

World's Best Workforce Northfield Public Schools

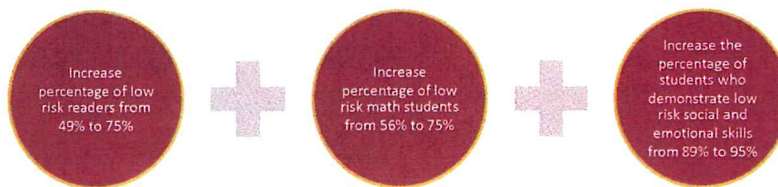
ANNUAL PUBLIC MEETING – DECEMBER 10, 2018

Legislative History



All children are ready for school.

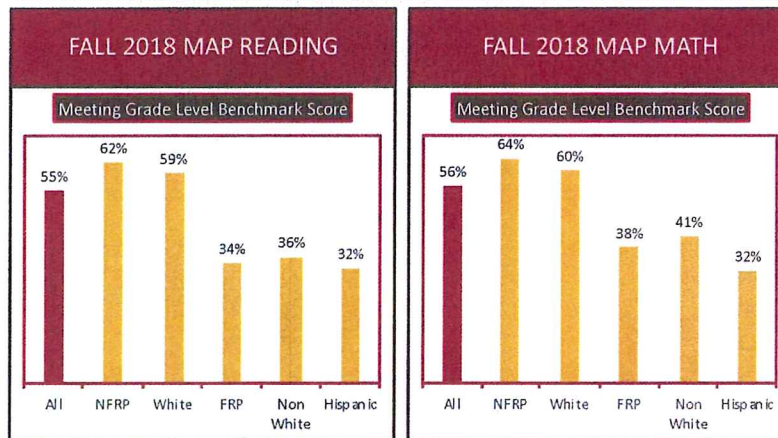
GOAL ONE



2017-2018 WBWF DISTRICT GOALS

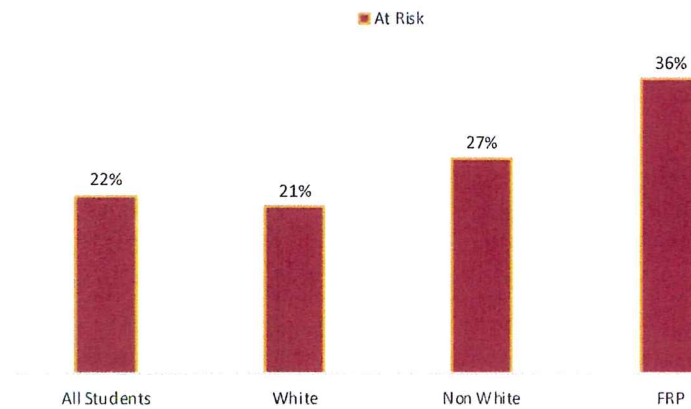
Aligns with the district strategic vision: "We will prepare every student for lifelong success within a world-class learning environment with a commitment to community partnerships and sustainability."

2018 WBWF Results



Fall 2018 Kindergarten SAEBRS Results

Percent of at risk students identified by total composite score (n=236)



2018 – 2019 Readiness Goals

60% of incoming kindergarten students will meet the grade level benchmark on the NWEA Fall 2019 Primary MAP test.



80% of incoming kindergarteners will score "Not at Risk" on the Fall 2019 SAEBRS screener.

What's Next

Action Steps:

- ❖ Construction of early childhood center at GVP
- ❖ Continue with Mother Goose Curriculum
- ❖ Preschool Navigators
- ❖ Prek-K meetings sponsored by Northfield Promise
- ❖ Continue MAP testing for K in the fall, winter and spring

All third graders can read at
grade level.

GOAL TWO

70% of third
graders will
meet or exceed
grade level
standards on
the 2018 MCA.

2017-2018 WBWF GRADE 3 DISTRICT GOAL

Aligns with the district strategic plan ongoing priority: "Robust, core subject instruction."

