Other Financing Sources	1,000,000	1,000,000	-
Total Revenues	\$ 41,021,638	\$ 2,625,000	\$ 81,734,660
Expenditure Summary			
Project Costs	\$ 2,213,501	\$ 13,550,463	\$ 39,510,097
Total Expenditures	\$ 2,213,501	\$ 13,550,463	\$ 39,510,097
Fund Summary			
Beginning Fund Balance	\$ -	\$ 38,808,137	\$ 27,882,674
Revenue	41,021,638	2,625,000	81,734,660
Total Sources	41,021,638	41,433,137	109,617,334
Expenditures	2,213,501	13,550,463	39,510,097
Ending Fund Balance	\$ 38,808,137	\$ 27,882,674	\$ 70,107,237

Questions?

Thank you!

Northfield School District 2017 Operating Levy Board Renewal Timeline | Feb. 9, 2026

Matt Hillmann, Ed.D., Superintendent and Val Mertesdorf, Director of Finance

Executive Summary: Minnesota Statute 126C.17, subdivision 9b permits locally elected school boards to renew existing operating levies one time under the same conditions originally approved by the voters. We recommend that the board consider using its statutory authority to renew the 2017 operating levy as part of the FY27 budgeting process.

Why are we asking the board to renew the operating levy now?

- The levy expires at the end of FY28 and represents approximately \$9 million or 13% of our revenue.
- Renewing the operating levy by board resolution, as permitted by statute, would provide fiscal stability.
- We are in the allowable statutory timeframe for the board to renew the operating levy.

Why was the statute changed to allow boards to renew operating levies by resolution?

The Minnesota Legislature made the change in 2023. Data showed that nearly all operating levy renewal election questions were approved by voters. The Legislature recognized the effort and cost associated with school operating levy elections and provided this option for school boards to renew an operating levy one time using the same conditions as originally approved by the voters.

The statutory authority allows the board to renew the operating levy for:

- “The same as the amount expiring, or for an expiring referendum that was adjusted annually by the rate of inflation, the same as the per pupil amount of the expiring referendum, adjusted annually for inflation in the same manner as if the expiring referendum had continued.”

For the Northfield School District, this would mean renewing it at the existing per pupil amount for fiscal year 2026-27 (\$2,249.44 per pupil) with the annual inflationary increase added each year.

- “The term of the renewed referendum is no longer than the initial term approved by the voters.”

For the Northfield School District, this would mean renewing the operating levy for another ten years.

Timeline

Here is the anticipated timeline for the board’s consideration of renewing the 2017 operating levy:

- Jan. 12: Discussed as part of the financial forecast.
- Feb. 9: Formal presentation and discussion at regular board meeting.
- Feb 23: Follow-up discussion at regular board meeting.
- March 19: Public hearing as required by statute. This meeting will be held at the ALC/District Office Gymnasium from 6-8 pm.
- April 13: Review of public hearing feedback at regular board meeting.
- April 27: Vote on renewing the operating levy by resolution at the regular board meeting as permitted by statute.

Note: If the board chooses not to exercise its statutory authority to renew the 2017 operating levy, we strongly encourage placing the renewal on the 2026 general election ballot.

Later middle and high school start time board discussion | 2025-26

Purpose: The purpose of this document is to outline a plan for the Northfield School District Board of Education to discuss a potential later start time to the school day for middle and high school students. This conceptual document assumes the change would begin during the 2028-29 school year.

Step	Target Date	Notes
Work session	Dec. 15, 2025	The board will discuss the reasons for considering a later start time for the middle and high school academic day. They will identify the necessary data and outline the decision-making process. Professor Kyla Wahlstrom from the University of Minnesota will attend to share research on later school start times.
Work session	Jan. 29, 2026	The board will evaluate relevant data, possible schedule options, and costs associated with changing start times.
Work session	April 2, 2026	The board will weigh the community feedback and determine to move forward with the process.
Community meeting: public input	May 4, 2026	This step will give community members an opportunity to learn more at an early stage, much like the meeting that took place before the board decided to proceed with the Reimagine Northfield High School referendum. The meeting will feature a presentation, breakout groups, and a chance for public comments.
Regular board meeting: proposal, discussion, and debate	May 11, 2026	If the board has determined to move ahead, the superintendent will present a recommendation at a regular board meeting.
Regular board meeting: discussion and debate	May 26, 2026	The board will discuss the recommendation at another regular board meeting.
Regular board meeting: decision	June 8, 2026	The board will be asked to act on the recommendation at a regular board meeting.

NORTHFIELD PUBLIC SCHOOLS

School Board Minutes

February 23, 2026
District Office Board Room

1. Call to Order

School Board Chair Claudia Gonzalez-George called the regular meeting of the Board of Education of Independent School District No. 659 to order at 6:00 p.m. Present: Butler, Epstein, Goerwitz, Gonzalez-George, Miller, Nelson, and Quinnell. Absent: None. This meeting was open to the public, live-streamed and recorded, and access to the recording was posted on the school district website.

2. Agenda Approval/Table File

On a motion by Goerwitz, seconded by Quinnell, the board unanimously approved the agenda.

3. Public Comment

There were no public comments.

4. Announcements and Recognitions

- The community is invited to attend an event with Dr. Anton Treuer, professor of Ojibwe at Bemidji State University, on Friday, Feb. 27 from 4:00-5:30 p.m. at the Northfield High School Auditorium. Dr. Treuer will speak about his book, “Everything You Wanted to Know About Indians but Were Afraid to Ask,” as well as Native culture.
- Rock and Roll Revival returns this year with evening performances at 7:30 p.m. March 6-7 and March 12-14, and a matinee on Sunday, March 8 at 3:00 p.m.
- From now until March 27, the Northfield Arts Guild will feature the artwork of students in Northfield at the main gallery. The Imagination Celebration reception will take place on Saturday, March 7 from 10:00 a.m. - 2:00 p.m..
- Public Schools Week is Feb. 23-27, 2026. We celebrate the role that public education plays in shaping the future of our children, our community, and our future. Join us in thanking the people, programs, and successes that make our schools the heart of our community.

5. Items for Discussion and Reports

- a. DYC Update: Student Pledge Against Gun Violence. District Youth Council (DYC) representative Atticus Mayer updated the board on the Student Pledge Against Gun Violence, a student-led commitment to resolving conflict without firearms.
- b. Proposed 2026-2027 Debt Service Fund Budget. Director of Finance Val Mertesdorf presented the 2026-2027 Debt Service Fund Budget. The board will be asked to adopt the budget at the May 11, 2026 board meeting.
- c. Proposed 2026-2027 Internal Service Fund Budget. Director Mertesdorf presented the 2026-2027 Internal Service Fund Budget. The board will be asked to adopt the budget at the May 11, 2026 board meeting.
- d. Board Renewal of Operating Levy. Director Mertesdorf and Superintendent Hillmann presented a timeline for board renewal of the 2017 operating levy as part of the FY27 budgeting process at the Feb. 9, 2026 board meeting. Board members had the opportunity to ask questions and discuss the process. Board renewal of an operating levy, using the same conditions as originally approved by the voters, is permitted by Minnesota Statute 126C.17.

6. Committee Reports

- a. Northfield Forward Committee. Board Member Corey Butler provided an update on the Feb. 16 Northfield Forward Meeting.

7. Consent Agenda

On a motion by Miller, seconded by Nelson, the board unanimously approved the consent agenda.

- a. Minutes. Minutes of the regular school board meeting held on Feb. 9, 2026.
- b. Gift Agreements. Gift agreements included in the board packet.
- c. Overnight Field Trip Requests.
 - i. Northfield High School FFA Advisor T.J. Austin requested board approval to take five FFA students to Minnesota FFA T.E.C. Connect March 1-3, 2026 in St. Paul, MN.
 - ii. Northfield High School FFA Advisor T.J. Austin requested board approval to take two FFA students to the Minnesota FFA Agricultural Policy Experience March 1-3, 2026 in St. Paul, MN.
 - iii. NHS Business Professionals of America (BPA) Advisor Theresa Wilson requested board approval to take 14 BPA students to the BPA State Leadership Conference and Competition March 5-7, 2026 in Minneapolis, MN.
- d. Financial Reports.
 - i. Financial Reports - October 2025. Director Mertesdorf requested the board approve paid bills totaling \$2,833,276.75, payroll checks totaling \$3,879,423.15, a wire transfer totaling \$400,000.00 from Frandsen General to Frandsen Sweep, a wire transfer totaling \$50,000.00 from Frandsen Sweep to Frandsen General, a wire transfer totaling \$3,169,085.09 from MNTrust GO Bond Oper to MSDLAF Liquid, and the financial reports for October 2025. At the end of October 2025, total cash and investments amounted to \$74,952,886.59. No bond payments were paid in October.
 - ii. Financial Reports - November 2025. Director Mertesdorf requested the board approve paid bills totaling \$3,126,913.92, payroll checks totaling \$3,718,183.36, a wire transfer totaling \$300,000.00 from Frandsen General to Frandsen Sweep, a wire transfer totaling \$500,000.00 from Frandsen Sweep to Frandsen General, and the financial reports for November 2025. At the end of November 2025, total cash and investments amounted to \$75,907,160.61. No bond payments were paid in November.
- e. Personnel Items.
 - i. Appointments
 1. Hezekiah Ben Shirnai, Head Girls Golf Coach at the Middle School beginning 3/30/2026. \$3,393 stipend.
 2. Hollis Holden, Instructor Lead for Community Education/Recreation effective 4/6/2026-5/31/2026. Step 2, \$16.37/hr.
 3. Robin Lerbakken, 1.0 FTE Long-Term Substitute Speech/Language Pathologist at Greenvale Park effective 3/9/2026-6/10/2026. MA10, Step 10.
 - ii. Increase/Decrease/Changes in Assignment
 1. Richelle Audiss, CNA I at the Middle School, add Assistant Middle School Boys Tennis coach effective 3/30/2026. \$2,828 stipend.
 2. Tyler Faust, Behavior Support Specialist for the District, change to Special Education Teacher at Greenvale Park effective 2/2/2026-6/10/2026.
 3. Natalie Giles, .90 FTE Early Childhood Teacher at the NCEC, change to .9125 FTE effective 8/25/2025.
 4. Madalyn Heinz, .90 FTE Long-Term Substitute Early Childhood Teacher at the NCEC, change to .9125 FTE effective 8/25/2025-4/3/2026.
 5. Hollis Holden, Instructor Lead for Community Education/Recreation, add Instructor Assistant as needed effective 4/6/2026/5/31/2026. Step 2, \$15.29/hr.
 6. Cecelia Kivell, Special Education EA/PCA at Bridgewater, add Substitute KidVentures Site Assistant on call, as needed effective 2/10/2026.
 7. Marea Nielsen, KidVentures Site Assistant on call, as needed at Bridgewater, change to KidVentures Site Assistant for up to 12 hrs/week at Greenvale Park effective 2/13/2026.
 8. Taylor Choudek, Special Education Teacher at Bridgewater, change to Special Education Teacher at the NCEC effective 2/23/2026-6/10/2026.
 9. Madison Warner, Early Ventures Teacher for 40 hrs/week at the NCEC, change end date from 3/31/2026 to 4/17/2026.
 - iii. Leave of Absences
 1. Armando Martinez Rosas, Head Custodian at the Middle School, FMLA leave of absence beginning 2/11/2026 and continuing through 2/20/2026.
 2. Angela Schock, Teacher at the Middle School, FMLA leave of absence beginning 3/20/2026 and continuing on an intermittent basis for up to 60 work days.
 3. Tegan Underdahl, Early Ventures Teacher at the NCEC, extend leave of absence through 4/17/2026.

4. Debbie Foley, Early Ventures Assistant Teacher at the NCEC, FMLA leave of absence beginning 3/16/2026 and continuing through 4/10/2026.
- iv. Retirements/Resignations/Terminations
 1. Matthew Hillmann, Superintendent of the District, retirement effective 6/30/2026.
 2. Emyla Lewis, Community School Club Leader at Greenvale Park, resignation effective 2/12/2026.
 3. Debbie Foley, Early Ventures Assistant Teacher at the NCEC, retirement effective 6/30/2026.
 4. Dillon Hachfeld, General Education EA at Bridgewater and KidVentures Site Assistant at Greenvale Park, resignation effective 2/27/2026.

8. Items for Individual Action

- a. Approval of Bid for NCEC ABE Renovation. On a motion by Epstein, seconded by Butler, the board unanimously approved the bid for the NCEC ABE renovation project. Bids were received from nine general contractors on or before Tuesday, Feb. 17, 2026 at 3:00 p.m. Mohs Contracting from Owatonna submitted the low base bid in the amount of \$248,780.00. This project is being paid for by a Multipurpose Community Facility Capital Projects Grant awarded by the Minnesota Department of Education.
- b. Contract with MSBA for Superintendent Search Services. On a motion by Butler, seconded by Epstein, the board unanimously approved a contract with the Minnesota School Boards Association (MSBA) to assist in the superintendent's search. Barb Dorn, MSBA Director of Leadership Development and Executive Search, presented their proposal and was available to answer questions.
- c. 2026-2027 Operating Capital and Long-Term Facilities Maintenance Budget. On a motion by Goerwitz, seconded by Butler, the board unanimously approved the 2026-2027 Operating Capital and Long Term Facilities Maintenance Budgets as presented at the February 9, 2026 board meeting.

	<u>Revenues</u>	<u>Expenditures</u>
Operating Capital	\$3,548,349	\$3,295,936
Long-Term Facilities Maintenance	\$1,318,809	\$1,206,750

- d. Long-Term Facilities Maintenance Ten Year and Indoor Air Quality Management Plan. On a motion by Butler, seconded by Nelson, the board unanimously approved the Long Term Facilities Maintenance Ten Year Plan and the Indoor Air Quality Management Plan as presented at the February 9, 2026 board meeting.
- e. Policy Committee Recommendations. On a motion by Epstein, seconded by Miller, the board unanimously approved the policy committee's recommended changes to policies 410.1, 426, 502, 527, and 528.

9. Items for Information

- a. Construction Update No. 23. Superintendent Hillmann provided an update on the NHS construction project.

10. Future Meetings

- a. Monday, March 2, 2026, 6:00 p.m., District Committee Meetings, Northfield DO Gymnasium
- b. Monday, March 9, 2026, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
- c. Thursday, March 19, 2026, 6:00-8:00 p.m., Operating Levy Renewal Public Hearing, Northfield DO Gymnasium
- d. Thursday, April 2, 2026, 5:00 p.m., Board Work Session, Northfield DO Boardroom (Topic: Later School Start Times)
- e. Monday, April 6, 2026, 5:00 p.m., Special Board Meeting to approve the bids for the NHS Reimagine project, Northfield DO Boardroom
- f. Monday, April 13, 2026, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom

11. Closed Session: Labor Negotiations Strategy

On a motion by Gonzalez-George, seconded by Epstein, the board approved a five-minute recess before closing the meeting as permitted by Minnesota Statute 13D.03 to discuss labor negotiations.

12. Adjournment

On a motion by Miller, seconded by Gonzalez-George, the board unanimously approved to adjourn the closed session at 8:50 p.m.

On a motion by Nelson, seconded by Quinnell, the board unanimously approved to adjourn the regular board meeting at 8:50 p.m.

Maggie Epstein
School Board Clerk

RESOLUTION ACCEPTING DONATIONS

The following resolution was moved by _____ and seconded by _____:

WHEREAS, Minnesota Statutes 123B.02, Sub. 6 provides: “ The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education.”; and

WHEREAS, Minnesota Statutes 465.03 provides: “Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Northfield Public Schools, ISD 659, gratefully accepts the following donations as identified below:

The vote on adoption of the Resolution was as follows:

Aye:

Nay:

Absent:

Whereupon, said Resolution was declared duly adopted.

