

**INDEPENDENT SCHOOL DISTRICT NO. 659**  
**REGULAR SCHOOL BOARD MEETING**

Monday, April 8, 2024 ~ 6:00 p.m. ~ Regular Board Meeting  
Northfield District Office Boardroom

[Zoom Link](#)

**AGENDA**

1. Call to Order
2. Agenda Approval/Table File
3. Public Comment
4. Announcements and Recognitions
5. Items for Discussion and Reports
  - a. Consistent Attendance
  - b. Superintendent Focus Areas Quarterly Report
  - c. Northfield High School Bond Referendum
6. Consent Agenda
  - a. Minutes
  - b. Gift Agreements
  - c. Girls Track & Field Non-Exclusive Cooperative Sponsorship with Arcadia Charter School
  - d. Grant Application
  - e. Personnel Items
7. Items for Individual Action
  - a. Policy Recommendation
8. Items for Information
  - a. Enrollment Report
9. Future Meetings
  - a. Monday, April 22, 2024, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
  - b. Monday, May 13, 2024, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
  - c. \*Tuesday, May 28, 2024, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom  
\*Note that Monday, May 27 is Memorial Day
10. Adjournment

**NORTHFIELD PUBLIC SCHOOLS**  
**MEMORANDUM**

Monday, April 8, 2024 ~ 6:00 p.m. ~ Regular Board Meeting  
Northfield District Office Boardroom  
[Zoom Link](#)

TO: Members of the Board of Education  
FROM: Matthew Hillmann, Ed.D., Superintendent  
RE: Explanation of Agenda Items for Monday, April 8, 2024, Regular School Board Meeting

1. Call to Order
2. Agenda Approval/Table File
3. Public Comment  
Public comment for this school board meeting may be made in person at the beginning of the meeting and must comply with the district's public comment guidelines.
4. Announcements and Recognitions
5. Items for Discussion and Reports
  - a. Consistent Attendance. Director of Instructional Services Hope Langston and Instructional Coach Carrie Duba will share information about the current approaches to promote consistent attendance in the district. This issue has been discussed nationwide following the COVID-19 pandemic. The presentation will include the district's data and the current efforts to promote consistent attendance. The narrative and the slide deck for this report will be in the table file.
  - b. Superintendent Focus Areas Quarterly Report. Superintendent Hillmann will present a quarterly progress report on the superintendent's 2023-24 focus areas.
  - c. Northfield High School Bond Referendum. Dr. Hillmann will briefly update the high school bond referendum and the "Reimagine Northfield High School" website pages located at [www.northfieldschools.org/reimagine/](http://www.northfieldschools.org/reimagine/).
6. Consent Agenda  
**Recommendation:** Motion to approve the following items listed under the Consent Agenda.
  - a. Minutes. Minutes of the Regular School Board meeting held on March 11, 2024.
  - b. Gift Agreements. Gift agreements to be approved are attached.
  - c. Girls Track & Field Non-Exclusive Cooperative Sponsorship with Arcadia Charter School. The board is requested to approve the non-exclusive cooperative sponsorship with Arcadia Charter School for girls track and field beginning with the 2023-2024 school year.
  - d. Grant Application. Director of Community Education Erin Bailey requests school board approval for a PRIMEtime Kindergarten - 8th Grade Grant for \$18,000 each year for two years (\$36,000 total) from Rice County Area United Way for the time period July 1, 2024 to June 30, 2026. This grant would provide low-income and at-risk Northfield children with free mentoring, tutoring, skill-building workshops, and cultural enrichment programs after school and over the summer.
  - e. Personnel Items
    - i. Appointments
      1. Hannah Ames, .4 FTE Foreign Language-French Teacher at the High School, beginning 8/22/2024. MA, Step 10
      2. Bethany Anderson, 1.0 FTE Special Education Resource Room Teacher at Greenvale Park, beginning 8/22/2024. BA, Step 5.
      3. Mileana-Justyce Borowski, .6 Assistant Girls Lacrosse Coach at the High School, beginning 4/8/2024. .6 FTE \$2,583.60 stipend.

4. Gabriel Fisher-Navarro, Summer Instructor Assistant with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 2-\$14.25/hr.
  5. Charlotte Flory, Summer Lifeguard with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 2-\$14.25/hr.
  6. Estella Freeman, Summer Instructor Assistant with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 1-\$14.00/hr.
  7. Joseph Grant, Summer Instructor Lead with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 2-\$15.25/hr.
  8. Ruth Hoekstra, .50 FTE Long-Term Substitute Title I Elementary Teacher at Greenvale Park, beginning 3/19/2024-5/3/2024. MA, Step 6
  9. Cora Johnson, Summer Instructor Assistant with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 2-\$14.25/hr.
  10. Inga Johnson, Summer Lifeguard with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 2-\$14.25/hr.
  11. Kurtis Johnson, Instructor Assistant with Community Ed Recreation, beginning 4/9/2024-5/31/2024. Step 6-\$15.25/hr.
  12. Spencer Klotz, 1.0 Assistant Boys Lacrosse Coach at the High School, beginning 4/1/2024. \$4,306 stipend.
  13. Amy Kolars, 1.0 FTE Special Education Resource Room Teacher at the Middle School, beginning 8/19/2024. BA, Step 7.
  14. Katherine LaCanne, Summer Instructor Assistant with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 1-\$14.00/hr.
  15. Andrea Lang, 1.0 FTE Special Ed EBD Teacher at Spring Creek, beginning 8/19/2024. BA30, Step 1
  16. Makena Malecha, Summer Instructor Lead with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 2-\$15.25/hr.
  17. Lucy Menssen, Summer Community Ed Recreation Intern with Community Ed Recreation, beginning 5/22/2024-8/31/2024. \$15.00/hr.
  18. Devin Morrell, Summer Instructor Assistant with Community Ed Recreation, beginning 5/29/2024 - 8/31/2024. Step 1-\$14.00/hr.
  19. Savannah Newberg, .25 Assistant Girls Lacrosse Coach at the High School, beginning 5/1/2024. .25 FTE \$1,076.50 stipend.
  20. Kellie O'Meara, Summer Instructor Lead with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 2-\$15.25/hr.
  21. Jennifer Rauk, Summer Instructor Assistant with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 6-\$15.25/hr.
  22. Amelia Rosenhamer, Summer Instructor Lead with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 2-\$15.25/hr.
  23. Lydia Rosenhamer, Summer Instructor Assistant with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 1-\$14.00/hr.
  24. Ingrid Rustad, Lifeguard with Community Ed Recreation, beginning 4/2/2024-5/31/2024. Step 2-\$14.25/hr.
  25. Blake Simon, Summer Instructor Assistant with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 1-\$14.00/hr.
  26. Samuel Swedin, Summer Instructor Assistant with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 1-\$14.00/hr.
  27. Peyton Truman, Summer Lifeguard with Community Ed Recreation, beginning 5/29/2024-8/31/2024. Step 1-\$14.00/hr.
  28. Emma Waldemar, .25 Assistant Girls Lacrosse Coach at the High School, beginning 5/1/2024. .25 FTE \$1,076.50 stipend.
  29. Peter Weeks, 1.0 FTE Chemistry/Earth Science Teacher at the High School, beginning 8/21/2024. MA+30, Step 7.
- ii. Increase/Decrease/Change in Assignment
1. Sara Bartholomew, Special Education Teacher at the High School, add Special Ed Teacher ESY for up to 5.75 hours/day at the Middle School, effective 6/27/2024-7/19/2024. Lane/step
  2. Pamela Bennewitz, Educational Assistant for 7 hours/day at Greenvale Park, change to Educational Assistant for 7.25 hours/day at Greenvale Park, effective 3/18/2024-6/6/2024.
  3. Sybil Betsinger, .65 FTE School Social Worker at the High School/NCEC, change to .60 FTE Social Worker at the High School, effective 8/22/2024.
  4. Elaine Boda, .75 FTE Speech Language Pathologist at the NCEC/Greenvale Park, change to 1.0 FTE Speech Language Pathologist at Greenvale Park, effective 8/22/2024.
  5. Mary Boyum, Special Ed EA PCA at Spring Creek, add Special Ed EA ESY for up to 5.50 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024.
  6. Elizabeth Brewer, Special Ed EA PCA at the Middle School, add Special Ed EA ESY for up to 5.50 hours/day at the Middle School, effective 6/27/2024-7/19/2024.
  7. Thomas Dickerson, Special Education Teacher at the High School, add Special Ed Teacher ESY for up to 5.75 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024. Lane/step