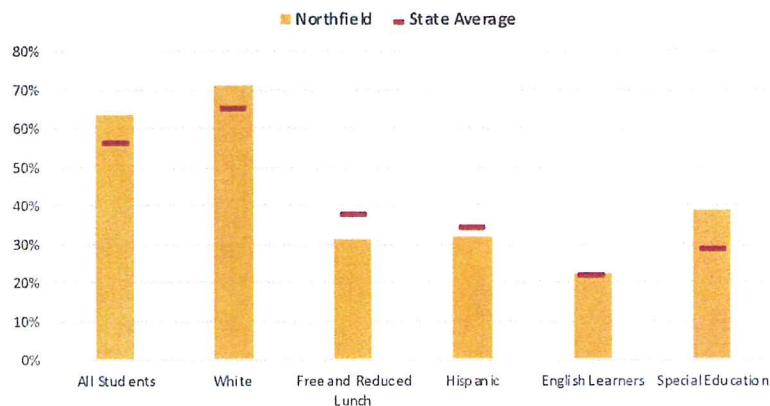
2018 WBWF Results

Third grade MCA reading proficiency in Northfield increased by 7% to 64% in 2018

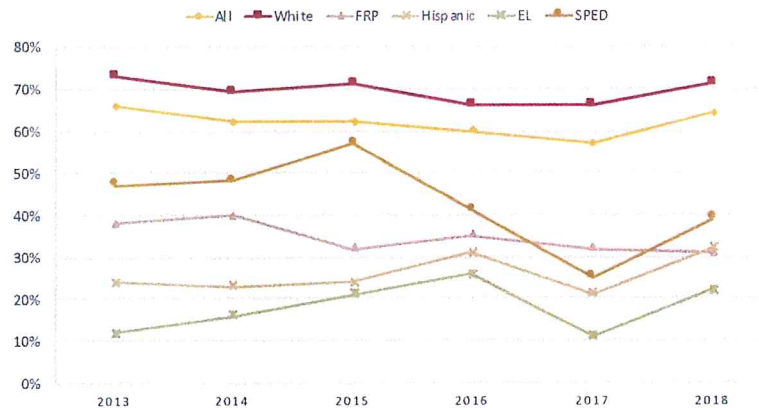
Source: 2018 MDE Report Card

2018 MCA Reading Results – Grade 3

All Accountability Tests

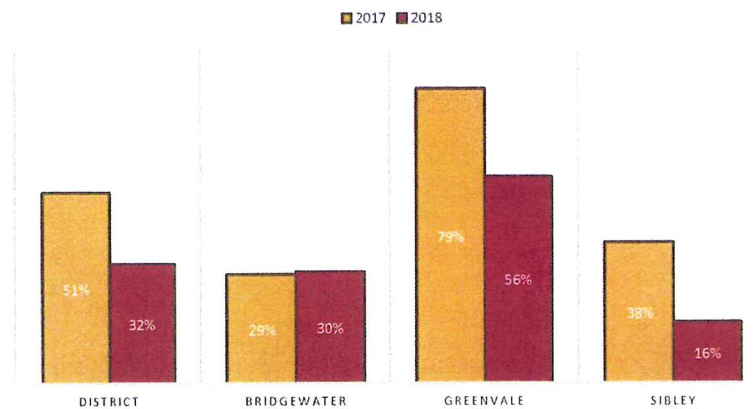


Third Grade MCA Reading Trends



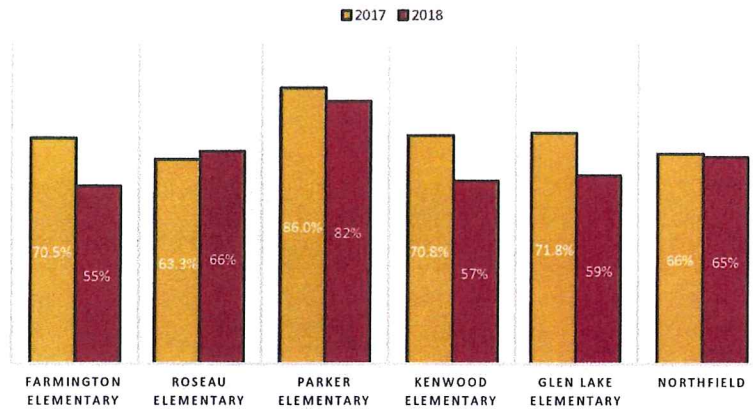
State Context for Grade 3 Reading

Percent of Districts/Schools with Proficiency Rates At or Above Northfield
All Reading Accountability Test Proficiency Rates with Cell Size Larger Than 9 Students



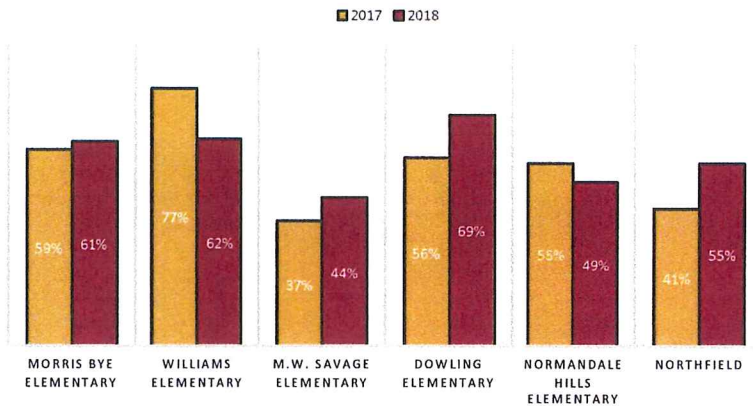
Bridgewater Peer Context for Grade 3 Reading

2017 Carleton College Research Study of Demographically Similar Peer Schools



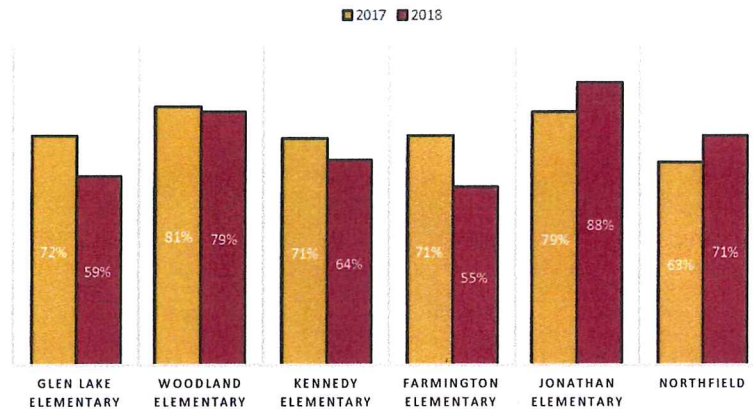
Greenvale Peer Context for Grade 3 Reading

2017 Carleton College Research Study of Demographically Similar Peer Schools



Sibley Peer Context for Grade 3 Reading

2017 Carleton College Research Study of Demographically Similar Peer Schools



2018 – 19 Grade 3 Reading Goal

70% of third graders will meet or exceed grade level standards on the 2019 MCA

What's Next

Action Steps:

- ❖ CCC implementation
- ❖ SIPPS and other interventions

All racial and economic achievement gaps between students are closed.