By: Claudia Gonzalez-George, Chair

By: Amy Goerwitz, Clerk

Date of the bequest, donation, or gift:	Amount:	Who the bequest, donation, or gift is from:	What the bequest, donation, or gift is for:
2/23/2026	\$2,500.00	Randolph FFA Alumni Association	FFA Washington Conference trip
2/23/2026	\$250.00	Northfield Rotary Club	Senior Class Party Donation
2/24/2026	\$1,000.00	Teresa Morris	Spring Creek Scholastic Bookfair Angel Fund
2/24/2026	\$500.00	Northfield Rotary Club	Student Lunch payments
2/24/2026	\$500.00	David Morrell	Melanie Valencia HS Scholarship
2/23/2026	\$80 value / 16 Veg. Crates	John Boris	FACS - foods class donation
2/24/2026	\$500.00	Matthew Detert	8th Gr. Fun Fest Pizza and Pop Sponsor
2/25/2026	\$100.00	Mark and Betsey Hofeldt	Tree in GLONA
2/19/2026	1 violin bow, multiple cello strings	Laura Geissler	NMS Orchestra Program
2/26/2026	\$500.00	Syngenta	8th Gr. Fun Fest Pizza and Pop Sponsor
2/27/2026	\$10.00	Nicole Tuma	Scholarship Donation \$5.00
2/27/2026	\$10.00	Tessa Kiesow	Scholarship Donation \$5.00
3/1/2026	\$10.00	Kristin Tapper	Scholarship Donation \$5.00
3/1/2026	\$500.00	Kathie Vrieze	NMS Fun Fest Donor-Sponsor Bumper Balls Sponsor
2/28/0026	\$200.00	Benjamin Bus, Inc.	BASS Sponsorship

NORTHFIELD PUBLIC SCHOOLS

SENIORITY LIST

2025-2026 SCHOOL YEAR

DRAFT

Prepared and Distributed by Human Resources Office

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	Baragary, Paula	6	Dayneko, Jacob	16	Grundman, Stephanie	6	Kortuem, Kristi	11
	Bauer, Michelle	4	Deane, Natalie	8	Guertin, Heather	17	Korynta, Marcy	10
	Bauman, Theresa	14	DeGroot, Wendi	19	Guggisberg, Richard	3	Kovach, Linda	2
	Beaulieu, Stephen	5	DeVries, Sara	8	Guthridge, Lydia	18	Krueger, Bailey	16
	Bell, Kaitlin	18	Dickerson, Thomas	14			Kruger, Natalie	6
	Bendett, Michelle	13	Dimick, Kimbra	8	Haar, Rebecca	1	Kruse, Angela	16
	Berkvam-Peter, Tallie	14	Doliscar, Jules	14	Haefner, Ellen	11	Kruse, Ann	18
	Bernhard, Paul	7	Dorey, Amy	9	Hand, Brenda	4	Kuehl, Heather	9
	Betsinger, Sybil	15	Downs, Lindsey	5	Hanson, Inger	10		
	Bevans, Brooke	19	Dreyer, Claudia	18	Hauck, Karna	1	Landry, Lily	8
I	Bielenberg, Kiersten	3	Dube, Sean	12	Healy, Samuel	14	Lang, Andrea	18
	Bischoff, Chelsea	16	Duchene, Sarah	5	Hebzyński, Kelly	10	Langer, Rachael	17
N	Blanck, Christian	15	Duncan, Jamie	18	Hehr, Ann	4	Langevin, Mark	3
	Blatti, Ashly	13	Dunkelberger, Brent	14	Heil, Gretchen	6	Lanza, Suzanne	9
D	Bloom, Sarah	12			Hemmingsen, Kari	17	Larsen, Melissa	4
	Borgerding, Emily	15	Eastman, Kyle	7	Hetzel, Sheila	10	Larson, Elizabeth	2
E	Born, Mairin	7	Eddy, Paul	1	Holden, Dana	2	Lauritzen-Kohel, Jill	1
	Bothun, Stefanie	9	Eliason, Angela	6	Hotz Zenk, Mary	16	Lavoy, Kayla	14
X	Bulfer, Briana	8	Ellerbusch, Brittany	7	Hovden, Lisa	5	Leaphart, Ada	13
	Burnham, Renee	7	Ensrud, Jan	2	Howard, Christine	12	Lichty, Thomas	18
			Ensrud, Mark	1	Howard, Christopher	5	Lofquist, Darren	6
	Cade, Kristen	1	Erickson, Molly	11	Hubbard, Britney	15	Lompart, Jennifer	4
	Cade, Stephen	4	Estrella, Rafael	9	Hummel, Kristin	1	Lorang, Rebecca	17
	Carlson, Kathryn	15					Lovrien, Catherine	14
	Carlson, Stephani	7	Faust, Tyler	9	Irwin, Monica B	18	Ludwig, Makenzie	13
	Carter, Paige	13	Feldmann, Amanda	14			Lynch, Angela	12
	Casson, Kathleen	9	Flickinger, Rebekka	18	Jaeger, Natalie	18		
	Charlton, Pamela	2	Flom, Ashley	9	Jandro, Lauren	19	Makitalo, Emily	19
	Chlan, Vicky	1	Foehrkolb, Kelley	11	Jaynes, Andrew	4	Malecha, Rebecca	11
	Choudek, Taylor	17	Foley, Mckenzie	17	Jentink, McKenzie	13	Martens, Sarah	5
	Clarey, Alisha	10	Forbord, Jamie	11	Jerdee, Ann	8	Matson, Maren	9
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	Connor, Nicholas	14	Freier, Ethan	2	Johnson, Erin	13	McKay, Jaclyn	7

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	McLaughlin, Anne	11	Reed, Melissa	6	Spitzack, Melissa	6	Wadzinski, Lauren	16
	McManus, Laura	9	Rhoades, Ian	15	Staab, Geoffrey	8	Wahlstrom, Hayden	18
	Medin, Kimberly	12	Riesgraf, Daniel	5	Stanaway, Paul	1	Warner, Lori	11
	Meehan, Katrina	1	Riley, Patrick	5	Stanina, Scott	7	Webster, Sara	7
	Mikkelson, Sara	2	Robb, Lisa	7	Stanton, Elizabeth	14	Weeks, Peter	16
	Miller, Amanda	2	Rock, Allyson	18	Stanton, Paul	14	Weis, Lisa	5
	Miller, Erik	19	Rodgers, Sydney	15	Stanton, Ims, Heather	3	Whitney, Jonathan	10
	Miller, Gordinier Leslie	13	Rodriguez, Breanna	16	Steele, Michelle	2	Wiebe, Travis	4
	Momberg, Mary	4	Rose, Heather	13	Stevens, Brian	5	Wiese, Diane	11
	Moyer, Jamie	15	Roth, Kyle	10	Storandt, Kasey	18	Wilson, Theresa	13
	Mucha, Ellen	3	Rubin, Anna	10	Stoufis, Rebecca	14	Woodstrup, Katherine	6
	Muniak, Edward	13	Rud, Jodie	10	Stowe, Andrea	19		
			Russell, Deborah	11	Streefland, Jennifer	4	Yamry, Corrine	6
	Nagy, Diane	8	Ryan, Tiffany	11	Stuemke, Joel	17	Yule, Brent	12
	Nelson, Karen	10	Ryden, Heather	3	Stulken, Shelley	11		
	Nivala, Jessica	8			Sullivan, Bob	1	Ziemann, Elizabeth J	7
	Nohava-Hall, Erin	9	Sand, John	6	Swan McDonald, Eric	10		
	Norrie, Katherine	3	Sand, Leah	5	Swan McDonald, Sarah	2		
			Sanders, Lauren	16	Swenson, Erik	7		
	O'Brien, Sean	14	Sasse, Anita	8	Swenson, Gina	9		
I	O'Connor, Catherine	7	Sawyer, Darrell	2				
	Odell, Jacob	13	Sawyer, Jamin	11	Tacheny, Amy	6		
N	O'Keefe, Thomas	18	Saxton West, Jody	3	Talbot-Peterson, Laura	7		
	Olivier, Heather	6	Scheil, John	17	Taylor-Libbey, Lori	8		
D	Olukiran, Courtney	18	Schlatter, Jenna	17	Temple, Linda	8		
	O'Neill, Christopher	3	Schnaith, Ryan	15	Tharp, Lillian	16		
E	Ostermann, April	1	Schock, Angela	12	Thompson, Jonathan	13		
	Otte, Molly	13	Schrader, Amanda	5	Thompson, Rachael	17		
X	Otting, Kelleen	9	Schultz, Micah	10	Timerson, Bridget	10		
			Schwaab, Sherry	2	Tisdale, Brigitte	4		
	Papke, Nicole	4	Schwartz, Mollie	14	Toure-Keita, Maimouna	13		
	Patterson, Rebekah	7	Seitz, Deborah	4	Townzen, Kaitlyn	15		
	Peterson, Betsy	11	Serie-Amunrud, Joy	12	Tracy, Amanda	3		
	Peterson, Christine	16	Shaeffer, Michael	19	Tran, Lahna	4		
	Peterson, Jennifer	17	Sherry, Lynsi	12	Trebelhorn, Erica	9		
	Phenow, Dustee	9	Shroyer, Emily	14	Trego, Shane	16		
	Pickup, Danielle D	15	Sickler, Gregory	2	Tremel, Stephanie	18		
	Pietsch, Ryan	5	Sickler, Michelle	2	Trotman, Ellen	10		
	Pudas, Heather	6	Sjoberg, Caroline	12	Truman, Nathan	3		
	Puppe, Susan	12	Smith, Janet	12	Turnquist, Ryan	14		
			Soderlund, Amber	11				
	Randall, Amy	11	Sonnega, Michelle	1	Veltri, Alicia	13		
	Rasmussen, Deborah	2	Specht, Jillian	17	Viesselman, Karl	5		
	Rauk, Brent	3	Spitzack, Joshua	10	Vind, Laura	12		

2025-2026 Teacher Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	License Code	License Description	Description	License Expiration	Assignment	FTE
1	Chlan, Vicky	9/1/1980	MA+20	270040	110000	MATHEMATICS	7-12	6/30/2028	High School, Mathematics, Teacher	1.00
2	Sullivan, Bob	9/1/1989	MA+40	321832	50000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2027	High School, English/Language Art, Teacher	1.00
	Sullivan, Bob	9/1/1989	MA+40	321832	80450	COACHING	7-12	6/30/2027	High School, English/Language Art, Teacher	1.00
3	Haar, Rebecca	1/14/1992	MA+40	336369	180100	ELEMENTARY EDUCATION	1-6	6/30/2029	Spring Creek, Elementary, Teacher	1.00
4	Cade, Kristen	9/1/1992	MA+40	337935	180100	ELEMENTARY EDUCATION	K-6	6/30/2030	Bridgewater, Kindergarten, Teacher	1.00
5	Johnson, Roanne	9/1/1992	MA+10	338309	180100	ELEMENTARY EDUCATION	1-6	6/30/2026	Bridgewater, Specific Learning Disability, Health Disabilites-Other Teacher	1.00
	Johnson, Roanne	9/1/1992	MA+10	338309	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2026	Bridgewater, Specific Learning Disability, Health Disabilites-Other Teacher	1.00
	Johnson, Roanne	9/1/1992	MA+10	338309	190201	LEARNING DISABILITIES	K-12	6/30/2026	Bridgewater, Specific Learning Disability, Health Disabilites-Other Teacher	1.00
6	Stanaway, Paul	9/1/1992	MA	326362	80300	PHYSICAL EDUCATION	K-12	6/30/2029	Middle School, Physical Education, Teacher	1.00
	Stanaway, Paul	9/1/1992	MA	326362	80450	COACHING	7-12	6/30/2029	Middle School, Physical Education, Teacher	1.00
	Stanaway, Paul	9/1/1992	MA	326362	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2029	Middle School, Physical Education, Teacher	1.00
7	Hauck, Karna	9/1/1992	MA	336042	20000	VISUAL ARTS	K-12	6/30/2029	High School, Art, Teacher	1.00
8	Hummel, Kristin	9/1/1992	MA	341486	120100	CLASSROOM MUSIC	K-12	6/30/2030	Bridgewater, Music, Teacher	1.00
	Hummel, Kristin	9/1/1992	MA	341486	120401	VOCAL MUSIC	K-12	6/30/2030	Bridgewater, Music, Teacher	1.00
9	Lauritzen-Kohel, Jill M	9/1/1994	MA+40	351936	50100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2028	High School, Social Studies, Teacher	1.00
	Lauritzen-Kohel, Jill M	9/1/1994	MA+40	351936	150000	SOCIAL STUDIES -ALL	7-12	6/30/2028	High School, Social Studies, Teacher	1.00
10	Ensrud, Mark	9/1/1994	MA	351090	50000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2027	High School, Guidance, Guidance Counselor	1.00
	Ensrud, Mark	9/1/1994	MA	351090	940310	SCHOOL COUNSELOR	K-12	6/30/2027	High School, Guidance, Guidance Counselor	1.00
11	Auge, Mark	9/1/1996	MA+40	331004	130200	LIFE SCIENCES	7-12	6/30/2026	High School, Science, Teacher	1.00
	Auge, Mark	9/1/1996	MA+40	331004	130500	SCIENCE 5-9	7-12	6/30/2026	High School, Science, Teacher	1.00
12	Sonnega, Michelle	9/1/1996	MA+10	346945	50000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2026	High School, English/Language Art, Teacher	1.00
13	Eddy, Paul	9/1/1996	MA	329128	110000	MATHEMATICS	7-12	6/30/2028	High School, Mathematics, Teacher	1.00
14	Johnson, Craig	9/1/1997	MA+40	335976	80450	COACHING	7-12	6/30/2029	High School, Science, Teacher	1.00
	Johnson, Craig	9/1/1997	MA+40	335976	130200	LIFE SCIENCES	7-12	6/30/2029	High School, Science, Teacher	1.00
15	Meehan, Katrina	9/1/1997	MA+40	350739	130200	LIFE SCIENCES	7-12	6/30/2028	Middle School, Science, Teacher	1.00
	Meehan, Katrina	9/1/1997	MA+40	350739	130500	SCIENCE 5-9	5-9	6/30/2028	Middle School, Science, Teacher	1.00
16	Ostermann, April	9/1/1997	MA+40	362161	60219	SPANISH	1-6	6/30/2029	Spring Creek, Elementary, Teacher	1.00
	Ostermann, April	9/1/1997	MA+40	362161	60301	BILINGUAL/BICULTURAL EDUCATION	K-12	6/30/2029	Spring Creek, Elementary, Teacher	1.00
	Ostermann, April	9/1/1997	MA+40	362161	180100	ELEMENTARY EDUCATION	1-6	6/30/2029	Spring Creek, Elementary, Teacher	1.00