8. Leah Driscoll, Special Education Teacher at Bridgewater, add Special Ed Teacher ESY for up to 5.75 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024. Lane/step
9. Kelle Edwards, Special Ed EA PCA at the High School, add Special Ed EA ESY for up to 5.50 hours/day at the Middle School, effective 6/27/2024-7/19/2024.
10. Gisele El Achkar, Special Education LI Teacher at the High School, add Special Ed Teacher ESY for up to 5.75 hours/day at the Middle School, effective 6/27/2024-7/19/2024.
11. Gisele El Achkar, Special Education LI Teacher at the High School, change to Special Ed ASD Teacher at the High School, effective 8/22/2024.
12. Charlotte Flory, Summer Lifeguard with Community Ed Recreation, add Instructor Lead and Instructor Assistant with Community Ed Recreation, effective 3/22/2024-5/31/2024. Lead Step 1-\$15.00/hr. Assistant Step 1-\$14.00/hr.
13. Jamie Forbord, Special Education Teacher at the High School, add MCA Testing Planner at the High School for a total of 2 hours, effective 3/22/2024-6/1/2024.
14. Michelle Gaertner, Special Education Teacher at the Middle School, add a  $\frac{1}{2}$  overload, in lieu of prep for Quarter 4 only at the Middle School, effective 4/2/2024-6/6/2024.
15. Leah Grisim, Special Education Teacher at Spring Creek, add Special Ed Teacher ESY for up to 5.75 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024. Lane/step
16. Ann Hehr, 1.0 FTE Grade 4 Teacher at Bridgewater, change to .80 FTE Grade 4 Teacher at Bridgewater, effective 8/22/2024-6/6/2025.
17. Mara Hessian, Special Ed EA PCA at Bridgewater, add Special Ed EA ESY for up to 5.50 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024.
18. Cara Holland, Science Teacher at the Middle School, add ALC Summer Credit Recovery Teacher at the ALC, effective 6/7/2024-7/25/2024. Lane/step
19. Monica Irwin, Special Ed EA and .50 FTE Special Ed DCD Teacher at Greenvale Park, change to 1.0 FTE Special Ed Resource Room Teacher at the Middle School, effective 8/19/2024.
20. Erna Janssens, Building Supervisor with Community Ed Recreation, add Instructor Assistant with Community Ed Recreation, effective 3/21/2024-5/31/2024. Step 5-\$15.00/hr.
21. Kurtis Johnson, Instructor Assistant with Community Ed Recreation, add Instructor Lead with Community Ed Recreation, effective 4/9/2024-5/31/2024. Step 6-\$16.25/hr.
22. Melanie Klein, Special Education Teacher at Spring Creek, add Special Ed Teacher ESY for up to 5.75 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024. Lane/step
23. Meghan Kuechenmeister, Special Ed EA PCA at the High School, add Special Ed EA ESY for up to 5.50 hours/day at the Middle School, effective 6/27/2024-7/19/2024.
24. Dolly Larsen, Special Ed EA PCA at Spring Creek, add Special Ed EA ESY for up to 5.50 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024.
25. Jennifer Link, Special Education Teacher at the Middle School, add Special Ed Teacher ESY for up to 5.75 hours/day at the Middle School, effective 6/27/2024-7/19/2024. Lane/step
26. Amanda Morelan, Special Ed EA PCA at the Middle School, add Special Ed EA ESY for up to 5.50 hours/day at the Middle School, effective 6/27/2024-7/19/2024.
27. Ruth Morgan-Malecha, Special Ed EA/Bus EA for 1 hour/day at the High School, add Special Ed EA/Bus EA for .17 hours/day at the High School, effective 3/19/2024-6/6/2024.
28. Shanise Morris, Special Ed EA PCA for 5 hours/day at the Middle School, change to Special Ed EA PCA for 5.50 hours/day at the Middle School, effective 3/15/2024.
29. Jenelle Mullin, CNAIII at the High School, add Summer Child Nutrition Associate for up to 5 hours/day M-Th at Greenvale Park, effective 6/12/2024-8/15/2024. \$20.84/hr.
30. Ashley Opatrny, Special Ed Resource Room Teacher at the Middle School, change to 1.0 FTE Special Ed DCD Teacher at Greenvale Park, effective 8/19/2024.
31. Christine Peterson, Special Education Teacher at the High School, add MCA Testing Accommodation Planner at the High School for a total of 2 hours, effective 3/22/2024-6/1/2024.
32. Lizbeth Ramirez, Special Ed EA PCA for 28.75 hours/week at Greenvale Park, change to Special Ed EA PCA for 37 hours/week at Greenvale Park, effective 3/13/2024-6/6/2024.
33. Lizbeth Ramirez, Special Ed EA PCA at Greenvale Park, add Special Ed EA ESY for up to 5.50 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024.
34. Jennifer Rauk, Instructor Assistant with Community Ed Recreation, add Instructor Lead with Community Ed Recreation, effective 5/29/2024-8/31/2024. Step 6-\$16.25/hr.
35. Kyle Roth, Early Childhood Special Education Teacher at the NCEC, add Special Ed Teacher ESY for up to 7.5 hours/day at the NCEC, effective 6/27/2024-7/26/2024. Lane/step
36. Jessica Rushton, Special Ed EA PCA at Spring Creek, add Special Ed EA ESY for up to 5.50 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024.
37. Darrell Sawyer, Social Studies Teacher at the Middle School, add Private Lesson Instructor with Community Ed Recreation, effective 6/1/2024-8/31/2024. \$36/hr. per individual, \$20/hr. per individual.
38. Rebekka Schrank, Special Education Teacher at Spring Creek, add Special Ed Teacher ESY for up to 5.75 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024. Lane/step

39. Lynsi Sherry, School Psychologist at Greenvale Park, add School Psychologist ESY for up to 5.75 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024. Lane/step
40. Rebecca Stoufis, Special Education Teacher at the High School, add Special Ed Teacher ESY for up to 5.75 hours/day at the Middle School, effective 6/27/2024-7/19/2024. Lane/step
41. Samuel Swedin, Instructor Assistant with Community Ed Recreation, add Instructor Lead with Community Ed Recreation, effective 5/15/2024-8/31/2024. Step 1-\$15.00/hr.
42. Laura Talbot Peterson, Math Teacher at the Middle School, add ALC Summer Credit Recovery Teacher at the ALC, effective 6/7/2024-7/25/2024. Lane/step
43. Linda Temple, Grade 3 Teacher currently on a LOA at Bridgewater, change to .20 FTE Grade 4 Teacher at Bridgewater, effective 8/22/2024-6/6/2025.
44. Nicole Torkelson, Special Education Teacher at the High School, add MCA Testing Accommodation Planner at the High School for a total of 2 hours, effective 3/22/2024-6/1/2024.
45. Ellen Trotman, EL Teacher at the Middle School, add a 1/8 overload, in lieu of prep at the Middle School, effective 3/13/2024-6/6/2024.
46. Peyton Truman, Summer Lifeguard with Community Ed Recreation, add Instructor Lead and Instructor Assistant with Community Ed Recreation, effective 5/29/2024-5/31/2024. Lead Step 1-\$15.00/hr. Assistant Step 1-\$14.00/hr.
47. Katrina Warner, Special Ed EA PCA at Bridgewater, add Special Ed EA ESY for up to 5.50 hours/day at Greenvale Park, effective 6/27/2024-7/19/2024.
48. Dianne Wolbeck, CNAII at the High School, add Summer Child Nutrition Associate for up to 5 hours/day M-Th at Greenvale Park, effective 6/12/2024-8/15/2024. \$20.84/hr.
49. Tamara Wunderlich, 1.0 FTE Custodian from 3 pm - 11 pm at the Middle School, change to 1.0 FTE Custodian from 2 pm - 10 pm at the NCEC, effective 3/18/2024.
50. Brent Yule, 1.0 FTE PE Teacher/Head Football Coach at Greenvale Park/High School, change to 1.0 FTE PE/Health Teacher/Head Football Coach at High School, effective 8/22/2024.
51. Brent Yule, Physical Education Teacher at Greenvale Park, add Weight Room Lead and Weight Room Assistant with Community Ed Recreation, effective 5/15/2024-8/15/2024. Lead-\$30/hour. Assistant-\$20/hour.
52. Carina Zick, Special Ed EA PCA for 6.75 hours/day and General Ed EA for .25 hours/day at Spring Creek, change to Special Ed EA PCA for 8.08 hours/day at Spring Creek and add Special Ed EA PCA - Track and Field Student Support at the Middle School, effective 4/2/2024-5/17/2024.

iii. Leave of Absence

1. Kaci DeGroot, EarlyVentures Teacher at the NCEC, FMLA Leave of Absence beginning on or about 6/3/2024 - 9/13/2024.
2. Sarah DuChene, Grade 5 teacher at Bridgewater Elementary, .20 FTE unpaid leave of absence for the 2024-25 school year.
3. Christine Howard, Speech Language Pathologist at Greenvale Park and Spring Creek, 1.0 FTE unpaid leave of absence for the 2024-25 school year.
4. Shari McCabe, Physical Education teacher at Bridgewater Elementary, .40 FTE unpaid leave of absence for the 2024-25 school year.
5. Tiffany Ryan, Grade 4 Teacher at Bridgewater, .20 FTE unpaid Leave of Absence for the 2024-2025 school year.
6. Michelle Sonnega, English/Language Arts teacher at the High School, 1.0 FTE unpaid leave of absence from 1/3/2025 through 1/30/2025.
7. Brian Stevens, Social Studies teacher at the High School, .30 FTE unpaid leave of absence for the 2024-25 school year.
8. Mark Thornton, Social Studies teacher at the High School (currently on leave), 1.0 FTE unpaid leave of absence for the 2024-25 school year.
9. Maimouna Toure-Keita, Licensed School Nurse for the District, 1.0 FTE leave of absence for four weeks between the time period of 1/3/2025 and 3/3/2025.

iv. Retirements/Resignations/Terminations

1. Tammy Donahue, CNA at Spring Creek, resignation effective 3/27/2024.
2. Sean Finger, 9th Grade Football coach at the High School, resignation effective 3/13/2024.
3. Leanne King, Educational Assistant at Spring Creek, resignation effective 3/29/2024.
4. Tammy McDonough, Science Teacher at the High School, retirement effective at the end of the 2023-2024 school year.
5. Amy Moeller, English/Language Arts Teacher at the High School, retirement effective at the end of the 2023-2024 school year.
6. Ruth Morgan-Malecha, Special Ed EA at the High School, retirement effective at the end of the 2023-2024 school year.
7. Renae Schuster, Teacher at Bridgewater, retirement effective at the end of the 2023-2024 school year.
8. Kim Slegers, Teacher at the High School, retirement effective at the end of the 2023-2024 school year.
9. Diane Torbenson, ADSIS Teacher at Greenvale Park, retirement effective at the end of the 2023-2024 school year.