GOAL THREE

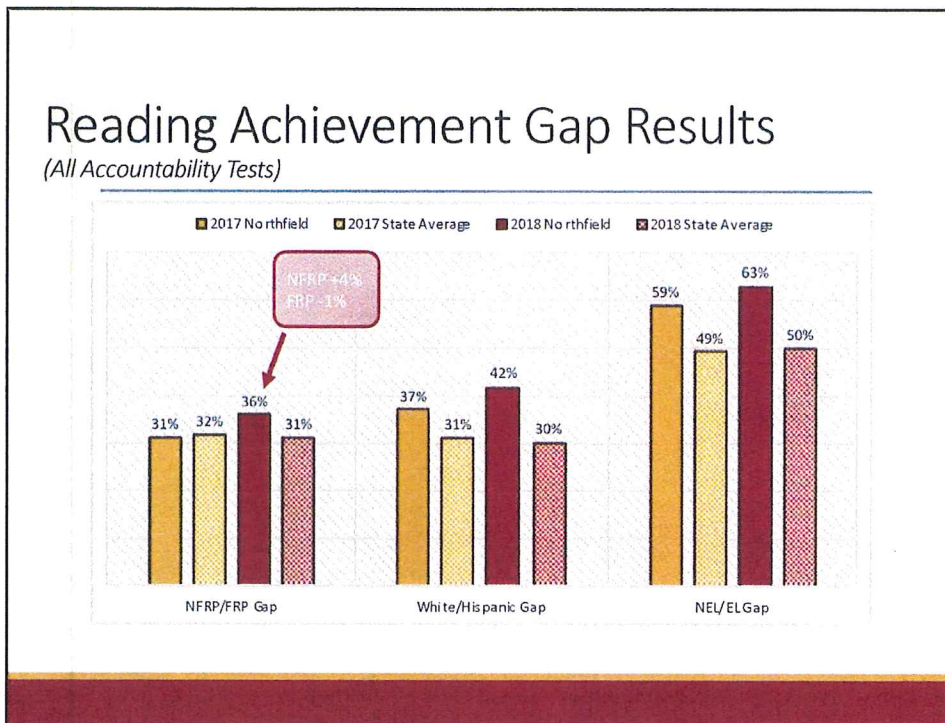
FRP gap will be at least 3% less than the state average on the 2018 Reading and Math MCAs

+

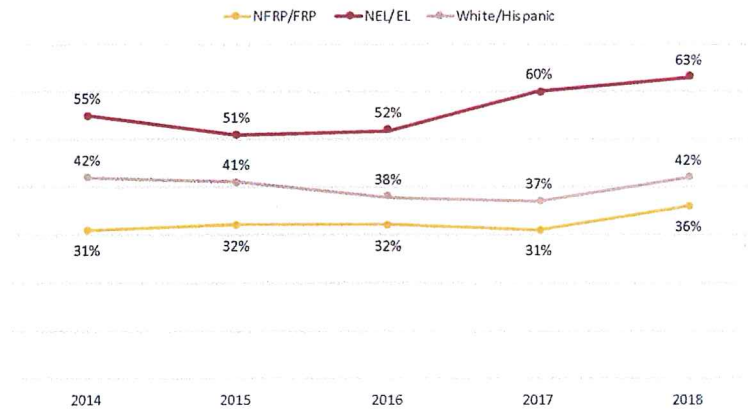
Hispanic and EL gaps will be smaller than the state average on the 2018 Reading and Math MCAs

2017-2018 WBWF DISTRICT GOAL

Aligns with the district strategic plan near term priority: "Equitable opportunities and support for all career and college paths."