2025-2026 Teacher Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	License Code	License Description	Description	License Expiration	Assignment	FTE
17	Steele, Michelle	9/1/1997	MA	346040	80300	PHYSICAL EDUCATION	K-12	6/30/2028	Middle School, Physical Education, Teacher	1.00
	Steele, Michelle	9/1/1997	MA	346040	80450	COACHING	7-12	6/30/2028	Middle School, Physical Education, Teacher	1.00
	Steele, Michelle	9/1/1997	MA	346040	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2028	Middle School, Physical Education, Teacher	1.00
18	Davis, Douglas	9/1/1997	MA	350423	80300	PHYSICAL EDUCATION	K-12	6/30/2027	High School, Physical Education & DAPE Teacher	1.00
	Davis, Douglas	9/1/1997	MA	350423	80450	COACHING	7-12	6/30/2027	High School, Physical Education & DAPE Teacher	1.00
	Davis, Douglas	9/1/1997	MA	350423	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2027	High School, Physical Education & DAPE Teacher	1.00
19	Sickler, Michelle	9/1/1998	MA+40	374733	180100	ELEMENTARY EDUCATION	1-6	6/30/2026	Greenvale Park, Elementary, Teacher	1.00
20	Sickler, Gregory	9/1/1998	MA	333933	80450	COACHING	7-12	6/30/2029	Bridgewater, Elementary, Teacher	1.00
	Sickler, Gregory	9/1/1998	MA	333933	180100	ELEMENTARY EDUCATION	1-6	6/30/2029	Bridgewater, Elementary, Teacher	1.00
21	Larson, Elizabeth	9/1/1998	MA	374077	180100	ELEMENTARY EDUCATION	1-6	6/30/2026	Bridgewater, Elementary, Teacher	1.00
22	Holden, Dana	9/8/1998	MA+40	371741	180100	ELEMENTARY EDUCATION	1-6	6/30/2026	Bridgewater, Elementary, Teacher	1.00
23	Rasmussen, Deborah	1/26/1999	MA+40	377990	940300	SECONDARY GUIDANCE AND COUNSELING	7-12	6/30/2027	High School, Guidance, Guidance Counselor	1.00
24	Charlton, Pamela	9/1/1999	MA+40	350065	50196	READING	K-12	6/30/2027	Greenvale Park, ADSIS, Teacher	1.00
	Charlton, Pamela	9/1/1999	MA+40	350065	180100	ELEMENTARY EDUCATION	1-6	6/30/2027	Greenvale Park, ADSIS, Teacher	1.00
25	Schwaab, Sherry	9/1/1999	MA+40	381002	180100	ELEMENTARY EDUCATION	K-6	6/30/2027	Bridgewater, Elementary, Teacher	1.00
26	Freier, Ethan	9/1/1999	MA+20	313477	120100	CLASSROOM MUSIC	5-12	6/30/2026	Middle School, Music, Teacher	1.00
	Freier, Ethan	9/1/1999	MA+20	313477	120501	BAND	K-12	6/30/2026	Middle School, Music, Teacher	1.00
	Freier, Ethan	9/1/1999	MA+20	313477	120502	ORCHESTRA	K-12	6/30/2026	Middle School, Music, Teacher	1.00
27	Kovach, Linda	1/10/2000	MA+40	356238	50000	ENGLISH/LANGUAGE ARTS	Middle Sch	6/30/2028	Middle School, Elementary, Teacher	1.00
	Kovach, Linda	1/10/2000	MA+40	356238	180100	ELEMENTARY EDUCATION	1-6	6/30/2028	Middle School, Elementary, Teacher	1.00
28	Swan McDonald, Sarah	9/1/2000	MA+40	371147	150000	SOCIAL STUDIES -ALL	7-12	6/30/2026	High School, Social Studies, Teacher	1.00
29	Sawyer, Darrell	9/1/2000	MA+40	372790	150000	SOCIAL STUDIES -ALL	7-12	6/30/2026	Middle School, Social Studies, Teacher	1.00
30	Mikkelson, Sara	9/1/2000	MA+40	387279	50196	READING	K-12	6/30/2027	Middle School, Elementary, Teacher	1.00
	Mikkelson, Sara	9/1/2000	MA+40	387279	180100	ELEMENTARY EDUCATION	K-6	6/30/2027	Middle School, Elementary, Teacher	1.00
31	Ensrud, Jan	9/1/2000	MA+40	387984	50000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2028	Middle School, English/Language Art, Teacher	1.00
	Ensrud, Jan	9/1/2000	MA+40	387984	60219	SPANISH	7-12	6/30/2028	Middle School, English/Language Art, Teacher	1.00
32	Miller, Amanda	9/1/2000	MA+40	388666	90100	FAMILY AND CONSUMER SCIENCES	5-12	6/30/2026	Middle School, FACS, Teacher	1.00
	Miller, Amanda	9/1/2000	MA+40	388666	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2026	Middle School, FACS, Teacher	1.00

2025-2026 Teacher Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	License Code	License Description	Description	License Expiration	Assignment	FTE
33	Danielson, Adam	9/1/2000	MA+30	386093	180100	ELEMENTARY EDUCATION	K-6	6/30/2028	Bridgewater, Elementary, Licensed Instr Support Staff	1.00
	Danielson, Adam	9/1/2000	MA+30	386093	933000	PRINCIPAL K-12	District	6/30/2027	Bridgewater, Elementary, Licensed Instr Support Staff	1.00
34	Truman, Nathan	9/1/2000	MA+10	387965	180100	ELEMENTARY EDUCATION	K-6	6/30/2028	Bridgewater, Elementary, Teacher	1.00
	Truman, Nathan	9/1/2000	MA+10	387965	210000	DRIVER EDUCATION	9-12	6/30/2028	Bridgewater, Elementary, Teacher	1.00
35	Norrie, Katherine	9/1/2000	MA	385389	20000	VISUAL ARTS	K-12	6/30/2028	High School, Art, Teacher	1.00
36	Bielenberg, Kiersten	9/1/2001	MA+40	350756	80300	PHYSICAL EDUCATION	K-12	6/30/2027	District-Wide, Physically Impaired & Health Disabilities, Licensed Instr Support Staff	1.00
	Bielenberg, Kiersten	9/1/2001	MA+40	350756	80450	COACHING	7-12	6/30/2027	District-Wide, Physically Impaired & Health Disabilities, Licensed Instr Support Staff	1.00
	Bielenberg, Kiersten	9/1/2001	MA+40	350756	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2027	District-Wide, Physically Impaired & Health Disabilities, Licensed Instr Support Staff	1.00
	Bielenberg, Kiersten	9/1/2001	MA+40	350756	190310	PHYSICAL AND HEALTH DISABILITIES	B-12	6/30/2027	District-Wide, Physically Impaired & Health Disabilities, Licensed Instr Support Staff	1.00
37	Ryden, Heather	9/1/2001	MA+40	352379	180100	ELEMENTARY EDUCATION	1-6	6/30/2027	Middle School, Social Studies, Teacher	1.00
	Ryden, Heather	9/1/2001	MA+40	352379	933000	PRINCIPAL K-12	District	6/30/2027	Middle School, Social Studies, Teacher	1.00
38	Saxton West, Jody	9/1/2001	MA+40	362766	130200	LIFE SCIENCES	7-12	6/30/2028	High School, Science, Teacher	1.00
	Saxton West, Jody	9/1/2001	MA+40	362766	130600	SCIENCE 5-8	5-8	6/30/2028	High School, Science, Teacher	1.00
39	Stanton Ims, Heather	9/1/2001	MA+40	368562	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2030	Middle School, Secondary, SPED-Multiple Disabilities, Social Worker	1.00
40	Langevin, Mark	9/1/2001	MA+40	374420	180100	ELEMENTARY EDUCATION	1-6	6/30/2026	Middle School, Elementary, Teacher	1.00
41	Amundson, Danielle	9/1/2001	MA+40	377846	60219	SPANISH	1-6	6/30/2027	Greenvale Park, Elementary, Teacher	1.00
	Amundson, Danielle	9/1/2001	MA+40	377846	180100	ELEMENTARY EDUCATION	1-6	6/30/2027	Greenvale Park, Elementary, Teacher	1.00
42	O'Neill, Christopher	9/1/2001	MA+40	394434	60219	SPANISH	K-8	6/30/2027	Middle School, Social Studies, Teacher	1.00
	O'Neill, Christopher	9/1/2001	MA+40	394434	150000	SOCIAL STUDIES -ALL	5-12	6/30/2027	Middle School, Social Studies, Teacher	1.00
	O'Neill, Christopher	9/1/2001	MA+40	394434	180100	ELEMENTARY EDUCATION	1-6	6/30/2027	Middle School, Social Studies, Teacher	1.00
43	Fox, Nancy	9/1/2001	MA+30	384927	180100	ELEMENTARY EDUCATION	K-6	6/30/2028	Spring Creek, Elementary, Teacher	1.00
	Fox, Nancy	9/1/2001	MA+30	384927	180102	PRE-KINDERGARTEN	Pre K	6/30/2028	Spring Creek, Elementary, Teacher	1.00
44	Mucha, Ellen	9/1/2001	MA+20	327482	50000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2028	High School, Secondary, Licensed Instr Support Staff	1.00
45	Guggisberg, Richard	9/1/2001	MA+10	377143	180100	ELEMENTARY EDUCATION	1-6	6/30/2027	Spring Creek, Elementary, Licensed Instr Support Staff	1.00
46	Cooney, Noreen	9/1/2001	MA	352763	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2027	Spring Creek, SPED-Multiple Disabilities, Cultural Liason, Social Worker	1.00
47	Rauk, Brent	9/1/2001	MA	360799	80450	COACHING	7-12	6/30/2029	Middle School, Mathematics, Teacher	1.00
	Rauk, Brent	9/1/2001	MA	360799	180100	ELEMENTARY EDUCATION	K-6	6/30/2029	Middle School, Mathematics, Teacher	1.00
48	Tracy, Amanda	9/1/2001	MA	389558	60219	SPANISH	7-12	6/30/2026	High School, Foreign Language, Teacher	1.00
	Tracy, Amanda	9/1/2001	MA	389558	180100	ELEMENTARY EDUCATION	1-6	6/30/2026	High School, Foreign Language, Teacher	1.00

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Seniority	Name	Seniority Date	Seniority Code	Folder Number	License Code	License Description	Description	License Expiration	Assignment	FTE
49	Tisdale, Brigitte	9/1/2001	BA+20	370091	180100	ELEMENTARY EDUCATION	1-6	6/30/2029	Greenvale Park/St. Dominic, Title I, Licensed Instr Support Staff	0.80
50	Allin, Amy	9/1/2002	MA+40	328035	130200	LIFE SCIENCES	7-12	6/30/2028	Middle School, Science, Teacher	1.00
	Allin, Amy	9/1/2002	MA+40	328035	130400	EARTH AND SPACE SCIENCE	7-12	6/30/2028	Middle School, Science, Teacher	1.00
51	Bauer, Michelle	9/1/2002	MA+40	344814	50000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2026	District-Wide, Teaching and Learning, Licensed Instr Support Staff	1.00
52	Hand, Brenda	9/1/2002	MA+40	375929	60206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2026	Bridgewater, Limited English Proficiency, Teacher	1.00
53	Larsen, Melissa	9/1/2002	MA+40	403927	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2028	Greenvale Park, Elementary, Licensed Instr Support Staff	1.00
54	Seitz, Deborah	9/1/2002	MA+10	318182	50196	READING	K-12	6/30/2027	Middle School, Emotional/Behavioral Disorder, Health Disabilities, Teacher	1.00
	Seitz, Deborah	9/1/2002	MA+10	318182	80450	COACHING	7-12	6/30/2027	Middle School, Emotional/Behavioral Disorder, Health Disabilities, Teacher	1.00
	Seitz, Deborah	9/1/2002	MA+10	318182	130200	LIFE SCIENCES	7-12	6/30/2027	Middle School, Emotional/Behavioral Disorder, Health Disabilities, Teacher	1.00
	Seitz, Deborah	9/1/2002	MA+10	318182	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2027	Middle School, Emotional/Behavioral Disorder, Health Disabilities, Teacher	1.00
	Seitz, Deborah	9/1/2002	MA+10	318182	190201	LEARNING DISABILITIES	K-12	6/30/2027	Middle School, Emotional/Behavioral Disorder, Health Disabilities, Teacher	1.00
55	Hehr, Ann	9/1/2002	MA+10	388265	180100	ELEMENTARY EDUCATION	K-6	6/30/2028	Bridgewater, Elementary, Teacher	1.00
	Hehr, Ann	9/1/2002	MA+10	388265	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2028	Bridgewater, Elementary, Teacher	1.00
56	Jaynes, Andrew	9/1/2002	MA	382975	80300	PHYSICAL EDUCATION	K-12	6/30/2028	Spring Creek, Physical Education, Teacher	1.00
	Jaynes, Andrew	9/1/2002	MA	382975	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2028	Spring Creek, Physical Education, Teacher	1.00
57	Tran, Lahna	9/1/2002	MA	397901	180100	ELEMENTARY EDUCATION	K-6	6/30/2027	Bridgewater, Kindergarten, Teacher	1.00
58	Cade, Stephen	9/1/2002	MA	405291	60219	SPANISH	K-12	6/30/2026	High School, Foreign Language, Teacher	1.00
59	Streefland, Jennifer	2/10/2003	MA+40	404809	940310	SCHOOL COUNSELOR	K-12	6/30/2028	Middle School, Guidance, Guidance Counselor	1.00
60	Momberg, Mary	9/1/2003	MA+40	417723	180100	ELEMENTARY EDUCATION	1-6	6/30/2031	Middle School, DCD: Mild-Moderate, Teacher	1.00
	Momberg, Mary	9/1/2003	MA+40	417723	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2031	Middle School, DCD: Mild-Moderate, Teacher	1.00
	Momberg, Mary	9/1/2003	MA+40	417723	190201	LEARNING DISABILITIES	K-12	6/30/2031	Middle School, DCD: Mild-Moderate, Teacher	1.00
	Momberg, Mary	9/1/2003	MA+40	417723	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2031	Middle School, DCD: Mild-Moderate, Teacher	1.00
61	Papke, Nicole	9/1/2003	MA+30	342407	180100	ELEMENTARY EDUCATION	1-6	6/30/2031	Greenvale Park, Title I, Licensed Instr Support Staff	0.50
62	Graupmann, Emileana	9/1/2003	MA+20	410457	150000	SOCIAL STUDIES -ALL	5-12	6/30/2029	High School, Social Studies, Teacher	1.00
63	Lompart, Jennifer	9/1/2003	MA	384568	50100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2027	High School, Limited English Proficiency, Teacher	1.00
	Lompart, Jennifer	9/1/2003	MA	384568	60206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2027	High School, Limited English Proficiency, Teacher	1.00
	Lompart, Jennifer	9/1/2003	MA	384568	60219	SPANISH	K-12	6/30/2027	High School, Limited English Proficiency, Teacher	1.00
64	Wiebe, Travis	9/1/2003	MA	408928	130301	CHEMISTRY	9-12	6/30/2030	High School, Science, Teacher	1.00