10. Karrie VanZuilen, Educational Assistant at the NCEC, retirement effective at the end of the 2023-2024 school year.

11. Jamie Wiebe, Teacher at Bridgewater, resignation effective at the end of the 2023-2024 school year.

\*Conditional offers of employment are subject to successful completion of a criminal background check and Pre-work screening (if applicable)

7. Items for Individual Action

- a. Policy Recommendation. The board is requested to approve the policy committee's recommendation to sunset policy 723 as presented.

**Superintendent's Recommendation:** Motion to approve the policy committee's recommendation to sunset policy 723.

8. Items for Information

- a. Enrollment Report. Superintendent Hillmann will review the February 2024 enrollment report.

9. Future Meetings

- a. Monday, April 22, 2024, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
- b. Monday, May 13, 2024, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
- c. \*Tuesday, May 28, 2024, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom  
\*Note that Monday, May 27 is Memorial Day

10. Adjournment

# Reaching Out, Reaching Up:

## THE 2027 STRATEGIC PLAN



### VISION

We prepare every student for lifelong success by developing critical thinkers who are curious and ready to engage in our society.

### BENCHMARKS

**1**  
All children are ready for **kindergarten**.

**2**  
All students are connected to the **community**.

**3**  
All students are at grade level in **reading and mathematics** by the end of third and sixth grades.

**4**  
All students exhibit physical, social and emotional **well-being**.

**5**  
All students have a **connection** with a caring adult beyond their parents as they transition to middle school.

**6**  
All students have interests, goals and a **vision** for the future by the end of eighth grade.

**7**  
All students **graduate** from high school with a plan to reach their full potential.

**8**  
All **employees** report satisfaction in the workplace.

**9**  
All **parents** report satisfaction with their children's educational experience.

**10**  
The district maintains 14% of its annual expenditures in its unassigned fund balance to ensure **financial stability**.

**11**  
**Community education** provides relevant and accessible learning opportunities for all residents.

**Note:** The first seven benchmarks are aligned with the language identified by Northfield Promise, a collective impact consortium of 20 community organizations committed to helping Northfield's youth thrive "from cradle to career."

### STRATEGIC COMMITMENTS



#### People

We prioritize the engagement, satisfaction, and support of every student, staff member, and family.



#### Learner Outcomes

We prepare every student to be academically and socially ready to choose their preferred pathway after high school graduation.



#### Equity

We ensure that every child has a fair opportunity to reach their full potential.



#### Communication

We communicate effectively and transparently with all stakeholders.



#### Stewardship

We responsibly manage our personnel, finances, property, time and environmental impact.



#### Partnerships

We seek community partnerships that accelerate student achievement of district benchmarks.

TO: Claudia Gonzalez-George, Chairperson  
Northfield School District Board of Education

FROM: Superintendent Matthew J. Hillmann, Ed.D.

DATE: April 8, 2024

RE: 2023-24 Superintendent's Focus Areas Update No. 3

In addition to the 41 job responsibilities organized around eight major topic areas included in the superintendent's evaluation. The board approved these four focus areas. This report is the third quarterly update about progress in these focus areas.

**1 Focus area:** The superintendent will prioritize the implementation of the READ Act to continuously improve the district's proficiency rates in reading.

**Progress monitoring plan:** The superintendent will present a quarterly update to the board with steps taken to implement the new law governing reading.

#### **April 2024 Update:**

- The district has chosen the CORE Learning Online Language and Literacy Academy (OLLA) training program to meet the requirements of the READ Act. The training will be integrated into the professional learning community sessions for teachers who must complete it by June 2025. During the 2024-25 school year, 76 staff members are scheduled for training. Although the training is intended to comply with the READ Act, it is primarily about ensuring that all students can read at their grade level. OLLA is one of three training programs endorsed by the Minnesota Department of Education. While not as extensive as the Language Essentials for Teachers of Reading and Spelling (LETRS) training or taking as much time, the district has conducted a thorough evaluation and determined that OLLA is an effective training program that satisfies the READ Act requirements.

#### **February 2024 Update:**

- The instructional services department convened a work team that included 21 teachers to identify potential approaches to the READ Act's training and screening requirements. Eighteen (18) general education teachers in Kindergarten—Grade 3 and seventeen (17) special education teachers will need to complete one of the three training programs in 2024-25. Northfield Community Education (NCEC) staff must also complete LETRS for early childhood in 2024-25. The district's instructional services team has conducted an analysis of the three approved training programs, including a crosswalk between LETRS and the other two approved programs. A final determination about the required training program we will use moving forward is in progress.
- The READ Act implementation work team reviewed the newly approved screening tools and we will be ready to make a decision on our assessment vendor later this spring. The district must adopt a new screening assessment tool for the 2024-25 school year because our current tool was not selected as one of the allowed assessments by MDE.



- The superintendent will advocate for additional funding to fully support the READ Act implementation during the 2024 Minnesota Legislature session.

#### November 2023 Update:

- **Screening:** The district has conducted the first reading proficiency screening within the first six weeks of school, as prescribed by the READ Act. Approximately 1,468 students participated in the screening in Grades K-5. These screening assessments were part of the district's assessment plan before the READ Act became law. The district must adopt a new screening assessment tool for the 2024-25 school year because our current tool was not selected as one of the allowed assessments by MDE.
- **Letter to families:** The district sent letters to all families of students in Grades K-5 who were not meeting the grade level reading benchmark on two or more consecutive screening/classroom assessments as required by the READ Act.
- **Training:** The district continues to train its staff. So far 56 current staff members have started or completed the 144-hour Language Essentials for Teachers of Reading and Spelling course, one of MDE's approved training courses. The district is developing a schedule for all staff required to receive training to have completed it according to the timeline specified in the law.
- **Planning:** The district is awaiting action by MDE before it is able to take additional steps to implement the READ Act.

2) **Focus area:** The superintendent will facilitate the implementation of new state legislation within the district.

**Progress monitoring plan:** The superintendent will present a quarterly update to the board with steps taken to implement the legislation passed by the 2023 Minnesota Legislature.

**April 2024 Update:** The district continues implementing new requirements enacted by the 2023 Minnesota Legislature. Here is the latest activity:

- The district has continued the implementation of legislation. There have not been new implementations since the February report.
- The district's legislative action committee (LAC) has met four times this session. It has met every other Saturday since Feb. 10, with an average of 16 participants per meeting.
- The superintendent, a superintendent intern, a board member, and a parent attended the MSBA/MASA "Day at the Capitol" on March 18. The team also attended panel discussions with House and Senate Education Committee members, the Senate Education Policy Committee hearing, and met with Sen. Bill Lieske. On Friday, March 22, the team met with Rep. Kristi Pursell.

**February 2024 Update:** The district continues implementing new requirements enacted by the 2023 Minnesota Legislature. The list below are examples of items completed or in process at this time:

- Most of the non-READ Act legislation was implemented earlier in the school year.
- The Employee Safe and Sick Time provision was implemented on time.

- The superintendent has been actively advocating for specific technical fixes to items that, despite positive legislative intent, have been problematic in implementation. This advocacy included participating on the MASA legislative committee and meeting with a local legislator.
- The district's instructional services committee has facilitated a new high school social studies course sequence that will be implemented in 2024-25 to align with the new legislation.
- The district's legislative action committee starts meeting on Feb. 10.

**November 2023 Update:** The district continues implementing new requirements enacted by the 2023 Minnesota Legislature. The list below are examples of items completed or in process at this time:

- Indigenous Peoples Day: teachers were provided resources to complete the one-hour instructional requirement.
- Bike/pedestrian/bus safety: this requirement was expanded to include more middle school students. Students viewed Minnesota Department of Transportation training videos on these topics.
- Free menstrual products: The district completed the installation of the dispensers ahead of the January 1, 2024 requirement.
- Unemployment insurance: The district processed 54 unemployment claims for school-year-only employees. We anticipate receiving \$121,518 in reimbursement from the State of Minnesota.
- e-Learning Days: The district had negotiated the e-Learning plan with the Northfield Education Association before the law was enacted. The district also had already paid almost all employees for their work on e-Learning days. A plan has been developed to meet the legal requirements for paying the staff not previously compensated for e-Learning days.
- Educational Assistants (paraprofessionals) training: the district had already required eight hours of training for educational assistants.
- Civics requirement: The Northfield High School social studies teachers are currently engaged in sequencing the social studies courses to include the civics requirements.
- Ethnic Studies requirement: The Northfield High School social studies teachers are currently engaged in sequencing the social studies courses to include the future ethnic studies elective requirements.
- Personal finance: The Instructional Services department is working with the NHS administration to determine the department(s) and grade level that will be responsible for the course.
- Opiate antagonists: The district had previously had opiate antagonists (Narcan) available in each school through the health office and personnel have been trained in each building to use it.
- American Indian Aid Increase: The district has used a portion of the increased American Indian Education Aid to hire a part-time cultural liaison specifically for Indigenous students and families.
- Employee Safe and Sick Time (ESST) preparation: the human resources and finance departments have been preparing for the January 1, 2024 implementation of the employee safe and sick time requirements.
- Minnesota Free Meals Program: The district has implemented the Minnesota Free Meals program, which provides one free breakfast and one free lunch for every student on every instructional day.
- Academic credit for employment with health care provider: NHS has communicated with families the process for gaining academic elective credit for their work for a health care provider.
- Student support aid: The district used this increased funding to hire an additional nurse at the Northfield Community Education Center.

- Policy updates: The district has approved at least 24 policy updates necessitated by the legislative changes. These included changes to policies 102, 406, 418, 419, 424, 425, 504, 507, 509, 513, 514, 515, 516.5, 532, 534, 602, 603, 613, 616, 620, 621, 624, 708, and 709.