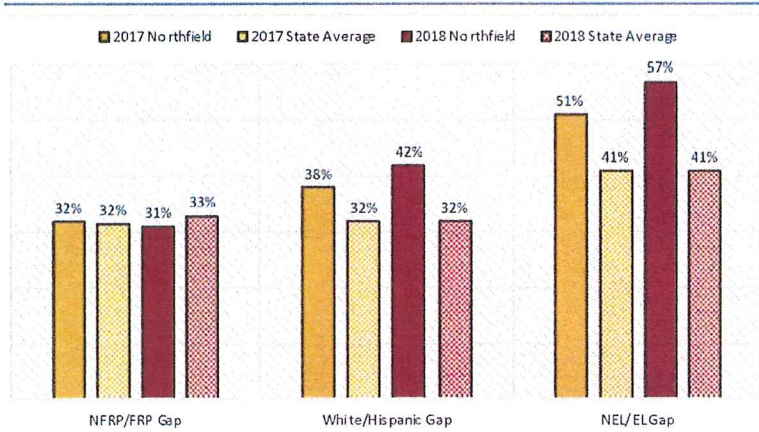


District Reading Proficiency Gap Trends

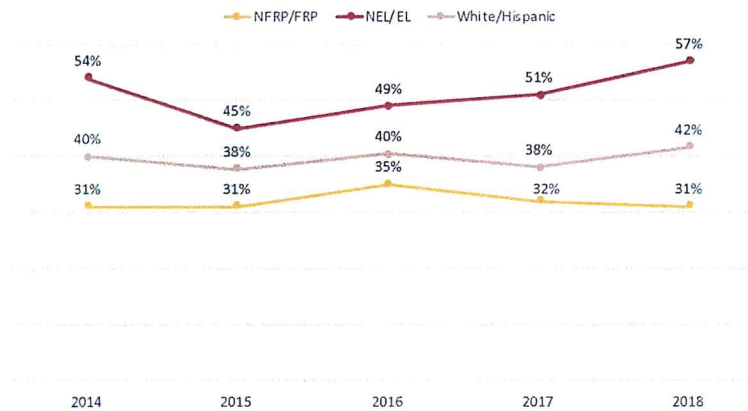


Math Achievement Gap Results

(All Accountability Tests)



District Math Proficiency Gap Trends



2018 – 2019 Achievement Gap Goal

The MCA reading and math achievement gaps of FRP, EL and Hispanic students and their non-challenged peers will be reduced by 5% from 2018 to 2019

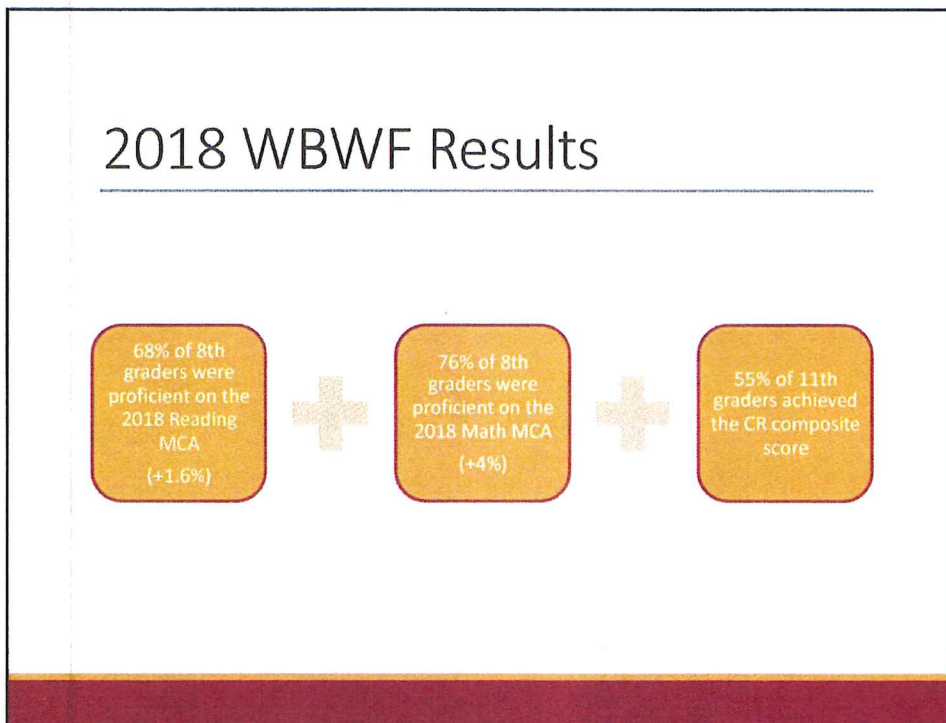
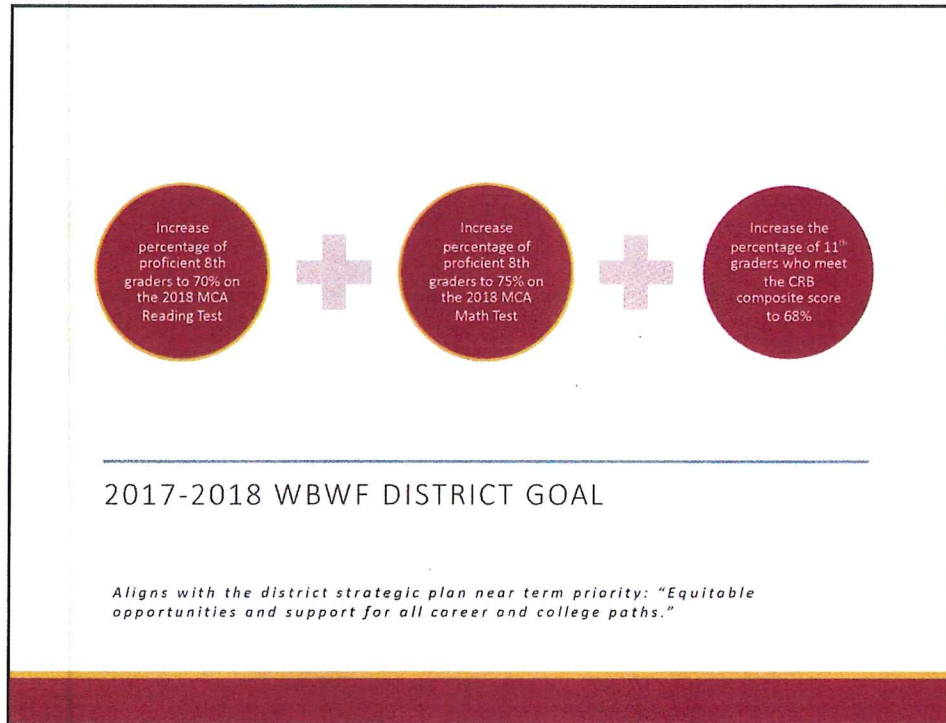
What's Next