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Seniority	Name	Seniority Date	Seniority Code	Folder Number	License Code	License Description	Description	License Expiration	Assignment	FTE
65	Downs, Lindsey	2/9/2004	MA+40	414129	180100	ELEMENTARY EDUCATION	K-6	6/30/2026	Spring Creek, ADSIS, Teacher	1.00
	Downs, Lindsey	2/9/2004	MA+40	414129	180105	PRE-PRIMARY	AGE 3 - PreK	6/30/2026	Spring Creek, ADSIS, Teacher	1.00
66	Viesselman, Karl	9/1/2004	MA+40	324020	80450	COACHING	7-12	6/30/2029	High School, Mathematics, Teacher	1.00
	Viesselman, Karl	9/1/2004	MA+40	324020	110000	MATHEMATICS	7-12	6/30/2029	High School, Mathematics, Teacher	1.00
67	Hovden, Lisa	9/1/2004	MA+40	408530	150000	SOCIAL STUDIES -ALL	7-12	6/30/2030	Middle School, Social Studies, Teacher	1.00
68	Danielson, Christa	9/1/2004	MA+40	417939	180100	ELEMENTARY EDUCATION	K-6	6/30/2026	Bridgewater, Kindergarten, Teacher	1.00
	Danielson, Christa	9/1/2004	MA+40	417939	180105	PRE-PRIMARY	AGE 3 - PreK	6/30/2026	Bridgewater, Kindergarten, Teacher	1.00
69	Schrader, Amanda	9/1/2004	MA+40	419020	60206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2030	Spring Creek, Limited English Proficiency, Teacher	1.00
70	Riesgraf, Daniel	9/1/2004	MA+30	381148	80100	HEALTH EDUCATION	K-12	6/30/2027	Middle School, Physical Education, Teacher	1.00
	Riesgraf, Daniel	9/1/2004	MA+30	381148	80300	PHYSICAL EDUCATION	K-12	6/30/2027	Middle School, Physical Education, Teacher	1.00
71	Stevens, Brian	9/1/2004	BA+20	416847	150000	SOCIAL STUDIES -ALL	5-12	6/30/2030	High School, Secondary, Teacher	0.50
72	Howard, Christopher	9/1/2005	BA+40	423952	60219	SPANISH	K-12	6/30/2031	High School/Middle School, Foreign Language, Teacher	1.00
73	Weis, Lisa	9/1/2006	MA+20	339439	80100	HEALTH EDUCATION	K-12	6/30/2029	Middle School, Health, Teacher	1.00
	Weis, Lisa	9/1/2006	MA+20	339439	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2029	Middle School, Health, Teacher	1.00
	Weis, Lisa	9/1/2006	MA+20	339439	190201	LEARNING DISABILITIES	K-12	6/30/2029	Middle School, Health, Teacher	1.00
	Weis, Lisa	9/1/2006	MA+20	339439	190202	AUTISM SPECTRUM DISORDERS	K-12	6/30/2029	Middle School, Health, Teacher	1.00
	Weis, Lisa	9/1/2006	MA+20	339439	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2029	Middle School, Health, Teacher	1.00
74	Glassing, Rebecca	9/1/2006	MA+10	344145	80450	COACHING	7-12	6/30/2028	District-Wide, Media Center, Licensed Instr Support Staff	1.00
	Glassing, Rebecca	9/1/2006	MA+10	344145	180100	ELEMENTARY EDUCATION	K-6	6/30/2028	District-Wide, Media Center, Licensed Instr Support Staff	1.00
	Glassing, Rebecca	9/1/2006	MA+10	344145	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2028	District-Wide, Media Center, Licensed Instr Support Staff	1.00
75	Martens, Sarah	9/1/2006	BA+40	419401	060219	SPANISH	K-12	6/30/2030	Unrequested Leave of Absence	LOA
76	Sand, Leah	1/22/2007	MA+20	375623	50196	READING	K-12	6/30/2029	High School, Physical Education & Health Teacher	1.00
	Sand, Leah	1/22/2007	MA+20	375623	80100	HEALTH EDUCATION	5-12	6/30/2029	High School, Physical Education & Health Teacher	1.00
	Sand, Leah	1/22/2007	MA+20	375623	80300	PHYSICAL EDUCATION	K-12	6/30/2029	High School, Physical Education & Health Teacher	1.00
	Sand, Leah	1/22/2007	MA+20	375623	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2029	High School, Physical Education & Health Teacher	1.00
77	Riley, Patrick	9/1/2007	MA+40	436268	130301	CHEMISTRY	9-12	6/30/2028	High School, Science, Teacher	1.00
78	Pietsch, Ryan	9/1/2007	MA+20	434807	80300	PHYSICAL EDUCATION	K-12	6/30/2028	Spring Creek/Bridgewater Physical Education, Teacher	1.00
79	Beaulieu, Stephen	9/1/2007	MA+10	418894	110000	MATHEMATICS	5-12	6/30/2030	High School, Mathematics, Teacher	1.00
80	Duchene, Sarah	9/26/2007	MA	420417	180100	ELEMENTARY EDUCATION	1-6	6/30/2027	Bridgewater, ADSIS, Teacher	1.00

2025-2026 Teacher Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	License Code	License Description	Description	License Expiration	Assignment	FTE
81	Grundman, Stephanie	10/10/2007	MA+40	414626	50196	READING	K-12	6/30/2030	Spring Creek, Title I, Licensed Instr Support Staff	1.00
	Grundman, Stephanie	10/10/2007	MA+40	414626	180100	ELEMENTARY EDUCATION	K-6	6/30/2030	Spring Creek, Title I, Licensed Instr Support Staff	1.00
	Grundman, Stephanie	10/10/2007	MA+40	414626	180105	PRE-PRIMARY	AGE 3 - K	6/30/2030	Spring Creek, Title I, Licensed Instr Support Staff	1.00
82	Heil, Gretchen	2/26/2008	MA	432979	180100	ELEMENTARY EDUCATION	K-6	6/30/2028	Spring Creek, Kindergarten, Teacher	1.00
	Heil, Gretchen	2/26/2008	MA	432979	180105	PRE-PRIMARY	AGE 3 - K	6/30/2028	Spring Creek, Kindergarten, Teacher	1.00
83	Olivier, Heather	9/1/2008	MA+40	417718	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2030	Middle School, Music, Teacher	1.00
84	Yamry, Corrine	9/1/2008	MA+40	439262	940310	SCHOOL COUNSELOR	K-12	6/30/2029	High School, Guidance, Guidance Counselor	1.00
85	Sand, John	9/1/2008	MA	379243	80100	HEALTH EDUCATION	5-12	6/30/2029	High School, Physical Education, Teacher	1.00
	Sand, John	9/1/2008	MA	379243	80300	PHYSICAL EDUCATION	K-12	6/30/2029	High School, Physical Education, Teacher	1.00
86	Baragary, Paula	9/1/2008	MA	396394	180100	ELEMENTARY EDUCATION	K-6	6/30/2027	Spring Creek, Elementary, Teacher	1.00
	Baragary, Paula	9/1/2008	MA	396394	180102	PRE-KINDERGARTEN	Pre K	6/30/2027	Spring Creek, Elementary, Teacher	1.00
87	Spitzack, Melissa	9/1/2008	MA	436511	50100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2028	Spring Creek, Elementary, Teacher	1.00
	Spitzack, Melissa	9/1/2008	MA	436511	180100	ELEMENTARY EDUCATION	K-6	6/30/2028	Spring Creek, Elementary, Teacher	1.00
88	Tacheny, Amy	2/16/2009	MA+30	446157	50196	READING	K-12	6/30/2026	Middle School, Elementary, Teacher	1.00
	Tacheny, Amy	2/16/2009	MA+30	446157	60219	SPANISH	K-8	6/30/2026	Middle School, Elementary, Teacher	1.00
	Tacheny, Amy	2/16/2009	MA+30	446157	180100	ELEMENTARY EDUCATION	1-6	6/30/2026	Middle School, Elementary, Teacher	1.00
89	Kruger, Natalie	9/1/2009	MA+40	448289	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2030	District-Wide, Music, Teacher	1.00
90	Pudas, Heather	9/1/2009	MA	375721	180100	ELEMENTARY EDUCATION	1-6	6/30/2030	DW/Spring Creek, Deaf-Hard-of-Hearing, Specific Learning Disability, Teacher	1.00
	Pudas, Heather	9/1/2009	MA	375721	190497	DEAF OR HARD OF HEARING	B-12	6/30/2030	DW/Spring Creek, Deaf-Hard-of-Hearing, Specific Learning Disability, Teacher	1.00
91	Lofquist, Darren	9/1/2009	MA	441688	150000	SOCIAL STUDIES -ALL-	5-8	6/30/2029	Bridgewater, Elementary, Teacher	1.00
	Lofquist, Darren	9/1/2009	MA	441688	180100	ELEMENTARY EDUCATION	K-6	6/30/2029	Bridgewater, Elementary, Teacher	1.00
92	Garcia Jr, Robert	9/1/2009	MA	443954	180100	ELEMENTARY EDUCATION	K-6	6/30/2030	Greenvale Park, Elementary, Teacher	1.00
93	Eliason, Angela	9/1/2009	MA	447201	120400	VOCAL AND CLASSROOM MUSIC	K-12	6/30/2026	Greenvale Park/Spring Creek, Music, Teacher	1.00
94	Woodstrup, Katherine	9/24/2009	MA	448124	20000	VISUAL ARTS	K-12	6/30/2030	Bridgewater, Art, Teacher	1.00
	Woodstrup, Katherine	9/24/2009	MA	448124	60206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2030	Bridgewater, Art, Teacher	1.00
95	Johnson, Kelly	9/1/2010	MA+40	403741	60219	SPANISH	K-8	6/30/2028	Greenvale Park, Elementary, Teacher	1.00
	Johnson, Kelly	9/1/2010	MA+40	403741	180100	ELEMENTARY EDUCATION	K-6	6/30/2028	Greenvale Park, Elementary, Teacher	1.00
96	Reed, Melissa	9/1/2010	MA+30	430540	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2028	High School/ALC, SPED-Multiple Disabilities, Psychologist	1.00

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Seniority	Name	Seniority Date	Seniority Code	Folder Number	License Code	License Description	Description	License Expiration	Assignment	FTE
97	McKay, Jaelyn	9/1/2010	MA+30	446505	50100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2031	High School, English/Language Art, Teacher	1.00
98	Bernhard, Paul	9/1/2010	MA+10	418457	80100	HEALTH EDUCATION	5-12	6/30/2030	Bridgewater, Physical Education, Teacher	1.00
	Bernhard, Paul	9/1/2010	MA+10	418457	80300	PHYSICAL EDUCATION	K-12	6/30/2030	Bridgewater, Physical Education, Teacher	1.00
	Bernhard, Paul	9/1/2010	MA+10	418457	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2030	Bridgewater, Physical Education, Teacher	1.00
99	Born, Mairin	9/1/2010	MA	415512	180100	ELEMENTARY EDUCATION	K-6	6/30/2030	Spring Creek, Elementary, Teacher	1.00
	Born, Mairin	9/1/2010	MA	415512	180105	PRE-PRIMARY	AGE 3 - K	6/30/2030	Spring Creek, Elementary, Teacher	1.00
100	Patterson, Rebekah A	3/9/2011	MA	447494	050100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2030	LOA	LOA
	Patterson, Rebekah A	3/9/2011	MA	447494	180100	ELEMENTARY EDUCATION	K-6	6/30/2030	LOA	LOA
101	Ziemann, Elizabeth	9/1/2011	MA+40	333356	60219	SPANISH	K-12	6/30/2027	Greenvale Park, Elementary, Teacher	1.00
	Ziemann, Elizabeth	9/1/2011	MA+40	333356	180100	ELEMENTARY EDUCATION	K-6	6/30/2027	Greenvale Park, Elementary, Teacher	1.00
102	Robb, Lisa	9/1/2011	MA+40	360715	50196	READING	K-12	6/30/2027	High School, Limited English Proficiency, Teacher	1.00
	Robb, Lisa	9/1/2011	MA+40	360715	60206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2027	High School, Limited English Proficiency, Teacher	1.00
	Robb, Lisa	9/1/2011	MA+40	360715	180100	ELEMENTARY EDUCATION	1-6	6/30/2027	High School, Limited English Proficiency, Teacher	1.00
103	Talbot-Peterson, Laura	9/1/2011	MA+40	380954	60208	FRENCH	K-12	6/30/2027	Middle School, Mathematics, Teacher	1.00
	Talbot-Peterson, Laura	9/1/2011	MA+40	380954	110000	MATHEMATICS	7-12	6/30/2027	Middle School, Mathematics, Teacher	1.00
104	O'Connor, Catherine	9/1/2011	MA+40	439096	150000	SOCIAL STUDIES -AL	5-8	6/30/2029	NCEC, Developmentally Delayed, Teacher	1.00
	O'Connor, Catherine	9/1/2011	MA+40	439096	180100	ELEMENTARY EDUCATION	K-6	6/30/2029	NCEC, Developmentally Delayed, Teacher	1.00
	O'Connor, Catherine	9/1/2011	MA+40	439096	190202	AUTISM SPECTRUM DISORDERS	B-Age 6	6/30/2029	NCEC, Developmentally Delayed, Teacher	1.00
	O'Connor, Catherine	9/1/2011	MA+40	439096	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2029	NCEC, Developmentally Delayed, Teacher	1.00
105	Webster, Sara	9/1/2011	MA+40	449170	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2030	NCEC, Speech/Language Impaired/DD, Speech/Lang Pathologist	1.00
106	Ellerbusch, Brittany	9/1/2011	MA+40	452391	180100	ELEMENTARY EDUCATION	1-6	6/30/2026	Greenvale Park, Elementary, Teacher	1.00
107	Swenson, Erik	9/1/2011	MA+20	377423	50196	READING	K-12	6/30/2026	Bridgewater, Elementary, Teacher	1.00
	Swenson, Erik	9/1/2011	MA+20	377423	180100	ELEMENTARY EDUCATION	K-6	6/30/2026	Bridgewater, Elementary, Teacher	1.00
108	Eastman, Kyle	9/1/2011	MA	412956	120400	VOCAL AND CLASSROOM MUSIC	K-12	6/30/2030	High School, Music, Teacher	1.00
	Eastman, Kyle	9/1/2011	MA	412956	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2030	High School, Music, Teacher	1.00
109	Burnham, Renee	9/1/2011	MA	439166	50100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2029	Longfellow/ALC, Secondary, Teacher	1.00
	Burnham, Renee	9/1/2011	MA	439166	50196	READING	K-12	6/30/2029	Longfellow/ALC, Secondary, Teacher	1.00
110	Carlson, Stephani	9/1/2011	MA	452136	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2026	Greenvale Park, Autistic Spectrum & Emotional/Behavioral Disorders, Teacher	1.00
	Carlson, Stephani	9/1/2011	MA	452136	190202	AUTISM SPECTRUM DISORDERS	B-12	6/30/2026	Greenvale Park, Autistic Spectrum & Emotional/Behavioral Disorders, Teacher	1.00
111	Stanina, Scott	9/1/2012	MA+40	403026	50100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2028	High School, English/Language Art, Teacher	1.00

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Seniority	Name	Seniority Date	Seniority Code	Folder Number	License Code	License Description	Description	License Expiration	Assignment	FTE
112	Ackerman, Ann	9/1/2012	MA+40	454480	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2026	Spring Creek, Autistic Spectrum Disorders, Speech/Lang Pathologist	1.00
	Ackerman, Ann	9/1/2012	MA+40	454480	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2026	Spring Creek, Speech/Language Impaired, Speech/Lang Pathologist	1.00
113	Deane, Natalie	9/1/2012	MA+40	463932	50100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2027	Greenvale Park, Specific Learning Disability, Teacher	1.00
	Deane, Natalie	9/1/2012	MA+40	463932	180100	ELEMENTARY EDUCATION	K-6	6/30/2027	Greenvale Park, Specific Learning Disability, Teacher	1.00
	Deane, Natalie	9/1/2012	MA+40	463932	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2027	Greenvale Park, Specific Learning Disability, Teacher	1.00
	Deane, Natalie	9/1/2012	MA+40	463932	190201	LEARNING DISABILITIES	K-12	6/30/2027	Greenvale Park, Specific Learning Disability, Teacher	1.00
114	Nivala, Jessica	9/1/2012	MA+30	454310	180100	ELEMENTARY EDUCATION	K-6	6/30/2026	Greenvale Park, Elementary, Teacher	1.00
	Nivala, Jessica	9/1/2012	MA+30	454310	180105	PRE-PRIMARY	AGE 3 - K	6/30/2026	Greenvale Park, Elementary, Teacher	1.00
115	Landry, Lily	9/1/2012	MA+10	456237	50100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2026	Greenvale Park, Elementary, Teacher	1.00
	Landry, Lily	9/1/2012	MA+10	456237	110000	MATHEMATICS	5-8	6/30/2026	Greenvale Park, Elementary, Teacher	1.00
	Landry, Lily	9/1/2012	MA+10	456237	180100	ELEMENTARY EDUCATION	K-6	6/30/2026	Greenvale Park, Elementary, Teacher	1.00
116	Taylor-Libbey, Lori	9/1/2012	MA	339870	60219	SPANISH	7-12	6/30/2030	High School/St. Dominic, Foreign Language/ADSI/EL, Teacher	1.00
117	Temple, Linda M	9/1/2012	MA	345544	180100	ELEMENTARY EDUCATION	K-6	6/30/2029	LOA	LOA
118	Bulfer, Briana	9/1/2012	BA+20	414383	110000	MATHEMATICS	5-8	6/30/2030	Greenvale Park, Elementary, Teacher	1.00
	Bulfer, Briana	9/1/2012	BA+20	414383	130600	SCIENCE 5-8	5-8	6/30/2030	Greenvale Park, Elementary, Teacher	1.00
	Bulfer, Briana	9/1/2012	BA+20	414383	180100	ELEMENTARY EDUCATION	K-6	6/30/2030	Greenvale Park, Elementary, Teacher	1.00
119	Nagy, Diane	9/6/2012	MA	364677	180100	ELEMENTARY EDUCATION	1-6	6/30/2026	Bridgewater, EBD & Specific Learning Disability, Teacher	1.00
120	Gaertner, Michelle	9/10/2012	BA+40	464494	190201	LEARNING DISABILITIES	K-12	6/30/2027	Middle School, Specific Learning Disability, Teacher	1.00
	Gaertner, Michelle	9/10/2012	BA+40	464494	190202	AUTISM SPECTRUM DISORDERS	K-12	6/30/2027	Middle School, Specific Learning Disability, Teacher	1.00
121	Jerdee, Ann	9/1/2013	MA+40	371271	50000	ENGLISH/LANGUAGE ARTS	7-12	6/30/2031	LOA	LOA
	Jerdee, Ann	9/1/2013	MA+40	371271	210000	DRIVER AND TRAFFIC SAFETY	9-12	6/30/2031	LOA	LOA
122	Staab, Geoffrey	9/1/2013	MA+40	398360	110000	MATHEMATICS	5-12	6/30/2027	High School, Mathematics, Teacher	1.00
123	Dimick, Kimbra	9/1/2013	MA+40	452158	50196	READING	K-12	6/30/2026	Greenvale Park, Elementary, Teacher	1.00
	Dimick, Kimbra	9/1/2013	MA+40	452158	130600	SCIENCE 5-8	5-8	6/30/2026	Greenvale Park, Elementary, Teacher	1.00
	Dimick, Kimbra	9/1/2013	MA+40	452158	180100	ELEMENTARY EDUCATION	K-6	6/30/2026	Greenvale Park, Elementary, Teacher	1.00
124	Devries, Sara	9/1/2013	MA+30	465608	150000	SOCIAL STUDIES -ALL	5-8	6/30/2028	Bridgewater, Elementary, Teacher	0.80
	Devries, Sara	9/1/2013	MA+30	465608	180100	ELEMENTARY EDUCATION	K-6	6/30/2028	Bridgewater, Elementary, Teacher	0.80
125	Sasse, Anita	9/1/2013	MA+20	472345	150000	SOCIAL STUDIES -ALL	5-8	6/30/2029	Spring Creek, Elementary, Teacher	1.00
	Sasse, Anita	9/1/2013	MA+20	472345	180100	ELEMENTARY EDUCATION	K-6	6/30/2029	Spring Creek, Elementary, Teacher	1.00