3 **Focus area:** The superintendent will continue to seek feedback from parents of Black, Hispanic, and Indigenous students about their school experience and ways the district can improve it.

**Progress monitoring plan:** The superintendent will present a quarterly update to the board with actions taken to seek feedback from these parent advisory teams.

#### **April 2024 update**

- The District's Indigenous Parent Advisory group met for the fourth time and approved the annual Resolution of Concurrence. Based on previous feedback from this group, the district has offered focused professional development to improve the Indigenous cultural competency of our staff. On Feb. 19, Paul and Broderick Dressen from the Prairie Island Indian Community presented to all teachers about the topic.
- The Black Parent Advisory Committee met on Feb. 8 and is scheduled to meet again on Apr. 13. Based on parent feedback, discussion about a potential Juneteenth community event, most likely a scholarly lecture, is underway.
- The Hispanic Parent Advisory Committee is scheduled to meet on Apr. 13. The previous two meetings were canceled due to illness and schedule conflicts.

#### **February 2024 Update:**

- The district has held three meetings with the Indigenous Parent Advisory group. A fourth is scheduled for Feb. 20. Three administrators attended a full day University of Minnesota training about Indigenous culture and improving competency in working with Indigenous families. All teachers will participate in a cultural competency workshop focused on Indigenous culture on Feb. 19. Twenty seven (27) staff members will participate in the Understand Native Minnesota Educator Academies on February 21 & March 14.
- The first two Hispanic Parent Advisory Committee meetings were postponed due to illness and translator unavailability. They are being rescheduled.
- Two Black Parent Advisory Committee meetings will have been held as of Feb. 8.
- The superintendent and two principals attended the full day University of Minnesota Leadership Academy workshop on Feb. 29. Dr. Darius Stanley, a University of Minnesota professor, presented strategies to engage families from traditionally marginalized demographic groups.

#### **November 2023 Update:**

- The district has held two meetings with the Indigenous Parent Advisory group. The new cultural liaison for Indigenous families (funded with new state revenue) has also called each identified Indigenous family to increase engagement.
- The first Hispanic Parent Advisory Committee was postponed due to illness. It is being rescheduled.
- The first Black Parent Advisory Committee meeting is scheduled for Dec. 14.

- Additionally, the superintendent has attended one meeting of the local Black and Brown Futures parent group.

**4 Focus area:** The superintendent will develop a structure, supply the necessary information, and recommend appropriate timelines for the board to decide what bond referendum question(s) should be presented to the voters in November 2024 to address the substantial facility improvements needed at Northfield High School.

#### **April 2024 Update:**

- The board approved a three question bond referendum to be held in conjunction with the general election on Nov. 5, 2024.
- The [timeline](#) with action steps for the bond referendum recaps the work that was completed leading up to the vote in March.
- The district launched the [educational campaign website](#) on Apr. 2, 2024

#### **February 2024 Update:**

- The superintendent has presented an updated [timeline](#) with action steps through the potential November 5, 2024 election.
- The superintendent led four tours of Northfield High School and a tour of the new Owatonna High School.
- There have been three board work sessions and another work session is scheduled for March 5.
- Six potential options have been identified to address the high school facility problems identified by the board. This document outlines the facility problems, associated information, and potential solutions to consider for a bond referendum (if any are chosen by the board.)
- The superintendent led a public meeting on Jan. 29. Attendees heard a presentation, were given the opportunity to share their advice for the board in small groups, and were invited to address the entire audience through a public comment-style session.
- The superintendent will present the tax impact tables for the six potential options at the Feb. 12 board meeting.
- Morris-Leatherman will present the community phone survey results at the Feb. 26 board meeting.

#### **November 2023 Update:**

- The superintendent has presented a [timeline](#) with action steps through the potential November 5, 2024 election.
- The board has approved the community survey, set to be conducted in January.
- The board has met in its first work session to discuss the approach at the high school.
- One high school tour has been conducted and three more are scheduled.

**\*Parent Satisfaction Survey Results [April 2024 Update]**

- The district’s annual parent satisfaction survey was conducted in January 2024.
- There were 690 respondents, up from 440 responses in 2023.
- The overall mean improved from 4.00 in 2023 to 4.05 in 2024.
- There was improvement for 11 of 15 survey indicators (one remained the same as last year).
- The greatest strengths as indicated in the survey results are listed below. The “Top 2 Box” indicates the percentage of respondents who selected “strongly agree” or “agree” with the statement.
  - "I am treated with respect at this school." - Score: 4.34 (up from the previous period by 0.03), Top 2 Box: 89.22%
  - "I believe my child's learning is a high priority at this school." - Score: 4.24 (up from the previous period by 0.08), Top 2 Box: 87.75%
- The greatest opportunities for growth as indicated in the survey results are listed below. The “Top 2 Box” indicates the percentage of respondents who selected “strongly agree” or “agree” with the statement.
  - "I regularly receive feedback from school staff on how well my child is learning." - Score: 3.45 (down from the previous period by 0.12), Top 2 Box: 58.59%
  - "I receive positive phone calls, emails, or notes about my child from the school." - Score: 3.42 (down from the previous period by 0.16), Top 2 Box: 54.36%
- All indicators that improved did so by a minimum of 0.10 points on a five point scale over the previous year.

### **\*Employee Experience Survey Results [February 2024 Update]**

The district completed the annual employee experience survey in December. The district-level survey “rollout” was shared via the [Feb. 4, 2024 Know Northfield](#), including a [video presentation by the superintendent](#).

- One of our [strategic plan](#) benchmarks is that all employees report satisfaction in the workplace. The survey responses identify areas of success and areas for improvement.
- 349 district staff members participated in the survey between Dec. 1 and Dec. 15, 2023.
- The district’s overall rating improved from 3.92 in 2022-23 to 4.00 in 2023-24. (A five-point scale is used in the survey.)
- Ratings improved in 19 of the 20 indicators.
- Seven indicators saw an improvement of at least 0.10 rating points.
- The two highest-rated indicators were:
  - *I believe my work positively impacts those we serve* at a 4.52 rating. 95.95% of respondents strongly agreed or agreed with that statement.
  - *I have a clear understanding of the mission and goals of my organization* at a 4.31 rating. 90.17% of respondents strongly agreed or agreed with that statement.
- The two lowest-rate indicators were:
  - *I feel that organization-level resources are allocated to maximize effectiveness across the organization* at a rating of 3.63. 55.81% of respondents strongly agreed or agreed with that statement. 9.01% of respondents disagreed or strongly disagreed with that statement.

- *I receive feedback concerning areas for improving my performance* at a 3.73 rating. 64.64% of respondents strongly agreed or agreed with that statement. 12.38% of respondents disagreed or strongly disagreed with that statement. While this was one of the two lowest indicators, it had the second highest increase in the survey compared to 2022-23, increasing 0.13 points on a five-point scale.
- The superintendent reads all comments and building-level comments are read by principals/building administrators. This year, we used ChatGPT to summarize the top themes for comment areas.
- [You can view district-level reports here.](#)
- Individual school sites are conducting their survey “rollout events” in February.

#### **\*Additional information for mid-year evaluation (Dec. 2023 update)**

- The superintendent starts (almost) every day at a school building to connect with staff and students.
- The superintendent’s office earned a 4.83 on the annual District Services Survey. This survey asks administrators and administrative assistants to rate the services they receive from ten district office departments. The overall survey rating was 4.60 for all departments.
- The superintendent continues as part of the Minnesota Association for School Administrators (MASA) executive board in the past president role.
- The superintendent was a breakout session presenter (“Forgiveness: A foundation for the superintendent's well-being”) at the MASA fall conference in October.
- The superintendent was a keynote speaker (“Hardwiring excellence in education — a keynote fireside chat” with Dr. Janet Pilcher) and a breakout session presenter (“Building community confidence and trust, one parent at a time”) at the What’s Right in Education Conference in October.
- The superintendent earned national recognition with the Studer Education “Difference Maker” award.
- The superintendent authored an article entitled “On the same page” that was published in Fall 2023 School CEO magazine.
- The superintendent is mentoring a new superintendent and a new assistant superintendent through the MASA mentoring program.
- The superintendent is hosting five superintendent interns (two in progress, three scheduled to begin.)
- The superintendent is the lead negotiator for the Cannon Valley Special Education Cooperative’s 2023-2025 teacher negotiations.
- The superintendent’s office continues to communicate with the board, staff, families, and the community through:
  - Semi-monthly staff updates are emailed during the week of each board meeting.
  - The board bulletin is published at least twice per month.
  - Nine family update messages using the new S’more platform so far this school year.
  - Regular appearances on KYMN radio.
  - Community engagement sessions — the first of four sessions that are an open call to the community to set up a meeting on any topic was held on Nov. 29.

# NORTHFIELD PUBLIC SCHOOLS

## School Board Minutes

March 11, 2024

District Office Boardroom

1. Call to Order

School Board Chair Claudia Gonzalez-George called the Regular meeting of the Northfield Board of Education of Independent School District No. 659 to order at 6:00p.m. Present: Butler, Goerwitz, Gonzalez-George, Miller, Nelson, Quinnell and Stratmoen. Absent: None. This meeting was open to the public, live-streamed and recorded, and access to the recording was posted to the school district website.

2. Agenda Approval/Table File

On a motion by Goerwitz, seconded by Nelson, the board unanimously approved the agenda.

3. Public Comment

There was public comment.