Action Steps:

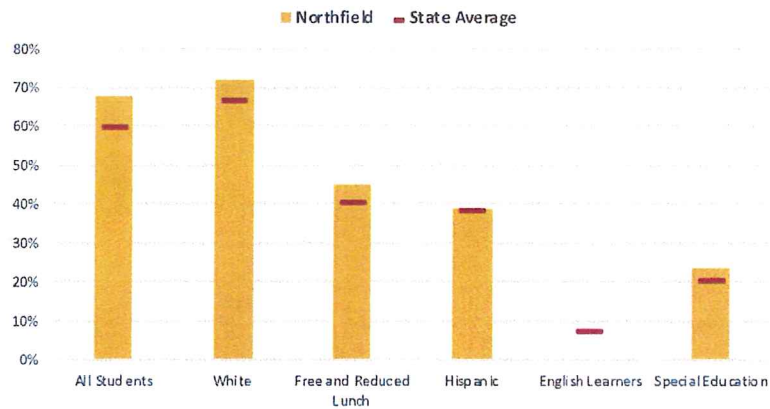
- ❖ Program review of K-12 MTSS process
- ❖ Northfield Promise and community work with the Latino community
- ❖ Community School
- ❖ EL team response to ESSA data on English language proficiency progress

All students are ready for
career and college.

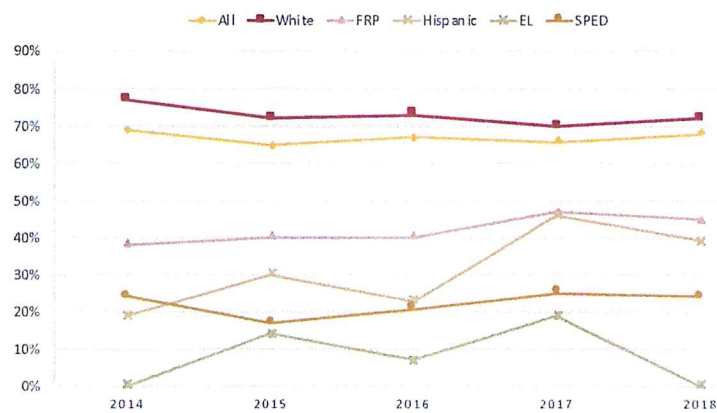
GOAL FOUR



2018 MCA Reading Results – Grade 8

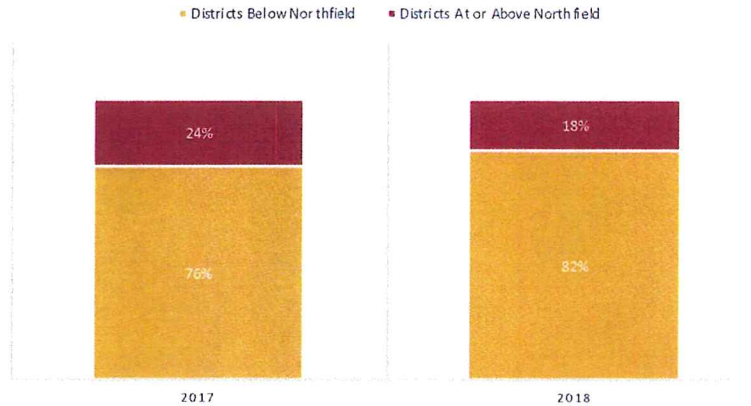


Grade 8 2017 MCA Reading Trends



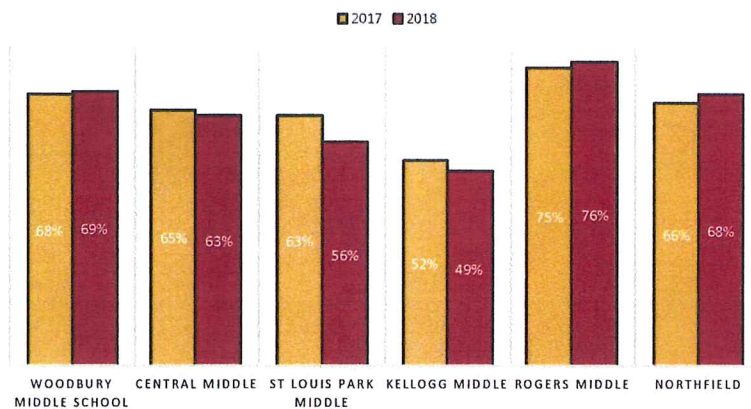
State Context for Grade 8 Reading

All Reading Accountability Test Proficiency Rates with Cell Size Larger Than 9 Students