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Seniority	Name	Seniority Date	Seniority Code	Folder Number	License Code	License Description	Description	License Expiration	Assignment	FTE
126	Swenson, Gina	9/1/2013	MA+10	351379	180100	ELEMENTARY EDUCATION	K-6	6/30/2029	Greenvale Park, Kindergarten, Teacher	1.00
	Swenson, Gina	9/1/2013	MA+10	351379	180102	PRE-KINDERGARTEN	Pre K	6/30/2029	Greenvale Park, Kindergarten, Teacher	1.00
127	Matson, Maren	9/1/2013	MA+10	436478	50196	READING	K-12	6/30/2028	Spring Creek, Kindergarten, Teacher	1.00
	Matson, Maren	9/1/2013	MA+10	436478	180100	ELEMENTARY EDUCATION	K-6	6/30/2028	Spring Creek, Kindergarten, Teacher	1.00
128	Mcmanus, Laura	9/1/2013	MA	366000	180100	ELEMENTARY EDUCATION	K-6	6/30/2030	Spring Creek, Elementary, Teacher	1.00
129	Kortbein, Tiffany	9/1/2013	MA	474180	180100	ELEMENTARY EDUCATION	K-6	6/30/2029	Greenvale Park, Kindergarten, Teacher	1.00
130	Estrella, Rafael	9/1/2013	BA	445459	20000	VISUAL ARTS	K-12	6/30/2030	Middle School, Art, Teacher	1.00
131	Bothun, Stefanie	9/1/2013	BA	465766	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2029	District-Wide, Music, Teacher	1.00
132	Kuehl, Heather	9/6/2013	BA+30	336068	50100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2028	Middle School, English/Language Art, Teacher	1.00
133	Faust, Tyler	4/16/2014	MA	478472	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2030	Spring Creek, Elementary, Licensed Instr Support Staff	1.00
	Faust, Tyler	4/16/2014	MA	478472	190201	LEARNING DISABILITIES	K-12	6/30/2030	Spring Creek, Elementary, Licensed Instr Support Staff	1.00
134	Dorey, Amy	8/1/2014	MA+40	440044	190202	AUTISM SPECTRUM DISORDERS	B-Age 6	6/30/2030	NCEC, Developmentally Delayed, Teacher	1.00
	Dorey, Amy	8/1/2014	MA+40	440044	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2030	NCEC, Developmentally Delayed, Teacher	1.00
135	Otting, Kelleen	9/1/2014	MA+40	413951	50196	READING	K-12	6/30/2030	Spring Creek, Specific Learning Disability & Health Disabilities, Teacher	1.00
	Otting, Kelleen	9/1/2014	MA+40	413951	190201	LEARNING DISABILITIES	K-12	6/30/2030	Spring Creek, Specific Learning Disability & Health Disabilities, Teacher	1.00
	Otting, Kelleen	9/1/2014	MA+40	413951	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2030	Spring Creek, Specific Learning Disability & Health Disabilities, Teacher	1.00
136	Trebelhorn, Erica	9/1/2014	MA+40	426782	20000	VISUAL ARTS	K-12	6/30/2030	Middle School, Art, Teacher	1.00
	Trebelhorn, Erica	9/1/2014	MA+40	426782	190202	AUTISM SPECTRUM DISORDERS	B-12	6/30/2030	Middle School, Art, Teacher	1.00
137	Lanza, Suzanne	9/1/2014	MA+10	463289	180100	ELEMENTARY EDUCATION	K-6	6/30/2029	Bridgewater, Elementary, Teacher	1.00
138	Craft, Kristen	9/1/2014	MA	355508	180100	ELEMENTARY EDUCATION	1-6	6/30/2029	Spring Creek, Elementary, Teacher	1.00
139	Nohava-Hall, Erin	9/1/2014	MA	445937	180100	ELEMENTARY EDUCATION	K-6	6/30/2030	Bridgewater, Elementary, Teacher	1.00
	Nohava-Hall, Erin	9/1/2014	MA	445937	180105	PRE-PRIMARY	AGE 3 - K	6/30/2030	Bridgewater, Elementary, Teacher	1.00
140	Casson, Kathleen	9/1/2014	MA	465038	60209	GERMAN	K-12	6/30/2030	High School, Foreign Language, Teacher	1.00
141	Phenow, Dustee	9/1/2014	MA	466915	180100	ELEMENTARY EDUCATION	K-6	6/30/2029	Bridgewater, Science, Teacher	1.00
	Phenow, Dustee	9/1/2014	MA	466915	941000	LIBRARY MEDIA SPECIALIST	K-12	6/30/2029	Bridgewater, Science, Teacher	1.00
142	Flom, Ashley	9/1/2014	BA+10	448085	190201	LEARNING DISABILITIES	K-12	6/30/2030	Middle School, Specific Learning Disability, Teacher	1.00
	Flom, Ashley	9/1/2014	BA+10	448085	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2030	Middle School, Specific Learning Disability, Teacher	1.00

2025-2026 Teacher Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	License Code	License Description	Description	License Expiration	Assignment	FTE
143	Rubin, Anna	9/1/2014	BA+10	472588	60219	SPANISH	K-12	6/30/2026	Bridgewater, Elementary, Teacher	0.20
	Rubin, Anna	9/1/2014	BA+10	472588	180100	ELEMENTARY EDUCATION	1-6	6/30/2026	Bridgewater, Elementary, Teacher	0.20
144	Schultz, Micah	9/15/2014	BA	479449	150000	SOCIAL STUDIES -ALL	5-12	6/30/2030	Longfellow/ALC, Secondary, Teacher	1.00
145	Hanson, Inger	9/1/2015	MA+40	365367	60206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2029	Greenvale Park/ALC, Limited English Proficiency, Teacher	1.00
146	Trotman, Ellen	9/1/2015	MA+40	390961	60206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2026	Middle School, Limited English Proficiency, Teacher	1.00
	Trotman, Ellen	9/1/2015	MA+40	390961	180150	EARLY CHILDHOOD EDUCATION	Pre K-3	6/30/2026	Middle School, Limited English Proficiency, Teacher	1.00
147	Swan McDonald, Eric	9/1/2015	MA+40	395024	130200	LIFE SCIENCES	7-12	6/30/2029	ALC, Secondary, Teacher	1.00
	Swan McDonald, Eric	9/1/2015	MA+40	395024	130200	LIFE SCIENCES	Middle Sch	6/30/2029	ALC, Secondary, Teacher	1.00
148	Hebzyński, Kelly	9/1/2015	MA+40	395763	110000	MATHEMATICS	7-12	6/30/2027	Middle School, Mathematics, Teacher	1.00
149	Hetzel, Sheila	9/1/2015	MA+40	473301	180100	ELEMENTARY EDUCATION	1-6	6/30/2030	Greenvale Park, Elementary, Teacher	1.00
150	Korynta, Marcy	9/1/2015	MA+40	488421	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2026	Middle School, SPED-Multiple Disabilities, Psychologist	1.00
151	Balow, Tyler	9/1/2015	MA+10	453830	150000	SOCIAL STUDIES -ALL-	5-12	6/30/2027	High School, Social Studies, Teacher	1.00
152	Crise, Danielle	9/1/2015	MA+10	489257	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2028	High School, EBD & Specific Learning Disability, Teacher	1.00
	Crise, Danielle	9/1/2015	MA+10	489257	190201	LEARNING DISABILITIES	K-12	6/30/2028	High School, EBD & Specific Learning Disability, Teacher	1.00
	Crise, Danielle	9/1/2015	MA+10	489257	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2028	High School, EBD & Specific Learning Disability, Teacher	1.00
153	Nelson, Karen	9/1/2015	MA	368951	90101	CONSUMER & HOMEMAKING OCCUPATIONS	High Sch	6/30/2027	High School, FACS, Teacher	1.00
154	Clarey, Alisha	9/1/2015	MA	413963	180100	ELEMENTARY EDUCATION	K-6	6/30/2030	District-Wide, Teaching and Learning, Licensed Instr Support Staff	1.00
	Clarey, Alisha	9/1/2015	MA	413963	180105	PRE-PRIMARY	AGE 3 - PreK	6/30/2030	District-Wide, Teaching and Learning, Licensed Instr Support Staff	1.00
155	Timerson, Bridget	9/1/2015	BA	360887	180100	ELEMENTARY EDUCATION	1-6	6/30/2030	Greenvale Park, Elementary, Teacher	1.00
156	Spitzack, Joshua	9/1/2015	BA	463097	150000	SOCIAL STUDIES -ALL	5-8	6/30/2027	Middle School, Social Studies, Teacher	1.00
	Spitzack, Joshua	9/1/2015	BA	463097	180100	ELEMENTARY EDUCATION	K-6	6/30/2027	Middle School, Social Studies, Teacher	1.00
157	Rud, Jodie	9/1/2015	BA	475040	180100	ELEMENTARY EDUCATION	K-6	6/30/2026	Spring Creek, Elementary, Teacher	1.00
158	Whitney, Jonathan	2/2/2016	MA	485613	150000	SOCIAL STUDIES -ALL	5-12	6/30/2028	High School, Social Studies, Teacher	1.00
159	Roth, Kyle	2/15/2016	MA	463240	180100	ELEMENTARY EDUCATION	K-6	6/30/2029	NCEC, Autistic Spectrum Disorders & Developmentally Delayed, Teacher	1.00
	Roth, Kyle	2/15/2016	MA	463240	190497	DEAF OR HARD OF HEARING	B-12	6/30/2029	NCEC, Autistic Spectrum Disorders & Developmentally Delayed, Teacher	1.00
	Roth, Kyle	2/15/2016	MA	463240	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2029	NCEC, Autistic Spectrum Disorders & Developmentally Delayed, Teacher	1.00

2025-2026 Teacher Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	License Code	License Description	Description	License Expiration	Assignment	FTE
160	Foehrkolb, Kelley	7/1/2016	MA+20	493243	180100	ELEMENTARY EDUCATION	K-6	6/30/2028	District-Wide, Autistic Spectrum Disorders, Licensed Instr Support Staff	1.00
	Foehrkolb, Kelley	7/1/2016	MA+20	493243	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2028	District-Wide, Autistic Spectrum Disorders, Licensed Instr Support Staff	1.00
	Foehrkolb, Kelley	7/1/2016	MA+20	493243	190201	LEARNING DISABILITIES	K-12	6/30/2028	District-Wide, Autistic Spectrum Disorders, Licensed Instr Support Staff	1.00
	Foehrkolb, Kelley	7/1/2016	MA+20	493243	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2028	District-Wide, Autistic Spectrum Disorders, Licensed Instr Support Staff	1.00
	Foehrkolb, Kelley	7/1/2016	MA+20	493243	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2028	District-Wide, Autistic Spectrum Disorders, Licensed Instr Support Staff	1.00
161	Warner, Lori	7/1/2016	BA	NBCOT	104118	OCCUPATIONAL THERAPIST	B-12	4/30/2027	DW, SPED-Multiple Disabilities, OT & Lic Instr Suppor Staff	0.50
162	Ericksen, Molly	9/1/2016	MA+40	429426	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2027	Bridgewater, SPED-Multiple Disabilities, Psychologist	1.00
163	Kortuem, Kristi	9/1/2016	MA+30	389360	110000	MATHEMATICS	7-12	6/30/2028	High School, Mathematics & ADSIS, Teacher	1.00
164	McLaughlin, Anne	9/1/2016	MA+20	393314	180100	ELEMENTARY EDUCATION	1-6	6/30/2027	Greenvale Park, Elementary, Teacher	1.00
165	Stulken, Shelley	9/1/2016	MA+20	486864	180100	ELEMENTARY EDUCATION	K-6	6/30/2027	Spring Creek, Elementary, Teacher	1.00
166	Wiese, Diane	9/1/2016	MA	346910	180100	ELEMENTARY EDUCATION	1-6	6/30/2028	Greenvale Park, ASD & Developmentally Delayed, Teacher	1.00
	Wiese, Diane	9/1/2016	MA	346910	190201	LEARNING DISABILITIES	K-12	6/30/2028	Greenvale Park, ASD & Developmentally Delayed, Teacher	1.00
	Wiese, Diane	9/1/2016	MA	346910	199801	MILD TO MODERATE MENTALLY HDPC	K-12	6/30/2028	Greenvale Park, ASD & Developmentally Delayed, Teacher	1.00
167	Randall, Amy	9/1/2016	MA	431709	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2027	Bridgewater, Speech/Language Impaired, Speech/Lang Pathologist	1.00
168	Soderlund, Amber	9/1/2016	MA	493716	180100	ELEMENTARY EDUCATION	K-6	6/30/2027	Spring Creek, Elementary, Teacher	1.00
	Soderlund, Amber	9/1/2016	MA	493716	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	6/30/2027	Spring Creek, Elementary, Teacher	1.00
169	Forbord, Jamie	9/1/2016	BA+30	477498	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2027	High School, Specific Learning Disability& Secondary, Teacher	1.00
	Forbord, Jamie	9/1/2016	BA+30	477498	190201	LEARNING DISABILITIES	K-12	6/30/2027	High School, Specific Learning Disability& Secondary, Teacher	1.00
170	Haefner, Ellen	9/1/2016	BA+10	404848	50100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2028	District-Wide, ECFE, Teacher	0.675
	Haefner, Ellen	9/1/2016	BA+10	404848	180100	ELEMENTARY EDUCATION	K-6	6/30/2028	District-Wide, ECFE, Teacher	0.675
	Haefner, Ellen	9/1/2016	BA+10	404848	180401	PARENT AND FAMILY EDUCATION	Adult	6/30/2028	District-Wide, ECFE, Teacher	0.675
171	Russell, Deborah	9/15/2016	MA	488913	180100	ELEMENTARY EDUCATION	K-6	6/30/2027	Spring Creek, Elementary, Teacher	1.00
172	Ryan, Tiffany	10/16/2016	MA	414849	180100	ELEMENTARY EDUCATION	1-6	6/30/2026	Bridgewater, Elementary, Teacher	1.00
173	Sawyer, Jamin	7/3/2017	MA	MBPT	6977	PHYSICAL THERAPIST	B-12	12/31/2026	District-Wide, SPED-Multiple Disabilities, Physical Therapist	1.00
174	Malecha, Rebecca	9/1/2017	MA+40	378616	180100	ELEMENTARY EDUCATION	1-6	6/30/2027	Spring Creek, Elementary, Teacher	1.00
175	Amy, Natalie	9/1/2017	MA+40	486748	940310	SCHOOL COUNSELOR	K-12	6/30/2026	Middle School, Guidance, Guidance Counselor	1.00
176	Peterson, Betsy	9/1/2017	MA+40	497978	180100	ELEMENTARY EDUCATION	K-6	6/30/2028	Greenvale Park, Elementary, Teacher	1.00
	Peterson, Betsy	9/1/2017	MA+40	497978	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	6/30/2028	Greenvale Park, Elementary, Teacher	1.00