4. Announcements and Recognitions

- Board members have the opportunity to advocate for public education at the capitol on Monday, March 18. Members from MSBA and the Minnesota Association of School Administrators (MASA) will gather in St. Paul to network, hear from some of Minnesota's education policy and finance decision-makers, and meet with their local legislators.
- Congratulations to Nathan Hoekstra, an 8th grader at NMS, who wrote a piece for the middle school jazz band entitled "Pure Darkness". The song was performed on March 7 at the Northfield Schools All District Jazz Band Concert. Nathan has written quite a few songs but this was the first time he adapted one of his pieces for the jazz ensemble.
- Congratulations to Caley Graber, the first girl in the history of the Minnesota State High School League Boys Wrestling Tournament to medal. Caley took 5th place and has been featured for her record-breaking performance by several Twin Cities news outlets.
- Jake Geiger was presented with the prestigious Herb Brooks Award at the Minnesota State High School League Boys Class A Hockey tournament last weekend. According to the high school league, the annual award is presented to a state tournament participant that strongly represents the values, characteristics and traits that defined Herb Brooks.
- Mock Trial Competed at State Tournament and Maddie Bussmann was honored as the All-State Witness and Piper Artley as an all state All-State Attorney.
- Northfield High School's Rock and Roll Revival 16 debuted last Friday night to a full middle school auditorium. The show is fantastic and we encourage everyone to see it.

5. Items for Discussion and Reports

- a. Proposed 2024-25 Debt Service Fund Budget. Director of Finance Mertesdorf presented the 2024-2025 Debt Service Fund Budget. The board will be asked to adopt this budget at the May 28, 2024 board meeting.
- b. Proposed 2024-25 Internal Service Fund Budget. Director of Finance Mertesdorf presented the 2024-2025 Internal Service Fund Budget. The board will be asked to adopt this budget at the May 28, 2024 board meeting.
- c. Northfield High School Referendum Plan Discussion. Board Chair Gonzalez-George summarized that the board generally coalesced around the Reimagine Option #2 referendum plan after the March 5 work session. Gonzalez-George asked each board member to share the bond referendum option they can support including the ballot question structure, and their suggested bond term. A robust discussion followed.
- d. American Indian Parent Advisory Committee Report. Superintendent Hillmann shared the latest report from the American Indian Parent Advisory Committee and its vote of concurrence.

- e. Policy Committee Recommendation. Dr. Hillmann presented the policy committee's recommendation to sunset policy 723. This will be an item for individual action at the next board meeting.

6. Consent Agenda

On a motion by Quinnell, seconded by Nelson, the board unanimously approved the consent agenda.

- a. Minutes. Minutes of the Regular School Board meeting held on February 26, 2024.
- b. Gift Agreements. Gift agreements included in the board packet.
- c. Financial Report - December 2023. Director of Finance Mertesdorf requested the board approve paid bills totaling \$1,716,174.65, payroll checks totaling \$3,746,255.54, a wire transfer totaling \$650,000.00 from Frandsen General to Frandsen Sweep, a wire transfer totaling \$300,000.00 from Frandsen Sweep to Frandsen General, and the financial reports for December 2023. At the end of December 2023 total cash and investments amounted to \$25,421,706.84.
- d. Grant Application. Director of Child Nutrition Stephany Stromme requested school board approval for a Farm to School - Full Tray Grant for \$15,000 (food) and \$25,000 (equipment) from the Minnesota Department of Agriculture for the period Jan. 31, 2024 to Jan. 30, 2027. This grant would provide for a double combi oven and installation and continued support to provide local farm produce for school meals.
- e. Policy Revision. The revision to policy 410 is directly related to changes in federal or Minnesota law and recommended by the Minnesota School Boards Association. Because the district endeavors to have policy align with state and federal law it was recommended that the board adopt the revision presented.
- f. Personnel Items
  - i. Appointments
    - 1. Update: Tammy Donahue, Tammy Donahue, Child Nutrition Associate I for 3.25 hours/day at Spring Creek, beginning 4/2/2024. \$20.84/hr.
    - 2. Vincent Garcia, Targeted Services Club Leader for up to 6 hours/week at the Middle School, beginning 3/6/2024-5/16/2024. \$24.30/hr.
    - 3. Katherine LaCanne, Instructor Assistant with Community Ed Recreation, beginning 3/5/2024-5/31/2024. Step 1-\$14.00/hr.
    - 4. Lizbeth Ramirez, Special Ed EA PCA for 5.75 hours/day at Greenvale Park, beginning 3/4/2024. Step 2-\$17.03/hr. Plus prorated PCA stipend.
    - 5. Guillermina Velasquez Herrera, 1.0 FTE Custodian at the High School, beginning 3/7/2024. Step 5-\$21.45/hr.
    - 6. Northfield Community Education Summer 2024 Brochure Instructors.
    - 7. Rachel Morrison, .90 Assistant Girls Lacrosse Coach at the High School, beginning 4/1/2024. \$3,875.40 stipend.
    - 8. Lyndsi Ringel, .80 Assistant Cross Country Coach at the High School, beginning 8/12/2024. \$3,548 Stipend.
  - ii. Increase/Decrease/Change in Assignment
    - 1. Mark Auge, Science Teacher at the High School, add ALC Summer Teacher for 5 hours/day at the ALC, effective 6/7/2024-7/25/2024. Lane/step
    - 2. Michelle Bauer, Instructional Coach at the District Office, add ALC Summer Teacher for 5 hours/day at the ALC, effective 6/7/2024-7/25/2024. Lane/step
    - 3. Renee Burnham, English Teacher at the ALC, add ALC Summer Teacher for 5 hours/day at the ALC, effective 6/7/2024-7/25/2024. Lane/step
    - 4. Lindsey Dietiker, Child Nutrition Manager I at Greenvale Park, add Summer Child Nutrition Associate for up to 6 hours/day Mon.-Thurs. at the Middle School, effective 7/2/2024-8/8/2024. \$26.54/hr. (includes stipend)
    - 5. Jill Kohel, English Teacher at the High School, add ALC Summer Teacher for 5 hours/day at the ALC, effective 6/7/2024-7/25/2024. Lane/step
    - 6. Emyla Lewis, Community School Club Leader for 12 hours/week at Greenvale Park, change to Community School Club Leader for 8 hours/week and Community School Site Assistant for up to 5 hours/week at Greenvale Park, effective 3/4/2024-5/17/2024. Site Assistant Step 1-\$14.90/hr.



7. Darrell Sawyer, Social Studies Teacher at the Middle School, add ALC Summer Teacher for 5 hours/day at the ALC, effective 6/7/2024-7/25/2024. Lane/step
  8. Eric Swan McDonald, Science Teacher at the ALC, add ALC Summer Teacher for 5 hours/day at the ALC, effective 6/7/2024-7/25/2024. Lane/step
  9. Sarah Swan McDonald, Social Studies Teacher at the High School, add ALC Summer Teacher for 5 hours/day at the ALC, effective 6/7/2024-7/25/2024. Lane/step
  10. Lillian Tharp, .50 FTE Special Education Teacher at the NCEC, change to .58 FTE Special Education Teacher at the NCEC, effective 1/31/2024-6/6/2024.
  11. Theresa Bauman, Internal Coach-MN Reading Corps with the District, add .10 Internal Coach-MN Math Corps at Spring Creek, effective 9/24/2023-6/20/2024.
  12. Carrie Duba, PreK-12 Instructional Coach with the District, change to MTSS and Data Analytics Coach with the District, effective 7/1/2024.
  13. Ann Schmidt, CNA II; CNA III at the High School, add Summer Child Nutrition Lead for up to 6 hours/day Mon.-Thurs. at Greenvale Park, effective 6/12/2024-8/15/2024. \$25.04/hr.
- iii. Leave of Absence
1. Danielle Schroeder, Grade 4 Teacher at Greenvale Park, FMLA Leave of Absence, beginning 8/22/2024-11/21/2024.
  2. Nicole Papke, Title I Teacher at Greenvale Park, Leave of Absence beginning 3/1/2024-5/3/2024.
- iv. Retirements/Resignations/Terminations
1. Monika Burkhead, Grade 6 Teacher at the Middle School, retirement effective at the end of the 2023-2024 school year.
  2. Whitney Docken, Speech and Language Pathologist at Greenvale Park, resignation effective at the end of the 2023-2024 school year.
  3. Lydia Gross, Special Ed Early Childhood Teacher at the NCEC, resignation effective 6/6/2024.
  4. Dan Kust, Grade 6 Teacher at the Middle School, retirement effective at the end of the 2023-2024 school year.
  5. Quinn Line, KidVentures Site Assistant with Community Education, resignation effective 3/15/2024.
  6. Pamela Palmquist, Speech and Language Pathologist at the Middle School, retirement effective at the end of the 2023-2024 school year.
  7. Cindy Thomas, Special Ed EA PCA at the High School, resignation effective 3/5/2024.
  8. Carrie Zupfer-Rice, Special Ed Teacher at Greenvale Park, retirement effective at the end of the 2023-2024 school year.
  9. Jacqueline DuLac, Accounting Generalist in the District Office, resignation effective 3/22/2024.
- v. Retirements/Resignations/Terminations
- Administration is recommending the approval of the following employment agreements covering the period of July 1, 2024 through June 30, 2026:
1. Confidential Employees
  2. Technology Employees

7. Items for Individual Action

- a. Northfield High School Facility Referendum Plan and Election Date. On a motion by Miller, seconded by Butler, the board directed the administration to prepare a bond referendum for Nov. 5, 2024 that includes three questions:

Question 1: Up to \$95.8 million to support the “reimagine option.”

Question 2: Up to \$18.8 million to support the construction of a field house, contingent on voter approval of the first question.

Question 3: Up to \$7 million to support the installation of a geothermal system at Northfield High School, contingent on voter approval of the first and second questions.