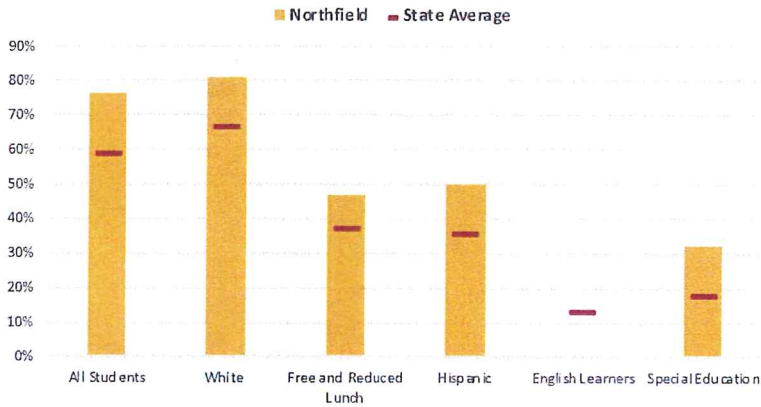


Peer Context for Grade 8 Reading

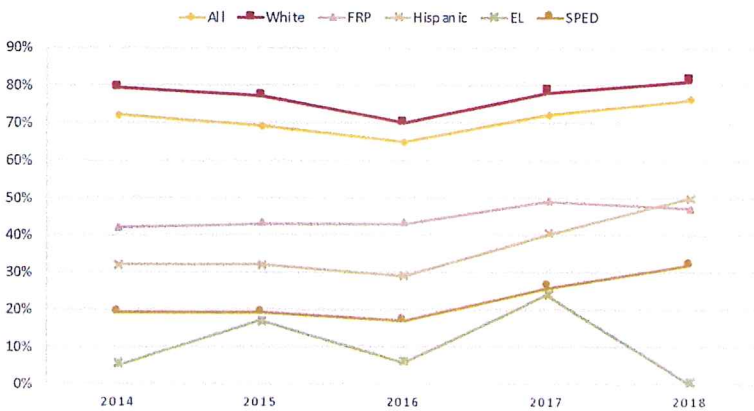
2017 Carleton College Research Study of Demographically Similar Peer Districts



2018 MCA Math Results – Grade 8



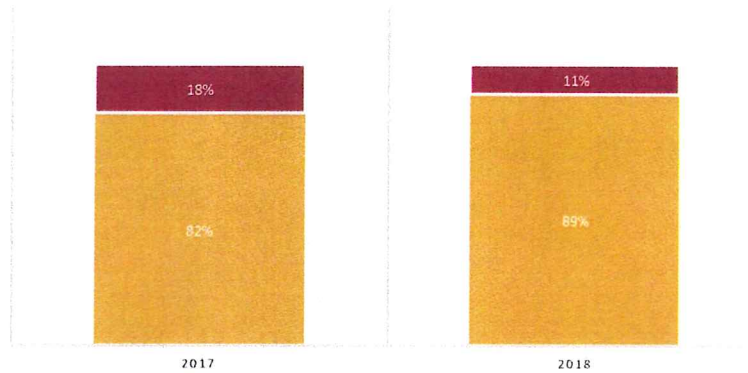
Grade 8 MCA Math Trends



State Context for Grade 8 Math

All Reading Accountability Test Proficiency Rates with Cell Size Larger Than 9 Students

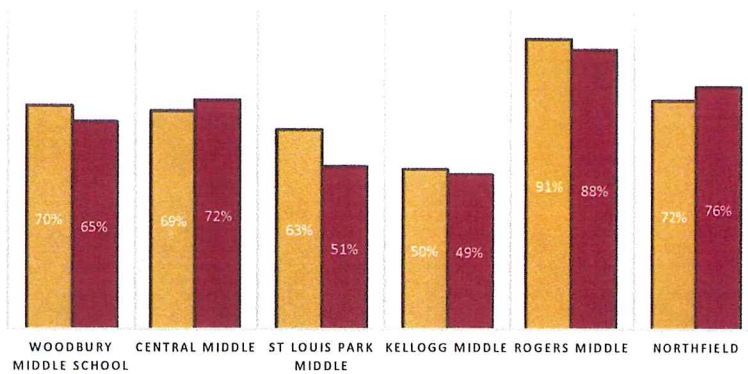
■ Districts Below Northfield ■ Districts At or Above Northfield



Peer Context for Grade 8 Math

2017 Carleton College Research Study of Demographically Similar Peer Districts

■ 2017 ■ 2018





Northfield School
District will increase
the percentage of
11th graders
reaching the college
ready composite
benchmark on the
ACT to 68% in 2018

2017-2018 WBWF CAREER AND COLLEGE READINESS DISTRICT GOAL

Aligns with the district strategic plan near term priority: "Equitable opportunities and support for all career and college paths."

2018 WBWF Results

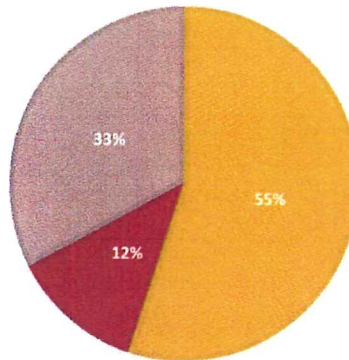
55% of 11th graders met the
College Ready Benchmark
Composite score on the ACT in
the 2017-2018 school year.