2025-2026 Teacher Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	License Code	License Description	Description	License Expiration	Assignment	FTE
177	Sherry, Lynsi	9/1/2017	MA+40	502247	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2027	Greenvale Park, SPED-Multiple Disabilities, Psychologist	1.00
178	Howard, Christine	9/1/2017	MA+10	494935	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2027	Greenvale Park/Spring Creek, ASD & Speech/Language Impaired, SLP/Teacher	1.00
179	David, Caitlin	9/1/2017	MA	501175	180100	ELEMENTARY EDUCATION	K-6	6/30/2028	Bridgewater, Specific Learning Disability & Health Disabilities, Teacher	1.00
	David, Caitlin	9/1/2017	MA	501175	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2028	Bridgewater, Specific Learning Disability & Health Disabilities, Teacher	1.00
180	Serie-Amunrud, Joy	9/1/2017	MA	503697	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2028	Greenvale Park, SPED-Multiple Disabilities & Cultural Liaison, Social Worker	1.00
181	Sjoberg, Caroline	9/1/2017	MA	503868	180100	ELEMENTARY EDUCATION	1-6	6/30/2027	Spring Creek, Autistic Spectrum Disorders & EBD, Teacher	1.00
	Sjoberg, Caroline	9/1/2017	MA	503868	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-8	6/30/2027	Spring Creek, Autistic Spectrum Disorders & EBD, Teacher	1.00
182	Puppe, Susan	9/1/2017	BA+40	332848	80450	COACHING	7-12	6/30/2028	Spring Creek, Developmentally Delayed & Specific Learning Disability, Teacher	1.00
	Puppe, Susan	9/1/2017	BA+40	332848	180100	ELEMENTARY EDUCATION	1-6	6/30/2029	Spring Creek, Developmentally Delayed & Specific Learning Disability, Teacher	1.00
	Puppe, Susan	9/1/2017	BA+40	332848	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2029	Spring Creek, Developmentally Delayed & Specific Learning Disability, Teacher	1.00
	Puppe, Susan	9/1/2017	BA+40	332848	190201	LEARNING DISABILITIES	K-12	6/30/2029	Spring Creek, Developmentally Delayed & Specific Learning Disability, Teacher	1.00
183	Vind, Laura	9/1/2017	BA	418291	190201	LEARNING DISABILITIES	K-12	6/30/2026	LOA	LOA
184	Klein, Melanie	11/6/2017	BA+40	514894	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2029	Spring Creek, ASD, Severely Multi- Impaired & DCD: Mild-Moderate, Teacher	1.00
185	Schock, Angela	9/1/2018	MA+40	399493	180100	ELEMENTARY EDUCATION	1-6	6/30/2028	Middle School, Elementary, Teacher	1.00
186	Dube, Sean	9/1/2018	MA+40	461959	50100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2027	High School, Instr Support - General, Licensed Instr Support Staff	1.00
	Dube, Sean	9/1/2018	MA+40	461959	933000	PRINCIPAL K-12	District	6/30/2026	High School, Instr Support - General, Licensed Instr Support Staff	1.00
187	Bloom, Sarah	9/1/2018	MA+30	446657	50100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2028	Greenvale Park, Elementary, Teacher	1.00
	Bloom, Sarah	9/1/2018	MA+30	446657	50196	READING	K-12	6/30/2028	Greenvale Park, Elementary, Teacher	1.00
	Bloom, Sarah	9/1/2018	MA+30	446657	180100	ELEMENTARY EDUCATION	K-6	6/30/2028	Greenvale Park, Elementary, Teacher	1.00
188	Lynch, Angela	9/1/2018	MA+10	509636	160000	TEACHER/COORDINATOR WORK BASED LRNG	9-12	6/30/2026	DW/ALC , Emotional/Behavioral Disorder & Visually Impaired, Teacher	1.00
	Lynch, Angela	9/1/2018	MA+10	509636	180100	ELEMENTARY EDUCATION	K-6	6/30/2026	DW/ALC , Emotional/Behavioral Disorder & Visually Impaired, Teacher	1.00
	Lynch, Angela	9/1/2018	MA+10	509636	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2026	DW/ALC , Emotional/Behavioral Disorder & Visually Impaired, Teacher	1.00
	Lynch, Angela	9/1/2018	MA+10	509636	190498	BLIND OR VISUALLY IMPAIRED	B-12	6/30/2026	DW/ALC , Emotional/Behavioral Disorder & Visually Impaired, Teacher	1.00
189	Smith, Janet	9/1/2018	MA	410231	110000	MATHEMATICS	5-12	6/30/2029	High School, Mathematics, Teacher	1.00
190	Yule, Brent	9/1/2018	MA	451734	80100	HEALTH EDUCATION	5-12	6/30/2026	High School/ALC,Health, Physiscal Education & Secondary, Teacher	1.00
	Yule, Brent	9/1/2018	MA	451734	80300	PHYSICAL EDUCATION	K-12	6/30/2026	High School/ALC,Health, Physiscal Education & Secondary, Teacher	1.00
	Yule, Brent	9/1/2018	MA	451734	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2026	High School/ALC,Health, Physiscal Education & Secondary, Teacher	1.00
191	Medin, Kimberly A	9/1/2018	MA	490555	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2026	LOA	LOA
	Medin, Kimberly A	9/1/2018	MA	490555	190201	LEARNING DISABILITIES	K-12	6/30/2026	LOA	LOA
	Medin, Kimberly A	9/1/2018	MA	490555	190202	AUTISM SPECTRUM DISORDERS	B-12	6/30/2026	LOA	LOA

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Seniority	Name	Seniority Date	Seniority Code	Folder Number	License Code	License Description	Description	License Expiration	Assignment	FTE
192	Kettwick, Rachel	9/1/2018	MA	506615	110000	MATHEMATICS	5-12	6/30/2030	Longfellow/ALC, Secondary, Teacher	1.00
193	Thompson, Jonathan	9/1/2018	MA	507723	150000	SOCIAL STUDIES -ALL	5-12	6/30/2028	High School, Social Studies, Teacher	1.00
194	Carter, Paige	9/1/2018	MA	508431	180100	ELEMENTARY EDUCATION	K-6	6/30/2028	Bridgewater, Elementary, Teacher	1.00
195	Toure-Keita, Maimouna	7/19/2019	MA	1001217	940800	PUBLIC SCHOOL NURSE	Pre K-12	6/30/2028	DW, Health Services/SPED-Multiple Disabilities, Building & District Nurse	1.00
196	Wilson, Theresa	9/1/2019	MA+40	332205	140000	BUSINESS EDUCATION -ALL	7-12	6/30/2029	High School, Business, Teacher	1.00
	Wilson, Theresa	9/1/2019	MA+40	332205	140710	ADMINISTRATIVE SUPPORT OCCUPATIONS	Voc High Sch	6/30/2029	High School, Business, Teacher	1.00
197	Ludwig, Makenzie	9/1/2019	MA+40	514201	190202	AUTISM SPECTRUM DISORDERS	B-12	6/30/2029	NCEC, Developmentally Delayed, Teacher	1.00
	Ludwig, Makenzie	9/1/2019	MA+40	514201	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2029	NCEC, Developmentally Delayed, Teacher	1.00
198	Bendett, Michelle	9/1/2019	MA+30	487188	120400	VOCAL AND CLASSROOM MUSIC	K-12	6/30/2027	Middle School, Music, Teacher	1.00
199	Veltri, Alicia	9/1/2019	MA+20	496249	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2027	District-Wide, SPED-Multiple Disabilities, Licensed Instr Support Staff	1.00
200	Muniak, Edward	9/1/2019	MA	416628	130200	LIFE SCIENCES	9-12	6/30/2030	Middle School, Science, Teacher	1.00
	Muniak, Edward	9/1/2019	MA	416628	130600	SCIENCE 5-8	5-8	6/30/2030	Middle School, Science, Teacher	1.00
201	Otte, Molly	9/1/2019	MA	422331	20000	VISUAL ARTS	K-12	6/30/2026	Middle School, Art, Teacher	1.00
202	Leaphart, Ada	9/1/2019	MA	1000733	20000	VISUAL ARTS	K-12	6/30/2027	Spring Creek, Art, Teacher	1.00
	Leaphart, Ada	9/1/2019	MA	1000733	20000	VISUAL ARTS	K-12	6/30/2027	Greenvale Park, Art, Teacher	1.00
203	Blatti, Ashly M	9/1/2019	BA	484979	050196	READING	K-12	6/30/2026	LOA	LOA
	Blatti, Ashly M	9/1/2019	BA	484979	180100	ELEMENTARY EDUCATION	K-6	6/30/2026	LOA	LOA
	Blatti, Ashly M	9/1/2019	BA	484979	180100	ELEMENTARY EDUCATION	4-6	6/30/2026	LOA	LOA
204	Odell, Jacob	11/1/2019	MA	1002708	160000	TEACHER/COORDINATOR WORK BASED LRNG	9-12	6/30/2027	High School, Autistic Spectrum Disorders & Work Based Learning, Teacher	1.00
	Odell, Jacob	11/1/2019	MA	1002708	190202	AUTISM SPECTRUM DISORDERS	B-12	6/30/2027	High School, Autistic Spectrum Disorders & Work Based Learning, Teacher	1.00
205	Johnson, Erin	9/1/2020	MA+20	420165	50100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2027	High School, English/Language Art, Teacher	1.00
206	Rose, Heather L	9/1/2020	MA	441794	110000	MATHEMATICS	5-8	6/30/2029	LOA	LOA
	Rose, Heather L	9/1/2020	MA	441794	180100	ELEMENTARY EDUCATION	K-6	6/30/2029	LOA	LOA
207	Miller Gordinier, Leslie	9/1/2020	MA	474210	190201	LEARNING DISABILITIES	K-12	6/30/2029	Bridgewater, Specific Learning Disability, Teacher	1.00
208	Jentink, Mckenzie	9/1/2020	MA	492063	150000	SOCIAL STUDIES -ALL	5-8	6/30/2027	Greenvale Park, Emotional/Behavioral Disorder, Teacher	1.00
	Jentink, Mckenzie	9/1/2020	MA	492063	180100	ELEMENTARY EDUCATION	K-6	6/30/2027	Greenvale Park, Emotional/Behavioral Disorder, Teacher	1.00
	Jentink, Mckenzie	9/1/2020	MA	492063	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2027	Greenvale Park, Emotional/Behavioral Disorder, Teacher	1.00

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Seniority	Name	Seniority Date	Seniority Code	Folder Number	License Code	License Description	Description	License Expiration	Assignment	FTE
209	Schwartz, Mollie	9/1/2020	MA	502175	120400	VOCAL AND CLASSROOM MUSIC	K-12	6/30/2028	Spring Creek, Music, Teacher	0.75
210	Dunkelberger, Brent	9/1/2020	BA	502468	110000	MATHEMATICS	5-8	6/30/2027	Middle School, Mathematics, Teacher	1.00
	Dunkelberger, Brent	9/1/2020	BA	502468	180100	ELEMENTARY EDUCATION	K-6	6/30/2027	Middle School, Mathematics, Teacher	1.00
211	Dickerson, Thomas	9/15/2020	MA	373661	60209	GERMAN	7-12	6/30/2027	High School, Emotional/Behavioral Disorder, & Secondary, Teacher	1.00
	Dickerson, Thomas	9/15/2020	MA	373661	80450	COACHING	7-12	6/30/2027	High School, Emotional/Behavioral Disorder, & Secondary, Teacher	1.00
	Dickerson, Thomas	9/15/2020	MA	373661	190200	EMOTIONAL BEHAVIOR DISORDERS	7-12	6/30/2027	High School, Emotional/Behavioral Disorder, & Secondary, Teacher	1.00
212	McCabe, Shari	11/2/2020	MA	501015	80100	HEALTH EDUCATION	5-12	6/30/2028	Bridgewater, Physical Education, Teacher	0.60
	McCabe, Shari	11/2/2020	MA	501015	80300	PHYSICAL EDUCATION	K-12	6/30/2028	Bridgewater, Physical Education, Teacher	0.60
	McCabe, Shari	11/2/2020	MA	501015	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2028	Bridgewater, Physical Education, Teacher	0.60
213	Stanton, Paul	8/19/2021	MA+40	1005452	940310	SCHOOL COUNSELOR	K-12	6/30/2026	ALC, Guidance, Guidance Counselor	1.00
214	Healy, Samuel	9/1/2021	MA+40	442294	50100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2030	Spring Creek, Elementary, Teacher	1.00
	Healy, Samuel	9/1/2021	MA+40	442294	180100	ELEMENTARY EDUCATION	K-6	6/30/2030	Spring Creek, Elementary, Teacher	1.00
215	Feldmann, Amanda	9/1/2021	MA+40	479893	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	6/30/2026	Greenville Park, Kindergarten, Teacher	1.00
216	Lovrien, Catherine	9/1/2021	MA+40	493475	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2027	Middle School, Secondary, Teacher	1.00
217	Doliscar, Jules	9/1/2021	MA+40	NBCOT	359160	OCCUPATIONAL THERAPIST	B-12	3/31/2028	District-Wide, SPED-Multiple Disabilities, Occupational Therapist	1.00
218	Stanton, Elizabeth	9/1/2021	MA	417239	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	6/30/2030	District-Wide, ECFE, Teacher	0.725
219	Bauman, Theresa	9/1/2021	MA	430143	180100	ELEMENTARY EDUCATION	K-6	6/30/2028	District-Wide, Instr Support - General, Licensed Instr Support Staff	0.50
	Bauman, Theresa	9/1/2021	MA	430143	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	6/30/2028	District-Wide, Instr Support - General, Licensed Instr Support Staff	0.50
220	Shroyer, Emily	9/1/2021	MA	448476	110000	MATHEMATICS	5-8	6/30/2030	LOA	LOA
	Shroyer, Emily	9/1/2021	MA	448476	180100	ELEMENTARY EDUCATION	K-6	6/30/2030	LOA	LOA
221	Connor, Nicholas	9/1/2021	MA	471734	110000	MATHEMATICS	5-12	6/30/2029	High School, Mathematics, Teacher	1.00
	Connor, Nicholas	9/1/2021	MA	471734	130302	PHYSICS	9-12	6/30/2029	High School, Mathematics, Teacher	1.00
222	Stoufis, Rebecca	9/1/2021	MA	472098	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2029	High School, DCD: Mild-Moderate, Teacher	1.00
223	Berkvam-Peters, Tallie	9/1/2021	MA	485862	180100	ELEMENTARY EDUCATION	K-6	6/30/2027	Spring Creek, Kindergarten, Teacher	1.00
224	Lavoy, Kayla	9/1/2021	MA	487905	180100	ELEMENTARY EDUCATION	K-6	6/30/2026	Bridgewater, Elementary, Teacher	1.00
225	O'Brien, Sean	9/1/2021	MA	502540	150000	SOCIAL STUDIES -ALL	5-12	6/30/2028	High School, Social Studies, Teacher	1.00
226	Turnquist, Ryan	9/1/2021	MA	503231	940310	SCHOOL COUNSELOR	K-12	6/30/2030	Unrequested Leave of Absence	LOA