The bond term would be up to 30 years.

On a roll call vote, voting ‘yes’ was Butler, Goerwitz, Miller, Stratmoen, and Gonzalez-George. Voting ‘no’ was Nelson and Quinnell.

8. Items for Information

- a. Enrollment Report. Superintendent Hillmann reviewed the March 2024 enrollment report.
  - b. Board Workshops. The board has a workshop scheduled for Monday, March 18, 2024, 5:00 p.m. - 9:00 p.m. in the DO Boardroom. The next board workshop is scheduled for Monday, July 22, 2024, 5:00 p.m. - 9:00 p.m. in the DO Boardroom.
9. Future Meetings and Workshop
- a. Monday, March 18, 2024, 5:00 p.m., Board Workshop, Northfield DO Boardroom
  - b. Monday, April 8, 2024, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
  - c. Monday, April 22, 2024, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
  - d. Monday, May 13, 2024, 6:00 p.m., Regular Board Meeting, Northfield DO Boardroom
10. Adjournment
- On a motion by Quinnell, seconded by Goerwitz, the board unanimously approved to adjourn at 8:21 p.m.

Amy Goerwitz  
School Board Clerk

## **RESOLUTION ACCEPTING DONATIONS**

The following resolution was moved by \_\_\_\_\_ and seconded by \_\_\_\_\_:

**WHEREAS**, Minnesota Statutes 123B.02, Sub. 6 provides: “ The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education.”; and

**WHEREAS**, Minnesota Statutes 465.03 provides: “Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”; and

**WHEREAS**, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

**THEREFORE, BE IT RESOLVED**, that the School Board of Northfield Public Schools, ISD 659, gratefully accepts the following donations as identified below:

The vote on adoption of the Resolution was as follows:

Aye:

Nay:

Absent:

Whereupon, said Resolution was declared duly adopted.

By: Claudia Gonzalez-George, Chair

By: Amy Goerwitz, Clerk

Date of the bequest, donation, or gift:	Amount:	Who the bequest, donation, or gift is from:	What is the bequest, donation, or gift for?
3/2/24	\$50.00	Susan Robbins	Mara Halls Scholarship donation
3/1/24	\$50.00	Carole Martin	Mara Halls Scholarship donation
3/2/24	\$500.00	Paul Mittelstadt	Mara Halls Scholarship donation
3/2/24	\$100.00	Gregory Langer	Mara Halls Scholarship donation
3/7/24	\$100.00	Alexis Ajayi	Mara Halls Scholarship donation
3/8/24	\$500.00	Elizabeth Goodell	Mara Halls Scholarship donation
3/9/24	\$100.00	Jeffry Middlebrooks	Mara Halls Scholarship donation
3/10/24	\$50.00	Hillary Mercer	Mara Halls Scholarship donation
3/11/24	\$1,500.00	Pillsbury Family Charitable Fund (Fidelity Charitable)	Nancy Pillsbury TORCH Scholarship
3/6/24	\$3,000.00	Dakota Electric Association	Dakota Electric Association Scholarships
3/7/24	\$500.00	Waterford Warriors Snowmobile Club, Inc. Charitable Gambling	Amplification system donation
3/13/24	\$2,000.00	Dundas Baseball Association, Inc. Charitable Gambling	Softball and Baseball student activities donations
3/14/24	\$50.00	Cari Krupicka	Mara Halls Scholarship donation
2/9/24	\$500.00	Mahowald Mattress Corporation / Furniture 2 Go!	BASS fishing team donation
2/24/24	\$500.00	Four Corners Construction Inc.	BASS fishing team donation
2/27/24	\$500.00	Northfield Automotive, Inc.	BASS fishing team donation
3/7/24	\$5,000.00	College City Beverage, Inc.	Tom Blaisdell Memorial Scholarship
3/13/24	\$5,167.24	Saint Paul & Minnesota Foundation	TORCH Scholarship
3/13/24	\$3,338.58	Saint Paul & Minnesota Foundation	Tom Blaisdell Memorial Scholarship and Skip Boyum Scholarship
3/13/24	\$5,912.34	Saint Paul & Minnesota Foundation	Wayne Stickley and Jennifer Tuma Scholarships
3/13/24	\$14,844.51	Saint Paul & Minnesota Foundation	Lucille Duesterhoeft Scholarships
3/13/24	\$334.08	Northfield Fine Arts Booster Club, INC	Reimbursement for Gecko Gallery Art event
3/19/24	\$2,000.00	Steve Cloud	Margaret Bierman Cloud Memorial Scholarship
3/5/24	\$3,168.68	Northfield Basketball Association	Girls basketball uniforms donation
3/20/24	\$10.00	Nicole Johnson	2024 Bridgewater 1st Grade MN Zoo Field Trip 04/26/24 Donation
3/19/24	\$17.50	Stefanie Johnson	2025 Bridgewater 1st Grade MN Zoo Field Trip 04/26/24 Donation
3/18/24	\$17.50	Katie Bergeson	2026 Bridgewater 1st Grade MN Zoo Field Trip 04/26/24 Donation
3/17/24	\$10.00	Kristin Yahneke	2027 Bridgewater 1st Grade MN Zoo Field Trip 04/26/24 Donation
3/12/24	\$17.50	owen springer	2028 Bridgewater 1st Grade MN Zoo Field Trip 04/26/24 Donation
3/12/24	\$5.00	Kelli Hoskins	2029 Bridgewater 1st Grade MN Zoo Field Trip 04/26/24 Donation
3/12/24	\$5.00	Kate DuChene	2030 Bridgewater 1st Grade MN Zoo Field Trip 04/26/24 Donation
3/12/24	\$17.50	Andrea Berube	2031 Bridgewater 1st Grade MN Zoo Field Trip 04/26/24 Donation
3/11/24	\$17.50	Kyle Eastman	2032 Bridgewater 1st Grade MN Zoo Field Trip 04/26/24 Donation
4/2/24	\$10.00	Molly Ericksen	2024 Bridgewater 4th Grade Crystal Cave Field Trip Donation
4/2/24	\$30.00	Berit Amundson	2025 Bridgewater 4th Grade Crystal Cave Field Trip Donation
4/2/24	\$5.00	Katie Ebling	2026 Bridgewater 4th Grade Crystal Cave Field Trip Donation
4/2/24	\$5.00	Ashley Flom	2027 Bridgewater 4th Grade Crystal Cave Field Trip Donation
4/2/24	\$5.00	Kristin Kapoun	2028 Bridgewater 4th Grade Crystal Cave Field Trip Donation
3/14/24	\$5.00	Daniel Edwards	2024 Grade 7 - Team 1 History Theatre Field Trip Donation
3/13/24	\$5.00	PHIL graue	2025 Grade 7 - Team 1 History Theatre Field Trip Donation
3/11/24	\$5.00	Chelsea Ingham	2026 Grade 7 - Team 1 History Theatre Field Trip Donation
3/11/24	\$5.00	kathie vrieze	2027 Grade 7 - Team 1 History Theatre Field Trip Donation
3/10/24	\$20.00	Courtney Krauttkremer	2028 Grade 7 - Team 1 History Theatre Field Trip Donation
3/8/24	\$5.00	Wei-Hsin Fu	2029 Grade 7 - Team 1 History Theatre Field Trip Donation
3/7/24	\$5.00	Sam Steinberg	2030 Grade 7 - Team 1 History Theatre Field Trip Donation
3/11/24	\$5.00	Matthew Eastvold	2031 Grade 7 - Team 1 History Theatre Field Trip Donation
3/11/24	\$5.00	David Kleiner	2032 Grade 7 - Team 1 History Theatre Field Trip Donation
3/11/24	\$5.00	RaeDahn Dailey	2033 Grade 7 - Team 1 History Theatre Field Trip Donation
4/2/24	\$5.00	Molly Otte	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
4/2/24	\$5.00	Brigitte Peterson	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
4/1/24	\$5.00	Jolene Chapp	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
3/25/24	\$5.00	Christine Kruchten	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
3/22/24	\$15.00	Sybil Betsinger	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
3/22/24	\$15.00	Dustin Ness	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
03/22/2024	\$5.00	Katherine St Clair	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
3/22/24	\$15.00	Everett Fortner	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
03/21/2024	\$5.00	Lindsey Kepper	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
03/21/2024	\$5.00	kathie vrieze	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
3/21/24	\$15.00	David Huyck	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
3/20/24	\$5.00	Jason Sparks	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
03/20/2024	\$10.00	Jennifer Jones	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
3/20/24	\$5.00	Amy McBroom	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
3/20/24	\$15.00	Mamie Cruse	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
3/19/24	\$5.00	Anna Edwards	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
3/19/24	\$15.00	Matthew Detert	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
3/19/24	\$5.00	Tony Rezac	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
3/19/24	\$5.00	Erinn Jagiela	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
3/19/24	\$10.00	Tamara Jackman	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
3/19/24	\$5.00	Coty Dodd	Grade 6 - Team 2 (Ryden) Field Trip to Fort Snelling Donation
3/31/24	\$0.00	April Ostermann	NMS 8th Grade Fun Fest Donations 24
3/18/24	\$0.00	Anna Hershberger	NMS 8th Grade Fun Fest Donations 25
3/17/24	\$0.00	Darcy Monroe	NMS 8th Grade Fun Fest Donations 26
3/11/24	\$0.00	Jamin Sawyer	NMS 8th Grade Fun Fest Donations 27
3/10/24	\$0.00	Brooke Bulfer	NMS 8th Grade Fun Fest Donations 28
3/31/24	\$50.00	April Ostermann	NMS 8th Grade Fun Fest Donations 29
3/18/24	\$50.00	Anna Hershberger	NMS 8th Grade Fun Fest Donations 30
3/17/24	\$50.00	Darcy Monroe	NMS 8th Grade Fun Fest Donations 31
3/11/24	\$10.00	Jamin Sawyer	NMS 8th Grade Fun Fest Donations 32
3/10/24	\$20.00	Brooke Bulfer	NMS 8th Grade Fun Fest Donations 33
3/24/24	\$100.00	Lisa Percy	Raider Closet Donations
3/21/24	\$100.00	Jaimee Frank	Scholarship Donation in Memory of Mara Halls
3/14/24	\$50.00	Carie Krupicka	Scholarship Donation in Memory of Mara Halls
3/24/24	\$100.00	Lisa Percy	Senior Celebration Donations
3/22/24	\$5.00	Zoe Palm	Spring Creek 2nd Grade Mill City Museum Field Trip 2024 Scholarship
3/21/24	\$4.00	Robert Coleman	Spring Creek 2nd Grade Mill City Museum Field Trip 2024 Scholarship
3/21/24	\$5.00	Julia Strand	Spring Creek 2nd Grade Mill City Museum Field Trip 2024 Scholarship
3/20/24	\$5.00	Anna Edwards	Spring Creek 2nd Grade Mill City Museum Field Trip 2024 Scholarship
3/24/24	\$100.00	Lisa Percy	TORCH Program Donation
2/26/24	No \$ value (8 gallon bags worth)	Avery & Nathan Udem's family, Brayden Miller's family, and Savannah Eckelman's family	Science classroom materials
3/4/24	No \$ value	Ruth Anne Rasmusson	Science classroom materials
3/4/24	\$1,000.00	Cannon Clay Cooperative Inc.	Art Department for supplies
2/15/24	\$142.00	Kwik Trip	FFA Donation
2/28/24	\$450.00	Northfield Fine Arts Booster Club, INC	Band - UMN band festival
3/12/24	\$4,095.00	Greenville Park PTO	18 month subscription to BrainPOP
3/12/24	\$645.00	Wheeling Electric LLC	Softball Team Sponsorship
3/20/24	421.07	Healthy Community Initiative	Youthbank Grant for field trip bus
2/19/24	\$500	Valley Autohaus	Northfield Bass Fishing Team
3/27/24	\$645	Rail 19 Bar & Brill	Women's Softball League
3/28/24	\$645	VFW Post 4393	Men's Softball League
3/29/24	\$645	Keith Pumper Plumbing & Heating INC	Men's Softball League