Source: Pearson/ACT Corp

Class of 2019 ACT Results for 11th grade

Composite Score – 21 is college ready

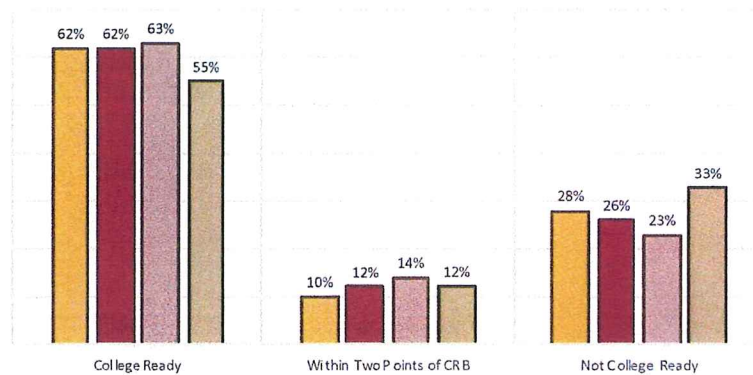
■ College Ready ■ Within Two Points of CRB ■ Not College Ready



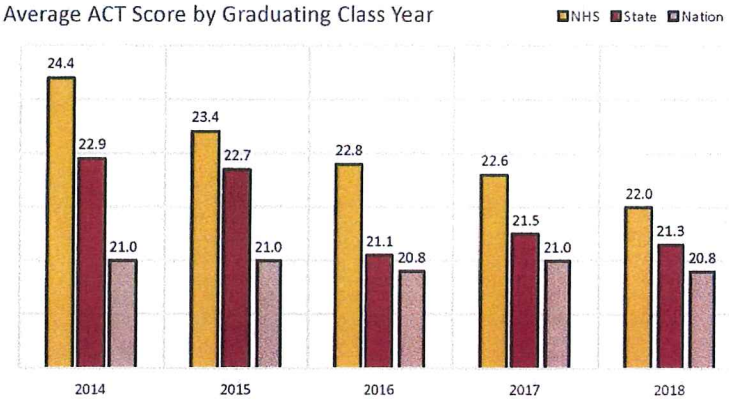
ACT College Readiness Trends – 11th Graders

% of students meeting the College Ready Benchmark composite score

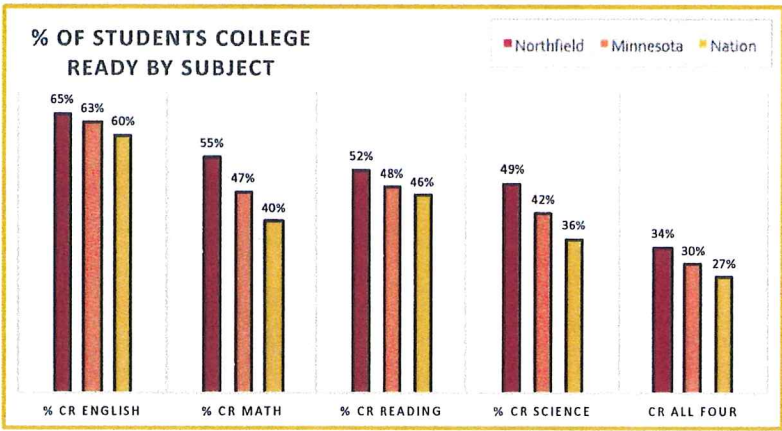
■ 2015 ■ 2016 ■ 2017 ■ 2018



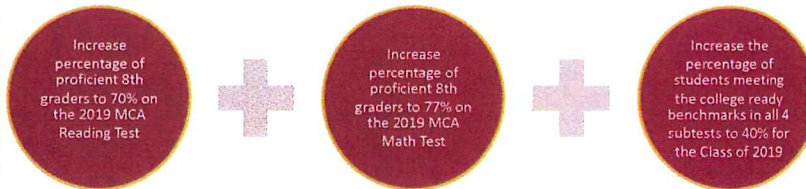
ACT College Readiness Report for the Class of 2018



Class of 2018 ACT Results



2018 – 2019 Career and College Readiness Goals



What's Next

Action Steps:

- ❖ MTSS Math and Reading at NMS
- ❖ Implementation of Second Step curriculum (Grades PK – 8)
- ❖ Reading Plus
- ❖ Ramp Up to Readiness (Grades 6 – 12)

All students graduate from
high school.

GOAL FIVE

The Class of
2017
graduation
rate will meet
or exceed 95%

2017-2018 WBWF DISTRICT GOAL

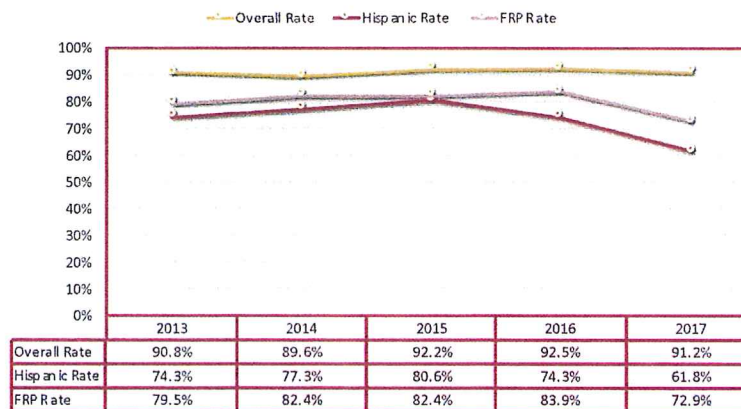
Aligns with the district strategic vision: "We will prepare every student for lifelong success within a world-class learning environment with a commitment to community partnerships and sustainability."