2025-2026 Teacher Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	License Code	License Description	Description	License Expiration	Assignment	FTE
227	Rodgers, Sydney	9/1/2021	MA	1005873	180100	ELEMENTARY EDUCATION	K-6	6/30/2026	Bridgewater, Kindergarten, Teacher	1.00
228	Crase, Matthew	9/1/2021	MA	1006014	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2027	High School, EBD & Specific Learning Disability, Teacher	1.00
	Crase, Matthew	9/1/2021	MA	1006014	190201	LEARNING DISABILITIES	K-12	6/30/2027	High School, EBD & Specific Learning Disability, Teacher	1.00
229	Gagnon, Noah	9/1/2021	MA	1006804	130302	PHYSICS	9-12	6/30/2029	High School, Science & Technology and Engineering, Teacher	1.00
	Gagnon, Noah	9/1/2021	MA	1006804	130600	SCIENCE 5-8	5-8	6/30/2029	High School, Science & Technology and Engineering, Teacher	1.00
230	Gardner, Claire	9/1/2021	MA	1007912	50100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2029	Middle School, ADSIS & Secondary, Teacher & Licensed Instr Support Staff	1.00
231	Grisim, Leah	9/1/2021	MA	1010173	190202	AUTISM SPECTRUM DISORDERS	B-12	6/30/2026	Spring Creek, Autistic Spectrum Disorders, Teacher	1.00
232	Pickup, Danielle	9/1/2021	BA+30	485786	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2026	HS/NCEC, SPED-Multiple Disabilities, Social Worker	1.00
233	Schnaith, Ryan	9/1/2021	BA+10	508195	110000	MATHEMATICS	5-12	6/30/2028	Middle School, Mathematics, Teacher	1.00
234	Kelly, Anna	9/1/2021	BA	1000818	180100	ELEMENTARY EDUCATION	K-6	6/30/2030	Greenvale Park, Science, Teacher	0.85
235	Coleman, Josten	9/27/2021	MA+20	476452	180100	ELEMENTARY EDUCATION	K-6	6/30/2030	Middle School, Technology and Engineering, Teacher	1.00
	Coleman, Josten	9/27/2021	MA+20	476452	300100	CONSTRUCTION CAREERS	7-12	6/30/2030	Middle School, Technology and Engineering, Teacher	1.00
236	Carlson, Kathryn	2/10/2022	MA	382139	180100	ELEMENTARY EDUCATION	K-6	6/30/2026	Greenvale Park, Elementary, Teacher	1.00
237	Blanck, Christian R	9/1/2022	MA+20	436066	020000	VISUAL ARTS	K-12	6/30/2028	Unrequested Leave of Absence	LOA
238	Moyer, Jamie	9/1/2022	MA+20	471305	190201	LEARNING DISABILITIES	K-12	6/30/2027	Bridgewater, Autistic Spectrum Disorders, Teacher	1.00
	Moyer, Jamie	9/1/2022	MA+20	471305	190202	AUTISM SPECTRUM DISORDERS	B-12	6/30/2027	Bridgewater, Autistic Spectrum Disorders, Teacher	1.00
239	Townzen, Kaitlyn	9/1/2022	MA+20	487667	180100	ELEMENTARY EDUCATION	K-6	6/30/2031	NCEC, Autistic Spectrum Disorder & Developmentally Delayed, Teacher	1.00
	Townzen, Kaitlyn	9/1/2022	MA+20	487667	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2031	NCEC, Autistic Spectrum Disorder & Developmentally Delayed, Teacher	1.00
240	Rhoades, Ian	9/1/2022	MA+10	366315	50100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2030	High School, English/Language Art, Teacher	1.00
241	Hubbard, Brittney	9/1/2022	MA+10	491269	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2026	NCEC, Autistic Spectrum Disorders, Teacher	1.00
	Hubbard, Brittney	9/1/2022	MA+10	491269	190202	AUTISM SPECTRUM DISORDERS	B-12	6/30/2026	NCEC, Autistic Spectrum Disorders, Teacher	1.00
242	Betsinger, Sybil	9/1/2022	MA	1010920	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2027	High School, SPED-Multiple Disabilities, Social Worker	0.60
243	Borgerding, Emily	9/1/2022	BA+10	416049	150000	SOCIAL STUDIES -ALL	5-8	6/30/2030	Greenvale Park, Kindergarten, Teacher	1.00
	Borgerding, Emily	9/1/2022	BA+10	416049	180100	ELEMENTARY EDUCATION	K-6	6/30/2030	Greenvale Park, Kindergarten, Teacher	1.00
244	Gagnon, Nicole	9/1/2022	BA+10	1010824	180100	ELEMENTARY EDUCATION	K-6	6/30/2030	High School, Specific Learning Disability & Health Disabilities, Teacher	1.00
	Gagnon, Nicole	9/1/2022	BA+10	1010824	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2030	High School, Specific Learning Disability & Health Disabilities, Teacher	1.00

2025-2026 Teacher Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	License Code	License Description	Description	License Expiration	Assignment	FTE
245	Peterson, Christine	9/1/2023	MA+40	371544	180100	ELEMENTARY EDUCATION	1-6	6/30/2029	High School, Emotional/Behavioral Disorder & Secondary, Teacher	1.00
	Peterson, Christine	9/1/2023	MA+40	371544	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2029	High School, Emotional/Behavioral Disorder & Secondary, Teacher	1.00
246	Golden, Naomi	9/1/2023	MA+10	471730	130301	CHEMISTRY	9-12	6/30/2028	High School, Science, Teacher	1.00
	Golden, Naomi	9/1/2023	MA+10	471730	130600	SCIENCE 5-8	5-8	6/30/2028	High School, Science, Teacher	1.00
247	Trego, Shane	9/1/2023	MA	393601	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2027	High School, Emotional/Behavioral Disorder & Secondary, Teacher	1.00
248	Wadzinski, Lauren	9/1/2023	MA	472256	60206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2029	Greenvale Park, Limited English Proficiency, Teacher	1.00
249	Bischoff, Chelsea	9/1/2023	MA	473890	180100	ELEMENTARY EDUCATION	K-6	6/30/2029	Bridgewater, Elementary, Teacher	1.00
250	Sanders, Lauren	9/1/2023	MA	479930	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	6/30/2030	NCEC, Developmentally Delayed, Teacher	1.00
	Sanders, Lauren	9/1/2023	MA	479930	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2030	NCEC, Developmentally Delayed, Teacher	1.00
251	Hotz Zenk, Mary	9/1/2023	MA	1003392	60219	SPANISH	5-12	6/30/2026	High School, FACS, Teacher	1.00
	Hotz Zenk, Mary	9/1/2023	MA	1003392	90100	FAMILY AND CONSUMER SCIENCES	5-12	6/30/2026	High School, FACS, Teacher	1.00
252	Tharp, Lillian	9/1/2023	MA	1027401	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2026	NCEC, Developmentally Delayed, Teacher	0.568
253	Dayneko, Jacob	9/1/2023	BA+40	472881	100100	TECHNOLOGY	5-12	6/30/2026	High School, Technology and Engineering, Teacher	1.00
	Dayneko, Jacob	9/1/2023	BA+40	472881	300700	TRANSPORTATION CAREERS	7-12	6/30/2026	High School, Technology and Engineering, Teacher	1.00
254	Austin, Thomas	9/1/2023	BA	477178	10100	AGRICULTURAL EDUCATION	5-12	6/30/2030	High School, Technology and Engineering, Teacher	1.00
	Austin, Thomas	9/1/2023	BA	477178	10100	TEACHER COORD. WORK BASED LEARNING	12-Sep	6/30/2030	High School, Technology and Engineering, Teacher	1.00
255	Peterson, Christine	9/1/2023	BA	1024277	180100	ELEMENTARY EDUCATION	K-6	6/30/2026	Bridgewater, Elementary, Teacher	1.00
256	Rodriguez, Breanna	9/1/2023	BA	1024277	180100	ELEMENTARY EDUCATION	K-6	6/30/2026	Bridgewater, Elementary, Teacher	1.00
257	Kruse, Angela	1/6/2024	MA	468383	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2028	Bridgewater, Speech/Language Impaired & DCD: Mild-Moderate, SLP & Teacher	0.80
258	Weeks, Peter	9/1/2024	MA+40	490289	130200	LIFE SCIENCES	9-12	6/30/2028	High School, Science, Teacher	1.00
	Weeks, Peter	9/1/2024	MA+40	490289	130301	CHEMISTRY	9-12	6/30/2028	High School, Science, Teacher	1.00
	Weeks, Peter	9/1/2024	MA+40	490289	130400	EARTH AND SPACE SCIENCE	9-12	6/30/2028	High School, Science, Teacher	1.00
	Weeks, Peter	9/1/2024	MA+40	490289	130600	SCIENCE 5-8	5-8	6/30/2028	High School, Science, Teacher	1.00
259	Jones, Jennifer	9/1/2024	MA+30	495720	60206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2028	Middle School, Autistic Spectrum Disorders, Teacher	1.00
260	Ames, Hannah	9/1/2024	MA+10	491199	50100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2028	High School, Foreign Language & English/Language Art, Teacher	1.00
	Ames, Hannah	9/1/2024	MA+10	491199	60208	FRENCH	7-12	6/30/2028	High School, Foreign Language & English/Language Art, Teacher	1.00
261	Krueger, Bailey	9/1/2024	MA+10	491438	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2027	Greenvale Park, Autistic Spectrum Disorders, Speech/Lang Pathologist	1.00
	Krueger, Bailey	9/1/2024	MA+10	491438	199800	DEVELOPMENTAL DISABILITIES	K-12	6/30/2027	Greenvale Park, Autistic Spectrum Disorders, Speech/Lang Pathologist	1.00

2025-2026 Teacher Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	License Code	License Description	Description	License Expiration	Assignment	FTE
262	Schlatter, Jenna	9/1/2024	MA	467559	50100	COMMUNICATION ARTS/LITERATURE	5-8	6/30/2029	Middle School, Elementary, Teacher	1.00
	Schlatter, Jenna	9/1/2024	MA	467559	180100	ELEMENTARY EDUCATION	1-6	6/30/2029	Middle School, Elementary, Teacher	1.00
263	Specht, Jillian	9/1/2024	MA	414620	80100	HEALTH EDUCATION	5-12	6/30/2027	Greenvale Park, Physical Education, Teacher	1.00
	Specht, Jillian	9/1/2024	MA	414620	80300	PHYSICAL EDUCATION	K-12	6/30/2027	Greenvale Park, Physical Education, Teacher	1.00
	Specht, Jillian	9/1/2024	MA	414620	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2027	Greenvale Park, Physical Education, Teacher	1.00
264	Guertin, Heather	9/1/2024	MA	439751	180100	ELEMENTARY EDUCATION	K-6	6/30/2029	Spring Creek, Science, Teacher	0.80
	Guertin, Heather	9/1/2024	MA	439751	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	6/30/2029	Spring Creek, Science, Teacher	0.80
265	Peterson, Jennifer	9/1/2024	MA	461615	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2028	Bridgewater, SPED-Multiple Disabilities, Social Worker	1.00
	Peterson, Jennifer	9/1/2024	MA	461615	940710	SCHOOL SOCIAL WORKER	Pre K-12	6/30/2028	District-Wide, SPED-Multiple Disabilities, Social Worker	1.00
266	Scheil, John	9/1/2024	MA	479642	80300	PHYSICAL EDUCATION	K-12	6/30/2027	Greenvale Park, Physically Impaired & Physical Education & DAPE, Teacher	0.75
	Scheil, John	9/1/2024	MA	479642	190302	DEVELOPMENTAL/ADAPTED PHYSICAL ED.	Pre K-12	6/30/2027	Greenvale Park, Physically Impaired & Physical Education & DAPE, Teacher	0.75
267	Lorang, Rebecca	9/1/2024	MA	494546	60206	ENGLISH AS A SECOND LANGUAGE	K-12	6/30/2027	Middle School, English/Language Art, Teacher	1.00
268	Kolars, Amy	9/1/2024	BA+30	507728	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2028	Middle School, Specific Learning Disability & Health Disabilities, Teacher	1.00
269	Geehan, Bethany	9/1/2024	BA+10	1004770	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2028	Greenvale Park, Specific Learning Disability, Teacher	1.00
270	Stuemke, Joel	9/1/2024	BA	415589	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2029	Bridgewater, Elementary, Teacher	1.00
	Stuemke, Joel	9/1/2024	BA	415589	180150	EARLY CHILDHOOD EDUCATION	K-3	6/30/2029	Bridgewater, Elementary, Teacher	1.00
271	Hemmingsen, Kari	9/1/2024	BA	493702	50100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2027	Middle School, English/Language Art, Teacher	1.00
272	Smieja, Jessica	9/1/2024	BA	498275	50100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2028	Middle School, English/Language Art, Teacher	1.00
273	Foley, Mckenzie	9/1/2024	BA	501040	180100	ELEMENTARY EDUCATION	K-6	6/30/2028	Bridgewater, Elementary, Teacher	1.00
	3rd Year Probationary									
274	Cornell, Andria	9/1/2017	BA	464386	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	6/30/2027	Middle School, Autistic Spectrum Disorders, Teacher	1.00
	Cornell, Andria	9/1/2017	BA	464386	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	6/30/2027	Middle School, Severely Multiply Impaired, Teacher	1.00
275	Thompson, Rachael	7/31/2023	MA+30	1026696	940600	SCHOOL PSYCHOLOGIST	Pre K-12	6/30/2028	NCEC, SPED-Multiple Disabilities, Psychologist	1.00
276	Langer, Rachael	9/1/2024	MA+30	479026	110000	MATHEMATICS	5-8	6/30/2026	Middle School, Mathematics, Teacher	1.00
	Langer, Rachael	9/1/2024	MA+30	479026	180100	ELEMENTARY EDUCATION	1-6	6/30/2026	Middle School, Mathematics, Teacher	1.00
277	Choudek, Taylor	9/1/2024	MA	496055	180100	ELEMENTARY EDUCATION	K-6	6/30/2029	NCEC, Austistic Spectrum Disoders & Developmentally Delayed, Teacher	0.50
	Choudek, Taylor	9/1/2024	MA	496055	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	6/30/2029	NCEC, Austistic Spectrum Disoders & Developmentally Delayed, Teacher	0.50
	Choudek, Taylor	9/1/2024	MA	496055	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2029	NCEC, Austistic Spectrum Disoders & Developmentally Delayed, Teacher	0.50