*Non-Exclusive  
Co-Op*

**Application for Cooperative Sponsorship**

**Deadline: Not later than 30 days prior to the first day of practice for that sport season.**  
 PLEASE SEE BYLAW 403.2 (A-C) and 403.4 (A-D) (amended May 15, 2017) FOR INFORMATION REGARDING REQUIRED DOCUMENTATION AND APPLICATION PROCEDURE

The governing boards of each participating school must jointly make application for cooperative sponsorship.

On behalf of the following schools, we hereby apply for cooperative sponsorship of Girls Track + Field beginning with the 2023 - 2024 school year.  
 (activity) (boys' or girls') (Adapted-CI or PI)

List **ALL** schools included in the cooperative sponsorship. *Attach another form if necessary.*

	School	Enrollment (9-12)*	City	Administrative Region**	Competitive Section**
High School #1:	Northfield HS.	1102	Northfield	IAA	IAA
High School #2:	Arcadia HS	63	Northfield	IAA	IAA
High School #3:					
High School #4:					

\*Enrollment reported to the State of Minnesota on October 1 of the previous school year.

\*\*Current (Number and Class)

1. Do any of the above schools belong to a conference in this activity?  
 **Yes** This application must include a review and comments from the conference(s) of which the schools are members.  
 **No**

2. Do any of the above schools currently have a cooperative agreement in this activity?  
 **Yes** An application for dissolution must be submitted for the existing agreement.  
 **No**

3. Describe the conditions which have prompted your request to co-sponsor this activity. (See model resolution at [www.mshsl.org/About MSHSL/Membership Information: A History & Model Resolution for School Boards](http://www.mshsl.org/About%20MSHSL/Membership%20Information%20-%20A%20History%20&%20Model%20Resolution%20for%20School%20Boards))

*Forming <sup>Non-Exclusive</sup> Co-Op w/ just NTHS + Arcadia*

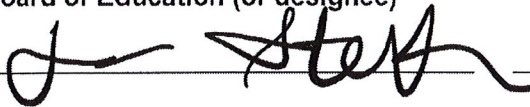
4. List the number of students, by grade level, who participated in this activity during the previous year. *If the school did not sponsor the program last year, indicate the number of students expected to participate in this cooperatively-sponsored activity this year if approved.*

	7th	8th	9th	10th	11th	12th
High School #1	0	6	16	22	30	9
High School #2	0	0	0	0	0	0
High School #3						
High School #4						

5. Team Identification: (Indicate how cooped schools should be identified in tournament programs):  
Northfield High School

6. Team Colors: Maroon & Gold Team Mascot: Raiders

7. Host School (school that will receive revenue share check): Northfield High School

	Board of Education (or designee)	School	Date
Signed		Arcadia	3/18/24
Signed	_____	_____	_____
Signed	_____	_____	_____
Signed	_____	_____	_____

**Official Action of the MSHSL Board of Directors**

Approved                       Not Approved

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# Grant Application Approval Form

March 15 2024

Any proposal submitted to an external funding source that involves any entity within the Northfield Public Schools must be approved by the School Board before the proposal is submitted. This form will accompany all requests to the School Board and will be filed with the Grant Coordinator along with a copy of the completed grant proposal. All proposals must:

- Support the District's mission and goals.
- Be financially feasible and supported by all affected District departments or buildings.
- Demonstrate collaboration and commitment from the District if required.

<b>Grant Proposal Information</b>	
Project Title	PRIMEtime Kindergarten – 8 <sup>th</sup> grade
Project Period	From: July 1, 2024 To: June 30, 2026
Funding Source	Rice County Area United Way
Application Deadline	March 15, 2024
List all Grant Applicants	Northfield PRIMEtime Collaborative
School/Department	Northfield Community Education
Contact Person	Erin Bailey Phone No. 507-664-3652
<b>Project Information</b>	
Brief Proposal Description	PRIMEtime (Preparing Responsible Individuals through Mentoring and Enrichment) provides low-income and at-risk Northfield children with free mentoring, tutoring, skill-building workshops, and cultural enrichment programs after school and over the summer. The target population includes children at-risk of academic failure and low-income youth receiving free/reduced price lunches. Now in its thirteenth year, PRIMEtime provides after-school and summer programming that will serve over 2000 (unduplicated count) youth in Kindergarten through 8 <sup>th</sup> grade next year.
Project Goal (in one Sentence)	Serving children in grades K-8, PRIMEtime programs will provide after school and summer enrichment to over 2000 Northfield youth next year.
List All Personnel Involved in Application	Erin Bailey, Amy McBroom and PRIMEtime Collaborative
<b>Budget Information</b>	
Amount Requested	\$18,000.00 each year; \$36,000.00 total
Matching Funds	\$684,315.00
Source of Matching Funds	\$322,826 ESSER Federal Funds (through September 2024), \$237,000 Northfield Public Schools Targeted Services, \$124,489 Minnesota Department of Education Nita M. Lowey 21 <sup>st</sup> Century Community Learning Center Grant

Required Documents Attached:  Completed Application  Rough Draft  Summary of Application



Project Initiator Signature

Building Principal or District Administrator  
Signature

Approved by the School Board  Not Approved by the School Board Date \_\_\_\_\_

## **723 ELECTRONIC COMMUNICATION**

The purpose of this policy is to provide consistent, convenient, and cost effective electronic communication service to District employees.

The District shall:

- a. Provide guidelines to employees who have an electronic communication device to conduct school business.
- b. Apply standards to the electronic communication equipment and service agreements used by District employees.
- c. Ensure that the District's acquisition of electronic communication services is cost effective.
- d. Establish a system for monitoring future developments in electronic communication and selecting those that meet the needs of the District.