2018 WBWF Results

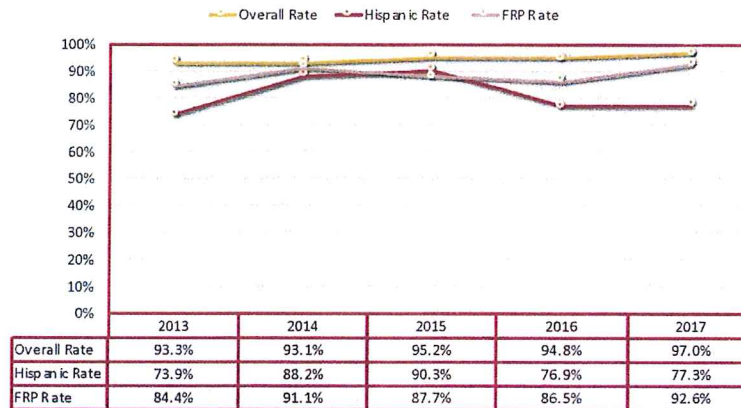
The 2017 graduation rate was 91% for all Northfield School District students and 97% for Northfield High School.

Source: 2017 MDE Graduation Data

4-Year Graduation Rates Northfield School District



4-Year Graduation Rates Northfield High School



2018 – 2019 Graduation Goal

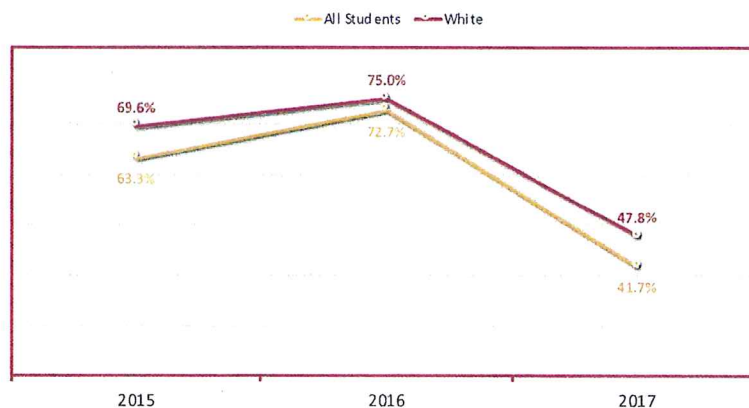
The Northfield
School District
will achieve a 4
year graduation
rate of 95%

ALC Identification and Assurances

The School District of Northfield provides assurance that all of the following activities are in progress during the 2018-19 school year to address the identified need in the ALC 4-year graduation rate for all and white student groups:

- ☐ Communicated and engaged with stakeholders.
- ☐ Conducted a comprehensive needs assessment for the school
- ☐ Reviewed district-and school-level resources among and within schools
- ☐ In partnership with stakeholders, designed and will implement a school improvement plan

4-Year Graduation Rates Northfield ALC



What's Next

Action Steps:

- ❖ Peer Helpers (Grades 9 – 12)
- ❖ Improved procedures for tracking graduation cohorts
- ❖ MTSS Math and Reading at the HS
- ❖ OdysseyWare for credit recovery
- ❖ Flex Time

WBWF Results Summary

WBWF Goal	2018 Northfield Goal	2018 Result
All children are ready for school	Increase percentage of low risk readers from 49% to 75%	Not Met
	Increase percentage of low risk math students from 56% to 75%	
	Increase the percentage of students who demonstrate low risk social and emotional skills from 89% to 95%	
All third graders can read at grade level	70% of third graders will meet or exceed grade level standards on the 2018 MCA	Not Met
All racial and economic achievement gaps between students are closed	FRP gap will be at least 3% less than the state average on the 2018 Reading and Math MCAs	Not Met
	Hispanic and EL gaps will be smaller than the state average on the 2018 Reading and Math MCAs	
All students are ready for career and college	Increase percentage of proficient 8th graders to 70% in reading	Not Met
	Increase percentage of proficient 8 th graders to 75% in math	Met
	Increase the percentage of 11 th graders who meet the CRB composite score to 68%	Not Met
All students graduate from high school	The Class of 2017 graduation rate will meet or exceed 95%.	Not Met

Qualified Teaching Staff

Northfield Teacher Equity Data

	Highly Qualified %	BA %	MA %	PhD %	License Compliance %	< 3 Years %	3-10 years %	> 10 years %	Poverty % of school
District	99.8	47.0	53.0	0.4	99.3	3.0	27.0	71.0	26.3
BW	100	57.0	43.0	0	100	0	36.0	64.0	25.0
GVP	100	56.0	45.0	0	100	2.5	37.3	60.3	42.1
SB	100	43.0	57.0	0	97.4	7.6	17.9	74.5	24.1
MS	100	46.4	53.6	0	99.7	2.3	17.8	80.1	26.4
HS	99.1	34.2	64.5	1.4	99.5	0	20.7	79.3	21.3
ALC	100	42.4	43.0	14.8	100	0	60.2	39.8	60.7

Questions?