2025-2026 Teacher Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	License Code	License Description	Description	License Expiration	Assignment	FTE
278	Flickinger, Rebekka	9/1/2022	MA	1006816	180100	ELEMENTARY EDUCATION	K-6	6/30/2026	Spring Creek, Autistic Spectrum Disorders, Teacher	1.00
279	Irwin, Monica	9/1/2023	MA	451102	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2027	Middle School, Specific Learning Disability & Health Disabilities, Teacher	1.00
280	O'Keefe, Thomas	9/1/2023	MA	1022937	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2026	High School, Music, Teacher	1.00
281	Jaeger, Natalie	9/1/2024	MA	1006779	110000	MATHEMATICS	5-12	6/30/2029	Middle School, Specific Learning Disability & Health Disabilities, Teacher	1.00
282	Dreyer, Claudia	9/1/2025	MA+30	441194	20000	VISUAL ARTS	K-12	6/30/2030	Spring Creek, Art, Teacher	0.70
283	Kruse, Ann	9/1/2025	MA+30	456391	190500	EARLY CHILDHOOD SPECIAL EDUCATION	B-Age 6	6/30/2026	NCEC, Developmentally Delayed, Teacher	1.00
	Kruse, Ann	9/1/2025	MA+30	456391	960300	PROFESSIONAL ADMINISTRATION	District	6/30/2027	NCEC, Developmentally Delayed, Teacher	1.00
284	Storandt, Kasey	9/1/2025	MA+30	1005616	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2028	HS/MS, Specific Learning Disability, S/L Impaired, Speech/Lang Pathologist	1.00
285	Olukiran, Courtney	9/1/2025	MA+10	494391	190200	EMOTIONAL BEHAVIOR DISORDERS	K-12	6/30/2027	Spring Creek, Emotional/Behavioral Disorder, Teacher	1.00
286	Guthridge, Lydia	9/1/2025	MA+10	502506	180100	ELEMENTARY EDUCATION	K-6	6/30/2028	Greenvale Park, EBD & Specific Learning Disability, Teacher	1.00
	Guthridge, Lydia	9/1/2025	MA+10	502506	180150	EARLY CHILDHOOD EDUCATION	B-grade 3	6/30/2028	Greenvale Park, EBD & Specific Learning Disability, Teacher	1.00
287	Treml, Stephanie	9/1/2025	MA	510177	180100	ELEMENTARY EDUCATION	1-6	6/30/2027	Bridgewater, Autistic Spectrum Disorders & Developmentally Delayed, Teacher	1.00
	Treml, Stephanie	9/1/2025	MA	510177	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2027	Bridgewater, Autistic Spectrum Disorders & Developmentally Delayed, Teacher	1.00
288	Lichty, Thomas	9/1/2025	MA	512315	50100	COMMUNICATION ARTS/LITERATURE	5-12	6/30/2030	High School, Emotional/Behavioral Disorder & Health Disabilities, Teacher	1.00
	Lichty, Thomas	9/1/2025	MA	512315	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	5-12	6/30/2030	High School, Emotional/Behavioral Disorder & Health Disabilities, Teacher	1.00
289	Rock, Allyson	9/1/2025	MA	513396	190202	AUTISM SPECTRUM DISORDERS	B-12	6/30/2028	High School, Autistic Spectrum Disorders & Secondary, Teacher	1.00
	Rock, Allyson	9/1/2025	MA	513396	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2028	High School, Autistic Spectrum Disorders & Secondary, Teacher	1.00
290	Wahlstrom, Hayden	9/1/2025	BA	1042936	120500	INSTR(BAND/ORCH) AND CLASSROOM MUSIC	K-12	6/30/2030	High School, Music, Teacher	1.00
	2nd Year Probationary									
291	Karsky, Meghan	9/1/2024	MA	1005763	190106	SPEECH-LANGUAGE PATHOLOGIST	Pre K-12	6/30/2028	NCEC, ASD & Speech/Language Impaired, Speech/Lang Pathologist	1.00
292	Lang, Andrea	9/1/2024	BA+40	1035456	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2028	Spring Creek, Autistic Spectrum Disorders and EBD, Teacher	1.00
293	Duncan, Jamie	9/1/2024	BA	1030398	180100	ELEMENTARY EDUCATION	K-6	6/30/2027	Greenvale Park, DCD: Mild-Moderate, Teacher	1.00
	Duncan, Jamie	9/1/2024	BA	1030398	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2027	Greenvale Park, DCD: Mild-Moderate, Teacher	1.00
294	Bell, Kaitlin	9/1/2024	BA	1031254	180100	ELEMENTARY EDUCATION	K-6	6/30/2027	Bridgewater, Elementary, Teacher	1.00
295	Anderson, Madison	9/1/2024	BA	1036888	20000	VISUAL ARTS	K-12	6/30/2027	High School/ALC, Secondary, Teacher	1.00

2025-2026 Teacher Seniority Report

Seniority	Name	Seniority Date	Seniority Code	Folder Number	License Code	License Description	Description	License Expiration	Assignment	FTE
296	Stowe, Andrea	4/22/2024	BA	487653	180100	ELEMENTARY EDUCATION	K-6	6/30/2026	Greenvale Park, Developmentally Delayed, Teacher	1.00
	Stowe, Andrea	4/22/2024	BA	487653	180100	ELEMENTARY EDUCATION	K-6	6/30/2026	Greenvale Park, Emotional/Behavioral Disorder, Teacher	1.00
297	Bevans, Brooke	3/25/2025	MA	1030761	180100	ELEMENTARY EDUCATION	K-6	6/30/2026	Spring Creek, Elementary, Teacher	1.00
	1st Year Probationary									
298	Jandro, Lauren	9/1/2025	MA	1009589	180100	ELEMENTARY EDUCATION	K-6	6/30/2030	Bridgewater, DCD: Mild-Moderate, Teacher	1.00
	Jandro, Lauren	9/1/2025	MA	1009589	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2030	Bridgewater, DCD: Mild-Moderate, Teacher	1.00
299	Miller, Erik	9/1/2025	BA	1033893	150000	SOCIAL STUDIES -ALL	5-12	6/30/2027	High School, Social Studies, Teacher	0.80
300	Makitalo, Emily	11/3/2025	MA	NBCOT	106233	OCCUPATIONAL THERAPIST	B-12	3/31/2026	District-Wide, SPED-Multiple Disabilities, Occupational Therapist	1.00
301	Shaeffer, Michael	1/27/2026	BA+10	352212	50500	SPEECH	K-7	6/30/2030	High School, English/Language Art, Teacher	0.30
	Shaeffer, Michael	1/27/2026	BA+10	352212	50500	ENGLISH/LANGUAGE ARTS	Middle Sch.	6/30/2030	High School, English/Language Art, Teacher	0.30
	Shaeffer, Michael	1/27/2026	BA+10	352212	50500	SPEECH	Middle Sch.	6/30/2030	High School, English/Language Art, Teacher	0.30
302	DeGrood, Wendi	1/27/2026	BA	1048397	199810	ACADEMIC AND BEHAVIORAL STRATEGIST	K-12	6/30/2030	Middle School, Specific Learning Disability, Teacher	1.00

	2025-26												
School and Grade Level	September 2nd	September 5th	September 12th	September 19th	October 1st	November 1st	December 2nd	January 5th	February 2nd	March 3rd	April 1st	May 1st	End of Year 6/6/2025
NCEC													
Early Childhood	62	94	97	101	99	102	109	112	115	111			
Total	62	94	97	101	99	102	109	112	115	111			
Big 9 Online													
Grade K-2038	0	0	0	0	0	0	0	0	0	0			
Grade 1-2037	0	0	0	0	0	0	0	0	0	0			
Grade 2-2036	0	0	0	0	0	0	0	0	0	0			
Grade 3-2035	1	0	0	0	0	0	0	0	0	0			
Grade 4-2034	1	1	1	1	1	1	1	1	1	1			
Grade 5-2033	1	1	1	1	1	1	1	1	1	1			
Grade 6-2032	1	4	6	5	5	5	5	5	4	4			
Grade 7-2031	1	3	4	3	3	2	2	2	1	2			
Grade 8-2030	1	1	1	1	1	1	1	2	2	2			
Grade 9-2029	4	3	4	4	4	4	4	4	5	5			
Grade 10-2028	3	3	3	3	4	4	4	4	10	10			
Grade 11-2027	18	18	18	18	18	18	18	17	22	22			
Grade 12-2026	18	18	18	18	18	16	18	19	26	27			
Total	49	52	56	54	55	52	54	55	72	74	0	0	0
Greenvale Park													
Grade K-2038	72	78	78	79	79	79	79	76	75	75			
Grade 1-2037	77	78	78	79	79	79	78	78	78	78			
Grade 2-2036	67	67	67	68	68	68	66	67	67	66			
Grade 3-2035	100	100	100	100	100	99	98	100	100	100			
Grade 4-2034	87	89	89	89	89	89	90	89	90	88			
Grade 5-2033	83	83	83	85	85	85	83	83	83	82			
Total	486	495	495	500	500	499	494	493	493	489	0	0	0
Spring Creek													
Grade K-2038	66	68	69	70	69	69	68	68	67	67			
Grade 1-2037	68	69	69	69	69	69	69	67	68	69			
Grade 2-2036	68	69	69	69	69	70	71	70	70	70			
Grade 3-2035	76	75	75	75	75	77	77	77	77	77			
Grade 4-2034	81	82	84	84	84	84	83	83	83	85			
Grade 5-2033	72	72	72	72	72	72	72	72	72	72			
Total	431	435	438	439	438	441	440	437	437	440	0	0	0
Bridgewater													
Grade K-2038	87	88	88	88	87	87	87	88	88	88			
Grade 1-2037	71	71	71	71	72	72	72	73	73	72			
Grade 2-2036	107	107	107	107	107	105	105	105	105	105			
Grade 3-2035	89	89	89	89	89	89	89	90	89	89			
Grade 4-2034	93	93	93	93	93	93	93	94	94	94			
Grade 5-2033	106	105	105	105	104	104	103	105	105	104			
Total	553	553	553	553	552	550	549	555	554	552	0	0	0
Middle School													
Grade 6-2032	310	308	308	307	306	307	307	307	305	302			
Grade 7-2031	299	296	294	295	295	294	292	294	297	294			
Grade 8-2030	294	294	293	294	292	293	293	291	291	290			
Total	903	898	895	896	893	894	892	892	893	886	0	0	0
High School													
Grade 9-2029	292	290	289	289	289	290	287	285	285	284			
Grade 10-2028	328	330	329	328	328	327	327	326	321	319			
Grade 11-2027	302	300	299	299	298	293	292	293	288	288			
Grade 12-2026	298	295	295	295	297	297	292	291	283	281			
Total	1220	1215	1212	1211	1212	1207	1198	1195	1177	1172	0	0	0
ALC													
Grade 9-2029	0	0	0	0	0	1	1	1	0	20			
Grade 10-2028	3	3	3	4	4	4	6	6	5	23			
Grade 11-2027	14	17	17	18	18	20	24	24	26	41			
Grade 12-2026	31	37	42	45	47	53	66	68	67	72			
Total	48	57	62	67	69	78	97	99	98	156	0	0	0
Grand Total	3752	3799	3808	3821	3818	3823	3833	3838	3839	3880	0	0	0
Full Time only (excluding EC and Part-time/Independent Study ALC)	3679	3694	3697	3703	3699	3696	3685	3685	3676	3663			
Budget Projection (excluding EC and Part-time/Independent Study ALC)	3685	3685	3685	3685	3685	3685	3685	3685	3685	3685	3685	3685	3685
Difference [negative numbers in parentheses)	-6	9	12	18	14	11	0	0	-9	-22	-3685	-3685	-3685

Greenvale Park

Grade	Teacher		
K	Borgerding	18	
K	Feldmann	20	
K	Kortbein	18	
K	Swenson	19	
1	Landry	26	
1	Nivala	26	
1	Ziemann	26	C
2	Amundson	22	C
2	Bulfer	21	
2	Ellerbusch	23	
3	Dimick	24	
3	Johnson	26	C
3	Peterson	25	
3	Timerson	25	
4	Carlson	22	
4	Garcia	24	C
4	Hetzl	22	
4	McLaughlin	20	
5	Bloom	27	
5	Sickler	30	
5	Tacheny	25	C
TOTAL		489	

Spring Creek

Grade	Teacher		
K	Berkvam Peter	23	
K	Heil, G	22	
K	Matson	22	
1	Bevans	23	
1	Born	27	C
1	Craft	19	
2	Russell	17	C
2	Soderlund	25	
2	Spitzack	28	
3	Healy	29	
3	Sasse	20	C
3	Stulken	28	
4	Fox	22	
4	Haar	21	
4	McManus	18	C
4	Rud	24	
5	Baragary	27	
5	Malecha	28	
5	Ostermann	17	C
TOTAL		440	

Bridgewater

Grade	Teacher		
K	Cade	22	
K	Danielson	22	
K	Harris	22	
K	Tran	22	
1	Blatti	23	
1	Lanza	25	C
1	Stuemke	24	
2	Hall	21	
2	Lavoy	19	
2	Lofquist	19	
2	Schwaab	21	
2	Swenson	25	C
3	Bell	24	
3	Larson	17	C
3	Sickler	24	
3	Truman	24	
4	Foley	26	
4	Hehr	24	
4	Rodriguez	19	C
4	Ryan	25	
5	Bischoff	27	
5	Drexl	24	
5	Holden	25	
5	Rubin/DeVries	28	C
TOTAL		552	

Middle School	Total
Grade 6-2032	302
Grade 7-2031	294
Grade 8-2030	290
TOTAL	886

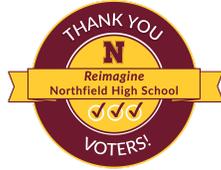
High Schoe Total
Grade 9-20 284
Grade 10-2 319
Grade 11-2 288
Grade 12-2 281
TOTAL 1172

ALC	F/T	**P/T	**I/S	Total
Grade 9-20 0		0	20	20
Grade 10-2 4		0	19	23
Grade 11-2 16		4	21	41
Grade 12-2 30		1	41	72
TOTAL 50		5	101	156

	Regular	Big 9	Total
Early Childhood**	111		111
Kindergarten-2038	230	0	230
Grade 1-2037	219	0	219
Grade 2-2036	241	0	241
Grade 3-2035	266	0	266
Grade 4-2034	267	1	268
Grade 5-2033	258	1	259
Total K-5	1592	2	1594
Total Middle Sch	886	8	894
Total High Schoo	1172	64	1236
GRAND TOTAL	3650	74	3724
ALC 9-12		156	156
GRAND TOTAL w/ALC and Big 9			3880
**Full Time			3663

Early Childhood**	
Dorey	13
Hubbard	10
Karsky	6
Kruse	7
Ludwig	8
O'Connor	15
Roth	11
Sanders	13
Tharp	6
Townzen	14
Webster	8
TOTAL	111

Big 9 Online	Grade	Teacher	
Grade K-2038	Kehler		0
Grade 1-2037	Kehler		0
Grade 2-2036	Kehler		0
Grade 3-2035	Kehler		0
Grade 4-2034	Kehler		1
Grade 5-2033	Kehler		1
Grade 6-2032	Kehler		4
Grade 7-2031	Kehler		2
Grade 8-2030	Kehler		2
Grade 9-2029	Kehler		5
Grade 10-2028	Kehler		10
Grade 11-2027	Kehler		22
Grade 12-2026	Kehler		27
TOTAL			74



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Recent highlights

- Wold Architects, Knutson Construction, and Northfield School District staff have been completing “owner page turn” document meetings.
- Bid documents have been issued. [Information is available on the district website.](#)
- Pre-bid walk-throughs will be on Wednesday, March 11, at 7:00 a.m. and Monday, March 16, at 3:30 p.m. at Northfield High School.
- Bid openings will be held on Thursday, March 26, at 2:00 p.m.
- The anticipated bid award dates will be Monday, April 6, and Monday, April 13.
- Permits have been and continue to be submitted for the project.

Upcoming meetings and discussions

- Monthly budget meetings are held between the district, Wold, and Knutson to keep the project on track.
- Project oversight committee meetings are held twice a month, as needed.
- Technology meetings are held twice a month.

Community Information

- Community members can view information about the project, including images and the [video walkthrough of the reimaged Northfield High School](#), on the [district website](#).
- Sal Bagley (Wold), Josh Cooper (Knutson), and Superintendent Hillmann provided a community update during the KYMN morning show on Feb. 3, 2026. You can listen to that update [here](#).

Link: <https://share.transistor.fm/s/c05f0f74>