Policy 723 – Electronic Communication

Adopted: 12.8.08

School Board

INDEPENDENT SCHOOL DISTRICT 659

Northfield, MN

						2023/24							
School and	September	September	September	September	October	November	December	January	February	March	April	May	End of Year
Grade Level	5th	8th	15th	22nd	2nd	1st	1st	2nd	1st	1st	2nd	1st	6/6/24
<b>NCEC</b>													
Early Childhood	114	108	110	115	114	121	126	136	134	144	160		
<b>Total</b>	<b>114</b>	<b>108</b>	<b>110</b>	<b>115</b>	<b>114</b>	<b>121</b>	<b>126</b>	<b>136</b>	<b>134</b>	<b>144</b>	<b>160</b>	<b>0</b>	<b>0</b>
<b>Big 9 Online</b>													
Grade K-2036	1	1	1	0	0	0	0	0	0	0	0		
Grade 1-2035	3	3	2	2	2	2	2	2	2	2	0		
Grade 2-2034	1	1	1	0	0	0	0	0	0	0	2		
Grade 3-2033	1	1	1	1	1	1	2	1	0	0	0		
Grade 4-2032	3	3	2	2	2	2	2	2	2	2	2		
Grade 5-2031	2	2	2	2	2	2	3	3	2	2	2		
Grade 6-2030	1	1	1	1	2	1	2	2	2	3	2		
Grade 7-2029	1	2	2	2	2	2	2	2	3	3	3		
Grade 8-2028	6	4	4	4	2	3	2	2	3	3	2		
Grade 9-2027	6	5	5	5	5	6	7	8	7	8	9		
Grade 10-2026	7	7	7	6	5	6	8	8	12	14	18		
Grade 11-2025	4	5	4	4	4	4	4	5	7	10	11		
Grade 12-2024	4	5	5	7	5	5	6	6	8	9	11		
<b>Total</b>	<b>40</b>	<b>40</b>	<b>37</b>	<b>36</b>	<b>32</b>	<b>34</b>	<b>40</b>	<b>41</b>	<b>48</b>	<b>56</b>	<b>62</b>	<b>0</b>	<b>0</b>
<b>Greenvale Park</b>													
Grade K-2036	62	61	62	62	62	62	61	60	60	60	60		
Grade 1-2035	101	101	101	101	99	101	100	100	101	101	101		
Grade 2-2034	80	80	81	81	81	81	81	81	82	82	82		
Grade 3-2033	82	82	82	82	82	82	82	82	83	83	82		
Grade 4-2032	84	84	85	85	85	85	87	88	88	88	87		
Grade 5-2031	72	72	72	72	72	73	74	75	75	75	75		
<b>Total</b>	<b>481</b>	<b>480</b>	<b>483</b>	<b>483</b>	<b>481</b>	<b>484</b>	<b>485</b>	<b>486</b>	<b>489</b>	<b>489</b>	<b>487</b>	<b>0</b>	<b>0</b>
<b>Spring Creek</b>													
Grade K-2036	61	62	62	63	63	65	66	66	67	67	68		
Grade 1-2035	70	69	69	68	69	71	71	71	72	73	73		
Grade 2-2034	74	74	74	73	73	73	73	73	72	73	73		
Grade 3-2033	66	65	65	65	65	65	66	66	68	68	68		
Grade 4-2032	90	90	91	91	91	91	90	91	91	91	89		
Grade 5-2031	93	93	93	93	93	93	93	94	95	95	95		
<b>Total</b>	<b>454</b>	<b>453</b>	<b>454</b>	<b>453</b>	<b>454</b>	<b>458</b>	<b>459</b>	<b>461</b>	<b>465</b>	<b>467</b>	<b>466</b>	<b>0</b>	<b>0</b>
<b>Bridgewater</b>													
Grade K-2036	102	102	102	102	102	103	103	104	104	104	104		
Grade 1-2035	77	78	78	79	79	79	79	79	79	80	80		
Grade 2-2034	90	90	91	91	91	91	91	91	91	91	91		
Grade 3-2033	98	98	98	98	97	97	97	98	100	101	101		
Grade 4-2032	96	95	95	96	97	97	97	97	96	96	96		
Grade 5-2031	97	97	97	97	97	97	97	96	97	97	97		
<b>Total</b>	<b>560</b>	<b>560</b>	<b>561</b>	<b>563</b>	<b>563</b>	<b>564</b>	<b>564</b>	<b>565</b>	<b>567</b>	<b>569</b>	<b>569</b>	<b>0</b>	<b>0</b>
<b>Middle School</b>													
Grade 6-2030	294	293	293	294	291	291	291	292	293	295	294		
Grade 7-2029	285	284	284	284	284	280	280	281	279	277	276		
Grade 8-2028	310	309	310	310	309	310	307	309	310	311	307		
<b>Total</b>	<b>889</b>	<b>886</b>	<b>887</b>	<b>888</b>	<b>884</b>	<b>881</b>	<b>878</b>	<b>882</b>	<b>882</b>	<b>883</b>	<b>877</b>	<b>0</b>	<b>0</b>
<b>High School</b>													
Grade 9-2027	327	326	328	328	328	324	325	326	325	325	327		
Grade 10-2026	317	316	317	317	317	318	315	313	307	306	303		
Grade 11-2025	327	321	322	321	321	317	315	314	313	312	310		
Grade 12-2024	321	317	316	316	316	314	313	311	308	305	304		
<b>Total</b>	<b>1292</b>	<b>1280</b>	<b>1283</b>	<b>1282</b>	<b>1282</b>	<b>1273</b>	<b>1268</b>	<b>1264</b>	<b>1253</b>	<b>1248</b>	<b>1244</b>	<b>0</b>	<b>0</b>
<b>ALC</b>													
Grade 9-2027	0	0	0	0	1	1	1	1	0	0	1		
Grade 10-2026	4	4	15	48	48	55	54	57	58	58	63		
Grade 11-2025	15	15	34	24	24	28	27	28	27	28	32		
Grade 12-2024	32	32	89	90	89	86	86	88	81	88	88		
<b>Total</b>	<b>51</b>	<b>51</b>	<b>138</b>	<b>162</b>	<b>162</b>	<b>170</b>	<b>168</b>	<b>174</b>	<b>166</b>	<b>174</b>	<b>184</b>	<b>0</b>	<b>0</b>
<b>Grand Total</b>	<b>3881</b>	<b>3858</b>	<b>3953</b>	<b>3982</b>	<b>3972</b>	<b>3985</b>	<b>3988</b>	<b>4009</b>	<b>4004</b>	<b>4030</b>	<b>4049</b>	<b>0</b>	<b>0</b>
(excluding EC and	3767	3750	3791	3790	3782	3790	3790	3797	3796	3808	3804		
(excluding EC and	3774	3774	3774	3774	3774	3774	3774	3774	3774	3774	3774	3774	3774
[negative numbers	-7	-24	17	16	8	16	16	23	22	34	30	-3774	-3774



Northfield Public Schools Enrollment Report

**Greenvale Park**

Grade	Teacher	
K	Flicck	20
K	Schroyer	20
K	Stowe	20
1	Borgending	19
1	Landry	19
1	Nivala	19
1	Swenson	18
1	Ziemann	26
2	Amundson	22
2	Bulfer	20
2	Ellerbusch	19
2	Feldmann	21
3	Dimick	18
3	Johnson	24
3	Peterson	20
3	Timerson	20
4	Garcia	22
4	Hetzel	22
4	McLaughlin	21
4	Schroeder	22
5	Carlson	27
5	Sickler	26
5	Tacheny	22
<b>TOTAL</b>		<b>487</b>

**Spring Creek**

Grade	Teacher	
K	Berkvam Peter	22
K	Heil, G	22
K	Matson	24
1	Born	24
1	Craft	24
1	Downs	25
2	Russell	19
2	Soderlund	27
2	Spitzack	27
3	Guggsberg	26
3	Jandro	26
3	Sasse	16
4	Fox	23
4	Haar	24
4	Healy	24
4	McManus	18
5	Baragary	25
5	Malecha	24
5	Ostermann	22
5	Stulken	24
<b>TOTAL</b>		<b>466</b>

**Bridgewater**

Grade	Teacher	
K	Cade	18
K	Danielson	23
K	Haley	21
K	Rodgers	20
K	Tran	22
1	Bischoff	20
1	Charlton	21
1	Hall	21
1	Lanza	18
2	LaVoy	23
2	Lofquist	23
2	Schwaab	23
2	Swenson	22
3	Larson	24
3	Schuster	26
3	Sickler	25
3	Truman	26
4	Hehr	27
4	Rodriguez	18
4	Rud	26
4	Ryan	25
5	Blatti	24
5	Duchene/Kohl	24
5	Holden	26
5	Rubin	23
<b>TOTAL</b>		<b>569</b>

**Middle School**

**Total**

Grade 6-2030	294
Grade 7-2029	276
Grade 8-2028	307
<b>TOTAL</b>	<b>877</b>

**High Sch Total**

Grade 9-20327	
Grade 10-303	
Grade 11-310	
Grade 12-304	
<b>TOTAL</b>	<b>1244</b>

**ALC**

Grade 9-2027	1
Grade 10-2026	39
Grade 11-2025	19
Grade 12-2024	40
<b>TOTAL</b>	<b>99</b>

**F/T**

	0
	1
	1
	1
	3

**\*\*P/T**

	0
	23
	12
	47
	82

**\*\*I/S**

	1
	63
	32
	88
	184

**Total**

	1
	63
	32
	88
	184

**Regular**

**Big 9**

**Total**

Early Childhood**	160		160
Kindergarten-2036	232	0	232
Grade 1-2035	254	0	254
Grade 2-2034	246	2	248
Grade 3-2033	251	0	251
Grade 4-2032	272	2	274
Grade 5-2031	267	2	269
<b>Total K-5</b>	<b>1682</b>	<b>6</b>	<b>1688</b>
<b>Total Middle Sch</b>	<b>877</b>	<b>7</b>	<b>884</b>
<b>Total High School</b>	<b>1244</b>	<b>49</b>	<b>1293</b>
<b>GRAND TOTAL</b>	<b>3803</b>	<b>62</b>	<b>3865</b>
<b>ALC 9-12</b>			<b>184</b>
<b>GRAND TOTAL w/ALC and Big 9</b>			<b>4049</b>
<b>**Full Time only</b>			<b>3804</b>

**Early Childhood\*\***

Boda	3
Dorey	18
Gross	12
Hubbard	9
Kruse	1
Ludwig	23
McLeese	8
O'Connor	14
Roth	18
Sanders	14
Schnorr	17
Tharp	7
Townzen	12
Webster	4
<b>TOTAL</b>	<b>160</b>

**Big 9 Online**

Grade	Teacher	
Grade K-2036	Kehler	0
Grade 1-2035	Kehler	0
Grade 2-2034	Kehler	2
Grade 3-2033	Kehler	0
Grade 4-2032	Kehler	2
Grade 5-2031	Kehler	2
Grade 6-2030	Kehler	2
Grade 7-2029	Kehler	3
Grade 8-2028	Kehler	2
Grade 9-2027	Kehler	9
Grade 10-2026	Kehler	18
Grade 11-2025	Kehler	11
Grade 12-2024	Kehler	11
<b>TOTAL</b>		<b>62</b>